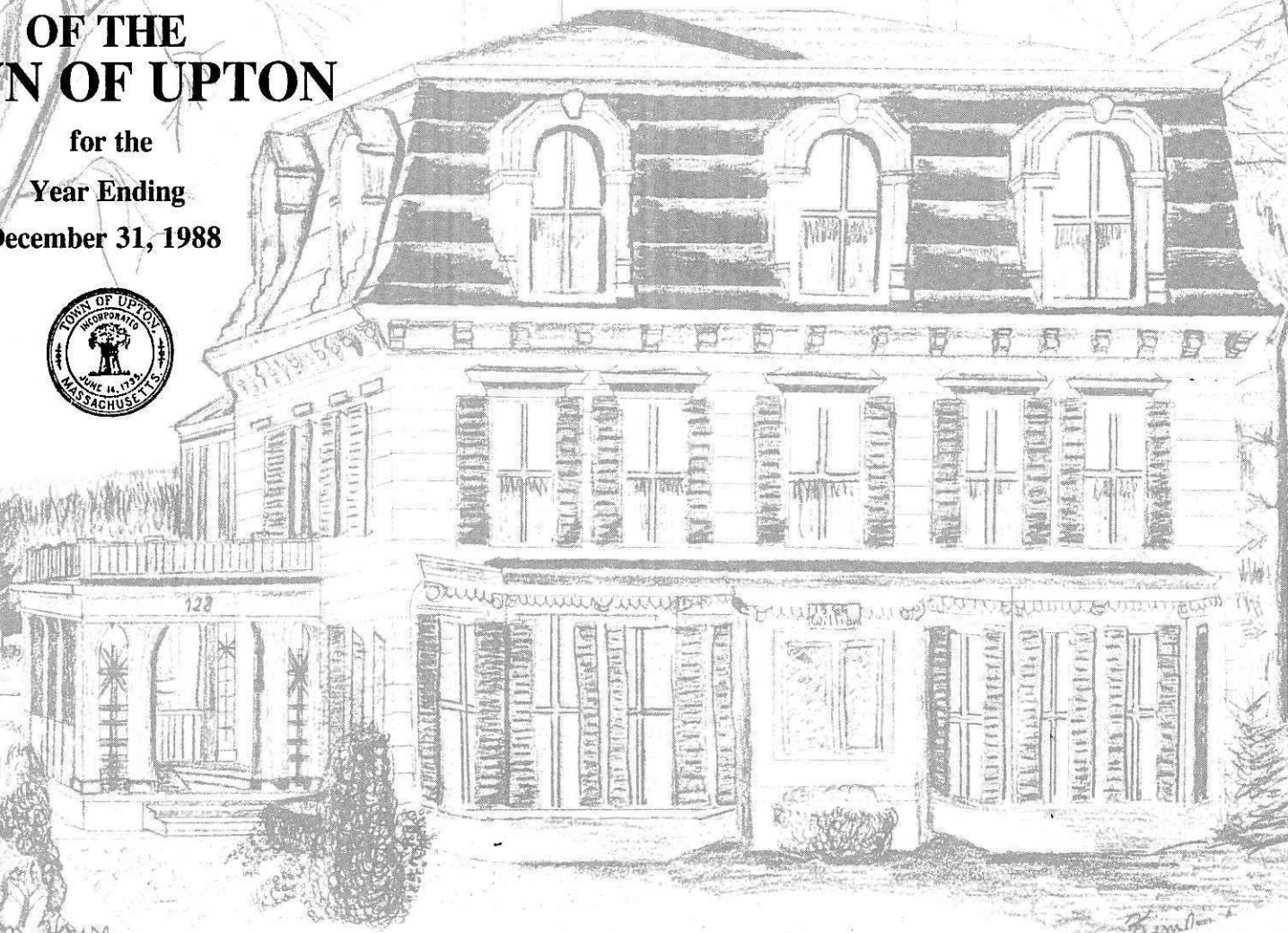


ANNUAL REPORT
**OF THE
TOWN OF UPTON**

for the
Year Ending
December 31, 1988



FRONT COVER CREDIT

The front cover drawing of the former William Knowlton home, now the present home of Mrs. Vivian Mainini and family, was made by Kimberly Hill, 16, daughter of Norm and Cindy Hill of Upton. Kimberly is secretary of the Junior Class at Nipmuc Regional High School, and is currently planning a career in Commercial Art. She is also a member of the Senior Dance Company of the Greater Milford Ballet.

For story on Front Cover Contest, please turn to inside back cover and facing page.

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



**for the
YEAR ENDING DECEMBER 31, 1988**

Printed by
Irving Graphics & Publishing Company
Book Restoring and Rebinding
Braintree, MA 02184

**THIS TOWN REPORT IS
DEDICATED TO**



ERNEST W. RAMSEY

In Grateful Appreciation of 25 Years of Public Service to the Town

Co-Sponsor and Overseer of CETA Labor and Federal Revenue Sharing Funds
for the Renovation of the Town Hall Offices

Co-Sponsor of Application for \$227,200 Federal Revenue Grant for the
Upton Beach Project

Planning Board 1963-1972 — Assisted in the preparation of the Town's
Master Plan

Planning Board Representative to the Capital Budget Committee in
1971 and 1972

Delegate to Central Massachusetts Regional Planning 1972

Historical Commission Member from its Organization on April 9, 1964 until 1974

Board of Selectmen 1973 to 1975, Chairman in 1975

Police Commissioner 1973 to 1975

Finance Committee 1976 and 1977 — Also Served as Finance Committee
Representative to Personnel Board in 1976

Assistant Inspector of Buildings in 1987 and 1988

IN MEMORY OF



GLENN A GOODRIDGE
Board of Assessors 1957 - 1962
Council on Aging 1978 - 1988

IN MEMORY OF



GERALD L. SHAUGHNESSY
Civil Defense Radio Officer

TOWN OF UPTON

Incorporated June 14, 1735

1985 - State Census	4,260
1980 - Federal Census	3,884
1975 - State Census	3,777
1971 - State Census	3,557
1970 - Federal Census	3,484
1965 - State Census	3,502
1960 - Federal Census	3,127
1955 - State Census	2,921
1950 - FEderal Census	2,656

"DOWN THROUGH THE YEARS"

1735 - Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways - 61.51 miles

Pratt Hill - approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Joseph D. Early of Worcester

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

John P. Houston of Worcester

REPRESENTATIVE, TENTH WORCESTER DISTRICT

Marie J. Parente of Milford

COUNTY COMMISSIONERS

John R. Sharry of Worcester, Chairman
Paul X. Tivnan of Paxton
Francis Holloway of Shrewsbury

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERK OF COURTS, WORCESTER COUNTY

Philip J. Philbin of Clinton

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1988

MODERATOR

George W. Burnham

Term expires 1989

TOWN CLERK

Martha R. Williams

Term expires 1989

SELECTMEN

James R. Bates

Term expires 1989

Robert J. Fleming

Term expires 1990

Richard Desjardins

Term expires 1991

COLLECTOR-TREASURER

Paula J. McMorrow

Term expires 1991

ASSESSOR OF TAXES

Paul J. Chiumento

Term expires 1989

Anthony W. Bonina

Term expires 1990

Carl W. Porter

Term expires 1991

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Joan M. Scribner

Term expires 1989

Steven R. Rakitin

Term expires 1990

William C. Young

Term expires 1991

CEMETERY COMMISSION

Dennis J. Cabral

Term expires 1989

William H. Sadler

Term expires 1990

Richard L. Randall

Term expires 1991

CONSTABLES

(Term expires 1989)

Alfred H. Nichols

Stewart A. Whitney

Scott D. Garland

Robyn Jacobson

Andrew Kozak

ROAD COMMISSIONER

Michael J. Bradford

Term expires 1989

TREE WARDEN

Donald S. Keniston

Term expires 1989

TRUSTEES OF PUBLIC LIBRARY

Charlene F. D'Onofrio

Term expires 1989

Richard A. Perry

Term expires 1989

Gail N. Snow

Term expires 1989

Carolyn F. Blomquist

Term expires 1990

Gloria I. Shea

Term expires 1990

Alice G. Walker

Term expires 1990

Joan E. Shanahan

Term expires 1991

Edith M. Carey

Term expires 1991

George R. Morgan

Term expires 1991

SEWER-WATER COMMISSION

Robert H. Snow
Walter A. Hopkins
Charles T. Marsden

Term expires 1989
Term expires 1990
Term expires 1991

PLANNING BOARD

Stedman F. Briggs
Thomas C. Davidson
Raymond P. Smith
John J. Kuzinevich
Bernard F. McKernan, M.D.

Term expires 1989
Term expires 1990
Term expires 1991
Term expires 1992
Term expires 1993

BOARD OF HEALTH

Margaret A. Libbey
Joseph W. Collopy
Nina L. Poirter

Term expires 1989
Term expires 1990
Term expires 1991

PARKS AND RECREATION COMMISSION

Gary B. Wirth
Kenneth A. Wood
Joseph F. Cummings III

Term expires 1989
Term expires 1990
Term expires 1991

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson, Sr.

Term expires 1989

UPTON HOUSING AUTHORITY

Robert C. Humes
Vivian V. Mainini
Mildred F. Morin
Kenneth W. Wood
Eleanor R. Broderick

Term expires 1989
Term expires 1990
Term expires 1991
Term expires 1993

(Appointed by the Department of
Communities and Development)

APPOINTED BY THE BOARD OF SELECTMEN

TOWN ACCOUNTANT	Robert A. Perkins	Term expires May, 1989
CLERK TO SELECTMEN	Joan E. Varney	Term expires May, 1990
TOWN COUNSEL	Michael F. Duffy	Term expires May, 1990
POLICE COMMISSIONERS	James R. Bates Richard Desjardins	Robert J. Fleming
CHIEF OF POLICE	Stewart A. Whitney	Term expires Nov., 1989
POLICE LIEUTENANT	Rodney B. Marchand	Term expires June, 1990
POLICE SERGEANT	Samuel E. Aldrich	Term expires June, 1989
PATROLMEN	Ralph E. Chambers Alan J. Cyr Edward W. Rhoads	Term expires June, 1989 Term expires Sept., 1990 Term expires Sept., 1989

PART-TIME POLICE OFFICERS

David M. Anderson	Robert T. Coffin	Joseph W. Collopy
Wilfred E. Hare	Fred M. Hebb	Joanne Kinney
Thomas S. Kozel	John P. MacNaughton	Wilson R. Luther, Jr.

Alfred A. Nichols
Kevin A. McManara
Erik M. Mager

Alvin P. Nichols
Robert F. Tatten
Edward L. Gorman

Craig R. Stanley
Thomas B. Stockwell
Bruce D. Rivard

HONORARY PART-TIME POLICE OFFICERS

Donald R. Keniston
Henry J. Poirier, Sr.

Richard D. Stockwell
George N. O. Poirier

SPECIAL PATROL OFFICERS

James C. Crosby
Scott Garland
Wilfred Fowler
Kevin E. Smith

George A. Moir
William Cilley
Douglas Tripp

Monna Fantini Wallace
Kenneth M. Pederson, Jr.
Brian D. Kutcher
Edwin V. Hatstat

SPECIAL MATRON OFFICERS

Sandra Kennedy
Rose Marie Horton

Lisa Vass

Monna Fantini Wallace
Andrea S. Blackler

SPECIAL POLICE OFFICERS

Michael Bradford, Highways; John Johnson, Town Beach; Donald B. Kerr, North Pond, Francis L. Walleston, North Pond; Reuben C. Gabrielson, Coach Road Apartments; Aldo B. Consigli, Sr., V.F.W. and Road Details; Geraldine Linnell, School Crossing Guard; Debbe L. Paille, School Crossing Guard; Francis L. Walleston, School Crossing Guard; Rose Marie Horton, Police Station; Monna Fantini Wallace, Police Station; Sandra Kennedy, Police Station; Lisa Vass, Police Station; Scott Garland, Police Station; Paul B. Swenson, Police Station; Brian Kutcher, Police Station; Andrea S. Blackler, Police Station; John J. Porter, Police Station; Kevin Smith, Police Station; Michael Goodwin, Police Station; Steven Kayberry, Police Station; Michael Gaudet, Police Station; John LeBrun, Blackstone Valley; Terri Libbey, Police Station.

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER: Lt. Rodney B. Marchand

FULL-TIME DISPATCHERS: Andrea S. Blackler, Lisa Vass,
Monna Fantini Wallace

PART-TIME DISPATCHERS: Rose Marie Horton, Paul B. Swenson, John J. Porter, Sandra Kennedy, Brian Kutcher, Scott Garland, Kevin Smith, Michael Gaudet, Michael Goodwin, Steven C. Kayberry, Terri Libbey

BOARD OF FIRE ENGINEERS

Richard J. Henderson, Fire Chief

Michael J. Bradford

Robert R. Richard

EMERGENCY MEDICAL SERVICE

Richard T. Leighton, Director

Jeffrey C. Young, Assistant Director

DOG OFFICER

Patricia E. Fitzpatrick

DIRECTOR OF VETERANS GRAVES

Richard L. Randall

FOREST FIRE WARDEN

Walter J. Stank

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS	Maurice Capistran
GAS INSPECTOR	
OIL BURNER INSPECTOR	Robert R. Richard
DIRECTOR (INSPECTOR) OF WIRING	Wayne LaPan
ASSISTANT DIRECTOR (INSPECTOR) OF WIRING	John R. Partridge
DELEGATE, CENTRAL MASS. REGIONAL PLANNING	John J. Kuzinévich
ALTERNATE DELEGATE	Thomas C. Davidson
PUBLIC WEIGHERS:	Henry J. Poirier, Sr., Jane Richard, Robert Richard
MEASURER OF WOOD, BARK AND LUMBER	Robert A. Page

FINANCE COMMITTEE

James C. Crosby	Term expires 1989
Robert E. Mozer, Jr.	Term expires 1989
Steven E. Lowell	Term expires 1989
Paul T. Flaherty	Term expires 1990
Karen M. Chiumento	Term expires 1990
Daniel J. Hanrahan	Term expires 1990
Christopher Crawford	Term expires 1991

CONSERVATION COMMISSION

William F. Johnston, Jr.	Term expires 1989
Sandra Lajoie	Term expires 1989
H. Geoffrey Neale	Term expires 1989
Francis L. Walleston	Term expires 1990
Harriet Fougere	Term expires 1990
Ellen M. Chagnon	Term expires 1990
Scott Heim	Term expires 1991

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	Term expires 1991
Eleanor R. Broderick (D)	Term expires 1989
Kathleen A. Kelly (D)	Term expires 1990
Martha R. Williams (R) ex-officio, Clerk	Term expires 1989

HISTORICAL COMMISSION

Kenneth W. Wood	Term expires 1989
Hubert Dugas	Term expires 1989
Barbara E. Burke	Term expires 1990
Carl A. Anderson	Term expires 1991
Katherine E. Coluci	Term expires 1991

ZONING APPEAL BOARD

Bruno Ragaini	Term expires 1989
Leo J. Lamanuzzi, Jr.	Term expires 1990
John F. LeBrun	Term expires 1991

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Roger L. Bartlett	Term expires 1989
Joseph Lurie	Term expires 1990

COUNTY ADVISORY BOARD MEMBER
SUPERINTENDENT OF PEST CONTROL
DIRECTOR OF CIVIL DEFENSE
DELEGATE, BLACKSTONE VALLEY REGIONAL
DEVELOPMENT CORPORATION

Richard Desjardins
Donald R. Keniston
Stewart A. Whitney

Robert E. Mozer, Jr.

COUNCIL FOR THE AGING

Joan Shanahan
Omer J. Plante
Robert O. Swan
Donna Moore

Henry B. Smith
Stanton T. Baker
Edna Furphy

Katherine E. Coluci
Albert H. Soderberg
Mabel L. Wright
Edward Prentiss

PUBLIC WORKS STUDY COMMITTEE

Royce E. Beatty
William S. Evans

Rufin VanBossuyt
Michael J. Bradford
Henry J. Poirier III

Henry J. Poirier, Sr.
Robert J. Prentiss

ARTS LOTTERY COUNCIL

Martha K. Mozer
Susan Davis

George R. Morgan

Robert E. Mozer, Jr.
Karen Armstrong

CABLE TELEVISION STUDY COMMITTEE

Kennison N. Gale, Jr.

Paul M. Lotfy
Craig A. Chancellor

Patrick M. Schrafft

FINANCIAL REVIEW COMMITTEE

Aldo B. Consigli, Jr.
John Robertson, Jr.
James A. Higgiston

Term expires 1989
Term expires 1990
Term expires 1991

LONG-RANGE PLANNING COMMITTEE

Richard W. Cote
Robert D. Henderson

David C. Loeper
William C. Young

HEALTH SERVICE COMMITTEE

Marguerite Henderson
Bette Jane Bates
Elizabeth G. Consigli

Term expires 1989
Term expires 1990
Term expires 1991

NURSING PROFESSIONAL ADVISORY BOARD

Elizabeth G. Consigli

Harmon W. Smith, DMD

ASSOCIATE MEMBERS

Jayne Armstrong

Pamela S. Perrone

Barbara L. Davidson

COMMISSION FOR THE HANDICAPPED

Helen Fitzpatrick

Corey L. Nelson

Omer J. Plante

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK

Diane E. Tiernan

AGENT

Maxine J. Kogut

ANIMAL INSPECTOR

Deborah M. Bucchino

BURIAL AGENT
MILK INSPECTOR
PLUMBING INSPECTOR
ASSISTANT PLUMBING INSPECTOR
FOOD INSPECTOR

Martha R. Williams
Deborah M. Bucchino
Walter A. Hopkins
Andrew Moir
Robert W. Rimbach

APPOINTED BY THE MODERATOR
CAPITAL BUDGET COMMITTEE
(Committee inactive)

APPOINTED BY THE WATER/SEWER COMMISSION
SUPERINTENDENT, Leo L. Morin
BOARD CLERK, Susan Bonina

WARRANT FOR PRESIDENTIAL PRIMARY
March 8, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Primaries and in Town affairs, to meet at the Upton Town Hall in said Upton on Tuesday the eighth day of March next, at 7:00 a.m. o'clock in the fore noon, then and there to act on the following articles:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE For This Commonwealth
STATE COMMITTEE MAN . . . First Worcester and Middlesex Senatorial District
STATE COMMITTEE MAN . . . First Worcester and Middlesex Senatorial District
WARD OR TOWN COMMITTEES UPTON

And you are directed to serve this Warrant, by posting up attested copies thereof at Upton Post Office and Town Hall Building in said Town, seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this eighth day of February in the year of our Lord one thousand nine hundred and eighty-eight.

Richard Desjardins
James R. Bates
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest: Steward A. Whitney, Constable

Worcester, ss.

Upton, Mass., February 22, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Upton Post Office and the Upton Town Hall seven days before the date of the meeting, as within directed.

Stewart A. Whitney
Constable of Upton

PROCEEDINGS OF PRESIDENTIAL PRIMARY
March 8, 1988

The polls were called to order with the reading of the Warrant by Town Clerk Martha R. Williams. The polls were declared open at 7:00 a.m. sharp by Warden Dorothy Francis.

On duty at the check-in table were Joan Varney (D) and Janet Caton (R). Clerks at the check-out table were Richard Randall (R) and Elizabeth Consigli

(D). Deputy Warden Nancy Kennedy was on duty at the ballot box until 2:00 p.m. when she was relieved by Nina Poirier.

Tellers reporting at 8:00 p.m. were Barbara Burke, Margaret Libbey, Theresa Martin, Robert Snow, Philip Ferraro; all Democrats, Nina Poirier, Beatrice Nahra, Judith McGee, Muriel Mitchell; all Republicans, and Virginia Swenson, Mary Hurlburt and Mary Lapierre, Independents. Tabulating the vote were Paula McMorrow (I) and William Young (R). Results of the vote were read by the Town Clerk at 10:00 p.m. A total of 707 votes were cast. Edward J. Furphy, Clerk, reported in his minutes an excellent job of counting and tabulating the vote by election workers.

REPUBLICAN BALLOT

Presidential Preference:	Pierre S. dePont IV	5
	Marion G. (Pat) Robertson	11
	George Bush	182
	Alexander M. Haig, Jr.	4
	Jack Kemp	19
	Bob Dole	55
	No Preference	2
	Blanks	1
State Committee Man:	John E. Wilson	191
	Blanks	88
State Committee Woman:	Gloria L. Guagnini	182
	Blanks	97
Town Committee:	Robert C. Humes	204
	Beatrice E. Nahra	189
	Harvey J. Trask	205
	George E. Shepard	204
	Judith F. McGee	193
	Patrick M. Schrafft	178
	Henry L. Sadler, Jr.	199
	Vivian V. Mainini	186
	All others	45
	Blanks	8,162

DEMOCRATIC BALLOT

Presidential Preference:	Michael S. Dukakis	212
	Albert Gore, Jr.	20
	Florenzo DiDonato	2
	Paul Simon	23
	Bruce Babbitt	5
	Richard E. Gephardt	48
	Jesse L. Jackson	104
	Gary Hart	8
	Lyndon H. LaRouche, Jr.	0
	No Preference	3
	Blanks	3
State Committee Man:	Anthony J. Vigliotti	237
	Blanks	191
State Committee Woman:	Margaret M. Donovan	49

	Kathleen B. McNamara	265
	Blanks	113
Town Committee:	Ernest W. Ramsey	273
	Anna C. Gorman	276
	Joan E. Varney	287
	Charles H. Ferris	247
	Rita M. Gorman	254
	Karen M. Donovan	232
	James R. Bates	264
	John A. Saucier	237
	Leo L. Lamanuzzi, Jr.	229
	Cynthia Robertson	253
	Christopher W. Miller	207
	David M. Anderson	224
	John N. Morrel	241
	John F. LeBrun	242
	Kathleen A. Kelly	261
	Eleanor R. Broderick	247
	James H. Hill	221
	Barbara E. Burke	261
	Linda R. Flaherty	237
	Walter F. Juszynski	207
	Gloria I. Shea	247
	Robert J. Fleming	244
	Margaret A. Libbey	253
	Richard W. Cote	223
	Elaine C. Fleming	242
	Blanks	4,591

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the Town vault.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING March 14, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Monday, the fourteenth day of March next, at 7:30 o'clock in the evening, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of five thousand, five hundred and twenty dollars (\$5,520.00), or any other sum, for the Highway Department Equipment Account, or to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand, seven hundred and twenty-four dollars (\$3,724.00), or any other sum, for the Police Department General Expenses Account, or to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand, three hundred dollars (\$1,300.00), or any other sum, for the Police Department Cruiser Maintenance Account, or to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the following Revenue Sharing Account balances into the Revenue Sharing Insurance Account: Printing Balance of \$549.80; Town Building Custodian Balance of \$120.63; Town Building Expense Balance of \$11.56; COA Expense Balance of \$.20; Regional Refuse Disposal Account Balance of \$1,891.58; Total of these balances is \$2,573.77, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to transfer all interest earned on Revenue Sharing Funds to the Insurance Appropriation Account (Interest earned in July was \$365.55, August was \$453.58, September was \$364.52, October was \$309.37 and November was \$349.81), or to take any other action relative thereto. (Total amount is \$1,842.83).

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of three thousand, two hundred dollars (\$3,200.00), or any other sum, for the Town's share of the Medicare costs for Town employees for Fiscal '88, and the sum of four thousand dollars (\$4,000.00), or any other sum, for the Town's share, of the Medicare costs for Town employees for Fiscal '89, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of seven thousand, five hundred dollars (\$7,500.00), or any other sum for the Water and Sewer Commission Water Maintenance Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of twelve thousand dollars (\$12,000.00), or any other sum, for the completion of the engineering study of the wastewater treatment system, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of one thousand, six hundred dollars (\$1,600.00), or any other sum, to be used to fund the hiring of a part-time summer employee to work in Town parks for Fiscal Year '88, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand, five hundred and thirty-five dollars and ninety cents (\$2,535.90), or any other sum, to be expended for legal services rendered by the law firm of

Withington, Cross, Park & Groden for the months of: October 1987, November 1987, and December 1987, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of two thousand seven hundred dollars (\$2,700.00), or any other sum, for the purpose of inspections done by the Plumbing Inspector, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of ten thousand dollars (\$10,000.00), or any other sum, for the purpose of performing perc and deephole tests by the Board's Agent, or, to take any other action relative thereto.

And you are directed to serve this warrant, by posting up attested copies thereof at the Post Office and the Town Hall in said town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-second day of February in the year of our Lord one thousand nine hundred and eighty-eight.

Richard Desjardins
James R. Bates
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable

Worcester, ss.

Upton, Mass., February 26, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office and the Town Hall Building fourteen days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING March 14, 1988

Moderator George W. Burnham called for a five minute recess at 7:30 p.m. due to lack of a quorum. The meeting was called to order at 7:40 p.m. with a quorum present. Moderator Burnham announced that Eileen Vigilante of the Milford Daily News was a non-voter seated on the main floor.

ARTICLE 1: Voted: Unanimously that the Town transfer from free cash the sum of \$5,520.00 for the Highway Department Equipment Account.

ARTICLE 2: Voted: Unanimously that the Town transfer the sum of \$3,724.00 from free cash to the Police Department General Expenses Account.

ARTICLE 3: Voted: Unanimously that the Town transfer the sum of \$1,300.00 from free cash to the Police Department Cruiser Maintenance Account.

ARTICLE 4: Voted: Unanimously that the Town transfer the following Revenue Sharing Account balances into the Revenue Sharing Insurance Account: Printing \$549.80; Town Building Custodian \$120.63; Town Building Expense \$11.56; COA Expense \$.20; Regional Refuse Disposal \$1,891.58.

ARTICLE 5: Voted: Unanimously that the Town transfer \$1,842.83, interest earned on Revenue Sharing Funds to the Insurance Appropriation Account.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of \$3,200.00 from free cash to fund the Town's share of the Medicare costs for Town employees for Fiscal '88.

ARTICLE 7: Voted: Unanimously that the Town transfer the sum of \$7,500.00 from free cash to the Water and Sewer Commission Water Maintenance Account.

ARTICLE 8: Voted: Unanimously that the Town transfer the sum of \$4,500.00 from free cash to be used for the completion of the engineering study of the wastewater treatment system.

ARTICLE 9: Voted: That the Town transfer the sum of \$1,600.00 from free cash to be used to fund the hiring of a part-time summer employee to work in Town parks for Fiscal Year '88.

ARTICLE 10: Voted: Unanimously that the Town transfer the sum of \$3,445.90 from free cash to the Town Counsel Expense Account to be expended for legal services rendered by the law firm of Withington, Cross, Park & Groden for the months of October, November and December 1987, and January 1988.

ARTICLE 11: Voted: Unanimously that the Town transfer the sum of \$2,700.00 from free cash to fund inspections made by the Plumbing Inspector.

ARTICLE 12: Voted: Unanimously that the Town transfer the sum of \$10,000.00 from free cash to pay for perc and deephole tests performed by the Board of Health Agent.

Selectman Richard Desjardins thanked retiring Town Accountant Charles Caton for his service to the Town of Upton.

