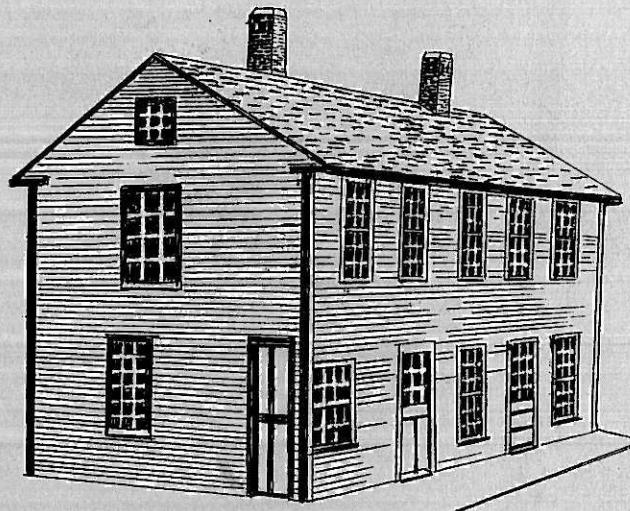




Annual Report
of
the
Town Officers
of the
TOWN OF UPTON
For the Year Ending December 31, 1994

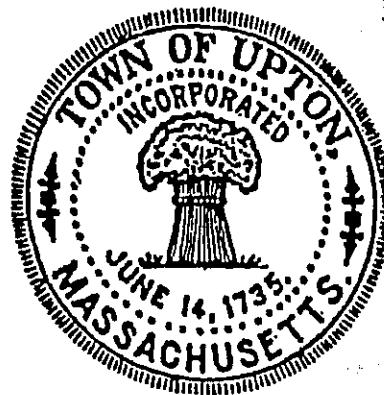


Gone But Not Forgotten

Formerly owned by H. Daniel Fay Family
1 Warren Street — Built by Col. Elijah Stoddard and William Knowlton in 1830 as a shop
in which they made bonnets from straw braids.

Front Cover:
Pen and Ink Drawing by Carol Johnson Blomquist

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



for the
YEAR ENDING DECEMBER 31, 1994

IN MEMORIAM



HAZEL BURR FORSBERG

“The lover of nature is she whose inward and outward senses are still truly adjusted to each other; who has retained the spirit of infancy even into the era of womanhood.”

1896-1994

IN MEMORIAM

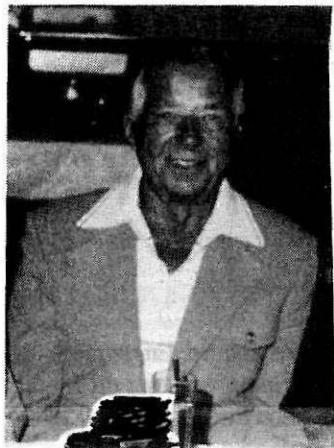


ALFRED H. NICHOLS

Constable — 40 Years
Traffic Officer — 40 Years
World War II Army Veteran
Served on 221st Hospital Ship in the Pacific

LAWRENCE H. NORRIS

Town Counsel — 1973 to 1986



THADDEUS J. LACZKA

Upton Fire Department — 1974 to 1991

TOWN OF UPTON

Incorporated June 14, 1735

1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways — 61.51 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.



U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Peter I. Blute of Shrewsbury

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Matthew J. Amorello of Grafton

REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT

George N. Peterson, Jr. of Grafton

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Joann M. Sharp of Northborough
John C. Burke, Fitchburg

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURTS, WORCESTER COUNTY

Loring P. Lamoureux of Worcester

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1994

	MODERATOR	
David C. Loeper		term expires 1995
	TOWN CLERK	
Martha R. Williams		term expires 1995
	SELECTMEN	
James R. Bates		term expires 1995
Robert J. Fleming		term expires 1996
Steven E. Lowell		term expires 1997
	COLLECTOR - TREASURER	
Paula J. Leighton		term expires 1997
	ASSESSOR OF TAXES	
Samuel Nahra, Jr.		term expires 1995
Anthony W. Bonina		term expires 1996
Charles T. Marsden		term expires 1997
	MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE	
Alfred C. Holman		term expires 1995
Robert H. Giles		term expires 1996
Herman M. Meisner		term expires 1997
	CEMETERY COMMISSION	
Robert L. Richard		term expires 1995
William H. Sadler		term expires 1996
Richard L. Randall		term expires 1997
	PLANNING BOARD	
Thomas C. Davidson		term expires 1995
Raymond P. Smith		term expires 1996
Raymond J. Spiewak		term expires 1997
Lawrence E. Hepinstall		term expires 1998
James R. Bates, Jr.		term expires 1999
	BOARD OF HEALTH	
Gail N. Snow		term expires 1995
William F. Johnston, Jr.		term expires 1996
Deborah J. Turner		term expires 1997

TRUSTEES OF PUBLIC LIBRARY

Charlene F. D'Onofrio	term expires 1995
Kathleen E. Kelley	term expires 1995
Rena M. Richard	term expires 1995
Patricia J. Binaco	term expires 1996
Carolyn F. Blomquist	term expires 1996
Alice G. Walker	term expires 1996
Edith M. Carey	term expires 1997
Joan E. Shanahan	term expires 1997
Laurie S. Wodin	term expires 1997

RECREATION COMMISSION

Kenneth A. Wood	term expires 1995
Joseph K. Poirier	term expires 1996
Joyce K. Moquin	term expires 1997

CONSTABLES

(terms expire 1995)

Scott D. Garland	Rodney B. Marchand
Wilson R. Luther, Jr.	Herbert B. Leland, Jr.

UPTON HOUSING AUTHORITY

Carl R. Nickerson, Jr.	term expires 1995
Mildred F. Morin	term expires 1996
Kenneth W. Wood	term expires 1998
Robert C. Humes	term expires 1999
Judith F. McGee (appointed by the Department of Communities and Development)	

APPOINTED BY THE BOARD OF SELECTMEN
ADMINISTRATIVE ASSISTANT

Rose Marie Horton	term expires May, 1995
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CLERK TO SELECTMEN

Joan E. Varney	term expires June, 1995
(Resigned December 31, 1994)	

TOWN ACCOUNTANT

Robert A. Perkins	term expires June, 1995
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POLICE COMMISSIONERS

James R. Bates	Robert J. Fleming	Steven E. Lowell
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CHIEF OF POLICE

Robert J. Miller	term expires May, 1997
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POLICE SERGEANTS

Thomas B. Stockwell,
Alan J. Cyr

term expires May, 1996
term expires May, 1997

FULL TIME POLICE OFFICERS

Carl A. Ambrosino
Erik M. Mager
Bruce D. Rivard
Michael F. Lupachini
Lisa C. Vass

term expires May, 1996
term expires May, 1996
term expires May, 1997
term expires Sept., 1996
term expires May, 1997

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand,
John MacNaughton
David M. Anderson

term expires May, 1995
term expires May, 1995
term expires May, 1995

RESERVE POLICE OFFICERS

(terms expire May, 1995)

Rocco Addeo
Brian Kutcher
Monna Wallace

Lee Capistran
Douglas Tripp

James C. Crosby
Jeffrey M. White
Paula Varney-Cutten

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 1995)

Donald R. Keniston
Joseph W. Collopy
Richard D. Stockwell

Alvin P. Nichols
George N. O. Poirier
Francis L. Walleston

Fred M. Hebb
Thomas S. Kozel
Joanne M. Kinney

SPECIAL POLICE OFFICERS

(terms expire May, 1995)

Aldo B. Consigli, Sr.
Hamid Hashemizadeh
John Johnson

Michael J. Bradford
Kenneth Pedersen, Jr.
John LeBrun
Larry E. Judd

Wilfred Hare
Robert Coffin
John Saucier

CROSSING GUARDS

(terms expire May, 1995)

Geraldine Linnell
Joanne M. Janda

Pamela Tattersall

Diane E. Tiernan
Donna L. McClure

COMMUNICATIONS OFFICE**COMMUNICATIONS OFFICER**

Robert J. Miller

term expires May, 1996

**FULL TIME COMMUNICATIONS
OFFICERS**

Michael D. Benjamin
Michael Bradley,
Linda Jones

term expires 1995
term expires Oct. 1995
term expires Nov. 1995

**PART TIME COMMUNICATIONS
OFFICERS**

Brian Abbott
Santa Flynn

Joyce M. Dean
Bonnie Corbett

Rose Marie Horton
Hugh J. MacDonald

BOARD OF FIRE ENGINEERS
Richard J. Henderson, Fire Chief

Michael J. Bradford
Robert R. Richard (resigned effective June 30, 1994)

Michael J. Marchand

**DIRECTOR, EMERGENCY MEDICAL SERVICE
ASSISTANT DIRECTOR, EMERGENCY**

Scott D. Garland

MEDICAL SERVICE

Kristen M. Konieczny

PARKING CLERK WARRANT OFFICER

Carol A. Parker

DOG OFFICER

Patricia E. Fitzpatrick

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Samuel Nahra, Jr.

FOREST FIRE WARDEN

Richard J. Henderson

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Maurice E. Capistran

GAS INSPECTOR

Walter A. Hopkins

OIL BURNER INSPECTOR

Scott D. Garland

DIRECTOR (INSPECTOR) OF WIRING

Wayne S. Lapan

ASSISTANT DIRECTOR OF WIRING

John G. Poirier, Jr.

DELEGATE, CENTRAL MASS. REGIONAL PLANNING

Raymond J. Spiewak

ALTERNATE DELEGATE

Lawrence E. Hepinstall

MEASURER OF WOOD, BARK AND LUMBER

Robert A. Page

PUBLIC WEIGHERS

Henry J. Poirier, Jr
George N. O. Poirier

Jane Richard
Grace Alexander

Robert R. Richard

FINANCE COMMITTEE

Kennison N. Gale, Jr.
Robert O. Crowe
Bruce A. Taylor
Peter J. Ianniciello

term expires 1995
term expires 1995
term expires 1995
term expires 1995

Thomas M. Callahan	term expires 1995
Paul T. Flaherty	term expires 1997
Cheryl Lampshire	term expires 1997
Gary B. Wirth	term expires 1997
Annette E. Richards	term expires 1996

CONSERVATION COMMISSION

H. Geoffrey Neale	term expires 1995
Rae Grenon	term expires 1995
Francis L. Walleston	term expires 1996
Robert H. Snow	term expires 1996
David M. Baldiga	term expires 1996
Sandra M. Lajoie	term expires 1997
Michael D. Ryan	term expires 1997

REGISTRAR OF VOTERS

George P. Kennedy (R), Chairman	term expires 1997
Kathleen A. Kelly (D)	term expires 1996
Eleanor R. Broderick (D)	term expires 1995
Martha R. Williams, ex-officio, Clerk	term expires 1995

HISTORICAL COMMISSION

Stephen A. Minichiello	term expires 1995
Carolyn F. Blomquist	term expires 1996
Barbara E. Burke	term expires 1996
Carl A. Anderson	term expires 1997
Kenneth W. Wood	term expires 1997

ZONING APPEAL BOARD

John F. LeBrun	term expires 1997
Joseph D. Lurie	term expires 1995
Darla J. Mondou	term expires 1995

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Roger I. Bartlett	term expires 1997
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COUNCIL FOR THE AGING

Joan E. Shanahan	Stanton T. Baker	Robert O. Swan
Elizabeth Nichols	Mabel L. Wright	Omer J. Plante
Eleanor Broderick	Suzanne Spiewak	Edna M. Furphy
Sharon Ramsey-Swartz	Karen J. Kozak	

CABLE TELEVISION STUDY COMMITTEE

Kennison N. Gale, Jr.	Patrick M. Schrafft	Paul M. Lotfy
	Stephen A. Minichiello	

FINANCIAL REVIEW COMMITTEE

Aldo B. Consigli, Jr.	term expires 1995
John Robertson, Jr.	term expires 1996
James A. Higgiston	term expires 1997

TOWN HALL RENOVATION STUDY COMMITTEE

Kenneth Picard	Donald Moquin	Maurice Capistran
Walter A. Hopkins	Donald Cote	Patrick H. Roche
	Corey L. Nelson	

PUBLIC WORKS STUDY/BUILDING ADVISORY COMMITTEE

Michael J. Marchand	Waltraud R. Sidlauskas	Cynthia L. Sullivan
Howard W. Barss		John A. Saucier

CULTURAL COUNCIL

Shirley A. Taylor	Rita E. Horsey	Joyce E. Bouthiette
Vanessa I. Majkut		Maureen B. Porter

HISTORIC DISTRICT STUDY COMMITTEE

Carolyn J. Blomquist	Elsie J. Craib	Barbara E. Burke
Stephen A. Minichiello		Christopher Crawford

COMPUTER STUDY COMMITTEE

David M. Anderson	James C. Crosby	Scott D. Clark
	Jeffrey C. Young	

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pedersen	Gladys R. McKinstry
Francis L. Walleston	Pamela J. Foley

DISABILITIES AFFAIRS COMMITTEE

Corey L. Nelson	Omer J. Plante
Melinda M. Carneiro	Penny P. Kelley

INSURANCE ADVISORY COMMITTEE

Regina B. Cunningham	Rose Marie Horton
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PERSONNEL BOARD

A. Rick Binaco	term expires 1995
Jeffrey J. Doubrava	term expires 1996
Cheryl A. Bonina	term expires 1997

**COUNTY ADVISORY BOARD MEMBER
SUPERINTENDENT OF PEST CONTROL
DIRECTOR OF CIVIL DEFENSE
DELEGATE, BLACKSTONE VALLEY
REGIONAL DEVELOPMENT CORPORATION**

James R. Bates
Donald R. Keniston
Robert J. Miller
Edward S. Henderson, Jr.

DEVELOPMENT AND INDUSTRIAL COMMISSION

Harvey J. Trask
Dennis Kelly
Henry J. Poirier, III

Darla J. Mondou
Brian J. Tomlinson

David L. Sarkisian
Kenneth Glowacki
David A. Hatfield

DEPARTMENT OF PUBLIC WORKS

**DIRECTOR
SUPERVISOR OF HIGHWAYS
WATER/SEWER ADVISORY BOARD**

Hamid R. Hashemizadeh
Michael J. Bradford
Walter A. Hopkins
Robert H. Snow
Charles T. Marsden
Leo L. Morin
Carol A. Peterson
Donald R. Keniston

**WATER/SEWER SUPERINTENDENT
CLERK
TREE WARDEN**

APPOINTED BY THE BOARD OF HEALTH

**BOARD CLERK
AGENT
ANIMAL INSPECTOR
BURIAL AGENT
ASSISTANT BURIAL AGENT
FOOD INSPECTOR
MILK INSPECTOR
PLUMBING INSPECTOR
ASSISTANT PLUMBING INSPECTOR
TOWN NURSE**

Diane E. Tiernan
Maxine J. Kogut
Charlotte Newell
Martha R. Williams
Kenneth M. Pedersen, Jr.
Jack Lapuck
Diane E. Tiernan
Walter A. Hopkins
G. Andrew Moir
Patricia Pighetti

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

Jean B. Warren
Matthew M. Neyland
Penny P. Kelley
Representing Finance Committee: Gary B. Wirth
Representing Planning Board: Raymond J. Spiewak

term expires 1997
term expires 1996
term expires 1995

SPECIAL TOWN MEETING

MAY 7, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Saturday, the seventh day of May next, at one thirty o'clock in the afternoon, then and there to act on the following articles:-

The meeting was called to order at 1:30 p.m. by Moderator David C. Loeper, with a quorum present. The call and constable's return was read by Moderator Loeper.

Voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

There were 166 voters present for this meeting.

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eleven thousand seven hundred-fifty dollars, (\$11,750.00) for purposes of treating the 25 weed infested acres of Pratt Pond to eradicate the Cabomba weed, or, to take any action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury, the sum of eleven thousand seven hundred-fifty dollars, (\$11,750.00) for purposes of treating the 25 weed infested acres of Pratt Pond to eradicate the Cabomba weed.

ARTICLE 2: To see if the Town will vote to transfer the sum of eight thousand, eight hundred dollars (\$8,800.00), collected from the water connection fees, in the Treasury, to the Water Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or, transfer the sum of eighteen thousand dollars (\$18,000.00), or any other sum to the Water Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of eighteen thousand dollars (\$18,000.00) to the Water Maintenance Account.

ARTICLE 4: To see if the Town will vote to transfer the sum of six thousand and fifty-five

dollars (\$6,055.00) from the Treatment Toxicity Account to the Treatment maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of six thousand fifty-five dollars (\$6,055.00) from the Treatment Toxicity Account to the Treatment Maintenance Account.

ARTICLE 5: To see if the Town will vote to transfer the sum of six thousand four hundred seventy-five dollars (\$6,475.00), collected from the sewer connection fees, in the Treasury, to the Treatment Maintenance Account, or to take any other action relative thereto.

Voted: Unanimously to pass-over this Article.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifteen thousand dollars (\$15,000.00), or any other sum to the Treatment Maintenance Account, or to take any other action relative thereto.

Voted: Unanimously that the Town appropriate form available unappropriated funds in the Treasury, the sum of fifteen thousand dollars (\$15,000.00), or any other sum to the Treatment Maintenance Account, or to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to transfer the sum of eight thousand, nine hundred and fifty-seven dollars (\$8,957.00), collected from the sewer surcharge, in the Treasury to the Sewer Treatment Improvement Account, or to take any other action relative thereto.

Voted: That the Town transfer the sum of eight thousand, nine hundred and fifty-seven dollars (\$8,957.00), collected from the sewer surcharge to the Sewer Treatment Maintenance Account.

ARTICLE 8: To see if the Town will vote to expand the duties of the Animal Inspector to include additional duties of Animal Control Officer, or to take any other action relative thereto.

Voted: That the Town expand the duties of the Animal Inspector to include additional duties of Animal Control Officer.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer a supplemental appropriation of ten thousand dollars (\$10,000.00), or any other sum, to fund the position of Animal Inspector/Animal Control Officer, or to take any action relative thereto.

Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of ten thousand dollars (\$10,000.00) for expenses connected with the control

of the feral cat population and emergencies involving contacts with rabid animals, to be used by the Animal Inspector/Animal Control Officer.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of seventy-seven thousand seven hundred and ninety-three dollars (\$77,793.00), or any other sum, to the Department of Public Works Improvement of Roads Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town roads, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of twenty-five thousand dollars (\$25,000.00) to the Department of Public Works Improvement of Roads Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town roads.

ARTICLE 11: To see if the Town will vote to transfer the following sum of money to the Fire Department General Expense Account:

- (A) \$244.89 from Article 12 of the Fiscal 1993 Annual Town Meeting (underground fuel tanks)
- (B) \$1,200.00 from the Firemen stipend Account, Line item 98.
- (C) \$493.77 from the Building Maintenance Account, Line item 105.
- (D) \$548.78 from Article 9 of the Special Town Meeting of November 24, 1992.
- (E) \$997.72 from the New Equipment Account, Line item 103 or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the following sums of money to the Fire Department General Expense Account:

- A. \$244.89 from Article 12 of the Fiscal 1993 Annual Town Meeting (underground fuel tanks)
- B. \$1,200.00 from the Firemens Stipend Account, Line Item 98.
- C. \$493.77 from the Building Maintenance Account, Line Item 105.
- D. \$548.78 from Article 9 of the Special Town Meeting of November 24, 1992 Fire Department Roof Repair.
- E. \$997.72 from the New Equipment Account, Line Item 103.

ARTICLE 12: To see if the Town will vote to transfer the sum of seven hundred dollars (\$700.00) from the EMT stipend account to the EMT compensation account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of seven hundred dollars (\$700.00) from the EMT stipend account to the EMT Compensation Account.

ARTICLE 13: To see if the Town will vote to transfer the sum of one hundred dollars

(\$100.00) from the Ambulance Service Account to the Ambulance Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one hundred dollars (\$100.00) from the Ambulance Service Account to the Ambulance Expense Account.

It was moved and seconded to dissolve the warrant and adjourn this meeting.

This meeting adjourned at 2:27 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable
Worcester, ss. Upton, MA., April 22, 1994

Pursuant to the within warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

ANNUAL TOWN MEETING

May 2, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester, Greeting

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the second day of May next, at seven o'clock in the forenoon, then and there to act on the following articles:-

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 7, punctually at 2:00 p.m.

The meeting was called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. It was voted to dispense with the reading of the remaining articles on the warrant until the Annual Adjourned Meeting, Saturday, May 7 at 2:00 p.m.

The ballot box was inspected by Warden Judith McGee and Clerk Furphy. The polls were declared open at 7:00 a.m. by Warden McGee.

Ballot clerks on duty at the check-in table were Edna Furphy and Barbara Burke. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. The first male voter was Stephen Majkut and the first female voter was Helen Sears.

Rena Richard replaced Barbara Burke at the check-in table at 12:45 p.m.

Dorothy Francis was serving as Deputy Warden.

Tellers reporting at 8:00 p.m. were Joan Varney, Sharon Swartz, Carol Peterson, Kathleen Ramsey, Nancy McDonnell, Susan Bonina, Robert Snow, Margaret Libbey, Lisa Tieuli, Judy Dube, Theresa Martin, all Democrats; Muriel Mitchell, Gloria Nelson, both Republicans; Joy Foster, Melissa Bonina, Kathleen Peterson, Betty Norris, Donna Kempton, Martha Woodin, Ida Porter, Mary Lapierre, Sue Spiewak, all Unenrolled. Tabulating the vote were Janet Caton and Barbara Burke.

MODERATOR (for one year)

David C. Loeper, 18 Nelson street (Candidate for re-election)	1,312
BLANKS	283

SELECTMAN (for three years)

Thomas C. Davidson, 99 Fowler Street	733
Steven E. Lowell, 12 Pleasant Street	774
BLANKS	88

COLLECTOR-TREASURER (for three years)

Paula J. Leighton, 166 Pleasant Street (Candidate for re-election)	792
Thomas M. Callahan, 2 Grove Street	772
BLANKS	31

ASSESSOR OF TAXES (for three years)

William A. Haskins, 14 Warren Road	287
Charles T. Marsden, 3 Pease Road	965
Patrick M. Schrafft, 8 Sadler Road	143
BLANKS	200

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

(for three years)

William C. Young, 18 North Street (Candidate for re-election)	585
Herman M. Meisner, 21 Grafton Road	913
BLANKS	97

CEMETERY COMMISSION (for three years)	
Richard L. Randall, 44 Christian Hill Road, (Candidate for re-election)	1,305
BLANKS	290
PLANNING BOARD (for five years)	
James R. Bates, Jr., 14 Williams Street	788
Peter J. Ianniciello, 96 Elm Street	715
BLANKS	92
BOARD OF HEALTH (for three years)	
Elizabeth E. Lavergne, 114 High Street	555
Deborah J. Turner, 149 Main Street	806
BLANKS	234
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Edith M. Carey, 183 Mechanic Street (Candidate for re-election)	1,080
Joan E. Shanahan, 18 Maple Avenue (Candidate for re-election)	1,153
Laurie S. Wodin, 7 Nelson Street	1,060
BLANKS	1,502
RECREATION COMMISSION (for three years)	
Joyce K. Moquin, 55 Christian Hill Road (Candidate for re-election)	1,268
BLANKS	327
HOUSING AUTHORITY (for five years)	
Robert C. Humes, Jr., 13 Mendon Street (Candidate for re-election)	1,252
BLANKS	343
QUESTION NUMBER 1	
Yes	547
No	1,026
Blanks	22
QUESTION NUMBER 2	
Yes	444
No	1,114
Blanks	37
QUESTION NUMBER 3	
Yes	512
No	1,045
Blanks	38
QUESTION NUMBER 4	
Yes	410
No	1,151
Blanks	34

QUESTION NUMBER 5

Yes	440
No	1,123
Blanks	32

The total number of ballots cast was 1,595. The results of the election were read by Clerk Furphy at 12:05 p.m. the used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

ANNUAL ADJOURNED TOWN MEETING

May 7, 1994

The meeting was called to order at 2:40 p.m. by Moderator David C. Loeper with a quorum present. Non-voters seated on the main floor were Stanley L. Weinberg, Town Counsel; Hamid Hashemizadeh, Director of Public Works; David Crisafulli, Superintendent of Schools; Eileen Vigliante and David Delpoi of the Milford Daily News; Mike Castagnaro and Brian Whelan of the Worcester Telegram; Mark Billand of A.C.T. Weed Control; and Neal Rapp, Mendon member of the Mendon/Upton Regional School District Committee.

The call and constable's return was read by Moderator Loeper.

Selectmen James R. Bates called for a moment of silence for all Town officers who have passed away during the year.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

Voted: To accept the reports of the Town Officers and Committees as printed in the 1993 Town Report, and further moved that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

It was voted to take Article 13 and Article 14 out of order.

ARTICLE 13: To see if the Town will vote to approve the establishment of a new full-time position to be called Financial Assistant - Four, for the Board of Assessors, which has been approved by the Personnel board, or, to take any other action relative thereto.

Voted: That the Town approve the establishment of a new full-time position to be

called Financial Assistant-Four for the Board of Assessors, which has been approved by the Personnel Board. A standing count was taken. There were 89 voting yes and 44 voting no. The Moderator declared the motion passed.

ARTICLE: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan, Title 2, Chapter 11, Personnel and Employee Benefits designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Financial Assistant-Four, for the Board of Assessors, or to take any other action relative thereto.

Voted: Unanimously that the Town include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan, Title 2, Chapter 11, Personnel and Employee Benefits designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Financial Assistant-Four, for the Board of Assessors.

It was moved and seconded to adjourn this meeting until 7:30 p.m. on June 6, 1994. The Moderator declared this motion carried. This meeting adjourned at 4:23 p.m.

During this meeting 184 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

ANNUAL ADJOURNED TOWN MEETING

June 6, 1994

The meeting was called to order by Moderator David C. Loeper at 7:30 p.m., with a quorum present.

Non-voters seated on the main floor included Barbara Gardner, State Representative; Hamid Hashemijadeh, Director of Department of Public Works; Stanley Weinberg, Town Counsel; Brian Whelihan of the Worcester Telegram; Eileen Vigilante of the Milford Daily News; David Crisafulli, Superintendent of Schools; and Neal Rapp, Mendon member of the Mendon/Upton Regional School District Committee.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the town as provided by Chapter 41, section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

Voted: Unanimously that the Town fix salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. I further move that the Town vote to raise and appropriate by taxation, all monies for items as recommended which have not been requested "hold" and that all monies set in this article are for the fiscal year beginning July 1, 1994 and ending June 30, 1995.

