



Finance Committee Report

Fiscal Year 2026

Budget Recommendation

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Account Number/Name Summary

Account Number	Name	Account Number	Name
292	Animal Control	610	Library
299	Animal Disposal Service	159	Management Information Systems
630	Beach	300	MURSD Assessment
510	Board of Health	300	Norfolk Aggie Assessment
300	BVT Assessment	650	Parks
159	Cable Committee	916	Payroll Taxes - Medicare
137	Capital Budget Committee	152	Personnel
491	Cemetery	175	Planning Board
291	Civil Defense	210	Police
171	Conservation Commission	163	Registration
725	Debt Service - Short Term Interest	132	Reserve Fund
215	Dispatcher	911	Retirement
421	DPW	710	Retirement of Debt
294	DPW Parks Forestry & Cemetery	122	Select Board
541	Elder & Social Services	440	Sewer
291	Emergency Management	820	State Assessments
131	Finance Committee	158	Tax Title Foreclosure
133	Finance Department	161	Town Clerk
220	Fire/EMS Dept	123	Town Manager
522	Health Service	113	Town Meetings Elections
422	DPW Highway Construction Maintenance	114	Town Moderator
423	DPW Snow & Ice Removal	192	Town Public Buildings
691	Historical Commission	990	Transfers Out
184	Housing Authority	950	Trust Fund Committee
751	Interest on Long Term Debt	913	Unemployment Compensation
752	Interest on Short Term Debt	543	Veterans
241	Land Use & Inspectional Services	433	Waste Removal
151	Legal Department	450	Water
945	Liability Insurance		

Finance Committee Report – Budget Overview



TOWN OF UPTON, MASSACHUSETTS

FINANCE COMMITTEE

Dear Voters

The Finance Committee ("FC") is pleased to present its recommended operating budget for Fiscal Year 2026 ("FY 26") in the amount of \$29,947,027, which fully funds the continuation of services, and represents an overall increase of \$1,107,685 or 3.8% when compared against FY25 Appropriations. The FC has carefully considered all proposed spending while keeping an eye on the tax burden placed on residents. The findings and recommendations are presented to the FC who are then responsible for reviewing, discussing and recommending direction for all financial matters.

At this time, the Town continues to be in a good financial position as it follows the strategy for financial planning to meet the current economic environment along with known future obligations. The FC is expecting there to be increased pressure on spending from an operational and capital perspective over the next few years. For starters, the Mendon Upton Regional School District ("MURSD") is expected to come forward with increased operational requests that may result in the first override scenario for the Town in ten years. Along with that, there are several other capital items looming related to the Town in the form of capital requests (e.g. new DPW facility). It should be noted that the Town has not required an override to balance the budget since 2016. This could change for FY27.

Prior to the Annual Town Meeting, the Town's Free Cash balance is \$3.9M, the Stabilization account balances are \$3.6M and Community Preservation Act Funds total \$3.5M. Each of the aforementioned accounts requires Town Meeting approval to be expended.

This recommended operating budget is balanced. The Budget Variance Overview table shows the year-over-year changes in terms of dollars and percentage against prior year allocations along with a brief comment explaining the variance driver(s). A few items to highlight for the Town voters to be aware of:

- Each of the union contracts (DPW, Fire/EMS and Police) are now under agreement.
- Education expenditures reflect about 56% of the overall budget, amounting to \$16,641,048. Compared to FY25, MURSD has requested an increase of \$593,986 or 4.2%, Blackstone Valley Tech ("BVT") has requested an increase of \$69,021 or 4.2%, and Norfolk Aggie is estimated to be a decrease of (\$39,363) or (14.1%). BVT and Norfolk Aggie values are primarily driven by student enrollment.

FINANCE COMMITTEE MEMBERS

Paul Flaherty, Co-Chair
Stephen Bern, Co-Chair
Shawn Craig
Nick Ensko
Rick McGuire

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- MURSD has also requested three separate articles for Debt Authorization to fund capital expenditures in the total amount of \$34.2M: Nipmuc Roof – \$10.6M Various Facility Upgrades – \$11.6M and Field Upgrades – \$12.0M. The Nipmuc Roof project will be partially funded by a Massachusetts School Building Authority (MSBA) grant, while the facility upgrades include costs for each of the school buildings and the field upgrades impact the Miscoe and Nipmuc facilities.
- Within the warrant articles, the FC is recommending that the Town spend \$2.2M from the Free Cash Balance to fund the Stabilization accounts, continued road construction, purchases of two vehicles, facility repairs, studies for potential future projects and funding the Town's Other Post-Retirement Benefits ("OPEB") obligation. There are other articles that are proposed to be funded through the Community Preservation Act as well as the water and wastewater enterprise accounts.

When compared to the FY 25 Appropriations, the Salaries and Wages increase is \$638,589 or 8.3% and is mainly comprised of:

- Retirement Fund increase of \$253k (Worcester County Retirement, +22.3%)
- Net New Employee Costs of \$55k
- Non-Union Personnel increase of \$81k, Union Personnel increase of \$279k
- Wages Contingency for CBA decrease of (\$30k)

If the Retirement Fund activity is removed from the comparison, the year-over-year increase is \$390k or 6.0%.

It should be noted that the Town currently has seven (7) employees that have Employment Agreements in place: Town Manager, DPW Director, Police Chief, Fire Chief, Public Safety Director, Finance Director and HR Director

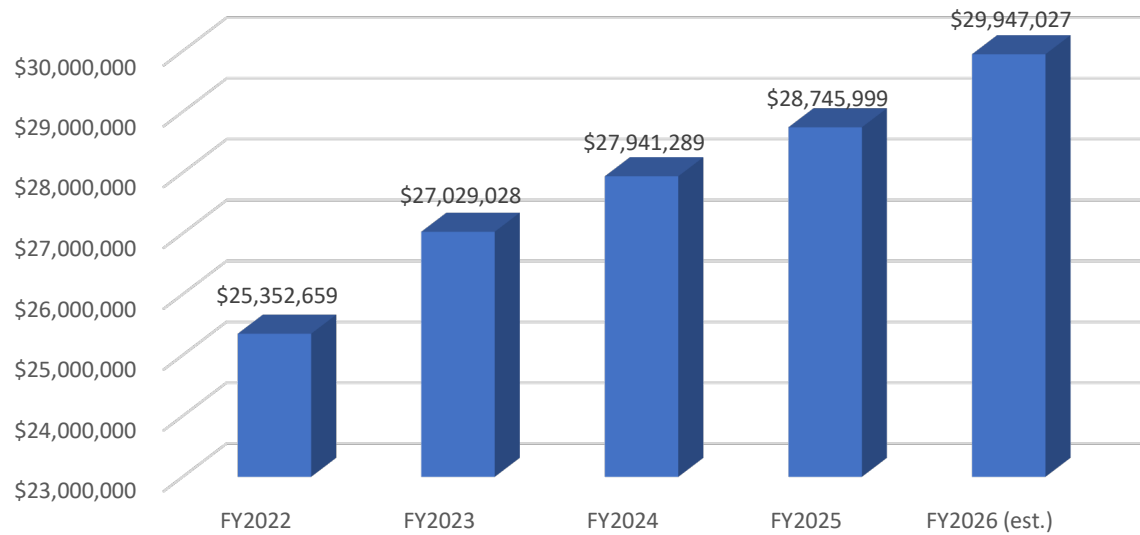
The FC looks forward to receiving and reviewing the results of the Five-Year Capital Improvement Plan ("CIP") expected to be completed in 2025. The Town is receiving assistance from the Center for Public Management to generate a new CIP spanning FY2027 through FY2031. The CIP is one of the most important responsibilities and critical elements to maintaining a well-rounded understanding of the municipal landscape. Specifically, the CIP allows for the effective and fiscally responsible management of capital assets and infrastructure. The plan is expected to encompass all municipal operations, including any enterprise fund operations, and strives to collect and compile long-term project needs to better equip the Town in its decision making.

In closing, the FC continues to assess the Town's financial health while recognizing the significant challenges that lie ahead while continuing to follow the strategy of addressing current items effectively and efficiently while planning for the future. The FC expects to experience increases to Education costs, maintenance costs for aging facilities and road infrastructure, requests for new or upgraded facilities, increasing costs to dispose of trash, as well as funding mandated future retirement obligations. The CIP should help gain visibility to some of the future needs. The FC believes the Town should continue to be proactive, rather than reactive once these increased costs become reality. This will take a balanced approach from all involved, spanning from employees to taxpayers.

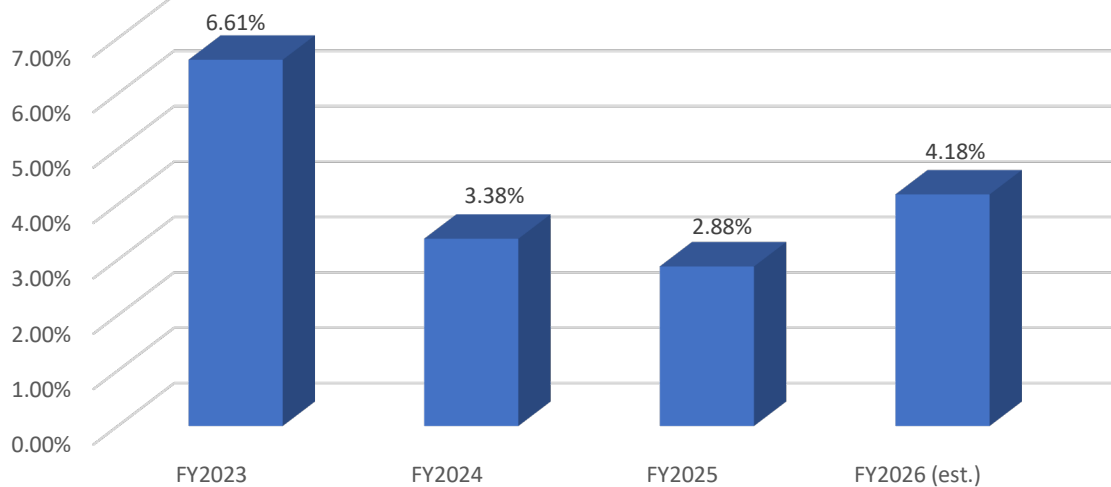
General Fund Operating Budget Variance Overview

#	Department Name	Budget Amounts				Variance		Comment
		FY25	STM	FY25 Total	FY26	\$	%	
113	Town Meetings Elections	\$28,200	\$0	\$28,200	\$12,800	-\$15,400	-54.6%	Reduction in number of elections for FY26
114	Town Moderator	\$700	\$0	\$700	\$700	\$0	0.0%	No change
122	Board of Selectmen	\$258,404	\$1,118	\$259,522	\$294,139	\$34,617	13.3%	Wage increases for TM (new contract) and EA (new hire)
123	Town Manager	\$63,850	\$0	\$63,850	\$43,725	-\$20,125	-31.5%	Decreases to Street Lighting due to Street Light Conversion project approved at Nov 2024 STM and Canada Geese Control
131	Finance Committee	\$1,950	\$0	\$1,950	\$1,950	\$0	0.0%	No change
132	Reserve Fund	\$25,000	\$0	\$25,000	\$25,000	\$0	0.0%	No change
133	Finance Department	\$435,971	\$5,208	\$441,179	\$456,468	\$15,289	3.5%	Increase to Wages and SW offset by GASB roll forward decrease
137	Capital Budget Committee	\$1,000	\$0	\$1,000	\$1,000	\$0	0.0%	No change
151	Legal	\$82,000	\$0	\$82,000	\$75,000	-\$7,000	-8.5%	Reduced to align with recent actual spending
152	Human Resources	\$160,700	-\$20,000	\$140,700	\$134,451	-\$6,249	-4.4%	Increase to Wages and Membership Dues offset by a decrease to Wages - Contingency (for CBA) and Medical Testing
158	Tax Title Foreclosure	\$27,500	\$0	\$27,500	\$27,500	\$0	0.0%	No change
159	Management Information Systems	\$238,611	\$0	\$238,611	\$241,108	\$2,497	1.0%	Increase to contractual agreements, telephone and cable expense along with MURSD shared services offset by reduced software costs
161	Town Clerk	\$114,430	\$5,913	\$120,343	\$127,309	\$6,966	5.8%	Increase to Wages along with General Code/eCode (bylaws and regulations)
163	Registration	\$4,950	\$0	\$4,950	\$5,250	\$300	6.1%	Increase to street listing printing
171	Conservation Commission	\$55,302	\$410	\$55,712	\$58,902	\$3,190	5.7%	Increase to Wages along with increased Revolving Fund and NEW Land Stewardship Intern role
175	Planning Board	\$35,229	\$0	\$35,229	\$39,362	\$4,133	11.7%	Increase to Wages (change from Dept Specilaist to Assistant Planner role) along with CMRPC increase
184	Housing Authority	\$2,250	\$0	\$2,250	\$2,250	\$0	0.0%	No change
192	Town Public Buildings	\$253,173	\$1,617	\$254,790	\$259,281	\$4,491	1.8%	Increase to Wages along with increased vaca/OT offset by reduction to Cleaning Services
210	Police Department	\$2,092,811	\$2,008	\$2,094,819	\$2,228,142	\$133,323	6.4%	Increase to Wages (CBA, new Chief) along with Taser lease program and vehicle replacement costs
220	Fire / EMS Dept	\$1,382,401	\$1,267	\$1,383,668	\$1,478,681	\$95,013	6.9%	Increase to wages (CBA) offset by reduction to Public Safety Director
241	Land Use & Inspectional Services	\$311,547	\$762	\$312,309	\$331,303	\$18,994	6.1%	Wage increase (new FT Building Inspector, replaces 2 PT roles), along with increased Permit Pro fees and mileage stipend offset by reduced Dept Admin hours
291	Emergency Management	\$9,500	\$0	\$9,500	\$9,500	\$0	0.0%	No change
292	Animal Control	\$30,090	\$2,142	\$32,232	\$33,598	\$1,366	4.2%	Wage increase
294	DPW Parks Forestry & Cemetery	\$333,330	\$23,374	\$356,704	\$366,967	\$10,263	2.9%	Wage increase (CBA)
300	Education - MURSD	\$14,080,256	\$0	\$14,080,256	\$14,674,242	\$593,986	4.2%	Upton Minimum Local Contribution increased \$631k
300	Education - BVT	\$1,658,098	\$0	\$1,658,098	\$1,727,119	\$69,021	4.2%	Increase in minimum contribution costs and slight decrease in # of students
300	Education - Norfolk Aggie	\$279,050	\$0	\$279,050	\$239,687	-\$39,363	-14.1%	Assumes 9 students attending at Out-of-County tuition rate
421	DPW	\$548,355	\$40,465	\$588,820	\$613,962	\$25,142	4.3%	Wage increase (CBA) plus Director merit and vacation cash-out
422	DPW Highway Construction Maintenance	\$332,562	\$0	\$332,562	\$312,562	-\$20,000	-6.0%	Decrease to Oil & Paving (offset by Roads Article)
423	DPW Snow & Ice Removal	\$260,000	\$0	\$260,000	\$260,000	\$0	0.0%	No change
433	Waste Removal	\$693,000	\$0	\$693,000	\$740,000	\$47,000	6.8%	Wheelabrator (Waste Innovations) increase along with 3% increase for curbside collection plus other related charges
491	Cemetery	\$21,995	\$0	\$21,995	\$21,995	\$0	0.0%	No change
510	Board of Health	\$128,794	\$616	\$129,410	\$130,449	\$1,039	0.8%	Increase to Wages and cost of trash bags offset by removing overtime line item
522	Health Service	\$52,594	\$2,305	\$54,899	\$57,423	\$2,524	4.6%	Wage increase
541	Elder & Social Services/COA	\$225,969	\$5,971	\$231,940	\$256,785	\$24,845	10.7%	Increase to Wages, plus additional driver and increased programming due to demand at new community center
543	Veterans Services	\$38,439	\$43	\$38,482	\$39,063	\$581	1.5%	Wage increase
610	Library	\$394,264	\$14,848	\$409,112	\$429,413	\$20,301	5.0%	Increase to wages, along with increased hours and a promotion and increases to passport activities, materials and support software
630	Beach	\$58,975	\$1,696	\$60,671	\$64,750	\$4,079	6.7%	Wage increase, additional lifeguard costs
691	Historical Commission	\$1,000	\$0	\$1,000	\$1,000	\$0	0.0%	No change
710	Retirement of Debt	\$599,060	\$0	\$599,060	\$606,430	\$7,370	1.2%	Increased Principal Debt Service (Community Center)
725	Debt Service - Interest	\$341,074	\$0	\$341,074	\$356,569	\$15,495	4.5%	Increase to BAN Interest offset by reduction to LT interest
820	State Assessments	\$66,014	\$0	\$66,014	\$70,720	\$4,706	7.1%	Increase in Cherry Sheet charges
911	Retirement	\$1,007,341	\$0	\$1,007,341	\$1,231,566	\$224,225	22.3%	Increase to Worcester County Retirement Pension Fund, 3 new members and beneficiaries since last valuation
913	Unemployment Compensation	\$23,000	\$0	\$23,000	\$23,000	\$0	0.0%	No change
916	Payroll Taxes - Medicare	\$89,010	\$0	\$89,010	\$95,332	\$6,322	7.1%	Increase to Medicare
945	Liability Insurance	\$1,784,784	\$0	\$1,784,784	\$1,728,824	-\$55,960	-3.1%	Decrease to Employee Health costs
950	Trust Fund Committee	\$1,750	\$0	\$1,750	\$1,750	\$0	0.0%	No change
990	Transfers Out	\$0	\$0	\$0	\$0	\$0	0.0%	No change
Warrant Articles - Raise & Appropriate		\$110,000	\$5,296	\$115,296	\$10,000	-\$105,296	-95.7%	Assessor Recertification only (FY25 included road construction)
TOTAL		\$28,744,283	\$95,059	\$28,839,342	\$29,947,027	\$1,107,685	3.8%	

