



ANNUAL REPORT of the TOWN OF UPTON

For the Year Ending December 31, 1983



**Upton celebrates its Bicentennial - 1935
West Upton Center**

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



FOR THE
YEAR ENDING DECEMBER 31, 1983

THE WAYSIDE PRESS, INC.
Medway, MA

TOWN OF UPTON

Incorporated June 14, 1735

1980 - Federal Census	3,884
1975 - State Census	3,777
1971 - State Census	3,557
1970 - Federal Census	3,484
1965 - State Census	3,502
1960 - Federal Census	3,127
1955 - State Census	2,921
1950 - Federal Census	2,656

"DOWN THROUGH THE YEARS"

1735 - Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
------	----------------	-------	-------------

Town Highways - 61.51 miles

Pratt Hill - approximately 301 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

In Memoriam

Robert J. Bailey

*Special Police Officer
1968 - 1971*



Harry P. Christie

*Police Officer
1952 - 1954*

In Memoriam

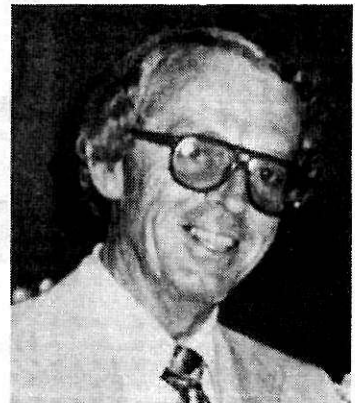


Ruth E. Crooker

*Board of Library Trustees
1929-1949 and 1959-1976*

James J. Gallagher

*Finance Committee 1955-1965
Police Officer 1965-1977
Dump Site Committee 1971-1977
Selectman 1965-1977
1977 Town Report Dedication*



In Memoriam



Alexander Kennedy

Assessor of Taxes 1963-1964
Public Weigher 1930-1936
Sealer of Weights and Measures 1939-1940
Board of Health 1935, 1941-44, 1967-68
Police Officer 1941-1949
Finance Committee 1959-1963
Selectman 1935, 1941-1944
Fire Department 1933



Walter J. Kirby

Assessor of Taxes 1954-1963
Housing Authority 1952-1965
Council on Aging 1973-1976

In Memoriam

Richard A. Lindi

*Board of Library Trustees
1962 - 1976*



Irma L. Prentiss

*Collector of Taxes
(Military Substitute)
March 16 to September 1, 1944*

In Memoriam



William A. Prentiss

*Board of Fire Engineers
1941 to 1970
Served as Deputy Chief
20 years*



Albert J. Robida

*Special Police Officer
1942 - 1951
Police Officer
1951 - 1954*

U.S. SENATORS

Paul E. Tsongas of Lowell
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

Joseph D. Early of Worcester

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Daniel J. Foley of Worcester

**REPRESENTATIVE, TENTH
WORCESTER DISTRICT**

Marie J. Parente of Milford

COUNTY COMMISSIONERS

E. Paul Tinsley of West Boylston, Chairman
Francis J. Halloway of Shrewsbury
Paul X. Tivnan of Paxton

SHERIFF OF WORCESTER COUNTY

Theodore M. Herman of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERK OF COURTS, WORCESTER COUNTY

Philip J. Philbin of Clinton

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OFFICERS FOR 1983

MODERATOR

George W. Burnham

Term expires 1984

TOWN CLERK

Martha R. Williams

Term expires 1986

SELECTMEN

Rufin VanBossuyt, Chairman

Term expires 1984

Richard Desjardins

Term expires 1985

John Robertson, Jr.

Term expires 1986

COLLECTOR—TREASURER

Paula J. McMorrow

Term expires 1985

ASSESSOR OF TAXES

Anthony W. Bonina

Term expires 1984

Samuel Nabra, Jr.