Voted to be raised and appropriated by taxation:

Moderator:

Salary		\$60.00
Expenses		24.00
		84.00

Selectmen:

Salaries,	Chairman	3,000.00
	Members	5,000.00
	Clerical	4,000.00
Expenses,	Administrative Assistant	32,000.00
	Administrative Assistant	1,142.00
	Telephone	14,000.00
Expenses		900.00
		60,042.00

Accountant

Salary		10,400.00
Clerical Salary		3,818.00
Expenses		1,200.00
		15,418.00

Building Inspector:

Salary,	Inspector	8,815.00
	Clerical	2,230.00
	Assistant Inspector	3,600.00
Expenses		4,100.00
		18,745.00

Conservation Commission:

Expenses		419.00
		419.00

Finance Committee:

Salary,	Clerical	210.00
Expenses		325.00
		535.00

Personnel Committee:

Salary,	Clerical	250.00
	Physicals & Immunization	1,400.00
Expenses		300.00
		1,950.00

Registrars of Voters:

Salary,	Clerical	200.00
	Members	405.00
Expenses		2,200.00
		2,805.00

Elections & Town Meetings:

Expenses		5,000.00
		5,000.00

Town Counsel:

Retainer		50.00
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Expenses		4,550.00
		4,600.00

Zoning Appeal Board:			
Salary,	Clerical	1,438.00	
Expenses		50.00	1,488.00
Bonding Town Officers:	Expenses	1,500.00	1,500.00
Municipal Buildings:			
Salary,	Custodian	12,000.00	
Expenses		26,500.00	38,500.00
Board of Assessors:			
Salaries:	Chairman	3,800.00	
	Members	7,600.00	
	Clerical	22,300.00	
	Certification	200.00	
Expenses		4,466.00	38,366.00
Treasurer-Collector:			
Salaries:	Treasurer-Collector	28,500.00	
	Clerical	17,537.00	
Expenses	Tax title foreclosure	1,350.00	
		12,340.00	59,727.00
Town Clerk:			
Salary		24,500.00	
	Clerical	2,700.00	
Expenses		2,200.00	29,400.00
Planning Board:			
MA Regional Planning		770.00	
Expenses		500.00	1,279.00
Police Department:			
Salaries:	Chief	45,769.00	
	Sergeant 1	34,808.00	
	Sergeant 2	34,808.00	
	Patrol Officer 1	30,759.00	
	Patrol Officer 2	29,864.00	
	Patrol Officer 3	29,864.00	
	Patrol Officer 4	29,864.00	
	Patrol Officer 5	29,864.00	
	Over-time	70,000.00	
		3,000.00	
Training		17,500.00	
Employee Incentive Program		6,500.00	
DARE Program		9,500.00	
Cruiser Maintenance		10,000.00	
Cruiser Gas		4,800.00	
Clothing allowance		17,300.00	
General Expenses		16,850.00	
Utilities		2,100.00	423,150.00
Custodian			

Communications:

Salaries:	Dispatcher 1	22,523.00
	Dispatcher 2	21,867.00
	Dispatcher 3	21,867.00
	Dispatcher over-time	36,472.00
Employee Incentive Program		3,300.00
Dispatcher clothing Full-time		1,350.00
Dispatcher clothing Part-time		300.00
Radio Maintenance		1,200.00
		108,879.00

Fire Department:

Salaries:	Fire Chief	3,400.00
	Engineer 1	2,300.00
	Engineer 2	1,700.00
	Captain 1	800.00
	Lieutenant 1	700.00
	Lieutenant 2	700.00
	Lieutenant 3	700.00
	Lieutenant 4	700.00
	Fireman Stipend	10,800.00
	Hourly Compensation	17,000.00
	Fire/EMT/Inspector	28,500.00
Fire alarm maintenance		1,000.00
New Equipment		1,525.00
Expenses		13,000.00
Building Maintenance		1,000.00
Clothing allowance		350.00
Radio repair		3,000.00
Expenses - Forest Fire		3,300.00
Clerk - Salary		2,280.00
		92,755.00

Ambulance Service:

EMT Stipend		13,200.00
Ambulance supplies		6,500.00
Ambulance maintenance		1,500.00
Salaries:	Director	600.00
	Assistant Director	350.00
	Training Officer	350.00
	Equipment Officer	100.00
	Maintenance Officer	100.00
	CPR Coordinator	100.00
	Medical Advisor	50.00
	EMT Compensation	8,500.00
		31,700.00

Wire Inspector:

Salaries:	Wire Inspector	7,500.00
	Assistant Inspector	2,500.00

	Clerical	2,000.00	
Expenses		1,485.00	13,485.00
Gas Inspector:			
Salary		1,395.00	1,395.00
Board of Health:			
Salaries:	Chairman	575.00	
	Members	1,000.00	
	Clerical	10,350.00	
	Agent	3,300.00	
	Animal Inspector	450.00	
	Burial Agent	80.00	
	Milk Inspector	140.00	
	Plumbing Inspector	5,000.00	
	Food Inspector	1,500.00	
		3,500.00	
Perc test		3,000.00	
Expenses		10.00	28,905.00
Demolition/buildings			
Waste Removal:			
Transportation		\$101,400.00	
Disposal		108,154.00	
Misc. Expense		1,000.00	
Recycling Expenses		5,000.00	215,554.00
Health Services:			
Salaries:	Nurse	18,000.00	
Expenses		1,500.00	19,500.00
Dog Officer:			
Salary		1,550.00	
Kennel Rental		2,400.00	
Transportation		900.00	
Expenses		2,270.00	7,120.00
Council on Aging:			
Salaries:	Coordinator	22,790.00	
	Secretary	7,280.00	
	Outreach	6,146.00	
Expenses		12,550.00	48,766.00
Dept. of Public Works:			
Salaries:	Director	46,440.00	
	Clerical	18,250.00	
	Supervisor	30,400.00	
	Employee Operator	25,780.00	
	Driver/Laborer 1	23,710.00	
	Driver/Laborer 2	23,820.00	
	Chief Operator	31,920.00	
	Treatment Plant Op.	26,515.00	

	Employee Water/Sewer Parks Supervisor	24,795.00	
		24,700.00	
Vehicle fuel		9,000.00	
Vehicle Maintenance/repair		12,000.00	
General highway materials		1,500.00	
General DPW expense		35,000.00	
Oil & Paving		33,900.00	
Snow Removal		80,000.00	
Building rental		11,520.00	
DPW Building utilities		1,200.00	
Fields and Courts		1,500.00	
Ramsey Building maintenance		1,000.00	
Town Lawn maintenance		500.00	
Treatment Plant maintenance		60,000.00	
Toxicity testing		8,000.00	
Water maintenance		77,000.00	
Cemetery maintenance		7,500.00	
Expenses - Forestry		7,910.00	
Pest control		360.00	624,220.00
Cemetery Commission:			
Salaries:	Treasurer	250.00	
	Members	200.00	450.00
Veterans' Services:			
Salaries:	Veterans' Officer	4,000.00	
	Clerical	750.00	
Expenses	Benefit payments	10,000.00	
		500.00	15,250.00
Mendon-Upton Regional:			
	Town funded Op. Expense	2,108,020.00	
	Capital assessment	12,232.00	
	Bond-1990		
	(O/S Prop 2 1/2)	80,538.00	2,200,790.00
Blackstone Valley Regional:			
	Town funded Op. Expense	111,153.00	
	Capital assessment	8,902.00	120,055.00
Library:			
Salaries:	Librarian	24,486.00	
	Librarian, part-time	6,700.00	
Expenses		7,531.00	38,717.00
Recreation:	Beach program	7,566.00	7,566.00
Disability Affairs Committee:	Expenses	465.00	465.00
Capital Budget Committee:	Expenses	465.00	465.00

Miscellaneous:		
Historical Commission	930.00	
Insurance	210,000.00	
Memorial Day	800.00	
Printing Expense	6,500.00	
Street Lighting	24,000.00	
Unemployment Compensation	2,000.00	
Medicare - payroll tax	17,500.00	
Parking Ticket Warrant Officer	300.00	
Dog License Expense	100.00	262,130.00
Maturing Debt:		
Police Station	100,000.00	100,000.00
Interest Paid:		
Police Station	40,850.00	40,850.00
Total to be raised and appropriated by taxation		\$4,682,025.00

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1994, in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L. Chapter 44, Section 17, or, to take any other action relative thereto.

Voted: Unanimously that the Town authorize the Town Treasurer, with approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1994, in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with G.L. Chapter 44, Section 17.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighty six thousand, seven hundred ninety-eight dollars (\$86,798.00), or any other sum, in conformity with Chapter 32, Section 22 (7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the fiscal period which begins on July 1, 1994 through June 30, 1995, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of eighty six thousand, seven hundred ninety-eight dollars (\$86,798.00), in conformity with Chapter 32, Section 22 (7)(c)(ii) of the General Laws relative to the Pension Expense, Worker's Compensation and Military Service Funds of the Worcester County Retirement System for the fiscal period which begins July 1, 1994 through June 30, 1995.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during

the fiscal year beginning July 1, 1994, in accordance with G.L. Chapter 114, section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1994, in accordance with G.L. Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand dollars (\$1,000.00), or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of four thousand five-hundred dollars (\$4,500.00), or any other sum, for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or anyone or more of them, in accordance with regulations of the Department of Environmental Protection, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of four thousand five-hundred dollars (\$4,500.00), for an aquatic weed control program at Pratt Pond, Lake Wildwood, and Taft Pond, or any one or more of them, in accordance with regulations of the Department of Environmental Protection.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury or transfer the sum of seventy-seven thousand seven hundred and ninety-three dollars (\$77,793.00), or any other sum, to the Department of Public Works Improvement of Roads Account, said monies to be received from the Commonwealth in partial payments earmarked for Highway Fund of Town Roads, or, to take any other action relative thereto.

Moderator declared the motion lost.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow the sum of one hundred thirty-three thousand, nine hundred seventy-two dollars (\$133,972.00), or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991, or to take any other action relative thereto.

Voted: Unanimously that the Town borrow the sum of two hundred thousand, nine hundred and fifty-eight (\$200,958), to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 33, Acts of 1991.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand dollars (\$5,000.00), or any other sum, to be used for the repairing of the water and sewer pumps, or to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of five thousand dollars (\$5,000.00) to be used for repairing of the water and sewer pumps.

ARTICLE 12: To see if the Town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan, Title 2, Chapter 11, Personnel and Employee Benefits designated "eligibility" (as adopted under Article 29 of the Ad-journed Annual Town meeting of 1975, and as from time to time amended) the position of Water and Sewer Maintenance person for the Department of Public Works, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 15: To see if the Town will vote to change the By-Law, Title II, Chapter 11, Personnel and Employee Benefits by deleting the following sentence under Vacation. . . "For more than five years service, beginning July 1st and less than 15 years service, ending June 30th, vacation credits shall be earned at a rate of two weeks per year, plus one day per year for each year of service in excess of five years. For more than 15 years of service beginning July 1st, vacation credits shall be earned at a rate of four weeks per year and in its place the following: For more than five years service beginning July 1st, through 10 years ending June 30th, vacation credits shall be earned at a rate of three weeks per year. For more than 10 years of service beginning July 1st vacation credits shall be earned at a rate of four weeks per year, or, to take any other action relative thereto.

Also, to see if the Town will vote to change the By-law, Title II, Chapter 11, Personnel and Employee Benefits by deleting the following sentences under Sick Leave 2 & 3 . . . (2) Unused sick leave shall accumulate from year to year to a maximum accumulation of fifteen days. (3) On July 1, 1983, each employee shall be credited with six days of sick leave. On July 1 of each year after 1983 each employee shall be credited with six days of such leave, or with such a lesser number of days as will limit the accumulation from year to year of sick leave for any employee to a maximum of fifteen days and add in its place the following: (2) Unused sick leave shall accumulate from year to year to a maximum accumulation of twenty (20) days, (3) On July 1, 1994 and each year after 1994, each employee shall be credited with 15 days of such leave, or with such a lesser number of days as will limit the accumulation from year to year of sick leave for any employee to a maximum of twenty (20) days, or, to take any other action relative thereto.

Voted: That the Town change the By-law, Title II, Chapter 11, Personnel and Employee Benefits by deleting the following sentence under Vacation. . ."For more than five years service, beginning July 1 and less than 15 years service, ending June 30, vacation credits shall be earned at a rate of two weeks per year, plus one day per year for each year of service in excess of five years. For more than 15 years of service beginning July 1, vacation credits shall be earned at a rate of four weeks per year and add in its place the following: For more than five years service beginning July 1 through ten years ending June 30, vacation credits shall be earned at a rate of three weeks per year. For more than 10 years of service beginning July 1, vacation credits shall be earned at a rate of four weeks per year.

Also, to change the By-law, Title II, Chapter II, Personnel and Employee Benefits by deleting the following sentences under Sick Leave 2 and 3. . . (2) Unused sick leave shall accumulate from year to year to a maximum accumulation of fifteen days. (3) On July 1, 1983, each employee shall be credited with six days of sick leave. Only July 1 of each year after 1983 each employee shall be credited with six days of such leave, or with such a lesser number as will limit the accumulation from year to year of sick leave for any employee to a maximum of fifteen days and add in its place the following: (2) Unused sick leave shall accumulate from year to year to a maximum accumulation of twenty (20) days, (3) On July 1, 1994 and each year after 1994, each employee shall be credited with 15 days of such leave, or with such a lesser number of days as will limit the accumulation from year to year of sick leave for any employee to a maximum of twenty (20) days.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, requested by the Computer Study Committee for the purchase of computer hardware and software, and for training of town employees, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury the sum of nineteen hundred dollars (\$1,900.00), or any other sum, to install lights at the Howard Leland Memorial Field, Basketball and Tennis Courts, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury the sum of twenty-five hundred dollars (\$2,500.00), or any other sum, to hire a part-time seasonal employee to assist in maintaining the Town's ball fields, parks and lawns, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 19: To see if the Town will vote to amend its Town By-laws by adding a new Section 3 under Title 2 Municipal Government and Finance, Chapter 18, Animal Control, said new section to read as follows: section 3. In no event shall any pet/dog, leashed or unleashed, be permitted to be upon any of the following public properties: Town Beach, Playground, Town Common, Cemeteries, Knowlton Risteen/Town Hall area and all playing fields, except for any person physically challenged that may require the assistance of a dog. Violation of this section shall be subject to a fine of \$10.00; each instance shall constitute a separate violation of this bylaw, or to take any other action relative thereto.

Voted: That the Town amend its Town By-laws by adding a new Section 3 under Title 2 Municipal Government and Finance, Chapter 18, Animal Control, said new section to read as follows: Section 3. In no event shall any pet/dog, leashed or unleashed, be permitted to be upon any of the following public properties: Town Beach, Playground, Town Common, Cemeteries, Knowlton Risteen/Town Hall area and all playing fields, except for any person physically challenged that may require the assistance of a dog. Violation of this section shall be subject to a fine of \$10.00; each instance shall constitute a separate violation of this by-law.

ARTICLE 20: To see if the Town will vote to accept Rockdale Hill Circle, Reservoir Lane and Stagecoach Road or any portion thereof, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, said road and easement being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled, "Definitive Plan Country Club Estates, Upton, Massachusetts", by Suprenant Corporation Engineers contractors, dated September 22, 1987, revised March 12, 1991, and June 10, 1991, filed with Worcester District Registry of Deeds, Plan 50 in Plan Book 651 and approved by the Upton Planning Board on June 11, 1991, a copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

ARTICLE 20: Voted: Unanimously to pass-over this article.

ARTICLE 21: To see if the Town will vote to accept Bradish Farm Road, or any portion thereof, together with the acquisition of any land or interest thereon as may be necessary or incidental to said acceptance, including the taking or acceptance of easements for drainage purposes as shown on the below mentioned plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in Upton, Massachusetts, and as laid out on a plan entitled "Bradish Farm, Westboro Road, Upton, MA" drawn by E.J. Flynn Engineers, Inc. dated 1/11/89 (rev: 4/25/89 and 7/5/89) and recorded in Worcester District Registry of Deeds Plan Book 623, Plan 6 and approved by the Upton Planning Board, a copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

Voted: Unanimously that the Town accept Bradish Farm Road, together with the acquisition of any land or interest thereon as may be necessary or incidental to said accep-

tance, including the taking or acceptance of easements for drainage purposes as shown on the below-mentioned plan, said road and easements being constructed by the developer in accordance with the Rules and Regulations governing the subdivision of land in Upton, Massachusetts, and as laid out on a plan entitled "Bradish Farm, Westboro Road, Upton MA" drawn by E.J. Flynn Engineers, Inc. dated 1/11/89 (rev. 4/25/89 and 7/5/89) and recorded in Worcester District Registry of Deeds Plan Book 623, Plan 6 and approved by the Upton Planning Board, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 22: To see if the Town will vote to appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand five hundred dollars (\$2,500.00) for the upgrade of the Computer System for the Fire/EMS Departments. This is to provide for automated billing and automated reporting to the state. Also, to enhance communication for Dispatch and Training, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 23: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of eighteen thousand dollars (\$18,000.00) or any other sum, to be used for a reserve amount for revaluation, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of fifteen thousand dollars (\$15,000.00) to be used for a reserve account for revaluation.

ARTICLE 24: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of forty-one thousand dollars (\$41,000.00) or any other sum for the repair/renovation of Upton's Fire Department Engine #1, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of forty-one thousand (\$41,000.00) from the Stabilization Account for the repair, renovation and refurbishment of the Town of Upton's Engine #1.

ARTICLE 25: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twenty-five thousand dollars (\$25,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 40, Section 6 of the General Laws, or, to take any other action relative thereto.

Voted: Unanimously that the Town raise and appropriate the sum of twenty-five thousand dollars (\$25,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 40, Section 6 of the General Laws.

ARTICLE 26: To see if the Town will vote to amend the Mendon-Upton Regional School District Agreement, by striking out subsection IV(E) and inserting in place thereof the following subsection:(B) Operating costs for the calendar year 1970 and for every calendar year thereafter shall be apportioned to the member towns on the basis of their respective pupil enrollments in the regional district schools, including the school referred to in subsection II(B). Each member town's share shall be determined by computing to the nearest one hundredth of one percent the ratio which that town's number of school aged children eligible to attend a public school on the October 1 of the year next preceding the year for which the apportionment is determined bears to the total number of school aged children eligible to attend a public school for all the member towns in the regional district schools on the same date.

If there is no enrollment in the aforesaid schools on such date, operating costs shall be apportioned on the basis of enrollment in all the grades from kindergarten through grade twelve of pupils residing in each member town and receiving education at such town's expense on such date. For the calendar year 1969, operating costs shall be apportioned to the member towns on the basis of enrollment in all the grades from kindergarten through grade twelve of pupils residing in each member town and receiving education at such town's expense on October 1, 1968, or, to take any other action relative thereto.

Voted: Unanimously to postpone action on this article.

During the meeting 214 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy. It was moved and seconded to dissolve the warrant and this meeting be adjourned. This meeting adjourned at 11:20 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable

Worcester, ss.

Upton, MA, April 22, 1994

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

RECOUNT
May 16, 1994

On petition of Thomas M. Callahan a recount was held on May 16, 1994 for the office of Collector-Treasurer. The registrars of voters conducted the recount. The results of the recount were: Paula J. Leighton, 791; Thomas M. Callahan, 774.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

SPECIAL TOWN MEETING

June 27, 1994

Worcester ss. To either of the Constables of the Town of Upton in the County of Worcester
Greetings

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Town Hall in said Upton on Monday the twenty-seventh day of June next, at seven-thirty in the evening, than and there to act on the following articles:

The meeting was called to order at 7:30 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was read by the Moderator.

Non-voters seated on the main floor were Eileen Vigliante of the Milford Daily News and Brian Whelihan of the Worcester Telegram.

ARTICLE 1: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven hundred dollars (\$700.00) for the Ambulance Service Expense Account, or, take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$700.00 to be added to the Ambulance Service Expense Account.

ARTICLE 2: To see if the Town will vote to transfer the sum of one thousand, five hundred dollars (\$1,500.00), or any other sum, from the Police Department Gas Expense to the Police Department General Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of one thousand five hundred dollars (\$1,500.00) from the Police Department Gas Expense to the Police Department General Expense Account.

ARTICLE 3: To see if the Town will vote to transfer the sum of three thousand dollars (\$3,000.00), or any other sum, from the Dispatcher Part-time/Overtime Salary Communication Account to the Police Department General Expense Account, or to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of three thousand dollars (\$3,000.00) from the Dispatcher Part-time/Overtime Communication Account to the Police Department General Expense Account.

ARTICLE 4: To see if the Town will vote to transfer the sum of eight hundred and seventy one dollars (\$871.00) or any other sum, from the COA Salary Outreach Account to the COA Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of eight hundred seventy dollars and ninety cents (\$870.90) from the COA Salary Outreach Account to the COA Expense Account.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifty-seven thousand, eight hundred and four dollars (\$57,804.00), or any other sum, to the Mendon-Upton Regional School District for Operational Costs, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of fifty seven thousand eight hundred and four dollars (\$57,804.00), to be added to the 1994-95 Mendon-Upton Regional School District for operation costs.

ARTICLE 6: To see if the Town will vote to transfer the sum of five hundred dollars (\$500.00), or any other sum, from the Street Lighting Account to the Telephone Expense Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town transfer the sum of five hundred dollars (\$500.00), or any other sum, from the Street Lighting Account to the Telephone Account.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from unappropriated funds in the Treasury, the sum of sixty-nine thousand, nine hundred ninety-four dollars (\$69,994.00) to be applied to the Snow Removal Account, to pay for Snow Emergency Deficit, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of sixty nine thousand, nine hundred ninety-four dollars (\$69,994.00) to be applied to the Snow Removal Account, to pay for the Snow Emergency Deficit.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven thousand eight hun-

dred dollars (\$7,800.00), or any other sum to the Water Maintenance Account, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of seven thousand, eight hundred dollars (\$7,800.00) to be added to the Water Maintenance Account.

ARTICLE 9: To see if the Town will support the application of the Board of Selectmen to the Commonwealth of Massachusetts, Executive Office of Communities and Development, for a grant for the purpose of assessing the financial operations of the Town, or, to take any other action relative thereto.

Voted: Unanimously that the Town support the application of the Board of Selectmen to the Commonwealth of Massachusetts, Executive office of Communities and Development, for a grant for the purpose of assessing the financial operations of the Town.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, the sum of seventeen thousand five hundred dollars (\$17,500.00), or any other sum to conduct handicap access renovations to the Town Hall and Knowlton-Risteen Building for ADA compliance. The sole purpose of this request is to allow the Town of Upton to apply for and receive a grant for up to \$100,000.00 for ADA related renovations, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of seventeen thousand five hundred dollars (\$17,500.00) to conduct handicap access renovations to the Town Hall and Knowlton Risteen Building for ADA Compliance. The sole purpose of this request is to allow the Town of Upton to apply for and receive a grant for up to \$100,000.00 for ADA related renovations.

During the meeting 46 voters were checked into the main hall by Nancy E. Kennedy and Carol Peterson. It was moved and seconded to dissolve the warrant and that this meeting is adjourned. This meeting adjourned at 8:30 p.m.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable of Upton

Worcester, ss.

Upton, MA, June 10, 1994

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable

STATE PRIMARY

September 20, 1994

Worcester, ss.

To either of the Constables of the Town of Upton Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Upton Town Hall on Tuesday, the twentieth day of September, 1994 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

The polls were called to order with the reading of the Warrant by election Clerk Edward J. Furphy. The ballot box was inspected by Warden Richard Randall and Clerk Furphy. The polls were declared open by Warden Randall at 7:00 a.m.

On duty at the check-in table were Judith McGee and Rena Richard. Clerks at the check-out table were Elizabeth Consigli and Nancy Kennedy. Deputy Warden Dorothy Bradley was on duty at the ballot box.

Tellers reporting at 8:00 p.m. were Carol Peterson, Nancy McDonnell, Marie Lamanuzzi, Lisa Tieuli, Theresa Martin, Susan Bonina, Joan Vamey, all Democrats; Muriel Mitchell, Republican; Sue Spiewak, Mary Lapierre, Betty Norris, Martha Woodin, Donna Kempton, all Unenrolled.

Tabulating the vote were Joan Shanahan and William C. Young. Results of the vote were ready by Clerk Furphy at 9:30 p.m.

Total votes cast were 296 Republican ballots and 240 Democratic ballots.

REPUBLICAN BALLOT		
U.S. Senator	John R. Lakina	52
	W. Mitt Romney	239
	Blanks	5
Governor		
	William Weld	261
	Blanks	35
Lt. Governor		
	Argeo Paul Cellucci	249
	Blanks	47

Attorney General	Janis M. Berry	186
	Guy A. Carbone	60
	Blanks	50
Secretary of State	Arthur E. Chase	198
	Peter V. Forman	60
	Blanks	38
Treasurer	Joseph D. Malone	249
	Blanks	47
Auditor	Forrester Clark, Jr.	154
	Earle B. Stroll	65
	Blanks	77
Representative in Congress	Peter I. Blute	245
	Blanks	51
Councillor	Dwight K. Stowell, Jr.	199
	Blanks	97
Senator in General Court	Matthew J. Amorello	244
	Blanks	52
Representative in General Court	George N. Peterson	239
	Blanks	57
District Attorney	Blanks	296
Clerk of Courts	Blanks	296
Register of Deeds	Blanks	296
County Commissioner	Charles A. Stevens	190
	Blanks	106
DEMOCRATIC BALLOT		
U.S. Senator	Edward M. Kennedy	188
	Blanks	52
Governor	George A. Bachrach	64
	Michael J. Barrett	50
	Mark Roosevelt	95
	Blanks	31

Lt. Governor	Marc D. Draisent Robert K. Massie Blanks	87 76 77
Attorney General	L. Scott Harshbarger Blanks	196 44
Secretary of State	William F. Galvin Augusto F. Grace Blanks	116 66 58
Treasurer	Shannon P. O'Brien Blanks	157 83
Auditor	A. Joseph DeNucci Blanks	166 74
Representative in Congress	James Arena-DeRosa Luke A. Lumina James P. McGovern Kevin O'Sullivan Patrick M. Raymond John Walsh Blanks	15 39 37 70 8 40 31
Councillor	Penelope A. Kathiwala Jordan Levy Lawrence Trapasso Blanks	70 86 28 56
Senator in General Court	Blanks	240
Representative in General Court	Marsha R. Platt Blanks	173 67
District Attorney	John J. Conte Blanks	155 85
Clerk of Courts	Loring P. Lamoureux Blanks	151 89
Register of Deeds	Anthony J. Vigliotti Blanks	158 82

County Commissioner	John C. Burke	95
	John F. Hogan	77
	Blanks	68

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:
 Martha R. Williams, CMC
 Town Clerk of Upton

SPECIAL TOWN MEETING

October 17, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the seventeenth day of October next, at seven-thirty in the evening, then and there to act on the following articles:

The meeting was called to order at 7:30 by Moderator David C. Loeper, with a quorum present. The call and constable's return was ready by Moderator Loeper.

Non-voters seated in the main hall were Hamid Hashemizadeh, Director of Public Works, Eileen Vigliante of the Milford Daily News, Michael Halloway of the Worcester Telegram and Robert Pray of Greater Media Cable.

ARTICLE 1: To see if the Town will vote to authorize the DPW Study Committee/Building Advisory Committee, with the approval of the Selectmen, to expend the funds put aside in two town accounts for the Advertising of Bids, Construction Phase Engineering and the Construction of a DPW Municipal Garage on Town owned property on Pleasant Street to be known as the Henry J. Poirier, Sr. Municipal Garage. Said total costs of the construction of this facility not to exceed the total amounts already put aside in the two Town accounts for this purpose, or to take any other action relative thereto.

Voted: That the Town authorize the DPW Study Committee/Building Advisory Committee, with the approval of the Selectmen, to expend the funds put aside in two town accounts for the Advertising of bids, Construction Phase, Engineering and the construction of a DPW Municipal Garage on Town owned property on Pleasant Street to be known as the

Henry J. Poirier, Sr. Municipal Garage. Said total costs of the construction of this facility not to exceed the total amounts of five hundred twenty-one thousand, four hundred three dollars and thirty four cents (\$521,403.34) and forty-five thousand seven hundred and ninety-two dollars and twenty nine cents (\$45,792.29) already put aside in these two Town accounts for this purpose.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of fifty-seven thousand, eight hundred and four dollars (\$57,804.00), or any other sum, to the Mendon-Upton Regional School District for Operational Costs, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of one thousand six hundred two dollars (\$1,602.00) to the Mendon-Upton Regional School District for Operational Costs.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand six hundred thirty-two dollars (\$5,632.00), or any other sum, to the Blackstone Valley Vocational Regional School District for Operational Cost, or, to take any other action relative thereto.

Voted: Unanimously to pass-over this article.

ARTICLE 4: To see if the town will vote to include among positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the Full-time position of Water and Sewer Maintenance person for the Department of Public Works, or to take any other action relative thereto.

Moderator declared this motion lost.

ARTICLE 5: To see if the Town will vote to approve a supplemental appropriation of four thousand, nine hundred and twenty-nine dollars (\$4,929.00), or any other sum for the salary of a full-time position of Water and Sewer Maintenance person for the Department of Public Works, or, to take any other action relative thereto.

Voted to pass-over this article.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, the sum of \$178.00 for the purchase of a set of "B" sized Assessors maps to be used by the EMS Department for training and emergency response, or, to take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of one hundred seventy-eight dollars (\$178.00) for the purchase of

a set of "B" sized Assessors maps to be used by the EMS Department for training and emergency response.

ARTICLE 7: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, the sum of two thousand five hundred dollars (\$2,500.00) to update the existing self-contained breathing apparatus of the Fire Department to comply with NFPA regulations, or take any action relative thereto.

Voted: Unanimously that the Town appropriate, or appropriate from available unappropriated funds in the Treasury, the sum of two thousand five hundred dollars (\$2,500.00) to update the existing self-contained breathing apparatus of the Fire Department to comply with NFPA regulation.

ARTICLE 8: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, the sum of three thousand two hundred dollars (\$3,200.00) to purchase two new self-contained breathing apparatus for the Fire Department, or take any other action relative thereto.

Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of three thousand two hundred dollars (\$3,200.00) to purchase two new self-contained breathing apparatus for the Fire Department.

During this meeting 103 voters were checked into the main hall by Barbara E. Burke and Nancy E. Kennedy. It was moved and seconded to dissolve this warrant and to adjourn this meeting. This meeting adjourned at 9:32 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable

Worcester, ss. Upton, MA, September 29, 1994

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attest copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

STATE ELECTION

November 8, 1994

Worcester, ss.

To either of the Constables of the Town of Upton Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in elections to vote at Upton Town Hall on Tuesday, the eighth day of November, 1994 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

The polls were called to order with the reading of the Warrant by Election Clerk Edward J. Furphy. The ballot box was inspected by Deputy Warden Dorothy Francis and declared to be empty and the numbers set at 0. The polls were declared open by Warden Richard Randall at 7:00 a.m.

On duty at the check-in table were Judith McGee and Rena Richard. Clerks at the check-out table were Elizabeth Consigli and Nancy Kennedy. Deputy Warden Francis was on duty at the ballot box. Deputy Warden Francis was replaced at 1:30 p.m. by Janet Caton.