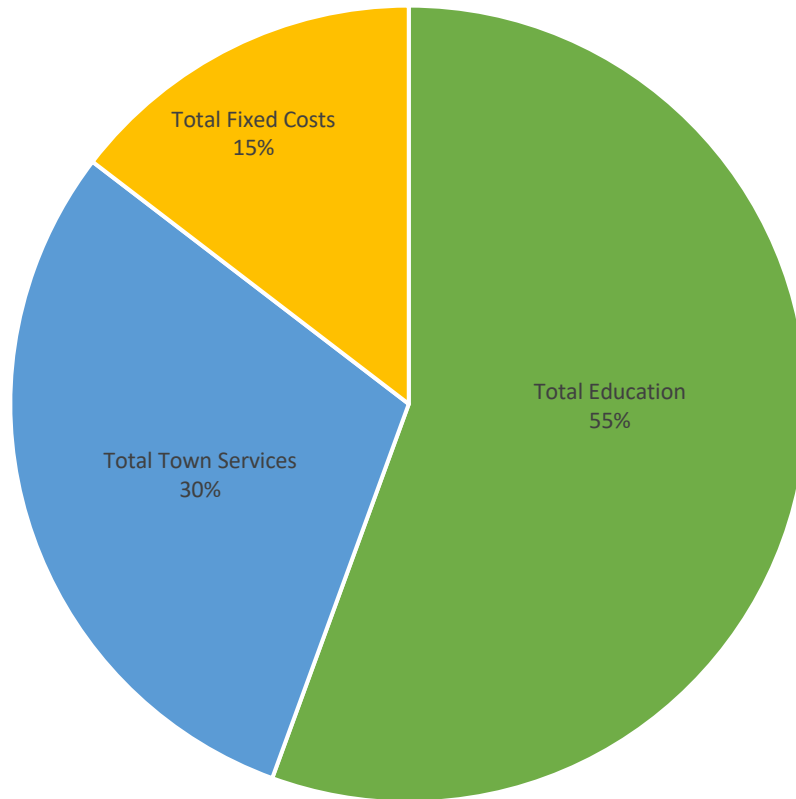
General Fund Budget Amount from Raise and Appropriate, Free Cash & General Stabilization Fund Appropriation



General Fund Budget % increase Year over Year (YOY) from Raise and Appropriate, Free Cash & General Stabilization Appropriation

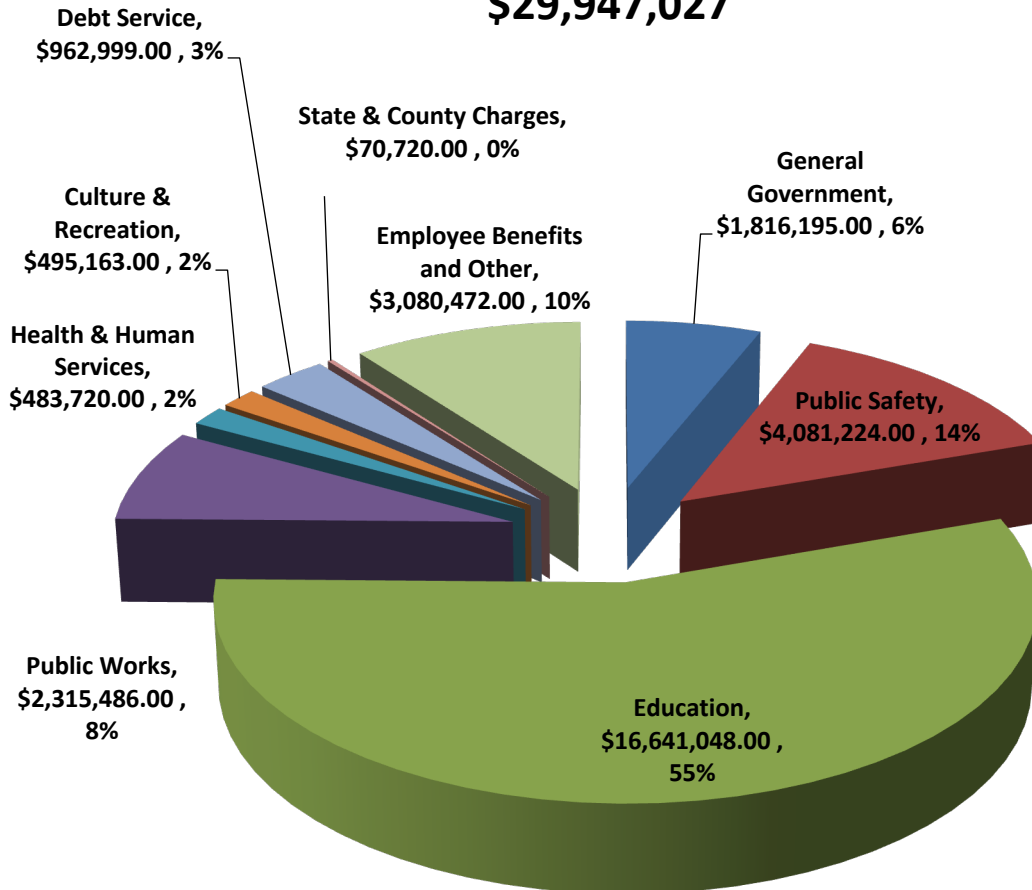


FY26 Total Expense Budget, \$29,947,027



■ Total Education ■ Total Town Services ■ Total Fixed Costs

FY26 Total Expense Budget by Function, \$29,947,027



FY 2026 Budget Detail

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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01: General Fund

113 Town Meetings Elections

Expenses

0100-113-5400-5421 Town Meetings Elections

Total 0100-113-5400-5421	25,400.00	28,200.00	12,800.00	-54.61%
Total: Expenses	25,400.00	28,200.00	12,800.00	-54.61%

Total Budget to be Voted:	25,400.00	28,200.00	12,800.00	-54.61%
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114 Town Moderator

Salaries

0100-114-5100-5111 Moderator Salary

Total 0100-114-5100-5111	500	500.00	500.00	0.00%
Total: Salaries	500.00	500.00	500.00	0.00%

Expenses

0100-114-5400-5421 Moderator Expense

Total 0100-114-5400-5421	100	200.00	200.00	0.00%
Total: Expenses	100.00	200.00	200.00	0.00%

Total Expense Budget to be Voted:	600.00	700.00	700.00	0.00%
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122 Select Board

Salaries

0100-122-5100-5100 Select Board - Wages

Total 0100-122-5100-5100	377,035	225,272.00	259,889.00	15.37%
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0100-122-5100-5110 Select Board – Salaries

Total 0100-122-5100-5110	1750	1,750.00	1,750.00	0.00%
Total: Salaries	378,785.00	227,022.00	261,639.00	15.25%

Expenses

0100-122-5400-5421 Select Board Expense

Total 0100-122-5400-5421	5500	24,500.00	24,500.00	0.00%
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0100-122-5400-5423 Town Manager Expense

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
Total 0100-122-5400-5423		000	8,000.00	8,000.00	0.00%
0100-122-5400-5426	Land Use and Inspectional Services Expense				
Total 0100-122-5400-5426		5000	0.00	0.00	0.00%
Total: Expenses		18,500.00	32,500.00	32,500.00	0.00%
Total Budget to be Voted:		397,285.00	259,522.00	294,139.00	13.34%
123	Town Manager				
Expenses					
0100-123-5400-5426	Town Manager Misc. Expense				
Total 0100-123-5400-5426		61600	63,850.00	43,725.00	-31.52%
Total: Expenses		61,600.00	63,850.00	43,725.00	-31.52%
Total Budget to be Voted:		61,600.00	63,850.00	43,725.00	-31.52%
131	Finance Committee				
Expenses					
0100-131-5400-5421	Finance Committee Expense				
Total 0100-131-5400-5421		1950	1,950.00	1,950.00	0.00%
Total: Expenses		1,950.00	1,950.00	1,950.00	0.00%
Total Budget to be Voted:		1,950.00	1,950.00	1,950.00	0.00%
132	Reserve Fund				
Expenses					
0100-132-5700-5781	Finance Committee Reserve				
Total 0100-132-5700-5781		25000	25,000.00	25,000.00	0.00%
Total: Expenses		25,000.00	25,000.00	25,000.00	0.00%
Total Budget to be Voted:		25,000.00	25,000.00	25,000.00	0.00%
133	Finance Department				
Salaries					
0100-133-5100-5100	Finance Department - Wages				
Total 0100-133-5100-5100		302541	319,814.00	336,953.00	5.36%
0100-133-5100-5110	Finance Department - Assessors - Salaries				

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
<i>Total 0100-133-5100-5110</i>		<i>1750</i>	<i>1,750.00</i>	<i>1,750.00</i>	<i>0.00%</i>
	Total: Salaries	304,291.00	321,564.00	338,703.00	5.33%
Expenses					
0100-133-5200-5243	Finance Department - Accounting and Auditing Services				
<i>Total 0100-133-5200-5243</i>		<i>20000</i>	<i>20,000.00</i>	<i>20,000.00</i>	<i>0.00%</i>
0100-133-5200-5246	Finance Department/Town Accountant - GASB 74/75 Compliance				
<i>Total 0100-133-5200-5246</i>		<i>3500</i>	<i>6,600.00</i>	<i>3,750.00</i>	<i>-43.18%</i>
0100-133-5400-5421	Finance Department/Town Accountant Expense				
<i>Total 0100-133-5400-5421</i>		<i>2000</i>	<i>2,000.00</i>	<i>2,000.00</i>	<i>0.00%</i>
0100-133-5400-5422	Finance Department/Treasurer-Collector Expense				
<i>Total 0100-133-5400-5422</i>		<i>38900</i>	<i>38,900.00</i>	<i>38,900.00</i>	<i>0.00%</i>
0100-133-5400-5423	Finance Department/Assessors Expense				
<i>Total 0100-133-5400-5423 (6 detail records)</i>		<i>52115</i>	<i>52,115.00</i>	<i>53,115.00</i>	<i>1.92%</i>
	Total: Expenses	116,515.00	119,615.00	117,765.00	-1.55%
Total Budget to be Voted:		420,806.00	441,179.00	456,468.00	3.47%

137 Capital Budget Committee

Expenses

0100-137-5400-5421	Capital Budget Committee Expense				
<i>Total 0100-137-5400-5421</i>		<i>1000</i>	<i>1,000.00</i>	<i>1,000.00</i>	<i>0.00%</i>
	Total: Expenses	1,000.00	1,000.00	1,000.00	0.00%
Total Budget to be Voted:		1,000.00	1,000.00	1,000.00	0.00%