Term expires 1985

Carl W. Porter

Term expires 1986

MENDON—UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Charlotte N. Rivard

Term expires 1984

William C. Young

Term expires 1985

John N. Morrell

Term expires 1986

CEMETERY COMMISSION

William H. Sadler

Term expires 1984

William R. Ethier

Term expires 1985

Dennis J. Cabral

Term expires 1986

CONSTABLES

(terms expire 1986)

David I. Aldrich

Donald C. Cosgro

Leslie R. Williams

Alfred H. Nichols

Stewart A. Whitney

ROAD COMMISSIONER

Henry J. Poirier

Term expires 1984

TREE WARDEN

Donald R. Keniston

Term expires 1984

TRUSTEES OF PUBLIC LIBRARY

Stanton T. Baker

Term expires 1984

Carolyn F. Blomquist

Term expires 1984

Gloria I. Shea

Term expires 1984

Elsie J. Craib

Term expires 1985

Joan E. Shanahan

Term expires 1985

Margaret M. Stanton

Term expires 1985

Charlene F. D'Onofrio

Term expires 1986

Frederick J. DeWolfe

Term expires 1986

Richard A. Perry

Term expires 1986

SEWER-WATER COMMISSION

Walter A. Hopkins	Term expires 1984
Royce E. Beatty	Term expires 1985
Robert H. Snow	Term expires 1986

PLANNING BOARD

Richard A. Larose	Term expires 1984
Thomas C. Davidson	Term expires 1985
John Robertson	Term expires 1986
Peter A. Pease	Term expires 1987
Mary Ann Sterry	Term expires 1988

BOARD OF HEALTH

Joseph W. Collopy	Term expires 1984
Waltraud R. Sidlauskas	Term expires 1985
Margaret A. Libbey	Term expires 1986

PARKS AND RECREATION COMMISSION

Nancy L. Leclaire	Term expires 1984
Stephen V. Teachout	Term expires 1985
Mark A. LaRose	Term expires 1986

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson, Sr.	Term expires 1986
--------------------------	-------------------

UPTON HOUSING AUTHORITY

Harold F. Bushnell	Term expires 1984
Vivian V. Mainini	Term expires 1985
William S. Evans	Term expires 1986
Kenneth W. Wood	Term expires 1988
Eleanor R. Broderick (appointed by the Department of Community Affairs)	Term expires 1986

APPOINTED BY THE BOARD OF SELECTMEN

TOWN ACCOUNTANT	Charles F. Caton	Term expires May, 1986
CLERK TO SELECTMEN	Joan E. Varney	Term expires May, 1984
TOWN COUNSEL	Lawrence H. Norris	Term expires May, 1984
POLICE COMMISSIONERS	John Robertson, Jr. Rufin VanBossuyt Richard Desjardins	
CHIEF OF POLICE	Rodney B. Marchand	Term expires May, 1984
POLICE SERGEANT	Samuel E. Aldrich	Term expires May, 1984
SENIOR PATROL OFFICER	Stewart A. Whitney	Term expires May, 1984
PATROLMEN	Donald C. Cosgro Charles F. Wallace	Term expires May, 1984 Term expires May, 1984

PART-TIME POLICE OFFICERS

David I. Aldrich	Wilfred E. Hare	Alfred H. Nichols
Fred M. Hebb	David M. Anderson	Robert B. Paine, Jr.
Donald R. Keniston	Robert W. Pavia	Thomas J. Pellerin
Ralph E. Chambers	JoAnne M. Kinney	Thomas B. Stockwell
William A. Cilley	Thomas S. Kozel	George N. O. Poirier
Robert T. Coffin	Joseph P. MacDonald	Philip D. Powers
Joseph W. Collopy	Edward L. Gorman	John P. MacNaughton
Richard D. Stockwell	Alvin P. Nichols	Henry J. Poirier, Sr.
	Wilson R. Luther	

SPECIAL PATROL OFFICERS

Wilfred Fowler	Edwin V. Hatstat	George A. Moir
James C. Mazza	James C. Crosby	Barbara M. Prince
	Leslie R. Williams	

SPECIAL MATRON OFFICERS

Leslie R. Williams	Barbara M. Prince
--------------------	-------------------

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Donald B. Kerr, North Pond; Francis L. Walleston, North Pond; Raymond K. Smith, Coach Road Apartments; Aldo B. Consigli, Sr., VFW Grounds; Geraldine Linnell, School Crossing Guard; Deborah L. Paille, School Crossing Guard; Denise J. Crosby, School Crossing Guard; Alvin P. Nichols, School Crossing Guard; Jean Pellerin, Police Station; Rose Marie Horton, Police Station; Leslie R. Williams, Police Station; Barbara M. Prince, Police Station; Scott D. Garland, Police Station; Rita M. Pellerin, Police Station; George J. Jordan, Police Station; Andrew T. Dowd, Police Station; Elizabeth E. Nichols, Police Station; Craig R. Stanley, Police Station; Christos Stamopoulos, Bruce D. Rivard.