Tellers reporting at 8:00 p.m. were Joan Shanahan, Barbara Burke, Helen Sears, Susan Bonina, Lisa Tieuli, Carol Peterson, Theresa Martin, Kathleen Ramsey, Edna Furphy, Marie Lamanuzzi, Judy Dube, Nancy McDonnell, Margaret Libbey, Joan Varney, Sharon Swartz, all Democrats; Richard Leighton, Muriel Mitchell, both Republicans; Stedman Briggs, Rose Marie Horton, Marty Woodin, Donna Kempton, Joy Foster, Melissa Duquette, Collette Rooney, Mary Ann Sterry, Ida Porter, Gloria Nelson, Kathleen Peterson, Keith Duquette, Mary Lapierre, all Unenrolled.

Tabulating the vote were Paula Leighton and William C. Young. Results of the vote were read by Clerk Furphy at 3:16 a.m. on November 9.

There was a total of 2,515 ballots cast.

U.S. Senator	Edward M. Kennedy	1,210
	W. Mitt Romney	1,265
	Lauraleigh Dozier	16
	William A. Ferguson	3
	Blanks	21

Governor/Lt. Governor	Weld/Cellucci Roosevelt/Massie Cook/Crawford Rebello/Griske Blanks	2,000 464 15 1 35
Attorney General	L. Scott Harshbarger Janis M. Berry Blanks	1,563 837 115
Secretary of State	Arthur E. Chase William F. Galvin Peter C. Everett Blanks	1,396 872 55 192
Treasurer	Joseph D. Malone Shannon P. O'Brien Susan B. Poulin Thomas P. Tierney Blanks	1,748 550 39 76 102
Auditor	A. Joseph DeNucci Forester Clark, Jr. Geoff M. Weil Blanks	1,447 772 57 239
Representative in Congress	Peter Blute Kevin O'Sullivan Dale E. Friedgen Blanks	1,529 878 20 88
Councillor	Jordan Levy Dwight K. Stowell Blanks	1,253 907 355
Senator in General Court	Matthew J. Amorello Blanks	1,918 597
Representative in General Court	Marsha R. Platt George N. Peterson Blanks	1,105 1,257 153
District Attorney	John J. Conte Brian J. Buckley Blanks	1,216 1,014 285

Clerk of Courts	Loring P. Lamoureux	1,644
	Blanks	871
Register of Deeds	Anthony J. Vigliotti	1,638
	Blanks	877
County Commissioner	John C. Burke	1,040
	Charles A. Stevens	1,069
	Blanks	406

**BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL
HIGH SCHOOL**

Bellingham	E. Kevin Harvey	1,660
	Blanks	855
Blackstone	Matthew C. Krajewski	1,625
	Blanks	890
Douglas	Charles E. Randor	1,604
	Blanks	911
Grafton	Diane M. Paradis	1,616
	Blanks	899
Hopedale	Everett A. Young	1,588
	Blanks	927
Mendon	Blanks	2,515
Milford	Arthur E. Morin, Jr.	1,548
	Blanks	967
Millbury	Jay P. Hanratty	1,517
	Blanks	998
Millville	Gerald M. Finn	1,515
	Blanks	1,000
Northbridge	Edward B. Postma	1,513
	Blanks	1,002
Sutton	Mitchell Intinarelli	29
	Blanks	2,486
Upton	Robert H. Snow	1,733
	Blanks	782

Uxbridge	Peter L. Lynch	1,496
	Blanks	1,019
Question #1	Yes	839
	No	1,552
	Blanks	124
Question #2	Yes	1,504
	No	941
	Blanks	70
Question #3	Yes	1,087
	No	1,228
	Blanks	200
Question #4	Yes	1,278
	No	1,098
	Blanks	139
Question #5	Yes	1,508
	No	941
	Blanks	66
Question #6	Yes	538
	No	1,882
	Blanks	95
Question #7	Yes	524
	No	1,889
	Blanks	99
Question #8	Yes	1,775
	No	630
	Blanks	110
Question #9	Yes	1,257
	No	1,087
	Blanks	171

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:
 Martha R. Williams, CMC
 Town Clerk of Upton

SPECIAL TOWN MEETING

November 15, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Blackstone Valley Vocational Regional School, Pleasant St., in said Upton on Tuesday, the fifteenth day of November next, at seven-fifteen in the evening, then and there to act on the following article.

The meeting was called to order at 7:15 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was ready by the Moderator.

ARTICLE 1: To see if the Town will vote to raise and appropriate seventy-thousand dollars (\$70,000.00) for the purpose of increasing the Stabilization Fund, or, to take any other action relative thereto.

Voted: That the Town raise and appropriate seventy-thousand dollars (\$70,000.00) for the purpose of increasing the Stabilization Fund.

During this meeting 244 voters were checked into the meeting by Nancy E. Kennedy, Carol Peterson, Barbara E. Burke and Mary A. Hurlburt. It was moved and seconded to dissolve the warrant and adjourn this meeting. This meeting adjourned at 7:20 p.m.

Attest:

Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable

Worcester, ss.

Upton, MA, November 1, 1994

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Town Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

SPECIAL TOWN MEETING

November 15, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in town affairs, to meet at the Blackstone Valley Vocational Regional School, Pleasant Street in said Upton on Tuesday, the fifteenth day of November next, at seven-thirty in the evening, then and there to act on the following article.

The meeting was called to order at 7:40 p.m. by Moderator David C. Loeper with quorum present. The call and constable's return was read by Moderator Loeper.

During this meeting 764 voters were checked into the hall by Nancy E. Kennedy, Carol Peterson, Barbara E. Burke, and Mary A. Hurlburt. Susan Bonina assisted voters into the proper lines during check-in.

ARTICLE 1: To see if the Town will vote to approve the amount of \$24,996,000 debt authorized by vote of the Mendon-Upton Regional School District School Committee on October 17, 1994 for reconstructing and equipping the Regional High and Middle School for conversion to a Regional Elementary School and constructing, originally equipping and furnishing a new Regional High and Middle School, including costs incidental and related thereto, which authorization provides that no sums in excess of \$1,400,000.00, to be expended for architectural, engineering and other fees and expenses related to the preparation of plans, specifications and site for the projects, shall be borrowed for a project until the project has been placed on the School Building Assistance Priority List, so called, as eligible for a school construction grant of at least 67% of approved construction costs under Chapter 645 of the Acts of 1948, as amended and supplemented, including interest costs calculated so as not to exceed the interest that would be paid if the principal payments on account of such debt were in equal installments; provided that no debt so authorized by the District shall be issued unless the Town has voted to exempt the amounts required to pay such debt from the provisions of Proposition 2 1/2 via debt exclusion.

Voted: Unanimously that the Town approve the amount of the \$24,996,000 debt authorized by vote of the Mendon-Upton Regional School District School Committee on October 17, 1994 for the reconstructing and equipping the Regional High and Middle School for conversion to a Regional Elementary School and constructing, originally equipping and furnishing a new Regional High and Middle School, including costs incidental and related thereto, which authorization provides that no sums in excess of \$1,400,000.00, to be expended for architectural, engineering and other fees and expenses related to the preparation of plans, specifications and site for the projects, shall be borrowed for a project until the

project has been placed on the School Building Assistance priority List, so called, as eligible for a school construction grant of at least 67% of approved construction costs under Chapter 645 of the Acts of 1948, as amended and supplemented, including interest costs calculated so as not to exceed the interest that would be paid if the principal payments on account of such debt were in equal installments; provided that no debt so authorized by the District shall be issued unless the Town has voted to exempt the amounts required to pay such debt from the provisions of Proposition 2 1/2 via debt exclusion.

it was moved and seconded that this warrant be dissolved and that this meeting adjourn. This meeting adjourned at 9:00 p.m.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable of Upton

Worcester, ss. Upton, MA, October 26, 1994

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Library and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

RECOUNT FOR REPRESENTATIVE IN GENERAL COURT
Ninth Worcester District
November 28, 1994

A recount was held by the Upton Board of Registrars on November 28, 1994 at the Town Hall pursuant to a petition for a recount requested by Marsha R. Platt that was filed with the Town Clerk of November 18, 1994.

As determined by the recount, the votes cast for the office of Representative in General Court, Ninth Worcester District were as follows:

Marsha R. Platt	1,105
George N. Peterson, Jr.	1,259
Blanks	152

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

SPECIAL TOWN MEETING

December 12, 1994

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Upton on Monday, the twelfth day of December from 7:00 a.m. to 8:00 p.m. in the evening, in the year of our Lord one thousand nine hundred and ninety-four.

BALLOT QUESTION #1: DEBT EXCLUSION

Shall the Town of Upton be allowed to exempt from the provisions of Proposition Two and One-half, so called, the town's apportioned share of the amounts required to pay for the bond issued by the Mendon-Upton Regional School District in order to reconstruct and convert the Regional High and Middle School to a Regional Elementary School and construct, originally equip and furnish a new Regional High and Middle School?

The meeting was called to order with the reading of the warrant by Election Clerk Barbara E. Burke. The ballot box was inspected by Warden Richard Randall and Clerk Burke and was declared to be empty and the numbers set at 0000. The polls were declared officially open at 7:00 a.m. by Warden Randall.

Checking voters into the hall were Judith McGee and Rena Richard. On duty at the check-out table were Elizabeth Consigli, Nancy Kennedy from 7:00 a.m. to 1:30 p.m. and Carol Peterson from 1:30 p.m. to 8:00 p.m. Deputy Warden Dorothy Francis was at the ballot box from 7:00 a.m. to 1:30 p.m. being replaced by William C. Young from 1:30 p.m. to 8:00 p.m.

Tellers reporting at 8:00 p.m. were Susan Bonina, Joan Varney, Nancy McDonnell, Robert Snow, Theresa Martin, Joan Shanahan, all Democrats; Elizabeth Crawford, Richard Leighton, Muriel Mitchell, all Republicans; Kathleen Peterson, Donna Kempton, Carol Peterson, Mary Lapierre and Melissa Duquette, all Unenrolled.

Tabulating the vote were Paula Leighton and William Young.

There was a total of 1,215 ballots cast. The results of the voting was announced by Election Clerk Burke at 8:35 p.m.

BALLOT QUESTION #1	Yes	1,035
	No	180

After the results of the vote was announced the ballots were sealed in separate containers and deposited in the town vault.

Attest:
Martha R. Williams, CMC
Town Clerk of Upton

A true copy. Attest: Scott D. Garland, Constable of Upton

Worcester, ss. Upton, MA, December 1, 1994.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office, Town Library, and the Town Hall fourteen (14) days before the date of the meeting, as herein directed.

Scott D. Garland, Constable of Upton

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen will begin this year's report by thanking and acknowledging those people who have served the Town and/or who are new people to serve:

- Charles T. Marsden, former Selectman, elected to the Board of Assessors in May of 1994. It is our understanding that Charlie has already contributed greatly in his new position.
- Steven E. Lowell, elected to the Board of Selectmen in May of 1994. Steve comes to the Board with a great deal of municipal experience, having served on the FinCom for more than five years. He certainly is an asset to the Board.
- Wana Perry, former Director of the COA. We want to thank Wana for an exemplary job as Director.
- Anita Sunderland, new Director of the COA. We welcome Anita and wish her well as Director.
- Hamid Hashemizadeh, former Director of the DPW. We thank Hamid for his contributions and wish him well in his new endeavors.
- George Peterson, State Representative. We welcome George as our new Rep. and look forward to working with him.
- Joan E. Varney, former part-time Administrative Assistant to the Board of Selectmen and long time Clerk to the Board. Joan retired in December to have more time with her family. Words are difficult to find to properly describe the present and past Boards of Selectmen's sincere thank you's and gratitude for Joan's service.

TOWN ACTIVITIES/ACCOMPLISHMENTS

- There were many meetings with town departments and outside agencies, such as Milford Water Company, DOR, DOE, New England Telephone, Mass Electric, Mass. Highway Dept., State Reps. and Senators.
- An energy survey for town buildings was conducted at no cost to the town.
- The Board of Selectmen recommended and supported a special article for additional funding for the Board of Health to resolve the feral cat problem.

- The Board approved Chief Miller's participation in the NorthStar Project at Fort Devens. This yielded two new vehicles to the town, cost free.
- The town's new playground completed its first full three-season with a great deal of use by the young people and their parents.
- In October, a Special Town Meeting approved the use of the funds (\$545,000) that had accrued and been kept in an escrow account for the construction of a down-sized DPW Municipal Garage on town-owned land at Pleasant Street.
- The newly refurbished Howard Leland baseball field, basketball and tennis courts, located at Memorial School, opened in the spring for the use of our youth.
- The Board approved the administrative restructuring of the Fire Department (new positions), recommended by the Engineers to better serve the town.

GRANTS APPLIED FOR/RECEIVED

The following is an unprioritized list of the many grants the town applied for in 1994, with the approval and support of the Board of Selectmen. We thank all the people who gave tremendous amounts of their time in these difficult processes. The specifics/particulars of the grants are listed in the various department/committee reports.

DPW:	Federal government grant (\$2,000,000) for the renovation and reconstruction of Pleasant Street.
	State grant, Mass. Highway Program (\$100,000) for the construction of a chemical storage facility on town land at Pleasant Street.
Police/Communications:	Several annual grants for community policing, public safety and D.A.R.E. programs.
COA:	Several annual grants and one new grant to enhance services and programs for our senior citizens.
Open Space Committee:	State grant, E.O.E.A. Division of Conservation Services (\$250,000) with 60% to be reimbursed by the State, for the purchase of open space and passive recreation land.
Capital Budget Committee:	Municipal Incentive Grant Program, E.O.C.D. (\$20,000) for a financial management study.
Library:	Annual grants to provide for additional materials.

Historical Commission: Matching grant from Mass. Historical Commission (\$5,000) for complete historical survey of town.

A.D.A. Committee: (Not received) E.O.C.D. grant (\$100,000) for equipment to have town buildings accessible for the disabled.

"A NEW EXPERIENCE FOR THE TOWN OF UPTON"

The town started its annual budget preparation season in January with all departments and their budgets. It was determined early on that the town's budget requests (expenses) would far exceed all sources of revenue. The Board of Selectmen, the FinCom and Capital Budget Comm. agreed that, in order to provide for general government services and to maintain our infrastructure and capital needs, we would have to offer Prop 2 1/2 override questions at the Annual Town Election in May (as was predicted in the 1993 Board of Selectmen's Report). The Board prepared five (5) ballot questions for the election and held several open forum meetings, along with our regular Selectmen meetings, to inform the citizenry of these proposals. In addition to these forums, the FinCom conducted its annual open budget forum meeting with the ballot questions.

All five ballot questions lost at the election. At this point, the financial departments met to develop "Plan B" for the annual town meeting. "Plan B" consisted of reductions of services and cutbacks in personnel which, when presented at the annual meeting, were not agreed to and the meeting was adjourned to June 6, 1994, providing for yet another proposal. At the June 6 meeting, the governing body(town meeting attendees) accepted an across-the-board reduction in the budget. This budget reduction was, in essence, "1994 budget minus 7%."

Understanding that the role of Selectmen, and the other financial departments, is to prepare and present the needs of general government for the ensuing fiscal year, with recommendations as to the sources of revenue to pay for these needs, the ultimate decision rests with you, the taxpayer, at the annual town meeting. When the estimated expenses exceed the estimated revenues, and you are at your tax levy limit, there are only two options: you raise revenue outside of Prop. 2 1/2, or you reduce government services. After the annual town meeting, it is the responsibility of the Selectmen to oversee and carry out your decisions.

At the end of June, the Board of Selectmen sponsored the first of five open forum meetings, to be conducted throughout the year and well before the new budget season, in an attempt to coordinate and prepare a "total government-sponsored" proposal for next year's budget. These open forum meetings concluded in December, with the recommendation by the Selectmen that a Budget Review Committee be established to work on this "total government-sponsored" proposal. Fourteen people volunteered and agreed to meet early in January to organize.

"UPTON'S FINANCIAL POSITION"

Although the townspeople have benefitted from the conservative approach to budgeting in the past (third lowest tax rate within 60+ communities in Worcester County), and we will continue to be conservative in the future wherever possible, it is this approach that is creating the financial concern we presently have. What does this mean? Upton's tax base (tax levy limit) was low prior to 1980 (Prop. 2 1/2). Since 1980, it has remained low because the town can raise its limit only 2 1/2% over the prior year. The town has maintained its services and even expanded some for the past 15 years under Prop. 2 1/2 because of sound fiscal management and the planned utilization of our "free cash" and stabilization funds.

Now, however, there are two "external factors" that are preventing, and will continue to prevent, this approach. One is the mandated State Education Reform Act (ERA), enacted in 1993. The ERA, of which the Board supports the concept but not the funding, has cost the town approximately \$400,000. This amount is similar to the amount the town usually has had in "free cash," which was applied to infrastructure and capital improvements, along with unanticipated expenses, at special town meetings. Two, State aid from all sources has been reduced to the town by 10% in less than 10 years. In addition to these two "external factors" that are responsible for our present financial concern, we must add to the mix/formula a 20.4% increase in population over the last decade. Understandably, this imposes an even greater demand on all of our municipal services. We cannot reduce or just try to maintain these services.

The Board of Selectmen remains extremely proud of the town of Upton, but is concerned about meeting the challenges and requirements for the future. These challenges and requirements can be met with the continued efforts and participation of all people who serve in town government and by you, the citizenry, better understanding the needs of general government to be able to provide the services you expect. We need your participation and awareness so that you will support our recommendations to provide these services.

The Board would like to congratulate the School Building Needs Assessment Committee, the School Committee, and the Superintendent of Schools for preparing a very thorough package on the proposal for a new High School/Middle School project and the renovation/conversion of the present facility to an elementary facility. Selectman Fleming was the Board's liaison to the committees and the full Board attended several meetings when the subject for discussion was the proposed cost (\$). The full Board has supported and continues to support this project, and congratulates you, the citizens of Upton, for recognizing and supporting the need for those new facilities. The top priority we must all have is the most complete education we can provide for our children.

Notwithstanding the above, we must also recognize the need to at least maintain the general government and public safety side of our town government.

The Board wishes to thank the more than 150 people who serve on the 28 various boards, committees, commissions, and departments to provide the excellent environment we all enjoy and to protect and preserve the character of Upton.

We especially want to thank Rose Marie Horton, the Administrative Assistant, for her continuous and tireless efforts to aid and assist not only the Board of Selectmen, but more especially, the people noted above, and you, the residents of Upton. As our town continues to grow, the office of the Board of Selectmen certainly is the nucleus of town government.

Respectfully submitted,

James R. Bates, Chairman
Robert J. Fleming
Steven E. Lowell

REPORT OF THE TOWN ACCOUNTANT
COMBINED BALANCE SHEET
JUNE 30, 1994

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds
ASSETS				
Cash	\$1,269,543.01	\$0.00	\$44,172.04	\$960,442.46
Accounts Receivable				
Taxes Personal Property				
1990	(\$192.90)			
1991	\$61.58			
1992	\$421.85			
1993	(\$375.30)			
1994	\$4,968.67			
Taxes-Real Estate				
1990	\$2,427.00			
1991	(\$1,408.71)			
1992	(\$1,421.92)			
1993	\$7,153.40			
1994	\$143,703.28			
Motor Vehicle Excise				
1990	\$5,159.40			
1991	\$5,123.78			
1992	\$5,125.63			
1993	\$4,338.55			
1994	\$19,525.84			
Tax Liens	\$164,005.37			
Taxes in Litigation				
1990	\$1,123.85			
1991	\$16,527.30			

	1992	\$18,348.65			
	1993	\$18,260.64			
Water Charges		\$6,764.51			
Sewer Charges		\$15,857.52			
Water Liens					
	1990	\$181.60			
	1991	(\$742.03)			
	1992	\$1,197.05			
	1993	\$673.62			
	1994	\$4,334.26			
Sewer Liens					
	1991	(\$569.91)			
	1992	\$2,064.00			
	1993	\$1,653.29			
	1994	\$9,351.24			
Provisions for Abatements					
	1987	(\$302.41)			
	1988	(\$883.44)			
	1989	(\$1,190.65)			
	1990	\$54.29			
	1991	\$1,386.00			
	1992	\$1,555.40			
	1993	\$3,827.04			
	1994	(\$41,226.04)			
Due From:					
General Fund					\$2,600.00
Trust Funds		\$61,632.34			
Government					
Bonds Authorized - Unissued		\$200,958.00			
Total Assets		\$1,948,995.50	\$0.00	\$44,172.04	\$963,042.46

	General Fund	Highway Fund	Special Revenue Fund	Trust Funds
LIABILITIES AND FUND BALANCES				
Warrants Payable		\$209,385.80	\$1,097.76	
Payroll Withholdings		\$8,000.10		
Due To:				
General Fund				\$61,632.34
Capital Projects				
Special Revenue Fund				
Trust Funds	\$2,600.00			
Deputy Collector	\$606.11			
Cash Tailings	\$7,495.23			
Reserve for Abandoned Property	\$872.68			
Contracts Payable	\$21,243.83			
Bonds Payable				
Deferred Revenue				
Property Taxes	\$172,818.43			
Tax Liens	\$164,005.37			
Motor Vehicle Excise	\$39,273.20			
User Charges - Water/Sewer	\$22,622.03			
Utility Liens	\$18,143.12			
Fund Balance				
Designated	\$683,901.98		\$43,074.28	\$901,410.12
Undesignated	\$397,069.62	\$0.00		
Bonds Authorized (Unissued)	\$200,958.00			
	\$1,948,995.50	\$0.00	\$44,172.04	\$963,042.46

Note: This Report Has Not Been Audited

STATEMENT OF INDEBTEDNESS
JUNE 30, 1994

Purpose	Upton Police Headquarters
Original Issue Date	15-Feb-93
Original Bond Principal	\$1,000,000
Principal Retired FY93	\$100,000
Principal Retired FY94	\$100,000
Balance of Principal (6/30/94)	\$800,000

EXPENDITURE SUMMARY
JUNE 30, 1994

Town Meetings - Services And Supplies	\$1,945
Moderator - Personal Services	\$60
Moderator - Services And Supplies	\$240
Selectmen - Personal Services	\$42,687
Selectmen - Services And Supplies	\$23,481
Finance Committee - Personal Services	\$200
Finance Committee - Services And Supplies	\$125
Accountant - Personal Services	\$14,218
Accountant - Services And Supplies	\$1,357
Assessors - Personal Services	\$22,550
Assessors - Services And Supplies	\$6,072
Revaluation - Services And Supplies	\$14,300
Treasurer - Personal Services	\$46,036
Treasurer - Services And Supplies	\$17,390
Town Counsel - Services And Supplies	\$6,864
Personnel Board - Services And Supplies	\$6,428
Tax Title Foreclosures	\$3,610
Town Clerk - Personal Services	\$26,900
Town Clerk - Services And Supplies	\$2,372
Voter Registration - Personal Services	\$605
Voter Registration - Services And Supplies	\$3,698
Conservation Commission - Services And Supplies	\$11,500
Planning Board - Services And Supplies	\$904
Zoning Board - Personal Services	\$1,550
Zoning Board - Services And Supplies	\$50
Public Buildings - Personal Services	\$9,908
Public buildings - Services And Supplies	\$97,814
Public Buildings - Capital	\$5,437
Police - Personal Services	\$472,876
Police - Services And Supplies	\$86,625

Police - Capital	\$15,282
Fire - Personal Services	\$69,288
Fire - Services And Supplies	\$29,504
Fire - Capital	\$22,802
Ambulance - Services And Supplies	\$2,452
EMT - Personal Services	\$23,376
EMT - Services And Supplies	\$7,673
EMT - Capital	\$1,990
Building Inspector - Personal Services	\$14,645
Building Inspector - Services And Supplies	\$2,600
Gas Inspector - Personal Services	\$1,925
Electric Inspector - Personal Services	\$12,000
Electric Inspector - Services And Supplies	\$1,465
Civil Defense - Services And Supplies	\$1,000
Dog Officer - Personal Services	\$1,550
Dog Officer - Services And Supplies	\$5,838
Forestry - Services And Supplies	\$15,535
Dive Team - Services And Supplies	\$739
DPW Administration - Personal Services	\$64,690
DPW Administration - Services And Supplies	\$494
Highway Construction And Maintenance - Personal Services	\$103,466
Highway Construction And Maintenance - Services And Supplies	\$187,712
Highway Construction And Maintenance - Capital	\$600
Snow Removal	\$149,994
Street Lighting	\$25,188
Waste Collection And Disposal	\$202,974
Sewerage Collection And Disposal - Personal Services	\$58,435
Sewerage Collection And Disposal - Services And Supplies	\$96,316
Sewerage Collection And Disposal - Capital	\$25,809
Water Distribution - Personal Services	\$23,859
Water Distribution - Services And Supplies	\$254,429
Cemetery - Personal Services	\$450
Cemetery - Services And Supplies	\$9,934
Board Of Health - Personal Services	\$17,666
Board Of Health - Services And Supplies	\$8,113
Health Services - Personal Services	\$2,528
Nursing Service - Personal Services	\$17,161
Nursing Service - Services And Supplies	\$2,060
Council On Aging - Personal Services	\$37,190
Council On Aging - Services And Supplies	\$14,927
Veterans' Services - Personal Services	\$4,250
Veterans' Services - Services And Supplies	\$5,298
Disability Affairs	\$102
Library - Personal Services	\$30,614

Library - Services And Supplies	\$4,522
Beach Program - Personal Services	\$8,081
Parks - Personal Services	\$24,700
Parks - Services And Supplies	\$4,928
Historic Commission	\$802
Celebrations	\$976
Debt - Principal	\$100,000
Debt - Interest	\$45,350
Retirement Contribution	\$80,706
Worker's Compensation	\$16,363
Unemployment Compensation	\$1,236
Health Insurance	\$107,128
Life Insurance	\$1,472
Medicare	\$22,149
Liability Insurance	\$60,441
Warrant Officer	\$185
County Assessments	\$7,840
State Assessments	\$1,165
Mendon Upton Regional School District - Operating Expense	\$1,875,425
Mendon Upton Regional School District - Capital	\$15,924
Mendon Upton Regional School District - Bond	\$84,655
Blackstone Valley Regional School District - Operating Expense	\$108,485
Blackstone Valley Regional School District - Capital	\$9,976
Transfer to Trust Funds	\$1,000
TOTAL	\$5,085,234

REVENUE SUMMARY
JUNE 30, 1994

Personal Property Taxes	\$90,631
Real Estate Taxes	\$3,205,428
Tax Liens	\$41,149
Litigated Taxes	\$17,710
Motor Vehicle Excise	\$387,056
Penalty And Interest - Property Taxes	\$34,950
Penalty And Interest - Excise	\$12,838
Penalty And Interest - Tax Liens	\$11,511
In Lieu of Taxes	\$39,355
Water Usage Charges	\$99,204
Other Water Charges	\$9,470
Sewer Usage Charges	\$111,219
Other Charges For Services	\$39,559
Fees	\$37,118

Fees Retained From Tax Collections	\$3,480
Rentals	\$800
Alcoholic Beverages Licenses	\$5,685
Other Licenses And Permits	\$128,367
Revenues From State	\$466,265
Court Fines	\$10,135
Fines And Forfeitures	\$370
Earnings On Investments	\$17,359
Other Miscellaneous Revenues	\$217,895
Transfer From Special Revenue Funds	\$300
Transfer From Trust Funds	\$15,529
Total Revenue	\$5,003,383

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors is thankful for the support our townspeople provided at the 1994 annual town meeting, approving the full-time position of the assessor's Financial Assistant. This has proven to be very beneficial to the daily operation of the assessor's office and has allowed better access for the general public to the assessor's office.

During 1994 two hundred and fifty deed transfers were processed and new growth amounted to \$155,707. The Tax Rate for 1995 was approved at \$9.77 per thousand dollars of valuation, representing a \$0.26 increase. The board is especially appreciative of the co-operation within the entire financial team of Upton. Through the efforts of our clerk and quick responses of the Accountant, Collector/Treasurer, Town Clerk, and Board of Selectmen the tax rate was approved in record time as recognized by the Department of Revenue.

In addition to the complete inhouse inspection of Upton homes, currently in progress, the board has begun preparation for the triennial valuation certification required by the state department of revenue. This will be completed for the fiscal year 1996 tax year.

Please find below the recapitulation figures used in setting the Tax Rate for fiscal 1995:

Total Amount to be raised:	\$5,297,223.76
Total Estimated Receipts from other sources	\$1,666,679.06
Total Taxes levied on property	\$3,630,544.70

The board wishes to thank our Financial Assistant, Susan Bonina, for her continuous efforts and support throughout the year.

Respectfully submitted,

Samuel Nahra, Chairman
Anthony W. Bonina
Charles T. Marsden

REPORT OF THE CAPITAL BUDGET COMMITTEE

FISCAL '96 REPORT

I. INTRODUCTION

The Capital Budget Committee (CBC) was revived by the Town Moderator in May, 1993. Four members are appointed by the Moderator, and the Planning Board and Finance Committee each delegate a representative to serve for one year. Presently there are only 5 on the Committee, and we would very much like to have another volunteer join us.