151 Legal Department

Expenses

0100-151-5200-5302	Town Counsel Expense				
<i>Total 0100-151-5200-5302</i>		<i>84000</i>	<i>82,000.00</i>	<i>75,000.00</i>	<i>-8.54%</i>
	Total: Expenses	84,000.00	82,000.00	75,000.00	-8.54%
Total Budget to be Voted:		84,000.00	82,000.00	75,000.00	-8.54%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
152	Personnel				
	Salaries				
0100-152-5100-5100	Human Resources - Wages				
<i>Total 0100-152-5100-5110</i>		0	105,500.00	110,751.00	4.98%
0100-152-5100-5110	Personnel - Wages				
<i>Total 0100-152-5100-5110</i>		20000	10,000.00	0.00	-100.00%
	Total: Salaries	20,000.00	115,500.00	110,751.00	-18.26%
	Expenses				
0100-152-5400-5421	Personnel Committee Expense				
<i>Total 0100-152-5400-5421</i>		1200	1,200.00	1,200.00	0.00%
0100-152-5400-5422	Human Resources Expenses				
<i>Total 0100-152-5400-5422</i>		24300	24,000.00	22,500.00	-6.25%
	Total: Expenses	25,500.00	25,200.00	23,700.00	-5.95%
Total Budget to be voted:		45,500.00	140,700.00	134,451.00	-16.33%
158	Tax Title Foreclosure				
	Expenses				
0100-158-5400-5421	Tax Title Auction Expense				
<i>Total 0100-158-5400-5421</i>		7500	7,500.00	7,500.00	0.00%
0100-158-5700-5782	Tax Titles Foreclosures				
<i>Total 0100-158-5700-5782</i>		20000	20,000.00	20,000.00	0.00%
	Total: Expenses	27,500.00	27,500.00	27,500.00	0.00%
Total Budget to be Voted:		7,500.00	27,500.00	27,500.00	0.00%
159	Management Information Systems				
	Expenses				
0100-159-5400-5421	Management Information Systems - Expense				
<i>Total 0100-159-5400-5421</i>		223521.85	238,611.00	241,108.00	1.05%
	Total: Expenses	223,521.85	238,611.00	241,108.00	1.05%
Total Budget to be Voted:		223,521.85	238,611.00	241,108.00	1.05%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
161	Town Clerk				
	Salaries				
0100-161-5100-5100	Town Clerk - Wages				
	<i>Total 0100-161-5100-5100</i>	<i>103530</i>	<i>113,243.00</i>	<i>118,609.00</i>	<i>4.74%</i>
	Total: Salaries	103,530.00	113,243.00	118,609.00	4.74%
	Expenses				
0100-161-5400-5421	Town Clerk Expense				
	<i>Total 0100-161-5400-5421</i>	<i>6500</i>	<i>7,100.00</i>	<i>8,700.00</i>	<i>22.54%</i>
	Total: Expenses	6,500.00	7,100.00	8,700.00	22.54%
Total Budget to be Voted:		110,030.00	120,343.00	127,309.00	5.79%
163	Registrar of Voters				
	Expenses				
0100-163-5400-5421	Registrar of Voters Expense				
	<i>Total 0100-163-5400-5421</i>	<i>4950</i>	<i>4,950.00</i>	<i>5,250.00</i>	<i>6.06%</i>
	Total: Expenses	4,950.00	4,950.00	5,250.00	6.06%
Total Budget to be Voted:		4,950.00	4,950.00	5,250.00	6.06%
171	Conservation Commission				
	Salaries				
0100-171-5100-5113	Conservation Comm. - Clerk Wages				
	<i>Total 0100-171-5100-5113</i>	<i>44897</i>	<i>41,712.00</i>	<i>44,902.00</i>	<i>7.65%</i>
	Total: Salaries	44,897.00	41,712.00	44,902.00	7.65%
	Expenses				
0100-171-5400-5421	Conservation Commission Expense				
	<i>Total 0100-171-5400-5421</i>	<i>9000</i>	<i>10,000.00</i>	<i>10,000.00</i>	<i>0.00%</i>
0100-171-5400-5422	Beaver Control				
	<i>Total 0100-171-5400-5422</i>	<i>4000</i>	<i>4,000.00</i>	<i>4,000.00</i>	<i>0.00%</i>
	Total: Expenses	57,897.00	55,712.00	58,902.00	5.73%
Total Budget to be Voted:		57,897.00	55,712.00	58,902.00	5.73%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
175	Planning Board				
	Salaries				
0100-175-5100-5110	Planning Board - Salaries				
Total 0100-175-5100-5110		2750	2,750.00	2,750.00	0.00%
0100-175-5100-5113	Planning Board Wages				
Total 0100-175-5100-5113		24419	25,591.00	29,650.00	15.86%
	Total: Salaries	27,169.00	28,341.00	32,400.00	14.32%
	Expenses				
0100-175-5200-5305	Regional Planner				
Total 0100-175-5200-5305		2468	2,468.00	2,542.00	3.00%
0100-175-5400-5421	Planning Board Expense				
Total 0100-175-5400-5421		4420	4,420.00	4,420.00	0.00%
	Total: Expenses	6,888.00	6,888.00	6,962.00	1.07%
Total Budget to be Voted:		34,057.00	35,229.00	39,362.00	11.73%
184	Housing Authority				
	Salaries				
0100-184-5100-5110	Housing Authority - Salaries				
Total 0100-184-5100-5110		2250	2,250.00	2,250.00	0.00%
	Total: Salaries	2,250.00	2,250.00	2,250.00	0.00%
Total Budget to be Voted:		2,250.00	2,250.00	2,250.00	0.00%
192	Town Public Buildings				
	Salaries				
0100-192-5100-5100	Town Bldg. Wages				
Total 0100-192-5100-5100		59486	62,790.00	69,302.00	10.37%
	Total: Salaries	59,486.00	62,790.00	69,302.00	10.37%
	Expenses				
0100-192-5400-5421	Town Bldg. Expense				
Total 0100-192-5400-5421		184493.08	192,000.00	189,979.00	-1.05%
	Total: Expenses	184,493.08	192,000.00	189,979.00	-1.05%
Total Budget to be Voted:		243,979.08	254,790.00	259,281.00	1.76%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
210	Police				
	Salaries				
0100-210-5100-5100	Police Wages				
<i>Total 0100-210-5100-5100</i>		<i>1721981</i>	<i>1,828,219.00</i>	<i>1,941,042.00</i>	<i>6.17%</i>
	Total: Salaries	1,721,981.00	1,828,219.00	1,941,042.00	6.17%
	Expenses				
0100-210-5200-5210	Police Utilities				
<i>Total 0100-210-5200-5210</i>		<i>45000</i>	<i>45,000.00</i>	<i>45,000.00</i>	<i>0.00%</i>
0100-210-5200-5241	Police Building Maintenance				
<i>Total 0100-210-5200-5241</i>		<i>34300</i>	<i>34,300.00</i>	<i>34,300.00</i>	<i>0.00%</i>
0100-210-5200-5313	Police Training				
<i>Total 0100-210-5200-5313</i>		<i>18000</i>	<i>18,000.00</i>	<i>18,000.00</i>	<i>0.00%</i>
0100-210-5400-5421	Police Expense				
<i>Total 0100-210-5400-5421</i>		<i>30000</i>	<i>30,000.00</i>	<i>45,500.00</i>	<i>51.67%</i>
0100-210-5400-5481	Police Cruiser Gas				
<i>Total 0100-210-5400-5481</i>		<i>40000</i>	<i>40,000.00</i>	<i>40,000.00</i>	<i>0.00%</i>
0100-210-5400-5482	Police Cruiser Maintenance				
<i>Total 0100-210-5400-5482</i>		<i>14000</i>	<i>14,000.00</i>	<i>14,000.00</i>	<i>0.00%</i>
0100-210-5400-5581	Police Clothing Allowance				
<i>Total 0100-210-5400-5581</i>		<i>20300</i>	<i>20,300.00</i>	<i>20,300.00</i>	<i>0.00%</i>
0100-210-5800-5810	Police Capital - New Cruiser				
<i>Total 0100-210-5800-5810</i>		<i>55000</i>	<i>65,000.00</i>	<i>70,000.00</i>	<i>7.69%</i>
	Total: Expenses	256,600.00	266,600.00	287,100.00	7.69%
Total Budget to be Voted:		1,978,581.00	2,094,819.00	2,228,142.00	6.36%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
220	Fire/EMS Dept				
Salaries					
0100-220-5100-5100	Fire/EMS Dept - Wages				
<i>Total 0100-220-5100-5100</i>		<i>1045898</i>	<i>1,057,878.00</i>	<i>1,152,891.00</i>	<i>8.98%</i>
	Total: Salaries	1,045,898.00	1,057,878.00	1,152,891.00	8.98%
Expenses					
0100-220-5200-5210	Fire/EMS Dept. - Utilities				
<i>Total 0100-220-5200-5210</i>		<i>48895</i>	<i>48,895.00</i>	<i>48,895.00</i>	<i>0.00%</i>
0100-220-5200-5221	Fire/EMS Dept. - Ambulance Billing Services				
<i>Total 0100-220-5200-5221</i>		<i>11000</i>	<i>11,000.00</i>	<i>11,000.00</i>	<i>0.00%</i>
0100-220-5200-5241	Fire/EMS Dept. Bldg. Maintenance				
<i>Total 0100-220-5200-5241</i>		<i>31500</i>	<i>31,500.00</i>	<i>31,500.00</i>	<i>0.00%</i>
0100-220-5200-5313	Fire/EMS Dept. - Training				
<i>Total 0100-220-5200-5313</i>		<i>31000</i>	<i>31,000.00</i>	<i>31,000.00</i>	<i>0.00%</i>
0100-220-5400-5421	Fire/EMS Dept. Expense				
<i>Total 0100-220-5400-5421</i>		<i>36100</i>	<i>36,100.00</i>	<i>36,100.00</i>	<i>0.00%</i>
0100-220-5400-5422	Fire/EMS Dept. - Ambulance Service - Licensing & Certification				
<i>Total 0100-220-5400-5422</i>		<i>4500</i>	<i>4,500.00</i>	<i>4,500.00</i>	<i>0.00%</i>
0100-220-5400-5423	Fire/EMS Dept. - Ambulance Service Supplies				
<i>Total 0100-220-5400-5423</i>		<i>38000</i>	<i>38,000.00</i>	<i>38,000.00</i>	<i>0.00%</i>
0100-220-5400-5424	Fire/EMS Dept. - Paramedics Expense				
<i>Total 0100-220-5400-5424 (1 detail record)</i>		<i>000</i>	<i>5,000.00</i>	<i>5,000.00</i>	<i>0.00%</i>
0100-220-5400-5481	Fire/EMS Dept-Vehicle Fuel				
<i>Total 0100-220-5400-5481</i>		<i>17500</i>	<i>17,500.00</i>	<i>17,500.00</i>	<i>0.00%</i>
0100-220-5400-5482	Fire/EMS Dept. Vehicle Maint.				
<i>Total 0100-220-5400-5482</i>		<i>50750</i>	<i>50,750.00</i>	<i>50,750.00</i>	<i>0.00%</i>
0100-220-5400-5581	Fire/EMS Dept. Clothing Allowance				
<i>Total 0100-220-5400-5581</i>		<i>14950</i>	<i>14,950.00</i>	<i>14,950.00</i>	<i>0.00%</i>
0100-220-5800-5852	New Equipment				
<i>Total 0100-220-5800-5852</i>		<i>36595</i>	<i>36,595.00</i>	<i>36,595.00</i>	<i>0.00%</i>
	Total: Expenses	325,790.00	325,790.00	325,790.00	0.00%
Total Budget to be Voted:					
		1,371,688.00	1,383,668.00	1,478,681.00	6.87%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
241	Land Use & Inspectional Services (formally Code Enforcement)				
	Salaries				
0100-241-5100-5100	Land Use & Inspectional Services - Wages				
Total 0100-241-5100-5100		183457	298,359.00	311,953.00	4.56%
	Total: Salaries	183,457.00	298,359.00	311,953.00	4.56%
	Expenses				
0100-241-5400-5421	Code Enforcement Expense				
Total 0100-241-5400-5421		20418.4	13,950.00	19,350.00	38.71%
	Total: Expenses	20,418.40	13,950.00	19,350.00	38.71%
Total Budget to be Voted:		203,875.40	312,309.00	331,303.00	6.08%
291	Emergency Management				
	Expenses				
0100-291-5400-5535	Emergency Management - Expense				
Total 0100-291-5400-5535		3000	3,000.00	3,000.00	0.00%
0100-291-5800-5850	Emergency Mgmt. - Reverse 911 System				
Total 0100-291-5800-5850		6500	6,500.00	6,500.00	0.00%
	Total: Expenses	9,500.00	9,500.00	9,500.00	0.00%
Total Budget to be Voted:		9,500.00	9,500.00	9,500.00	0.00%
292	Animal Control				
	Salaries				
0100-292-5100-5111	Animal Control Wages				
Total 0100-292-5100-5111		24440	27,532.00	28,898.00	4.96%
	Total: Salaries	24,440.00	27,532.00	28,898.00	4.96%
	Expenses				
0100-292-5200-5271	Kennel Rental				
Total 0100-292-5200-5271		1000	1,000.00	1,000.00	0.00%
0100-292-5400-5421	Animal Control Expense				
Total 0100-292-5400-5421		3700	3,700.00	3,700.00	0.00%
	Total: Expenses	4,700.00	4,700.00	4,700.00	0.00%
Total Budget to be Voted:		29,140.00	32,232.00	33,598.00	4.24%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
294	DPW Parks Forestry & Cemetery				
	Salaries				
0100-294-5100-5100	DPW Parks Forestry & Cem.- Wages				
	<i>Total 0100-294-5100-5100 (9 detail records)</i>	225398	248,987.00	259,250.00	4.12%
	Total: Salaries	225,398.00	248,987.00	259,250.00	4.12%
	Expenses				
0100-294-5200-5242	DPW Parks - Lawn Maintenance				
	<i>Total 0100-294-5200-5242 (1 detail record)</i>	34475	34,475.00	34,475.00	0.00%
0100-294-5200-5301	DPW Parks Forestry & Cemetery - Aquatic Weed Control				
	<i>Total 0100-294-5200-5301 (1 detail record)</i>	13000	13,000.00	13,000.00	0.00%
0100-294-5200-5311	DPW Parks - Forestry Expense				
	<i>Total 0100-294-5200-5311 (2 detail records)</i>	47000	47,000.00	47,000.00	0.00%
0100-294-5200-5313	DPW Parks - Training				
	<i>Total 0100-294-5200-5313 (1 detail record)</i>	1500	400.00	400.00	0.00%
0100-294-5400-5422	DPW Parks - General Expense				
	<i>Total 0100-294-5400-5422 (8 detail records)</i>	5442	6,542.00	6,542.00	0.00%
0100-294-5400-5481	DPW Parks Forestry & Cem. - Vehicle Fuel				
	<i>Total 0100-294-5400-5481 (1 detail record)</i>	2900	2,900.00	2,900.00	0.00%
0100-294-5400-5482	DPW Parks Forestry & Cem. - Veh. Maint. Repair				
	<i>Total 0100-294-5400-5482 (1 detail record)</i>	1300	1,300.00	1,300.00	0.00%
0100-294-5400-5581	DPW Parks - Clothing Allowance				
	<i>Total 0100-294-5400-5581 (3 detail records)</i>	2100	2,100.00	2,100.00	0.00%
	Total: Expenses	107,717.00	107,717.00	107,717.00	0.00%
Total Budget to be Voted:		333,115.00	356,704.00	366,967.00	2.88%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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300 Education