COMMUNICATIONS OFFICER

Senior Dispatcher	Thomas J. Pellerin
Dispatcher #2	Barbara M. Prince
Dispatcher #3	Robyn J. Jacobson
Dispatcher #2	Alvin P. Nichols
	(Retired 9/83)

PART-TIME DISPATCHERS

Jean Pellerin, Rose Marie Horton, Leslie R. Williams, Scott D. Garland, Rita M. Pellerin, George E. Jordan, Elizabeth E. Nichols, Andrew T. Dowd, Craig R. Stanley

BOARD OF FIRE ENGINEERS

Henry J. Poirier, Jr., Fire Chief
Michael J. Bradford, Deputy Chief
Richard J. Henderson, Deputy Chief

DOG OFFICER
FOREST FIRE WARDEN
BUILDING INSPECTOR
GAS INSPECTORS

OIL BURNER INSPECTOR
DIRECTOR (INSPECTOR) OF WIRING
DIRECTOR OF VETERANS' SERVICE
DIRECTOR OF VETERANS' GRAVES

PUBLIC WEIGHERS: Dorothy Inman, George N. O. Poirier, Henry J. Poirier, Jr., Jane Richard, Elizabeth E. Nichols
MEASURER OF WOOD, BARK AND LUMBER

Patricia E. Fitzpatrick
Walter J. Stank
Patrick H. Roche
Walter A. Hopkins
W. Bruce Brokaw
Henry J. Poirier, Jr.
John Beder
Samuel Nahra, Jr.
Raymond K. Smith
Robert A. Page
Alphonse Dicresantis

FINANCE COMMITTEE

Lloyd L. Hamm, Jr.	Term expires 1984
Lorilee A. Morin	Term expires 1984
Donald A. Lund	Term expires 1984
George A. Klink	Term expires 1985
Mary L. Carroll	Term expires 1985
Richard J. Karazia	Term expires 1986

CONSERVATION COMMISSION

Sheila J. Porter	Term expires 1984
Francis L. Walleston	Term expires 1984
Donald R. Taft	Term expires 1984
Donna J. Moore	Term expires 1985
Rodolfo J. Olano	Term expires 1985
Elsie J. Craib	Term expires 1986
Richard E. Sterry	Term expires 1986

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	Term expires 1985
Kathleen A. Kelly (D)	Term expires 1984
Eleanor R. Broderick (D)	Term expires 1986
Martha R. Williams (R) ex-officio, Clerk	Term expires 1986

HISTORICAL COMMISSION

Barbara E. Burke	Term expires 1984
S. Otis Inman	Term expires 1984
Nancy B. Beatty	Term expires 1985
Marjorie D. Taft	Term expires 1985
Kenneth W. Wood	Term expires 1986

ZONING APPEAL BOARD

Leo J. Lamanuzzi, Jr.	Term expires 1984
John F. LeBrun	Term expires 1985
David G. Clark	Term expires 1986

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Aloysius J. Fitzpatrick
Roger I. Bartlett

Term expires 1985
Term expires 1986

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

DIRECTOR OF CIVIL DEFENSE

Rodney B. Marchand

COUNCIL FOR THE AGING: Mabel L. Wright, Glenn A. Goodridge, Janet
Caton, Albert H. Soderberg, Stanton T. Baker,
Anna C. Gorman, Gail Heald, Henry B. Smith,
Margaret A. Bill, Robert O. Swan

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stanley M. Craib
Richard D. Stockwell

Term expires 1986
Term expires 1984

HEALTH SERVICE COMMITTEE

Norman E. Walker
Elizabeth G. Consigli
Richard D. Stockwell

Term expires 1984
Term expires 1985
Term expires 1986

ARTS LOTTERY COUNCIL

Lucille E. Mettey
Henry L. Mann

Charles M. Shanahan

Betsy D. Johnson
David T. Scribner

CABLE TELEVISION STUDY COMMITTEE

James G. Cahn
Aldo B. Consigli, Jr.