The CBC has defined "capital expenditure" as an expenditure for the acquisition of land or a fixed asset costing at least \$10,000 and having a useful life of at least 3-5 years. Requests for capital purchases are solicited from those departments, boards and committees which generate the capital expenses in Upton. We ask that they define and describe their requested project(s), the objectives and cost, and that they rank it in priority order within the needs of their particular area. This same ranking system is then used by the CBC in our deliberations to determine the Town-wide priority of each request. The priority scale used is:

Highest Priority (1) Projects which are essential to allow the Town to comply with a critical mandate or responsibility involving health or safety of the public, employees and children or protection of public or private property.

Second Priority (2) Projects without which an existing or critically needed municipal and school service cannot be properly delivered in terms of quality or dependability.

Third Priority (3) Projects which are not mandatory but will either save the Town money or are responsive to the desires of a significant segment of the community.

Fourth Priority (4) Projects which are definitely recommended for postponement because of doubt about their justification, lack of adequate planning, or other timing considerations such as a project which is clearly too costly to fit into the current financial context.

Last year we compiled an exhaustive list of capital needs which the Town must address. Budget constraints, which were compounded by the passage of the Education Reform Act, hampered the Town's ability to adopt a capital improvement program. As a result, this report for Fiscal '96 is basically a reiteration of last year's capital requests.

II FISCAL '96 CAPITAL BUDGET RECOMMENDATIONS

ITEM: Renovation of the Town Hall & Knowlton-Risteen Building - Compliance with the Americans with Disabilities Act of 1990 (ADA)

REQUESTED AMOUNT: \$100,000 (estimate)
CBC PRIORITY: 1 (see "CBC Alternatives")

FUNDING: Anticipated sources of the funds are grants and the Town.

REQUESTER JUSTIFICATION: Among other things, the Federal ADA Law ensures that the disabled will have equal access to all public services by January, 1995. Presently, Upton does not conform to this mandate, and deficiencies in our municipal buildings must be addressed. The Town Hall and Knowlton-Risteen Building must be made accessible. This \$100,000 represents an installment toward the total cost of renovating the Town Hall and Risteen Building.

CBC ALTERNATIVES: The CBC strongly supports Upton's commitment to conform to the American with Disabilities Act. Last year a coalition of Town boards/committees submitted a grant application to the Economic Office of Communities and Development (EOCD) for assistance in funding renovation work. Although the application was not successful, it is a firm foundation for a renewed effort this year. The EOCD has announced that new funds are available for renovations related to ADA compliance and that towns will not be required to provide a cash match as they were last year. The CBC recommends that \$1,000 be appropriated for the purpose of funding the resubmission of a grant application to the EOCD.

As mentioned last year, the urgent need for renovations to all the municipal buildings in Town must be addressed. The CBC recommends that a coordinated study of the building facilities needs and uses in Town be implemented to ensure that both the ADA Transition Plan and necessary structural work address how and why we use our buildings both now and in the future.

ITEM: Install central air conditioning in Senior Center.

REQUESTED AMOUNT: \$10,850

CBC PRIORITY: 1

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: "Typically, our meal site and activities suffer light attendance during the summer months due to how uncomfortably warm our hall and kitchen become, particularly as we serve hot food out of our kitchen. This creates unhealthy levels of discomfort for our clients, all senior citizens, many with health considerations."

CBC ALTERNATIVES: Close the Center during times of oppressive heat and humidity. Continue to use fans.

ITEM: Fire truck

REQUESTED AMOUNT: \$130,000

CBC PRIORITY: 1

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: This vehicle would replace Engine 3 (1964 International) and Engine 5 (1967 International), both of which have leaking tanks and are in fair to poor condition. Another consideration in replacing these vehicles is that Engine 5 is no longer recognized by the Insurance Underwriters as being a reliable and dependable

piece of equipment due to its age of 30 years, and the Underwriters will not rate Engine 3 because its pumping capacity is less than 750 gallons per minute. The proposed new truck has the capacity to pump 1,200 gallons per minute and a storage tank which holds 750-1000 gallons of water and would be recognized and rated by the Insurance Underwriters.

CBC ALTERNATIVES: There are none.

ITEM: Ambulance

REQUESTED AMOUNT: \$45,000 (estimate)

CBC PRIORITY: 1

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: The total cost of the ambulance is estimated to be approximately \$85,000. However, the Fire Company has saved \$45,000 toward the purchase of this vehicle over the years so the Town's share would be about \$45,000.

CBC ALTERNATIVES: Investigate a private service.

ITEM: Purchase Used Sander

REQUESTED AMOUNT: \$25,000

CBC PRIORITY: 2

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: Opportunity to enhance DPW fleet at Mass. Pike auction. Town needs a reliable sander - current vehicle is not reliable and unable to carry weight.

CBC ALTERNATIVES: Continue to maintain present vehicle.

ITEM: Purchase/Installation of In-House Computer System for the Library

REQUESTED AMOUNT: \$35,000

CBC PRIORITY: 3

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: "The in-house system would allow us to manage our collection better. It would facilitate check-in/check-out procedures, give us accurate usage statistics which would allow us to build the collection more intelligently. It would give us instant access to information...it would provide us with up-to-date reports which would be a valuable tool for planning. It would help us meet some of the library patrons' expectations of library service. It would relieve the library staff from tedious clerical functions."

CBC ALTERNATIVES: Continue with present system.

ITEM: Funds for land purchase to further develop Open Space Program

REQUESTED AMOUNT: \$250,000

CBC PRIORITY: 3

FUNDING: Anticipated sources of funding are the Town and grants.

REQUESTER JUSTIFICATION: Preserve open space in Town.

CBC ALTERNATIVES: Seek private funding.

ITEM: Install sprinklers in Fire Station

REQUESTED AMOUNT: \$22,000 (estimate)

CBC PRIORITY: 4

FUNDING: To be financed by Town.

REQUESTER JUSTIFICATION: At present there is no sprinkler system in the Fire Station. If the Station is not renovated in the near future, this deficiency must be addressed. Not only is it an unsafe situation, but one that results in increased insurance costs for the Town.

CBC ALTERNATIVES: Postpone the installation and incorporate this item into the future station renovation project.

ITEM: Increase annual allocation for maintenance of Town-owned roads

REQUESTED AMOUNT: \$66,000

CBC PRIORITY: See "CBC Alternatives"

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: Presently, \$34,000 is budgeted annually for maintenance of the approximately 70 miles of town-owned roads in Upton. The DPW estimates that about 90% of these roads are in need of repair and that an annual allocation of \$100,000 would better address these deficiencies. Many of our roads do not meet current standards for road construction and, as a result, are being seriously eroded due to heavy traffic usage and severe winter conditions. An increased allocation would allow the Town to plan for a long-term, systematic maintenance program for the roads under its jurisdiction.

CBC ALTERNATIVES: Revisit this issue for inclusion in the Fiscal '97 capital budget when a Director of the DPW is appointed.

ITEM: Purchase one-ton truck for Highway Department

REQUESTED AMOUNT: \$25,000 (estimate)

CBC PRIORITY: See "CBC Alternatives"

FUNDING: To be financed by the Town.

REQUESTER JUSTIFICATION: This new truck would replace an older truck in the Highway Department fleet which is no longer suitable for the amount of use it receives.

CBC ALTERNATIVES: Revisit this issue for inclusion in the Fiscal '97 capital budget when a Director of the DPW is appointed.

III THE NEXT FIVE YEARS...AND BEYOND

What follows is an informal summary of the issues and concerns discussed with the CBC during the past two data gathering cycles. Some of these should be incorporated into Fiscal Capital Budget Recommendations as official requests within the next year. Others can be deferred until later, but not forever. The CBC will return to the Town's committees, boards and departments on a yearly basis to review and update capital requests. Attachment A summarizes the projected capital expenditure requests through 2000.

MUNICIPAL BUILDINGS

The passage of Proposition 2 1/2 in 1980 resulted in many towns, including Upton, deferring building maintenance to the future. The Town Hall Renovation Committee estimates that it will cost \$1.6M to refurbish the Town Hall, \$4M to address the needs of Memorial School, and \$100 K to bring the Knowlton-Risteen Building into compliance with the Americans with Disabilities Act. The Fire Station needs extensive renovation at an estimated cost of \$400K. The proposed new DPW Highway Barn could cost as much as \$1M.

The Americans with Disabilities Act of 1990 mandates that all municipal buildings be accessible to people with disabilities by January, 1995. Upton must renovate the Town Hall and Knowlton-Risteen Buildings to comply with this law. More importantly, however, these renovations will address one of the major frustrations voiced to the CBC by the participants of our survey - that the lack of adequate, accessible public space in Upton seriously impacts the ability to the Town's employees and volunteers to provide quality services to the residents of Upton. Compliance with the ADA regulations will allow all residents to participate fully in and benefit from the service and activities available in Upton.

TRASH DISPOSAL

We must decide how Upton will dispose of its trash. Current estimate is a price of \$130,000 per year plus the cost of the Wheelabrator contract.

DEPARTMENT OF PUBLIC WORKS

The upgrading of the Town's water and sewer systems continues to be a high priority to the DPW. The urgency of the situation is compounded by the fact that the new school will be located in Upton. There is serious question whether the present system can handle the demands this facility will place on it. Continued residential population growth and increased demand for both water and sewer will necessitate increased maintenance/renovation of the present systems and, eventually, a new water supply for the Town. Upgrading the West River Pumping Station is estimated to cost \$60,000. The longer-term process of a new water supply includes choosing a site, purchasing the land (if necessary), constructing a pumping station, and tying this station into the existing system. Studies for a new water supply and a waste treatment plant upgrade are estimated to cost a minimum of \$45,000 each. Ideally, these studies should have been undertaken in Fiscal '95.

POLICE DEPARTMENT

Upton currently operates three police cruisers and the D.A.R.E. van and in the past has chosen to rotate the fleet by purchasing a new cruiser yearly. It has been recommended that the Town consider a different rotation system by running a fleet of five cruisers plus the van, with two officers assigned to exclusive use of a vehicle.

FIRE DEPARTMENT/DEPARTMENT OF EMERGENCY MEDICAL SERVICES

As mentioned under "Municipal Buildings", the fire station needs extensive renovation.

COUNCIL ON AGING

The Council foresees the following issues which must be addressed in the future. Associated costs are yet to be determined.

- lack of adequate space/staffing
- replacement of old furniture and carpeting
- increased transportation services
- adult day care

CEMETERY

The Town will require more cemetery land at some point in the future. Shorter term, we must consider running water and electricity to the area and construction of a new cinder block building at an estimated cost of \$21,000.

COMPUTER STUDY COMMITTEE

The Committee continues to upgrade the equipment used by Town employees. Future plans include installing a network; software purchase and training; and consolidation of service contracts. Associated costs are yet to be determined.

SCHOOLS

Construction of a new middle/high school in Upton will begin in 1996, with occupancy planned for the fall of 1997. Miscoe Hill/Nipmuc will be renovated to house the lower school grades (pre-k through 4). It's estimated that Memorial School revert back to the Town in 1998.

Last year during the course of its deliberations, the CBC learned that approximately \$20,000 per year of state transportation funding is lost to the Town because we are not in compliance with the state mandate that sidewalks be provided within 1.5 miles of a school (in this case, Memorial School). This must be addressed.

IV RECOMMENDATIONS

1. Capital Improvement Program

Upton can no longer postpone improvements of its infrastructure. Our buildings and roads are in desperate need of attention. Upton faces an estimated minimum of \$6M worth of building renovations over the next five or more years. This figure does not include funding for the expansion of our school system. Before any renovation work is begun in Upton, the CBC recommends that a Capital Improvement Program (CIP) be developed and implemented.

A CIP will allow us to approach these capital improvements in a systematic, coordinated manner. The process of developing a CIP will help us to define how we currently use our municipal space and to determine how we can effectively use it in the future. It will provide for a Town-wide review of our municipal space which would result in a Program

which would integrate Upton's particular needs with attention to and compliance with the ADA regulations. A CIP will be the blueprint we will use in planning for improvements to our roads and buildings. This is not a project we need approach on our own. Assistance and grants are available through the Massachusetts Executive Office of Communities and Development.

2. The CBC would like to take this opportunity to remind everyone of the budgetary process the Town is working to implement. All requests for any anticipated capital expenditures for the next fiscal year must be submitted to the CBC during the annual budget preparation period (i.e. December through March). The CBC will review each request and submit a report such as this outlining recommendations for action to the Finance Committee and Board of Selectmen. These capital recommendations will be woven into the total budget for each fiscal year. Ideally, all requests would be funded each year! However, the reality is that a five year plan of expenditures must be adopted by the Town in order to address our capital needs in a systematic, financially sound manner.

V SUMMARY

Upton faces serious challenges in the next five years. The Town must not only determine how it will allocate the resources it has, but also how it might supplement these resources in the future. Towns in similar situations have studied the merits of overrides, debt exclusions, lease/purchase agreements, and/or bonds to pay for long-delayed purchases and maintenance. Upton must begin to do the same.

The CBC appreciate the support and patience of everyone who participated in this capital expenditure summary for the Town.

Capital Budget Committee
Larry Hepinstall
Penny Kelley
Matt Neyland
Jean Warren
Gary Wirth

REPORT OF THE UPTON COMMUNITY TELEVISION

The Upton Community Access Television (UCTV) Producers hereby submit our annual report for the year ending 31 December 1994.

During 1994 over seventy programs were produced by volunteers. Programs included: selectmen's meetings, regular town meetings, special town meetings, cabarets, recitals, holiday shows including our own Christmas show, Bloomer Girl's Halloween, the annual fishing derby, Miscoe and Memorial School productions, Constitution & Memorial day, school committee meetings, Nipmuc High School basketball and Candidates Night. Over 1,200 hours of volunteer time was spent on these productions.

Active producer membership has dropped over the last 6 months which has forced us to cancel programs such as the school committee meetings and Nipmuc basketball games. A membership drive will be starting in early 1995. New members are always welcome and can contribute in many different ways. In addition to certified producers, we need office help, program coordinators, talent and many other non-technical positions filled.

GMC has been supporting UCTV with a \$2,000/yr. grant per the original contract with the Town of Upton. The 1994 grant has been used to replace a faulty camera and obtain new video tapes.

With the cooperation of Greater Media Cable (GMC), every effort is now being made to upgrade the poor signal that has plagued channels 11 and 12. We feel confident that these problems will be solved quickly.

A significant improvement in our studio facilities is expected to take place in early 1995. Blackstone Valley Regional Technical High School has agreed to make a new studio available to UCTV which will allow us, for the first time, to have weekend access to all studio equipment.

Respectfully submitted,

Kenneth Glowacki, Chairman UCTV

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission continued its efforts in 1994 in protecting Upton's wetlands and enforcing State and Federal wetland protection laws. The Commission held hearings regarding nineteen Notices of Intent and five Requests for Determination of Applicability, and issued the corresponding Orders of Conditions and Determinations.

The Commission also reviewed all Building Permit applications for wetland determination, issued two Enforcement Orders for work being done without the required filings, issued numerous Certificates of Compliance for completed projects, and continued monitoring and enforcement efforts for on-going projects including Countryside II and Goss Pond subdivisions.

The Commission's Open Space Committee, chaired by commission member Mike Ryan, continued it's outstanding efforts in acquiring open space land for the Town of Upton.

The Commission's Aquatic Weed Control Committee contracted for and monitored the results of the treatment of Pratt Pond and Lake Wildwood for the control of nuisance aquatic weeds as part of a yearly maintenance program.

The Commission gained a new member, Ray Grenon, during 1994, and regretfully accepted the resignation of Eva Fowler.

Respectfully submitted,

David M. Baldiga, Chairman
Eva Fowler
Ray Grenon
Sandra Lajoie
H. Geoffrey Neale
Mike Ryan
Robert Snow
Francis L. Walleston

REPORT OF THE COUNCIL ON AGING

The Council on Aging operating out of the Senior Center open Monday through Friday from 8:30 a.m. to 4:00 p.m. serves as the front door of the community service system dedicated to:

- Protecting the Senior Citizen's right to independent living
- Preserving the dignity of aging
- Providing the opportunity for involvement in the community
- Offering support to families of the elderly
- Responding to individual needs
- Promoting inter-generational understanding

The Council on Aging continues to provide a full range of services to Upton residents 60 years of age and older. A monthly newsletter reaches 989 Upton citizens listing the center's weekly schedule, monthly services and special events as well as articles that update and clarify legal, medical and social service information.

The Council on Aging Senior Center serves as a community center by offering many services to the whole Town. We are pleased to sponsor:

- Candidates' Night
- A Community Forum on the Health Care Proxy and Living Will
- SHARE; offering monthly food packages while encouraging community volunteerism
- Fuel Assistance applications that are processed annually

In conjunction with the Board of Health, monthly blood pressure clinics, and annual flu shot clinics are offered. A podiatrist is available by appointment on site the third Thursday of every other month. Income Tax Return preparation is offered annually for seniors, and a variety of guest speakers visit the Senior Center regularly to present information on a number of issues affecting the senior community. The SHINE (Serving Health Insurance Needs of the Elderly) Program offers help to seniors in the area of health insurance issues every Monday at the Senior Center, and one Monday each month at Coach Road Apartments.

Monday through Friday of each week, the Senior Center is a congregate meal site, offering a nutritious, hot lunch as well as an opportunity for socialization. Home delivered meals are made available to those requiring this service.

The Council on Aging coordinates transportation services, enabling seniors to travel to medical appointments, and participate in a grocery shopping trip every other Wednesday.

Focusing on care for the frail elderly and their caregivers, our Outreach Worker/Social Service Coordinator continues to make regular contact through home visits and office appointments, and is available for assistance and referral. Working in cooperation with the many agencies throughout the Elder Services Network, the Upton Council on Aging has been instrumental in promoting the coordination of services and effective use of the resources available.

The Council on Aging Intergenerational Programming Committee has begun the important work of integrating the generations through three innovative volunteer programs, to be implemented during the course of this year:

- Senior Phone Pals: Linking seniors with latchkey children through after-school phone calls.
- Teen Chore Service; Recruiting Upton's teens to volunteer to perform light chore and errand service to elders who need a helping hand now and then.
- Senior Classroom Aides; Tapping into the wealth of wisdom and experience our Seniors' possess, and sharing these gifts in our schools.

The Council wishes to extend its thanks to our dedicated staff, our many volunteers, the Friends of Upton Elders, the Selectmen and the Town of Upton for their continuing support.

Respectfully submitted,

Anita Sundelin, Director
Joan Shanahan, Chairman
Edna Murphy, Treasurer
Sharon Swartz, Secretary
Stanton Baker
Eleanor Broderick
Lawrence Delgrego
Karen Kozak
Elizabeth Nichols
Omer Plante
Susan Spiewak
Robert Swan

REPORT OF THE UPTON CULTURAL COUNCIL

The Massachusetts Arts Lottery was launched on October 14, 1980 to establish the first in the nation lottery solely to profit the cause of the arts through the distribution of arts funding to the local arts councils. The official logo of the Council, clapping hands, is used to represent "Giving the arts a hand in your community". In 1990 the Massachusetts Arts Lottery Council became part of the Massachusetts Cultural Council and consequently, our local council changed its name to the Upton Cultural Council.

The Upton Cultural council is pleased to be one of the cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council. Cultural Council funds are awarded to community organizations, arts and humanities organizations to enrich, encourage, and promote artistic and humanistic development in the Town of Upton.

AWARDS ARE MADE ON A REIMBURSEMENT BASIS

In addition, the Performing Arts Student Series (P.A.S.S.) Program is also administered by the Upton Cultural Council. The P.A.S.S. Program allows Massachusetts school children, grades k-12 to attend performing arts events. Private, public and parochial schools are eligible for funding, P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

DEADLINES AND PROCEDURES

A copy of the guideline handbook and P.A.S.S. Program are located in the Upton Town Library. Applications may be obtained at the Library or from any Council member. The original and two copies of the completed application must be returned to the Council by October 15. All applications must be typed. Applications received after the deadline will not be considered. All questions on the application must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton.

FOR 1994, GRANTS TOTALING APPROXIMATELY \$2,000 WERE AWARDED TO:

Upton Parent's Club

New Reader's Theater	\$200
Trent Arterberry	\$200
Higgins Armory	\$75

Miscoe Parents in Action

Trent Arterberry	\$350
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FAMUS

Gerwick Puppet Show	\$400
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Assebet Master Singers	\$50
PASS:	
Friends of the Upton Library	
Aquarium	\$465
Memorial School	
Nutcracker	\$345
Transportation	\$100

Current members of the Council are: Joyce Bouthiette, Rita Horsey, Vanessa Majkut, Maureen Porter, and Shirley Taylor.

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the Council, please contact any member or seek application through the Board of Selectmen. The Council welcomes and encourages new ideas which would enliven our town's cultural and artistic community.

Respectfully yours,

Upton Cultural Council

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Water & Sewer Department hereby submits the following report for the year ending December 31, 1994.

WATER DEPARTMENT

Our Water System has improved during 1994 with the help of an aggressive leak detection program, which uncovered eighteen (18) leaks in June and July. These leaks were repaired, with the Town realizing a savings of over 110,000 gallons per day of drinking water.

The Zone II Analysis for both Glen Avenue and the West River Pumping Stations and Well Fields was completed in December by Ground Water Associates of Massachusetts.

There were three (3) water main breaks which occurred during 1994. These breaks were repaired in a timely fashion under the direction of Superintendent Leo Morin. The breaks took place on Milford Street, on the corner of Mendon and Pleasant Streets, and at the intersection of Elm and Milford Streets.. There were also twenty-six (26) water service leaks found and repaired throughout the system.

During the year, thirty-six (36) new water service connections were completed. The on-going water meter replacement program saw forty-one (41) meters replaced. We would like to thank the home and business owners of the town for their support of the on-going water meter replacement program.

SEWER DEPARTMENT

Our Sewer Department obtained the services of the Eastern Pine Company in May for a visual inspection of a section of sewer main in West Upton. This process was completed using a video camera and monitor screen to check for any infiltration or broken pipe which may add unnecessary ground water to the system.

Twenty-four (24) new sewer connections were added to the system.

Our Waste Water Treatment Facility on Maple Avenue saw the installation of a new chemical control building. We are now able to remove the hypochlorite from our effluent, thereby assuring the preservation of our receiving waters-this being the West River.

During the course of the year two hundred and thirty thousand (230,000) gallons of sludge were trucked to the Upper Blackstone Waste Water Treatment Facility in Millbury, Massachusetts.

The need remains for an upgrade of the facility due to age and the additional flow that the growth of the town has placed on the plant.

In closing, I would like to thank the Water and Sewer Advisory Board, Highway Department, Police Department, Fire Department, Town Officials, Boards, Committees and Whitinsville Water Company for their continuous support and help throughout the year. Also, Larry Bovaird, Treatment Plant Operator, Tom Wasilewski, part-time Water and Sewer Operator, and Carol Peterson, clerk for DPW for their continued support.

Respectfully submitted,

Leo Morin
Water & Sewer Superintendent

REPORT OF THE CEMETERY COMMISSIONERS

The commissioners of Upton Cemeteries hereby submit the annual report for the year ending June 30, 1994.

General Maintenance

Appropriation	\$9,500.00
Expenses	
Labor	\$8,138.50
Miscellaneous	\$1,361.50
Balance	-0-

Interest from Perpetual Care Investments

\$2,906.38

Expenditures from Perpetual Care Interest Account

Labor	\$15,710.75
Misc.	\$2,265.67
	\$17,976.42

Cemetery Income Transferred to Town Treasurer

Receipts from	
Burials	\$4,425.00
Perpetual Care	\$2,420.00
Sale of Lot	\$670.00
Registration of Deed	\$60.00
	\$7,575.00

William H. Sadler, Chairman

Richard L. Randall, Clerk

Robert R. Richard

REPORT OF THE DISABILITY AFFAIRS COMMITTEE

1994 has been a very busy year for our committee. We spent many, many hours working on our application to EOCD for a grant to fund the installation of an elevator in town hall for physical access to the 4 levels. We spoke to many architects, contractors, etc. and were very fortunate to find people who could do the work within the budget. However, we were not fortunate enough to get the award for the grant as we had so hoped.

In Addition to the work on the grant project we also were actively involved in getting cooperation and finally some success in obtaining better access to one location in town with regard to parking and physical access to the area. We will continue to work with others in town to resolve the parking and physical access issues that remain.

We would like to thank the Board of Selectmen for their efforts in trying to solve the physical access issues which continue to be unresolved, as well as the Council on Aging for their support in our efforts to find locations for boards, committees and commissions to meet.

We would also like to thank our newest member, Melinda Carniero, who joined us recently and invite anyone else interested in participating in our activities to drop us a line at P.O. Box 873, Upton, MA. 01568 letting us know of your interest.

Penny P. Kelley
Melinda Carniero
Corey Nelson
Omer Plante

REPORT OF THE EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending 31 December 1994:

Summary of Calls: 413 Total Calls

Medical Emergency	297
Motor Vehicle Accident	53
Non-motor Vehicle Accident	50
Public Service	7
Investigations	3
Public Assistance	1
Standby-Emergency	1
False Alarms	1

Transport Data:

Total patients transported	248
Total patients transported ALS	118
Mutual Aid received by Upton	33
Mutual Aid received/transported	39
Patient refused transport	165
Referred to Medical Examiner	6
Transported by helicopter	1
Mutual Aid given to other towns	11

Again, as in 1993 we experienced a record year for call volume with 413 total alarms received. This figure represents a 19% increase over 1993 and a 49% increase over 1992's 278 total calls. The reason for the growth is simple, Upton is experiencing the sudden and ongoing growth as a community which is a desirable residential area. Our service continues to meet the demands of the citizens through aggressive training, a dedicated staff, and visions for the future of emergency medical care at the local level. As our town grows we must consider the need for emergency services to keep pace with the increased demand. We feel, as a Department, that from a technological standpoint consideration to the dedication required, we are doing just that, but we will need to compliment our efforts with adequate financing from the taxpayers.

We continue to realize excellent results on the revenue generated side of the service. In 1994 we collected 77% of the total billed less necessary abatements and Medicaid adjustments. Overall, since 1988 we continue to collect at over 80% with a current 86% rate! Our increased rates recently adopted should enable us to cover all expenses of the service in 1995. In fact, in 1994 we received 98% of the cost of our service in revenues alone. We are grateful for the assistance of Treasurer Paula Leighton and her staff in helping us realize the

continued positive results of our simple, yet adequate billing system.

A breakdown of ambulance billing statistics is as follows:

Total billed (07/01/88 thru 12/31/94):	\$213,695.24
Total adjustments and abatements:	-23,707.32
Total billed less adjustments and abatements:	189,987.92
Total collected (07/01/88 thru 12/31/94):	-151,209.88
Current uncollected balance:	38,778.04
Current uncollected in process (less than 60 days):	-11,809.96
Current uncollected (more than 60 days):	\$26,968.08

We maintained a staff of 23 EMT's throughout most of 1994. All personnel should be thanked for their continued dedication to service, community, and training efforts. The EMT's on our staff have various reasons for doing what they do for the community, the most common being that they have the opportunity to help make this unique community a safe, reassuring place to live and to bring up a family. Members of our staff gave up many long hours during the winter storms of early 1994 and dealt professionally with the difficult incidents during the past year involving deaths, multiple injury accidents, and long hours of training. At one incident in the summer of 1994 ten local emergency personnel were injured when they were overcome at a motor vehicle accident by the heat that, on that day, reached a heat index of 122 degrees! Several were transported to the hospital and thankfully all recovered after recuperating for several days. So goes the nature of this work.

We would like to recognize those EMT's who either moved from town or otherwise tendered their resignation from the staff during the past year including Bonnie L. Corbett, Wayne S. LaPan, Rachel P. Manahan, Wade S. McKinney, and Trisha A. Smith. At the same time we welcome new members Trista A. Brown, Robert J. Migliaccio, Dennis W. Pedersen, Scot A. Reinertson, and Gary R. Shults.

On behalf of the entire staff, we would like to express our thanks to the Fire, Police, D.P.W. personnel, and the Milford-Whitinsville Regional Hospital Paramedics for their continued unselfish assistance to our ongoing goal; to provide to the community efficient, immediate, and professional emergency medical care. The Fire and E.M.S. Department motto remains the same after 150 years of service—"We Go When Duty Calls".

Scott D. Garland
Director
Kristen M. Konieczny
Asst. Director

ROSTER FOR UPTON E.M.S. DEPT.

Scott D. Garland, Director	Dennis N. Kimball
Kristen M. Konieczny, Asst. Director	Thomas J. Konieczny
Jeffrey C. Young, Training Officer	Deborah S. LaRose
Trista A. Brown	Richard T. Leighton
Steven J. Foye	Hugh J. MacDonald, Equipment Officer
Michael E. Goodwin, Maintenance Officer	Robert J. Migliaccio
Michelle A. Goodwin	Dennis W. Pedersen
Barbara J. Harris, CPR Coordinator	James Perry
David Harrison	Scot A. Reinertson
Lori A. Hinchliffe	Gary R. Shults
Linda M. Jones	Lisa C. Vass
	Maxwell J. Weinfuss

REPORT OF THE FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 1994.