Salaries

0100-300-5100-5110 MURSD - Salaries

Total 0100-300-5100-5110 1750 1,750.00 1,750.00 0.00%

0100-300-5100-5111 BVT - Salaries

Total 0100-300-5100-5111 500 500.00 500.00 0.00%

Total: Salaries 2,250.00 2,250.00 2,250.00 0.00%

Expenses

0100-300-5200-5621 Mendon-Upton Operating Expense

Total 0100-300-5200-5621 13720701 14,078,506.00 14,672,492.00 4.22%

0100-300-5200-5622 Mendon-Upton Debt Exclusions

Total 0100-300-5200-5622 370896 0.00 0.00 0.00%

0100-300-5200-5625 Blackstone Valley Operating Expense

Total 0100-300-5200-5625 1557040 1,644,440.00 1,726,619.00 5.00%

0100-300-5200-5626 Blackstone Valley Capital Assessment

Total 0100-300-5200-5626 13722 13,158.00 0.00 -100.00%

0100-300-5200-5628 Norfolk Aggie Operating Expense

Total 0100-300-5200-5628 184476 279,050.00 239,687.00 -14.11%

Total: Expenses 15,846,835.00 16,015,154.00 16,638,798.00 3.89%

Total Budget to be Voted:	15,849,085.00	16,017,404.00	16,641,048.00	3.89%
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421 DPW

Salaries

0100-421-5100-5100 DPW - Wages

Total 0100-421-5100-5100 532512 573,820.00 598,962.00 4.38%

Total: Salaries 532,512.00 573,820.00 598,962.00 4.38%

Expenses

0100-421-5200-5200 DPW Consultant

Total 0100-421-5200-5200 15000 15,000.00 15,000.00 0.00%

Total: Expenses 15,000.00 15,000.00 15,000.00 0.00%

Total Budget to be Voted:	547,512.00	588,820.00	613,962.00	4.27%
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Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
422	DPW Highway Construction Maintenance				
Expenses					
0100-422-5200-5210	DPW Building Utilities				
<i>Total 0100-422-5200-5210</i>		<i>26980.96</i>	<i>26,768.00</i>	<i>26,768.00</i>	<i>0.00%</i>
0100-422-5200-5241	DPW Building Maintenance				
<i>Total 0100-422-5200-5241</i>		<i>8500</i>	<i>8,500.00</i>	<i>8,500.00</i>	<i>0.00%</i>
0100-422-5200-5242	DPW - Contracted Services				
<i>Total 0100-422-5200-5242</i>		<i>52500</i>	<i>27,500.00</i>	<i>27,500.00</i>	<i>0.00%</i>
0100-422-5200-5244	DPW - Animal Disposal Services				
<i>Total 0100-422-5200-5244</i>		<i>1200</i>	<i>1,200.00</i>	<i>1,200.00</i>	<i>0.00%</i>
0100-422-5200-5250	DPW - Stormwater Management Plan				
<i>Total 0100-422-5200-5250</i>		<i>94600</i>	<i>94,600.00</i>	<i>94,600.00</i>	<i>0.00%</i>
0100-422-5200-5313	DPW - Training				
<i>Total 0100-422-5200-5313</i>		<i>2750</i>	<i>2,750.00</i>	<i>2,750.00</i>	<i>0.00%</i>
0100-422-5400-5421	DPW Expense				
<i>Total 0100-422-5400-5421</i>		<i>29032.25</i>	<i>32,784.00</i>	<i>32,784.00</i>	<i>0.00%</i>
0100-422-5400-5481	DPW Vehicle Fuel				
<i>Total 0100-422-5400-5481</i>		<i>30851.75</i>	<i>27,100.00</i>	<i>27,100.00</i>	<i>0.00%</i>
0100-422-5400-5482	DPW Vehicle Maintenance				
<i>Total 0100-422-5400-5482</i>		<i>53660</i>	<i>53,660.00</i>	<i>53,660.00</i>	<i>0.00%</i>
0100-422-5400-5530	DPW - Highway Material				
<i>Total 0100-422-5400-5530</i>		<i>22500</i>	<i>22,500.00</i>	<i>22,500.00</i>	<i>0.00%</i>
0100-422-5400-5531	DPW - Oiling Paving				
<i>Total 0100-422-5400-5531</i>		<i>31000</i>	<i>31,000.00</i>	<i>11,000.00</i>	<i>-64.52%</i>
0100-422-5400-5581	DPW - Clothing Allowance				
<i>Total 0100-422-5400-5581</i>		<i>4200</i>	<i>4,200.00</i>	<i>4,200.00</i>	<i>0.00%</i>
	Total: Expenses	357,774.96	332,562.00	312,562.00	-6.01%
Total Budget to be Voted:		357,774.96	332,562.00	312,562.00	-6.01%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
423	DPW Snow & Ice Removal				
	Expenses				
0100-423-5400-5535	Snow Removal				
Total 0100-423-5400-5535		260000	260,000.00	260,000.00	0.00%
	Total: Expenses	260000	260,000.00	260,000.00	0.00%
Total Budget to be Voted:		260000	260,000.00	260,000.00	0.00%
433	Waste Removal				
	Expenses				
0100-433-5200-5293	Waste Removal - Disposal				
Total 0100-433-5200-5293 (1 detail record)		128692.35	120,000.00	130,000.00	8.33%
0100-433-5200-5296	Waste Removal - Curbside Services				
Total 0100-433-5200-5296		545000	573,000.00	610,000.00	6.46%
	Total: Expenses	673,692.35	693,000.00	740,000.00	6.78%
Total Budget to be Voted:		673,692.35	693,000.00	740,000.00	6.78%
491	Cemetery				
	Salaries				
0100-491-5100-5110	Cemetery Commission - Salaries				
Total 0100-491-5100-5110		1750	1,750.00	1,750.00	0.00%
	Total: Salaries	1,750.00	1,750.00	1,750.00	0.00%
	Expenses				
0100-491-5200-5241	Cemetery Maintenance				
Total 0100-491-5200-5241)		20265.46	20,245.00	20,245.00	0.00%
	Total: Expenses	20,265.46	20,245.00	20,245.00	0.00%
Total Budget to be Voted:		22,015.46	21,995.00	21,995.00	0.00%
510	Board of Health				
	Salaries				
0100-510-5100-5100	Health Board - Wages				
Total 0100-510-5100-5100		75997	84,867.00	82,906.00	-2.31%
0100-510-5100-5110	Health Board - Salaries				

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
<i>Total 0100-510-5100-5110</i>		<i>1750</i>	<i>1,750.00</i>	<i>1,750.00</i>	<i>0.00%</i>
	Total: Salaries	77,747.00	86,617.00	84,656.00	-2.26%
Expenses					
0100-510-5200-5210	Health Board - Food Inspections				
<i>Total 0100-510-5200-5210</i>		<i>2783</i>	<i>2,783.00</i>	<i>2,783.00</i>	<i>0.00%</i>
0100-510-5200-5310	Demolition of Buildings				
<i>Total 0100-510-5200-5310</i>		<i>10</i>	<i>10.00</i>	<i>10.00</i>	<i>0.00%</i>
0100-510-5400-5421	Board of Health Expense				
<i>Total 0100-510-5400-5421</i>		<i>4015</i>	<i>4,000.00</i>	<i>4,000.00</i>	<i>0.00%</i>
0100-510-5400-5422	Health Board - Trash Bags				
<i>Total 0100-510-5400-5422</i>		<i>32000</i>	<i>32,000.00</i>	<i>35,000.00</i>	<i>9.38%</i>
0100-510-5400-5423	BOH - Hazardous Waste				
<i>Total 0100-510-5400-5423 (1 detail record)</i>		<i>7000</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
0100-510-5400-5424	Beaver Management				
<i>Total 0100-510-5400-5424</i>		<i>4000</i>	<i>4,000.00</i>	<i>4,000.00</i>	<i>0.00%</i>
	Total: Expenses	42,808.00	42,793.00	45,793.00	7.01%
Total Budget to be Voted:		120,555.00	129,410.00	130,449.00	0.80%

522 Health Service

Salaries

0100-522-5100-5111	Nurse Wages				
<i>Total 0100-522-5100-5111</i>		<i>40084</i>	<i>42,932.00</i>	<i>44,490.00</i>	<i>3.63%</i>
0100-522-5100-5120	Nurse Wages - Blackstone IMA				
<i>Total 0100-522-5100-5120</i>		<i>9926</i>	<i>10,067.00</i>	<i>11,033.00</i>	<i>9.60%</i>
	Total: Salaries	50,010.00	52,999.00	55,523.00	4.76%

Expenses

0100-522-5400-5421	Health Service Expense				
<i>Total 0100-522-5400-5421</i>		<i>1900</i>	<i>1,900.00</i>	<i>1,900.00</i>	<i>0.00%</i>
	Total: Expenses	1,900.00	1,900.00	1,900.00	0.00%
Total Budget to be Voted:		51,910.00	54,899.00	57,423.00	4.60%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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541 Elder & Social Services/COA

Salaries

0100-541-5100-5100 Elder & Social Services/COA - Wages

Total 0100-541-5100-5100	182470	210,940.00	229,926.00	9.00%
Total: Salaries	182,470.00	210,940.00	229,926.00	9.00%

Expenses

0100-541-5200-5241 Elder & Social Services/COA - Building Maintenance

Total 0100-541-5200-5241	539.85	0.00	0.00	0.00%
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0100-541-5400-5421 Elder & Social Services/COA - Expense

Total 0100-541-5400-5421	33000	21,000.00	26,859.00	27.90%
Total: Expenses	33,539.85	21,000.00	26,859.00	27.90%

Total Budget to be Voted:	216,009.85	231,940.00	256,785.00	10.71%
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543 Veterans

Salaries

0100-543-5100-5100 Veterans Service - Wages

Total 0100-543-5100-5100	11965	12,482.00	13,063.00	4.65%
Total: Salaries	11,965.00	12,482.00	13,063.00	4.65%

Expenses

0100-543-5400-5421 Veterans Service Expense

Total 0100-543-5400-5421	1000	1,000.00	1,000.00	0.00%
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0100-543-5700-5770 Veterans Benefits

Total 0100-543-5700-5770	25000	25,000.00	25,000.00	0.00%
Total: Expenses	26,000.00	26,000.00	26,000.00	0.00%

Total Budget to be Voted:	37,965.00	38,482.00	39,063.00	1.51%
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610 Library

Salaries

0100-610-5100-5100 Library-Wages

Total 0100-610-5100-5100)	287941	322,370.00	337,820.00	4.79%
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0100-610-5100-5110 Library - Salaries

Total 0100-610-5100-5110	4750	4,750.00	4,750.00	0.00%
Total: Salaries	292,691.00	327,120.00	342,570.00	4.72%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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Expenses

0100-610-5400-5422 Library - Postage Expense

Total 0100-610-5400-5422 1000 1,500.00 2,000.00 33.33%

0100-610-5400-5582 Library Expense

Total 0100-610-5400-5582 73359 80,492.00 84,843.00 5.41%

Total: Expenses 74,359.00 81,992.00 86,843.00 5.92%

Total Budget to be Voted:	367,050.00	409,112.00	429,413.00	4.96%
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630 Beach

Salaries

0100-630-5100-5110 Recreation - Salaries

Total 0100-630-5100-5110 1750 1,750.00 1,750.00 0.00%

0100-630-5100-5111 Recreation - Wages

Total 0100-630-5100-5112 0 1,696.00 00.00 0%

0100-630-5100-5112 Recreation - Beach

Total 0100-630-5100-5112 34328 32,225.00 38,000.00 17.92%

Total: Salaries 36,078.00 35,671.00 39,750.00 11.44%

Expenses

0100-630-5400-5421 Recreation - Misc Exp. Beach Programs

Total 0100-630-5400-5421 5700 9,000.00 9,000.00 0.00%

0100-630-5800-5840 Recreation - Site Improvements

Total 0100-630-5800-5840 15372 16,000.00 16,000.00 0.00%

Total: Expenses 21,072.00 25,000.00 25,000.00 0.00%

Total Budget to be Voted:	57,150.00	60,671.00	64,750.00	6.72%
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691 Historical Commission

Expenses

0100-691-5400-5421 Historical Commission Expense

Total 0100-691-5400-5421 1000 1,000.00 1,000.00 0.00%

Total: Expenses 1,000.00 1,000.00 1,000.00 0.00%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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Total Budget to be Voted:	1,000.00	1,000.00	1,000.00	0.00%
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710 Retirement of Debt

Expenses

0100-710-5900-5923 Long Term Principal

<i>Total 0100-710-5900-5923</i>	<i>460500</i>	<i>599,060.00</i>	<i>606,430.00</i>	<i>1.23%</i>
Total: Expenses	460,500.00	599,060.00	606,430.00	1.23%

Total Budget:	460,500.00	599,060.00	606,430.00	1.23%
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725 Debt Service - Interest

Expenses

0100-725-5900-5924 Short Term Interest

<i>Total 0100-725-5900-5924</i>	<i>0</i>	<i>25,000.00</i>	<i>66,500.00</i>	<i>166.00%</i>
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0100-725-5925-5923 Long Term Interest

<i>Total 0100-725-5925-5923</i>	<i>456265</i>	<i>316,074.00</i>	<i>290,069.00</i>	<i>-8.23%</i>
Total: Expenses	456,265.00	341,074.00	356,569.00	4.54%

Total Budget to be Voted:	456,265.00	341,074.00	356,569.00	4.54%
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820 State Assessments

Expenses

0100-820-5630-5640 Air Pollution Control

<i>Total 0100-820-5630-5640</i>	<i>2674</i>	<i>2,756.00</i>	<i>2,986.00</i>	<i>8.35%</i>
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0100-820-5630-5662 Boston Metro District

<i>Total 0100-820-5630-5662</i>	<i>58912</i>	<i>60,614.00</i>	<i>63,374.00</i>	<i>4.55%</i>
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0100-820-5630-5699 RMV Surcharge

<i>Total 0100-820-5630-5699</i>	<i>3740</i>	<i>4,360.00</i>	<i>4,360.00</i>	<i>0.00%</i>
Total: Expenses	65,326.00	67,730.00	70,720.00	4.41%

Total Budget to be Voted:	65,326.00	67,730.00	70,720.00	4.41%
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911 Retirement

Salaries

0100-911-5100-5172 Worc. County Retirement Pension Fund

<i>Total 0100-911-5100-5172</i>	<i>903112</i>	<i>1,007,341.00</i>	<i>1,231,566.00</i>	<i>22.26%</i>
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Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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Total: Salaries	903,112.00	1,007,341.00	1,231,566.00	22.26%
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Total Budget to be Voted:	903,112.00	1,007,341.00	1,231,566.00	22.26%
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913 Unemployment Compensation