John E. Grady

Frederick J. DeWolfe
Richard G. Howarth

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK, Diane Tiernan
AGENT, Donald F. Johnson
ANIMAL INSPECTOR, Chris M. Roketenetz
FOOD INSPECTOR, Robert Rimbach
BURIAL AGENT, Martha R. Williams
MILK INSPECTOR, Lillian A. Morin
PLUMBING INSPECTOR, Walter A. Hopkins
ASSISTANT PLUMBING INSPECTOR, W. Bruce Brokaw

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

James C. Crosby
Aldo B. Consigli, Jr.
John E. Grady

Term expires 1984
Term expires 1987
Term expires 1986

APPOINTED BY SEWER/WATER COMMISSION

**SUPERINTENDENT, WATER DEPARTMENT,
SUPERINTENDENT, SEWER DEPARTMENT,
BOARD CLERK,**

Henry J. Poirier
Leo L. Morin
Olof Olson

WARRANT FOR SPECIAL TOWN MEETING

March 14, 1983

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greeting:

In the name of The Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in said Town of Upton on Monday the fourteenth day of March next, at seven thirty o'clock in the evening, then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to transfer the sum of six thousand, six hundred, seventy-eight dollars and ninety-six cents (\$6,678.96), said sum received by the Town from Hartford Insurance because of vandalism done to Memorial School, to the Mendon-Upton Regional School Department to be applied to the cost of repairs, or, to take any other action relative thereto.

ARTICLE 2. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of twenty-five hundred dollars (\$2,500.00), or any other sum, to be expended for legal services rendered by Attorney Philip M. Cronin re Thomas E. Barnicle, and re James J. Janson vs. Town of Upton, or, to take any other action relative thereto.

ARTICLE 3. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of twenty-five hundred dollars (\$2,500.00), or any other sum, for the Town Counsel's Expense Account for fiscal year '83, or, to take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to approve the transfer of one thousand, nine hundred and forty three dollars (\$1,943.00) from the State Aid to Libraries to the Town Library Account, or, to take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of fifteen hundred dollars (\$1,500.00) for the Insurance Account to cover increases in insurance rates for fiscal year 1983, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at both Post Offices and the Town Hall Building in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this twenty-sixth day of February in the year of our Lord one thousand nine hundred and eighty three.

JOHN ROBERTSON, Jr.
RUFIN VAN BOSSUYT
RICHARD DESJARDINS
Board of Selectmen

A true copy. Attest: Rodney B. Marchand, Constable

Worcester, ss.

Upton, Mass., February 28, 1983

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at both Post Offices and Town Hall Building 14 days before the date of the meeting, as within directed.

RODNEY B. MARCHAND
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

March 14, 1983

Town Clerk Martha R. Williams called a fifteen minute recess at 7:30 p.m. because a quorum was not present. The meeting was called to order by Town Clerk Williams at 7:40 p.m. with a quorum present. Aldo B. Consigli, Jr. was elected temporary moderator in the absence of Moderator George W. Burnham.

Barbara Burke and Nancy Kennedy checked forty-six voters into the hall. It was announced that Allison Jones of the Milford Daily News was the only non-voter seated in the hall.

ARTICLE 1. Voted: Unanimously that the Town transfer the sum of \$6,678.96, received by the Town from Hartford Insurance to the Mendon-Upton Regional School Department to be applied to the cost of repairs of damage caused by vandalism to Memorial School.

ARTICLE 2. Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00 to be expended for legal services rendered by Attorney Philip M. Cronin.

ARTICLE 3: Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00 for the Town Counsel's expense account for fiscal year 1983.

ARTICLE 4. Voted: That the Town transfer the sum of \$1,943.00 from the State Aid to Libraries Account to the Town Library. If this amount has already been appropriated for fiscal year 1983 then the funds so voted would be for fiscal 1984.

ARTICLE 5. Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00 for the Insurance Account to cover increases in insurance rates for fiscal year 1983.