RESPONSES

The most serious fire response of the year with regard to damage was to a structure fire at 6 Brook Street. The estimated damage from this incident was approximately \$90,000.00. The blaze totally destroyed one portion of the dwelling. A timely response did, however, confine the fire to the room of origin. The house is currently under reconstruction. Our most serious personnel incident occurred at a motor vehicle accident on Route 140 where ten fire and EMS personnel were transported to Milford Hospital due to heat exhaustion. The temperature of 97 degrees with a heat index of 124 degrees greatly contributed to the problem. All fire and EMS personnel were treated and released. The MVA patient endured a prolonged extrication of nearly an hour and is still recuperating from her injuries. Two large brush fires, one of twenty-five acres in Milford and the other of fifty acres in Hopedale required a mutual-aid response of our tankers. Our crew was credited with saving three homes on Green Street in Hopedale from the fast moving flames.

TRAINING

Training has become a priority item. The department is presently in the process of completing the "FIREFIGHTER I" training course under the direction of 2nd Assistant Chief Garland. Scott has taken the necessary courses at the Mass Fire Academy to instruct this course. He is assisted by one of the department officers during his course presentation. There are eighteen modules to the course and the department has completed fifteen of these. The modules consist of three to four hour presentations on the various aspects of the fire service. The dedicated members of the department (regular and auxiliary) have put in two nights per month to reach the point where we are now. In addition, we have also completed a fifteen hour course on the incident command system, four hour classroom session on "wild-fire" training at the Northbridge Fire Department, a defensive driving course in West Boylston and some members participated in a pumps and hydraulics course at the Millville Fire Department. We have also conducted, or participated in, smoke house drills at the former Page Lumber Company, tanker shuttles with various towns, mass casualty drills and pumping drills with area departments. Training totaled approximately 1767.5 man-hours, or 73.65 days, or 44.19 40-hours work weeks. Cost-wise, the total voluntary training for the year was \$17,657.00 for which no compensation was received.

PUBLIC SERVICE

Fire drills were conducted at all schools and nursing homes. Safety classes were conducted at various schools, with civic groups and Milhaus Apartments. Fire extinguisher instruction was provided to Valley Tech High School and Knowlton Manor staffs.

The department participated in various parades and Firemens Sunday services. Members also volunteered four days of their time to remove the old fire alarm system to keep costs down. Public service hours total an additional 329 hours of voluntary participation. Total hours volunteered by department members during the past year amount to \$2,096.5 hours. When the amount of hours is multiplied by the average hourly compensation of ten dollars per hour received for fires the uncompensated total comes to approximately \$20,965.00. This figure is the dedication of the members of the department to try to maintain a high level of service to the community.

MISCELLANEOUS

The department wishes to extend its heart-felt thanks to retiring Deputy Fire Chief Robert R. Richard for the many years of dedicated service to the town and the department. Bob retired from the department with twenty-seven years of service. Bob was honored at our annual Christmas party in December with a plaque and gold badge.

The fire service endured many losses during the year 1994. Significantly were the fourteen firefighters in the Storm King Mountain Fire in Colorado and Lieutenant Steven Minihan of Ladder 15 of the Boston Fire Department. We do not suffer the losses of line-of-duty incidents as do the larger departments, but we do have losses. This past year Thaddeus "Ted" Laczka passed away. "Ted" had a total of thirty-one years of service with two fire departments. He originally belonged to the Uxbridge Fire Department for seventeen years and joined the Upton Fire Department when he moved here and served fourteen years. "Ted" was a friend to all and he will be sorely missed. Both departments honored Mr. Laczka by participating as honor guards at the funeral home and as bearers to his final resting place.

1994 FIRE DEPARTMENT RESPONSES

Total Calls: 212

Assisted EMS Dept.	33
include: miscellaneous	24
extrication	9
False alarms	25
Forest fires (6 acres)	19
Smoke investigations	17
Investigations	17
Structure fires	16
include: building	5
chimney	4
appliance	3
oil burner	2
kitchen	1
electrical	1

Public service	14
Training sessions	12
Vehicle fires	9
Water emergencies	9
Outside fires	9
Electrical emergencies	6
Gas odor/leaks	5
Hazmat incidents	5
Public assistance	5
Fuel spills	3
Standby at station	3
Assist water dept.	3
Assist highway dept.	2

1994 FIREFIGHTER/EMT/INSPECTORS ACTIVITIES

Total calls handled:	1920
Total calls less phone inquiries:	1549
Permits issued	1148
include:	
open burning	845
smoke detector	145
oil burner	54
blasting	37
propane storage	22
tank truck	18
ust removal	11
fuel storage	8
black powder	6
kerosene heater	1
fireworks	1
Phone call inquiries	396
Miscellaneous inspector details	196
Smoke detector layouts	58
Insurance reports	26
Violations issued	25
Fire safety programs	22
Fire alarm tests	17
Complaints investigated	16
Fire safety inspections	12
Fire Drills	12
21E studies handled	11
Non-residential plans reviewed	5
Sprinkler systems inspected	1

The Board wishes to thank all of the various boards, commissions, committees and the townspeople for their continued support and cooperation throughout the past year. We would especially thank our families for their patience and understanding over the past year.

Respectfully submitted,

Chief Richard J. Henderson, Sr.
Deputy Chief Michael J. Bradford, Sr.
1st Assistant Chief Michael J. Marchand
Board of Fire Engineers
Upton Fire Department

ROSTER FOR UPTON FIRE DEPT.

Class Officers:

Richard J. Henderson Sr., Chief
Michael J. Bradford Sr., Deputy Chief
Michael J. Marchand, 1st Asst. Chief
Scott D. Garland, 2nd Asst. Chief

Line Officers:

Philip D. McClure, Captain
Henry J. Poirier III, Captain
Richard T. Leighton, Lieutenant
Keith D. Orrell, Lieutenant
Steven E. Zaloga, Lieutenant

Privates:

Randy L. Addy
David F. Cialdea
John G. Ford
Michael E. Goodwin
Michelle A. Goodwin
Robert C. Humes
Robert D. Henderson
Thomas J. Koniczny
Edward J. Lavin
Mark A. LaRose

Richard T. Leighton
Brian MacDonald
Robert J. Migliaccio
Kenneth M. Pedersen Jr.
Henry J. Poirier Jr.

Scott M. Rivers

Gary R. Shults

Gary W. Shults

Douglas K. Usher

Auxiliary Members:

Edward S. Henderson Jr.
David B. Kennedy
Steven J. Foye
Thomas M. Callahan
Paul D. Broderick
Dennis W. Pedersen
Scot A. Reinertson
Charles J. Hornack
Michael J. Bradford Jr.
Robert C. Pavia
Robert C. Allen

REPORT OF THE BOARD OF HEALTH

The members of the Board of Health respectfully submit the following report for the year 1994. Board members were as follows; Gail Snow, Chairman; William Johnston, Member; and newly elected Debbie Turner. Rufin Van Bossuyt was a dedicated member to the Board until his term expired in May.

The following were also appointed/re-appointed to their positions:

Animal and Milk Inspector:	Charlotte Newell
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Andy Moir
Agent:	Maxine Kogut
Food Inspector:	Dr. Jack Lapuck
Clerk:	Diane Tiernan

A major responsibility of the Board of Health is to review the design of septic systems for private sewerage systems and to oversee the installation of all new and repaired systems. This is done by a close work relationship with the Agent and B.O.H. members. The agent also is involved in inspecting a newly constructed home for occupancy, and to make inspections following a complaint of a health hazard.

Food establishments were inspected by a licensed inspector hired through the Board of Health. Any violations were shown on a written report for the Boards review and a letter of correction was sent to the establishment showing such violations.

Trash continues to be a costly item for the town of Upton as well as the entire Country. It is hopeful that new state mandates for recycling will help keep the amount of trash down to a minimal amount. In the year 1994, the recycling center expanded to include the collection of 1 and 2 plastics, and button cell batteries, along with the existing collection of newspaper, metals, and glass. The recycling center continues to be operated solely by dedicated volunteers, who can always use an additional pair of hands to help out.

Rabies continues to be an annoying threat to the residents in Upton and towns throughout New England. Our former Animal Inspector Cheryl Ezell along with the police department did a commendable job devoting much of their time and efforts in trying to protect residents from the diseased animals. In December the Board elected to appoint Charlotte Newell, DVM of Upton to fill the position as Cheri could no longer keep the job due to medical conditions.

The Board received and acted upon 41 complaints, ranging from tenants complaints, food establishments complaints, unsightly debris on property grounds, etc.

Local beaches were tested bi-monthly and results show that all swimming areas met the state standards for safe bathing water.

The Board also reviewed and issued the following permits:

Food Permits:	23
Catering Permits:	0
Plumbing Permits:	109
Gas Permits:	70
Installers Permits:	16
Septic Permits:	28
Perc & Deephole Permits:	75
Garbage and Offal:	3
Transfer Station Stickers:	990

Sincerely,

Gail Snow, Chairman
William Johnston
Debbie Turner

REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE

Once again, for the eighth time, the Upton Heritage Homecoming Committee is happy to report the continuing success of the events centered around the Heritage Homecoming Week. The "Constitution Day and Citizens Day" ceremony on the grounds of Memorial School is now firmly entrenched as a tradition to be carried on yearly with the pupils, teachers, and administrators taking part.

All of the classes participated in a procession from the school to the site of the Constitution Tree. The large gathering of parents, relatives, and friends was welcomed by "Johnny Patriot," who served as master of ceremonies on September 16.

An honor guard consisting of Donald Keniston as Officer of the Day, David Kennedy, George Kennedy, Robert Humes, and Richard Randall, members of the George L. Wood Post V.F.W. and the American Legion, were on hand to present the colors. All those present then recited the Pledge of Allegiance.

Representatives Barbara Gardner and Marsha Platt, and Senator Matthew Amorello, as well as Selectman James Bates spoke briefly. Also present were Selectmen Steven Lowell, Park Ranger Walden Stockwell, and three of our outstanding living citizens, Ernest Porter, Kenneth Wood, and Donald Keniston. The Heritage Committee was represented by Shirley Kirby, William Young, Barbara Burke, Edith Shaughnessy, Judith McGee, and Robert Humes.

Each of the grades then presented a patriotic song or recitation, with music director Barbara Toland leading the singing. Ranger Stockwell had provided copies of the Constitution in a scroll which elected representatives of each class then signed. The program ended with the entire group present singing "God Bless America."

Also taking place on September 16, but at the Town Hall and later in the evening at 7:00 p.m., was a concert by the "Stone Street Strummers." A group of twenty-six musicians, mostly banjo players, enthralled the large audience with nostalgic songs from yester-year. Band members are residents of various communities throughout Massachusetts and Rhode Island. They have played to a wide variety of audiences throughout New England, in over 500 concerts.

On Saturday, September 17, at the VFW Hall, we honored two Outstanding Living Citizens, Hazel Forsberg and Kenneth W. Wood. We also enrolled in the "Hall of Honor" a deceased outstanding citizen, Ella Whitney Risteen.

Among the many good deeds by which Mrs. Risteen is remembered, is the trust fund left by her for three purposes. One is for the beautification of the town, another is for the needy of Upton, and the third is for the schools. Each has been used to benefit local citizens and pupils.

Mrs. Forsberg is best remembered as the town librarian for many years until her retirement in the late 1960's. She is now 98 years young and still remarkably alert. Throughout her career, she held story hours at the library, organized Reading Clubs, had Nature Walks and Mystery Hunts at her property. She and her husband donated the Upton Boot Shop to the Historical Society. She was an active member of the Woman's Club. For her incredible enthusiasm for books, she showed everyone a world of feelings and fantasy.

Kenneth Wood has contributed in many ways to the Town of Upton. He served on the Housing Authority, the Historical Commission, Maplewood Board of Trustees, and is now associated with the Salvation Army assisting local residents. But perhaps his most notable contribution was his invaluable service on the Milhaus Apartment Project. At the dinner in honor of him and Mrs. Forsberg, he was treated to a mild roast in the form of a "This is Your Life" take-off. Family members and friends brought back fond memories of Ken's early life in Upton and humorous stories taken from life.

Senator Amorello and Representative Barbara Gardner presented him with citations from both the House of Representatives and the Senate. He received the "Hall of Honor" plaque from Co-Chairman Barbara Burke. Selectman James Bates related several humorous incidents from his boyhood remembrances of Kenneth.

Because Mrs. Forsberg's health would not permit her to be present at the dinner, Sen. Amorello, Rep. Gardner, Rep. Platt, Co-Chairmen Burke and Furphy of the Heritage Committee, Kenneth, and Edna Furphy, representing Channel 11 as camera person, went to her house on the day before to present her with her citations from the State Legislature.

Penny Kelley, also a producer with UCTV, taped the dinner. Both events were on tape, and copies of each were presented to Mrs. Forsberg and Mr. Wood.

Mrs. Ella Whitney Risteen left a large estate to the Town of Upton which is under the supervision of the selectmen. One part is for beautification, and has been used in many areas of town such as the Knowlton-Risteen Building which houses the Town Library and the Upton Historical Commission archives. Another is for the needy of Upton, and a third is for scholarships under the direction of the School Committee, Superintendent, and teachers.

Shortly after receiving her award, Mrs. Forsberg passed away.

The committee is looking forward to 1995 and another, even more successful year.

After serving as the chairman of the Heritage Committee since its inception in 1986, I submitted my resignation in October. For the coming year, the direction of the committee will be in the very capable hands of Barbara Burke, who has served as my co-chairman for several years.

Respectfully submitted,

Edward J. Furphy, Co-Chairman
Robert Humes
Carl Paulson
Norman Sanders
George Shepard
William Young, Treasurer
Barbara Burke, Co-Chairman
Shirley Kirby
Judith McGee, Secretary
Ona Rawson
Helen Sears
Alice Stefans
Mary Strachan
Edith Shaughnessy

REPORT OF THE HIGHWAY DEPARTMENT

The Highway Department hereby submits its annual report for the year ending December 31, 1994.

The month of January was devoted mainly to snow removal. We had a total of seven storms with a total snow accumulation of twenty-eight and one half inches.

The month of February was one of the more demanding winter months. There were eight storms for the month with a total of forty-three inches. Out of the twenty-eight days the department worked all but one.

March was some what lenient to us with only five storms and a snow total of twenty-five inches.

The department faced a prolonged winter period from December to March with temperatures not going above freezing for the entire period. During this time there were a total of twenty-two storms with a total snow depth of one hundred and six and one half inches. For the same period the five man highway department worked a combined total of 4427.5 hours. Out of 121 days for the time period employees had a total of eighteen days off. I would highly commend our employees and hired people for their diligence and efforts throughout the period.

April brought us milder temperatures and we began spring cleanup. Streets were swept, catch basins cleaned and drain ditches cleaned. We assisted the water department with leaks and the cemetery with opening graves.

In May, we began construction of the sidewalk on Fiske Avenue. All work for the sidewalk was done by our department. By doing the project ourselves the cost to the Town was reduced by close to fifty percent. We are one of the few area towns that undertakes projects of this type.

During the month of June the department began preparations and repairs to Fiske Mill Road for stone sealing. Several areas were cut out and sub-grades were removed and replaced with more suitable material.

In July we assisted the water/sewer department with the installation of a new chemical containment building at the Treatment Plant. Several water leaks were repaired.

During August Fiske Mill Road was stone sealed. A culvert on Warren Street was removed and replaced with new pipe. East Street, Pond Street and Williams Street were stone sealed. I should add that the stone sealing was completely reimbursable by the Commonwealth. More water leaks were repaired.

In September we assisted in closing up the beach for the season. Water cuts made for repairs were permanently patched. Warren and Elm Streets were scraped in preparation for reclamation. Grinding and reclamation of Warren Street was begun by E.C. Murray Company of Framingham.

October began with the reclamation of Elm Street and the paving of Warren Street and shortly thereafter Elm Street. Bids were received for a new "salt" shed. The cost of the chemical storage shed is borne by the Commonwealth through a \$100,000.00 grant. Some needed drainage extensions were completed.

In November traffic lane markings were painted. Winter preparations were begun with anticipation and the forecast of another rough winter season. The first noticeable snow was on November 23, which was mainly snow squalls. On November 28, the first measurable snow fell.

During December there were only two minor incidents of snow fall that required sanding only. A new culvert was installed on Crockett road. Weatherwise December was uneventful.

I would like to commend our dedicated Highway crew Ron SanSouci, Joe Drew, Jim Boliver and Parks Supervisor John Johnson for the superb job they did during the first three months of the year with the severe winter conditions. Sometimes hours ran into days and they were always equal to the task. Our DPW Clerk, Carol Peterson, should also be commended for her untiring work as our one person clerical staff. I would also like to recognize Thompson Charter Coaches and Upton Fuel and Construction for their assistance throughout the year. Without their help with regard to vehicle maintenance and repairs our department would not have been able to function without breakdowns through the severe winter period. I wish to thank the various boards, commissions and departments that assisted us during the year. A special thank you goes to you, the Townspeople for your continued support.

Respectfully submitted,
Michael J. Bradford
Highway Supervisor

REPORT OF THE HISTORIC DISTRICT STUDY COMMITTEE

The Upton Historic District Study Committee has not met this year. Due to the requests of several residents, we will reorganize in 1995. We thank Nancy Beatty for all of her time and work that was put into this project, and are sorry that she has resigned. We hope that others will come forward and apply to the selectmen for appointment.

Respectfully submitted,

Carol Blomquist
Barbara E. Burke
Elsie Craib
Christopher Crawford
Stephen Minichiello

REPORT OF THE HISTORICAL COMMISSION

Some of the early stones in the first burying ground, off Grove Street, which were damaged have been evaluated by the firm of preservation consultants, Fannin and Lehner, to recommend the treatment and cost of restoration. With the assistance of the Selectmen the work will be carried out over the next five years and financed through the Risteen Fund.

In the spring, Hamid Hashemizadeh, D.P.W. Director, arranged for the Whitinsville Monument Co. to repair and clean the World War I monument on the Common. The names on the bronze plaque are now completely readable for the first time in 50 years. We appreciate the concern and interest that was shown to accomplish this task.

We continue to work in joint projects with the Historical Society, and recommended to the selectmen that the remaining 600 copies of "Upton's Heritage" be turned over to the Society. They agreed, as the original cost had been repaid.

The Historical Inventory of places and buildings is advancing with all of the pre 1850 buildings now complete. We have applied for a grant to the Massachusetts Historical Commission for a consultant to finish this endeavor. We hope the Town will approve of this because once it is completed, we would be able to apply for other grants. Our thanks to Carol Blomquist for having done all the research.

We have received requests from citizens regarding the reviving of the Historic District Study Committee. We have turned their requests over to the Committee.

The Commission meets on the second Thursday of each month in the Knowlton Risteen Building at 6:30 P.M. We welcome anyone to bring their concerns to us and will attempt to find solutions.

We congratulate Jeffrey Bouthiette for attaining the rank of eagle scout with his project "Little known facts of Upton". Working with the scouts, and the school children, continues to be one of our major priorities.

In December the name of Center Brook Lane was given to the Planning Board for the road off Grove Street. At the request of the Fire Chief and EMS Director, it was changed to Center Brook Way.

We thank all of the Town Boards, and the Selectmen, for their assistance during this past year. We are grateful to the Townspeople for their trust and interest.

Respectfully submitted,
Barbara E. Burke, Chairman
Carolyn Blomquist, Vice-Chairman
Stephen Minichiello, Clerk
Carl Anderson
Kenneth Wood

REPORT OF THE HOUSING AUTHORITY

The Upton Housing Authority, known to many residents as Coachroad Apartments, is funded directly from the EOCD (Executive Office of Communities and Development) in Boston. It is a state agency and all regulations and guidelines are set forth by them in accordance with each Housing Authority's contract for financial assistance.

The Housing Authority consists of 40 elderly units located at 4 Hartford Ave. We subsidize 9 apartments of family and elderly housing through the State's Chapter 707 program at the Upton Inn. Applications may be obtained at the office of the Authority.

Since we are State operated, our funds are very limited. We were able in 1994 to start the process of roofing part of the complex and look forward to completing the project in 1995.

In July the Board of Commissioners accepted the resignation of Susan Bonina as Executive Director. Sue assumed full-time position in the Assessor's Office for the Town of Upton. We wish her much success in her new position.

By the end of August, the Authority announced that the position of Executive Director was selected and approved by the EOCD. Barbara Marsden was then named the new Executive Director. Barbara and Scott Clark, Maintenance, can be reached Monday-Friday, 8:00 a.m. to 12:30 p.m.

The Board of Commissioners consists of five members; four being elected and one being appointed by the Governor of Massachusetts. They meet the first Thursday of each month at 6:00 p.m. in the Community Room at Coachroad Apartments.

Respectfully submitted,
Kenneth W. Wood, Chairman
Robert C. Humes, Vice Chairman
Mildred Morin, Treasurer
Judith McGee, Secretary
Carl Nickersmn, Member
Barbara Marsden, Executive Director

REPORT OF THE INSPECTOR OF BUILDINGS

During 1994, the following permits were issued through the office of the Inspector of Buildings:

New Homes	55
Additions	19
Alterations	25
Barns/Garages/Sheds	31
Decks	9
Re-roofs	5
Pools	5
Demolitions	1
Wood/Coal Stoves	14
Permit Re-issues	3
Install foundation	2
Finish basement	8
Vinyl siding/replace windows	4
Tennis court	2
Playhouse/Gazebo	2
Total turned over to Town Treasurer	\$42,306.79

Respectfully submitted,
Patrick H. Roche
Inspector of Buildings

Building Inspector Office Hours are:
Saturday From 9:00 a.m. to 12:00 p.m.

REPORT OF THE LIBRARIAN

The book collection, juvenile and adult has been greatly augmented by loans from the Central Regional Library System. The Central Regional Library System also provides the Library with audio and visual cassettes on a temporary basis. New to the library is the computer for public use.

During the school year, an hour program is provided to preschoolers on Wednesday and Thursday mornings at 10:00. The children listen to stories and color interesting art projects.

Friends of the Library invite patrons to display their hobby collections in the Library.

I wish to thank the organizations and individuals for their gifts to the Library, the townspeople for their sustained patronage, Marcia Anzalone, Polly Horenstein, Judi Broderick, Heidi McClusky and Donna Kempton for their kind assistance and the Trustees for their generous support.

Respectfully submitted,

Amelia Akerson

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Library Board of Trustees meets the first Monday of every month except July and August at 7:00 p.m. in the Upton Town Library. In the case of Monday holidays, the meeting is delayed a week.

The Board acknowledges with gratitude the service of George Morgan who served for a number of years as a trustee. George did not seek reelection due to his relocation to Sutton. We welcome a new trustee, Laurie Wodin, who is a Librarian and brings a level of experience to the Board which is appreciated.

The Board accepted with regret the resignation of Richard Perry who served as Treasurer. We deeply appreciate his many years of service to the Library Board of Trustees. Katie Kelly who was involved with the Friends of the Library was elected to replace him.

It is with regret that we learned that the Friends of the Library group had disbanded. Hopefully, they will reorganize and become a positive force in support of the Library.

The Library ran a very successful summer reading program under the able leadership of Polly Horenstein. There were more than 100 children involved. We express our gratitude to Polly and to those businesses in town who gave out prizes to participants for achieving reading milestones in the summer program. It was gratifying to have the community merchants solidly behind the program.

Story hours led by Judy Broderick on Thursday mornings have been very popular and well attended.

The Library was designated the recipient of a fund in memory of Aimee Purdy Wilson. The family specified that the funds be used to enhance the children's section of the Library. We are truly grateful to the family and the donors for their support of the Library.

In addition, the Library received a donation from Unibank for Savings to be used for general library needs. We welcome the bank to the community and thank them for their civic generosity.

Unfortunately, we had a theft in the Library. Someone stole the CD ROM which attached to the MAC and which was used to run the on-line encyclopedia. The computer now has an internal CD ROM and we are enhancing our collection of CDs.

We plan to install a Public Access Catalog (PAC) terminal which will be connected to the Central Mass. Library System. This will give patrons access to databases around the country. This is a very powerful tool and should enhance user access to information far beyond the walls of our own Library.

The Board wishes to thank the Selectmen and other town boards for their support and interest, the Librarian and other staff for their service to us all.

Respectfully submitted,
Rena M. Richard, Chair
Patricia Binaco
Carol Blomquist
Edith Carey
Charlene D'Onofrio
Katie Kelly
Joan Shanahan
Alice Walker
Laurie Wodin

REPORT OF THE TOWN MODERATOR

It was again my privilege to preside at the adjourned annual town meeting on May 7, 1994. The meeting was concluded on June 6, 1994. Additionally, there were special town meetings on May 7, June 27, October 17, and November 15, 1994.

The Capital Budget Committee is continuing with its work on analyzing the town's capital needs for the future. Members on the committee are:

Jean B. Warren	through 1997
Matthew M Neyland	through 1996
Penny P. Kelley	through 1995

There is currently an opening through the year 1998. Also, the Finance Committee appointed Gary B. Wirth and the Planning Board appointed Raymond Spiewak.

I attended the annual meeting of the Massachusetts Moderators Association on October 28, 1994. There was an open discussion on conflict of interest issues, the dialogue focused on concerns for Moderators and all public officials regarding their position in town government and how this may affect their personal or business dealings with the Town.

A special thanks to the checkers, tellers, Upton Cablevision and all those involved with helping to make sure that the town meetings run as smooth as possible. Also, thank you to Blackstone Valley Tech for allowing us to use their facility for the November 15th special town meeting. It was the largest Town Meeting in the History of Upton with over 760 in attendance.

Finally, a special thanks to all who attend the town meetings. You have made this an enjoyable year for me as your Moderator.

Respectfully submitted,
David C. Loeper

REPORT OF THE TOWN NURSE

It has been my pleasure in the past year to serve the residents of Upton in the capacity of Town Nurse. In the era of insurance, red tape, and paperwork, it is unique and refreshing to be able to provide much needed health care regardless of means.

The Town Nurse is being maintained by the residents of Upton to provide home nursing care, immunizations, information and referral material, child assessments, health education and patient advocacy. New baby visits will be made if you notify the Town Nurse of your interest in a visit. Medical equipment and supplies are often donated by the generous residents of Upton and are available for use by our patients and their families.

The Town Nurse works closely with primary care physicians to insure medical care plans are carried out. Referrals to and from the Greater Milford-Northbridge VNA and Hospice insure continuity of care.

Upton's elderly population is a very special focus of the Town Nurse. A broad health network is established by coordinating the services of the Upton Council on Aging, Tri-Valley Elder Services, Emergency Medical Services and the Town Nurse. These health care providers assist the people of Upton in improving their quality of life and in maintaining their independence for as long as possible.

Today's health problems can be complex and confusing. The Town Nurse provides community education in order to increase public awareness and hopefully alleviate some fear of the unknown. The Town Nurse continues to work with local organizations to help meet the needs of the less fortunate in our community. Influenza Immunization Clinics are held annually in mid to late fall. Blood Pressure Clinics are held the last Monday of each month at Coach Road Apartments and the Senior Center. As the Town Nurse, I also continue to update my knowledge and develop new skills to insure the residents of Upton quality care from a competent health care professional.

Town Nurse,
Patricia Pighetti, R.N.

STATISTICS

Visits:

Morbidity	1268
Mental Health	12
Maternal/Child	9
Patient/Advocacy	156
Hospice/Bereavement	17
Reportable Diseases	17
Total Visits	1479

Clinics:

Blood Pressure (24 Clinics)	40 per month
School Immunizations	42
Mantoux Tests	97
Flu Immunizations	187

Agency Referrals:

Tri Valley Elder Services	12
VNA/Health Providers	35
Dept. of Social Services	3

REPORT OF THE PERSONNEL BOARD

A primary goal of the Personnel Board in 1994 was to review the Town's current "Personnel Policy & By Law" and those of comparable towns. This analysis will assist the Board to working towards customizing a "Personnel Policy & Procedure By Law" for the Town of Upton.

The board reviewed and assisted Department heads with positioning each incumbent in a job in their respective grade recommendation made January 6, 1994.

MMA completed and submitted job descriptions that were reviewed and presented to Department Heads for final approval.

The board made hiring "recommendations" to the Department heads who had positions become vacant. Those positions were, DPW: Water/Sewer - PT & Driver/laborer - FT, Council on Aging Director - FT, Board of Assessors Clerk - FT- and Dispatcher FT & PT, (FT - Full Time, PT - Part Time).

The board made salary recommendations to the Department heads and Finance Committee to be presented to the town for FY 96. Although the past year has been hard and the upcoming one seems to be following the same path, the Board hopes that the citizens of the town will see that the town needs to make some firm commitment to those who are employed by the town. The town is no longer being run on a "Volunteer" basis and so the people must take the responsibility to compensate those who render services to the town.