It was moved and seconded to dissolve the Warrant and adjourn the meeting. This meeting adjourned at 8:05 p.m.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR ANNUAL TOWN MEETING May 2, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said town of Upton on Monday, the second day of May next, at 7:00 a.m. in the forenoon, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting the the Town Hall, Saturday, May 7, 1988, punctually at 2:00 p.m.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, G.L. as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1988 in accordance with the provisions of G.L., Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury the sum of \$59,801.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, G.L., for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1988, in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allocated by the Commonwealth and/or County for the construction, reconstruction, and improvement of the Town roads, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury, or borrow, the sum of \$26,670.00, or any other sum, to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under Chapter 199 of the Acts of 1987, provisions of the General Laws, Chapter 90, Section 34-2A, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, to be used to complete the installation of the new culvert pipe at the site of the culvert on East Street (Upton's share) at the town line between Upton and Milford, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$47,500.00,

or any other sum, to the Public Works Study Committee's Capital Acquisition Fund (this money would be used with the \$20,000.00 appropriated at the last Annual Town Meeting for the purchase of a Highway Department truck), or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,000.00, or any other sum, to fund the Town's share of medicare costs for Town employees for Fiscal '89, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,200.00, or any other sum, to be used to repair exterior lighting at the Park Pavilion, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,800.00, or any other sum, to be used to purchase a burglar/fire alarm system for the Town Beach Pavilion, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, to be used to replace the second floor fire escape at the Park Pavilion, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$15,000.00, or any other sum, for an audit of the accounts and financial records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10.00, or any other sum, to be used for the construction of a ramp for the handicapped at the Knowlton-Risteen Building, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$25,000.00, or any other sum, to be used for the cleaning and repainting of the Pearl Street water storage tank, or, to take any other action relative thereto. (\$25,000.00 appropriated at May, 1987 Annual Town Meeting)

ARTICLE 18: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used to support the goals of the Blackstone Valley Regional Development Corporation, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$160,000.00, or any other sum, to be used for the purchase of a fully-equipped 1988 Custom 1500GPM, 1000-gallon Class "A" Pumper, said pumper to be used by the Fire Department to replace a 1953 Diamond "T" Pumper, or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for replacement of transformers and upgrading of the electrical system at the Fire Station, or, to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$8,000.00, or any other sum, to be used for the purchase of a compressor unit capable of refilling the self-contained breathing units used by the Fire Department, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$3,995.00, or any other sum, to be used to purchase new voting booths, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10.00, or any other sum, to be used for painting and general repairs to the interior of the main hall and the adjacent areas of the Town Hall, or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$200,000.00, or any other sum, to be used for the initial construction phase of a municipal garage, or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to include among the positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated "eligibility" (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Fireman/EMT/Inspector, or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to amend Title 2, Chapter 11 of the By-laws of the Town of Upton by striking out the twelfth paragraph of such Chapter and inserting in its place the following:

"Holidays: The following eleven days shall be paid holidays: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If an employee is required to work on a holiday, his supervisor will allow equivalent time off at a mutually convenient time."

or, to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$6,000.00, or any other sum, to be used for special road maintenance on Shore Drive, or, to take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to accept a gift of a certain parcel of land by Edward and Marguerite Henderson, consisting of 33 acres, more or less, located on Glen Avenue in the Town of Upton, such land to be held by the Town as a part of its general corporate property rather than for a particular municipal purpose, or, to take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to authorize the Board of Selectmen to convey to the Commonwealth of Massachusetts certain parcels of land owned by the Town, i.e., Parcel (1) – located off of the northwest side of Hartford Avenue South, (parcel 48), containing 3.25 acres; Parcel (2) – land known as tract 5, consisting of 8 acres located in the Township of Northbridge on the northwest side of Hartford Avenue South; Parcel (3) – land consisting of .27 acres located on the northerly side of Hartford Avenue South, formerly known as the Knowlton Farm, Inc. Springhouse, in return for the conveyance to the Town of a parcel of land owned by the Commonwealth, which land is to be acquired by the Town for the purpose of constructing a municipal building for use by the Town of Upton, or, to take any other action relative thereto.

ARTICLE 31: To see if the Town will vote to amend Title 2, Chapter 11 of the By-laws of the Town of Upton by striking out the fourth paragraph of such Chapter and inserting in its place the following:

“For more than 15 years of service beginning July 1st and less than 20 years ending June 30th, vacation credits shall be earned at a rate of four weeks per year; and for more than 20 years of service beginning July 1st, vacation credits shall be earned at a rate of five weeks per year.”

or, to take any other action relative thereto.

ARTICLE 32: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

And you are directed to serve this warrant, by posting up attested copies thereof at the Town Hall and the Post Office Building in said town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourth day of April in the year of our Lord one thousand nine hundred and eighty-eight.

Richard Desjardins
James R. Bates
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable

Worcester, ss.

Upton, Mass., April 12, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at Town Hall and Post Office Building fourteen days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF THE ANNUAL TOWN ELECTION May 2, 1988

The meeting was called to order with the reading of the Warrant by Town Clerk Martha R. Williams. It was voted to dispense with the reading of Articles 2 through Article 32 until the Annual Adjourned Town Meeting to be held Saturday, May 7.

The ballot box was inspected by Warden Dorothy Francis, Deputy Warden Nancy Kennedy and Ballot Clerk Elizabeth Consigli. The polls were declared open by Warden Francis at 7:00 a.m.

Ballot clerks were Janet Caton and Tracy Williams at the check-in table and Elizabeth Consigli and Margaret Libbey at the check-out table. Deputy Warden Kennedy was on duty at the ballot box. The first male voter was Samuel Aldrich and the first female voter was Dorothy Francis.

Tellers reporting at 8:00 p.m. were Margaret Libbey, Lorraine Winchell, Susan Bonina, Philip Ferraro, Robert Snow, Theresa Martin, all Democrats; Beatrice Nahra, Jane Richard, Muriel Mitchell, Judith McGee, Mary Lapierre, all Republicans; Robert Henderson, Virginia Swenson, Mary Hurlburt, all Independents. Tabulating the vote were Charles Caton and Barbara Burke.

The total number of ballots cast was 827.

MODERATOR (for one year)	
George W. Burnham, 84 Mendon Street (Candidate for re-election)	675
BLANKS	152
COLLECTOR-TREASURER (for three years)	
Paula J. McMorrow, 166 Pleasant Street (Candidate for re-election)	631
BLANKS	196
SELECTMAN (for three years)	
Richard Desjardins, 37 North Street (Candidate for re-election)	601
BLANKS	226
ASSESSOR OF TAXES (for three years)	
Carl W. Porter, 32 Plain Street (Candidate for re-election)	665
BLANKS	162
ASSESSOR OF TAXES (for one year)	
Paul J. Chiumento, 12 North Main Street	150
BLANKS	677
MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE (for three years)	
William C. Young, 18 North Street (Candidate for re-election)	579
BLANKS	248
CEMETERY COMMISSION (for three years)	
Richard L. Randall, 44 Christian Hill Road (Candidate for re-election)	684
BLANKS	143
ROAD COMMISSIONER (for one year)	
Michael Bradford, 29 North Main Street	431
George W. Cowley, 22 Kiwanis Beach Road	17
Robert Howard Sears, 40 Milford Street	9
Durwood A. Tetreault, 43 Mechanic Street	361
BLANKS	9

TREE WARDEN (for one year)	
Donald R. Keniston, 51 Main Street (Candidate for re-election)	689
BLANKS	138
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Joan E. Shanahan, 18 Maple Avenue (Candidate for re-election)	632
Edith M. Carey, 183 Mechanic Street	307
George R. Morgan, 31 Milford Street	463
BLANKS	879
SEWER-WATER COMMISSION (for three years)	
Charles T. Marsden, 3 Pease Road	557
BLANKS	270
PLANNING BOARD (for five years)	
Bernard F. McKernan, 14 North Main Street (Candidate for re-election)	453
Alan L. Rosenfield, 46 Mechanic Street	298
BLANKS	76
BOARD OF HEALTH (for three years)	
Nina L. Poirier, 2 Plain Street	588
BLANKS	239
PARKS AND RECREATION COMMISSION (for three years)	
Joseph F. Cummings III, 60 Warren Street	585
BLANKS	242
UPTON HOUSING AUTHORITY (for five years)	
Kenneth W. Wood, 2 Russell Avenue (Candidate for re-election)	648
BLANKS	179
UPTON HOUSING AUTHORITY (for three years)	
Mildred F. Morin, 92 Ridge Road	603
BLANKS	224

The results of the election were read at 10:33 p.m. by Town Clerk Williams. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING
May 7, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
GREETING.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Town of Upton on Saturday, the seventh day of May next, at 1:45 o'clock in the afternoon, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of two thousand, two hundred and seven dollars and four cents (\$2,207.04), or any other sum, to reimburse the Knowlton Fund for monies used to pay insurance bill in March, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of seven thousand, five hundred fifty-five dollars and thirty-four cents (\$7,555.34), or any other sum, to fund anticipated insurance bills from now to the end of the fiscal year, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00), or any other sum, which is Upton's share of the Community Hazardous Waste Clean-Up Day expenses, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of fifteen thousand dollars (\$15,000.00), or any other sum, to fund an audit of the Accounts and Financial Records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of ten dollars (\$10.00), or any other sum, to be used for painting and general repairs to the interior of the main hall and the adjacent areas of the Town Hall, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of one thousand, one hundred sixty-nine dollars and sixty cents (\$1,169.60), or any other sum, to be expended for services rendered by the law firm of Withington, Cross, Park & Groden, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of four hundred and fifty dollars (\$450.00), or any other sum, to be used to purchase a typewriter for the Assessor's Department, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will authorize the Board of Selectmen to enter into a intermunicipal agreement with the Towns of Hopkinton and Upton as

authorized under Chapter 40, Section 4A of the General Laws, for the purpose of defining the rights and obligations of the three communities, in connection with a North Pond Restoration Project to be conducted pursuant to a substate agreement between the Town of Hopkinton and the Massachusetts Department of Environmental Quality Engineering, Division of Water Pollution Control, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury the sum of three thousand, nine hundred ninety-five dollars (\$3,995.00), or any other sum, to be used to purchase new voting booths, or, to take any other action relative thereto.

And you are directed to serve this warrant, by posting up attested copies thereof at the Town Hall Building and the Post Office in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this nineteenth day of May in the year of our Lord one thousand nine hundred and eighty-eight.

Richard Desjardins
James R. Bates
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest: Alfred H. Nichols, Constable

Worcester, ss.

Upton, Mass., April 23, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall and the Post Office fourteen days before the date of the meeting, as within directed.

Alfred H. Nichols, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING May 7, 1988

The meeting was called to order at 1:45 p.m. by Moderator George W. Burnham with a quorum present.

It was announced by the Moderator that non-voters seated on the main floor were Eileen Vigilante of the Milford Daily News, Fran Seagrave of the Middlesex News, Rick Zack, representing the Town of Hopkinton, Representative Barbara Gardner, Jewel Bradstreet of the Worcester Telegram and Town Counsel Michael Duffy.

The call and Constable's return were read by Moderator Burnham.

ARTICLE 1: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,207.04 to reimburse the Knowlton Fund for monies used to pay insurance bills in March.

ARTICLE 2: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$20,000.00 to fund anticipated insurance bills from now to the end of the fiscal year.

ARTICLE 3: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00 which is Upton's share of the Community Hazardous Waste Clean-Up Day expenses.

ARTICLE 4: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$15,000.00 to fund an audit of the Accounts and Financial Records of the Town of Upton.

ARTICLE 5: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$23,860.00 for painting and general repairs to the interior of the main hall and the adjacent areas of the Town Hall.

ARTICLE 6: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,779.70 for legal services rendered by the law firm of Withington, Cross, Park & Groden during the months of February and March, 1988.

ARTICLE 7: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$450.00 for the purchase of a typewriter for the Assessor's Department.

ARTICLE 8: Voted: Unanimously that the Town authorize the Board of Selectmen to enter into an intermunicipal agreement with the Towns of Hopkinton and Upton as authorized under Chapter 40, Section 4A of the General Laws, for the purpose of defining the rights and obligations of the three communities, in connection with a North Pond Restoration Project to be conducted pursuant to a substate agreement between the Town of Hopkinton and the Massachusetts Department of Environmental Quality Engineering, Division of Water Pollution Control.

ARTICLE 9: Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,995.00 for the purchase of new voting booths.

During this meeting 103 voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

It was moved and seconded that this meeting adjourn and that the warrant be dissolved. This meeting adjourned at 2:05 p.m. Moderator Burnham called a ten minute recess before convening the Annual Adjourned Town Meeting at 2:15 p.m.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

PROCEEDINGS OF ANNUAL ADJOURNED TOWN MEETING May 7, 1988

The meeting was called to order by Moderator George W. Burnham at 2:15 p.m. It was announced that, in addition to those non-voters present at the previous meeting, Linda Davis of the Council on Aging, Dr. David Crisafulli, Superintendent of Schools and Frank Solensky, Photographer with the Middlesex News were seated on the main floor.

Selectman Chairman James R. Bates called for a standing moment of silence in memory of town officials and employees that have passed away during the past year.

ARTICLE 2: It was voted that the Town accept the reports of the Town Officers and Committees as printed in the 1987 Town Report, and that the report of the Finance Committee be acted upon item by item under the various articles in the Warrant.

ARTICLE 3: Voted: Unanimously that the Town vote to fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of Town departments for the ensuing year. I also move that the Town vote to raise and appropriate by taxation all monies for items as recommended which have not been requested "hold", and that all monies set in this article are for the fiscal year beginning July 1, 1988 and ending June 30, 1989.

Voted to be raised and appropriated by taxation:

Moderator:			
Salary	\$	50.00	\$
Expenses		25.00	75.00
Selectmen:			
Salaries:	Chairman	1,500.00	
	Members	2,500.00	
	Clerk	4,250.00	
	Administrative Assistant		12,640.00
Expenses		1,100.00	
Administrative Assistant Expense		2,500.00	24,490.00
Accountant:			
Salary		7,600.00	
Expenses		4,400.00	12,000.00
Capital Budget Committee:			
Expenses		10.00	10.00
Building Inspector:			
Salary		8,000.00	
Clerk's Salary		1,800.00	
Assistant Inspector		2,500.00	
Expenses		2,500.00	14,800.00
Conservation Commission:			
Clerical		1,500.00	
Expense		400.00	1,900.00
Finance Committee:			
Clerk Salary		225.00	
Expenses		550.00	775.00
Personnel Committee:			
Expenses		10.00	
Employee Physicals		300.00	310.00
Registrar of Voters:			
Clerk's Salary		160.00	
Members' Salaries		330.00	
Expenses		2,200.00	2,690.00

Elections & Town Meetings:		
Expenses	2,850.00	2,850.00
Town Counsel:		
Retainer	50.00	
Expenses	5,000.00	5,050.00
Zoning Appeal Board:		
Expenses	1,500.00	1,500.00
Bonding Town Officers:		
Expenses	1,200.00	1,200.00
Town Hall/Office Building:		
Town Buildings Custodian	9,750.00	
Building Expenses	28,875.00	38,625.00
Board of Assessors:		
Salaries: Chairman	3,150.00	
Members	6,300.00	
Clerk's Salary	9,000.00	
Valuation Update	45,000.00	
Expenses	6,000.00	
Certification	200.00	69,650.00
Treasurer-Collector:		
Salary	16,960.00	
Clerk's Salary	8,736.00	
Expenses	8,778.00	
Tax Title Foreclosure	1,400.00	35,874.00
Town Clerk:		
Salary	17,010.00	
Expenses	2,300.00	
Clerical	2,080.00	21,390.00
Planning Board:		
Expenses	2,000.00	
MA Regional Planner	670.00	
Town Planner	10.00	2,680.00
Police Department:		
Full-time Salary	144,470.00	
Part-time Salary	65,000.00	
Replacement Cruiser	13,000.00	
Cruiser Maintenance	6,500.00	
Cruiser Gas	12,000.00	
Clothing Allowance	5,000.00	
General Expenses	11,500.00	257,470.00
Dispatching Service:		
Full-time Salaries	52,595.00	
Part-time Labor	19,106.00	
Clothing Allowance/Full-time	825.00	
Clothing Allowance/Part-time	500.00	
Training	100.00	73,126.00
Communications Officer:		
Salary	10.00	
Expenses	2,200.00	2,210.00

Fire Department:		
Chief Salary	1,600.00	
Engineer Salary #1	1,100.00	
Engineer Salary #2	1,100.00	
Captain Salary	600.00	
Lieutenant Salary	2,200.00	
Fireman Salary	10,500.00	
Oil Inspector	200.00	
Extra Labor	500.00	
Fire Alarm Maintenance	1,500.00	
New Equipment	3,000.00	
Expenses	9,500.00	
Building Maintenance	1,000.00	
Fire/EMT/Inspector	22,000.00	
Overtime Account	590.00	55,390.00
Ambulance Service:		
EMT Compensation	12,500.00	
Ambulance Service	10,000.00	
EMT Director	500.00	
Asst. EMT Director	275.00	
EMT Training Officer	275.00	23,550.00
Forest Fire Department:		
Expenses	4,300.00	4,300.00
Gas Inspector:		
Salary	350.00	350.00
Wire Inspector:		
Retainer	100.00	
Expenses	2,200.00	2,300.00 ¹
Tree Warden:		
Expenses	6,700.00	
Pest Control	3,000.00	9,700.00
Board of Health:		
Chairman Salary	455.00	
Members' Salaries	770.00	
Clerk's Salary	5,500.00	
Agent's Salary	2,635.00	
Perc & Deep Hole Test	10,000.00	
Animal Inspector	352.00	
Burial Agent	50.00	
Milk Inspector	110.00	
Plumbing Inspector	7,000.00	
Food Inspection	1,433.00	
Expenses	3,000.00	
Demolition of Buildings	10.00	31,315.00
Waste Removal:		
Rental	3,000.00	
Maintenance	162,200.00	165,200.00
Health Services:		
Nurse Salary	23,920.00	
Clerk's Salary	2,340.00	

Expenses	2,600.00	28,860.00
Dog Officer:		
Salary	1,060.00	
Expenses	1,900.00	
Kennel Rental	2,265.00	
Transportation	900.00	6,125.00
Mental Health Services:		
Valley Adult Counseling	1,165.00	
Youth Guidance Center	500.00	
Elderly Home Care	500.00	2,165.00
Council on Aging:		
Expenses	19,296.00	
Coordinator's Salary	19,025.00	
Half-time Secretary	3,900.00	42,221.00
Highway Department:		
Road Commissioner's Salary	26,000.00	
General Highway Expenses	51,500.00	
Oiling and Paving	34,000.00	
Salaries	75,000.00	
Snow Removal	90,000.00	
Highway Equipment	22,320.00	
Highway Engineer Service	6,000.00	304,820.00
Veterans' Services:		
Veterans' Officer Salary	2,680.00	
Expenses	1,500.00	
Benefits Payments	20,000.00	24,180.00
Water/Sewer Commission:		
Salaries:		
Chairman	575.00	
Members	750.00	
Clerk	2,800.00	
Chief Plant Op.	25,500.00	
Plant Operators	35,000.00	
Part-time Salaries	3,000.00	
Expenses	400.00	
Water Maintenance	62,000.00	
Treatment Plant Maintenance	55,000.00	
Treatment Plant Expenses	250.00	
Reconstruct Ways	9,000.00	194,275.00
Cemetery Commission:		
Salaries:		
Treasurer	195.00	
Members	120.00	
General Maintenance	9,500.00	9,815.00
Mendon-Upton Regional School:		
Town Funded Op. Exp.	1,497,372.00	
Capital Assessment	39,780.00	1,537,152.00
Blackstone Valley Regional School:		
Operation Expense	50,095.00	
Capital Assessment	3,210.00	53,305.00
Library:		
Salaries	23,323.00	

Expenses	7,500.00	30,823.00
Parks Department:		
Fields and Courts	1,650.00	
Beach Programs	6,384.00	
Building Maintenance	1,970.00	
Labor	17,846.00	
Truck Maintenance	950.00	
Summer Recreation	2,000.00	
Town Lawns Maintenance	1,518.00	32,318.00
Miscellaneous:		
Historical Commission	800.00	
Insurance	150,000.00	
Memorial Day	550.00	
Printing Expense	7,000.00	
Street Lighting	19,000.00	
Unemployment Compensation	4,000.00	
Civil Defense Fund	1,000.00	182,350.00
Maturing Debt: Sewer Extension 1979	44,000.00	44,000.00
Interest Paid: Sewer Extension 1979	2,200.00	
Anticipated Revenue	500.00	2,700.00
Total to be raised and appropriated by taxation: \$3,355,689.00		

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1988 in accordance with the provisions of G.L. Chapter 44, Section 4 and to issue a note or notes therefor payable within one year in accordance with G.L. Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$59,801.00 in accordance with the provisions of Chapter 32, Section 22, G.L., for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund of Worcester County Retirement System.

ARTICLE 6: Voted: Unanimously that the Town raise and appropriate the sum of \$300.00, said sum equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1988, in accordance with G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allocated by the Commonwealth and/or County for the construction, reconstruction, and improvement of the Town roads.

ARTICLE 8: Voted: Unanimously that the Town borrow the sum of \$26,670.00 to be used for the construction and/or improvement of Town roads, to be reimbursed by the Commonwealth under Chapter 199 of the Acts of 1987, provisions of the General Laws, Chapter 90, Section 34-2A.

ARTICLE 9: Voted: Unanimously that the Town raise and appropriate the sum of \$10,000.00 to be used to complete the installation of the new culvert pipe at the site of the culvert on East Street (Upton's share) at the Town line between Upton and Milford.

ARTICLE 10: Voted: Unanimously that the Town vote to transfer from the Stabilization Fund the sum of \$47,255.00 to the Public Works Study Committee's Capital Acquisition Fund, to be used with monies already appropriated for the purchase of a Highway Department truck.

ARTICLE 11: Voted: Unanimously that the Town raise and appropriate the sum of \$4,000.00 to fund the Town's share of medicare costs for Town employees for fiscal '89.

ARTICLE 12: Voted: Unanimously that the Town raise and appropriate the sum of \$1,200.00 to be used to repair exterior lighting at the Park Pavilion.

ARTICLE 13: The motion to raise and appropriate the sum of \$1,800.00 to be used to purchase a burglar/fire alarm system for the Town Beach Pavilion was declared lost.

ARTICLE 14: Voted: That the Town raise and appropriate the sum of \$1,100.00 to be used to replace the second floor fire escape at the Park Pavilion.

ARTICLE 15: Voted to pass-over this article.

ARTICLE 16: Voted: Unanimously that the Town raise and appropriate the sum of \$10.00 to establish an account to be used for the construction of a ramp for the handicapped at the Knowlton-Risteen Building.

ARTICLE 17: The motion that the Town raise and appropriate the sum of \$25,000.00 for the cleaning and repainting of the Pearl Street water storage tank was declared lost.

ARTICLE 18: Voted: Unanimously to pass-over this article.

ARTICLE 19: Voted: That the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 20: Voted: Unanimously that the Town transfer from Stabilization the sum of \$118,000.00 to be used for the purchase of a fully-equipped 1988 Custom 1500GPM, 1000-gallon Class "A" Pumper, said pumper to be used by the Fire Department to replace a 1952 Diamond "T" Pumper.

ARTICLE 21: Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 to be used for replacement of transformers and upgrading of the electrical system at the Fire Station.

ARTICLE 22: Voted: Unanimously that the Town raise and appropriate the sum of \$8,000.00 to be used for the purchase of a compressor unit capable of refilling the self-contained breathing units used by the Fire Department.

ARTICLE 23: Voted to pass-over this article.

ARTICLE 24: Voted to pass-over this article.

ARTICLE 25: Voted: Unanimously that the Town transfer from Stabilization the sum of \$200,000.00 to be used for the initial construction phase of a municipal building.

ARTICLE 26: Voted: That the Town include among the positions eligible, as appearing in the provisions of the Town Employee Benefits Plan designated *Eligibility* (as adopted under Article 29 of the Adjourned Annual Town Meeting of 1975, and as from time to time amended) the position of Fireman/EMT/Inspector.

ARTICLE 27: Voted: That the Town amend Title 2, Chapter 11 of the Town's Bylaws by striking out the section entitled *Holidays* and inserting in its place the following:

"Holidays: The following eleven days shall be paid holidays: New Year's Day, Martin Luther King Day, Washington's Birthday, Patriot's Day, Memorial Day, Fourth of July, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas Day. If an employee is required to work on a holiday, his supervisor will allow equivalent time off at a mutually convenient time."

ARTICLE 28: Voted to pass-over this article.

ARTICLE 29: Voted: Unanimously that the Town accept a gift of a certain parcel of land from Edward S. and Marguerite M. Henderson consisting of 33 acres, more or less, that being a portion of land sold, transferred, or conveyed in Book 8198, page 335 (by George D. Arnold, Jr. and Judith L. Arnold) located on the east side of Glen Avenue in the Town of Upton, such land to be held by the Town as a part of its general corporate property rather than for a particular municipal purpose.

ARTICLE 30: Voted: Unanimously that the Town authorize the Board of Selectmen to convey to the Commonwealth of Massachusetts certain parcels of land owned by the Town, acquired from the Merrimac Hat Corporation on May 26, 1952 and recorded June 12, 1952 in Plan Book 182, Plan 11; four parcels of land are located in Upton and a fifth parcel is located in the Town of Northbridge, these five parcels consisting of the property occupied by the water system so-called: Tract 2 consisting of 3.25 acres being a parcel of land situated on Rockdale Hill so-called in Upton including the reservoir and the spring lot; Tract 3 being a parcel of land approximately ½ acre which includes the water house so-called; Tract 5 consisting of 8 acres in the township of Northbridge on the north¹ west side of Hartford Avenue, South, formerly known as the Knowlton Farm Incorporated Springhouse, in return for the conveyance to the Town of a parcel of land on Pleasant Street consisting of 6 acres, more or less, by the Commonwealth of Massachusetts, which land is to be acquired by the Town for the purpose of constructing a municipal building for use by the Town of Upton, said conveyance subject to final negotiations between the Board of Selectmen and the Commonwealth's Department of Environmental Management.

ARTICLE 31: Voted: Unanimously to pass-over this article.

ARTICLE 32: Voted: Unanimously that the Town raise and appropriate the sum of \$10,000.00 for the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

It was moved and seconded to dissolve the Warrant and that this meeting be adjourned. This meeting adjourned at 6:00.

During this meeting, 115 voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING
June 21, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
Greeting.

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Town of Upton on Tuesday, the twenty-first day of June next, at 7:00 o'clock in the evening, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$3,000.00, or any other sum, for the purchase of a copier for Town Hall office use, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$912.40, or any other sum, to be expended for legal services rendered by the legal firm of Withington, Cross, Park & Groden for the month of April, 1988 (this amount may change if bills for May and June are received before the special Town meeting), or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$8,168.86, or any other sum, from Line Item 55, Police Full-time Salary Account, to Line Item 56, Police Part-time Salary Account, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of \$2,500.00 for Line Item 63, Dispatching Service Part-time Labor Account, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, or transfer any sum or sums as may be reasonable and necessary to fund any 1987-88 fiscal year overruns, current or anticipated, or, to take any other action relative thereto.

And you are directed to serve this warrant, by posting up attested copies thereof at the Post Office Building and the Town Hall Building in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this sixth day of June in the year of our Lord one thousand nine hundred and eight-eight.

James R. Bates
Robert J. Fleming
Richard Desjardins
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable

Worcester, ss.

Upton, Mass., June 7, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Post Office Building and the Town Hall Building fourteen days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING June 21, 1988

Moderator George W. Burnham called for a recess until 7:30 p.m. It was announced by Moderator Burnham that non-voter Eileen Vigilante of the Milford Daily News was seated in the main hall.

The meeting was called to order at 7:30 by Moderator Burnham with a quorum present. Selectman Chairman James R. Bates called for a moment of silence for former Selectman Ernest W. Ramsey who passed away on June 18, 1988.

During this meeting 44 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke.

ARTICLE 1: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$3,000.00 for the purchase of a copier for Town Hall office use.

ARTICLE 2: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$4,100.00 to be expended for legal services rendered by the law firm of Withington, Cross, Park & Groden for the months of April, May, and June 1988.