Salaries

0100-913-5100-5171 Unemployment Compensation Fund

Total 0100-913-5100-5171	22000	23,000.00	23,000.00	0.00%
Total: Salaries	22,000.00	23,000.00	23,000.00	0.00%

Total Budget to be Voted:	22,000.00	23,000.00	23,000.00	0.00%
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916 Payroll Taxes - Medicare

Salaries

0100-916-5100-5173 Medicare

Total 0100-916-5100-5173	85804	89,010.00	95,332.00	7.10%
Total: Salaries	85,804.00	89,010.00	95,332.00	7.10%

Total Budget to be Voted:	85,804.00	89,010.00	95,332.00	7.10%
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945 Liability Insurance

Expenses

0100-945-5700-5741 Bond Town Officers

Total 0100-945-5700-5741	1200	1,200.00	1,200.00	0.00%
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0100-945-5700-5743 Insurance

Total 0100-945-5700-5743)	1598484	1,783,584.00	1,727,624.00	-3.14%
Total: Expenses	1,599,684.00	1,784,784.00	1,728,824.00	-3.14%

Total Budget to be Voted:	1,599,684.00	1,784,784.00	1,728,824.00	-3.14%
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950 Trust Fund Commission

Salaries

0100-950-5100-5110 Trust Fund Commission -Salaries

Total 0100-950-5100-5110	1750	1,750.00	1,750.00	0.00%
Total: Salaries	1,750.00	1,750.00	1,750.00	0.00%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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Total Budget to be Voted:	1,750.00	1,750.00	1,750.00	0.00%
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990 Transfers Out

Expenses

0100-990-5200-5200 Other Financing Uses Transfers Out

<i>Total 0100-990-5200-5200 (1 detail record)</i>	<i>565000</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
Total: Expenses	565,000.00	0.00	0.00	100.00%

Total Budget to be Voted:	565,000.00	0.00	0.00	100.00%
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Total for: 01-General Fund	28,414,385.95	28,725,762.00	29,937,027.00	4.22%
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03: Articles

500 Warrant Articles

Expenses

0300-500-5023-5001 ATM FY23 05/05/2022 A9 DPW - Town Roads Construction and Improvements

<i>Total 0300-500-5023-5001</i>	<i>0</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
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0300-500-5023-5002 ATM FY23 05/05/2022 A13 BOA - Recertification Year Property Valuation Work

<i>Total 0300-500-5023-5002</i>	<i>0</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
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0300-500-5024-5001 ATM FY24 05/04/2023 A DPW - Town Roads Construction and Improvements

<i>Total 0300-500-5024-5001</i>	<i>100000</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
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0300-500-5024-5002 ATM FY24 05/04/2023 A BOA - Recertification Year Property Valuation Work

<i>Total 0300-500-5024-5002</i>	<i>10000</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
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0300-500-5025-5001 ATM FY25 05/02/2024 A DPW - Town Roads Construction and Improvement

<i>Total 0300-500-5024-5002</i>	<i>0</i>	<i>105,296.03</i>	<i>0.00</i>	<i>-100.00%</i>
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0300-500-5025-5002 ATM FY25 05/02/2024 A BOA - Recertification Year Property Valuation Work

<i>Total 0300-500-5024-5002</i>	<i>0</i>	<i>10,000.00</i>	<i>10,000.00</i>	<i>0.00%</i>
Total: Expenses	110,000.00	115,296.03	10,000.00	-91.33%

Total Budget to be Voted:	110,000.00	115,296.03	10,000.00	-91.33%
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Total for: 03-Articles	110,000.00	115,296.03	10,000.00	-91.33%
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Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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25: Revolving

421 DPW

Expenses

2502-421-5580-5580 Parks & Recreation Revolving - Other Expenses

Total 2502-421-5580-5580	0	0.00	0.00	100.00%
Total: Expenses	0.00	0.00	0.00	100.00%

Total Budget to be Voted:	0	0.00	0.00	100.00%
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510 Board of Health

Expenses

2508-510-5580-5580 BOH Bulk Item Revolving - Other Expenses

Total 2508-510-5580-5580	0	0.00	0.00	100.00%
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2510-510-5580-5580 Insurance Recovery BOH - Vaccines - Other Expenses

Total 2510-510-5580-5580	0	0.00	0.00	100.00%
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2516-510-5700-5700 BOH - Title V Revolving Fund - Other Expenses

Total 2516-510-5700-5700	0	0.00	0.00	100.00%
Total: Expenses	0.00	0.00	0.00	100.00%

Total Budget to be Voted:	0	0.00	0.00	100.00%
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541 Elder & Social Services/COA

Expenses

2504-541-5580-5580 ESS/COA Revolving - Other Expenses

Total 2504-541-5580-5580	0	0.00	0.00	100.00%
Total: Expenses	0.00	0.00	0.00	100.00%

Total Budget to be Voted:	0	0.00	0.00	100.00%
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610 Library

Expenses

2503-610-5580-5580 Library Revolving - Other Expenses

Total 2503-610-5580-5580 (3 detail records)	0	0.00	0.00	100.00%
Total: Expenses	0.00	0.00	0.00	100.00%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
Total Budget to be Voted:		0	0.00	0.00	100.00%
630	Beach				
Expenses					
2501-630-5580-5580	Recreation Revolving - Other Expenses				
<i>Total 2501-630-5580-5580</i>		<i>0</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
Total: Expenses		0.00	0.00	0.00	100.00%
Total Budget to be Voted:		0	0.00	0.00	100.00%
Total for: 25-Revolving		0.00	0.00	0.00	100.00%
60: Enterprise					
450	Water				
Salaries					
6000-450-5100-5100	General Labor				
<i>Total 6000-450-5100-5100</i>		<i>299042</i>	<i>332,625.00</i>	<i>350,496.00</i>	<i>5.37%</i>
6000-450-5100-5172	Worc. County Retirement Pension Fund				
<i>Total 6000-450-5100-5172</i>		<i>45778</i>	<i>51,072.00</i>	<i>62,441.00</i>	<i>22.26%</i>
Total: Salaries		344,820.00	383,697.00	412,937.00	7.62%
Expenses					
6000-450-5400-5421	Water Expenses				
<i>Total 6000-450-5400-5421</i>		<i>402535</i>	<i>363,707.00</i>	<i>404,529.00</i>	<i>11.22%</i>
6000-450-5700-5780	Water Extra Unforeseen Expenditures				
<i>Total 6000-450-5700-5780</i>		<i>50,000</i>	<i>50,000.00</i>	<i>50,000.00</i>	<i>0.00%</i>
6000-450-5800-5810	Water Capital Outlay				
<i>Total 6000-450-5800-5810</i>		<i>0</i>	<i>0.00</i>	<i>0.00</i>	<i>100.00%</i>
Total: Expenses		402,535.00	413,707.00	454,529.00	9.87%
Total Budget to be Voted:		747,355.00	797,404.00	867,466.00	8.79%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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710 Retirement of Debt

Expenses

6000-710-5900-5923 Long Term Debt Principal

Total 6000-710-5900-5923	302120	197,560.00	199,580.00	1.02%
Total: Expenses	302,120.00	197,560.00	199,580.00	1.02%

Total Budget to be Voted:	302,120.00	197,560.00	199,580.00	1.02%
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751 Interest on Long Term Debt

Expenses

6000-751-5915-5923 Long Term Debt Interest

Total 6000-751-5915-5923	70629.75	35,974.00	30,759.00	-14.50%
Total: Expenses	70,629.75	35,974.00	30,759.00	-14.50%

Total Budget to be Voted:	70,629.75	35,974.00	30,759.00	-14.50%
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Total for: 60-Enterprise	1,120,104.75	1,030,938.00	1,097,805.00	6.49%
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61: Enterprise

440 Sewer

Salaries

6100-440-5100-5100 General Labor

Total 6100-440-5100-5100	290037	322,809.00	340,189.00	5.38%
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6100-440-5100-5172 Worc. County Retirement Pension Fund

Total 6100-440-5100-5172	45778	51,072.00	62,441.00	22.26%
Total: Salaries	335,815.00	373,881.00	402,630.00	7.69%

Expenses

6100-440-5400-5421 Waste Water Expenses

Total 6100-440-5400-5421	339294	350,194.00	380,966.00	8.79%
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6100-440-5700-5780 Waste Water Extra Unforeseen Expenditures

Total 6100-440-5700-5780	30000	30,000.00	30,000.00	0.00%
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6100-440-5800-5810 Wastewater Capital Outlay

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
<i>Total 6100-440-5800-5810</i>		0	0.00	0.00	100.00%
	Total: Expenses	369,294.00	380,194.00	410,966.00	8.09%
Total Budget to be Voted:		705,109.00	754,075.00	813,596.00	7.89%
710	Retirement of Debt				
Expenses					
6100-710-5900-5923	Long Term Debt Principal				
<i>Total 6100-710-5900-5923</i>		14880	15,080.00	15,240.00	1.06%
	Total: Expenses	14,880.00	15,080.00	15,240.00	1.06%
Total Budget to be Voted:		14,880.00	15,080.00	15,240.00	1.06%
751	Interest on Long Term Debt				
Expenses					
6100-751-5915-5923	Long Term Debt Interest				
<i>Total 6100-751-5915-5923</i>		3500	2,740.00	1,982.00	-27.66%
	Total: Expenses	3,500.00	2,740.00	1,982.00	-27.66%
Total Budget to be Voted:		3,500.00	2,740.00	1,982.00	-27.66%
Total for: 61-Enterprise		723,489.00	771,895.00	830,818.00	7.63%

Upton Budget - FY 2026 - DETAIL

Account Number	Account Name	Approved Budget FY 2024	Approved Budget FY 2025	Finance Committee FY 2026	% Change
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BUDGET TOTAL SUMMARY

Articles

Expenses

110,000.00	115,296.03	10,000.00	-91.33%
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Total for Fund: Articles

110,000.00	115,296.03	10,000.00	-91.33%
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General

Expenses

22,072,164.95	21,927,115.00	22,543,839.00	2.81%
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Salaries

6,342,221.00	6,798,647.00	7,393,188.00	8.74%
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Total for Fund: General

28,414,385.95	28,725,762.00	29,937,027.00	4.22%
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Revolving

Expenses

0.00	0.00	0.00	0.00%
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Total for Fund: Revolving

0.00	0.00	0.00	0.00%
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Wastewater Enterprise

Expenses

387,674.00	398,014.00	428,188.00	7.58%
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Salaries

335,815.00	373,881.00	402,630.00	7.69%
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Total for Fund: Wastewater Enterprise

723,489.00	771,895.00	830,818.00	7.63%
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Water Enterprise

Expenses

775,284.75	647,241.00	684,868.00	5.81%
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Salaries

344,820.00	383,697.00	412,937.00	7.62%
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Total for Fund: Water Enterprise

1,120,104.75	1,030,938.00	1,097,805.00	6.49%
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Total Budget:

30,367,979.70	30,643,891.03	31,875,650.00	4.02%
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Annual Town Meeting 1 May 2026 Warrant



TOWN OF UPTON, MASSACHUSETTS

Annual Town Meeting 1 May 2025 Warrant

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet at said **Nipmuc Regional High School, 90 Pleasant Street, Upton, MA on Thursday, May 1, 2025 punctually at Seven o'clock in the evening**, to act on the Articles in the warrant.

ARTICLE 1: REPORTS OF TOWN OFFICERS AND APPOINTED COMMITTEES

To hear reports of all Town Officers and Appointed Committees, or take any other action relative thereto.

Explanation/ Submitted by: Town Reports/Select Board

ARTICLE 2: PRIOR YEAR BILLS

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to pay unpaid bills from prior fiscal years, or take any other action relative thereto.

Explanation/ Submitted by: Prior Year Bills (FY 2024), (4/5th vote required) /Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 3: AMEND FY 2025 BUDGET TO FUND LOCAL FIREFIGHTERS' UNION 5116 CONTRACT AND CALL DEPARTMENT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of Eighty-One Thousand Six-Hundred and Eleven Dollars and Zero Cents (\$81,611.00) to fund and implement the cost items of the first fiscal year of the collective bargaining agreement between the Town of Upton and Local Firefighters Union 5116, International Association Of Fire Fighters, AFL-CIO and the implementation of Call Department wage adjustments, or take any other action relative thereto.

Explanation/ Submitted by: To fund the first fiscal year of the Local Firefighters Union 5116 collective bargaining agreement and Call Department wage adjustments. /Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 4: FY 2026 ANNUAL TOWN OPERATING BUDGET

To see if the Town will vote to fix the salaries and compensation of all officers of the Town as provided by M.G.L. Chapter 41, §108, and to raise and appropriate, transfer from available funds, or borrow such sums as may be necessary to defray expenses of the Town Departments for FY 2026, or take any other action relative thereto.

Explanation/ Submitted by: Annual Town Operating Budget/Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 5: FY 2026 WATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to operate the Water Enterprise Fund as set forth below for FY 2026, or take any other action relative thereto.

That the following sums be appropriated for the Water Enterprise Fund:

Wages & Salaries	\$412,937
Expenses	\$404,529
Capital Outlay	0
Debt	\$230,339
Extra/Unforeseen	50,000
Total	\$1,097,805

And that **\$1,097,805** be raised for such purposes as follows:

Department receipts	\$982,635
Retained Earnings	-0-
*Tax Levy	\$115,170

*(NOTE: As raised and appropriated under Article 4)

Explanation/ Submitted by: Annual budget for Water Enterprise Fund/Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 6: FY 2026 WASTEWATER ENTERPRISE FUND

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money to operate the Wastewater Enterprise Fund as set forth below for FY 2026, or take any other action relative thereto.

That the following sums be appropriated for the Wastewater Enterprise Fund:

Wage & Salaries	\$402,630
Expenses	\$380,966
Capital Outlay	-0-
Debt	\$17,222
Extra/Unforeseen	\$30,000
Total	\$830,818

And that **\$830,818** be raised for such purposes as follows:

Department receipts	\$ 830,818
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Explanation/ Submitted by: Annual budget for Wastewater Enterprise Fund/Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 7: FY 2025 REVOLVING FUNDS SPENDING LIMITS

To see if the Town will vote to approve annual spending limits for FY 2026 for all other revolving funds, established in Chapter 36, Section 36-14, of the General Bylaws, in accordance with G.L. Chapter 44, §53E ½, and for the Treasurer/Collector Tax Title Revolving Fund, in accordance with M.G.L. Chapter 60, §15B, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Select Board, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all as set forth below, or take any other action relative thereto:

Authorized Revolving Funds (G.L. c.44, §53E ½)	Fiscal Year Expenditure Limit
Upton Community Center Revolving Fund	\$15,000
Board of Health “Curbside Waste and Recycling Fund”	\$15,000
Board of Health “Title V Fund”	\$15,000
Conservation Commission “Wetlands Revolving Fund”	\$20,000
Conservation Commission “Storm Water By- Law Fund”	\$7,000
Elder & Social Service Programming	\$30,000
Land Stewardship Committee “Community Garden Fund”	\$2,000
Land Stewardship Committee “Land Stewardship Fund”	\$20,000
Town Library Fund	\$6,000
Recreation Commission	\$270,000
Authorized Revolving Fund (G.L. c.60, §15B)	Fiscal Year Expenditure Limit
Treasurer/Collector Tax Title	\$15,000

Explanation/ Submitted by: To approve spending limits for the various town revolving funds, to be applicable from year to year unless later changed by Town Meeting. /Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 8: FY 2026 UPTON CABLE FUND

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for PEG Access and Cable Related Fund as set forth below for FY 2026, or take any other action relative thereto.