To all the Citizens of Upton, Our Board makes "RECOMMENDATIONS" to the Town. Therefore, the final acceptance and implementation methods of a plan are the responsibility of the Voters on the town meeting floor.

In the coming year the board hopes to recruit two new members to assist in continuing to move forward.

Respectfully submitted,

A. Rick Binaco, Chairman
Cheryl A. Bonina, Clerk
Jeff Doubrava, Member

PLANNING BOARD

During Fiscal year 1994 the Planning Board approved one subdivision plan. The plan approved was Goss Pond Estates. This subdivision is located on South Street and consists of 32 lots.

Two plans are currently being reviewed by the Board. The Board is considering a definitive plan for a seven lot subdivision on Grove Street. Also being considered by the Board is a preliminary plan for a 53 lot subdivision on South Street.

In addition, the Planning Board has been working to drive a number of older subdivisions to facilitate completion. Several street acceptance articles are being presented at the May Town meeting as a result.

Raymond Smith
Planning Board

ANNUAL REPORT OF THE POLICE DEPARTMENT

This years report to the residents is filled with some progress and some lack of progress. Lets start off with the positives.

The Police Department received grants during the year dealing with highway safety, "Safe Summer", pedestrian safety, community policing, D.A.R.E. and bicycle safety.

Our interactions with M.A.D.D. and S.A.D.D. have continued and the support and assistance has proven to be a boost for all of the organizations.

The Cadet Program has proven to be a steadfast influence on our young people and their help throughout the year is a big asset to the department and the town. To all the Cadets....THANK YOU!. The Cadet Ride-Along Program is still going strong and so is the Rent-A-Cadet Program. If any resident would like to Rent-A-Cadet call the station for particulars.

E-911 will be on line some time during the middle of 1995. This service will heighten the response from our service providers to the residents. Its been a long wait but it will be worth it, so I will keep the residents informed as the information comes in about-E-911 system.

The Communication Department is now completely computerized and all calls for services is extracted, stored and made available for times, dates and locations of all activities. This intelligence is used to address and adjust patrols and officers activities throughout their watch.

In re-examining some of our short-term goals and our Five Year Plan we have dropped off a bit. FY 95 demonstrated to be a difficult budget year. The .09% budget reduction lowered resources, the calls for services were not reduced by .09%, but rather continue to escalate.

Our town is continuing to grow. With growth request for services also increase.

Historically we have continued to provide a proactive approach to our community, this approach works, our town is a fine example of our proactive approach, Upton is a safe community, we strive to make Upton safer every day.

Our goal during FY 95 was to continue to be proactive. We achieved this goal by all employees giving up their contracted pay increases, reducing our D.A.R.E. Program, reducing our training programs, not purchasing a cruiser and reductions in several other line items.

In FY 96 we will be looking for your help. In order to continue to be proactive and in order to continue to provide the current level of services we need your help.

We taxpayers must ask ourselves, do we want to pay for the services the town currently provides for us?

The Public Safety Community of Upton is an extremely dedicated group. The services provided by this group are second to none. We look for your direction and support.

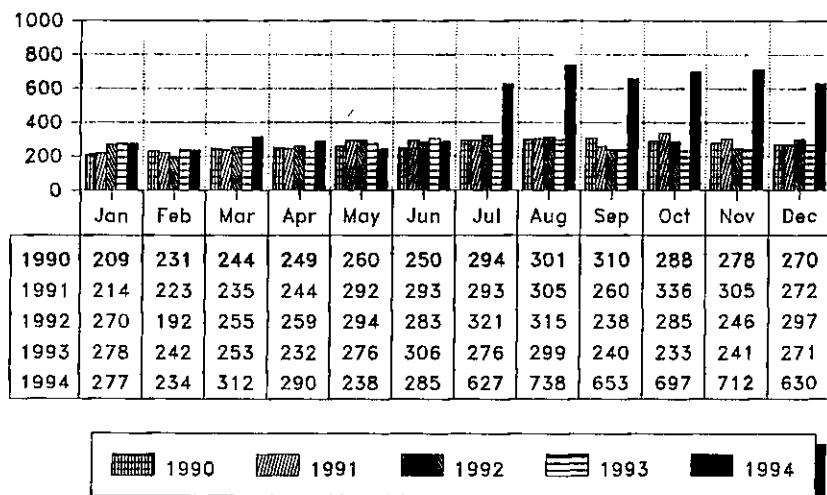
On behalf of the Police, Communication and Civil Defense Departments I would like to thank all of the dedicated employees of our town for our outstanding working relationship during a difficult year.

Thank you,

Robert J. Miller
Chief of Police

ACTIVITIES

90 91 92 93 94



* 07/01/94 new updated computer system

Gentlemen:

Per your request, this department inspected the past three (3) years dealing with grant activity. As the Board of Selectmen are aware the Police Department attempts to secure all available grant subsidies.

To date, the Police Department has petitioned for \$227,430.54 (A) over the past three years. The Police Department has the approval for or received \$183,314.54 ® for the same time period.

Listed are the agencies and amounts of the noted request;

- (A) Applied
- (R) Received or Approved

United States Department of Justice	\$103,000.00 A
	103,000.00 R
Massachusetts Office of Public Safety	\$48,527.54 A
	35,814.54 R
Governors Highway Safety	\$11,600.00 A
	8,000.00 R
Committee on Criminal Justice	\$42,803.00 A
	15,000.00 R
Project NorthStar	\$21,500.00 A
	21,500.00 R

The noted **approved or received** grant resources are and were being used for;

- D.A.R.E. Program
- Community Policing
- Drunk Driving Enforcement
- Speed Enforcement
- Seat Belt Safety
- Bullet Proof Vest
- Highway Safety Educational Programs
- Equipment
- Computerization of Communications Department
- Bicycle Safety
- Pedestrian Safety

The Upton Police Department will continue to pursue all grant applications dealing with Public Safety issues.

DPW STUDY COMMITTEE/ BUILDING ADVISORY COMMITTEE

This Committee continued meeting and planning, although the DPW Building Project was put "on hold" by the Board of Selectmen because of uncertainties of the FY 1995 Budget.

The bid specs of Plan II for a 15 year projection were completed by 3-10-1994, but the project was still "on hold" due to the Town's financial uncertainties.

Chairman Richard Leighton and Member Terri Lurie resigned in August/September 1994.

Committee meetings resumed on 8-31-1994. The Committee was urged by the Board of Selectmen to continue and pursue the DPW Building Project, and to alter Plan II of the DPW Municipal Building for housing and storage of the present equipment only, which is valued at about \$6,000,000.00.

The redesign and down-sized version of Plan III would be for a projection of about 10 years, with Plan II to remain as full-sized facility (estimated 30 years), whenever future funds might be available. Therefor, Plan III allows additions and changes without any additional architectural costs in the future.

The Committee restructured since 8-31-1994 with Trudy Sidlauskas as Acting Chairperson, new member Cindy Sullivan as Recording Secretary, Michael Marchand, John Saucier, and new Member Howard Barss.

Meanwhile, DPW Director Hamid Hashemizadeh obtained state funds of \$100,000.00 for a salt storage shed, and its location was designated on the Pleasant Street property's blueprint.

With the assistance of Local Cable TV and Local Newsmedia, Upton residents were informed of the changes of the down-sized storage garage, and that the Committee would not require any additional funds.

On 10-12-1994 at a televised Public Forum in Upton's Town Hall the public was invited for questions and suggestions.

After presenting a Warrant at the Special Town Meeting on 10-17-1994 a resounding majority of 103 voters approved to build the Town's first DPW garage with the money in the DPW Municipal Building Account, not to exceed the present balance of \$545,211.17,

with the construction of the "Henry J. Poirier, Sr., Municipal Garage" to begin in the Spring of 1995.

Respectfully submitted,
Trudy Sidlauskas, Chair
John Saucier
Michael Marchand
Cindy Sullivan
Howard Barss

REPORT OF THE RECREATION COMMISSION

The Recreation Commission would like to thank the Board of Selectman, Multi-sport and other Town Boards for their continued support in developing and implementing recreational programs. John Johnson, Parks Supervisor, once again has done an outstanding job maintaining all recreational areas which include the Town Beach, all fields and courts, Town common, Memorial School, etc..

The Town Beach remained opened daily this year from June to August. Red Cross swim lessons were enjoyed by over 100 youngsters from age 5 and up. Certificates were awarded at the end of the program and a water carnival was held. The beach was utilized by all ages: children, families, a group from Knowlton Manor, and many others.

The playground, adjacent to the VFW, is still a very popular area for young families in town.

During February, the Recreation Commission sponsored a Winter Carnival at Memorial School. Beautiful snow sculptures were designed and enjoyed by all!

A self-supporting tennis program was held during the summer months, run by Janet and Rich Pultz. The fundamentals of tennis were taught to both children and adults and proved to be beneficial to those who participated.

In August, a Triathalon for children was held at the Town Beach and was co-sponsored with the DARE program and the Upton Police Department. The children had to swim, ride their bikes and run for a specific distance. Prizes and T-shirts were awarded and we're hoping that interest will grow each year as we wish to make this an annual event.

With the fields and courts at Leland Field complete, they were fully scheduled with baseball, softball and basketball games. The fields at the Town Beach were also used for soccer, baseball and softball.

The Recreation commission appreciates the continued support from the townspeople in providing recreational areas and activities for all!

Joyce Moquin
Joseph Poirier
Kenneth A. Wood

REPORT OF THE REGISTRARS OF VOTERS

During 1994 the registrars held two special sessions to register new voters prior to the Annual Town Meeting and Election to be held on May 2, 1994.

Residents also registered at the Town Clerk's office during regular office hours. Registered prior to Town Election were fifty new voters including 4 Democrats, 9 Republicans and 37 Unenrolled.

Prior to the Town Election there were 1,718 Unenrolled, 683 Democrats, and 580 Republicans for a total of 2,981 registered voters.

Chapter 475 of the Acts of 1994 (the so-called "motor voter law") took effect January 1, 1995. Sections of this law became effective July 1, 1994 eliminating the late evening and Saturday sessions of the Registrars. One special session will be held on the last day to register prior to an election on primary from 9:00 a.m. to 8:00 p.m. Mail-in registration also took effect on July 1, 1994. Many voters have taken advantage of the "mail-in registration". Forms are available in all Post Offices and Libraries for mail-in registration.

At the end of 1994 there were 3,307 registered voters in the Town of Upton including 716 Democrats, 626 Republicans, and 1,965 Unenrolled.

Members of the Board of Registrars are George P. Kennedy (R), Chairman, Eleanor R. Broderick, (D), Kathleen A. Kelly (D) and Martha R. Williams (U).

Respectfully submitted,

Martha R. Williams, CMC
Ex-Officio Clerk of Registrars

REPORT OF THE TOWN CLERK

VITAL STATISTICS

During 1994 the following vital statistic records were recorded by the Town Clerk:

Births	107
Marriages	35
Deaths	36

DOG LICENSES

During 1994 there were 631 dog licenses and 7 kennel licenses issued through the Town Clerk's office. All dog owners were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00 and the fee for a neutered male or spay female is \$7.00. A late fee of \$3.00 is charged effective June 1 of each year.

Transferred to Town Treasurer	\$5,266.00
Late charges collected	366.00

FISHERIES AND WILDLIFE

During 1994 the Town Clerk issued 229 Fish and Wildlife licenses, plus 48 Archery/Primitive Firearms Stamps, 17 Waterfowl Stamps, and 187 Wildlands Conservation Stamps.

Issued: 97 Resident Citizen Fishing; 3 Resident Citizen Minor Fishing; 5 Resident Citizen Fishing Age 65-69; 4 Resident Fishing Paraplegic, Blind, Mentally Retarded, Over 70; 3 Non-Resident Citizen/Alien Fishing; 28 Resident Citizen Hunting; 1 Non-Resident Citizen/Alien Hunting (Big Game); 1 Non-Resident Citizen Alien Hunting (Small Game); 49 Resident Citizen Sporting; 1 Resident Citizen Sporting Age 65-69; 36 Resident Citizen Sporting over 70; and 1 Duplicate Sporting.

Paid to the Commonwealth of Massachusetts \$3,861.00

PERMITS, CERTIFICATES, BOOKLETS, ETC.

During 1994, the following were sold through the Town Clerk's Office:

68	Birth Certificates	3	Gasoline Storage Renewals
34	Death Certificates	9	Zoning Board of Appeals Hearings
29	Marriage Certificates	1	Zoning By-law Booklets
36	Marriage Intentions	8	Subdivision Control By-laws
75	Street Lists	1	Auctioneer's License

6	Raffle/Bazaar Permits	1	General By-law Booklet
1	Pedlar's Permit	4	Voting Lists

Recorded:

29 Business Certificates
56 U.C.C. Filings
5 Pole Locations

Funds transferred to the Town Treasurer \$3,605.00

TOWN CLERK'S OFFICE HOURS:

Monday through Friday - 11:30 a.m. to 4:30 p.m.
Tuesday and Thursday - 7:00 p.m. to 9:00 p.m.

REPORT OF THE TREASURER/COLLECTOR

Fiscal Year End June 30, 1994

Treasurer's Cash Account

Balance, June 30, 1993	1,302,865.86
Receipts 1994	5,484,455.79
Interest 1994	17,358.62
Warrants 1994	-5,498,460.45
Cash tailings	7,495.23
Balance, June 30, 1994	1,313,715.05

Stabilization Fund

Balance, June 30, 1993	163,367.33
Interest 1994	3,244.85
Expended 1994	-15,529.21
Balance, June 30, 1994	151,082.97

NOTES RELATIVE TO TRUST FUND INVESTMENTS:

With few exceptions, the policy of those persons responsible for determining when the trust fund income shall be expended has been one of "save for the rainy day" rather than current or annual expenditure of income. This policy has been responsible, in part, for the significant growth in the accumulated income of the trust funds. Accordingly, my investment strategy has been to move away from short term investments to those providing greater income potential.

This results in a difference between the "cost" and the "market value" of the investment. Before fiscal 1994 the funds have been reported at market value. It makes sense to move now to a reporting at "cost".

Accordingly, for this "transition" report I have included balances at both cost and market for those funds so affected.

Law Enforcement Trust

Balance 6/30/93	1,068.48
Interest 1994	28.88
Added 1994	882.00
Balance 6/30/94	1,979.36

George Knowlton Distress Fund

	Market	Cost
Balance 1993: Principal	5,000.00	5,000.00
Acc. Income	27,389.74	27,389.74
Interest 1994	651.35	651.35
Market Fluctuation	-108.67	
Balance, June 30, 1994	32,932.42	33,041.09

Industrial Accident Fund

(Principal and Interest Combined)

Balance June 30, 1993	5,248.05	5,248.05
Interest 1994	105.54	105.54
Market Fluctuation	-17.61	
Balance, June 30, 1994	5,335.98	5,353.59

Charlotte Batchelor School Fund

Balance 1993: Principal	5,000.00	5,000.00
Acc. Income	8,513.99	8,513.99
Interest 1993	271.76	271.76
Market Fluctuation	-45.34	
Balance, June 30, 1994	13,740.41	13,785.75

Schultz Library Fund

Balance 1993: Principal	2,000.00	2,000.00
Acc. Income	4,266.87	4,266.87
Interest, 1994	126.02	126.02
Market Fluctuation	-21.03	
Expended, 1994	-1,946.84	-1,946.84
Balance, June 30, 1994	4,425.02	6,413.98

Knowlton School Fund

(Principal and Interest Combined)

Balance June 30, 1993	74.61	74.61
Income, 1994	1.50	1.50
Market Fluctuation	-.25	
Balance, June 30, 1994	75.86	76.11

Ristein Scholarship Fund

Original Principal: 1,000.00

(Principal and Interest Combined)

Balance, June 30, 1993	604.41	604.41
Income, 1994	12.15	12.15
Market Fluctuation	-2.03	
Expended 1994	-50.00	-50.00
Balance June 30, 1994	564.53	566.56

Carpenter Library Fund

Balance 1993: Principal 1,000.00

Acc. Income 2,278.31

Income, 1994 65.93

Market Fluctuation -11.00

Balance, June 30, 1994 3,333.24

1,000.00

2,278.31

65.93

3,344.24

Charlotte Batchelor Library Fund

Balance 1993: Principal	5,000.00	5,000.00
Acc. Income	3,292.04	3,292.04
Income, 1994	166.75	166.75
Market Fluctuation	-27.82	
Total, 1994	8,430.97	8,458.79

Cemetery Perpetual Care Funds

Principal Balance June 30, 1993	105,053.00	105,053.00
Principal Added 1994	2,420.00	2,420.00
Principal Balance June 30, 1994	107,473.00	107,473.00
Acc. Interest Bal. 1993	68,415.74	68,418.74
Income, 1994	3,488.40	3,488.40
Market Fluctuation	-582.02	
Expended, 1994	-17,976.42	-17,976.42
Balance Accumulated Income	53,345.70	53,927.72
Total	160,818.74	161,400.76

Roy Johnson Library Fund

Balance, 1993 Principal	1,000.00	1,000.00
Acc. Income	294.82	294.82
Interest, 1994	26.04	26.04
Market Fluctuation	-4.34	
Balance, June 30, 1994	1,316.52	1,320.86

William Knowlton Trust Fund

Balance 1993: Principal (invested in common stock)		
Acc. Income/Int.	25,161.49	25,161.49
Income/Interest, 1994	19,934.96	19,934.96
Market Fluctuation	-2,777.91	
Loan Repayment	18,000.00	18,000.00
Expended, 1994	-332.96	-332.96
Balance, Acc. Income/Int. 6/30/94	59,985.58	62,763.49

Eliza Keith Library Fund

Balance 1993:	1,000.00	1,000.00
Principal Acc. Income	2,199.50	2,199.50
Interest 1994	64.34	64.34
Market Fluctuation	-10.73	
Balance, June 30, 1994	3,253.11	3,263.84

Charlotte Batchelor and George Knowlton Trust Fund

Balance 1993: Principal (invested in common
stock and first mortgage bonds)

Acc. Income/Interest	31,145.81	31,145.81
Income/Interest	3,300.96	3,300.96
Market Fluctuation	-1,013.43	
Balance, Acc. Income/Interest 6/30/94	33,433.34	34,446.77

Lora Davee Dearth Memorial Fund

Balance 1993: Principal	7,694.45	7,694.45
Acc. Income	10,621.38	10,621.38
Interest, 1994	368.32	368.32
Market Fluctuation	-61.45	
Balance June 30, 1994	18,622.70	18,684.15

Gary Bates Scholarship Fund

Balance June 30, 1993 (Principal and Int. Combined)	2,836.45	2,836.45
Interest, 1994	57.04	57.04
Market Fluctuation	-9.52	
Expended, 1994	-200.00	-200.00
Balance, June 30, 1994	2,683.97	2,693.49

Conservation Fund

Balance, June 30, 1993	20,873.75	20,873.75
Interest, 1994	419.76	419.76
Market Fluctuation	-70.04	
Balance, June 30, 1994	21,223.47	21,293.51

Ella Whitney Ristein Fund

Balances 1993: Principal (Primarily invested
in common stock excepting:)

Principal on Deposit	41,079.55	41,079.55
Accum. Income: Welfare	212,089.14	212,089.14
: Schools	51,607.53	51,609.53
: Improvements	46,512.15	46,512.15
Income/Interest 1994	38,969.86	38,969.86
Market Fluctuations	-15,179.49	
Expended, 1994:		
Welfare (b)	-2,500.00	-2,500.00
Schools (c)	-5,475.85	-5,475.85
Improvements (d)	-17,241.06	-17,241.06

Balances, June 30, 1994:		
Welfare	213,667.71	228,517.99
Schools	56,032.27	56,205.43
Improvements	39,084.29	39,240.35

Newton Fund

Balance 1993	1,000.00	1,000.00
Principal Interest	267.64	267.64
Interest 1994	25.49	25.49
Market Fluctuation	-4.25	
Balance, 6/30/94	1,288.88	1,293.13

Ramsey Fund

Balance June 30, 1993	4,755.96	4,755.96
Interest 1994	95.64	95.64
Market Fluctuation	-15.96	
Expended 1994	-200.00	-200.00
Balance 6/30/94	4,635.64	4,651.60

Goodrich Fund

Balance June 30, 1993	22,014.76	22,014.76
Interest 1993	442.71	442.71
Market Fluctuation	-73.86	
Balance 6/30/94	22,383.61	22,457.47
Interest Collected 1994 on Delinquent Tax Bills	48,198.20	
Demands and Fees Collected 1994	21,280.93	

Respectfully submitted,
Paula Leighton
Town Treasurer/Collector

REPORT OF THE TREE WARDEN

In 1994, 102 trees were removed in the Town of Upton. Sixty two (62) of the trees were dead or diseased, forty (40) were removed to correct drainage problems or to allow for widening of the public ways.

Our program of trimming low and dead branches was carried out with the use of a bucket truck. This program is helpful to school bus and truck passage, in addition to passage for the general driving public.

During 1994, thirty (30) shade or flowering trees were planted along the towns roadside. Also, one eight foot Colorado Spruce was planted on the Town Common to replace a large dying spruce tree that was removed. The tree was donated to the town by Mr. & Mrs. Carl Nickerson of 46 Fowler St. Transplanting was carried out by the tree department with a D.P.W. back hoe, assisting with the planting was Senior Arborist Rufin Van Bossuyt of Westboro Rd. Many thanks Van!

There were forty eight (48) emergency calls for the Upton Tree Department during 1994. On Saturday Dec. 23rd the tree department was busy from 3:30 a.m. until 7:30 a.m. when heavy rain and high winds hit. Many trees were down and most roads were hit with broken branches. The tree department cleaned up without many delays to the movement of traffic.

I would like to thank Deputy Tree Warden Edward Wadsworth, Highway Superintendent Michael J. Bradford, Public Officials and Massachusetts Electric company and the Townspeople for their assistance during 1994.

Respectfully submitted,
Donald R. Keniston
Tree Warden

REPORT OF THE DIRECTOR OF VETERANS GRAVES

Nine (9) veterans were buried in Upton Cemeteries during 1994

Seven (7) World War II Service
One (1) Korean Conflict
One (1) Vietnam Service

Respectfully submitted,
Richard L. Randall
Director of Veterans Graves

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$15,000.00
Sundries, Aid allocated to persons	3,274.72
Unexpended Appropriations	11,725.28

ADMINISTRATIVE COSTS

Expenses, Appropriated	\$625.00
Clerk	750.00
Expenses Expended	560.40
Clerk	750.00
	\$64.60

Respectfully submitted,
Samuel Nahra, Jr.
Veterans' Services
Town of Upton

REPORT OF THE WIRING INSPECTOR

During 1994, the following permits were issued through the office of the Inspector of Wiring.

Residential Buildings & Out Buildings	57
Commercial Buildings	6
Industrial Buildings	2
Additions	18
Rewires	14
Service Upgrades	21
Temporary Services	16
Fire/Burglar Alarms	16
Utility Company Work	16
Pools	8
Miscellaneous Wiring	4
Reinspections	112
Violations	11

For information on how to file for a wiring permit, call 508-529-3067 Monday - Friday 7:30 A.M. - 3:30 P.M.

Respectfully submitted,
Wayne S. LaPan
Wiring Inspector

REPORT OF THE ZONING BOARD OF APPEALS

During the calendar year 1994, the Zoning Board of Appeals held 6 hearings:

5	Variances were approved
1	Variance was withdrawn

Members of the Zoning Board:

John Lebrun, Chair

Joseph Lurie

Darla Mondou

Alternate Members:

Roger Bartlett

Many thanks to Leo Lamanuzzi and Bruno Ragaini for the 20+ years of service to the town as member of the ZBA, and to Elaine Fleming for her five years of service as Zoning Board Clerk.

Townspeople who wish to seek a variance or special permit must obtain instruction and application forms from the Town clerk. Zoning board hearings are held according to need for same. Any members may assist in the procedure, but cannot give a decision or opinion on the specific situation.

Respectfully submitted,
John F. Lebrun, Chair

ANNUAL REPORT
of the
MENDON-UPTON
REGIONAL SCHOOL DISTRICT COMMITTEE

Year Ending June 30, 1994

ORGANIZATION

SCHOOL COMMITTEE

Ms. Donna R. Cote, Chairman	Term expires 1996
Mr. Alfred C. Holman, Vice Chairman	Term expires 1995
Mr. Neal J. Rapp, Treasurer	Term expires 1997
Dr. Robert H. Giles, Secretary	Term Expires 1996
Mr. Anthony C. DaSilva	Term expires 1995
Dr. Herman M. Meisner	Term expires 1997

SUPERINTENDENT

David A. Crisafulli, Ed.D	\$75,955.00
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SUPERINTENDENT'S OFFICE

Mr. Joseph Kogut Jr., Financial Supervisor	\$33,000.00
Ms. Kimberly A. Belland, Accountant	\$29,000.00
Ms. Kathleen A. Ramsey, Superintendent's Clerk	\$10.00/Hr.