ARTICLE 3: Voted: Unanimously that the Town transfer the sum of \$6,000.00 from the Police Full-time Salary Account and \$1,000.00 from the Full-time Dispatcher Account to the Police Part-time Salary Account.

ARTICLE 4: Voted: Unanimously that the Town transfer the sum of \$2,500.00 from the Dispatcher Full-time Salary Account to the Dispatching Service Part-time Labor Account.

ARTICLE 5: Voted: Unanimously that the Town transfer the sum of

- (1) \$4,000.00 from the Water/Sewer Plant Operator #2 Account into the Water Department Maintenance Account;
- (2) \$5,000.00 from the Water/Sewer Plant Operator #2 Account into the Treatment Plant Maintenance Account;
- (3) \$282.00 from the Computer Study Committee Account to the Tax Title/Foreclosure Account;
- (4) \$2,335.00 from the Food Inspector Account, the Perc & Deep-hole Expense Account, and the Plumbing Inspector's Account to the Dump Maintenance Account (\$2,224.75 is needed) and the Board of Health Expense Account (\$110.00 is needed); and,

appropriate from available unappropriated funds in the Treasury the sum of \$1,275.00 for the Town Building Expense.

It was voted that the Warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 7:45 p.m.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR STATE PRIMARY
September 15, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester, Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Thursday, the fifteenth day of September next, at 7:00 o'clock in the forenoon, then and there to act on the following articles:

To cast their votes in the State Primary for the candidates of political parties for the following officers:

U.S. Senator for the Commonwealth
Representative in Congress for the 3rd Congressional District
Councillor for the 7th Councillor District
Senator in General Court . for the 1st Worcester and Middlesex Senatorial District
Clerk of Courts for Worcester County
Register of Deeds for the Worcester District
County Commissioner for Worcester County

And you are directed to serve this warrant, by posting up attested copies thereof at the Town Hall and the Post Office in said Town, seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-ninth day of August in the year of our Lord one thousand nine hundred and eighty-eight.

James R. Bates
Robert J. Fleming
Richard Desjardins
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable

Worcester, ss.

Upton, Mass., September 2, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall and the Post Office seven days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF STATE PRIMARY

September 15, 1988

The meeting was called to order with the reading of the Warrant by Town Clerk Martha R. Williams. The ballot box was examined by Clerk Edward J. Furphy and Ballot Clerk Richard Randall. The polls were declared open at 7:00 a.m. by Warden Dorothy M. Francis. Ballot clerks at the check-in table were Janet Caton and Violet Bailey. Elizabeth Consigli and Richard Randall were at the check-out table. Deputy Warden Nancy Kennedy was on duty at the ballot box until 2:00 p.m. when she was replaced by Tracy Williams.

Tellers reporting at 8:00 p.m. were Philip Ferraro, Theresa Martin, Margaret Libbey, Democrats; Judith McGee, Charles Caton, Gloria Nelson, Republicans and Virginia Swenson and Mary Lapierre both Independent. Tabulating the vote were William Young and Barbara Burke. Results of the Balloting was read by Town Clerk Williams at 8:47 p.m. A total of 218 ballots were cast.

REPUBLICAN BALLOT

Senator in Congress:	Joseph D. Malone	63
	Blanks	4
Representative in Congress:	Blanks	67
Councillor:	Blanks	67
Senator in General Court:	John H. Roche	62
	Blanks	5
Representative in General Court:	Harry T. Johnson, Jr.	64
	Blanks	3
Clerk of Courts:	Blanks	67
Register of Deeds:	Blanks	67
County Commissioner:	Blanks	134

DEMOCRATIC BALLOT

Senator in Congress:	Edward M. Kennedy	114
	Blanks	37
Representative in Congress:	Joseph D. Early	117
	Blanks	34
Councillor:	James D. O'Brien, Jr.	93
	Blanks	58
Senator in General Court:	John Patrick Houston	112
	Wayne R. Sclar	30
	Blanks	9
Representative in General Court:	Barbara Gardner	132
	Blanks	19
Clerk of Courts:	Loring P. Lamoureux	48
	Timothy J. Cooney, Jr.	15
	Francis J. Holloway	25

	John F. O'Connor	47
	Blanks	16
Register of Deeds:	Anthony J. Vigliotti	95
	Blanks	55
County Commissioner:	John R. Sharry	85
	Paul X. Tivnan	93
	Blanks	124

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the Town vault.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

WARRANT FOR PRESIDENTIAL ELECTION November 8, 1988

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Town of Upton on Tuesday, the eighth day of November next, at 7:00 o'clock in the forenoon, then and there to act on the following articles:

To cast their votes in the State Election for the candidates for the following offices:

ELECTORS OF PRESIDENT AND VICE PRESIDENT . . .	for the Commonwealth
U.S. SENATOR	for the Commonwealth
REPRESENTATIVE IN CONGRESS	Third Congressional District
COUNCILLOR	Seventh Councillor District
SENATOR IN GENERAL COURT . .	First Worcester & Middlesex Senatorial Dist.
CLERK OF COURTS.	Worcester County
REGISTER OF DEEDS	Worcester District
COUNTY COMMISSIONER	Worcester County

QUESTIONS:

- #1 - INCREASED SALARIES FOR CERTAIN STATE OFFICIALS
- #2 - REPEALING THE PREVAILING WAGE LAW
- #3 - REGULATING TREATMENT OF FARM ANIMALS
- #4 - STOPPING ELECTRIC POWER PLANTS THAT PRODUCE
NUCLEAR WASTE
- #5 - COUNTY CHARTER (IN BARNSTABLE, FRANKLIN, HAMPDEN,
HAMPSHIRE, PLYMOUTH & WORCESTER COUNTIES ONLY)
- #6 - COMMONWEALTH ASSUME COUNTY RESPONSIBILITIES
(HAMPDEN & WORCESTER COUNTIES ONLY)

And you are directed to serve this warrant, by posting up attested copies thereof at the Upton/West Upton Post Office Building and the Town Hall Building in said Town, seven days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-fourth day of October in the year of our Lord one thousand nine hundred and eighty-eight.

James R. Bates
Richard Desjardins
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable

Worcester, ss.

Upton, Mass., October 29, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Upton/West Upton Post Office and the Town Hall seven days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF PRESIDENTIAL ELECTION November 8, 1988

The meeting was called to order with the reading of the Warrant and Constable's return by Town Clerk Martha R. Williams. The ballot box was checked at 6:51 a.m. by Warden Dorothy Francis and Clerk Edward Furphy. The polls were declared open at 7:00 a.m. by Warden Francis. The first voters were James Gaudette, Mechanic Street and Rita Thieme, Pease Road.

Rita Cutler and Janet Caton were on duty at the check-in table. Janet Caton was relieved at 12:00 noon by Helen Anderson. Elizabeth Consigli and Richard Randall were at the check-out table. Deputy Clerk Nancy Kennedy was on duty at the ballot box until 2:00 p.m. when she was relieved by Violet Bailey.

Tellers reporting at 8:00 p.m. were Barbara Burke, Susan Bonina, Joan Varney, Margaret Libbey, Philip Ferraro, Theresa Martin, Kathleen Ramsey, Joan Shanahan, Marie Lamanuzzi, Robert Snow, all Democrats; Nancy Kennedy, Judith McGee, Charles Caton, Muriel Mitchell, all Republicans; Karen Chiumento, Donna Kempton, Mary Hurlburt, Robert Henderson, Gloria Nelson, Lisa Tieuli, Mary Lapierre, Elizabeth Kiritsy, all Independents. Tabulating the vote were Paula McMorro (I) and William Young (R).

Total ballots cast in this election was 2,439. The results of the vote was announced at 12:06 a.m. November 9 by Town Clerk Williams.

Electors of President and Vice President:	Bush and Quayle	1,340
	Dukakis and Bentsen	1,022
	Fulani and Dattner	7
	Paul and Marrou	26
	Blanks	44

Senator in Congress:	Edward M. Kennedy	1,376
	Joseph D. Malone	1,005
	Mary Fridley	9
	Freda Lee Nason	16
	Blanks	33
Representative in Congress:	Joseph D. Early	1,837
	Blanks	602
Councillor:	James D. O'Brien, Jr.	1,625
	Blanks	814
Senator in General Court:	John Patrick Houston	1,227
	John H. Roche	1,012
	Blanks	200
Representative in General Court:	Barbara Gardner	1,422
	Harry T. Johnson, Jr.	917
	Blanks	100
Clerk of Courts:	Loring P. Lamoureux	1,639
	Blanks	800
Register of Deeds:	Anthony J. Vigliotti	1,620
	Blanks	819
County Commissioner:	John R. Sharry	1,471
	Paul X. Tivnan	1,258
	Blanks	2,149

Question 1: Referendum Petition on an Existing Law

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93 - 58, and approved by the Senate on May 20, 1987, by a vote of 31 - 8?

Yes - 344
 No - 2,028
 Blanks - 67

Question 2: Law Proposed by Initiative Petition

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24 - 123, and on which no vote was taken by the Senate before May 4, 1988?

Yes - 1,138
 No - 1,241
 Blanks - 60

Question 3: Law Proposed by Initiative Petition

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 2, 1988, by a vote of 2-150, and disapproved by the Senate on May 3, 1988, by a vote of 0 - 34?

Yes - 337
 No - 2,041
 Blanks - 61

Question 4: Law Proposed by Initiative Petition

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

Yes — 617

No — 1,752

Blanks — 70

Question 5: Shall an act passed by the General Court in the year nineteen hundred and eighty-eight entitled 'An Act providing for the establishment of a charter for Worcester county', be accepted?

Yes — 959

No — 1,002

Blanks — 478

Question 6: This Question is Nonbinding

Do you approve of the Commonwealth of Massachusetts assuming the duties, costs, services and responsibilities of all Worcester county government and its agencies?

Yes — 628

No — 1,373

Blanks — 438

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the Town vault.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

**WARRANT FOR SPECIAL TOWN MEETING
November 14, 1988**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,
Greeting.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Town of Upton on Monday, the fourteenth day of November next, at seven thirty o'clock in the evening, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to accept an equal opportunity grant for the Fiscal Year 1989 in the amount of \$227,009.00, or any other sum, under the provisions of M.G.L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct services expenditures, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of twenty-six thousand (\$26,000.00), or any other sum, to be put into the General Highway Expense Account to reimburse the account for monies used in the reconstruction of the Fowler Street bridge, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to accept a gift of a certain parcel of land donated by Vincent A. Jonis, land located adjacent to Lake Wildwood Dam, such land to be held by the Town as a part of its general corporate property rather than for a particular municipal purpose, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of fifty-nine thousand dollars (\$59,000.00), or any other sum, to be used for the repainting of the Pearl Street water storage tank, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of three thousand, six hundred and forty dollars (\$3,640.00), or any other sum, for the purchase of six (6) interior fixed panels glazed with clear protective Lexan glazing for the interior of the main Town Hall, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of three thousand dollars (\$3,000.00), or any other sum, to fund the three technical assistance energy audits performed by Under the Sun, said monies to be reimbursed by a State grant, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of two thousand, four hundred dollars (\$2,400.00), or any other sum, to be used for the purchase of stage curtains for the main Town Hall, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of seven thousand, six hundred fifty-one dollars and thirty cents (\$7,651.30), or any other sum, for the repair and replacement of the lavatories in the men's and ladies' restrooms of the Town Hall, and for the installation of new water lines/service at the Town Hall, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of three thousand twenty-one dollars and fifty-five cents (\$3,021.55), or any other sum, to be expended for legal services rendered by Withington, Cross, Park & Groden, or, to take any other action relative thereto. (This total may change if September and/or October bills have been received before tonight's special Town meeting.)

And you are directed to serve this warrant, by posting up attested copies thereof at the Upton/West Upton Post Office Building and the Town Hall Building in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this seventeenth day of October in the year of our Lord one thousand nine hundred and eighty-eight.

James R. Bates
Robert J. Fleming
Richard Desjardins
SELECTMEN OF UPTON

A true copy. Attest: Stewart A. Whitney, Constable
Worcester, ss.

Upton, Mass., October 29, 1988

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Upton/West Upton Post Office Building and the Town Hall Building fourteen days before the date of the meeting, as within directed.

Stewart A. Whitney, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING November 14, 1988

After a brief recess, the meeting was called to order at 7:35 p.m. by Moderator George W. Burnham with a quorum present. The call and Constable's return were read by Moderator Burnham. It was announced that one non-voter, Eileen Vigilante of the Milford Daily News was seated in the main hall.

During this meeting, 44 voters were checked into the hall by Barbara E. Burke and Nancy E. Kennedy.

ARTICLE 1: Voted: Unanimously that the Town accept an equal education opportunity grant for the Fiscal Year 1989 in the amount of \$227,009.00 under the provisions of M.G.L. Chapter 70A, Section 5, as inserted by Chapter 188 of the Acts of 1985. Said grant shall be paid by the Commonwealth to and expended by the Blackstone Valley Vocational Regional School District Committee for direct services expenditures.

ARTICLE 2: Voted: Unanimously that the Town transfer from free cash the sum of \$26,000.00 to be put into the General Highway Expense Account to reimburse the account for monies used in the reconstruction of the Fowler Street bridge.

ARTICLE 3: Voted: Unanimously that the Town accept a gift of land donated by Vincent A. Jonis, land located adjacent to Lake Wildwood Dam, such land to be held by the Town as part of its general corporate property.

ARTICLE 4: Voted: Unanimously that the Town transfer from free cash the sum of \$59,000.00 to be used for the repainting of the Pearl Street water storage tank.

ARTICLE 5: Voted: Unanimously that the Town transfer from free cash \$3,640.00 for the purchase of 12 interior fixed panels glazed with clear protective Lexan glazing for the interior of the main Town Hall windows.

ARTICLE 6: Voted: That the Town transfer from free cash the sum of \$3,000.00 to fund three technical assistance energy audits performed by Under the Sun, said monies to be reimbursed by a State grant.

ARTICLE 7: Voted: That the Town transfer from free cash the sum of \$2,960.00 to be used for the purchase of stage curtains for the main Town Hall.

ARTICLE 8: Voted: Unanimously that the Town transfer from free cash the sum of \$7,651.30 for the repair and replacement of the lavatories in the men's and ladies' restrooms of the Town Hall, and for the installation of new water

lines/service at the Town Hall and \$1,200.00 for the purchase and installation of two new 330-gallon fuel oil tanks for the Town Hall.

ARTICLE 9: Voted: Unanimously that the Town transfer from free cash the sum of \$3,581.35 for legal services rendered by Withington, Cross, Park & Groden for the months of July, August and September 1988.

It was voted that the Warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:00 p.m.

Attest: Martha R. Williams, CMC
Town Clerk of Upton

VITAL STATISTICS

BIRTHS RECORDED IN 1988

Date of Birth	Name	Parents
OCTOBER, 1987		
31	Erika Jean Geyer	Gregory T. And Sandra J. Geyer
JANUARY, 1988		
24	Stillman Shaw IV	Stillman S. and Barbara B. Shaw
27	Eden Hayward Parente	Anthony P. and Stacy H. Parente
30	Nathen Brian Kosiba	Brian R. and Diane L. Kosiba
FEBRUARY		
1	Aaron Joseph Geisler	Mark A. and Luisa D. Geisler
3	Lauren Taylor Hensley	James C. and Judy A. Hensley
3	Jennifer Ashley Harris	David M. and Barbara J. Harris
3	Kevin Rolf Rhodes	Rolf R. and Kathleen A. Rhodes
6	Shaun Michael Marchand	Michael J. and Patricia M. Marchand
6	Kelly Marie Smith	David G. and Jane A. Smith
6	Jessica Lynn Davidson	Thomas C. and Ann M. Davidson
8	Kimberly Diana Orrell	Keith D. and Tammy Diana Orrell
15	Jeffrey Alfred Tello	Luis A. and Ana L. Tello
16	Samantha Tracy Bartman	Michael A. and Jody I. Bartman
22	Kathryn Ashley Kuzinevich	John J. and Helen C. Kuzinevich
22	Ingrid Fuller Guha	Subrata and Laura A. Guha
MARCH		
25	Sean Michael Thompson	John W. and Constance C. Thompson
25	Deanna Lynn Mainville	Richard M. and Cynthia A. Mainville
28	Alexandra Ann Matias	Recardo and Laurie A. Matias
29	Katy Victoria Crow	Barry L. and Margaryta J. Crow
APRIL		
13	Stephanie Jane Muto	Robert S. and Darlene M. Muto
22	April Michele Lindi	Matthew R. and Trisha M. Lindi
22	Lindsey Leigh Crowe	Robert O. and Nadine L. Crowe

27 Brian Matthew Zeman
28 Garry Michael Rosenfield

Marc H. and Colette Zeman
Alan L. and Joyce P. Rosenfield

MAY

2 Allison Leigh Lubke
8 Stephanie Suzanne DeGioia
10 Victoria Joan McGovern
17 David Michael Nett
18 Katie Rose Kurtz
20 Elliot Stephen Schmidt

John C. and Lucille A. Lubke
Michael P. and Suzanne E. DeGioia
Peter A. and Valerie M. McGovern
James T. and Robin L. Nett
Bryan L. and Christy A. Kurtz
Michael S. and Mary C. Schmidt

JUNE

10 Jeffrey Dennis Welch
22 Lindsey Arleia Stevens

James M. and Michelle M. Welch
Scott M. and Kimberly A. Stevens

JULY

2 Emily Daina Saras
8 Wish Alice Johnson
11 Kathleen Elizabeth Smith
17 Kyle James Lampert
20 Sarah Elizabeth Johnson
24 Alisha Ann Hatch
28 Jeffrey Andrew Holden
31 Benjamin Andrew Lund
31 Ashley Rose Fitzpatrick

Carl R. and Mary E. Saras
Anthony L. and Janette A. Johnson
John E. and Kathleen M. Smith
Gerald and Susan M. Lampert
Jack B. and April D. Johnson
Joseph F. and Cheryl A. Hatch
Brian D. and Denise C. Holden
Donald A. and Marie A. Lund
Stephen M. and Cheryl L. Fitzpatrick

AUGUST

14 Eric Schlickman DePalo
20 Jay Patrick Franklin

Maurice P. and Maureen H. DePalo
John W. and Patricia C. Franklin

SEPTEMBER

2 John Joseph Monahan
3 Cyndi Anne White
6 Nicholas James Mickol
9 Cherilynn Christine Soto
14 Kelsey Barbara Greene
15 Jessalyn Schultz House
18 Lauren Cecile Lamere
23 Kaitlyn Radcliffe Neblett
29 Chelsea Anne Lavallee
29 Marielle Julia Berardi

John H. and JoAnne E. Monahan
John W. and Barbara E. White
James T. and Lynne M. Mickol
John J. and Cheryl A. Soto
Evan J. and Michele D. Greene
David W. and Cynthia S. House
Marc E. and Virginia C. Lamere
John H. and Marybeth A. Neblett
Thomas M. and Kathleen R. Lavallee
Paul S. and Paula C. Berardi

OCTOBER

13 Emily Anne Swan
17 Sarah Elaine Hatch
22 Sarah Elizabeth LaPan
30 Nicole Marie Hansen

Daniel B. Swan and Cynthia A. Stevens*
Howard S. and Jo-Anne R. Hatch
Wayne S. and Phyllis K. LaPan
Clifford A. and Colleen P. Hansen

NOVEMBER

9 Brandon Tyler Ward
22 Jared John Osburn
25 Jamie Lee Cote

Jeffrey N. and Jeanne M. Ward
Richard A. and Janine L. Osburn
Paul and Priscilla A. Cote

25 Megan Lydia DeWaele
 26 Kenneth Michael Garofalo
 30 Erica Lynne Giuliani

Matthew J. and Julie DeWaele
 Michael A. and Deborah J. Garofalo
 Ralph L. and Virginia A. Giuliani

DECEMBER

27 Michael Joseph Caso III

Michael J. and Jeanne A. Caso

*Mother retained maiden name

MARRIAGES RECORDED IN UPTON IN 1988

Date	Name, Age, Residence	By Whom and Where Married
JANUARY		
2	Roy Richard Spindel, 34, Mendon Cheryl Ann Langlois Richard, 23, Mendon	William R. Short, Justice of the Peace Upton, Massachusetts
FEBRUARY		
14	Robert Edward Lee, 51, Upton Marie Paule Capistran Lee, 54, Upton	Ronald D. Provost, Priest Upton, Massachusetts
MARCH		
5	Edward Thomas Bateman, 53, Upton Elizabeth Rachel Bishop Aldrich, 55, Upton	Ruth E. Davis, Justice of the Peace Uxbridge, Massachusetts
20	Donald Martin Levine, 48, Upton Meredith Ann Malmberg, 37, Brookline	Samuel Zaitchik, Rabbi Lynn, Massachusetts
APRIL		
8	James Richard Lombardi, 24, Upton Laurie Sue Gallerani, 25, Upton	Halley L. Willcox, Rector Hopkinton, Massachusetts
9	Richard Charles Weber, Jr., 22, Upton Eileen Veronica Baker, 21, Upton	William J. Burns, Priest Walpole, Massachusetts
16	Robert Richard Wolfgang, Jr., 26, Worcester Donna Marie Gorham, 24, Upton	Gerard L. Branconnier, Priest Auburn, Massachusetts
MAY		
14	John William Frost, 28, Upton Leah Renee Maturi, 20, Upton	Beverly S. DeMarco, Justice of the Peace, Grafton, Massachusetts
15	Stephen Francis Johnson, 30, Gardner Linda Marie Mangano, 29, Stoneham	John Vincent Sutton, Priest Stoneham, Massachusetts
JUNE		
25	Wayne Scott LaPan, 25, Upton Phyllis Kathleen Mullen, 24, So. Yarmouth	Edward J. Healey, Jr., Priest Yarmouth, Massachusetts
JULY		
9	Mark Andrew Amato, 29, Milford Susan Marie Wagner, 36, Milford	John J. McKenna, Priest Upton, Massachusetts
23	Scott Alan Young, 19, Upton Laurie Kathleen Samarco, 27, Milford	Fred A. Russell, Jr., Minister Milford, Massachusetts
AUGUST		
27	David Roger Bartlett, 30, Upton Mary Louise Rider, 24, Manchaug	John J. McKenna, Priest Upton, Massachusetts
SEPTEMBER		
24	Jose Luis Mendes, 25, Northbridge Donna Elizabeth Carroll, 27, Upton	James C. Hensley, Minister Upton, Massachusetts

OCTOBER

1	Joseph Michael Cortese, 27, Upton Mary Colleen Summers, 29, Upton	John A. Dwyer, Priest Upton, Massachusetts
1	Jeffrey Charles Mason, 23, Blackstone Gina Marie Kennelly, 21, Blackstone	Donald Paul Troast, Clergyman Northbridge, Massachusetts
15	Eric Wyman Jones, 28, Upton Cheryl Lou Blasotto, 30, Upton	William J. Haley, Priest Holliston, Massachusetts
15	John Gaffney Farrell, 44, Upton Carole Leeanne Howe, 22, Upton	Jane D. Pignataro, Justice of the Peace Worcester, Massachusetts
16	Russell Gardner Kramer, 30, Upton Kathryn Elizabeth Devoll, 32, Upton	George H. Warren, Priest Milford, Massachusetts
16	Joseph Dias, 24, Milford Lori Ellen Fields, 18, Milford	Donald Paul Troast, Clergyman Northbridge, Massachusetts
22	David Lee Varney, 28, Milford Cheryl Lynn Steinbrecher, 29, Milford	John J. McKenna, Priest John Yeatts, Minister, Upton, Mass.

NOVEMBER

12	John Roger Partridge, 28, Upton Robin Roberta Lamontagne Archambault, 24, No. Uxbridge	Donald Paul Troast, Clergyman Northbridge, Massachusetts
20	James Roy Kinsley, 52, Upton Jean Frances Roy Kunz, 48, Upton	Robert S. Phillips, Justice of the Peace Grafton, Massachusetts

DEATHS RECORDED IN UPTON IN 1988

Date of Death	Name	Place of Disposition	Age
JANUARY			
24	Eva Cote	Lakeview Cemetery	91
FEBRUARY			
2	Isabelle M. Jacques	St. Mary's Cemetery, Uxbridge	75
3	Ronald B. Gaidanowicz	Mass. National Cemetery, Bourne	47
10	William J. Heney	Rural Crematory, Worcester	76
17	Juliette Couture	Lakeview Cemetery	81
28	Glenn A. Goodridge	Lakeview Cemetery	76
MARCH			
2	Gerald Leo Shaughnessy	St. Mary's Cemetery, Milford	83
5	William P. Atchue	Lakeview Cemetery	81
6	Laura Beaudoin	Lakeview Cemetery	77
15	Ineze Adelia Helmstetter	Lakeview Cemetery	79
24	Ida Mae Babbitt	Lakeview Cemetery	76
25	Earl W. Malmberg	Rural Crematory, Worcester	68
30	Katherine L. Dean	Lakeview Cemetery	45
APRIL			
7	Frank J. Dean, Jr.	Lakeview Cemetery	44
7	Lois Leighton	Rural Crematory, Worcester	57

MAY		
2	Elizabeth Irene Nelson	Vernon Grove Cemetery, Milford 76
4	Henry J. Pontbriant	Lakeview Cemetery 87
15	Francis E. Aldrich	Lakeview Cemetery 73
21	Agnes E. Bates	Lakeview Cemetery 73
JUNE		
1	John W. Alden	Hope Cemetery, Kennebunk, Maine 24
18	Ernest Walter Ramsey	Lakeview Cemetery 53
29	Anna Gray	Blackstone Cemetery, Blackstone 92
29	Shane M. Stevens	Evergreen Cemetery, Hopkinton 10 days
JULY		
9	Bruce Stoffel	Lakeview Cemetery 40
9	Dorothy A. Martin	Pine Grove Cemetery, Northbridge 77
AUGUST		
18	Dorothy E. Wisnowski	Rural Crematory, Worcester 78
SEPTEMBER		
8	Rosina E. Nelson	Lakeview Cemetery 77
11	Dora J. Stanley	Lakeview Cemetery 86
15	Lindsey Leigh Crowe	Lakeview Cemetery 4 mos.
OCTOBER		
28	Hazel May Higgins	Vernon Grove Cemetery, Milford 81
NOVEMBER		
11	Edward Kuczinski	Lakeview Cemetery 71
14	Armand Labine	Lakeview Cemetery 77
19	Kimberly L. McNeill	Lakeview Cemetery 18
19	Hans P. Scobie	Evergreen Cemetery, Hopkinton 25
19	Douglas P. Scobie	Evergreen Cemetery, Hopkinton 25
19	Darlene April Whitney	Newton Cemetery, Newton 17
28	Florence M. Wrenn	Lakeview Cemetery 83
DECEMBER		
6	George T. Brown	Hopedale Village Cemetery, Hopedale 57
17	Irene F. Inman	Lakeview Cemetery 91
18	Clare E. Waugh	Edgell Grove Cemetery, Framingham 63
27	Claire M. Janson	Lakeview Cemetery 52

LICENSES ISSUED BY THE TOWN CLERK DURING 1988

DOGS

During 1988, 453 licenses were issued through the Town Clerk's Office. Approximately 210 dogs remained unlicensed. All dog owners were notified by mail reminding them to license their dogs. The fee to license a male or female dog is \$11.00, and the fee for a neutered male or spayed female is \$7.00.

Collected for the County	\$2,855.50
Transferred to Town Treasury	453.00
Late charges collected	258.00

FISHERIES AND WILDLIFE

During 1988, the Town Clerk issued 303 Fish and Wildlife licenses, plus 49 Archery/Primitive Firearms Stamps and 24 Waterfowl Stamps.