That the following sums to be appropriated for the Peg Access and Cable Related Fund:

Wage & Salaries	\$44,000
Expenses	\$ 3,200
Capital Outlay	\$20,000

<u>Extra/Unforeseen</u>	<u>\$10,000</u>
Total	\$77,200

And that **\$77,200** to be raised for such purposes as follows:

Department receipts	\$77,200
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Explanation/Submitted by: In November 2019, the town voted to accept the provisions of General Laws Chapter 44, Section 53F 3/4, establishing a special revenue fund known as the PEG Access and Cable Related Fund in order to reserve cable franchise fees and other cable related revenues for appropriation by Town Meeting to support PEG access services and oversight and renewal of the cable franchise agreement. The appropriation request covered part-time cable employee, capital expenses related to the operation of cable access services, and capital improvements to town facilities and meeting rooms to support production and transmission of government meetings, functions, and programming. / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 9: TRANSFER TO STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of One Hundred Sixty Thousand Dollars and Zero Cents (\$160,000.00), or any other sum, to the Stabilization Fund, or take any other action relative thereto.

Explanation/ Submitted by: The Government Finance Officers Association recommends that municipalities maintain a stabilization account equal to or greater than two to three months of its operating expense or a minimum of 10%; bond ratings agencies review these ratios as a measure of financial strength; the Stabilization Account may be used for any legal purpose, including to maintain level services during difficult economic times or to serve as a funding source for important capital projects. The Town has met the 10% minimum that is required. /Finance Committee

Recommendation: Favorable Action Finance Committee

ARTICLE 10: TRANSFER TO CAPITAL STABILIZATION FUND

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Three Hundred Thousand Dollars and Zero Cents (\$300,000.00) to be deposited in the Town's Capital Acquisition/Capital Improvement Stabilization Fund established by Article 41 of the May 5, 2005 Annual Town Meeting for the purpose of funding any capital-related project, or pieces of capital equipment, or debt service payment related thereto, said fund as authorized by M.G.L. c.40, §5B, or take any other action relative thereto.

Explanation/ Submitted by: The Town of Upton Financial Policies recommends an annual appropriation to the capital stabilization fund so that over time it achieves a target balance sufficient to cover the Town's cash outlay for capital. To meet that policy and to plan for the current economic environment, \$300,000 from the Undesignated Fund Balance will be added this year. With the passage of this article, the balance in this fund is estimated to be \$806,178.42 as of June 30, 2025. The Town's bond rating is based in part on maintaining a healthy balance in this and other reserve accounts, as well as for adhering to its financial policies. /Finance Committee

Recommendation: Favorable Action Finance Committee

ARTICLE 11: TRANSFER TO OTHER POST-EMPLOYMENT BENEFITS (OPEB)

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of One Hundred and Fifty Thousand Dollars and Zero Cents (\$150,000.00), or any other sum, to the Other Post-Employment Benefits Liability Trust Fund established under Article 42 of the 2011 Annual Town Meeting, to meet the Town's obligations under the Government Accounting Standards Board (GASB) Statement 74 & 75 to fund the Town's future obligations for the cost of other post-employment benefits identified by the GASB 74 & 75 Report, or take any other action relative thereto.

Explanation/ Submitted by: To add monies to the trust fund created to meet the Town's future OPEB obligations/ Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 12: UPTON COMMUNITY CENTER/ PLAYGROUND CAPITAL IMPROVEMENT STABILIZATION FUND

To see if the town will vote to create a new special purpose stabilization fund named the Upton Community Center/Playground Capital Improvement Stabilization Fund and to raise and appropriate, transfer from available funds, or borrow, the sum of One Hundred and Twenty Thousand Dollars and Zero Cents (\$120,000.00), or any other sum, to the new Upton Community Center/Playground Capital Improvement Stabilization Fund, or, or take any other action relative thereto.

Explanation/ Submitted by: This article proposes to create a special purpose stabilization fund for upgrading, repairing, and replacing playground equipment and the playground surface. The manufacture of the poured in place surface estimated the surface will last ten (10) years and this account is being created to plan for that future expense and those expenses associated with the repair and/or replacement of playground equipment. (2/3rds vote required)/Select Board

Recommendation: Favorable Action Finance Committee with a recommendation that the amount be reduced to \$45,000 and that \$15,000 will be added to the amount in each subsequent Annual Town Meeting for a period of eight (8) years.

ARTICLE 13: CHAPTER 90 ACCEPTANCE

To see if the Town will vote to accept and expend such sum or sums of money allotted or to be allotted to the Town from the Commonwealth of Massachusetts under the provisions of M.G.L. Chapter 90 or under any other state roadway reimbursement programs for FY 2024, and to authorize the Select Board to enter into a contract or contracts with the Massachusetts Department of Transportation Highway Division for such purposes; and further, to authorize the Treasurer with the approval of the Select Board, to borrow in anticipation of 100% reimbursement of said amounts, or take any other action relative thereto.

Explanation/ Submitted by: Annual Road repair appropriation from the State /Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 14: ROAD CONSTRUCTION APPROPRIATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow, the sum of Six Hundred Thousand Dollars and Zero Cents (\$600,000.00), or, any other sum, to be used for the

construction and/or improvement of Town Roads to supplement those provided for under the Commonwealth of Massachusetts M.G.L. Chapter 90 Program, including all expenses incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: To provide for supplemental funding to address road repairs as called for in the Town’s pavement management plan. The Town Manager anticipates funding this amount through a combination of free cash and the general fund. /Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 15: FY 2025 SNOW AND ICE DEFICIT APPROPRIATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Two Hundred Fifty Thousand Dollars and Zero Cents (\$250,000.00), or any other sum, to fund the snow and ice deficit for FY 2025, or take any other action relative thereto.

Explanation/ Submitted by: This article is to fund additional costs for the removal of snow and ice in Upton/ Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 16: CONSERVATION FUND ADDITIONAL FUNDING

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Five Thousand Dollars and Zero Cents (\$5,000.00), or any other sum, to supplement the Town’s “Conservation Fund”, or take any other action relative thereto.

Explanation/ Submitted by: To provide additional funding for the Town’s Conservation Fund /Conservation Commission.

Recommendation: Favorable Action Finance Committee

ARTICLE 17 A: COMMUNITY PRESERVATION FUND RESERVE ACCOUNTS

To see if the Town will vote to transfer from the undesignated fund balance of the Community Preservation Fund the following sums to the specified Community Preservation Fund reserve accounts to meet the requirements of M.G.L. Chapter 44B, §6, for FY25:

- Historic Resources Account \$92,196.00
- Open Space Account \$92,196.00
- Community Housing Account \$92,196.00

and to place any remaining FY2025 CPA Trust Fund matching revenues in a so-called “FY2025 Undesignated Budgeted Reserve”, or to take any other action relative thereto.

Explanation/ Submitted by: The article requests the transfer of 10% of local and CPA trust fund revenues to the three reserve accounts as required by law. Anticipated local revenue is \$715,138.00 and CPA trust fund matching grant is \$206,822.00 for a total of \$921,960.00. We request that \$92,196.00 be transferred to the Open Space, Historic Preservation and Affordable Housing Reserve Accounts and that the remainder stay in the undesignated fund/Community Preservation Committee.

Recommendation: Favorable Action Finance Committee

ARTICLE 17 B: COMMUNITY PRESERVATION ADMINISTRATIVE BUDGET

To see if the Town will vote to act on the report of the Community Preservation Committee on the FY 2026 community preservation budget, and to appropriate the sum of Twenty-Five Thousand Dollars and Zero Cents (\$25,000.00), or any other sum, from the Community Preservation Fund FY 2025 estimated annual revenues to the Community Preservation Committee Administrative Expense Account for all necessary and proper administrative expenses of the Committee for FY 2026, or to take any other action relative thereto.

Explanation/ Submitted by: This article requests the transfer an amount from estimated annual revenues for the administrative and operating costs of the Community Preservation Committee for FY 2026. /Community Preservation Committee.

Recommendation: Favorable Action Finance Committee

ARTICLE 17 C: COMMUNITY PRESERVATION TOWN HALL RENOVATION BONDS

To see if the Town will vote to transfer the total sum of Two Hundred Sixty-Eight Thousand and Five Hundred Sixty-One Dollars and Zero Cents (\$268,561.00) from the Community Preservation Fund to meet the twelfth-year payment of debt service owed on the General Obligation Town Hall Renovation Bonds, or to take any other action relative thereto.

Explanation/ Submitted by: This article seeks to make the eleventh-year principal and interest payments (with 8 years remaining) on the Town Hall bonds, to be paid from CPA monies consistent with the Town's vote to authorize the project / Community Preservation Committee

Recommendation: Favorable Action Finance Committee

ARTICLE 18: CPA FUNDS TO AFFORDABLE HOUSING TRUST FOR CONSTRUCTION OF AFFORDABLE HOUSING AT 28 HARTFORD AVE NORTH

To see if the Town will vote to transfer One Hundred Sixty Thousand Dollars and Zero Cents (\$160,000.00) from the CPA Affordable Housing Reserve account to the Upton Affordable Housing Trust, with such funds to be used in accordance with the CPA statutes and guidelines for the construction of an affordable housing unit at 28 Hartford Ave North, or take any other action related thereto.

Explanation/ Submitted by: Article 18 proposes to transfer \$160,000.00 from the CPA Affordable Housing Reserve account to the Upton Affordable Housing Trust for the purpose of constructing an affordable housing unit at 28 Hartford Ave North. / Affordable Housing Trust/ Community Preservation Committee.

Recommendation: Favorable Action Finance Committee

ARTICLE 19: TREASURER COLLECTOR CERTIFICATION COMPENSATION

To see if the Town will vote to accept M. G. L. Chapter 41, Section 108P entitled “Additional Compensation for Collectors or Treasurers”, or take any other action relative thereto.

Explanation/ Submitted by: M. G. L. Chapter 41, Section 108P entitled “Additional Compensation for Collectors or Treasurers”, allows for a city or town that accepts this section to provide up to \$1,000 as additional compensation to “a collector or a treasurer who has completed the necessary courses of study and training and has been awarded a certificate by the Massachusetts Collectors and Treasurers Association as a certified Massachusetts municipal collector or a certified Massachusetts municipal treasurer.” / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 20: ASSESSOR CERTIFICATION COMPENSATION

To see if the Town will vote to accept M. G. L. Chapter 59, Section 21A entitled “Additional Compensation of Assessors for Courses of Study”, or take any other action relative thereto.

Explanation/ Submitted by: M. G. L. Chapter 59, Section 21A entitled “Additional Compensation of Assessors for Courses of Study”, allows for a city or town that accepts this section to provide up to \$1,000 as additional compensation to “an Assessor or Assistant Assessor who has completed the necessary courses of study and training and has been awarded a certificate by the International Association of Assessing Officers as a certified assessment evaluator or who has been awarded a certificate by the Association of Massachusetts Assessors as a certified Massachusetts assessor.” / Board of Assessors

Recommendation: Favorable Action Finance Committee

ARTICLE 21: AFFORDABLE HOUSING TRUST FUND REPLENISHMENT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Eleven Thousand Nine Hundred and Thirty-Five Dollars and Thirty-Two Cents (\$11,935.32), or any other sum, and deposit said funds into the Affordable Housing Trust’s budget line #2472-122-5700-5700, or take any other action relative thereto.

Explanation/ Submitted by: In processing current fiscal year insurance invoices, it was discovered that insurance premiums for Holy Angels were charged to the Affordable Housing Trust's line item (#2472-122-5700-5700) back to FY19 instead of the correct insurance line item (#0100-945-5700-5743). This article seeks to transfer funds back to the Affordable Housing Trust to correct this error. / Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 22: BVT STABILIZATION ACCOUNT

To see if the Town will vote, pursuant to M.G.L. c.71, §16G ½, to approve the establishment of a stabilization account for the Blackstone Valley Vocational Regional School District, consistent with the September 14, 2023 vote of the Blackstone Valley Vocational Regional School District Committee, and the member community of Hopedale, which action will provide additional flexibility with respect to future capital improvements, such account to be expended by a 2/3 vote of Regional School District Committee for any purpose for which regional school districts may borrow money or for such other district purpose as

the Massachusetts Commissioner of Elementary and Secondary Education may approve; or take any action relative thereto.

Explanation/ Submitted by: This article seeks no fiscal appropriation. The creation of a stabilization account is consistent with standard account classification practices. It provides additional flexibility as encouraged by the Massachusetts Department of Revenue, the Regional District Treasurer, independent auditors, and the Massachusetts Association of Regional Schools organization. The establishment of a stabilization account is a common practice across the Commonwealth's regional school systems. Appropriations into a stabilization fund serve as a form of capital budgeting; the Regional District School Committee does not have the authority to increase or decrease the amount appropriated for the year in which its budget has been approved. / Select Board

ARTICLE 23: MURSD DEBT AUTHORIZATION – NIPMUC ROOF REPLACEMENT

To see if the Town will approve a Ten Million Six Hundred and Fifty Seven Thousand Four Hundred Fifty Two Dollar and Zero Cents (\$10,657,452.00) borrowing authorized by the Mendon-Upton Regional School District, for the purpose of paying costs of roof replacement at the Nipmuc Regional High School located at 90 Pleasant St., Upton, Massachusetts, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District has applied for a grant from the Massachusetts School Building Authority (“MSBA”), said amount to be expended under the direction of the School Committee. The Town acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and if the MSBA’s Board of Directors votes to invite the District to collaborate with the MSBA on this proposed repair project, any project costs the District incurs in excess of any grant that may be approved by and received from the MSBA shall be the sole responsibility of the District; provided, however, that this approval is expressly conditioned upon a vote of the Town to exclude the amounts required to repay the Town’s allocable share of this debt from the limitation on local property taxes set forth in G.L. c. 59, §21C (also known as Proposition 2½), or any action relative thereto.