NIPMUC HIGH SCHOOL/MISCOE HILL MIDDLE SCHOOL

Ms. Irene Sherry, Director of Education	\$67,000.00
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HENRY P. CLOUGH SCHOOL/MEMORIAL SCHOOL

Mr. William Milligan, Principal	\$52,400.00
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HEALTH SERVICES

Scott Faber, MD	
John P. Cocciaelli, MD	
Ms. JoAnn Krause, RN	\$28,242.00
Ms. Cecilia Stienstra, RN	\$13,066.00
Ms. Caroline M. Smith, RN	\$13,066.00

SCHOOL DIRECTORY

SUPERINTENDENT OF SCHOOLS TELEPHONE	529-7729
Office: Knowlton-Risteen Memorial Building, 2 Main Street, P.O. Box 176 Upton, MA 01568	
Financial Supervisor	Mr. Joseph Kogut, Jr.
Accountant	Ms. Kimberly A. Belland
Superintendent's Clerk	Ms. Kathleen A. Ramsey

NIPMUC REGIONAL HIGH SCHOOL TELEPHONE	473-0994
Ms. Irene Sherry, Director of Education	
Ms. Helene Wagner, Secretary	\$21,361.00
Ms. Deborah A. Linehan, Clerk	\$8,50/Hr
Ms. Lauren Ferrucci, Computer Specialist-Attendance Clerk	\$27,000.00

MISCOE HILL MIDDLE SCHOOL TELEPHONE	478-2240	
Ms. Irene Sherry, Director of Education		
Ms. Lois J. Taylor, Secretary	\$21,361.60	
HENRY P. CLOUGH SCHOOL TELEPHONE	473-1768	
Mr. William Milligan, Principal		
Ms. Ruth P. O'Grady, Secretary	\$13,691.79	
MEMORIAL SCHOOL TELEPHONE	529-6931	
Mr. William Milligan, Principal		
Ms. Majorie K. Foster, Secretary	\$12,494.16	
PUPIL PERSONNEL SERVICES TELEPHONE	634-1572	
Ms. Maryellen L. Gray, Director	\$60,074.00	
Ms. Carolyn A. Barrows, Secretary	\$14,081.13	
Guidance-Nipmuc	TELEPHONE 478-6150	
Mr. Stephen C. Gressak, Counselor	\$43,741.00	
Ms. Katherine A. Ducat, Counselor	\$30,470.00	
Ms. Ona S. Moore, Secretary	\$8.50/hr	
Guidance-Miscoe Hill	TELEPHONE 478-2410	
Mr. Allan J. Byrne, Counselor	\$44,760.00	
Ms. Katherine W. Clarke, Counselor	\$41,239.00	
Guidance - Elementary	TELEPHONE 529-6931/634-1580	
Ms. Donna M. Mattson, Counselor	\$41,239.00	
FACULTY-NIPMUC REGIONAL HIGH SCHOOL		
Jeffrey M. Allard	Biology	\$36,387.00
Peter E. Baszner	Resource Room	40,091.00
Stephen J. Bodnar	Science	44,760.00
Laurie C. Borek	Physical Education	36,387.00
William A. Cilley	Physics	40,091.00
Michael J. Clements	English	36,387.00
Arthur R. Courtman	Social Studies	44,760.00
Karen Culberson	Science	27,638.00
Cynthia N. Donatelli	Computer	40,091.00
Kim A. Ferrucci	Business Education/Computer	8,673.00
R. Lucille Gilbert	Business Education/Computer	43,741.00
James H. Grant	Social Studies	36,387.00
Alan J. Green	General Aide	\$8.16/hr
Priscilla Y. Larose	Home Economics	33,976.00
John J. Lavoie	I.A. - Metals	36,387.00

William D. Leaver	English	36,387.00
William R. McInnis	Physical Education	28,878.00
Martha S. Miles	Mathematics	37,825.00
Kathleen M. Monroe	Foreign Languages	36,387.00
Henry P. Morel	Music/Team Leader	43,741.00
Arlene M. Murray	Foreign Languages	36,387.00
Johanne D. Oliveri	Learning Disabilities	40,091.00
Carl M. Olson III	Social Studies	37,825.00
Paul N. Papadonis	Art	40,091.00
Wayne R. Phipps	English	36,387.00
Joan M. Scribner	Foreign Languages	27,638.00
Cheryllann Silva	Mathematics	40,091.00
Dorothy H. Smith	Librarian	44,760.00
Robert W. Smith, Jr.	Social Studies	43,741.00
Jean C. Warden	Mathematics	44,760.00
Joanne D. Whyte	Physical Education	8,109.00
Linda S. Wilde	English	44,760.00

FACULTY-MISCOE HILL MIDDLE SCHOOL

Priscilla S. Arbuckle	Resource Room	\$40,091.00
Richard A. Auger	Music Coordinator	37,825.00
Bradley J. Austin	Grade VII	36,387.00
Jill M. Baszner	Learning Disabilities	36,387.00
Jane M. Bodnar	Physical Education	36,387.00
Lynne B. Caron	Resource Room	36,387.00
Patricia DiAntonio	Grade VI	36,387.00
Dawn M. Faford	SPED Self-Contained Class	24,767.00
Elaine W. Ford	Mathematics	40,091.00
John N. Grady	Grade VIII	36,387.00
Richard M. Grady	Grade VI	40,091.00
Diane B. Grant	Grade VIII	36,387.00
Aime Jay Hughes	SPED Aide	\$8.16/hr
Beverly R. Keeler	Grade VII	43,741.00
F. Andrew King	Resource Room	36,387.00
Roberta B. Laudon	Fed Project/Psych.	15,800.00
Dorothy A. LeMarbre	SPED Aide	\$8.16/hr
Carol L. Lipscomb	SPED Aide	\$7.40/hr
Daniel L. Malloy	Grade V	41,239.00
Linda Jean McDonnell	Chap I Tutor	10,596.00
Michele M. McRoberts	Art	40,091.00
Sandra Merusi	SPED Tutor	\$7.40/hr
Barry P. Murphy	Grade VIII	43,741.00
Dianne E. Nydam	Grade V	36,387.00
Frederick G. Oldfield III	Resource Room	32,207.00

Debbe Lou Paille	SPED Aide	\$7.40/hr
Christine H. Page	Math	23,559.00
Kathleen A. Rhodes	Grade VII	35,499.00
Cynthia Robertson	Grade V	43,741.00
Mary E. Vaccaro	Grade V	36,387.00
Louise M. Villa	Grade VIII	36,387.00
Janice Weatherbee	Grade VI	36,387.00
Tracy E. Williams	Library Aide	\$8.16/hr
Kathleen Young	SPED Learning Disabilities	\$18.00/hr

FACULTY-HENRY P. CLOUGH SCHOOL

Anu K. Chapin	SPED Tutor	\$8.16/hr
Bernadette F. Curtis	Kindergarten Aide	\$7.40/hr
Anita L. Espanet	Grade III	\$36,387.00
Diane M. Evans	Grade I	36,387.00
Harriett A. Fougere	Grade IV	36,387.00
Martha S. Grady	Grade III	36,387.00
Catherine J. Grimes	Art	14,555.00
Dorothy A. Hackenson	Kindergarten Aide	10,361.13
Ann E. Hamel-Anderson	Language Class	27,638.00
Beverly Ann Hart	Kindergarten	33,897.00
Naomi A. Howarth	Grade II	41,239.00
Patricia Karnila	Kindergarten	21,282.00
Melinda Kement	SPED Language	\$20.00/hr
Sandra M. Lajoie	Learning Disabilities	36,387.00
Heidi E. McCluskey	SPED Language Aide	\$7.92/hr
Donna R. Mielinski	General Aide	\$7.40/hr
Robert A. Nigro	Physical Education	36,387.00
Paula S. Pearlman	Grade IV	36,387.00
Dianne C. Pulkkinen	SPED Aide	\$7.40/hr
Alton O. Pickering	SPED Aide	\$5.00/hr
Paula M. Piggott	Grade I	36,387.00
Sandra N. Ray	Grade II	36,387.00
Pamela A. Ricker	SPED Aide	\$8.16/hr
Grenith M. Rose	Remedial Reading	43,741.00
Lise M. Smith	Language Class	40,091.00
Barbara A. Toland	Music	36,387.00

FACULTY-MEMORIAL SCHOOL

Charlotte J. Allen-Smith	Speech Pathologist	\$16,104.00
Veronica C. Ariel	Speech Pathologist	40,091.00
Barbara Baggesen	Grade III	36,387.00
Michaele P. Beauchemin	Grade I	26,476.00
Joanne M. Belhumeur	Pre-school Aide	\$7.40/hr

Lisa B. Broderick	Pre-school Aide	\$8.16/hr
Joan F. Burrell	Grade I	37,825.00
Elaine Celozzi	Pre-school Aide	\$8.16/hr
Anne B. Cignoli	Grade I	24,285.00
Kathryn A. Craib	Grade IV	36,387.00
Ruth A. Danforth	Grade I	40,091.00
Madeline Gallagher	Grade III	36,387.00
Maribeth Grant	Vision Services	40,091.00
Patricia M. Hansen	Pre-school Teacher	33,485.00
Mary N. Hastings	Grade I	26,261.00
Mary A. Hurlburt	General Aide	\$8.16/hr
Paula R. Johnson	Eisenhower Grant	\$11.05/hr
Lorraine G. Loeper	SPED Physical Handicapped	\$15.00/hr
Paula L. Malloy	Pre-school Aide	\$8.16/hr
Elaine M. Porter	Grade II	36,387.00
Brenda L. Quinlan	Kindergarten	23,191.00
Suzette M. Ruby	Resource	38,099.00
Joan E. Siska	SPED Aide	\$17.00/hr
Pamela Smith	General Aide	\$7.40/hr
Susan B. Stager	Vision Services	37,825.00
Maria A. Stanley	Kindergarten Aide	9,773.07
Kimberly A. Stienstra	TASS Grant	\$16.00/hr
Joan M. Vigeant	Learning Disabilities	40,091.00
Carolyn H. Wright	Grade II	37,825.00

CUSTODIANS-NIPMUC REGIONAL HIGH SCHOOL

Peter Allen	\$8.85/hr
David P. Berkowitz	\$20,342.40
Francis J. Burke	24,835.20
Richard P. Carlson	25,625.60
Anthony P. Lombardo	33,841.60
Robert E. Paolini	22,380.80

CUSTODIANS-HENRY P. CLOUGH SCHOOL

Francis A. Castiglione	\$19,427.20
Robert J. Moore	26,915.20

CUSTODIANS-MEMORIAL SCHOOL

Thomas A. Gorman	\$7.40/hr
George A. Johnson	\$8.35/hr
Joseph K. Poirier	\$7.88/hr
Charles J. Vaccaro	\$26,915.20

CAFETERIA-NIPMUC REGIONAL HIGH SCHOOL

Anne W. Crisafulli-Food Service Coordinator	\$11.02/hr
Gladys P. King-Manager	\$10.46/hr
Carole A. DiDonato	\$8.25/hr
Louellen Edick	\$8.25/hr
Mary Ann Erickson	\$8.79/hr
William E. Hackenson	\$7.52/hr
Mary Jo Langell	\$8.25/hr
Elaine M. Larson	\$8.79/hr
Barbara Nyborn	\$8.38/hr

CAFETERIA-HENRY P. CLOUGH SCHOOL

Charlene A. Doe-Manager	\$9.85/hr
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CAFETERIA-MEMORIAL SCHOOL

Gail E. Hixon-Manager	\$9.85/hr
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SCHOOL CALENDAR 1993-1994**HOLIDAYS**

FALL TERM, TEN WEEKS		
Term began August 31, 1993	Labor Day	Monday, September 6, 1993
Term ended November 5, 1993	Columbus Day	Monday, October 11, 1993
	Veteran's Day	Wednesday, Nov. 11, 1993
WINTER TERM, ELEVEN WEEKS		
Term began November 9, 1993	Thanksgiving	Thurs/Fri, Nov. 25-26, 1993
Term ended January 28, 1994	Christmas Day	Friday, December 24, 1993
	New Year's Day	Friday, January 1, 1994
SPRING TERM, TEN WEEKS		
Term began January 31, 1994	Martin Luther	Monday, January 17, 1994
Term ended April 8, 1994	King Day	
	Good Friday	Friday, April 1, 1994
	Memorial Day	Monday, May 30, 1994
SUMMER TERM, TEN WEEKS		
Term began April 11, 1994		
Term ended June 13, 1994		

MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT. 1, 1994

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1992, 1993, and 1994 taken from school registers. The annual census is taken during the month of January 1995 according to State Law.

GRADE	ACTUAL ENROLLMENT - OCTOBER 1, 1994														PERCENT					
	PRE-SCHOOL	CHOICE	SPED	VOC	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL		
MENDON	1+8	25	17	10	66	79	78	61	57	61	59	58	56	44	37	50	45	778	778/1449	53.69%
UPTON	13+9	47	19	4	68	53	58	58	46	64	48	49	60	49	29	34	32	671	671/1449	46.31%
CHOICE IN					12	6	2	4	5	6	1	3	3	4	2	3	6	57		
TUITION																				
CHOICE OUT																				
TOTALS		29	72	36	14	146	138	138	123	108	131	108	110	119	97	68	87	83	1506	

GRADE	ACTUAL ENROLLMENT - OCTOBER 1, 1993														PERCENT					
	PRE-SCHOOL	CHOICE			K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL		
MENDON	10	19			73	73	57	52	57	50	58	49	56	42	46	48	32	693	693/1302	53.23%
UPTON	21	42			46	63	60	39	64	42	49	59	56	27	40	30	34	609	609/1302	46.77%
CHOICE IN	0	0			6	5	2	5	3	0	2	5	0	1	1	1	1	32		
TUITION	0	0								0	3	0	1	0	1	0	1	2		8
CHOICE OUT	0																			
TOTALS	31	61			125	141	119	96	127	92	110	113	113	70	88	81	67	1342		

GRADE	ACTUAL ENROLLMENT - OCTOBER 1, 1992														PERCENT					
	PRE-SCHOOL	LANG	LANG		K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL		
MENDON	5	5	3		75	61	53	51	56	63	50	58	52	49	47	33	41	702	702/1308	53.67%
UPTON	6	5	3		61	59	35			48	54	57	42	37	28	31	39	606	606/1308	46.33%
CHOICE IN	0	0	0		5	3	4			1	3	0	0	2	0	2	3	25		
TUITION	16	1	1		0	0	0			1	1	1	0	0	1	0	0	22		
OTHER	0	0	0		0	0	0			1	0	1	0	0	0	0	0	2		
TOTALS	27	11	7		141	123	92			114	108	117	94	88	76	66	83	1357		

1994-1995 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	340	12	18	0	370
MEMORIAL	1	271	11	29	312
MISCOE HILL	234	221	13	0	468
NIPMUC	176	144	15	0	335
SPED/VOC	27	23			50
PRESCHOOL					29
TOTALS	778	671	57	29	1506

Updated 1/10/95 using new count from Tri County Tech

TO THE CITIZENS OF MENDON AND UPTON

The 1994 school year set a new educational direction, initiated a number of administrative changes, and continued developing various instructional programs for the school district. These initiatives were closely aligned to the school committee's development of a vision, mission, and philosophy statement. The District Mission states:

"Advancing our role in the proper preparation of citizens for the twenty-first century, we will provide students with a complete and meaningful community-based education that maximizes intellectual potential, emphasizes cultural awareness and furnishes the requisite knowledge that our technologically evolving society demands."

The School Committee and the Superintendent are continuing to work on a series of objectives that are reflective of the district's vision, mission, and philosophy statements to increase teaching and learning effectiveness.

The vision statement spearheaded the following School Committee goals:

EDUCATIONAL REFORM

Strengthening the district's educational programs, the Mendon-Upton Regional School District will implement the mandates of the Education Reform Act in a manner that fulfills the promise of high expectations for student learning, meaningful school improvement, and genuine involvement of staff and community members.

BUDGETS

The Mendon-Upton Regional School District will establish a focused budget process that supports the educational philosophy and school curriculum set by the district to achieve the desired student outcomes.

CURRICULUM AND INSTRUCTION

The Mendon-Upton Regional School District will establish a coherent curriculum that will maximize a learning outcome for students in grade's pre-kindergarten through graduation.

TECHNOLOGY

The Mendon-Upton Regional School District will pursue the symbiotic use of proven technology to integrate instruction and learning to achieve greater student outcomes.

FACILITIES

The Mendon-Upton Regional School District will strive to provide adequate and appropriate schools to accommodate increasing enrollment and facilitate the implementation of quality instruction along with attendant administration.

CULTURAL DIVERSITY

The Mendon-Upton School District will continue to address issues of prejudice and stereotyping within the classroom and community.

Furthermore, the mission statement expectations are being supported by additional funds from the funding formula enacted by the Educational Reform Act of 1993. The State's Foundation budget process is helping us to effectively manage class size resulting from increasing enrollment, purchase instructional materials, and increase our technology capabilities to enhance instruction. Next year's student enrollment will increase by 9.3%. The growth rate reflects a trend of smaller graduating classes (80 students) and higher entering kindergarten classes (120 students).

The most significant occurrence in 1994 was the School Committee and Building Needs Committee proposal to both communities for a \$24,966,000 building program. The project focus was the renovation of the Nipmuc/Miscoe facility into a Pre K-5 regional elementary facility and the building of a new 6-12 facility at the Pleasant Street site. In June, the Building Needs Committee co-chaired by Tom Davidson of Upton and Robert Kelley of Mendon thoroughly studied a number of factors that are overwhelming considerations to support the need for a school building program. These factors were:

1. the existing age and condition of all school facilities
2. the increasing student enrollment
3. the potential growth that still exists in each community
4. the type of facilities to educate students in the twenty-first century
5. the probation status of Nipmuc Regional High School

The School Committee endorsed the Building Needs Committee Study and immediately took the recommendation of the Designer Selection Committee in contracting with the architectural firm of Earl A. Flansburgh and Associates to begin the preliminary design.

Also, in 1994 the School Committee approved an administrative restructuring plan to include a Director of Curriculum and Professional Development. The Director's specific goals for the last half of the year are:

1. Assist the new Director of Education in responding to the Secondary School Accreditation Report
2. Assess the districts curriculum program and establish a district curriculum committee of teachers and parents.
3. Initiate a staff development committee to meet the new state certification requirements
4. Actively begin to seek additional funds through competitive grant writing

The administration and staff have been working in a number of areas to improve student instruction and teacher effectiveness. Some of the specific instructional programs included:

- Development of integrated high school curriculums for Math, English and Social Studies.
- Special Education inclusion programming K-12.
- Implementation of the new Open Court Reading Series for first grade.
- Teaching of Home Economics for the Middle School.
- Purchasing of new computers for the Miscoe Middle School.
- Extending the Aims programming to grades three and four.
- Administrative Restructuring with three Deans of Students for the Nipmuc/Miscoe Schools.
- Compliance with the Educational Reform Act for Recertification.
- Review of the Elementary Science program for new implementation.
- Acceptance of the Michigan Health Program K-12 and approval of a full time staff member.
- Continued development of the Math Our Way Program.
- Development of a School to Work Program

The School Committee accepted the superintendent's recommendation for the implementation of School Councils for each building. The Council implementation is a requirement of the Educational Reform Act of 1993. The Reform Act will require each district to adopt curriculum frameworks, teacher recertification and staff development initiatives and time and learning requirements that will extend the school day. Currently, the state is working on the guidelines for each of these district initiatives to comply with the legislation.

The committee would like to thank our retirees, Mrs. Grenith M. Rose, Ms. R. Lucille Gilbert, and Mr. Stephen J. Bodnar for their years of service and commitment to the students of Mendon-Upton and Mr. William C. Young for his eighteen years of community service as a member of the Mendon-Upton Regional School Board. We would like to extend our sympathy to the family of Ms. Janet A. Porter, who passed away, and will be remembered by all for her humor, love for the kids and loyal dedication as teacher and faculty member at Miscoe Middle School.

Respectfully submitted,

Donna R. Cote, Chairman
 Alfred C. Holman, Vice Chairman
 Neal J. Rapp, Treasurer
 Robert H. Giles, Secretary
 Anthony C. DaSilva
 Herman M. Meisner

Administration:
 David A. Crisafulli Ed.D. Superintendent
 Irene Sherry, Director of Education
 William Milligan, Elementary Supervisor
 Maryellen Gray, Director of Pupil Personnel Services

MENDON-UPTON REGIONAL SCHOOL DISTRICT
COMBINED BALANCE SHEET-ALL FUND TYPES AND ACCOUNT GROUP
JUNE 30, 1994

	<u>Governmental Fund Types</u>		<u>Fiduciary Fund Types</u>	<u>Account Group</u>	<u>Combined Totals</u> (Memorandum Only)
	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Trust & Agency Funds</u>	<u>General Long-term Obligations Group</u>	
ASSETS:					
Cash	\$238,125	\$35,101	\$131,775		\$405,001
Due from other governments	2,625				2,625
Accounts receivable-other	27,528	25,288			52,816
Prepaid expenses	39,872				39,872
Amount to be provided for retirement of long-term obligations				1,905,748	1,905,748
Total assets	\$308,150	\$60,389	\$131,775	\$1,905,748	\$2,406,062
LIABILITIES AND FUND BALANCES:					
Liabilities:					
Accounts payable and accrued expenses	51,493	5,959			57,452
Due to other governments		15,758			15,758
Due to student groups			50,262		50,262
Accrued sick pay benefits				308,256	308,256
Capital lease obligations				67,492	67,492

Bonds payable				1,530,000	1,530,000
Deferred revenue	2,625	28,349			30,974
Total liabilities	54,118	50,066	50,262	1,905,748	2,060,194
Fund balances:					
Reserved for endowments			66,078		66,078
Reserved for expenditures	2,362				2,362
Unreserved:					
Designated		(46,165)	15,435		(30,730)
Undesignated	251,670	56,488			308,158
Total fund balances	254,032	10,323	81,513		345,868
Total liabilities and fund balances	\$308,150	\$60,389	\$131,775	\$1,905,748	\$2,406,062

MENDON-UPTON REGIONAL SCHOOL DISTRICT
STATEMENT OF REVENUES AND EXPENDITURES OF GENERAL FUND
BUDGET AND ACTUAL—BUDGETARY BASIS
YEAR ENDED JUNE 30, 1994

	Budget	Actual	Variance Favorable (Unfavorable)
REVENUES:			
Local Sources:			
Assessments to participating towns	\$4,136,388	\$4,136,388	\$12,435
Interest Income	12,435	12,435	\$12,435
Program Income	79,650	87,442	7,792
Miscellaneous	<u>94,826</u>	<u>94,826</u>	<u>94,826</u>
	4,216,038	4,331,091	115,053
Federal and State Reimbursements:			
General Aid	1,178,881	1,113,166	(65,715)
Regional school aid	1,372,010	1,372,010	\$0
Pupil transportation	246,365	300,548	54,183
Debt Retirement	<u>179,210</u>	<u>179,210</u>	<u>54,183</u>
	2,976,466	2,964,934	(11,532)
Total revenues	\$7,192,504	\$7,296,025	\$103,521
EXPENDITURES:			
Administration	221,377	223,545	(2,168)
Instruction:			
Supervision	43,037	44,355	(1,318)
Principal's office	230,614	241,850	(11,236)
Teaching	2,962,859	2,929,427	33,432
Library services	63,713	63,411	302
Audio-visual	2,944	2,989	(45)
Guidance services	197,054	200,293	(3,239)
Special education	1,302,332	1,336,185	(33,853)
Occupational education and			
Visual	137,290	165,795	(28,505)
Textbooks	39,000	32,535	6,465

	Budget	Actual	Variance Favorable (Unfavorable)
OTHER SCHOOL SERVICES:			
Health services	58,840	57,586	1,254
Pupil transportation	400,000	376,052	23,948
Athletic program	60,881	54,911	5,970
Student body activities	17,725	19,120	(1,395)
Tuition choice		10,328	(10,328)
OPERATIONS AND MAINTENANCE OF PLANT:			
Custodial services	281,653	273,373	8,280
Heating and Utilities	160,440	127,480	32,960
Maintenance and repairs	93,750	76,348	17,402
FIXED CHARGES	742,889	744,034	(1,145)
ACQUISITION OF FIXED ASSETS	88,393	82,203	6,190
DEBT RETIREMENT	<u>385,283</u>	<u>385,283</u>	<u> </u>
Total Expenditures	7,490,074	7,447,103	42,971
Excess (deficiency) of revenues over expenditures	(297,570)	(151,078)	146,492
Other financing sources/uses:			
Other available funds	297,570	151,078	(146,492)
Operating transfers-in			
Total other financing sources (uses)	297,570	151,078	(146,492)
Excess (deficiency) of revenues and other financing sources over expenditures and other uses	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

NIPMUC
REGIONAL HIGH SCHOOL



*Thirty-Fourth Annual
Commencement Exercises*

1994

WILHO FRIGARD MEMORIAL GYMNASIUM

Saturday, June 4, 1994

10 a.m.

NATIONAL HONOR SOCIETY

Bruce Edward Aldrich, Jr.
Kenneth J. Belcastro
Adam A. DaSilva
Jennifer Louisa DeSalvio
Holly Suzanne Fay
Kathy-Jo Fisher

Sarah Beth Grady
Catherine Merena Hoar
Matthew Thomas Hourihan
Amanda K. Jones
Kathleen Ruth Kieck
Catherine Bennett Mackey

Melissa J. Martin
Michelle Lynn Shaheen
Stacey Taylor
Andrea Melissa Traviglia
Timothy Downey Wagner

CLASS OF 1994

Bruce Edward Aldrich, Jr.
Patrick Jeffrey Allen
Robert E. Allen
Tara Jean Ames
Christy Jean Bartlett
Kenneth J. Belcastro
Jeffrey M. Belleville
Stephen Michael Bonina, Jr.
Jared William Bowen
Michael John Bradford
Kristen M. Brochu
Erik K. Brown
Aimee Elizabeth Carchedi
Kjartan Dagbjartsson
Adam A. DaSilva
Cara Marie David
Jennifer R. Derose
Jennifer Louisa DeSalvio
Moira Katherine Doyle
Kevin Mark Duryea
Holly Suzanne Fay
Kathy-Jo Fisher
Christopher A. Fleming

Eric J. Fleming
Brian David Gallagher
Brandy Gay
Thomas A. Gorman
Sarah Beth Grady
Todd Michael Hagan
Rachael E. Hicks
Catherine Merena Hoar
Jeffrey A. Hoey
David Michael Holland
Andrew M. Holman
Matthew Thomas Hourihan
Tse Yeung Ip
Danielle L. Jacobs
Amanda K. Jones
Kathleen Ruth Kieck
Rebecca Ann MacKenzie
Catherine Bennett Mackey
Katie Danielle Martin
Melissa J. Martin
Moises Milan
Timothy Murray

Tracy Patterson
Nicklas Amiel Paulson
Jennifer Lynn Poirier
Brenna Elizabeth Pomeroy
Anthony David Salido
Nicole Ann Scavitto
Karen A. Serra
Michelle Lynn Shaheen
Thomas R. Smart
Paul Smith
John Patrick Sullivan
Stacey Taylor
Lawney Michael Tinio
Andrea Melissa Traviglia
Javier C. Vicente-Ucles
Timothy Downey Wagner
Jennifer Lynn Walenty
Jeremy Douglas Weeks
Corrinne Heather Wiersma
Albert Jason Wilshire
Michael Edwin Wojdag
Theresa Lynne Woods

PROGRAM

*PROCESSIONAL	High School Band
*NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Lawney Tinio <i>Senior Class President</i>
ESSAY	Timothy Wagner "Reflections and Expectations"
MUSICAL SELECTION	Bruce Aldrich
ESSAY	Kathy-Jo Fisher "I am not afraid of tomorrow, for I have seen yesterday and I love today."
MUSICAL SELECTION	Catherine Hoar "This Used to Be My Playground" Madonna
ESSAY	Christy Bartlett "The Class of 1994 Remembers When..."
MUSICAL SELECTION	Holly Fay "Marching Season" Yanni
REMARKS	Exchange Students Kjartan Dagbjartsson, Tse Yeung Ip, and Moises Milan
MUSICAL SELECTION	Senior Combo with Band "Dixieland Downbeat" Lloyd Conley
ESSAY	Tara Ames "Yesterday and Today"
PRESENTATION OF GIFTS	Jared Bowen and Lawney Tinio
REMARKS	David A. Crisafulli, Ed.D. <i>Superintendent of Schools</i>
PRESENTATION OF AWARDS	Irene Sherry <i>Director of Education</i>
PRESENTATION OF DIPLOMAS	Donna Cote <i>Chairperson, School Committee</i>
*RECESSIONAL	High School Band <i>Director of Band</i> <i>Marshal</i> <i>Henry Morel</i> <i>Michael Grant, Junior Class President</i>



CLASS OFFICERS

PRESIDENT	Lawney Tinio
VICE PRESIDENT	Matthew Hourihan
SECRETARY	Holly Fay
TREASURER	Jared Bowen

CLASS ADVISOR

Mrs. Arlene Murray

CLASS MOTTO

"I am not afraid of tomorrow, for I have seen yesterday and I love today."
William Allen White

CLASS COLORS

Green and Gold

CLASS FLOWER

Yellow Rose

SCHOOL COMMITTEE

Donna Cote, *Chairperson*
Alfred Holman, *Vice Chairperson*

Anthony DaSilva
Robert Giles

Herman Meisner
Neal J. Rapp

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D

SCHOOL FACULTY

Irene Sherry, C.A.G.S., *Director of Education*

Jeffrey Allard, B.A.	William McInnis, B.S.
Peter Baszner, M.Ed.	Martha S. Miles, B.S.
Stephen Bodnar, M.N.S.	Kathleen Monroe, B.S.
Laurie C. Borek, B.S.	Henry Morel, M.A.
William A. Cilley, M.Ed.	Arlene M. Murray, B.S.
Michael Clements, B.S.	Johanne D. Oliveri, M.Ed.
Arthur Courtman, M.S.	Carl M. Olson III, B.S.
Karen Culberson, B.S.	Christine Page, M.A.
Cynthia N. Donatelli, M.Ed.	Paul N. Papadonis, M.S.
Katherine Ducat, M.A.	Wayne Phipps, B.A.
Kim Ferrucci, B.S.	Joan M. Scribner, B.A.
Lucille Gilbert, M.A.	Cherylann Silva, M.Ed.
James Grant, B.A.	Dorothy Smith, M.Ed.
Maryellen Gray, M.Ed.	Robert W. Smith, Jr., M.Ed.
Stephen C. Gressak, M.A.	Jean Warden, M.A.
JoAnn Krause, R.N., B.S., C.S.N.	Joanne Whyte, M.S., L., A.T.C.
Priscilla Y. Larose, B.S.	Linda Wilde, M.Ed.
John J. LaVoie, B.S.	Tracy Williams, M.Ed.
William Leaver, B.S.	

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1994 JUNE 4, 1994**

1. Two \$100 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton Students judged to be most deserving.

RECIPIENTS: Danielle Jacobs and Jared Bowen

2. Two \$100 awards given by the National Honor Society of Nipmuc Regional High School to students who have shown personal and academic growth in their four years of high school and who have exhibited potential for success in a post high school program.

RECIPIENTS: Timothy Wagner and Kenneth Belcastro

3. One \$100 Foreign Language Scholarship.

RECIPIENT: Andrea Travigia

4. Two \$100 scholarships awarded by the American Legion Post #173 to an Upton girl or boy.

RECIPIENTS: Aimee Carchedi and Patrick Allen

5. One \$100 scholarship funded by Meola Vending Company and presented by the Nipmuc Student Council for leadership.

RECIPIENT: Aimee Carchedi

6. One \$100 award given by Just-A-Wee Day School to a student furthering his or her education.

RECIPIENT: Sarah Grady

7. Two \$150 scholarships awarded by the Nipmuc Arts Society to two graduating seniors who will be enrolled in art courses and display creative and artistic ability with a sincere interest in pursuing visual art in the future.

RECIPIENTS: Katie Martin and Catherine Mackey

8. Two \$200 scholarships known as the St. Michael's Catholic Women's Club Scholarship to members of St. Michael's Parish.

RECIPIENTS: Sarah Grady and Matthew Hourihan

9. One \$200 scholarship given in memory of Clifford LaPierre by his family and friends for a student with an interest in auto mechanics.

RECIPIENT: Jeremy Weeks

10. One \$200 scholarship given in memory of Daniel Taft by his family and friends.

RECIPIENT: Erick Brown

11. One \$200 scholarship known as the Gary Bates Memorial Scholarship given by the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education.

RECIPIENT: Bruce Aldrich

12. Two \$200 scholarships given by the Nipmuc Warriors Club to a girl and boy in the athletic program.

RECIPIENTS: Sarah Grady and Todd Hagan

13. One \$200 award known as the Ernest W. Ramsey Scholarship administered by the Selectmen of Upton and approved by the October 30, 1989 Town Meeting to be awarded to a deserving student of Upton who will be furthering his or her education.