Issued: 127 Resident Citizen Fishing; 7 Resident Citizen Minor Fishing; 6 Resident Citizen Fishing Age 65-69; 4 Resident Citizen Fishing Paraplegic Blind, Mentally Retarded, Over 70; 1 Resident Alien Fishing; 2 Non-Resident Citizen/Alien Fishing; 3 Non-Resident Citizen/Alien 7-day Fishing; 42 Resident Hunting; 1 Resident Citizen Hunting Paraplegic; 62 Resident Citizen Sporting; 3 Resident Citizen Sporting Over 70; 1 Duplicate Hunting; 2 Duplicate Sporting.

Paid to the Commonwealth of Massachusetts	\$3,776.25
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PERMITS, CERTIFICATES, BOOKLETS, ETC.

During 1988, the following were sold through the Town Clerk's Office:

3 Gasoline Storage Renewals	104 Street Lists
39 Subdivision Control Bylaw Booklets	109 Zoning Bylaw Booklets
50 Zoning Maps	1 Voting List
4 Auctioneer's Licenses	4 Zoning Board of Appeals Hearings
2 Town Bylaw Booklets	22 Marriage Intentions
1 Town Map	21 Marriage Certificates
77 Death Certificates	112 Birth Certificates
6 Raffle/Bazaar Permits	

Recorded:

75 U.C.C. Filings	10 Business Certificates
9 Pole Locations	

Funds transferred to the Town Treasurer	\$4,218.00
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TOWN CLERK'S OFFICE HOURS:

Monday through Friday — 11:00 a.m. to 4:00 p.m.
Tuesday and Thursday — 7:00 p.m. to 9:00 p.m.

Respectfully submitted,
Martha R. Williams, CMC
Town Clerk of Upton

REPORT OF THE UPTON BOARD OF SELECTMEN

It is with a great amount of personal pride and respect that this Board of Selectmen dedicates the 1988 Annual Report of the Town of Upton to the memory of Mr. Ernest W. Ramsey, our former colleague and friend who passed away on June 18, 1988. "Squint" was a former member of the Board of Selectmen, a Building Inspector, Assistant Building Inspector, Historical Commissioner, and Planning Board member in the 1960's. His passing was a great loss, not only to his family but also to the Town, as he loved Upton and was a great contributor to the development and control of the Town's growth. He gave untiringly of his time and love to this community.

The Board of Selectmen is pleased to have on the cover of its annual town report one of Upton's historic buildings, namely, the former William S. Knowlton estate, now the residence of Mrs. Vivian Mainini, a member of the Upton Housing Authority. The drawing was chosen by the Selectmen through a contest suggested by Selectman Desjardins to be held among the students in Miscoe Middle School and Nipmuc Regional High School Art departments. The first place award appearing on the cover is an example of the interest and participation demonstrated by our students. The first-place winner, runner-up, and all other participants will be guests and presented with awards at Upton's 1989 Adjourned Annual Town Meeting. Community involvement of this nature by our youth is greatly appreciated by the Board and the Town.

As we prepare to leave the decade of the 1980's and encounter the ever-increasing challenges of the 1990's, the Board of Selectmen and all other town departments find themselves extremely busy trying to accept, yet continuing to control, the residential growth we are experiencing in Upton. Although the Town remains financially stable and within the guidelines of Proposition 2½, we have the need for increased municipal services and some major capital projects to meet the requirements of the 1990's.

In order to meet these needs now and in the future, we have accomplished many things in 1988. The annual town meeting in May approved the funding for the position of an Administrative Assistant to the Board of Selectmen; this position will take effect in early 1989. Also, the annual meeting funded the full-time position of Fireman/EMT/Inspector; this position took effect in July, 1988 with the appointment of Scott Garland. The benefits of this position have already been recognized in six short months. Additional computers have been installed and are in use in the Police Station, Fire Station, Treasurer/Collector's office, and Town Accountant's office.

Other accomplishments, acquisitions, and requirements met in 1988 were as follows: a Hazardous Waste Pick-up Day was held in the spring in conjunction with some area towns; the Historical Commission continued its efforts in keeping historical sites clean, such as repair and restoration work at the cemeteries; the Council on Aging continued its efforts for the elderly with increased services at the Drop-In Center and increased availability for the van services; the Town enjoyed another successful Heritage Homecoming with a week's activities sponsored by Upton's Blackstone Valley Heritage Committee. Further, the Town acquired a new multi-purpose fire engine, and a new combination plow and sander vehicle was added to the Highway Department. As required and funded at annual town meeting, an audit of the Town books is being conducted and will be com-

pleted and submitted for approval in the spring of 1989. In conjunction with the Conservation Commission, inspections were conducted by the Department of Environmental Management, and reports with recommendations were submitted to the Town on two dams, at Lake Wildwood and Old Gristmill Pond; these inspections were completed at no cost to the Town. Also, the Board of Selectmen gratefully accepted two generous gifts of land for the Town: one parcel of approximately 33 acres off Glen Avenue from Marguerite and Edward Henderson to be used as open space land for recreation, and another parcel of just under an acre abutting Lake Wildwood Dam from Mr. and Mrs. Vincent Jonis, the latter a former Town official who now resides in Florida. The Town received a state grant of \$3,000 for an energy audit on the municipal buildings, i.e., Town Hall Knowlton-Risteen, and George S. Ball School buildings. Major repair/renovation work was approved and completed on the Fowler Street bridge, under the supervision of Michael Bradford, Highway Road Commissioner, with consulting assistance given by Henry J. Poirier, Sr.

Other accomplishments included the establishment of an Upton Commission on the Handicapped at the request of a local handicapped resident, with approval of the Board of Selectmen. Also, as an adjunct to the Town's Emergency Medical Services, the Board entered into an agreement for paramedic services through Milford-Whitinsville Regional Hospital, at no cost to the Town. Additionally, the Town entered into a mutual aid agreement with the Southern Worcester County Drug Task Force. The Town converted its employee insurance benefits from the standard BC/BS coverage to BC/BS Master Health Plus coverage, at no additional cost to the Town.

In 1988, renovations to the Town Hall were completed. The interior of the entrance, the hallways, and the main hall were painted; a new stage curtain was installed; new safety plexi-glass was put over the windows. Further, the new emergency generators were made operative in the basement area, along with two new fuel tanks; new plumbing in the lavatories was completed. Also, to conform to state standards, required renovations were made to the Police Station, including new cell doors and protective glass and doorway for dispatchers; the Chief's and Lieutenant's office was relocated to allow for a booking area.

A long worked-upon project, culminating in 1988, was the final plan for installation of Upton's first set of traffic lights in West Upton Center; approval and funding by the County and State was given in the fall. Surveying and engineering also having been completed, the actual installation is scheduled for the spring of 1989. Acknowledgement of this accomplishment must certainly go to Representative Marie Parente, the catalyst in this endeavor for several years. In addition to these efforts, Marie has helped Upton in many state-sponsored projects. Most present and on-going is the Town's quest for a swap between the Commonwealth and the Town for land which the Town needs for the construction of its first municipal highway garage.

With much appreciation, we say "thank you" to our Representative Parente for the years of service and dedication that she has given to her little sister Town of Upton. At this time, on behalf of the Town, the Board welcomes and solicits the support of our new Representative, Barbara Gardner.

As one can see, much has been accomplished during the decade of the 1980's. Now, let us investigate the needs and requirements for us to move into the 1990's, while still maintaining the controlled growth for a small New England community.

In 1988, your Board of Selectmen joined a new association named the Blackstone Valley Selectmen's Association. Although their needs are different from ours, namely the development of the Route 146 Corridor for commercial and industrial growth, and ours is only residential growth, it's imperative that we participate with this association. Their growth requests will impact Upton's, at least in terms of increased traffic through our town, coming from the Metro-west belt of Routes 495 and 128 to the 146 Corridor. Thus, our participation in this association keeps us abreast of their development and how it could affect us.

FUTURE CAPITAL PROJECTS:

As most of you are aware, the Town, through its Department of Public Works Study Committee and the Board of Selectmen, has been researching for more than four years a land site on which to build the Town's municipal garage. It appears that this endeavor will be accomplished in 1989 with a swap of land from the Commonwealth (state forest land) for Town-owned land. This will facilitate the municipal garage, but is also the catalyst in the need to convert some of Upton's boards/commissions to a town Department of Public Works, with a director of same. A request for this conversion will be forthcoming in an article at a special town meeting slated in March, 1989. This article will give permission to the Board to solicit its legislators to enact a bill by the Commonwealth for the establishment of a DPW in Upton.

Additionally, to meet the present residential growth and the anticipated future growth, your Board of Selectmen has been involved in researching the feasibility of our George S. Ball School facility to be converted to a modern, total Communications and Police Department Center, thus allowing us to provide increased protection of person and property of all Town residents in the center and outlying areas. This conversion will be adjacent to our fire department facility which is geographically located in Upton center. A request for the funds for a feasibility study will be an article for the special town meeting in March, 1989. To accent these present needs, there will also be a request in the Police Department budget to fund the addition of two full-time police officers; this will provide certified police officer coverage continuously.

In an attempt to look towards the future, the Board established and appointed a Long Range Planning Committee in 1986. The Committee completed its research with recommendations in a report dated January, 1988, after which it conducted several open forum hearings throughout the year. The report needs to be evaluated for potential changes in our zoning bylaws. Actions on their recommendations relative to zoning changes may be forthcoming at annual town meeting, 1989.

Another issue of concern in 1988 that was addressed and will require funding in 1989 is our Wastewater Treatment Facility, located off Maple Avenue, where the Commonwealth of Mass. DEQE had cited several deficiencies relative to plant operations. These have resulted in a moratorium of any additional tie-in's to that system. Hopefully, the correctives for these problems will allow normal operation when funded.

Lastly, in terms of capital projects, the Town has some major repairs to undertake with Memorial School's roof and boiler system, as these are separate from the school district's obligations.

Although, in years past, your Board of Selectmen was able to conduct Town business by meeting every other week, this has not been possible in the 1980's. This board has met every Monday evening for between five and seven hours, plus meeting with other town boards two or three times a week. Even an abbreviated summer schedule is no longer possible. Thus, the Board greatly appreciates the funding for our Administrative Assistant, Mrs. Joan Varney, who is in the Selectmen's office daily from 12:00 noon to 4:00 p.m. Having more than thirteen years experience in administrative work with the Board, she will be an asset to the Board and the Town.

In addition to thanking Mrs. Varney, the Board of Selectmen most assuredly wishes to extend its thanks for the help and cooperation of all town departments who have contributed their continuing efforts in retaining Upton's quiet, residential growth.

Respectfully submitted,
James R. Bates, Chairman
Robert J. Fleming
Richard Desjardins

REPORT OF TOWN ACCOUNTANT

TOWN OF UPTON COMBINED BALANCE SHEET

June 30, 1988

	General Fund	Highway Fund	Water-Sewer Fund	Special Revenue Fund
CASH AND RECEIVABLES				
Cash	\$945,000.60			
Accounts Receivable:				
Taxes – Personal Property	\$21,525.76			
Taxes – Real Estate	\$138,033.90			
Provisions for Abatements	(\$168,118.18)			
Motor Vehicle Excise	\$119,979.89			
Farm Animal	\$168.57			
Tax Liens/Foreclosures	\$49,511.25			
Water/Sewer			\$63,367.37	
Due From:				
General Fund		\$4,941.81		\$20,567.13
Water/Sewer Fund	\$15,549.26			
Trust Funds	\$58,572.98			
Capital Projects	\$65,128.59			
Government				\$2,350.79
Bonds Authorized – Unissued	\$280,000.00			
Total	\$1,525,352.62	\$4,941.81	\$63,367.37	\$22,937.92

LIABILITIES AND FUND BALANCES

Warrants Payable	\$106,234.40			
Due to County – Dog Licenses	\$2,432.00			
Due to Deputy Collector	(\$54.00)			
Payroll Deductions	\$1,983.33			
Undistributed Receipts	\$4,614.77			
Contracts Payable	\$14,350.80			
County Dog Refund				\$1,883.95
Sale of Cemetery Lots				\$3,840.00
Police Special Detail				(\$12,800.78)
Deferred Revenue	\$153,546.42	\$63,367.37		\$2,350.79
Due To:				
General Fund		\$15,549.26		
Highway Fund	\$4,941.81			
Special Revenue Fund	\$20,587.13			
Fund Balance	\$936,715.96	\$4,941.81	(\$15,549.26)	\$27,663.96
Bonds Authorized – Unissued	\$280,000.00			
Total	\$1,525,352.62	\$4,941.81	\$63,367.37	\$22,937.92

REPORT OF THE ASSESSORS

The Board of Assessors submit herewith a Recapitulation of figures used in setting the Tax Rate for the Fiscal Year 1989. The Tax Rate was approved at \$10.33.

Total Appropriations	\$4,029,515.24
County and State Assessments	1,422.00
Total Amount to be Raised	4,111,696.31
Total Estimated Receipts and Revenue from other sources	1,828,404.24
Total Taxes levied on property	2,283,292.07

As the Town continues to grow, the Assessors Office continues to maintain full-time assistance to the public on a part-time basis. During 1988, the Assessors called on approximately 214 properties for building permits issued which produced an additional valuation of \$12,112,700 to the Town. Approximately 215 property transfers took place.

The Assessors Office now has all property cards computerized. Our mapping system has been updated to a more efficient numbering system.

We are ready to proceed with the revaluation of the Town for Fiscal 1990.

Our clerk, Sue Bonina, continues to do an outstanding job on a daily basis taking care of the public needs and assisting the Assessors.

Our newly elected Assessor, Paul Chiumento, has completed the State-required Assessment Course and has received his certification.

We look forward to serving the Town of Upton to the best of our capabilities.

Respectfully submitted,

Anthony W. Bonina, Chairman
Paul J. Chiumento
Carl W. Porter

CEMETERY COMMISSIONERS

To the Board of Selectmen and the Voters of Upton:

General Maintenance

Appropriation		\$9,500.00
Expenses:		
Labor	\$8,845.38	
Gasoline	206.33	
Equip. Repair	238.28	
Misc.	210.01	
Balance		-0-

Expenditures From Perpetual Care Interest Account

Labor	\$8,219.87	
Equip. Repair	498.84	
Gas-Oil	220.57	
Garage Repairs	1,257.35	
Road Construction	1,103.39	
Repairs to Field Damage		
(Recovered by Court Action)	2,259.00	
Misc.	460.50	<u>\$14,019.52</u>

Cemetery Income Transferred To Town Treasurer

Burials	\$3,875.00	
Perpetual Care	3,030.00	
Sale of Lots	805.00	
Reg. Fees	105.00	
Misc.	1,109.00	<u>\$8,924.00</u>

Respectfully submitted,

William Sadler

Richard Randall

Dennis Cabral

CEMETERY COMMISSIONERS OF UPTON

ANNUAL REPORT OF COUNCIL ON AGING

This year the Council on Aging added a second telephone line and purchased new telephone equipment with a grant from the Executive Office of Elder Affairs. The new telephones have made it easier for seniors to get through to the Senior Center. Our new telephone number is 529-4558. We also have three new Council members: Edna Furphy, Donna Moore and Omer Plant.

Our existing recreational and social service program continue to be well attended and several have grown. Our nutrition site continues to provide a hot meal five days a week to 40-50 seniors per day at the Senior Center and 40 home-delivered meals. Our Outreach Worker, Sharon O'Quinn, has made approximately 500 visits and we now have 70 clients. The Council on Aging Van is now available every other Friday. This year we provided nearly 2,000 rides to Upton Seniors and disabled adults.

The Council on Aging Senior Center continues to be a Community Center by offering services that are available to the whole Town. This year surplus food distribution served an average of 118 households per distribution. The Council on Aging continues to be a site for taking fuel applications. In conjunction with Board of Health, we continue to offer monthly blood pressure clinics and yearly flu clinics. As always, the Senior Center Staff is available Monday through Friday 8:30 a.m. - 4:30 p.m. to provide information and referral to any resident.

The Council on Aging would like to thank all our volunteers for their many hours of service.

PROGRAMS AND SERVICES

Daily Lunch Program
Home Delivered Meals
Pool
Bowling
Hostess Committee
Card Playing
Bingo
Educational Presentations
Transportation

Podiatry Clinic
Surplus Food Distribution
Information & Referral
Health Insurance Counseling
Fuel Assistance Applications
Outreach Worker
Hourglass Newsletter
Line Dancing
Trips

Respectfully submitted,

Joan Shanahan, Chairman
Henry Smith, Treasurer
Katherine Coluci
Donna Moore
Omer Plante
Mabel Wright

Robert Swan, Vice-Chairman
Stanton Baker, Secretary
Edna Furphy
Edward Prentiss
Albert Soderberg
Linda Davis, Director

FIRE DEPARTMENT

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 1988.

The year 1988 was one of tragedy and change for the Town of Upton. In February, one of the finest landmarks in town was destroyed by a disastrous fire at 26 North Main Street. In May, a fire completely destroyed a home at 82 Elm Street and took the life of a long-time Upton resident. This was the first fire fatality in Upton in many years.

The Fire Department is in the midst of a new fire fighting evolution with the acquisition of four-inch diameter hose. The large diameter hose allows the Department to move approximately 1000 gallons of water per minute from a water source to the fire scene, utilizing one line instead of two or three. The new hose does not have to be dried and therefore can be immediately loaded back on the engine. With the addition of a new 1500 gallon per minute Class "A" pumper to the Department, we are now able to deliver a large amount of water a greater distance, thereby protecting more homes outside the hydrant district. With the increased pump capacity, it allows the Town to maintain its present insurance ratings.

A change that has greatly enhanced our daytime performance and enabled us to service the public better was the establishment of the Town's first full-time Firefighter/EMT/Inspector position. Scott Garland was selected to fill the position beginning August 1, 1988. Scott is an aggressive individual and a definite asset to the daytime force, which, as many of you know, is seriously undermanned. Scott has enabled us to cut response time for both Fire and EMS Departments. Previously, getting one EMT during the day was becoming a task. Now, however, with Scott and the added response of the Paramedic Unit from Milford-Whitinsville Hospital, the townspeople are assured of the fast and competent medical attention.

Scott also handles many public service assignments that include teaching fire prevention to age groups ranging from pre-schoolers to golden agers. He also performs numerous inspections, and issues required permits. Both Fire and EMS Departments are now computerized and Scott is responsible for entering all calls and other pertinent data into the computer. Information is now readily available and all ambulance billing is done through the computer.

Your Fire Department is one of the best in the area thanks to the open-mindedness of its citizens, and the continued support and cooperation of the various boards of the Town of Upton. The Board would like to thank the various town officers, boards, committees, departments, for their support, the officers and men of the Fire Department for their time and dedication and most of all to our families for their understanding.

Responses for the year ending December 31, 1988 were as follows:

Structure Fires (includes building, chimney and appliance)	24
Smoke Investigations	20
False Alarms	19
Gas Odor Investigations	6
Assist EMS Department	21
Mutual Aid	9
Station Coverage (emergency conditions)	4
Training Sessions (does not include regular meetings)	8
Assist Forest Fire Department	39
Miscellaneous	21
Vehicle Fires	7
Rescue (other than EMS assist)	1
Public Service and Assistance	20
Assist Police Department	4
Dumpster Fires	1
Total	204

In addition to the above calls, in a period from August 1, 1988 to December 31, 1988, FEI Garland handled a total of 750 documented responses that included telephone calls, information to the public, permits, and inspections.

Respectfully submitted,

Richard J. Henderson, Sr., Fire Chief
Michael J. Bradford, Sr., Deputy Chief
Robert R. Richard, Sr., Deputy Chief

UPTON FOREST FIRE DEPARTMENT

Number of Permits Issued	1,762
Illegal Burning	4
Permit Fires Rekindled	4
Mutual Aid	6
Brush and Grass Fires	8
Camp Fires	3
Burning After 4 p.m.	5
Rubbish Fires	3

Fireworks Fires	1
Investigations	4
Children Playing with Matches	3

Walter Stank
FOREST FIRE WARDEN .

BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 1988.

At the start of the year, the members of the Board were as follows: Waltraud (Trudy) Sidlauskas, Chairman; Margaret Libbey, Secretary; and Joseph Collopy, Member. Trudy's three year term was expiring this year, but she chose not to seek re-election due to other commitments. The Board wishes her well, and thanks her for her years of service.

The Board, however, welcomed Nina Poirier, long-time resident of Upton, as a new member. In May the annual election of officers were held with the following results: Margaret Libbey, Chairman; Nina Poirier, Secretary; and Joseph Collopy, Member.

The following appointments were also made:

Animal and Milk Inspector:	Debbie Bucchino
Burial Agent:	Martha Williams
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Andrew Moir
Board of Health Agent:	Maxine Kogut
Food Inspector:	Robert Rimbach
Clerk:	Diane Tiernan

In July of 1988, the Board appointed Debbie Bucchino as the new Animal Inspector for the Town. Debbie owns animals of her own and has a background of animal care. Due to other commitments, Chris Roketenetz was unable to hold the position for a longer period.

Inspections of the Town's food establishments have reported to be clean and sanitary. The Town also welcomes three new establishments to the area, "Something Nicer" located on Main Street, "Kellys" Bakery" doing business at "Dick Kelly's Farm Stand", and the "Rose Garden Restaurant" located on Main Street.

During the month of January, Trudy visited the Culinary Dept. of Blackstone Valley Regional High School to review with the students the importance of maintaining clean and sanitary work conditions.

The Board also acted upon numerous complaints made by the Town residents. Some of the complaints involved the following: overflowing septic systems, illegal dumping, dwellings that were unfit for human habitation, dog bites, etc.

Due to the rapid increase in the Town's growth, the Board approved the motion to extend percolation testing to include the months of September, October, November, and May. The season was previously opened only from December to April. The Deephole season will remain from December to April.

The annual rabies clinic, sponsored by the Board of Health, was held in April with Dr. Richard Heller administering the vaccines, and Martha Williams, Town Clerk, available for the licensing of the dogs. The clinic was available to all Town residents and is considered a necessity for all pet owners.

During the month of May, the Board also sponsored a Household Hazardous Waste Day along with other adjoining towns. All Upton residents were able to bring any hazardous waste material to Milford's Transfer station, where it was disposed of legally. Many residents were pleased with this project and requested the event be held annually.

The following permits were also issued:

Food Permits	19
Catering Permits	1
Plumbing Permits	93
Gas Permits	20
Installers Permit	27
Septic Permits	54
Perc or Deephole	273
Garbage/Offal	7

Respectfully submitted,

Margaret A. Libbey

Nina L. Poirier

Joseph W. Collopy

TOWN NURSE AND HEALTH SERVICE COMMITTEE

The Town Nurse and the Health Service Committee respectfully submit this 1988 annual report to the Town.

The health care system in this area continues to feel the effects of the Medicare crisis. People are leaving the hospital while still in need of nursing care. The Greater Milford-Northbridge Area Visiting Nurse Association provides nursing, home health aides, physical, occupational, and speech therapies, and social workers for clients with a third party payment source, such as Medicare or Blue Cross/Blue Shield. State and federal guidelines limit the number and types of reimbursed visits. The result of such limitations is that the VNA must discharge the client before the client is completely well. Chronic diseases and long-term problems are not covered by many insurance plans. The Town of Upton continues to provide nursing coverage for townspeople with no insurance and for those people with problems requiring care after discharge from the VNA. The Upton Health Service works closely with the VNA, the Council on Aging, and other social service agencies to insure continuity of care without duplication of effort.

The Upton Health Service provides nursing care, screening clinics, immunization clinics, maternal and child health assessments, health education, and patient advocacy. In addition, the service also provides certain durable medical equipment for use by townspeople. The Service has the medical equipment and supplies available due to the generosity of the patients and families served by this agency who have donated many valuable items to the Town.

The Upton Health Service and the Town Nurse wish to thank the special people who work with such agencies as the Council on Aging, the Emergency Medical System, Tri-Valley Elder Services and the Greater Milford-Northbridge VNA. The cooperative efforts of these people have established a health network that assists the people of Upton in maintaining their independence for as long as possible, in keeping with the independent New England spirit.

Respectfully submitted,

Sheila Porter, M.A., R.N., Town Nurse

HEALTH SERVICE COMMITTEE:

Elizabeth Consigli, Chairperson

Bette J. Bates

Marguerite Henderson

VITAL STATISTICS

Clinics		Department of Social Service	4
Blood pressure	610	Private home care providers	36
School immunizations	248	Morbidity	1,243
Mantoux	52	Mental health	46
Flu immunizations	250	Maternal/child health	32
Pneumonia	5	Patient advocacy	105
Agency referrals		Emergency calls	74
Tri-Valley Elder Services	54	Hospice/bereavement	32
V.N.A.	76	Total Visits	1,532
Crisis intervention (elder abuse, etc.)	3		

HERITAGE HOMECOMING COMMITTEE

Upton participated in the Third Annual Heritage Homecoming Week Celebration with varied activities and events. Prior to Heritage Week, on Friday, September 16 at 1:30 p.m., a "Constitution Tree" was planted at Memorial School to commemorate the Bicentennial of the Constitution. Selectmen James Bates and Robert Fleming attended along with the school children, teachers, and Principal, Edward Soter. Representative Barbara Gardner was also on hand. Edward J. Furphy served as Master of Ceremonies as the Crimson King Maple tree, selected by Tree Warden, Donald R. Keniston, was planted.

The following day, the Second Annual Hall of Honor Dinner was held at the Three Seasons Restaurant at Blackstone Valley Tech High School at 6:00 p.m. Deceased nominees for the Hall of Honor were: Rev. Elisha Fish, Burton E. Eames, Abiatha A. Bowker, Velorous Taft, Mary E. Aldrich, Sidney Beard, Ruth S. Nichols, William Summers, A. Kleber McCarty, Lora D. Dearth, and Dr. Samuel R. Capen. Four were elected: Rev. Elisha Fish, Upton's first lifetime minister, Ruth Sandstrom Nichols, a school and district nurse, Dr. Samuel R. Capen, and an outstanding teacher, Lora D. Dearth.

Dr. Bernard F. McKernan, 79, a local physician, was named as the Living Outstanding Citizen. Other nominees were Hazel Forsberg, George Kennedy, Ernest

B. Porter, Sidney Williams, and Richard Smith. The names of all the honorees may be seen on a special plaque now installed on the right wall as one goes up the stairs to the main hall.

Special guest of the evening was State Representative, Barbara Gardner who commended Upton and the Blackstone Valley towns for their "unified efforts in promoting educational, cultural, economic, and historical growth of the local communities."

A permanent plaque was presented to Russell Graves on behalf of George G. Newton, the winner of the 1987 Outstanding Living Citizen award. Newton is a patient at the Beaumont Nursing Home in Westboro.

A musical prelude was given by Paul Cote on the accordion. The invocation was given by Rev. Richard A. Perry. The closing benediction was made by Rev. Stanley Krutcik. Following the buffet dinner, a musical interlude was enjoyed as Kathy Kelly sang while accompanying herself on the guitar.

Upton was represented in the Blackstone Valley Kickoff Parade held in the Town of Uxbridge on Wednesday evening, September 28. But we hope that more organizations will offer their participation in the 1989 parade in the Town of Blackstone.

Saturday, October 1, at 3:00 p.m. a bus tour of historic sites in Upton took place with Barbara Burke, Kenneth Wood, and Carl Anderson serving as the tour guides. Their knowledgeable commentary had the participants' interest from beginning to end.

At 5:30 p.m., a ham and bean supper was served at the United Parish Hall.