Explanation/ Submitted by: The roof at Nipmuc Regional High School, which has been in place since the building was constructed in 1996, is now 28 years old and leaks in multiple areas within the school. Additionally, all the HVAC equipment on the roof, also 28 years old, is outdated and requires immediate replacement. Most of the components are obsolete and beyond repair. Urgent action is needed to replace both the roof and the associated HVAC systems to prevent further damage and maintain a safe environment. Funding of these capital improvements will be paid as a debt exclusion, which will be also placed on the 2025 Annual Election Warrant. / Mendon Upton Regional School District

Recommendation: Favorable Action Finance Committee

ARTICLE 24: MURSD DEBT AUTHORIZATION - CAPITAL IMPROVEMENTS

To see if the Town will approve an Eleven Million Five Hundred and Fifty Nine Thousand Three Hundred Ninety Seven Dollar and Zero Cents (\$11,559,397.00) borrowing authorized by the Mendon-Upton Regional School District, for the purpose of paying costs of purchasing equipment and various upgrades and remodeling projects in and for the District’s four schools, including the payment of all costs incidental or related thereto; or take any action relative thereto; provided, however, that this approval is expressly conditioned upon a vote of the Town to exclude the amounts required to repay the Town’s allocable share

of this debt from the limitation on local property taxes set forth in G.L. c. 59, §21C (also known as Proposition 2½).

Explanation/ Submitted by: Many building components have surpassed their functional lifespan due to age. The building management systems are obsolete, and today's door and building security challenges are far more critical than when the schools were initially constructed. Moreover, the rapid advancement of newer technologies has rendered our current systems antiquated and ineffective. Immediate upgrades are essential to bring these components up to current standards and ensure the safety and security of our facilities. Immediate action is essential to address these pressing safety concerns. Funding of these capital improvements will be paid as a debt exclusion, which will be also placed on the 2025 Annual Election Warrant. / Mendon Upton Regional School District

Recommendation: Favorable Action Finance Committee

ARTICLE 25: MURSD DEBT AUTHORIZATION – ATHLETIC FIELD CAPITAL IMPROVEMENTS

To see if the Town will approve a Twelve Million Two Thousand Seven Hundred Eighty Five Dollar and Zero Cents (\$12,002,785.00) borrowing authorized by the Mendon-Upton Regional School District, for the purpose of paying costs of renovating and constructing outdoor recreational facilities, press box, concession stand, bathrooms and buildings at the District's Nipmuc School and renovating and construction outdoor recreational facilities at the District's Miscoe School, including the payment of all costs incidental or related thereto; provided, however, that this approval is expressly conditioned upon a vote of the Town to exclude the amounts required to repay the Town's allocable share of this debt from the limitation on local property taxes set forth in G.L. c. 59, §21C (also known as Proposition 2½).

Explanation/ Submitted by: The athletic fields at Nipmuc and Miscoe Hill are currently major safety hazards. Nipmuc's fields, original to the school, are missing a competitive track and critical athletic field amenities necessary for a successful program. Even more alarming, the fields at Miscoe, at 65 years old, are in dire condition and require immediate updates to meet current safety standards. Immediate action is essential to address these pressing safety concerns. Due to conditions of the fields, many schools have objected to playing on MURSD fields and therefore require the District to rent field facilities in neighboring towns at a significant expense. The field upgrades and renovations will address these safety concerns and missing facility amenities. Funding of these capital improvements, while they will be authorized to be paid as a debt exclusion, the Town will propose to a future Town Meeting to fund eligible project elements with Community Preservation Funds. / Mendon Upton Regional School District

Recommendation: Favorable Action Finance Committee

ARTICLE 26: TOWN HALL BUILDING ENVELOPE AND MASONRY RESTORATION STANDARDS AND SPECIFICATIONS REPORT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Thirty Five Thousand Dollars and Zero Cents (\$35,000.00), or any other sum, to contract with a company for the purpose of a producing a Town Hall Building Envelope and Masonry Restoration Standards and Specifications Report, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: The Upton Town Hall is constructed utilizing a wood frame covered with brick and mortar. As such, periodic maintenance of the exterior including, but not limited to, brick & masonry repointing, sealing, soffit repair and repainting, and window/door caulking, etc., is necessary to prevent the intrusion of moisture and to preserve the exterior of the building. Due to the historic nature of the building and complexities of the exterior design, a thorough examination of the entire exterior is necessary to establish an accurate scope of work. In addition, the building is subject to a preservation restriction held by the Massachusetts Historical Commission. / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 27: FUNDING OF HOLY ANGELS BUILDING STUDY

To see if the Town will vote to amend Article 27 from the May 2, 2024 Annual Town Meeting which authorized funding to engage an engineering consultant to examine and determine the feasibility of burying utility lines within Upton Center and to repurpose those funds in the sum of Twenty Five Thousand Dollars and Zero Cents (\$25,000.00) and to raise and appropriate, transfer from available funds, or borrow the sum of Nine Thousand Eight Hundred Twenty Five Dollars and Zero Cents (\$9,825.00) for a total of Thirty Four Thousand Eight Hundred and Twenty Five Dollars and Zero Cents (\$34,825.00) to conduct a building study of Holy Angels to determine the feasibility of making the building occupiable, including all expenses incidental and related thereto, or take any other action relative thereto.

Explanation/ Submitted by: Article 27 seeks to transfer monies from the 2024 Annual Town Meeting article that was not spent and to allocate additional funds to study building repairs that would be necessary to make Holy Angels habitable and meet building code requirements to receive a certificate of occupancy. /Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 28: HIGHWAY DEPARTMENT BACKHOE REPLACEMENT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of One Hundred Fifty Thousand Dollars and Zero Cents (\$150,000.00), or any other sum, to purchase a replacement backhoe for the Highway Division, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: The DPW utilizes one backhoe, which is primarily used by the Highway Division but is shared between all Divisions of Public Works. The machine is used daily and for multiple purposes including, but not limited to, roadway-drainage-culvert repairs, opening and closing of graves in the cemeteries, and snow & ice operations. It is the most used piece of equipment within the Department. The current machine is a 2004 CAT 420D VIN# CAT0420D-J-BLN11150 with 2,253.3 hours. The replacement machine will be purchased utilizing the State Bid List and will be the same model with similar options. The current backhoe will be disposed of by auction or trade-in, whichever brings the most value to the Town. / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 29: WASTEWATER SYSTEM REFURBISHMENT

To see if the Town will vote to appropriate One Hundred Thirty Thousand Dollars and Zero Cents (\$130,000.00), or any other sum, from Wastewater Retained Earnings for the purpose of conducting sewer system rehabilitation including but not limited to heavy cleaning of approximately 1,975 LF of gravity sewer and lining of four (4) cured in place pipe (CIPP) 8-inch gravity sewer pipes approximately 265 LF, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: The Department of Public Works is respectively requesting \$130,000 funding from the Wastewater Division's Retained Earnings at this year's Annual Town Meeting. The purpose of the funding is to fund the Sewer System Rehabilitation I/I FY26 Project, which will include design and construction of the following scope of work as listed directly in Table 7-1A of the SSES report:

1. Heavy cleaning of approximately 1,975 LF of gravity sewer
2. Four, 8-inch cured in place pipe (CIPP) liners
3. CIPP Lining of approximately 265 LF of 8-inch gravity sewer. / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 30: POLICE STATION CELL TOILET REPLACEMENT

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Eight Thousand Forty-Five Dollars and Zero Cents (\$8,045.00), or any other sum, to repair and replace cell toilets and associated plumbing fixtures, or to take any other action relative thereto.

Explanation/ Submitted by: The Police Department is requesting \$8,045.00 to repair toilets and plumbing fixtures within Police Station Cell Blocks. / Select Board

Recommendation: Favorable Action Finance Committee

ARTICLE 31: FIRE DEPARTMENT AMBULANCE PURCHASE

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Three Hundred Seventy Thousand Six Hundred and Thirty Dollars and Zero Cents (\$370,630.00), or any other sum, for the purpose of replacing the ambulance for the Fire EMS Department, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: This Article will fund the purchase of a State Certified 2026 Osage Warrior F550 Diesel Ambulance to replace Med 2, a 2012 International PL Custom. The new ambulance is being moved to the FY26 Capital budget so that delivery may occur in FY27 or sooner depending on production and unit availability. The 2026 Osage Warrior will be equipped with the following:

- Ultraviolet filtration system in its air conditioning units. This feature is designed to keep viruses from spreading through the air to medical workers, drivers and patients.
- Sealed rear cab with driver monitor communications, along with a separate ultraviolet filtration system will protect the driver during transport procedures.
- Self-Loading Power Stretcher will reduce the number of responders with patient contact, minimizing the spread of infectious disease.

- Antimicrobial Grab Bars and anti-viral coatings on the interior that resist bacterial growth and are easy to clean.

These new features will help to reduce the call out service time of the unit and increase the speed of the decontamination process. / Fire EMS Department

Recommendation: Favorable Action Finance Committee

ARTICLE 32: WITHDRAWN

ARTICLE 33: REALLOCATION OF PRIOR YEAR ARTICLES TO FUND GROVE STREET BRIDGE

To see if the Town will vote to reallocate Eight Hundred and Ninety-Two Thousand Six Hundred and Fifty-Seven Dollars and Fifteen Cents (\$892,657.15) from prior year articles to fund the construction of Grove Street Bridge, including all costs incidental and related, as follows:

- \$13,461.30 from May 4, 2023, Annual Town Meeting Article 24 – Dump Truck Replacement
- \$41,000.00 from May 2, 2024, Annual Town Meeting Article 24 – Replacement of Emergency Message Boards
- \$37,700.00 from November 7, 2023, Special Town Meeting Article 8 – Risteen Exterior Maintenance
- \$183,749.99 from May 5, 2022, Annual Town Meeting Article 9 – Town Roads Construction
- \$169,871.61 from May 4, 2023, Annual Town Meeting Article 13 – Town Roads Construction
- \$75,848.85 from May 4, 2023, Annual Town Meeting Article 13 – Town Roads Construction
- \$371,025.40 from May 2, 2024, Annual Town Meeting Article 12 – Town Roads Construction, or take any other action relative thereto.

Explanation/ Submitted by: The Select Board previously voted to allocate \$550K, plus any other remaining funds, of the Town's ARPA allocation to the Grove Street Bridge Project. Due to delays in the engineering and permitting of the bridge and the deadline to spend federal ARPA Funds, the Select Board used ARPA funds for other projects funded by Town Meeting and this article will reallocation those previously allocated funds back to the Grove Street Bridge Project. In total, this article will reallocate \$892,657.15 from prior Town Meeting articles to the bridge project. /Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 34: WITHDRAWN

ARTICLE 35: REALLOCATION OF REMAINING BALANCE OF TIP PROJECT FOR RUSSELL AVE AND RUSSELL COURT

To see if the Town will vote to reallocate the remaining funds from Articles 6 and 7 from the November 14, 2017 Special Town Meeting to fund survey and engineering work at Russell Ave. and Russell Court, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: The article proposes reallocating remaining right of way acquisition and engineering funds from the Hartford Ave North/High Street/ Hopkinton Road TIP project to retaining engineering and surveyor services to survey and layout Russell Ave and Russell Court. The current balance of both articles is \$72,900. /Select Board.

Recommendation: Favorable Action Finance Committee

**ARTICLE 36: KIWANIS SOFTBALL FIELD ENGINEERING AND DESIGN
IMPROVEMENTS**

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Forty-Three Thousand Dollars Five Hundred and Zero Cents (\$43,500.00), or any other sum, for the preparation of construction plans for repairing and replacing the dugout and retaining wall, as well as address ADA accessibility issues, at the Kiwanis Beach Softball Field, including all costs incidental and related, or to take any other action relative thereto.

Explanation/ Submitted by: The requested appropriation will fund engineering and design work associated with the repair/replacement of the retaining wall, backstop, and compliance with ADA accessibility requirements for the softball field at Kiwanis Beach. / Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 37: LAKES, PONDS & STREAMS COMMITTEE FUNDING

To see if the Town will vote to establish an annual spending limit for FY 2026 for the “Upton Lakes, Ponds and Streams Committee,” and to raise and appropriate, transfer from available funds, or borrow, the sum of Seven Thousand Five Hundred Dollars and Zero Cents (\$7,500.00), or any other sum, to be used for the collection and testing of water quality samples of the various bodies of water within the Town of Upton, in support of the Pratt and Mill Ponds Management Plan, and other Authorized Uses, with such expenditure limits to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Select Board, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, or to take any other action relative thereto.

Explanation/ Submitted by: To approve spending limits for the Lakes, Ponds & Streams Committee, to be applicable from year to year unless later changed by Town Meeting/Select Board. The Lakes, Ponds & Streams Committee was established and charged with developing and monitoring Water Quality Management Plans for the various water bodies within the town, and to sample and test the waters without appropriations of funds to perform these functions. / Lakes, Ponds & Streams Committee

Recommendation: Favorable Action Finance Committee

ARTICLE 38: BOARD OF ASSESSOR RECERTIFICATION

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the sum of Ten Thousand Dollars and Zero Cents (\$10,000.00), or any other sum, for use by the Board of Assessors for recertification work required to comply with state law, including all costs incidental and related, or take any other action relative thereto.

Explanation/ Submitted by: The requested appropriation would allow the Board of Assessors to carry out its on-going statutory responsibilities to re-evaluate Town properties. /Board of Assessors.

Recommendation: Favorable Action Finance Committee

ARTICLE 39: VETERAN'S TAX ABATEMENT ANNUAL COST OF LIVING INCREASE

To see if the town will vote to accept the provisions of M.G.L. Chapter 59, Section 5 Clause 22I, which authorizes an annual increase in the amount of the exemption granted under General Laws Chapter 59, Section 5, Clause 22, Clause 22A, Clause 22B, Clause 22 C, Clause 22 E and Clause 22 F by the percentage increase in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index (CPI) for the previous year as determined by the Commissioner of Revenue, to be effective for applicable exemptions granted for any fiscal year beginning on or after July 1, 2025, or take any other action relative thereto.

Explanation/ Submitted by: This article, if accepted, would increase the amount of tax exemption for Veterans with a service-connected disability of 10% to 90% from \$400 to \$400 plus Cost of Living Adjustment (COLA) determined by the DOR based on the consumer price index, and, Veterans with a 100% service-connected disability from \$1,000 to \$1,000 plus Cost of Living Adjustment (COLA) determined by the DOR based on the consumer price index. This is consistent with Clause 41C (Senior Exemption) and Senior Work-Off program. /Select Board.