RECIPIENT: Eric Fleming

14. Two \$200 scholarships given by the Mendon Police Association to a boy or girl who display good school fellowship.

RECIPIENT: Sarah Grady and Matthew Hourihan

15. One \$200 award known as the George G. and Ruth R. Newton Scholarship to an Upton boy or girl furthering his or her education.

RECIPIENT: Kristin Brochu

16. Two \$250 scholarships given by the Upton Police Union Local 162 to an Upton boy and girl furthering their education.

RECIPIENTS: Michael Bradford and Aimee Carchedi

17. Two \$250 scholarships, given in memory of Kimberly McNeil and Hans Rosenberger and established by their families and friends, are awarded to the girl and boy who—in

demonstrating the commitment and ability to overcome adversity—have exhibited significant personal growth during their high school years.

RECIPIENTS: Tara Ames and David Holland

18. Two \$250 scholarships known as the Chadd Ghelli Memorial Scholarship to be awarded from a fund established by his family and friends and presented to a Mendon Girl or Boy who are furthering their education and have been participants in Mendon youth athletic programs. The students also have demonstrated a love and enthusiasm for sports.

RECIPIENTS: Sarah Grady and Timothy Wagner

19. Two \$250 Good Fellowship Awards given by the Mendon Firefighters to a Mendon boy and girl furthering their education.

RECIPIENTS: Sarah Grady and Matthew Hourihan

20. Two \$250 Scholarships given by the Upton Bloomer Girls, a community service organization.

*** RECIPIENTS: Jared Bowen and Katie Martin**

21. One \$250 award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to a Mendon senior student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered. They are good fellowship, regard for others, service to the community, industriousness, person-ableness, kindness, and compassion.

RECIPIENT: Timothy Wagner

22. One \$250 award known as the John R. Cicchetti, MD Memorial Scholarship to a student who exemplifies the following traits: respect and concern for the welfare of others, dependability, congeniality, kindness, good citizenship, perseverance and a sense of humor.

RECIPIENT: Matthew Hourihan

23. One \$300 scholarship given by the Upton Bloomer Girls in memory of Maryellen Aldrich.

RECIPIENT: Kenneth Belcastro

24. Two \$300 scholarships awarded by the George L. Wood Post, #5594 Veterans of Foreign Wars, Upton.

RECIPIENTS: Kenneth Belcastro and Bruce Aldrich

25. One \$250 scholarship given by the First Baptist Church of Mendon.

RECIPIENT: Jennifer DeSalvio

26. Five awards given by the Mendon-Upton Band Boosters to students who are furthering their education.

RECIPIENTS: \$500 Holly Fay, \$100 Bruce Aldrich, \$100 Catherine Hoar, \$100 Matthew Hourihan, and \$100 Brenna Pomeroy

27. One \$400 scholarship given by the Mendon Country Gift Barn to a deserving student having an average academic rank and furthering his or her education.

RECIPIENT: Todd Hagan

28. Two \$400 awards given by the First Unnitarian Society of Upton to Upton students furthering their education.

RECIPIENTS: Bruce Aldrich and Jared Bowen

29. Two \$500 scholarships given by the Mendon Lion's Club to the Mendon girl and boy judged to be the most deserving and planning to further their education.

RECIPIENTS: Catherine Hoar and Matthew Hourihan

30. One \$500 Johnna Gould Bradley Memorial Scholarship given by her family, friends, and the Class of 1984 to a senior eager to learn, capable of leadership but more willing to serve, honest, friendly, compassionate to others, willing to listen, possessing good judgment, and exhibiting common sense.

RECIPIENT: Jared Bowen

31. One \$500 award known as the James M. Varney Memorial Scholarship to be awarded by a fund established by his family and friends and given annually to an Upton or Mendon student who demonstrates qualities of good character, leadership, ability, friendship, and regard for others and who plans to further his or her education in the field of computer science, electronics or engineering.

RECIPIENT: Andrea Traviglia

32. One \$500 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

RECIPIENT: Timothy Wagner

33. One \$500 award given by the Upton Unitarian Ladies Alliance to an Upton student furthering their education.

RECIPIENT: Stacey Taylor

34. One \$700 award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love for music and plans on furthering his or her education.

RECIPIENT: Holly Fay

35. One \$1,000 scholarship given by the Upton Woman's Club to Mendon or Upton students furthering his or her education.

RECIPIENT: Jared Bowen

36. One \$1,000 scholarship given by the Milford Rotary Club to a student furthering his or her education.

RECIPIENT: Timothy Wagner

37. One \$1,000 scholarship given by Miscoe Springs, Inc. and Garellick Farms, Inc. of Franklin to an outstanding student furthering his or her education.

RECIPIENT: Andrea Traviglia

38. Three \$500 scholarships known as the Henry P. Clough Memorial awards, from funds established through his estate. Selection is based on scholarship, leadership, service, and character, one Mendon student, one Upton student, and one overall student.

RECIPIENTS:

Mendon: Adam DaSilva

Upton: Andrea Traviglia

Overall: Catherine Hoar

39. The Ella B. Risteen Scholarship, Clause B is administered by the Selectmen of Upton and approved by the March 1973 Town Meeting and since amended, a sum not to exceed \$2,500 to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

RECIPIENTS:

\$100-Bruce Aldrich	\$250-Tracy Patterson
\$275-Jared Bowen	\$250-Katie Martin
\$275-Amanda Jones	\$250-Brandy Gay
\$250-Kristin Brochu	

40. Three \$200 Scholarships given by the Nipmuc Business Education Department to students furthering their education in the field of business.

RECIPIENTS: Aimee Carchedi, Kenneth Belcastro, and Kristin Brochu

**THE MENDON-UPTON REGIONAL TEACHER'S
ASSOCIATION AWARD**

1. One \$200 award known as the Grace Hutchinson Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Jared Bowen

2. One \$300 scholarship awarded to a boy or girl furthering his or her education.

RECIPIENT: Kenneth Belcastro

3. One \$400 scholarship awarded to a boy or girl furthering his or her education.

RECIPIENT: Sarah Grady

4. One \$400 award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Amana Jones

5. One \$400 scholarship awarded to a boy or girl furthering his or her education in the field of education.

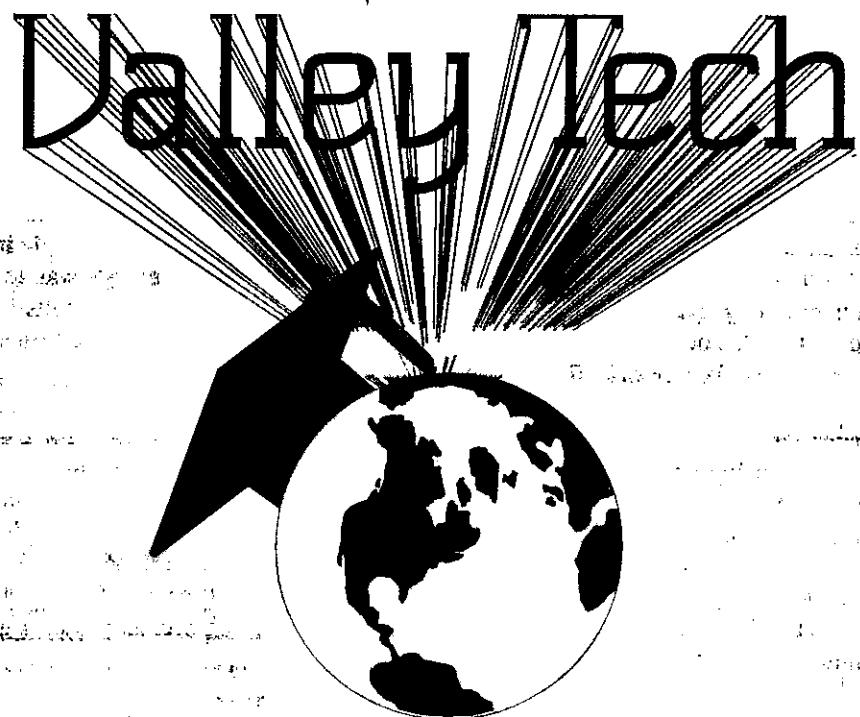
RECIPIENT: Holly Fay

6. Two \$500 awards known as the Janet A. Porter Memorial Scholarship given by her family and friends to a student who has shown a love of learning, a love and respect for people, and a love of sports throughout his/her school years and plans to attend a four year college.

RECIPIENTS: Sarah Grady and Patrick Allen

**SPECIAL RECOGNITIONS, SCHOLARSHIPS, AND FINANCIAL AID
PACKAGES AWARDED BY OTHER COMMUNITY GROUPS AND COLLEGES**

Sarah Grady	\$10,200	Providence College
Michelle Shaheen	18,600	Wheaton College
Jennifer DeSalvio	500	Teamsters Union Local #170
Matthew Hourihan	11,500	Rensselaer Polytechnic Inst.
Brena Pomeroy	9,000	Emmanual College
	500	Margaret T. O'Malley Scholarship
	500	Saint Mary's Altar Server Ministry Scholarship
Jeremy Weeks	1,800	New England Tech
Jared Bowen	9,000	Emerson College
	750	Teamsters Union Local #170
Kathy-Jo Fisher	17,875	Salve Regina
Tara Ames	7,000	Salem State College
Amanda Jones	11,000	Springfield College
Katie Martin	250	Art Society Scholarship
Aimee Carchedi	11,325	Bryant College
Patrick Allen	11,325	Springfield College
Danielle Jacobs	7,000	Dean College
Timothy Wagner	80% of College Tuition	ROTC 4 Year Scholarship
Holly Fay	6,600	U.N.H.
David Holland	13,425	Hesser College



1994 ANNUAL REPORT

Dr. Michael F. Fitzpatrick
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

Pleasant Street
Upton, Massachusetts 01568-1499

REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

The Blackstone Valley Technical District School Committee present this report to the citizens of the District. Clearly, the past year proved to be a blend of significant change and a substantial transitional period in local improvement initiatives and the statewide implementation of educational reform. A major portion of staff time and energy was focused upon interpreting and responding to the multifaceted aspects of the Massachusetts Educational Reform Act of 1993. The complexities of regional finances within the reform movement continue to be a priority for the District School Committee.

Governance

Membership on the School Committee was altered as Mr. John Fernandes was replaced by Mr. Arthur E. Morin, Jr. as Milford's Representative. Additionally the following members gave notice that they would not seek reelection during the November '94 election: Sutton's Representative, Mr. Kelton Johnson; Uxbridge's Representative, Mr. Jack Robarts; and Mendon's Representative, Mr. Casey Vandervalk. With the retirement of Mrs. Margaret Asadoorian of Whitinsville, Diana Pedersen accepted recording secretary duties for the Committee.

Long term Superintendent, Eugene D. Picard, announced his retirement effective February 1, 1994. Following a search conducted by an external consultant agency, with input from a representative cross section of citizens, staff and students, Dr. Michael F. Fitzpatrick was named Superintendent.

Sharing a portion of the school's governance was the highly valued input of the elected School Council. The Council has met periodically throughout the year and they have concentrated on specific areas of concern including the design of the school improvement plan, refinement of the student handbook, professional development, community awareness and adoption of the school's budget. The School Council consists of the following:

Parents: Pamela Gallagher, Whitinsville; Kathleen Fraher, Milford; Raymond Quinn, Hopedale

Teachers: RoseMary Natelson, Milford; Lawrence Bonetti, Milford

Advisory Committee: John Gauvin, Sutton

BVVRSD Administrator: John LeBrun, William Mahoney

Student: Mark LeBeouf, Northbridge

Community Service

Valley Tech staff continue to assign a high priority to work projects which assist member towns and at the same time provide students with meaningful job experience in their

chosen field of endeavor. The following historical summary highlights several of the cost effective projects completed within member communities

Automotive Technology

Community	Activity/Project	Value
DOUGLAS	State Forest	\$1,400
DOUGLAS	State Park	— rebuild 4 wheel drive truck transmission
UPTON	Police cruisers	— repair starter
UPTON	Police cruisers	— maintain vehicles
		— simple repairs

Auto Body

Community	Activity/Project	Value
DOUGLAS	Complete restoration of (2) fire trucks	\$18,000
BELLINGHAM	Repaint fire truck and dump truck	\$9,000
HOPEDALE	Repair (2) dump trucks and portable compressor	\$10,000
SUTTON	Paint fire and Highway Dept. cars	\$5,000
NORTHBRIDGE	Paint and repair (2) police cruisers	\$5,000
MENDON	Paint Highway Dept. pickup truck	\$1,500
UXBRIDGE	Town pickup truck restoration	\$1,500
STATE PARKS	Paint (3) pickups, (3) passenger cars and (1) horse trailer	\$15,000

Culinary Arts

Community	Activity/Project	Value
UXBRIDGE	Food preparation for "Open House"	\$250
BLACKSTONE	Food preparation for "Firefighters"	\$300
BLACKSTONE	Town's "Anniversary Cake"	\$150

Drafting

Community	Activity/Project	Value
UPTON	Upton fire Dept.	— Fire Prevention Mapping for apartment complex
UXBRIDGE	Uxbridge Town Hall	— handicap access ramp design
UXBRIDGE	Uxbridge Selectmen	— access survey for town buildings
UXBRIDGE	Parks Dept.	— layout for Gray Rock Park
NORTHBRIDGE	St. Patricks	— cemetery layout
BLACKSTONE	Garden Club	— Gazebo Foundation plan
NORTHBRIDGE	American Legion	— cemetery layout
UPTON	Water Dept.	— water and sewer mapping

Electrical		Activity/Project	Value
Community			
SUTTON	Library	— complete rewiring	\$40,000
UXBRIDGE	District Courthouse	— rewiring	\$10,000
MENDON	Library	— remodel	\$15,000
UPTON	Christmas Lights	— temporary service	\$1,000
COMBINED MEMBER TOWNS		— energy savings projects	\$100,000
Graphic Arts		Activity/Projects	Value
Community			
UPTON	Recycling Committee	— flyers	\$40
UXBRIDGE	Board of Selectmen	— business cards	\$15
MILLBURY	Public Schools	— student handbooks	\$400
UXBRIDGE	Board of Selectmen	— #10 envelopes	\$80
MILLVILLE	Town of Millville	— letterheads	\$45
GRAFTON	Schools	— curriculum booklets	\$100
UXBRIDGE	Board of selectmen	— invitations	\$50
MENDON	Town of Mendon	— dog licenses	\$100
UXBRIDGE	Town of Uxbridge	— letterheads	\$70
MENDON	Police Dept.	— police manuals	\$1,000
HVAC		Activity/Project	Value
Community			
MENDON	Housing Authority	— recondition refrigerators	\$400
Health Service		Activity/Project	Value
Community			
MILFORD	Kindergarten	— assist teachers with a myriad of projects and assignments	\$15,000
Machine Technology		Activity/Project	Value
Community			
UPTON	Highway Dept.	— repair trucks	\$150
DOUGLAS	State	— park tables, seats, misc. parts	\$400
UXBRIDGE	State Highway	— sanding trucks and plows	\$1,000
UXBRIDGE	State Highway	— gate parts	\$100
UPTON	Water Dept.	— repair jobs	\$200
Metal Fabrication		Activity/Project	Value
Community			
UXBRIDGE	Parks Dept.	— park gates	\$400
HOPEDALE	Parks Dept.	— park gates	\$2,500
UPTON	Park Dept.	— park gates	\$500
UXBRIDGE	Town Hall	— shelving	\$100

MILFORD	Historical Society	— cannon wheels	\$200
STATE HIGHWAY		— repair sanding trucks	\$1,500
MENDON	Library	— railings	\$500
Office Technology			
Community	Activity/Projects		Value
GRAFTON	Basketball Team	— flyers	\$300
UPTON	Police Dept.	— flyers	\$200
Painting and Decorating			
Community	Activity/Projects		Value
NORTHBRIDGE	Community Center	— signs for events/refinish table	\$1,400
UPTON	Housing	— signs for events	\$300
UPTON	Police Dept.	— signs, paint firing range, etc	\$300
HOPEDALE	Various town offices	— signs, etc.	\$1,000
MILFORD	Various town offices	— signs, furniture, etc.	\$500
UXBRIDGE	Various town offices	— signs, furniture, etc.	\$200
Plumbing			
Community	Activity/Projects		Value
SUTTON	Town Library	— complete plumbing and heating	\$6,525
BELLINGHAM	Keough School	— complete plumbing and heating	\$36,000

FY94 BUDGET AND FINANCE INFORMATION

Education Reform had a significant impact on the FY94 budget for Blackstone Valley Vocational Regional School District. The FY94 Net School Spending requirement for Blackstone Valley Vocational Regional School District was \$5,363,286. This was funded through Chapter 70 Aid of \$3,412,404 and Minimum Contribution requirements from the thirteen (13) member towns of \$1,950,881. In the operation portion of the budget, but outside net school spending areas the Blackstone Valley Vocational Regional School District also had a budget of \$375,000 for transportation and \$25,000 for the acquisition of fixed assets. The total operation budget for the Blackstone Valley Vocational Regional School District was \$5,758,774.

In addition to the Minimum Contribution totaling \$1,950,881 the thirteen (13) member towns supported the transportation of the students with a transportation assessment of \$89,448, and the member towns supported fixed asset acquisition with an assessment of \$25,000. Blackstone Valley Vocational Regional School District helped to reduce the impact of Ed Reform to the member towns by applying the remaining amount reserved for expenditures from its Unreserved Fund Balance (E and D, or "free cash"), \$353,637. The

transportation assessment, fixed asset assessment, and the use of UFB was allocated among the thirteen (13) member towns in accordance with the District Agreement.

The Blackstone Valley Vocational Regional School District's debt obligation for FY94 was \$378,140. The debt obligation was funded through state reimbursement revenue of \$107,715 and an assessment to the thirteen (13) member towns of \$270,425 which was allocated among the member towns in accordance with the District Agreement.

Grants

Although Massachusetts in general continued to experience a decline in allocations of federal vocational technical monies, Valley Tech personnel continue to vigorously pursue external grant funds. Successful grant projects were secured for the following:

Program Title	FY94 Grants Awarded
SPED 89-313 In-State	\$3,675.00
SPED 94-142 Local School Grant	\$59,670.00
Chapter II Library ECIA Distribution	\$3,533.00
Tech Training Math and Science	\$1,878.00
Chapter I Distribution	\$21,125.00
Drug Free Schools Distribution	\$2,676.00
Smoking Cessation	\$27,381.00
Occ. Ed-Vocational Skills (Perkins)	\$147,270.00
Bureau of School Nutrition Aid-In-Kind (commodities)	\$10,796.00
National School Lunch Program	\$34,931.00
TOTAL DEPARTMENT OF EDUCATION	\$312,935.00

Faculty and Staff

Valley Tech continues to support an exceptionally dedicated and talented cadre of staff. The current staffing pattern consists of: (1) Superintendent-Director; (1) Principal; (7) Administrators (36) Vocational Technical Teachers; (22) Academic Teachers; (5) Special Education Teachers; (7) Paraprofessional/Instructional Aides; (1) Adjustment Counselor; (3) Guidance Counselors; (1) Library/Media Specialist; (1) Library Aide; (2) School Nurses; (6) Custodial/Maintenance Personnel; (1) School Year Matron; (11) Food Service Personnel; (3) Full-time Secretaries; (5) Part-time Clerks; and (2) Business Office Specialists and a myriad of grant personnel.

Notably, professional staff adopted an annual professional development process which includes sixty hours of advance training outside of the traditional workday. This standard is five times the minimum requirement established by the Department of Education. Not surprisingly, the Commission of Education complimented the staff for their commitment to excellence.

Summarized Improvements

The Committee is very pleased with the progress which has been made in strengthening the quality of Valley Tech's education. The committee is confident that it has done its very best to provide the young citizens of the District with a technical and academic background consistent with the school's stated philosophy and goals.

While much remains to be accomplished, the following illustrates recent improvements:

- Established an arena of increased communication and subsequent trust via regular leadership team meetings, staff breakfast and other forums and daily visitations to classrooms and shop laboratories.
- Developed a system wide strategic planning process and criteria for improvement with designated performance indicators.
- Extended public testimony at legislative and other legal hearings impacting vocational technical education.
- Implemented collaboration planning with sending school superintendents, guidance, special needs and other representatives which fosters new or improved programs, services and resources.
- Participated actively within statewide professional organizations including MAVA, PDK, ASCD, MVA and others.
- Identified, and in several cases rectified, professional staff credentialling issues concerning certification and/or approval.
- Designed an inclusionary candidate screening process which empowered staff to contribute in ranking the most qualified person for filling vacancies.
- Utilized the above reference process to fill the following positions:
 - a. Nurse
 - b. Permanent Vocational/Technical Substitute
 - c. Library/Media Aide
 - d. Chapter-I Aide
 - e. Clerical Typist/Co-op
 - f. Evening School/Adult Education Assistant
 - g. SPED Adjustment Counselor
 - h. Systems Analyst
 - i. Grant Writer
 - j. Public Relations Specialist

- Examined current collective bargaining contracts and devised preliminary suggestions to improve/review future collective bargaining language.
- Within sub committee format designed, presented and disseminated an FY95 budget incorporating all aspects of educational reform.
- Initiated various (e.g. transportation, computers) bid design specifications and discussions with vendors/other specialists which led to improved and cost effective services.
- Established an expanded network for professional development.
- Developed strategies which led to the resolution of negotiation concerns for the current Teachers Association agreement.
- Fostered and designed a series of informational calendar style (e.g. school committee meetings, in house activities, etc.) reports to strengthen awareness and planning.
- Recruited a team of Total Quality Management specialists from the private sector to provide in-service training to staff.
- Expanded and updated directories and other data access reports to enable others to plan cohesively.
- Introduced new stationary and other report format techniques.
- Created new "positive alternatives" to (external) student suspensions process and modified spatial requirements to address this concept.
- Initiated on site college undergraduate and graduate courses.
- Established Technology Task Force to assist in coordinating system wide technology and maximizing limited fiscal resources.
- Met with numerous sub-committees and contributed to procedures which strengthen program offerings and support services to students.
- Directed a system wide curricular revision effort using the concepts and priorities compiled in the SCANS Report.
- Investigated several externally funded grant support programs and ventures with national, state, regional and local agents.

- Worked closely with Tech Prep contact people and college representatives in the expansion of articulation agreements for Valley Tech youth.
- Embarked upon a plan to discover and improve the day-to-day operations, appearance and impressions of Valley Tech.
- Participated actively in Advisory Committees, SPED-PAC Committees, School Council and other planning sessions.
- Revamped the school's special education admissions process.
- Designed a new negotiation process for administrative personnel.
- Conducted school committee meetings and completed assigned tasks originating via the school committee's decision making process.
- Developed accreditation visit responses to New England Association of Schools and Colleges.
- Made inroads in establishing a nationally networked "pilot" site for EXCEL advance learning training and computerized resources.
- Investigated the potential for establishing additional Chapter 74 program offerings which reduce out-of-district tuitions and ultimately expand training opportunities.
- Expanded student recognition opportunities including portfolios, Girls State, honor roll, scholarship and others.
- Commenced planning of distributive education store, school based credit union, professional development/assessment center, summer offerings and other ancillary-learning options.
- Examined building and property maintenance program and subsequently initiated changes in personnel and laboratory layout.
- Proposed elderly lunch feeding programs and explored opportunities for such.
- Investigated additional affiliations with Chamber of Commerce, area hospitals, industry, local school partnerships and others.
- Analyzed and commenced corrective strategies for improving classroom instruction in concert with members of the leadership team.
- Worked closely with the vocational coordinator and others in securing a variety of donated tools including Boice crane jointer (\$2,000), kitchen utensils (\$350), HVAC

boiler (\$1,500), Fitchburg State College Consultant Services (\$2,000), ice cream (\$850), robotics, etc.

- Streamlined and/or clarified several fiscal processing procedures with the assistance of the Business Manager and appropriate regulatory agencies.
- Participated in radio interviews on WMRC and UCTV to promote more positive image for vocational technical education.
- Discussed additional cable TV communication options with area cable TV entrepreneurs.
- Posted job descriptions and hired Vocational Team Leaders through a screening process.
- Conducted a public hearing on "School Choice" and devised a position paper which led to a decision not to participate in Choice.
- Researched and recommended participation in the Early Retirement Incentive Program which was subsequently approved.
- Contributed to a process whereby 233 new students have been accepted for school year 94-95.
- Proposed and organized a new Special Needs Program.
- With the help of representatives from Polaroid Corp., hosted Total Quality Management training workshops.
- Arranged for linkage with apprenticeship training.
- Met with representatives of the advisory committee to refine the process of reporting future recommendations.
- With the capable assistance of Dr. Ron Linari, secured a Job Employment Partnership and Training Act \$60,000 grant.
- Established a Massachusetts Corporation for Educational Telecommunications satellite dish hookup.
- Investigated new phone system.
- Met with Johnson and Wales staff to pilot a graduate intern at Valley Tech. during next year.

- Examined a variety of potential facility changes to enhance curriculum within cost effective approaches. With input from Teachers' Association, initiated a consolidated teachers' room, converted the former teachers' room into instructional space, developed feasibility plans for adding classroom space within machine technology lab and mechanical drawing lab.
- Increased public relations.
- Researched numerous system-wide computer networking options.
- Confirmed new articulation arrangements with colleges and area businesses.
- Promoted new partnerships in robotics, school-to-work transition, global education and other initiatives.
- Met with local citizens groups to assist in school construction ventures.
- Promoted a variety of independent professional development seminar/workshop activities by staff members.
- Met with State House based legislative agents in exploring programs/services for senior citizens from the Valley.
- Proposed a new staff improvement instrument and process for all staff.
- Designed contracts for all administrative personnel.
- Participated in a multitude of community service activities including retirement parties, Chamber of Commerce, middle school functions, etc.
- Authorized and lobbied successfully for legislative changes to programs/funding impacting regional vocational technical systems.
- Met with outside agents in the design of mutual funding ventures.
- Established linkage with the Center for Educational leadership Technology.
- Made progress with the implementation of portfolio plans for future Valley Tech. students
- Continued the analysis and improvement process initiated via the Technology Task Force.

- Met with local community representatives in resolving funding informational concerns.
- Developed a plan to address long term admission issues and an approved admissions plan.
- Awarded bids for expansion of principles of technology.
- Installed new computer hardware.
- Initiated Partnership Advancing the Learning of Math and Science training.
- Assisted staff in rectifying program of studies for various degree or certificate programs.
- Worked closely with the Business Manager in awarding cost effective FY95 transportation bids.
- Contributed to the content and fostered a new design for the 1994-95 student handbook.
- In concert with colleagues developed revised 1994-1995 school calendar.
- Reported on results of student vocational statewide competition.
- Addressed drilling and blasting concerns created by new sub-division located across from school.
- Promoted new marketing brochures of Blackstone Valley Tech.
- Made arrangements to install "Gateway to Excellence Blackstone Valley Tech" directional signs throughout the District.
- Hosted Early Retirement Incentive Workshop.
- Initiated ceiling tile replacement work and interior beautification projects.
- Assisted in organizing and prioritizing construction work which was subsequently completed on school facility over summer vacation.
- Initiated individual color coding of school wings.
- Conducted weekly administrative team planning sessions which defined, analyzed and solved complex issues.

- Initiated several activities which link Valley Tech with the Blackstone Valley Historical Corridor.
- Investigated several externally funded grant projects.
- Monitored arrangements for the successful transfer of unused surplus equipment.
- Established a process for devising job descriptions and hiring some 20 positions.

Submitted respectfully,

Jay P. Hanratty, Chair, Millbury
Kelton D. Johnson, Vice Chair, Sutton
Diane M. Paradis, Secretary, Grafton
E. Kevin Harvey, Bellingham
Matthew C. Krajewski, Blackstone
Charles E. Randor, Douglas
Everett A. Young, Hopedale
Casey S. Vandervalk, Mendon
Arthur E. Morin, Jr., Milford
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Robert H. Snow, Upton
Jack T. Robarts, Uxbridge
Dr. Michael F. Fitzpatrick, Superintendent

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TOWN DIRECTORY EMERGENCY

Police	911
Fire.....	911
Ambulance	911

Selectmen (Meeting each Tuesday Evening 7:30 p.m..	529-6901
Administrative Assistant	
(Monday-Friday 7:30 a.m.-3:30 p.m.)	529-6901
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and	
Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.)	529-3565
Assessors (Monday-Friday 7:30 a.m.-3:30 p.m. and	
Wednesday Evening 7:00 p.m.-9:00 p.m.)	529-1002
Building Inspector (Saturday 9:00 a.m.-12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.	
and Tuesday Evening 6:00 p.m.-8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 9:00 a.m.-1:00 p.m. and	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 8:30 a.m.-12:30 p.m.	
Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m.-1:30 p.m. & 2:30 p.m.-7:30 p.m.,	
Tuesday, Thursday, & Friday 2:30 p.m.-7:30 p.m.,	
Saturday 9:00 a.m.-1:30 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veterans' Agent	529-3865
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-3067