Sunday morning, October 2, John LeBrun led a group of hikers on a 5-mile trek beginning at Kiwanis Beach and into the Upton State Forest beginning at 8:00 a.m. One hour later, a shorter 2-mile hike was led by Robert Snow into the Peppercorn Hill area. While these hikes were going on, the Upton Grange, under the direction of George Burnham, was conducting a Pancake Breakfast at their church and Warren Street site.

In the afternoon, from 1 to 5 p.m., there were two events running concurrently. At the Touchstone Community School there was a Children's Heritage Festival which included a master puppeteer, Spring-Burrington-Reiss, Debbie Friedlander with music and songs, Len Cabral, Storyteller, Chief Thunder Cloud with native American Indian Dances and Legends, Jeff Warner and Jeff Davis with traditional music and folklore. Smokey the Bear, finger-printing by our local Police Department, games, a dunking booth, petting zoo, pony rides, face painting, candle making, "Fancy Pantry," and "Grandma's Attic."

Meanwhile, down on the Town Common, the annual Concert on the Common was taking place with the Jolly Kopperschmidts German Brass Band leading off, followed by an Upton Talent Jamboree that included accordionist Paul Cote, Pianist Jeff Bouthiette, the Ethier Family and Friends, Rebecca Tredeau and Teresa Kiritsy, vocalists, and the Sound Assembly Barbershop Chorus from Wellesley, MA.

At the intermission, a proclamation was read declaring that the weekend was to be known as "Bloomer Girl Weekend." A plaque was presented to the organization's president, Marion "Emmy" Bjork by Selectman, James R. Bates.

Five silver coins from Upton's 225th Anniversary celebration were presented by Kenneth Wood, Sr. to the charter members of the Bloomer Girls: Emmy Bjork, Nina Poirier, Catherine Saucier, Dorothy Bates, and Harriet Jurentkuff.

Members of the Upton Heritage Homecoming Committee for 1988 were:

Carl Anderson
George Burnham
Ashley Perkins
Kenneth Wood, Sr.
William Young
Barbara Burke

Elsie Craib
Linda Kelly
Patricia Laberge
Ona Rawson
Helen Sears
Kay Coluci

Respectfully submitted,

Edward J. Furphy, Chairman

Hugh Dugas, Asst. Chairman

WE THE PEOPLE

Whereas the Upton Bloomer Girls were founded in 1960 and have remained in existence for the past twenty-eight years; and

Whereas this public-spirited and caring group of ladies has been carrying out charitable works in Upton for these many years; and

Whereas they have collected food and clothing for the needy people in Upton and overseas; and

Whereas they send "Get Well" cards and flowers to convalescing patients, and sympathy cards to the bereaved; and

Whereas their Bloomer Girl Band and periodic Minstrel Shows have brought much enjoyment to music lovers; and

Whereas they have annually sent gifts to our service men and women, particularly at the Christmas season; and

Whereas they have done all of these activities unselfishly and with generous hearts; therefore let it be resolved that the Town of Upton through its Heritage Homecoming Committee extends its sincere thanks to individual members and collectively to the organization affectionately known as the Upton Bloomer Girls; and be it further

Resolved that Sunday, October 2 be declared as Upton Bloomer Girl Day, and that a copy of these resolutions be presented to the President of said organization.

Given on this twenty-sixth day of September, 1988, at Town Hall.

SELECTMEN

James R. Bates
Robert Fleming
Richard Desjardins

HERITAGE HOMECOMING COMMITTEE

Edward J. Furphy
Hugh Dugas

HIGHWAY DEPARTMENT

The Highway Department hereby submits its annual report for the year ending December 31, 1988.

First of all, the Department would like to thank Mr. William Evans for his contribution to the Town during his tenure as Road Commissioner and wish him well in his retirement.

We have completed several projects this past year that have contributed to the safety of the people using our roads. In May several of the road hills in Town that had begun to break up were repaired and sealed. In June, after a near tragic accident at Pleasant and Mendon Streets, the intersection was changed to a four-way stop. Since then there has been only one minor accident in that area. June and July were spent scraping sides of back roads that had been narrowed by an accumulation of sand and leaves to make them more passable. Several water erosion problems were corrected that reduced the amounts of gravel and debris being displaced during heavy rain storms. In August a new surface was added to the dirt sections of East Street and Old Grafton Road. In September the resurfacing of East Street was completed. The section of road was greatly deteriorated from the heavy volume of truck and car traffic. In October the lower section of Westboro Road was repaved as this area was beginning to break up. On November 10, 1988 the new bridge on Fowler Street was opened to traffic. The bridge was closed in June after an inspection of the supporting beams was made and they were found to be deteriorated to the extent that they were ready to collapse. I would like to thank Mr. Henry Poirier, Sr. for his assistance in completing this project. Most of the work was done by our highway crew. By contracting the work ourselves, the cost to the Town was approximately thirty percent of what it would have been had the work been entirely contracted out. The small crew we have did a very commendable job.

The new highway vehicle is scheduled to be delivered in early January. It will be a five ton dump truck with a built-in sander, front plow and a side wing plow.

The intersection of Route 140, Hartford Avenue and Maple Avenue is scheduled to be started in early April. The contract was signed in October 1988 and the completion date will be October 1989. This, of course, depends on the state's financial condition.

The search for a suitable site for a highway facility is continuing at this time.

I would like to thank the various boards, departments and the Townspeople for their cooperation and assistance in this past year.

Sincerely,

Michael J. Bradford
Road Commissioner

HISTORICAL COMMISSION

The Upton Historical Commission respectfully submits its report for 1988.

This year has been a continuation of the many projects with the Cemetery Commission at both Lakeview and at the first burying grounds off Grove Street. Our members have volunteered many hours to work with the cemetery personnel on both of these grounds. Through the efforts of Kenneth Wood and Carl Anderson, we have now received help from the Parks Commission by using our manpower and their machinery to clean up the leaves at both locations. This has been a genuine effort on each of the Boards to work together in the best interests of the Town.

Involvement in the Blackstone Valley Heritage Homecoming Weekend has continued through the many hours given by Hugh Dugas and other members. The Band Concert and Historical tour of Upton was enjoyed by the people who attended. We do hope that more people will avail themselves of these programs in the coming years. Mention must be made of the letter sent to the Heritage Hall of Honor by Kenneth Wood which resulted in the honoring of the Bloomer Girls. We were grateful to have been a part of the program which marked their unselfish devotion to the people of all ages and circumstances in their times of need as well as in sorrow.

We support and are proud to be a part of the Heritage Hall of Honor that selects the people to be immortalized on the plaque which is now in the Town Hall. It is fitting that those people who have shown a dedication and the belief in Upton should be recognized and admired by all of the Townspeople. We hope their accomplishments will inspire others to continue the work they began.

The Commission also spent three sessions recording reminiscences of Upton in the early part of the century. We intend to continue this project in the coming year by interviewing many of our senior citizens on tape. Miss Caroline Wood, who has helped in the past with our projects, has agreed to volunteer part of her summer again.

Special thanks must be paid to the continued research of Carolyn Blomquist, Caroline Wood and Katharine Coluci. Through their efforts, our knowledge and documentation of Upton's history and many genealogies continues to grow. The result of their work will be on file in the John B. Fay Resource Room of the Town Library for interested people to use.

Our thanks to the members of the Park Commission, the Cemetery Commission, and the Selectmen for their help and cooperation. We look forward to more progress in the years ahead.

Respectfully submitted,
Barbara E. Burke, Chairman
Hugh Dugas, Vice Chairman
Katherine Coluci, Clerk
Carl Anderson, Member
Kenneth Wood, Member

HOUSING AUTHORITY

The Upton Housing Authority consists of forty units of elderly housing at Coachroad Apartments, 4 Hartford Avenue, West Upton and nine units of family and elderly housing at the Upton Inn, Main Street, West Upton. The source of funding for both of these developments is the State Office of Communities & Development, 100 Cambridge Street, Boston, Mass.

The criteria for elderly housing has changed and is as follows:

Age:	62 years or older
Income Limit:	\$15,624.00 for one occupant \$17,856.00 for two occupants
Total Assets:	\$15,000.00 maximum

The criteria for family housing is the same with no age requirement.

Upton Housing Authority Board Meetings are held on the first Thursday of each month at the office of the Authority, 4 Hartford Avenue, West Upton at 6:00 p.m. The office is open each Tuesday and Thursday from 9:00 a.m. to 2:00 p.m. and on Wednesday from 10:00 a.m. to 3:00 p.m.

Respectfully submitted,

Vivian V. Mainini, Chairman
Kenneth W. Wood, Vice Chairman
Eleanor R. Broderick, Treasurer
Robert C. Humes
Mildred Morin

LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

During 1988, ten (10) elms with Dutch Elm disease and ten (10) diseased maple trees were removed in the Town of Upton. On the Westboro Road, thirty (30) oak trees that were weakened by Gypsy moths and died were removed this past year. By closing Westboro Road between the ends of Ridge Road, and with the help of a bucket truck, the Town backhoe and one dump truck, we were able to do all the work in nine hours on one Saturday. The removing of brush and limbs was cleaned up in a few weeks.

Poison ivy was sprayed along the sidewalks, at Lake Wildwood, at the Memorial School and at the Upton fire station grounds.

The 1988 Gypsy moth infestation was very light this past year, and next year will be about the same. The past several years have made the homeowners take a positive approach to the Gypsy moths by having their yards sprayed or scraping the egg masses from their trees which has reduced the Gypsy moth infestation. We should still keep up our good work.

I wish to thank public officials, state and district supervisors and the Townspeople for the cooperation and help I have received in 1988.

Respectfully submitted,

Donald R. Keniston
Local Superintendent of
Insect and Pest Control

REPORT OF THE INSPECTOR OF BUILDINGS

During 1988, the following permits were issued through the office of the Inspector of Buildings:

New Homes	44
Alterations	12
Commercial Buildings	3
Additions	26
Porch/Decks	11
Pools	6
Garages/Barns	15
Restoration	2
Demolition	1
Sheds	4
Towers	1
Re-Issues	7
Occupancy Permits	13
Wood/Coal Stove Inspections	8
Public Building Inspections	1
Total turned over to Town Treasurer	\$22,095.36

Respectfully submitted,
Patrick H. Roche
Inspector of Buildings

LIBRARIAN'S REPORT

I herewith respectfully submit my annual report to the Trustees of the Upton Town Library.

Revolving loans by the Bookmobile from the Central Regional Library System have greatly augmented our collection of books, videocassettes and large print books.

Books have been added to the Dr. Carpenter collection.

Special requests for films and print materials are delivered weekly from the CRLS through inter-library loan on the Van.

The Library circulates Polaroid cameras, records, a 16 mm film projector, screen, record player, videocassettes, periodicals, art prints and books.

I have attended workshops and meetings held by Crax, Crab's and the CRLS that were in neighboring libraries.

A minimal fee is charged for duplicating material on our copy machine. Four pages of material are copied free for student school projects.

Preschoolers and children up to grade 4 have enjoyed three one-hour Saturday morning storytelling and craft programs presented by Mrs. Sara Gannon. These programs were funded by the Friends of the Upton Town Library.

Gifts of books, periodicals and flowers have been gratefully received from Mrs. L. Blackler, Mrs. A. Sweet, Mrs. R. Burke, Mrs. K. Warren, Mrs. L. Morin, Mrs. J. Chapin, Mrs. C. David, the Robert Carnegies, the David Scribners, the Senecals, Mrs. Fichter, Kellogg-Hubbard Library, WRLS, Mrs. B. Beard, Mrs. J. Wittmer, J. Balderson, E. Miller, M. Welch, F. Leighton, N. Bernard, R. Creed, A. Akerson and the Gancorz.

I wish to thank the individuals and organizations for their gifts to the Library, the townspeople for their sustained patronage, Mrs. Katherine Coluci, Royce Beatty, Jr., and Karen Bacon for their assistance, and the Trustees for their generous support.

Respectfully submitted

Amelia Akerson, Librarian

LIBRARY STATISTICS 1988

Days library open	247
Money from fines	10.25
Money to Treasurer	10.25
Money for copies made	527.78
Volumes added	
By purchase	673
By gift	52
Videocassettes added	
By purchase	30
New Patrons registered	
Adults	92
Children	28

CIRCULATION

	Adult	Children
Generalities	137	64
Philosophy	86	13
Religion	68	14
Social Sciences	425	226
Language	15	—
Pure Sciences	243	211
Technology	585	151
The Arts	419	133
Literature	180	55
Geo. & History	428	100
Geo. & Travel	168	75
Biography	720	115
Fiction	7,382	2,995
Periodicals	4,662	56
Pamphlets	2	—
Videocassettes	737	Cassettes 67
Projector	24	
Clippings	4	
Recordings	14	
Films	43	
Total	16,342	4,275

LIBRARY TRUSTEES

This year, two of our long time trustees chose not to run for reelection, Elsie Craib and Stanton Baker. We have missed them but have welcomed in their place, Edith Carey and George Morgan.

We continue to try to upgrade our services to the public. The State aid program is a very great help in this regard. The Board is concerned that the Library has not yet been made accessible to the handicapped, although it has developed an idea for its placement.

The Friends of the Library, headed by Elsie Craib and Beatrice Wood, have hired a professional Story-teller, Sara Gagnon, Children's Librarian at Westborough. Ms. Gagnon is at the Library one Saturday a month, October through May, for an hour of stories, songs and projects.

The John B. Fay Research Room is ably staffed by Mrs. Kay Coluci, who is a Green Thumb worker. The Room has many visitors from throughout the country.

In November, Ms. Blomquist and Ms. Carey attended the annual meeting of the Mass. Library Trustees Association where they attended several workshops.

The Board is grateful to the Selectmen for their support and interest, and to the Librarian and her staff for their service to the Town of Upton.

Respectfully submitted,
Carolyn J. Blomquist, Chairman

Alice Walker, Vice-Chairman
Charlene D'Onofrio, Clerk
Richard A. Perry, Treasurer
Edith Carey
George Morgan
Joan Shanahan
Gloria Shea
Gail Snow

LONG RANGE PLANNING COMMITTEE

The Long Range Planning Committee, first appointed by the Board of Selectmen in September of 1986, met on the third Thursday of each month during 1988, excepting the months of July and August.

The Committee developed a draft revision to the Zoning Bylaw (seven amendments) and a draft of seven rezoning articles.

After preparation of a Final Draft, dated September 9, 1988, the Committee held three Public Information Meetings at the Town Hall on Saturday, January 14, 1989, Tuesday, January 24, 1989 and Thursday, January 26, 1989.

Comments and opinions of residents expressed at the Public Information Meetings were taken under advisement. The Committee will meet during February 1989 to prepare a final draft for presentation to, and discussion with, the Planning Board and the Board of Selectmen.

It is our hope that with positive contributions from the Selectmen and Planning Board Members that Public Hearings will be held for the presentation of Articles for inclusion on the Warrant for the Annual Town Meeting in 1989.

Respectfully submitted,

Richard W. Cote
Robert Henderson
David Loeper
William A. Young

MODERATOR'S REPORT

As Moderator of the Town of Upton, I presided at the Adjourned Annual Town Meeting, which was held on Saturday, May 7, 1988.

The annual meeting was preceded by a special Town meeting. I also presided at two special meetings which were held on March 15, 1988 and November 14, 1988.

With the continued growth of the Town, the main hall of the Town Hall will not be capable of holding all of the voters who may desire and have the right to participate in the business to be acted upon at the annual meeting. I, therefore, recommend that the Selectmen make plans to hold the Adjourned Annual Town Meeting in the gymnasium of the Blackstone Valley Regional Vocational Technical High School.

Again this year, I was unable to find qualified persons who were willing to serve on the Capital Budget Committee. The Committee is therefore inactive.

As I mentioned following the last election, having served as the Moderator since 1964, I would not be a candidate for that office in 1989.

I wish to thank the voters of Upton, the Board of Selectmen, and all Town boards for their support and assistance for the past twenty-five years.

Sincerely,

George W. Burnham, Moderator

PARKS AND RECREATION DEPARTMENT

This past year was a quiet year for the parks department. Quiet because we have an outstanding employee, John Johnson, who manages to keep things under control. The commissioners and citizens are appreciative of this young man's work.

We did manage to get the rear fire escape to the upper floor of the parks building replaced. This was a badly needed repair. We also improved upon outside lighting of the building. This came about because we are seeing increased use of the facility by various groups. Current users are the Girl Scouts, Bass Fisherspersons Club, Twin Valley Softball League (of which Upton Youth Club is a member), Cub Scouts, and even a summer theater club.

We're also seeing increased use of our ball fields. As usual, the parks field is fully scheduled in the summer, but we're beginning to see an increase in the use of Howard Leland Field at the Memorial School. The commissioners are making an effort to get this field into playing shape again.

In a joint effort with the highway department, our employee made major repairs to the soccer field located in the Town park. The years took their toll on the drainage system which was causing excessive amounts of water to drain and lay about the field. This prevented safe use of the field in the spring. A new piping and dredging system took care of the problem nicely.

A major clean up was performed within the circular driveway at Memorial School. The tree'd area was quite unsightly; but, after a good solid effort by our staff, the area was looking pretty good. Further improvements such as permanent stubble removal, contouring, and plantings are envisioned. This should spruce up Memorial School for a while.

And, unfortunately, we have those citizens who are intent upon destruction. Someone apparently soaked a beautiful tree near the beach in an emulant and ignited it. The tree burned severely and had to be removed. We have had a few Christmas tree hunters remove trees from the upper forested area in the park. It also seems as though people are intent on using the Lake Wildwood Park at night. We have had to replace at least three security chains and locks this past summer.

However, in spite of these occasional problems, the Town property is in pretty good shape and is enjoyed and respected by many fine people.

Respectfully submitted,

Gary B. Wirth
Kenneth A. Wood

Joseph F. Cummings III
Park Commissioners

PLANNING BOARD REPORT

The year has been busy for the Planning Board. Seventeen subdivisions (approximately 350 lots) were pending before the Board. After extensive engineering review, the Board approved five of these subdivisions with conditions upon their development. The Board also reviewed approximately 60 lots where subdivision approval was not required.

During the year, the Board also reviewed its regulations and decided to amend them to improve the quality of new subdivisions. After holding public hearings, the Board passed extensive amendments.

The year was not without controversy. The Board was sued five times concerning subdivisions. Two lawsuits resolved in favor of the Board; three others are still pending. The Board is committed to taking whatever action protects the residents of the Town and its future subdivisions.

Sincerely,

John Kuzinevich, Chairman

POLICE DEPARTMENT

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Donald B. Kerr, North Pond; Francis L. Walleston, North Pond; Reuben C. Gabrielson, Coach Road Apartments; Aldo B. Consigli, Sr., V.F.W.; Geraldine Linnell, School Crossing Guard; Debbe L. Paille, School Crossing Guard; Joanne Kinney, School Crossing Guard; Rose Marie Horton, Police Station; Monna Fantini Wallace, Police Station; Sandra Kennedy, Police Station; Lisa Vass, Police Station; Scott Garland, Police Station; Paul B. Swenson, Police Station; Brian Kutcher, Police Station; Andrea S. Blackler, Police Station; John J. Porter, Police Station; Kevin Smith, Police Station; Michael Goodwin, Police Station; Steven Kayberry, Police Station; Michael Gaudett, Police Station; John Lebrun, Valley Tech; Terri Libby, Police Station.

SPECIAL MATRON OFFICERS

Sandra Kennedy, Joanne Kinney, Monna Fantini Wallace, Lisa Vass, Rose Marie Horton, Andrea S. Blackler, Terri Libby.

SCHOOL CROSSING GUARDS

Geraldine Linnell, Debbe L. Paille, Francis L. Walleston.

COMMUNICATIONS OFFICER

Lt. Rodney B. Marchand

FULL-TIME DISPATCHERS

Monna Fantini Wallace, Lisa Vass, Andrea Blackler.

PART-TIME DISPATCHERS

Rose Marie Horton, Paul B. Swenson, John J. Porter, Sandra Kennedy, Brian Kutcher, Scott Garland, Kevin Smith, Michael Gaudett, Michael Goodwin, Steven C. Kayberry, Terri Libby.

SPECIAL PATROL OFFICERS

James C. Crosby, George A. Moir, Monna Fantini Wallace, Scott Garland, William Cilley, Lt. Wilfred Fowler, Kenneth M. Pederson, Jr., Edwin V. Hatstat, Douglas Tripp, William Evans, Brian D. Kutcher, Kevin E. Smith.

PART-TIME POLICE OFFICERS

David M. Anderson, Wilfred E. Hare, Thomas S. Kozel, Alfred A. Nichols, Alvin P. Nichols, Kevin A. McNamara, Robert T. Coffin, Fred M. Hebb, John P. MacNaughton, Edward L. Gorman, Robert F. Tatten, Erik M. Mager, Joseph W. Collopy, Joanne Kinny, Wilson R. Luther, Jr., Bruce D. Rivard, Thomas B. Stockwell.

POLICE DEPARTMENT

Property Damage Accidents	260
Assist Distressed Persons	71
Assist Ambulance	260
Assist Fire Dept.	160
Assist Other Police Depts.	16
Runaways	7
Messages Delivered	18
Summons Delivered	51
Prowler Calls	69
Vandalism	60
Bicycles Stolen	3
Domestic Calls	62
Assault and Battery	11
Larceny	59
Breaking and Entering	31
Attemp. Breaking and Entering	10
Arson of a Building	0
All Other Arrest	
Dogs Hit or Missing	47
Transfers	15
Trash Dumped	9
House and Business Alarms	325
Missing Persons	24
Registration Plates Rec.	6
Windows Found Open	52
Doors Found Open	35
Assist Disabled Vehicles	58
Warrants Posted	4
Reports to Insurance Co.	135
Drug Cases Investigated	30
Property Damage Accidents	71
Hit and Run Accidents	10
Personal Injury Accidents	61
Total Accidents	132
Total Injuries	58
Warnings	59
Non-Criminal	1,067
Arrest	146

Total Citations	1,125
Licenses Suspended by the Registry of Motor Vehicles	63
Equipment Tags	10
Parking Citations	30
Automobiles Obstructing Ways	16
Stolen Vehicles	5
Stolen/Recovered/Burned	4
Total Stolen Vehicles Rec.	1
Operating Under the Influence of Alcohol	38

Once again, I would like to take the opportunity to thank all other departments and Townspeople for their cooperation during the year.

Respectfully submitted,

Stewart A. Whitney, Chief of Police

PUBLIC WORKS STUDY COMMITTEE

The Public Works Study Committee held 14 meetings during 1988, including 2 meetings with State officials regarding the pending land swap between the Town of Upton and the Commonwealth of Massachusetts for the parcel of land on which to construct our public works facility. During the year, Royce Beatty was elected Chairman of the Committee, replacing Durwood Tetreault who resigned. Our committee approved, with Town meeting authorization, the purchase of a new 5-ton dump truck with plow and sander, which will be delivered early in 1989.

We wish to thank the Board of Selectmen, all Town departments and residents who have given us assistance during 1988.

Sincerely,

Royce Beatty, Chairman

William Evans

Henry Poirier, Sr.

Henry Poirier III

Rufin Von Bossuyt

Michael Bradford

Robert Prentiss, Clerk

TREASURER/COLLECTOR'S REPORT
Fiscal Year Ending June 30, 1988

TREASURER'S CASH ACCOUNT

Balance, June 30, 1987	846,962.66
Receipts	3,432,164.18
Cash Tailings	1,223.57
Interest	28,767.43
Warrants	3,364,120.47
Balance, June 30, 1988	944,997.37

FEDERAL REVENUE SHARING

Balance, June 30, 1987	103,149.90
Interest	2,236.86
Warrants	105,386.76
Balance, June 30, 1988	-0-

STABILIZATION FUND

Balance, June 30, 1987	570,366.30
Interest	37,712.43
Balance, June 30, 1988	608,078.73

GEORGE KNOWLTON DISTRESS FUND

Balance, principal	5,000.00
Interest, 1988	1,502.55
Bal. accumulated income	17,933.10
Total	22,933.10

INDUSTRIAL ACCIDENT FUND

Principal and Interest combined:	
Income, 1988	240.68
Balance, June 30, 1988	3,701.74

CHARLOTTE BATCHELOR SCHOOL FUND

Balance, principal	5,000.00
Interest, 1988	528.60
Bal. accumulated income	4,705.83
Total	9,705.83

SCHULTZ LIBRARY FUND

Balance, principal	2,000.00
Interest, 1988	244.89
Bal. accumulated income	2,496.39
Total	4,496.39

KNOWLTON SCHOOL FUND

Principal and interest combined:	
Income, 1988	2.88
Balance, June 30, 1987	53.32

RISTEEN SCHOLARSHIP FUND

Original principal: 1,000.00	
Principal and interest combined:	
Income, 1988	39.71

Expended, 1988	50.00	
Balance, June 30, 1988		554.94
CARPENTER LIBRARY FUND		
Balance, principal		1,000.00
Income, 1988	129.72	
Bal. accumulated income		1,381.73
Total		2,381.73
CHARLOTTE BATCHELOR LIBRARY FUND		
Original principal: 5,000.00		
Principal and interest combined:		
Interest, 1988	412.93	
Expended, 1988	18.96	
Balance, June 30, 1988		6,450.53
CEMETERY PERPETUAL CARE FUNDS		
Principal balance, June 30, 1987		83,433.00
Principal Added		3,230.00
Principal balance, June 30, 1988		86,663.00
Interest, 1988	9,811.73	
Expended, 1988	12,416.30	
Bal. accumulated income		65,821.52
Total		152,484.52
ROY JOHNSON LIBRARY FUND		
Principal		1,000.00
Interest, 1988	72.20	
Expended, 1988	120.00	
Total		952.20
WILLIAM KNOWLTON TRUST FUND		
Principal (invested in common stock)		
Income/interest, 1988	22,054.13	
Net of expended and reimbursed	1,729.04	
Bal. accumulated income		126,921.70
ELIZA KEITH LIBRARY FUND		
Principal		1,000.00
Interest, 1988	156.44	
Bal. accumulated income		1,444.02
Total		2,444.02
CHARLOTTE BATCHELOR AND GEORGE KNOWLTON TRUST FUND		
Principal (invested in common stock and first mortgage bonds)		
Income/interest, 1988	2,598.84	
Bal. accumulated income		15,901.55
LORA DAVEE DEARTH MEMORIAL FUND		
Principal		7,694.45
Interest, 1988	914.59	
Expended, 1988	96.33	

Bal. accumulated income		6,050.26
Total		13,744.71
GARY BATES SCHOLARSHIP FUND		
Original principal:	2,421.57	
Principal and interest combined:		
Interest, 1988	122.75	
Principal added, 1988	405.00	
Balance, June 30, 1988		2,254.88
CONSERVATION FUND		
Balance, June 30, 1987		9,316.15
Interest, 1988		566.27
Balance, June 30, 1987		9,882.42
ELLA WHITNEY RISTEEN FUND		
Principal (primarily invested in common stock — with the exception of):		
Principal on deposit		41,079.55
Income/interest, 1988	32,802.37	
Expended, 1988:		
Welfare (b)	4,843.31	
Schools (c)	22,361.15	
Improvements (d)	1,558.46	
Balances, accumulated income:		
Welfare (b)	145,654.77	
Schools (c)	13,327.75	
Improvements (d)	29,404.80	
Total accumulated income		189,487.82
Interest collected 1988 on delinquent tax bills		\$27,693.28
Demands and fees collected 1987		7,263.43

Respectfully submitted,
Paula J. McMorrow
Town Treasurer/Collector

VALLEY ADULT COUNSELING SERVICE, INC.
FY 1988

Upton Residents Served:

Active Clients at Year-End	20
Terminated from service FY 1988	18
Total Clients Served	38

Valuation of Direct Service Hours provided to Upton Residents:

	Hours		Valuation
Individual/Family Therapy Hours	467.0	55.20*	\$25,778.40
Group Therapy Hours	3.0	17.50*	35.00
Medication Consultation Hours	35.0	75.60*	2,646.00
Case Consultation Hours	2.0	54.80*	109.60
Diagnostic Service Hours	5.5	62.65*	344.58
Totals	<u>512.5</u>		<u>\$28,913.58</u>

*Rates established by Rate Setting Commission of Commonwealth of Massachusetts.