ARTICLE 40: AID TO ELDERLY AND DISABLED TAXATION FUND

To see if the Town will vote to accept the provisions of MGL Chapter 60, §3D to establish a Town aid to the elderly and disabled taxation fund for the purpose of defraying the real estate taxes of elderly and disabled persons of low income; and further to establish a taxation aid committee to consist of the chairman of the board of assessors, the town treasurer and three residents of the town to be appointed by the Select Board, which board shall adopt rules and regulations to carry out the provisions of this section and to identify the recipients of such aid; or to take any other action in relation thereto.

Explanation/ Submitted by: The purpose of this article is to accept the state statute to establish an Aid to Elderly and Disabled Taxation Fund for the purpose of defraying the real estate taxes of elderly and disabled persons of low income. The statute also provides that a taxation aid committee be established, comprised of the chairman of the Board of Assessors, the Town Treasurer and three residents appointed by the Select Board. / Select Board.

ARTICLE 41: OPIOID SETTLEMENT RECEIPTS FUND

To see if the Town will transfer Nine Thousand Three Hundred and Thirty Dollars and Sixty-seven Cents (\$9,330.67) from available Fiscal Year 2025 Free Cash to the Opioid Settlement Receipts Fund for programs and projects set out in the Massachusetts State-Subdivision Agreement for Statewide Opioid Settlements and the National Opioid Settlement Agreement to combat the opioid epidemic or take any other action relative thereto.

Explanation/ Submitted by: This article seeks to appropriate funds the Town has received through the Massachusetts State-Subdivision Agreement for Statewide Opioid Settlements and the National Opioid Settlement Agreement. Although these funds must be used for purposes outlined in the agreements, such as substance use disorder prevention, harm reduction, treatment, and recovery, Massachusetts finance law in Fiscal Year 2023 treated the settlement payouts as general fund revenue subject to appropriation. Through the end of Fiscal Year 2023, the Town had received \$9,330.67. It is recommended that the Town

appropriate \$9,330.67 from available Fiscal Year 2025 Free Cash to the Special Revenue - Opioid Settlement Receipts Fund. In Fiscal Year 2024 and beyond, the State Legislature and Department of Revenue have amended the process so that these funds can be deposited to the Special Revenue - Opioid Settlement Receipts Fund directly without further appropriation. / Select Board.

Recommendation: Favorable Action Finance Committee

ARTICLE 42: CLOSURE OF SECOND CEMETERY/ AKA PINE GROVE CEMETERY

To see if the Town will vote to declare the Second Cemetery, also known as Pine Grove Cemetery, as nonfunctional and Historical Monuments and to transfer the responsibility and upkeep of the Pine Grove cemetery to the Historical Commission, or to take any other action relative thereto.

Explanation/ Submitted by: The purpose of this article is to declare Pine Grove Cemetery closed from all future burials and to allow the Historical Commission to develop plans for future restoration work to include maintenance of the grounds, restoration, repair, and possible replacement of headstones requiring attention to proceed. / Historical Commission.

ARTICLE 43: ACCEPTANCE OF M. G. L. CHAPTER 44, SECTION 54 INVESTMENT OF TRUST FUNDS

To see if the Town will vote to accept M. G. L. Chapter 44, Section 54(b)(1), entitled “Investment of Trust Funds”, or take any other action relative thereto.

Explanation/ Submitted by: The Trust Fund Commissioners are requesting the Town accept M. G. L. Chapter 44, Section 54(b)(1) to allow the Commissioners to diversify how they invest trust funds. / Trust Fund Commissioners

ARTICLE 44: EXPENDITURE OF DEFAULT FUNDS BY MUNICIPAL PLANNING BOARDS

To see if the Town will vote to accept M. G. L. Chapter 41, Section 81U, Second to Last Paragraph, which provides as follows, or take any other action relative thereto:

“In any town which accepts the provisions of this paragraph, the proceeds of any such bond or deposit shall be made available to the town for expenditure to meet the cost and expenses of the municipality in completing the work as specified in the approved plan. If such proceeds do not exceed one hundred thousand dollars, the expenditure may be made without specific appropriation under section fifty-three of chapter forty-four; provided, however, that such expenditure is approved by the Select Board. The provisions of this paragraph shall not apply to cities or to towns having town councils.”

Explanation/ Submitted by: M. G. L. Chapter 41, Section 81U, Second to Last Paragraph allows for a city or town that accepts this section to expend funds held by the Planning Board held as security to complete subdivisions that are in default. / Planning Board’

ARTICLE 45: ACCEPTANCE OF CLAFLIN FARM ROAD

To see if the Town will vote to accept as a public way the roadway known as Claflin Farm Road, as heretofore laid out by the Select Board and shown on a plan of land entitled “Street Acceptance Plan for Claflin Farm Road in Upton, MA 01568” dated December 13, 2024, prepared by Allen Engineering & Associates, Inc., and on file with the Town Clerk, and authorize the Select Board to acquire, by gift, purchase, and/or eminent domain, the fee to and/or easements in Claflin Farm Road for all purposes for which public ways are used in the Town of Upton and any drainage, utility and/or other easements related thereto, or to take any other action relative thereto.

Explanation/ Submitted by: To accept Claflin Farm Road as a public way as recommended by the Upton Planning Board. / Select Board

ARTICLE 46: AFFORDABLE HOUSING TRUST BYLAW AMENDMENTS

To see if the Town will vote to amend the Town of Upton General Bylaws, Chapter 5 entitled Affordable Housing Trust, with a copy of said amendments on file with the Town Clerk, or to take any other action relative thereto:

Explanation/ Submitted by: These bylaw amendments propose to amend section of the general bylaws associated with the Affordable Housing Trust and their ability to fund affordable housing projects. / Affordable Housing Trust.

ARTICLE 47: DOG CONTROL BYLAW AMENDMENTS

To see if the Town will vote to amend the Town of Upton General Bylaws, Chapter 122-4 entitled Control of Dogs as provided below, with additions indicated by underline, or take any other action related thereto:

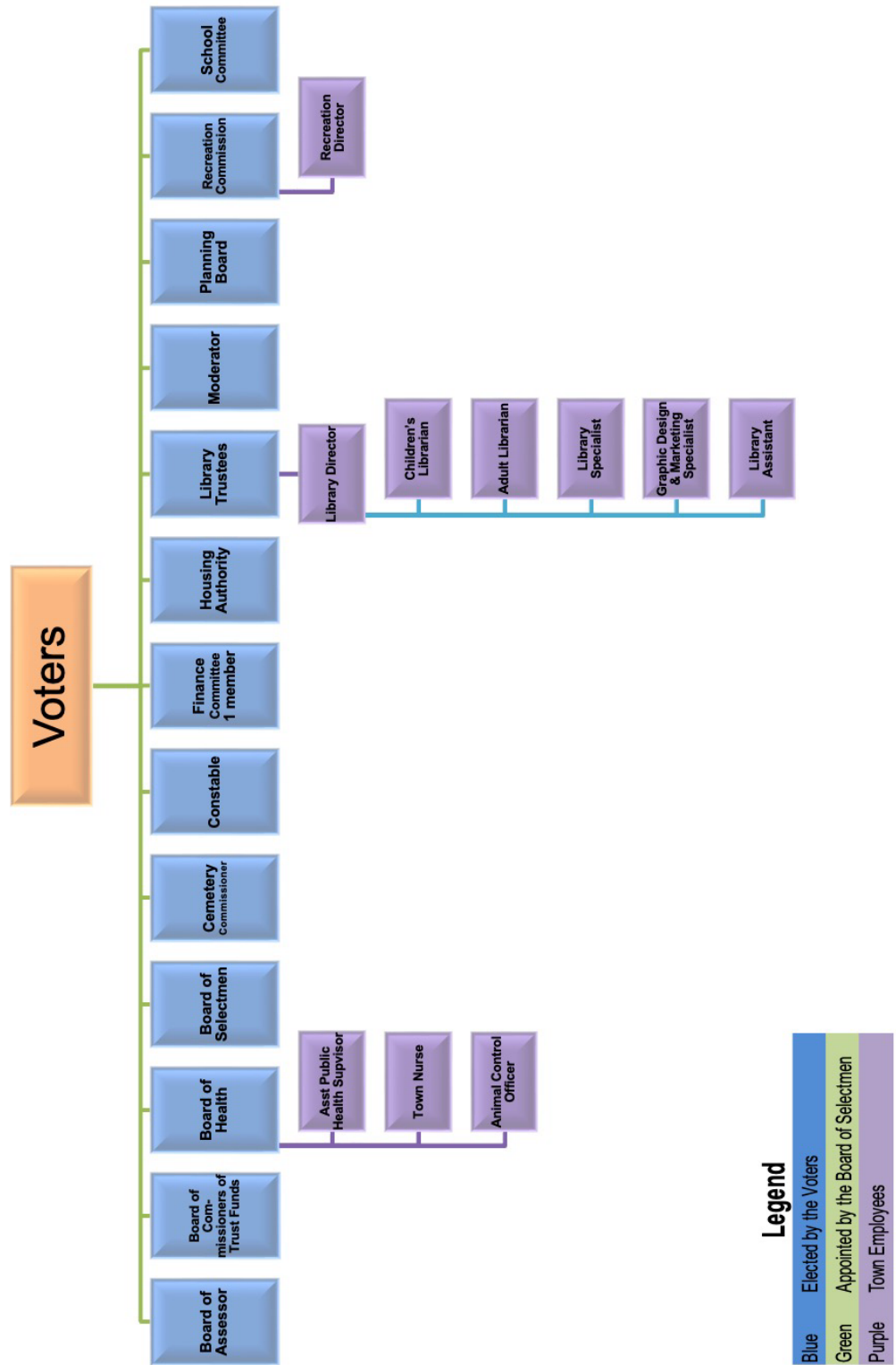
§122-4 Control of dogs.

- A. Any person owning, keeping, or harboring a dog within the Town is responsible for removing and properly disposing of any feces left by the dog whether on public or private property. The provisions of this subsection shall not apply to a disabled person who is using a service animal and who is physically unable to comply. Animal Control and your fellow residents appreciate you doing your part to keep our Town clean and enjoyable for all.
- B. No person owning, harboring or having the custody or control of a dog shall permit such dog to enter or remain upon the following property at the time indicated:
 - (1) Beaches. No dog shall be allowed upon any public beach in Upton, including recreation fields, facilities, or the parking lot at Kiwanis Beach, at any hour of the day, from May 15 through September 30.
 - (2) Cemetery grounds. No dog shall be allowed upon any cemetery grounds in Upton at any hour of the day, at all times of the year
- C. Other Town facilities. All dogs shall be kept on a leash while on Town's athletic fields, Town parks, Town Common, Town Hall, public schools, and Risteen Building.
- D. Provided, however, that Subsections B and C shall not apply:

- (1) To service animals as defined by the Americans with Disabilities Act or regulations promulgated thereunder;
- (2) To dogs belonging to a law enforcement agency or formally trained as search and rescue animals, provided that such dogs are acting in the line of duty; or
- (3) With permission of the landowner for programming or special events or for the purpose of training dogs or hunting

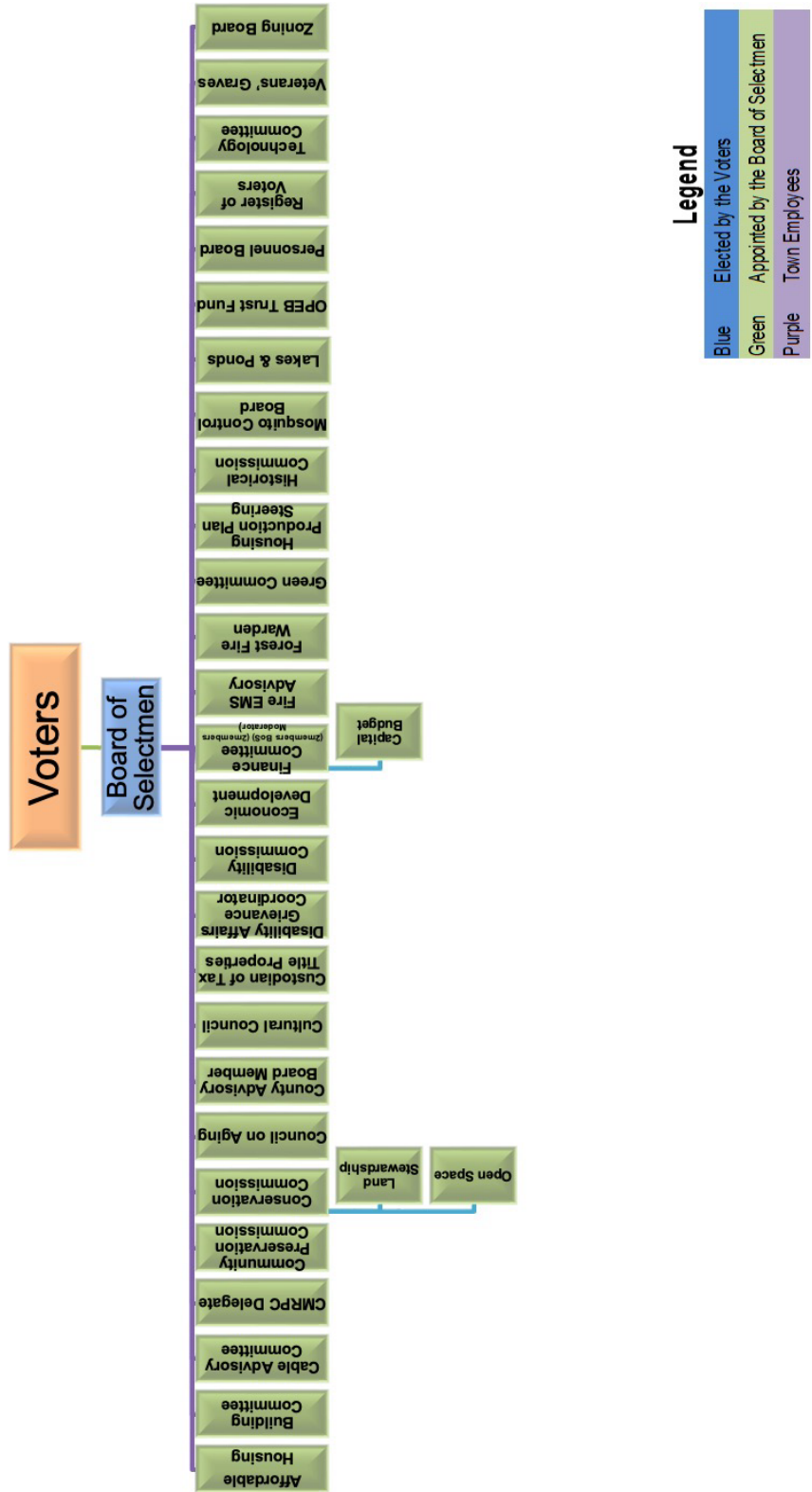
Table of Organization

Town of Upton Elected Officials



Town of Upton

Board of Selectmen Appointments



Town of Upton