Billing Classifications of Service provided to Upton residents which provided receipts of \$10,494.00 in FY 1988.

Self-pays	32.07%
Blue Cross	4.91
Medicaid	17.85
Medicare	15.81
Commercial Insurance	29.37
	<u>100.00%</u>

Third party Receipts	\$10,494.00
Commonwealth of Mass. subsidy attributable to Upton	<u>7,608.00</u>
Total Direct Support:	<u>\$18,192.00</u>

The balance of funding comes from United Way, Town contributions and other general agency support.

Approximately 150.5 hours of direct service were provided to Upton residents who had either no, or limited ability to pay and who were without third party payors. It should be noted that the above analysis does not consider the service provided by Valley Adult Counseling's 24 hour Emergency Service Program, Respite Program, Day Treatment, Day Activity, Social Recreation, Ombudsman Program, or our new Adolescent Emergency Services Program.

DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$20,000.00
Sundries, Aid allocated to persons	12,569.24
Unexpended Appropriations	7,430.76

ADMINISTRATIVE COST

Expenses, Appropriated	\$ 1,500.00
Expenses Expended	1,771.42
Unexpended Appropriation	0.00

Respectfully submitted,
Samuel Nahra, Jr., Director
Veterans' Services, Town of Upton

WATER & SEWER DEPARTMENT

The year 1988 has been very busy with many new and old problems. We received the new Four Wheel Drive Truck and Plow. This should prove beneficial to our department.

We hired Larry Bovaird as our 2nd Treatment Plant Operator, and he seems to be doing the job adequately.

The cleaning and flushing of all fire hydrants has been completed. It had not been done for several years.

The Pearl Street Water Tank should be painted by mid-1989. We have received bids and also approval of funds at the Special Town Meeting.

Late in 1987, the Department of Environmental Quality Engineering mandated a complete moratorium on new sewer connections along with other mandates. We have spent extensive time with Hoyle Tanner and Associates studying the short-term improvements to the sewer system. We have been preparing a solution to the borrowing and repaying of monies necessary to undertake this project. We will continue working on this project in order to lift the moratorium.

We have been plagued with water main breaks and also the continuing high cost of sludge removal.

The Commissioners would like to thank the various Town officers, boards, committees and departments along with the residents of the Town of Upton for their cooperation and assistance given during the year, in particular Leo Morin, our Superintendent, Sue Bonina, our Clerk, Ashley Perkins, our Meter Reader, Larry Bovaird, our new plant Operator, and lastly, Tom Wasilewski, our part-time Treatment Plant Operator.

Respectfully submitted,
Walter A. Hopkins, Chairman
Robert H. Snow
Charles Marsden

TREE WARDEN REPORT

In 1988, 114 trees were taken down in the Town of Upton. Eighty of these trees were dead, twenty-four were dangerous to the public way, and ten were removed to help improve drainage.

Thirty roadside stumps were removed in 1988. Our ongoing program of trimming low branches was carried out with the assistance of a bucket truck. Removal of these branches is helpful to the large trucks using Town roads, and it also gets the sun in to clear up the roads faster after ice or snow storms.

A total of twenty trees were planted along the Town's roadside during 1988.

The Tree Department had thirty-one emergency calls during the past year.

I wish to thank Deputy Tree Warden, Leo Morin, public officials, the Massachusetts Electric Company and the townspeople of Upton for their assistance during 1988.

Respectfully submitted,

Donald R. Keniston, Tree Warden

REPORT OF THE UPTON ARTS LOTTERY COUNCIL

The Upton Arts Lottery Council (UALC) promotes and sponsors creative arts in the Upton community. The Council encourages all artists, schools and organizations, in the community, to apply for funds to support worthy arts and humanities projects.

Grant money is allotted to the Council twice yearly and is awarded according to guidelines established by the Massachusetts Arts Lottery Council (MALC). (A copy of these guidelines is available in the Upton Town Library.)

In addition, the Performing Arts Student Series (P.A.S.S.) program is also administered by the UALC. The P.A.S.S. program allows Massachusetts school age children, grades K-12, to attend performing arts events. Parochial and private as well as public schools are eligible for funding. P.A.S.S. applicants may select events by any performing group listed in the MALC P.A.S.S. roster.

A copy of the MALC guideline handbook, the MALC P.A.S.S. roster and applications are available in the Upton Town Library. Applications are usually due April 1 and October 1.

For 1988, grants totaling \$4,278.50 were awarded to:

Touchstone Community School	
Performers at the Children's Heritage Festival	\$500.00
Miscoe Hill Parents In Action	
School performance of Robin Hood	\$200.00
Holly Morrell, Summer acting workshop	
at the Town beach house	\$800.00
Upton Parents Club	
Performances at Memorial School:	
Jungle Book	\$290.00
Poobley Greegy Puppets	\$270.00
Bus transportation for P.A.S.S. performance	\$125.00
Miscoe Hill Middle School	
Bus transportation to P.A.S.S. performance	\$240.00
Upton Town Library	
Gerwick Puppets	\$600.00
Upton Heritage Homecoming Committee	
Concert on the Common	\$325.00

P.A.S.S. Grants:

Upton Parents Club	
Boston Ballet "Nutcracker"	\$275.00
Miscoe Hill Middle School	
Theater Works Presentation	\$458.50
Upton Arts Lottery Council	
To be dispersed	\$195.00

Current members include: Martha Mozer, Chairperson; Karen Armstrong, Treasurer; Dennis Condon, P.A.S.S. Coordinator; Susan Davis, Recording Secretary and Rob Mozer, member.

Only four members will remain on the Upton Arts Lottery Council in September of 1989. We need at least five members to qualify for our allotment from the Massachusetts Arts Lottery Council. We encourage any interested Upton residents to join the Upton Arts Lottery Council.

Respectfully submitted,
Upton Arts Lottery Council

REPORT OF THE REGISTRARS OF VOTERS

The year 1988 was a very busy year for the Registrars of Voters. Eight special sessions for registering voters were held. A total of 596 new voters were registered including 89 Republicans; 71 Democrats; and 436 Unenrolled.

The total number of registered prior to the Annual Town Election in May was 2,362.

The total number of registered voters prior to the State/National Election in November was 2,777.

Respectfully submitted,
George P. Kennedy (R), Chairman
Eleanor R. Broderick (D)
Kathleen A. Kelly (D)
Martha R. Williams (R), Clerk

ANNUAL REPORT OF WIRING INSPECTOR

To the Honorable Board of Selectmen and Citizens of Upton

PERMITS ISSUED IN 1988

January	4	\$ 98.00
February	9	308.00
March	10	1,064.00
April	10	319.00
May	6	168.00
June	13	613.00
July	5	97.00
August	11	356.00
September	18	595.00
October	16	481.00
November	12	448.00
December	5	240.00

Amount Turned Over To Town Treasurer \$4,787.00

I wish to thank all Town officials for their assistance.

Respectfully submitted,
Wayne S. LaPan
Inspector of Wires

WIRING INSPECTION FEES — 1989

	Accepted Fee Increase	
	Old	New
RESIDENTIAL — MINIMUM FEE \$20.00		
New Single Family (Complete)	\$40.00	\$50.00
New Two Family (Complete)	\$45.00	\$100.00
Temporary Service	\$16.00	\$20.00
Swimming Pools/Siding	\$20.00	\$30.00
Range, Clothes Dryer, A/C (Each Outlet)	\$18.00	\$20.00
Oil Burner, Gas Burner (New or Conversion)	\$18.00	\$20.00
Outlets 1 to 10	\$16.00	\$20.00
Outlets 11 or More	\$28.00	\$30.00
Service Charge	\$20.00	\$25.00
Additions	\$00.00	\$30.00
Reinspection Fee	\$15.00	\$15.00

COMMERCIAL — MINIMUM FEE \$25.00

Service — Per Amp on Main Breaker	\$00.30	\$00.30
Temporary Service	\$25.00	\$25.00
Buildings of Multiple Occupancies (Each Unit)	\$38.00	\$40.00
Outlets 1 to 10	\$38.00	\$40.00
Outlets 11 or More	\$40.00	\$45.00
Motors First 10 Horsepower	\$25.00	\$30.00
Each Additional Horsepower	\$05.00	\$05.00
Exterior Signs	\$25.00	\$25.00
Reinspection Fee	\$20.00	\$20.00

INDUSTRIAL — 2% OF JOB

CONSERVATION COMMISSION

The high level of residential development in or near wetlands in Upton continued throughout 1988. The Conservation Commission processed over forty Notices of Intent (applications to the Commission for work to be done within or near a wetland). Each Notice of Intent required at least one public hearing and one or more site visits before the Commission issued an Order of Conditions (a written approval identifying conditions which must be met to protect the wetlands as required by the state's Wetland Protection Act). The projects reviewed ranged from large subdivisions to small single family home additions.

The Commission also responded to several Requests for Determination (a request for written notice of the Commission's determination of whether or not a submitted project is within the jurisdiction of the Wetlands Protection Act). The Commission also issued approximately five Enforcement Orders for violations of the Act.

During the year, the Conservation Commission was involved in three appeals to the Department of Environmental Quality Engineering (DEQE). In one case where a third party appealed to the DEQE, the developer revised his plans to satisfy the objections of the third party after the Commission met with the DEQE. Another appeal by a developer was resolved with a slightly amended Order of Conditions without the DEQE writing a superseding order. The Commission's only denial of a project was appealed by the developer. The Commission has reviewed this case with the DEQE, but it has not been resolved yet.

The Conservation Commission has been signing building permits for over a year now which allows every site to be inspected for activity within the jurisdiction of the Wetlands Protection Act.

Late in the year, the Commission began to develop Town conservation by-laws which will help the Town better control development within Upton's wetlands.

The Commission has fortunately retained all seven of its members making up a full board.

Respectfully submitted,
Ellen Chagnon
Harriett Fougere
Scott Heim
William Johnston, Chairman
Sandra Lajoie
Geoffrey Neale
Francis Walleston

DEPARTMENT OF EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services hereby submits the following report for the year ending December 31, 1988:

Summary of Calls: 264 Total Calls

Medical Emergencies	183
Motor Vehicle Accidents	48
Non-Motor Vehicle Accidents	12
Public Service	3
Mutual Aid	4
Assist Fire Department	2
Miscellaneous	12

The past year saw a number of changes within the Department. The number of active EMTs decreased from twenty-one the previous year to the present level of seventeen. In spite of this reduction, these EMTs responded to a five percent increase in the total number of calls from the previous year, evaluating and treating a total of 281 patients.

In July, the Department began charging for its ambulance service, while in August we began to utilize the assistance offered by the Fire Department's full-time person, Scott Garland. The addition of Scott's position within the Fire Department has paid big dividends for this department. His presence has effec-

tively, albeit temporarily, addressed the daytime coverage issue the Department was faced with last year. However, with the increasing difficulty in recruiting daytime volunteers and the ever increasing number of calls, the issue of providing adequate daytime coverage will need to be addressed within the next several years.

The Department continues to effectively utilize the services of the Milford-Whitinsville Regional Hospital Paramedic program. In the past year, the Paramedics were called 93 times and provided assistance 64 times. This service continues to provide our department the best in state-of-the-art prehospital care.

As always, the services we provide to our fellow residents would not be possible without the support and assistance from the other town departments. More importantly, we would like to thank you, the taxpayers, for your continued support of the Department.

Respectfully submitted,

Richard T. Leighton, Director

Jeffery C. Young, Assistant Director

REPORT OF THE ZONING BOARD OF APPEALS

During calendar year 1988, the Zoning Board of Appeals held 16 hearings, of which 9 were approved, 2 were denied, 1 was withdrawn, and 4 special permits were granted. No decisions were appealed.

Members of the Zoning Board are Chairman, John LeBrun, Member, Leo Lamanuzzi, Jr., Member, Bruno Regaini, and Alternate Members, Joseph D. Lurie and Roger Bartlett.

Townsppeople who wish to seek a variance or special permit must obtain instruction and application forms from the Town Clerk. Zoning Board hearings are held according to need for same. Any member may assist in the procedure, but cannot give a decision or opinion on the specific situation.

Respectfully submitted,
John LeBrun, Chairman

COMMUNITY COUNSELING CENTER OF BLACKSTONE VALLEY, INC.

February 21, 1989

Ms. Joan Varney
Upton Town Hall
Main Street
Upton, MA 01568

Dear Ms. Varney:

During FY '89, Community Counseling Center of Blackstone Valley, Inc. served 32 Upton residents. The demographics of these clients is as follows:

Males	Females
4 ages 0 - 12	1 ages 0 - 12
2 ages 13 - 17	2 ages 13 - 17
15 ages 18 - 59	8 ages 18 - 59
0 ages 60+	1 ages 60+

Clients were seen in our Outpatient Mental Health, Outpatient Substance Abuse and Driving Under the Influence components.

Sincerely,
Phyllis R. Pelletier
Business Manager

ANNUAL REPORT

of the

**MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE**

Year ending December 31, 1988

ANNUAL REPORT
of the
**MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE**

Year ending December 31, 1988

ORGANIZATION – SCHOOL COMMITTEE

Mr. Frederick J. Pironti, <i>Chairperson</i>	Term expires 1991
Mr. Steven Rakitin, <i>Vice Chairperson</i>	Term expires 1990
Mr. Philip Flaherty, <i>Secretary</i>	Term expires 1990
Mr. William C. Young, <i>Treasurer</i>	Term expires 1991
Mrs. Joy Dilegge	Term expires 1989
Mrs. Joan Scribner	Term expires 1989

SUPERINTENDENT

David A. Crisafulli, Ed.D.	\$61,343.10
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SUPERINTENDENT'S OFFICE

Mrs. Roberta Ciaramicoli (part-time)	\$ 9,426.00
Mrs. Helen L. LaRose, <i>Financial/Payroll Manager</i>	\$23,460.00
Mrs. Edith M. Lebel, <i>Central Office Supervisor</i>	\$23,863.00
Mrs. Diane R. Sullivan (part-time)	\$6.75/hr.

NIPMUC REGIONAL HIGH SCHOOL

Mr. Anthony H. Gulla, Jr., <i>Principal</i>	\$52,010.75
Mr. Allan J. Byrne, <i>Assistant Principal</i>	\$48,152.50

MISCOE HILL MIDDLE SCHOOL

Mr. William Milligan, <i>Principal</i>	\$47,055.25
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MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Mr. Edward M. Soter, <i>Principal</i>	\$47,055.25
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HEALTH SERVICES

Christian W. Aussenheimer, M.D.	Mrs. Joyce Hoberg, R.N.	\$21,093.00
Joan P. Cocciarella, M.D.	Mrs. Elvira Townsend, R.N.	\$19,693.00
Bernard F. McKernan, M.D.		

SCHOOL DIRECTORY — 1988

SUPERINTENDENT OF SCHOOLS

David A. Crisafulli, Ed.D., *Superintendent* Telephone: 529-7729
Office: Knowlton-Risteen Memorial Building, Upton
Central Office Supervisor: Mrs. Edith M. Lebel
Financial Payroll Manager: Mrs. Helen L. LaRose
Records Manager: Mrs. Roberta Ciaramicoli
Central Office Aide: Mrs. Diane R. Sullivan

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., *Principal* Telephone: 473-0994
Allan J. Byrne, *Assistant Principal* Telephone: 473-0995
Miss Donna Tessicini, Secretary \$15,871.00
Mrs. Vicki VanderSluis, Computer Operator \$12,288.00

MISCOE HILL MIDDLE SCHOOL

William Milligan, *Principal* Telephone: 478-2241
Mrs. Lois J. Taylor, Secretary \$16,671.00

MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Edward M. Soter, *Principal* (Memorial) Telephone: 529-6931
(Clough) Telephone: 473-1768
Mrs. Jerilyn L. Bacon, Secretary — Memorial \$ 9,393.00
Mrs. Ruth O'Grady, Secretary — Clough \$ 9,693.00

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, *Director* Telephone: 529-7711 \$47,055.25
Mrs. Carolyn Barrows, Secretary \$10,100.00
Sandra Martin, Health Education Specialist \$22,165.00
Stephen Gressak, Counselor Telephone: 478-6150 \$35,539.00
Gordon Merten, Counselor Telephone: 478-6150 \$35,539.00
Joyce MacNaughton, Secretary \$ 8,757.00
Veronica Arial, Speech Pathologist
Priscilla Arbuckle (speech)
Peter Baszner (resource)
Jill Baszner (learning disabilities)
Patricia Carnegie (aide)
Karen Frey (alternative education teacher)
Meribeth Grant (vision services)
F. Andrew King (resource)
Sandra Lajoie (learning disabilities)
Debbe L. Paille (aide)
Karen A. Presbrey (resource)
Suzette Ruby (resource)
Linda Searle (sped) (resigned 10/14/88)
Lise Smith (language class)
Susan Stager (vision services)
Joan Vigeant (learning disabilities)
Joan Weer (aide) (resigned 03/14/88)

FACULTY – NIPMUC REGIONAL HIGH SCHOOL

ALLARD, Jeffrey	Biology	\$28,469.00
AUGER, Richard	Music Coordinator	29,594.00
AUSTIN, Heidi	Business Education	27,247.00
BASZNER, Peter	Special Education	31,366.00
BODNAR, Stephen	Science – Dept. Head	35,020.00
BOREK, Lauri	Physical Education	28,469.00
CILLEY, William	Physics	31,366.00
CLEMENTS, Michael	English	28,469.00
COSGRO, Diane	Language Arts	27,247.00
COURTMAN, Arthur	Social Studies	35,020.00
DAVIDSON, Ann Marie	Aide – Federal Project	10.72/hr.
DiLEO, Nancy	Mathematics	26,172.00
DONATELLI, Cynthia	Computer	31,366.00
FREY, Karen	Alternative Education	22,761.00
GILBERT, R. Lucille	Business Ed. – Dept. Head	34,222.00
GRANT, James H.	Social Studies	28,469.00
GRESSAK, Stephen	Guidance	35,539.00
GROEHL, Susan (resigned 6/88)	Handicap Aide	
GROTE, Marlene	Science Aide	6.89/hr.
HINGLEY, Judith	Business Education	26,195.00
LAVOIE, John	I.A. – Metals	28,469.00
LUCIER, Eileen F.	English – Dept. Head	32,265.00
MALONEY, Paula	Home Economics	28,469.00
MARTIN, Sandra	Health	22,165.00
McGUINNESS, Gladys (resigned 6/88)	Home Economics	
MERTEN, Gordon	Guidance	35,539.00
MEOMARTINO, Robert	Physical Education	28,469.00
MILES, Martha	Mathematics	29,594.00
MONROE, Karen	Foreign Languages	28,469.00
MURRAY, Arlene M.	Foreign Lang. – Dept. Hd.	28,469.00
OLIVERI, Johanne	Team Chairperson	27,876.00
OLSON, Carl	Social Studies – Dept. Hd.	29,594.00
PAPADONIS, Paul	Art	26,854.00
PHIPPS, Wayne	English	28,469.00
ROBINSON, Richard	I.A. – Dept. Head	28,469.00
ROSE, Grenith	Social Studies	34,222.00
SILVA, Cherylann	Mathematics	28,469.00
SMITH, Robert	Social Studies	34,222.00
VENDETTUOLI, Mark	Power Shop	28,469.00
WARDEN, Jean	Mathematics	35,020.00
WILDE, Linda	English	35,020.00
KANE, Maureen	Library Aide	6.28/hr.
LARONGA, Mary (resigned 6/88)	Library Aide	
SMITH, Dorothy	Librarian	35,020.00

FACULTY – MISCOE HILL MIDDLE SCHOOL

ARBUCKLE, Priscilla	Speech/Language	\$31,366.00
AUSTIN, Bradley	Grade VII	28,469.00
BASZNER, Jill	Resource	25,020.00
BIANCHI, James	Music	17,732.00
BODNAR, Jane	Physical Education	28,469.00
BUDZYNKIEWICZ, Linda	Foreign Language (p.t.)	26.00/hr.
CARON, Lynne	Resource	26,195.00
CLARKE, Katherine	Guidance	30,933.00
D'ANDREA, Angela	Grade V	30,093.00
DIANTONIO, Patricia	Grade VI	28,469.00
GRADY, John	Grade VIII	28,469.00
GRADY, Richard	Grade VI	31,366.00
GRANT, Diane	Grade VII	27,247.00
KEELER, Beverly	Grade VII	34,222.00
KING, F. Andrew	Resource	26,195.00
LAROSE, Priscilla	Home Economics	22,165.00
LEAVER, William	English	27,247.00
LeMARBRE, Dorothy	Sped Aide	6.75/hr.
MALLOY, Daniel	Grade V	32,265.00
McROBERTS, Michele	Art	27,876.00
MERUSI, Sandra	Sped Aide	6.32/hr.
MIELINSKI, Donna	Federal Project	6.32/hr.
MOREL, Henry	Music – Dept. Head	31,366.00
MURPHY, Barry	Grade VII	31,366.00
MURPHY, Harold	Grade VII	34,265.00
NYDAM, Dianne	Grade V	24,154.00
OLDFIELD, Frederick	Resource Aide	18,598.00
PORTER, Janet	Grade VIII	28,469.00
PRESBREY, Karen	Resource Aide (leave of absence)	
RASMUSSEN, Lowell	Industrial Arts	32,819.00
RHODES, Kathleen	Grade VII	23,159.00
RHODES, Lorna	Grade VII	28,469.00
ROBERTSON, Cynthia	Gifted & Talented	32,265.00
SILVA, Judith	Grade VI (leave of absence)	
TOLAND, Barbara	Vocal Music	28,469.00
VACCARO, Mary	Grade VII	25,020.00
VILLA, Louise	Grade VIII	25,020.00
WEATHERBEE, Janice	Grade V	26,195.00
WEER, Joan (resigned 3/88)	Sped Aide	
BURKE, Barbara E.	Librarian	14,097.50
PATTERSON, Deborah	Library Aide	6.28/hr.

FACULTY – MEMORIAL SCHOOL

ARIEL, Veronica	Speech Pathologist	\$30,093.00
AUGER, Louis	Speech Aide	6.95/hr.

BAGGESEN, Barbara	Grade I	28,469.00
BARROWS, Carolyn	Sped Secretary	10,100.00
BASILE, Lisa	Art	17,756.00
BEAUCHEMIN, Michaela	Chapter I	11,621.00
BURRELL, Joan	Kindergarten	29,594.00
CRAIB, Katherine	Grade III	28,469.00
DANFORTH, Ruth	Grade I	32,566.00
FORD, Elaine	Grade IV - Head Teacher	31,366.00
GALLAGHER, Madeline	Grade III	28,469.00
GRANT, Maribeth	Vision	26,783.00
GWILLIAM, Russell	Adjustment Counselor	26,854.00
KOTTIS, Mary	Grade IV	28,469.00
LAUDON, Bonnie	Federal/Psychologist	10,847.00
LIPSCOMB, Carol	Sped Aide	6.32/hr.
MATTSON, Donna	Guidance	28,957.00
NIGRO, Robert	Physical Education	28,469.00
PAILLE, Debbie	Sped Aide	6.32/hr.
PORTER, Elaine	Grade II	28,469.00
RUBY, Suzette	Resource	23,785.00
SEARLE, Linda (resigned 10/88)	Sped	
SISKA, Joan	Sped Aide	15.00/hr.
STAGER, Susan	Vision	26,043.00
STANLEY, Maria	Kindergarten Aide	8,358.00
VIGEANT, Joan	Learning Disabilities	31,366.00
WIRTH, Susan	Grade IV	21,233.00
WRIGHT, Carolyn	Grade II	29,594.00
BURKE, Barbara E.	Librarian	7,049.00
BROCHU, Jane	Library Aide	6.28/hr.
RAKITIN, Eileen (resigned 8/88)	Library Aide	
TOWNSEND, Elvira	School Nurse	9,847.00

FACULTY - HENRY P. CLOUGH SCHOOL

CAMPANALE, Mary	Learning Disabilities	\$ 6.32/hr.
CARNEGIE, Patricia	Aide	6.95/hr.
CURTIS, Bernadette	Aide	6.28/hr.
D'ALLESANDRO, Debra	Aide	6.89/hr.
ESPANET, Anita	Grade III	28,469.00
EVANS, Diane	Grade I	28,469.00
FOUGERE, Harriett	Grade IV	28,469.00
GRADY, Martha	Grade III	28,469.00
GUTTERMAN, Anne	Grade II	32,366.00
HACKENSON, Dorothy	Kindergarten Aide	8,860.00
HART, Beverly	Kindergarten	21,233.00
HOWARTH, Naomi	Grade II	32,265.00
KARNILA, Patricia	Chapter I	10,079.00
KING, Penny (½ time)	Speech Pathologist	13,427.00
LAJOIE, Sandra	Learning Disabilities	28,469.00

LUMNAH, Karleen	Grade I	21,233.00
PEARLMAN, Paula	Grade IV	28,469.00
PIGGOT, Paula	Grade I	28,469.00
RAY, Sandra	Remedial Reading/Hd. Tech.	28,469.00
SMITH, Lise	Language Class	26,854.00
BURKE, Barbara E.	Librarian	7,049.00
CIEPLY, Karen	Library Aide	6.89/hr.
TOWNSEND, Elvira	School Nurse	9,846.00

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL		MISCOE HILL MIDDLE SCHOOL	
DA CUNHA, Alvaro	\$19,269.00	BURKE, Francis	\$20,491.00
MOORE, Robert	21,370.00	HACKENSON, William	16,806.00
ROLO, Armando	15,101.00		
TAYLOR, Daniel	18,491.00		
VINSON, Jack	30,600.00		
HENRY P. CLOUGH SCHOOL		MEMORIAL SCHOOL	
HAZARD, William	\$22,462.00	FORAND, Edward	\$ 5.60/hr.
PHIPPS, Fred	6.26/hr.	JOHNSON, George	6.02/hr.
		VACCARO, Charles	19,009.00
		VACCARO, Tracee	5.60/hr.

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL		HENRY P. CLOUGH SCHOOL	
CRISAFULLI, Anne	\$ 9.27/hr.	DOE, Charlene, Manager	\$9,682.00
DiDONATO, Carole	6.09/hr.		
FIELD, Susan	6.50/hr.		
GILPATRICK, Bella	6.50/hr.		
GRINER, Mary	6.09/hr.		
KING, Gladys	6.50/hr.		
LECLAIRE, Arlene	6.21/hr.		
MALEWICZ, Anne	6.50/hr.		
McBRIDE, Deborah	6.09/hr.		
NELSON, Harold	5.94/hr.		
PHIPPS, Peggy	6.21/hr.		
TERRIO, Diana, Manager	12,808.00		
WHITTAKER, Sharon	6.09/hr.		
WOLOSKI, Linda	6.09/hr.		
		MEMORIAL SCHOOL	
		HIXON, Gail, Manager	\$9,682.00

SCHOOL CALENDAR 1988 - 1989

Fall Term, Fifteen Weeks:

Term begins Tuesday, August 30, 1988

Term ends Thursday, December 22, 1988

Winter Term, Six Weeks:

Term begins Tuesday, January 3, 1989

Term ends Friday, February 24, 1989

Spring Term, Seven Weeks:

Term begins Monday, February 27, 1989

Term ends Friday, April 14, 1989

Summer Term, Seven Weeks:

Term begins Monday, April 24, 1989

Term ends Monday, June 12, 1989

Holidays:

Labor Day	September 5, 1988
Columbus Day	October 10, 1988
Veteran's Day	November 11, 1988
Thanksgiving	November 24, 1988
Christmas and New Years	December 25, 1988 - January 1, 1989
Martin Luther King Day	January 16, 1989
Good Friday	March 24, 1989
Memorial Day	May 29, 1989

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1988 taken from school registers. The annual census will be taken during the month of January 1989, according to State Law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	27	21	48	21	25	46
Ungraded				1		1
Grade 1	32	33	65	30	20	50
Grade 2	23	29	52	23	20	43
Grade 3	27	28	55	33	24	57
Grade 4	34	22	56	23	21	44
			<u>276</u>			<u>241</u>
Grade 5	36	28	64	32	18	50
Grade 6	34	29	63	29	21	50
Grade 7	26	13	39	19	27	46
Grade 8	22	15	37	26	21	47
			<u>203</u>			<u>193</u>
Grade 9	15	22	37	7	16	23
Grade 10	28	20	48	16	19	35
Grade 11	14	22	36	12	22	34
Grade 12	13	22	35	14	25	39
			<u>156</u>			<u>131</u>

	MENDON	UPTON
Total number in public schools	635	565
Total Upton students in Mendon		5
Total Mendon students in Upton	<u>3</u>	
	638	570 = 1,208
Total tuition-in students		8
Total State Wards		<u>2</u>
		1,218
Total number in vocational schools	28	42
Mendon	638 = 52.81%	
Upton	570 = 47.19%	

MENDON-UPTON REGIONAL SCHOOL DISTRICT
REPORT OF THE TREASURER (Cash Basis Only)
July 1, 1987 to June 30, 1988

Revenues	Budget	Actual (Unfavorable)	Variance Favorable
Assessments:			
Mendon	\$1,452,407.	\$1,447,140.	\$(5,267.)
Upton	1,428,105.	1,422,335.	(5,770.)
Chapter 70 School Aid	771,462.	771,462.	-0-
Chapter 71 Regional School Aid	1,307,845.	1,307,845.	-0-
Chapter 71 Transportation	208,388.	208,388.	-0-
School Transportation Programs	31,088.	33,437.	2,349.
State Wards	4,853.	9,064.	4,211.
	<u>\$5,204,148.</u>	<u>\$5,199,671.</u>	<u>\$(4,477.)</u>
Expenditures			
Administration	\$ 140,177.	\$ 167,201.	\$(27,024.)
Instruction	2,902,090.	2,881,603.	20,487.
Other School Services	357,542.	355,980.	1,562.
Operation & Maintenance	501,313.	448,600.	52,713.
Fixed Charges	296,113.	305,278.	(9,165.)
Acquisition of Fixed Assets	91,053.	81,631.	9,422.
Special Education Program	775,295.	801,298.	(26,003.)
Occupational Education Program	51,000.	38,306.	12,694.
Debt Service	89,565.	100,368.	(10,803.)
Total Operating Expenditures	<u>\$5,204,148.</u>	<u>\$5,180,265.</u>	<u>\$ 23,883.</u>
Revenue in Excess (less than)			
Expenditures	<u>-0-</u>	<u>\$ 19,406.</u>	<u>-</u>

**MENDON-UPTON REGIONAL SCHOOL DISTRICT
CONSOLIDATED CAFETERIA FINANCIAL REPORT**

The following represents the combined financial report of the Mendon, Upton,
and Nipmuc Regional High School Cafeterias for the 1987 - 1988 year.

Cash Balance July 1, 1987: \$4,060.99

RECEIPTS:

Cafeteria Sales	\$143,822.44
Other Receipts	118.77
USDA Claim Checks	32,197.63

DISBURSEMENTS:

Food and Milk		\$80,929.37
Labor		92,143.33
Other Expenses		9,795.21
Equipment		2,430.00
Cash Balance July 1, 1988		(5,098.08)
	<u>\$180,199.83</u>	<u>\$180,199.83</u>

Cash Value Inventory	\$7,606.61
Outstanding USDA Checks	\$6,773.94

MENDON-UPTON REGIONAL SCHOOL DISTRICT

To The Citizens of Mendon and Upton:

The last five years have been spent improving the quality of education in the Mendon-Upton Regional School District. The 1988 school year has seen the completion by the staff, administration, school committee and community members of efforts to reach the goal of academic excellence. Curriculum development, improvement in the quality of student life, and recognition of the district's educational and social goals for its students were major focal points.

The 1988 school year set a positive mark reflecting the school districts' growth. The State Assessment tests reflected high scores in all of the areas tested. Students were placed in the highest KOC (Kind of Community) academic category. This grouping represented the highest student median scores tested within the State of Massachusetts. Our students scored within that range. Standardized test scores (CTBS and Basic Skills Testing) supported the State Assessment results.

The Nipmuc Regional High School Class Profile of 1988 represented one of the strongest statistic indicators toward achieving our goal of academic excellence in the Mendon-Upton Regional School District. The profile indicated that 74% of the 1988 graduating class continued to further their education. The profile breakdown identified that 55% of the students attended four-year schools while 19% of the class attended junior college or specialty schools. This profile is a dramatic change from the 1982-1983 profile which indicated 55% of our students would further their education. The importance of these statistics supported the design of a comprehensive high school that meets the needs of its student body. These goals could only have been reached as a result of the staff's strong dedication to instill within our students high academic goals.

One of the major activities of the school district for the 1988 school year was discussion relative to the recommendations of the Building Needs Task Force who developed a capital facility plan for the next 20 years. This committee met for a period of three years searching through a multitude of information, discussing future district facility and capital improvement needs. In October, the Building Needs Task Force submitted to the School Committee its recommendations. The highlights are as follows:

1. A new high school facility should be examined at a future date if secondary enrollment increases significantly.
2. Upgrading and cosmetic work of all facilities.
3. Roof repairs at the high school and elementary schools.
4. Boiler upgrading at the Nipmuc Regional High School.
5. Renovation of the high school auditorium.
6. Asbestos removal as presented in the asbestos management plan conducted by Certified Engineering. (State mandated)

This information will be presented to selectmen, finance committees and the public during the 1989 school year.

Students at Nipmuc Regional High School continued with their FAST Celebration (Faculty and Students Working Together) by attending a two-day summer workshop. As a result of their training, students outlined to faculty and administration, ideas to improve the quality of Nipmuc school life. Each group identified specific goals and have met with their respective classes.

A major in-service goal of the district was staff training in the STP Model (Strategy for Team Planning). This provided faculty and students with a problem-solving model which enabled them to actively participate in the decision-making process of the school. Currently, fifty staff and forty students have been trained in the STP Workshop. Plans are underway to train more staff members during the 1989 school year.

The last five years reflect times of transition and implementation in order to reach our goals of academic excellence, improve the quality of education and student life. Many of the challenges have been met, but new ones are continually surfacing. The school's staff and school committee would like to thank the community for their financial and moral support. We look to improving our school programs and realize our vision of quality education is a continuous process. Therefore, this premise does not allow us to rest on our laurels but challenges us to initiate new incentives that will assist in our search for excellence.

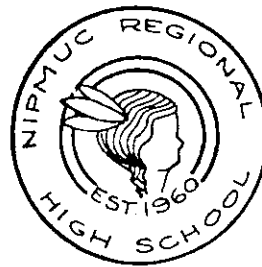
Respectfully submitted,

Frederick J. Pironti, Chairperson
Steven Rakitin, Vice Chairperson
Philip Flaherty, Secretary
William C. Young, Treasurer
Joy DiLegge (Mrs.)
Joan Scribner (Mrs.)

ADMINISTRATION

David A. Crisafulli, Ed.D. — Superintendent
Anthony H. Gulla, Jr. Principal/Nipmuc
William Milligan, Principal/Miscoe Hill
Edward M. Soter, Elementary Principal
Maryellen Gray (Mrs.), Director/Pupil Personnel Services

**NIPMUC
REGIONAL HIGH SCHOOL**



*Twenty-Eighth Annual
Commencement Exercises*

1988

WILHO FRIGARD GYMNASIUM

Saturday, June 4, 1988 10:00 a.m.

NATIONAL HONOR SOCIETY

Holly Michele Anderson
Dennis K. Barlow
William Anthony Bonina
Nobilee Lovett Bradley
Carla Marie Charbonneau
Timothy P. Cook

Michael Edwin Ghelli
Elizabeth Ann Hawkins
Frank Juszynski
Kimberly Anne Loring
Kristin Lee Loring
Heather Ann MacConnell

Kelly Jean McQueeney
Shaan Razvi
David J. Rostcheck
Natalie A. Saunders
Steven L. Shangraw
Julie Ann Stewart

GRADUATING CLASS

Lisa M. Aia
*Holly Michele Anderson
Corynne Jean Armstrong
Mary Ann Ashe
*Dennis K. Barlow
Edward E. Bassett
David C. Beliveau
Jennifer Hope Belland
Christopher B. Belleville
Melissa Anne Bishop
*Erika Bliss
*William Anthony Bonina
Denise K. Boudrot
Michelle Claudine Boyd
*Nobilee Lovett Bradley
Carol L. Brennan
Christopher P. Bride
Christopher A. J. Brown
Malte Bruncken
*Robert C. Campbell
Terri Lee Campbell
Lisa Marie Cardoza
Andrew W. Chace
*Carla Marie Charbonneau
*Cynthia A. Chase
Shannon Erica Claflin
Johnna Marie Collins
Steven J. Comolli
*Timothy P. Cook
Kimberly Ann Cote
Michelle A. Creasia
Jennifer Anne Crowley

*Lisa Helen D'Arcangelo
Leslie Anne Davis
Michele Marie Dowden
Duane A. Dube
Laura Ann Earle
Stefanie Renee Erschen
Kathleen Foley
*Michael Edwin Ghelli
Kathleen Gilmore
John E. Gorman
Karen Elizabeth Grady
Pamela Lynn Greenlaw
Russell Warren Greenlaw
Boyd Haun II
*Elizabeth Ann Hawkins
Amy E. Hernandez
*Katharine Felicity Horsey
Denise J. Jacques
Paula R. Johnson
*Frank Juszynski
Brian James Kearnan
Wendy Ann Keddy
Robert S. Kingdon
Joseph E. Kirkman
Jennifer Ann Lamothe
Janine Marie Lapan
James LeBrun
*Kimberly Anne Loring
*Kristin Lee Loring
Paula Jean Lyford
Timothy R. Maack
*Heather Ann MacConnell
*Ferrell McC. Mackey

Brian Frederick Martin
Lorianne M. Matott
Mary Teresa McCarthy
Kimberly Lynn McNeill
*Kelly Jean McQueeney
Mary Elizabeth Medina
Christopher P. Moineau
Thomas Patrick Murray
Amy Nelson
William G. Nelson
Diane B. Randall
*Shaan Razvi
Syed Arif Razvi
*David J. Rostcheck
Susan M. Rua
Michael E. Sander
Kerri A. Satkauskas
*Natalie A. Saunders
Thomas David Searles
*Steven L. Shangraw
Darlene Simmons
Terri Ann Stansbury
Kristii Anna Stanton
*Julie Ann Stewart
Lance W. Stoddard
Mark H. Stone
*Michael John Sullivan
Robert Sweeney
Todd Adam Taylor
*John P. Timbrook
Andrew B. Ventura
Michael Victor
Steven E. Zaloga

*Academic Honor Achievement - B Average or Better for Four Years

PROGRAM

- *PROCESSIONAL High School Band
- *INVOCATION Rev. John McKenna
Holy Angels' Parish, Upton
- *NATIONAL ANTHEM All Present
- ADDRESS OF WELCOME Karen Grady
- SELECTION Mary Medina
- "We've Only Just Begun"
Paul Williams and Roger Nichols
- ESSAY David Rostcheck
- "Perspectives"
- SELECTION Arif Razvi
Shaan Razvi
- "Watch the Eagle Fly"
Arif Razvi
- ESSAY Dennis Barlow
- "Developing Potential Through Perseverance"
- SELECTION Christopher Bride
- "88"
Christopher Bride
- ESSAY Holly Anderson
- "We live our memories of the past, joys of the present,
and dreams of the future."
- PRESENTATION OF CLASS GIFT Jennifer Belland
- REMARKS David A. Crisafulli, Ed.D.
Superintendent of Schools
- PRESENTATION OF AWARDS Anthony H. Gulla, Jr.
Principal
- PRESENTATION OF DIPLOMAS Frederick J. Pironti
Chairperson, School Committee
- *BENEDICTION Rev. James Hensley
United Parish of Upton
- *RECESSIONAL High School Band
- Director of Band* Richard Auger
- Marshal* Douglas Simpson
Junior Class President
- *Audience Standing

CLASS OFFICERS

PRESIDENT Karen Grady
VICE PRESIDENT Jennifer Belland
SECRETARY Timothy Cook
TREASURER Michael Ghelli

CLASS ADVISORS

Kathleen Fabian - Wayne Phipps

CLASS MOTTO

*"We live with our memories of the past, joys of the present,
and dreams of the future."*

CLASS COLORS

Black and Pink

CLASS FLOWER

White Rose

SCHOOL COMMITTEE

Frederick J. Pironti, *Chairperson*
Steven R. Rakitin, *Vice Chairperson*
Mrs. Joy J. DiLegge
Philip T. Flaherty
Mrs. Joan M. Scribner
William C. Young

SUPERINTENDENT OF SCHOOLS

Dr. David A. Crisafulli, Ed.D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., <i>Principal</i>	John LaVoie
Allan J. Byrne, <i>Assistant Principal</i>	Eileen Lucier
Jeffrey Allard	Paula Maloney
Richard Auger	Gladys McGuinness
Peter Baszner	Robert Meomartino
Stephen Bodnar	Gordon Merten
Laurie Borek	Martha Miles
William Cilley	Arlene Murray
Michael Clements	Johanne Oliveri
Diane Cosgro	Carl Olson III
Arthur Courtman	Paul Papadonis
Ann Davidson	Wayne Phipps
Nancy DiLeo	Richard Robinson
Kathleen Fabian	Grenith Rose
Karen Frey	Cherylann Silva
Lucille Gilbert	Dorothy Smith
James Grant	Robert Smith, Jr.
Maryellen Gray	Barbara Toland
Stephen Gressak	Mark Vendettuoli
Judith Hingley	Jean Warden
Joyce Hoberg	Linda Wilde
Christine Johnson	

NIPMUC REGIONAL HIGH SCHOOL GRADUATION

CLASS of 1988 June 4, 1988

A \$50.00 Savings Bond for Good Citizenship and Excellence of Character given by the Daughters of the American Revolution.

RECIPIENT: Michael Ghelli

A \$50.00 Savings Bond and the American Legion School Award given by the Roger L. Wood Post, #355 of Mendon for the student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

RECIPIENT: Dennis Barlow

Three \$100.00 Scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

RECIPIENTS: Paula Lyford
 Katharine Horsey
 William Bonina

Two \$250.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon girl and boy furthering their education.

RECIPIENTS: Nobilee Bradley
 Dennis Barlow

The Ella Whitney Risteen Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development of the students during the high school years.

RECIPIENTS: Cynthia Chase
 John Gorman

One \$263.00 Award from the Worcester Norfolk County Senatorial District Scholarship Fund.

RECIPIENT: Steven Shangraw

One \$100.00 Award known as the Virginia Rogers Memorial Scholarship given by her family.

RECIPIENT: Mary McCarthy

Three \$150.00 Scholarships known as the St. Michael's Catholic Women's Club Scholarship to a member of St. Michael's Parish.

RECIPIENTS: Karen Grady
 Timothy Cook
 Michael Ghelli

One \$100.00 Scholarship given by the Upton Bloomer Girls, a community service organization.

RECIPIENT: Kelly McQueeney

One \$100.00 Scholarship known as the David French Hamilton Memorial Scholarship Award, established by his family and friends, presented to a graduating student who is eager to learn, willing to work hard and has demonstrated qualities of citizenship, leadership, and commitment.

RECIPIENT: Carla Charbonneau

Two \$100.00 Awards given by the Softball League of Upton.

RECIPIENTS: Heather MacConnell
William Bonina

Two \$200.00 Scholarships given by the Class of 1961, Nipmuc's first graduation class, to a boy and girl furthering their education.

RECIPIENTS: Heather MacConnell
Timothy Cook

One \$150.00 Award given by the National Honor Society of Nipmuc Regional High School to a student who has shown personal and academic growth in his or her four years of high school and who has exhibited potential for success in a post high school program.

RECIPIENT: Susan Rua

Two \$100.00 Service Awards given by the Nipmuc Secretarial Services, a group of students in the business department.

RECIPIENTS: Cynthia Chase
Elizabeth Hawkins

One \$100.00 Foreign Language Scholarship.

RECIPIENT: Carla Charbonneau

Ella Risteen Scholarship, Clause B administered by the Selectmen of Upton and approved by the November 1984 Special Town Meeting, a sum not to exceed \$1,250.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

RECIPIENTS: \$100.00 John Gorman
\$100.00 Frank Juszynski
\$100.00 William Nelson
\$150.00 William Bonina
\$250.00 Kelly McQueeney

Two \$150.00 Awards given by the Upton Youth Club to an Upton boy and girl who have participated in the Youth Club Program and who are furthering their education in a technical, vocational, two or four year college.

RECIPIENTS: Kelly McQueeney
John Gorman

Two \$250.00 Scholarships given by the Mendon Police Association to that girl and boy who display good school fellowship.

RECIPIENTS: Nobilee Bradley
Timothy Cook

One \$200.00 Scholarship given in Memory of Clifford Lapierre by his family and friends.

RECIPIENT: Steven Zaloga

One \$300.00 Award given by the Mendon-Upton Music Boosters to a student furthering his or her education in the music field.

RECIPIENT: Kelly McQueeney

One \$200.00 Scholarship given in Memory of Daniel Taft by his family and friends.

RECIPIENT: Heather MacConnell

One \$100.00 Scholarship given by the Nipmuc Regional Student Council.

RECIPIENT: Dennis Barlow

Two \$200.00 Scholarships awarded by the George L. Wood Post, Veterans of Foreign Wars, Upton.

RECIPIENTS: William Nelson
Katherine Horsey

One \$200.00 Scholarship known as the Harold C. Barrows, Jr. Memorial Scholarship given by his family to a Mendon student exhibiting good citizenship, leadership, common sense, compassion for others and an interest in good honest government.

RECIPIENT: Michael Ghelli

Two \$200.00 Awards given by the Nipmuc Warriors Club to a girl and boy in the athletic program.

RECIPIENTS: Karen Grady
John Gorman

Two \$100.00 Scholarships awarded by the American Legion Post #173 to an Upton girl and boy.

RECIPIENTS: Katharine Horsey
William Bonina

Two \$50.00 Awards given by Just a Wee Day School, Suzanne Byrne, Director, to students furthering their education in the elementary education field.

RECIPIENTS: Karen Grady
Diane Randall

Two \$250.00 Scholarships given by the Mendon Lion's Club to that Mendon girl and boy judged to be most deserving and planning to further his or her education.

RECIPIENTS: Laura Earle
Michael Victor

One \$300.00 Award known as the Deborah L. Beltramini Memorial Scholarship to be awarded from a fund established by her family and friends and to be given annually to a student who demonstrates a talent in and a love of music and who plans to further his or her education.

RECIPIENT: Carla Charbonneau

One \$400.00 Scholarship given by the Mendon Country Gift Barn to a deserving student having an average academic rank and furthering his or her education.

RECIPIENT: Lisa D'Arcangelo

One \$700.00 Scholarship awarded by the First Unitarian Society of Upton to a deserving Upton student continuing his or her education.

RECIPIENT: Kelly McQueeney

One \$500.00 Award known as the Larry C. Niro Memorial Citizenship Award given by his family and friends to the Mendon senior student from Nipmuc Regional High School who demonstrates the qualities for which Mr. Niro will be remembered: good fellowship, regard for others, service to the community, industriousness, personableness, kindness, and compassion.

RECIPIENT: Michael Ghelli

One \$500.00 Scholarship from the Upton Unitarian Alliance to an Upton boy or girl furthering his or her education.

RECIPIENT: Katharine Horsey

One \$500.00 Johanna Gould Bradley Memorial Scholarship given by her family, friends and the Class of 1984 to a senior eager to learn, capable of leadership but more willing to serve, honest, friendly, compassionate to others, willing to listen, possessing good judgment and exhibiting common sense.

RECIPIENT: Steven Shangraw

Four \$800.00 Scholarships given by the Upton Women's Club to a Mendon or Upton student furthering his or her education.

RECIPIENTS: Carla Charbonneau
Elizabeth Hawkins
Kristin Loring
David Rostcheck

One \$500.00 Award known as the James M. Varney Memorial Scholarship to be awarded from a fund established by his family and friends and given annually to an Upton student who demonstrates qualities of good character, leadership ability, friendship and regard for others and who plans to further his or her education in the fields of computer science, electronics, or engineering.

RECIPIENT: Kelly McQueeney

One \$500.00 Scholarship bequeathed through the Last Will and Testament of William P. Goss of Upton to a graduate of the Mendon-Upton Regional School District Class of 1988.

RECIPIENT: Natalie Saunders

One \$1,000.00 Scholarship Award known as the George R. Whitten, Sr. Annual Scholarship selected and given by George R. Whitten, Jr. to a Mendon resident furthering his or her education at other than a four year college.

RECIPIENT: Janine Lapan

One \$1,000.00 Scholarship given by the Milford Rotary Club to a student furthering his or her education.

RECIPIENT: David Rostcheck

One \$1,000.00 Scholarship given by Garelick Farms, Inc. of Franklin to an outstanding student furthering his or her education.

RECIPIENT: Kristin Loring

THE MENDON-UPTON REGIONAL TEACHERS ASSOCIATION AWARDS NINE SCHOLARSHIPS TOTALING \$2,000.00

One \$400.00 Award known as the Janet O. Stockwell Memorial Scholarship to a student furthering his or her education.

RECIPIENT: Johnna Collins

One \$400.00 Scholarship awarded to a boy or girl entering the field of education.

RECIPIENT: Nobilee Bradley

One \$300.00 Scholarship awarded to a son or daughter of a member of the Mendon-Upton Regional Teachers Association.

RECIPIENT: Karen Grady

One \$400.00 Award.

RECIPIENT: David Rostcheck

One \$500.00 Scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

RECIPIENT: Michael Ghelli

Three \$1,000.00 Scholarships known as the Henry P. Clough Memorial Awards from funds established through his estate. Selection is based on scholarship, leadership, service and character.

RECIPIENTS: Holly Anderson
Carla Charbonneau
Kelly McQueeney

Special recognitions, scholarships and financial aid packages have been awarded by other community groups and colleges:

Holy Angels Church of Upton — \$100.00 each to:

RECIPIENTS: Denise Boudrot
Amy Hernandez
Heather MacConnell

First Baptist Church of Mendon — \$100.00 to:

RECIPIENT: Johnna Collins

The following financial aid grants and scholarships may be renewable each year:

Holly Anderson	\$1,000.00 McDonald's Corp.
Cynthia Chase	\$2,400.00 Dudley Hall Institute
Elizabeth Hawkins	\$500.00 Academic Dean's Scholarship Bay Path Junior College
Paula Johnson	\$5,250.00 Anna Maria College
Kimberly Loring	\$9,600.00 Mount Holyoke College
Kristin Loring	\$9,600.00 Smith College \$1,000.00 Massachusetts Board of Regents
Heather MacConnell	\$4,800.00 Plymouth State College
David Rostcheck	\$7,397.00 Worcester Polytechnic Institute
Paul Timbrook	\$1,200.00 Johnson & Wales College

**ANNUAL REPORT
OF THE**

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**FOR THE
FISCAL YEAR JULY 1, 1987 to JUNE 30, 1988**

**ANNUAL REPORT
OF THE
BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

For the Year Ended June 30, 1988

**REGIONAL SCHOOL DISTRICT COMMITTEE
1987-88**

Kelton D. Johnson, Chairman	Sutton
L. Wayne Gilley, Vice Chairman	Douglas
Michael L. Merolli, Secretary	Mendon
E. Kevin Harvey	Bellingham
Matthew C. Krajewski	Blackstone
Diane M. Paradis	Grafton
Roger V. Burns	Hopedale
John V. Fernandes	Milford
Jay P. Hanratty	Millbury
Bradley J. Austin	Millville
Edward B. Postma	Northbridge
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Anthony F. Rando, Treasurer

David A. Rando, Counsel

Margaret Asadoorian, Recording Secretary

Eugene D. Picard, Superintendent-Director

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, MA on the third Thursday of each month in the School Committee Conference Room at 7:30 p.m.

**BLACKSTONE VALLEY REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL**

The school year 1987-88 started on August 21, 1987 and concluded on June 8, 1988. Eight hundred and fifty-four (854) young men and women from the thirteen member towns completed one hundred and eighty (180) school days. Each student participated in 990 hours of formal academic instruction and vocational/technical training. The dual education program consists of a structured academic curriculum — English, math, science, social studies, physical education and business subjects — and specialized vocational/technical training in fifteen programs — Air Conditioning/Refrigeration, Auto Body, Auto Technology, Carpentry, Computer Information Processing, Culinary Arts, Drafting, Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication, Painting & Decorating, Plumbing. Each school day consisted of five and one-half (5½) hours of either classroom study or vocational/technical training from 7:55 a.m. to 2:00 p.m. Students were engaged in academic study or occupational preparation on alternate two-week cycles.

In addition to regular education, students in need of special support received special education services as prescribed in their individual educational plans. Some one hundred and seventy-one (171) students received assistance to overcome learning impediments. Most were "mainstreamed" or integrated into regular classes as they overcame educational deficiencies.

The unique COOPERATIVE EDUCATION PROGRAM provided on-the-job experience for one hundred and thirty (130) seniors. This program is made available to seniors who are vocationally/technically proficient, have earned passing grades in all academic subjects, have maintained high attendance and demonstrated exemplary personal responsibility. The program serves as an incentive and an opportunity to experience "the real world of work" before graduation. Students apply their knowledge and skills in their field of expertise.

Over ninety (90) employers participated in the "partnership" by providing gainful employment and training for young people. The joint venture is a classic example of linking education and private enterprise, the purpose of which is to engage young people in purposeful endeavor that is directly related to their educational activities. Through COOPERATIVE EDUCATION students acquire experience from which they can make sound judgements in pursuit of careers; employers benefit in that competent young people are infused into the regional economy.

DAY SCHOOL ENROLLMENTS

October 1, 1987

Town	Grade 9	Grade 10	Grade 11	Grade 12	Totals		
					Male	+	Female
Bellingham	24	27	24	21	(76)	+	(20)
Blackstone	14	14	12	10	(40)	+	(10)
Douglas	11	15	9	11	(32)	+	(14)
Grafton	16	24	21	26	(60)	+	(27)
Hopedale	2	10	5	3	(17)	+	(3)
Mendon	10	5	10	8	(27)	+	(6)
Milford	33	41	38	11	(95)	+	(28)
Millbury	27	32	33	31	(96)	+	(27)
Millville	1	2	7	4	(8)	+	(6)
Northbridge	25	24	23	20	(73)	+	(19)
Sutton	17	13	11	14	(40)	+	(15)
Upton	16	11	6	11	(29)	+	(15)
Uxbridge	<u>23</u>	<u>16</u>	<u>20</u>	<u>14</u>	<u>(55)</u>	<u>+</u>	<u>(18)</u>
	219	234	219	184	(648)	+	(208)
						856	

PROGRAM OF STUDIES

The Program of Studies at "Blackstone Valley Tech" combines academic study and specialized training in a vocational/technical field. The dual program of education aims at developing individual talent throughout the four years of high school. Each of the four years provides a sequentially arranged core of academic subjects that successively advance personal knowledge and complements standards of vocational/technical preparation. Computerized scheduling permits extensive

individualized academic programming and self-development in a continuous progressive manner. The general educational concept is organized as follows:

Freshman	Sophomore	Junior	Senior
English I	English II	English III	English IV
Geography	Am. Hist. I	Am. Hist. II	Am. Gov't
Phys. Ed.	Phys. Ed.	Phys. Ed.	Phys. Ed.
Related Component*	Related Component*	Related Component*	Related Component*
Voc/Tech Theory	Voc/Tech Theory	Voc/Tech Theory	Voc/Tech Theory
Mathematics	Mathematics	Mathematics	Mathematics
Science	Science	Science	Science
Selective	Selective	Selective	Selective

***Related Component Course Offerings:**

<i>Mathematics:</i>	Fundamental, General, Technical, Algebra I & II, Geometry/Trigonometry, Calculus, Business, Consumer.
<i>Science:</i>	General, Biology, Human, Chemistry, Physics Applied, Lab Physics, Survey, Psychology.
<i>Selectives:</i>	Tech. Drawing I & II, Business Principles, Accounting I & II, Typing I & II, Business Machines, Computer Literacy, Business Law, Oral Communications.

Voc/Tech Theory: Associated with the student's occupational training program.

EXTRACURRICULAR

The "Valley Tech Beavers" competed with interscholastic teams representing: cross-country, soccer, basketball, baseball, softball, and track/field. A cheerleading team also represented the student body during the winter basketball season. One hundred and forty-four (144) boys and girls participated in the sports program at the junior varsity and varsity levels during the school year. The baseball team qualified for District III competition in the spring. Both the cross-country and track/field teams continued their winning traditions.

Each of the upper three classes were represented by elected class officers who, along with faculty advisors, provided experience in leadership. Two major blood drives were conducted by the junior class, resulting in supplying over 200 pints of blood for the American Red Cross. Students were engaged in drives to procure donations for needy families at Thanksgiving and Christmas. Their diligence produced \$1,800 which was used to purchase food and gifts for families desperately in need.

Approximately seventy (70) members of the Vocational Industrial Club of America participated in state competition where they displayed their talents and skills in their fields of specialty. Metal Fabrication and Air Conditioning competitors won gold metals which distinguished them as "best in the state."

The annual Junior/Senior Prom, held at the Sheraton Milford Hotel, was attended by three hundred and sixty (360) young men and women. From every standpoint, it was a gala and very successful social event.

EXTENDED FACILITIES USAGE

Citizens of the vocational regional school district regularly used the school's facilities and services throughout the year. The Three Seasons Restaurant, open

daily from 10:30 a.m. to 1:00 p.m. was patronized extensively. Both the Auto Body and Auto Technology programs were busy servicing and repairing vehicles registered and owned by citizens of the vocational regional school district. Graphic Arts produced the Senior Yearbook for the 19th year as well as printing various and sundry forms, booklets and the student literary magazine, **BEAVER TALES**.

Evening adult training programs conducted in the fall and spring terms served over two hundred (200) men and women. Programs were conducted in areas of auto body, cabinet-making, machine shop, welding, computers, electrical, electronics, computer assisted drafting and computerized numerical control. The 48-hour training programs were operated exclusively with funds derived from tuitions. A program sponsored and paid-for by the Associated Builders of America trained thirty-nine men and women in the fields of construction supervision and blueprint interpretation.

The **ASSET PROGRAM**, a unique collaborative venture involving the Ford Motor Company, Quinsigamond Community College and the Blackstone Valley Vocational-Technical School, was implemented. Twenty-one (21) individuals, averaging 26 years of age, enrolled in the program in August of 1987 in pursuit of an Associate Degree in Applied Technology from Quinsigamond Community College. The two-year program involves technical diagnostic training, academic study and on-the-job training at cooperating Ford/Mercury dealerships. Students pay a tuition and work at dealerships. Vehicles are furnished by the Ford Motor Company. As of this report, the success of the program has led to preparing for enrolling another twenty (20) students in October 1988.

During the months of July and August 1987, a federally sponsored program served fifty (50) disadvantaged youths (ages 14-16) by providing them with work-training in the fields of graphic arts, food services, carpentry, auto body and welding. The sponsoring agency, Worcester Community Action Council, paid the young people to attend the 30-day program and also compensated instructors and supervision for services.

CELEBRATION OF VOCATIONAL EDUCATION

During American Education Week, November 16-20, 1987, public tours of the school were conducted and on the evening of November 18 an Open House was held, highlighted by a very successful *Educational Fair* in the James S. Mullaney Memorial Gymnasium. Thirty-two (32) booths depicting academic offerings, vocational/technical programs, and extracurricular offerings were on display. Visitors were also introduced to demonstrations in each of the vocational-technical shops. Approximately three thousand (3000) visitors came to see and learn about the educational delivery system provided at the regional vocational-technical school in Upton, MA. Several private companies sponsored booths which offset major costs for the event.

Vocational Education Week was also observed February 7-13, 1988, during which various activities took place, including a dinner meeting of the Advisory Committees on February 10. The culminating activity focused on recognizing young, outstanding vocational-technical student achievers across the State. Twenty-five (25) young men and women were honored publicly for their excellence at a major banquet held at Mechanics Hall in Worcester on Thursday,

February 11, 1988. Christopher Barker, a senior from Grafton specializing in electronics, received special recognition as one of the five best vocational-technical students in the State. An exceptional student, Christopher's exemplary performance and superior scholastic achievement was certainly well deserved. He brought credit to his family and school.

M.G.L., CHAPTER 188 (SCHOOL IMPROVEMENT ACT)

The Commonwealth's School Improvement Act provided the vocational regional school district with supplemental funds. Three grants were received and utilized to improve quality of education.

1. Equal Educational Opportunity Grant — \$277,009. Those state funds were used to supplement the operation budget appropriations designed specifically for instruction, the school lunch program and as an offset for rising insurance costs. The school's eligibility to receive the funds was based on the fact that expenditures per pupil at Valley Tech were below 85% of the average expenditure per pupil statewide. Each of the regional district's member towns voted to permit the school district to accept the supplemental funds.
2. School Improvement Council Grant — \$13,620. Those state funds were allocated as discretionary funds to be used in a manner designated by a formal committee composed of teachers, students and parents with the school principal as chairperson of the committee. The funds were used to purchase duplicating equipment, a Polaroid ID camera system, three (3) Apple Computers/Terminals, expenses associated with organization of the school's Alumni Association, and laminates for the ID camera.
3. Horace Mann Teacher Grants — \$8,527. Several teachers applied and were appointed after submission of proposals to improve or develop curriculum. Compensation ranged from \$500 to \$2,500 grants to accomplish specific tasks during the school year that met goals/objectives and were substantiated with a product that could be measured and implemented in the school's delivery system.
4. Massachusetts Education Assessment Program — One hundred and sixty-two (162) seniors were administered the state mandated tests in the areas of reading, mathematics, science and social studies. The program is designed to permit comparisons of student achievement among schools at the national and state levels. Average scores for comparison of high schools in Massachusetts was 1300. "Valley Tech" seniors exceed the state average in each content area: reading — 1330; mathematics — 1320; science — 1310; social studies — 1330. The results clearly demonstrate that the Program of Studies and the teaching staff provide students with an outstanding educational delivery system. The combination of a strong relevant academic program and vocational-technical preparation, allows graduates genuine options to pursue careers in furthering their education and/or in their field of occupational specialty.

FACILITIES

The School Committee authorized the expenditure of funds to repair roofs originally built in 1965 and 1970. Costs for the project are estimated at \$720,000. Bids will be sought and a contract will be awarded subject to School Building

Assistance Bureau approval. Plans call for work to commence in late summer or early fall 1988.

With the supplemental funds of E.E.O.G., the School Committee was able to reallocate operation funds and thereby authorized the employment of a sixth member to the custodial staff. In so doing, an additional person was assigned to maintain school grounds and associated facilities. A remarkable improvement has transpired as a result.

The senior class donated monies for plantings and landscaping which significantly improved the appearance of the main entrance to the school.

Curbing throughout paved areas was repaired and replaced during the spring. Damages, from snow removal and plowing, were recovered through an insurance settlement.

GRADUATION – CLASS of 1988

The Class of 1988 held an indoor graduation in the James S. Mullaney Memorial Gymnasium on Saturday, May 21, 1988. Inclement weather prohibited the planned outdoor ceremonies.

Dr. Philip D. Vairo, President of Worcester State College, gave a stirring address. His remarks extolled the quality of education the graduates received. He told the young men and women that they were indeed fortunate to have experienced an education which truly prepared them for life beyond high school.

Diplomas were awarded by Mr. Kelton Johnson, Chairman of the School Committee.

Class Officers for the Class of 1988 were:

President	– Sean Libbey, Upton (Carpentry)
Vice President	– Edward Oleksyk, Uxbridge (Carpentry)
Secretary	– Patricia Tupper, Northbridge (Graphic Arts)
Treasurer	– Tracey LaRose, Upton (Graphic Arts)

Three graduates were recognized for their exceptional performance and achievement throughout four years. Each received a distinguishing plaque and gold medal for having been on the Superintendent's Commendation List eleven of the twelve trimesters of eligibility. The recipients were: Christopher Barker, Electronics for the Town of Grafton; Tracey LaRose, Graphic Arts from the Town of Upton and Colette Picard, Graphic Arts from the Town of Upton.

One hundred and seventy-one (171) young men and women received diplomas and certificates of vocational/technical proficiency from the following departments:

Air Conditioning – 7	Drafting – 8	Machine Shop – 9
Auto Body – 14	Electrical – 8	Metal Fabrication – 7
Auto Technology – 11	Electronics – 19	Painting/Decorating – 9
Building/Grounds – 1	Graphic Arts – 17	Plumbing – 7
Carpentry – 15	Health Services – 6	Indus. Maintenance – 8
Culinary Arts – 16	Info. Processing – 9	

Educational scholarships awarded to graduates who plan to pursue higher education exceeded \$67,350 for the Class of 1988. Below are listed the sources, amounts and deserving recipients.

Scholarship Source	Scholarship Amount (Value)	Recipient	Town of Residence	Voc-Tech Program
Central New England College	4 yrs — \$24,000	Daniel Boucher	Mendon	Drafting
	4 yrs — \$24,000	Ralph Hersom	Grafton	Electronics
Blackstone Valley Educ. Council	4 yrs — \$4,000	Christopher Barker	Grafton	Electronics
Commonwealth Scholars	\$1,000	Thomas McNamara	Millbury	Electronics
	\$1,000	Colette Picard	Upton	Graphic Arts
	\$1,000	Tracey LaRose	Upton	Graphic Arts
	\$1,000	Ronald Jakubiak	Millbury	Electronics
Mass. Board of Regents	\$1,000	Christopher Barker	Grafton	Electronics
Blackstone Valley Teachers Association	\$750	Ronald Jakubiak	Millbury	Electronics
	\$750	Christopher Barker	Grafton	Electronics
	\$500	Susan Cenedella	Douglas	Graphic Arts
	\$500	Thomas McNamara	Millbury	Electronics
	\$400	Colette Picard	Upton	Graphic Arts
Mass. Voc. Educ. Association	\$1,000	Christopher Barker	Grafton	Electronics
Greater Worcester Com. Foundation	\$1,000	Christopher Barker	Grafton	Electronics
Upton Women's Club	\$800	Tracey LaRose	Upton	Graphic Arts
Union Evangelical Church (Hopedale)	\$700	Daniel Boucher	Mendon	Drafting
Millbury V.F.W.	\$500	Alfred Lagor III	Millbury	Electronics
Millbury Mothers' Club	\$500	Thomas McNamara	Millbury	Electronics
	\$500	Alfred Lagor III	Millbury	Electronics
Troup 109, Millbury	\$200	David Vaillancourt	Millbury	Drafting
Wasgatt Insurance Co. (Worcester)	\$500	Ralph Hersom	Grafton	Electronics
School Memorials				
James Sochia	\$100	Ralph Hersom	Grafton	Electronics
James S. Mullaney	\$200	Sean Libbey	Upton	Carpentry
David Seaver	\$100	Ronald Jakubiak	Millbury	Electronics
Jeffrey Steele	\$200	Thomas McNamara	Millbury	Electronics
Michael Kupelian	\$100	Daniel Boucher	Mendon	Drafting

Other Awards

Paul Sullivan	\$200	Neil Rice	Millbury	Carpentry
Ella Risteen (Upton)	\$150	Kelly Gilchrist	Upton	Info. Processing
	\$200	Tracey LaRose	Upton	Graphic Arts
Gary Bates (Upton)	\$200	Kelly Gilchrist	Upton	Info. Processing
Bloomer Girls (Upton)	\$100	Sean Libbey	Upton	Carpentry
Holy Angels Church	\$100	Colette Picard	Upton	Graphic Arts

In addition to educational scholarships, the Blackstone Valley Teachers Association awarded \$5,787 to twenty-eight (28) seniors in the form of grants-in-aid who distinguished themselves in their vocational-technical fields. Letters of credit were made available to recipients to do with as they deemed appropriate. Other recipients of vocational-technical grant awards included: The Richard Westerberg Memorial Award (\$100) to Wayne Taft (Auto Tech – Mendon); The Matthew Fleming Memorial Award (\$125) to Scott Lola (Ind. Maint. – Grafton) and \$125) to Dennis Pratt (Ind. Maint. – Bellingham; The Ester McCormack Memorial Award (\$100) to Tracey Smith (Culinary Arts – Grafton); and The Warren Communications Award (\$100) to John Kell (Carpentry – Grafton).

Finally, the graduating class of 171 students saw 157 young people gainfully employed in a field or area allied to their field of training on Monday, May 23, 1988.

DISTRICT STAFF & SERVICES

The Blackstone Valley Vocational Regional School District during the *school year* 1987-88 employed: 68 teachers/instructors (Academic 24, special education 5, vocational 39); 8 auxiliary professionals (media 1, counselors 3, coordinators 3, supervisor 1); 24 program support personnel (5 teacher aides, 2 school nurses, 11 cafeteria workers, 2 matron/custodian). *Full year* staff included: 6 custodians, 3 secretaries, 1 facility manager, 1 financial coordinator, 1 student services director, 1 assistant director and 1 superintendent-director.

Student transportation (to and from school) was provided by five (5) contracted conveyors which serviced 22 different bus routes. Late afternoon bus routes used four buses on Tuesdays and Thursdays.

One excellent vocational instructor of nineteen years service, John Nydam, retired from his assignment as Drafting Program Vocational Training Leader. Also retiring was Winifred Nydam who served as Student Services Secretary since 1970. Both will be missed.

Once again, the VFW Post of Millbury recognized two professionals from the instructional staff. Mr. Edward Bracebridge, Culinary Arts Vocational Training Leader, and Mrs. Ruth Corbin, English Teacher, were selected by the professional staff as distinguished and outstanding teachers. Both were honored at ceremonies January 9, 1988 held at Post headquarters. Each received a distinctive plaque commemorating their educational contributions in behalf of the students they serve.

CONCLUSION

The school year 1987-88, from every aspect, was successful. Perfection in the educational delivery system continued to be the goal we all sought. Although not attained, we are pleased with the positive strides made.

We confidently report that programs, academic and vocational-technical, were conducted in accordance with the highest of standards. The district is indeed fortunate in having a complement of personnel who discharge their responsibilities and duties with total dedication. The investment made by the citizens of the thirteen member towns has been paying dividends for twenty-two years. Of the 32 comparable vocational-technical school districts in the Commonwealth, Blackstone Valley Vocational Regional School District ranks 31st in expenditures per pupil. Nevertheless, all enrollees receive an education that can only be described as excellent.

In behalf of all students, those who have graduated, those currently enrolled and those who will attend, we express our genuine thanks to the citizens of the Blackstone Valley Vocational Regional School District. Without their support, financial and moral, this unique institution would not be able to provide the community at-large with the broad range of educational services it currently offers.

Respectfully submitted,

Eugene D. Picard
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT
COMBINED BALANCE SHEET
June 30, 1988**

	ASSETS			ACCOUNT GROUP	
	GOVERNMENTAL FUND TYPES				
	Operating Fund	Special Revenue Funds	Capital Project Fund	General Long-Term Obligations Group	Combined Total (Memorandum Only)
Cash	\$416,652	\$20,884	\$15,759	\$ —	\$ 453,295
Accounts receivable	4,277	—	—	—	4,277
Amount to be provided for retirement of long-term debt	—	—	—	1,655,000	1,655,000
Total assets	<u>\$420,929</u>	<u>\$20,884</u>	<u>\$15,759</u>	<u>\$1,655,000</u>	<u>\$2,112,572</u>

LIABILITIES AND FUND BALANCES

Liabilities:					
Accounts payable and accrued expenses	\$ 25,733	\$ —	\$ —	\$ —	\$ 25,733
Accrued litigation settlement (Note 10)	387	—	—	—	387
Bonds payable (Note 6):					
4.9% school bonds	—	—	—	300,000	300,000
11.2% school bonds	—	—	—	1,355,000	1,355,000
Commitments and contingencies (Notes 8 and 10)					
Fund balances:					
Unreserved fund balance (Note 7)	168,458	—	—	—	168,458
Reserve for encumbrances	152,642	—	—	—	152,642
Designated	73,709	—	—	—	73,709
Special revenue funds (Note 2)	—	20,884	—	—	20,884
Capital project fund (Note 2)	—	—	15,759	—	15,759
Total fund balances	<u>394,809</u>	<u>20,884</u>	<u>15,759</u>	<u>—</u>	<u>431,452</u>
Total liabilities and fund balances	<u>\$420,929</u>	<u>\$20,884</u>	<u>\$15,759</u>	<u>\$1,625,000</u>	<u>\$2,112,572</u>

Submitted by Robert Ercolini & Company, Auditors

**BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT**

**COMBINED STATEMENT OF REVENUES AND
EXPENDITURES OF OPERATING FUNDS –
BUDGET AND ACTUAL – BUDGET BASIS**

For the Year Ended June 30, 1988

	Budget	Actual
REVENUES:		
Local sources:		
Assessments to participating towns	\$ 850,497	\$ 850,497
Interest on investments and bank accounts	–	52,371
Miscellaneous	9,735	3,815
	<u>860,232</u>	<u>906,683</u>
Federal and state reimbursements:		
General aid	1,751,289	1,746,304
Regional school aid	825,972	825,972
Pupil transportation	337,751	342,794
Debt retirement	346,208	346,608
	<u>3,261,220</u>	<u>3,261,678</u>
Total revenues	<u>\$4,121,452</u>	<u>\$4,168,361</u>
EXPENDITURES:		
ADMINISTRATION	\$ 179,090	\$ 160,798
INSTRUCTION:		
Supervision	94,840	97,921
Principal's Office	70,262	72,977
Teaching	1,856,605	1,825,028
Textbooks	14,400	22,364
Library Services	23,390	27,934
Audio-Visual	12,690	12,458
Guidance Services	115,670	106,729
Special Education	204,155	218,434
OTHER SCHOOL SERVICES:		
Health Services	30,825	43,355
Pupil Transportation	344,750	344,719
Food Services	6,800	1,812
Athletic Program	43,060	40,502
Student Body Activities	7,940	6,483
OPERATIONS & MAINTENANCE OF PLANT:		
Custodial Services	137,595	135,441
Heating/Utilities	152,500	128,433
Maintenance & Repairs	110,820	145,657
FIXED CHARGES	211,325	241,083
ACQUISITION OF FIXED ASSETS	50,500	40,175
DEBT RETIREMENT	454,235	454,235
Total expenditures	<u>4,121,452</u>	<u>4,126,538</u>
Excess of revenues over expenditures	<u>\$ –</u>	<u>\$ 41,823</u>

Submitted by Robert Ercolini & Company, Auditors

**BLACKSTONE VALLEY VOCATIONAL REGIONAL
SCHOOL DISTRICT**
**COMBINED STATEMENT OF REVENUES AND
EXPENDITURES – ALL GOVERNMENTAL FUND TYPES**
For the Year Ended June 30, 1988

	<u>GOVERNMENTAL FUND TYPES</u>			Combined Totals (Memoran- dum Only)
	General Fund	Special Revenue Funds	Capital Project Fund	
REVENUES:				
Local sources:				
Assessments to participating towns	\$ 850,497	\$	\$	\$ 850,497
Interest on investments and bank accounts	52,371			52,371
Miscellaneous	3,815			3,815
	<u>906,683</u>	<u>—</u>	<u>—</u>	<u>906,683</u>
Federal and state reimbursements:				
General aid	1,746,304			1,746,304
Regional school aid	825,972			825,972
Pupil transportation	342,794			342,794
Debt retirement	346,608			346,608
Grants		615,570	—	615,570
	<u>3,261,678</u>	<u>615,570</u>	<u>—</u>	<u>3,877,248</u>
Total revenues	<u>4,168,361</u>	<u>615,570</u>	<u>—</u>	<u>4,783,931</u>
EXPENDITURES:				
Instruction	1,817,284			1,817,284
Other school services:				
Pupil transportation	344,719			344,719
Guidance and social work	325,163			325,163
Athletics	40,502			40,502
Library and audiovisual	40,392			40,392
Other	49,853			49,853
Administrative and fixed charges and employee benefits	658,261			658,261
Operation and maintenance of physical plant	458,206			458,206
Debt retirement and debt service:				
Principal payments	275,000			275,000
Interest expense	179,235			179,235
Grants		701,440	—	701,440
Total expenditures	<u>4,188,615</u>	<u>701,440</u>	<u>—</u>	<u>4,890,055</u>
Excess (deficiency) of revenues over expenditures	<u>(\$ 20,254)</u>	<u>(\$ 85,870)</u>	<u>\$ —</u>	<u>(\$ 106,124)</u>

Submitted by Robert Ercolini & Company, Auditors

NOTES

NOTES

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TOWN REPORT COVER CONTEST

The Board of Selectmen, with the enthusiastic support and cooperation of Principal Anthony H. Gulla and Art Teacher Paul Papadonis of Nipmuc Regional High School, and Principal William Milligan and Art Teacher Michele McRoberts of Miscoe Hill Middle School, sponsored a contest to design the cover of this year's town report. Two dozen drawings were received by Selectmen, four from the high school and twenty from the middle school. Because the art work showed such extraordinary talent from the students, Selectmen decided to name a winner for the front cover, a runner-up for the inside back cover, and honorable mention to all those who entered. Listed below are the names of all of the entrants:

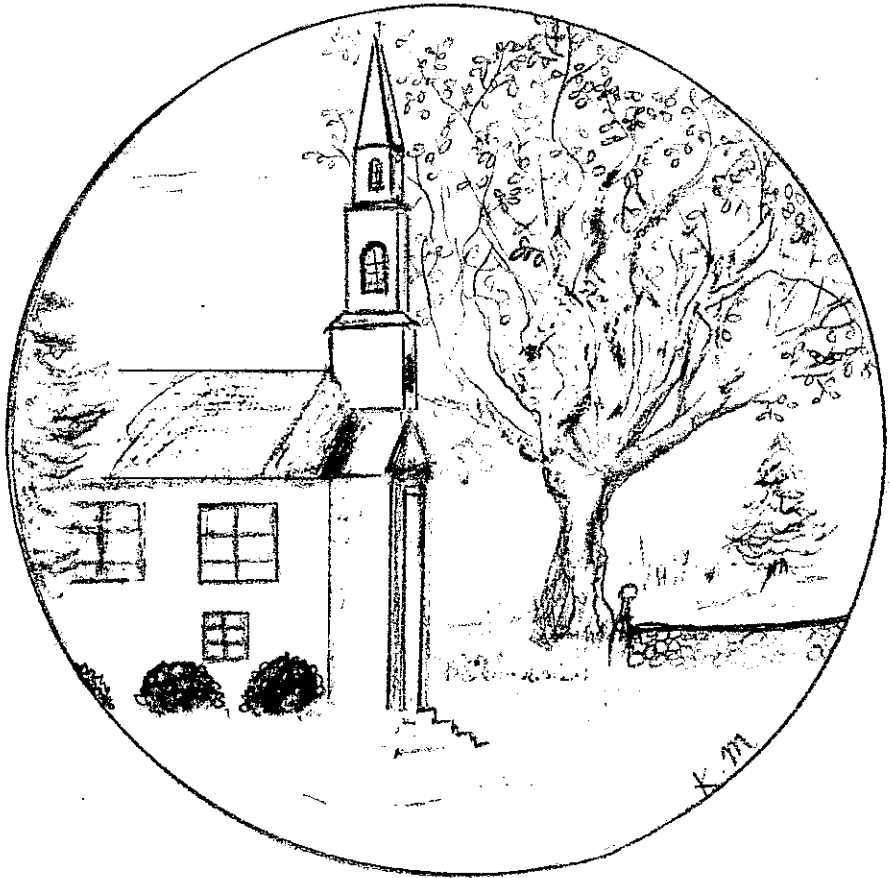
From Nipmuc High:

Kimberly Hill - Front Cover Winner
William Cilley
Toby Ragan
H. Schultz

From Miscoe Hill:

Katie Martin — First Runner-Up
John Baptiste
Bruce Bartlett
Shawn Bates
Sarah Bliss
Stephen Bonina
Shannon Daigle
Kathy Downen
Sean Elwin
Eric Fleming
Shawn Gaskill
Chris Gordon
Nason Hutchinson (Two Entries)
Scott Kaplan
Julie Kieck
Elizabeth Messenger
Debbie Perkins
Danielle Rousseau
Jon Searles

Selectmen would like to offer their congratulations to all of the students, and look forward to meeting them at the Adjourned Annual Town Meeting on Saturday, May 6, 1989 at which time they will be presented with their awards.



1st Runner-up is Katie Martin, 13, daughter of Mrs. Kim Linstead of Upton. Katie is a 7th grade student in Miscoe Hill Middle School.

TOWN DIRECTORY

EMERGENCY:

Police	529-3411
Fire	529-3311
Ambulance	529-3311

Selectmen (Meeting each Monday Evening 7:30 p.m.)	529-6901
Administrative Assistant (Monday-Friday Noon - 4:00 p.m.)	529-6901
Selectmen's Clerk	529-3915
Town Clerk (Monday-Friday 11:00 a.m. - 4:00 p.m. and Tuesday and Thursday Evenings 7:00 p.m. - 9:00 p.m.)	529-3565
Assessors (Monday-Friday 8:30 a.m. - 12 Noon and Wednesday Evening 7:00 p.m.)	529-6901
Assessor's Clerk	529-3760
Building Inspector (Saturday 9:00 a.m. - 12 Noon)	529-3565
Civil Defense	529-3200
Collector/Treasurer (Tuesday and Thursday 8:00 a.m. - 12 Noon and 1:00 p.m. - 5:00 p.m., Tuesday Evening 6:00 p.m. - 8:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council for Aging Drop-In Center	529-4558
Dog Officer	529-3095
Fire Department Business	529-3421
Health Board (Monday-Friday 11:00 a.m. - 3:00 p.m. and Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Tuesday and Thursday 9:00 a.m. - 1:00 p.m. Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Monday and Wednesday 9:00 a.m. - 8:30 p.m.; Thursday- Friday 2:30 p.m. - 8:30 p.m.; Saturday 9:00 a.m. - 4:00 p.m.)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Plumbing Inspector	529-6296
Police Department Business	529-3200
Road Commissioner	529-3067
Sewer Treatment Plant	529-3993
Superintendent of Schools	529-7729
Town Accountant	529-3557
Tree Warden	529-6247
Valley Adult Counseling Service	478-0820
Veterans' Agent	529-3865
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-4632