It was moved and seconded to dissolve this warrant and to adjourn. This meeting adjourned at 8:11 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS, CMC
Town Clerk of Upton

WARRANT FOR ANNUAL TOWN MEETING May 2, 1983

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton the second day of May next, at seven o'clock in the forenoon, then and there to act on the following articles:

ARTICLE 1. To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 7, 1983, punctually at 2:00 p.m.

ARTICLE 2. To hear reports of all Town Officers and Appointed Committees, or to take any other action relative thereto.

ARTICLE 3. To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4. To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1983 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5. To see if the Town will vote to raise and appropriate or appropriate from available funds in the Treasury the sum of \$31,772.00, or any other sum, in accordance with the provisions of Chapter 32, Section 22, General Laws, for

Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1983, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 8. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, to be added to the account for the Town's 250th Anniversary.

ARTICLE 9. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$9,300, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of the town roads, or, to take any action relative thereto.

ARTICLE 10. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$27,944, or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 191, or, to take any other action relative thereto.

ARTICLE 11. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$15,500.00, or any other sum, to be used to install a new culvert pipe at the site of the bridge on Crockett Road (approximately Upton's share), or, to take any other action relative thereto.

ARTICLE 12. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,300.00, or any other sum, to be used for weed control at Pratt Pond, Taft Pond, Mill Pond, Lake Wildwood, or any one or more of them, in accordance with regulations of the Department of Environmental Quality Engineering, or, to take any other action relative thereto.

ARTICLE 13. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, for an audit of the accounts and records of the Town of Upton, or, to take any other action relative thereto.

ARTICLE 14. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$7,000.00, or any other sum, for Workmen's Compensation, or, to take any other action relative thereto.

ARTICLE 15. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for gravestone markers for the new section of Lakeview Cemetery, or, to take any other action relative thereto.

ARTICLE 16. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,700.00, or any other sum, for the repair on the roof of the fire station, or, to take any other action relative thereto.

ARTICLE 17. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$900.00, or any other sum, for the purchase of two 2-watt, 2-channel portable radios, or, to take any other action relative thereto.

ARTICLE 18. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, for the purchase of a maintenance vehicle (3/4 ton pick-up truck) for the Water and Sewer Department, or, to take any other action relative thereto.

ARTICLE 19. To see if the Town will vote to accept the new Section 26C as inserted in Chapter 148 of the General Laws by Section 1 of Chapter 545 of the Acts of 1982, relating to the installation of automatic sprinkling systems, a copy of said Act being available in the office of the Town Clerk, or, to take any other action relative thereto.

ARTICLE 20. To see if the Town will vote to amend the by-laws of the Town of Upton under Title 2, Municipal Government and Finance, Chapter 11, Personnel and Employee Benefits, Section entitled "Sick Pay", to provide for the accumulation, from year to year, of sick leave, or, to take any other action relative thereto.

ARTICLE 21. To see if the Town will vote to amend the by-laws of the Town of Upton under Title 2, Municipal Government and Finance, Chapter 11, Personnel and Employee Benefits, by adding a new section to provide for personal leave, or, to take any other action relative thereto.

ARTICLE 22. To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$10,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Town Hall and in each of the Post Offices in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourth day of April in the year of our Lord one thousand nine hundred and eighty-three.

JOHN ROBERTSON
RUFIN VAN BOSSUYT
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Donald C. Cosgro, Constable

Upton, Mass., April 12, 1983

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall and at each of the Post Offices, to assemble in their Town Hall, on Monday, May 2, 1983 for the election of certain officials as stated in Article 1 of the said Warrant, and for the Adjourned Meeting on the 7th day of May, 1983, to act upon the remaining articles in said Warrant, by posting attested copies fourteen days before the date of the meeting, as within directed.

DONALD C. COSGRO
Constable of Upton

PROCEEDINGS OF ANNUAL TOWN ELECTION May 2, 1983

The meeting was called to order with the reading of the warrant by Town Clerk Martha R. Williams. It was voted to dispense with the reading of Articles 2 through 22 until the Annual Adjourned Town Meeting to be held on Saturday, May 6, 1983. The polls were declared officially open by Warden Dorothy M. Francis at 7:00 a.m.

Mrs. Janet Caton (R) and Mrs. Sylvia Crosby (D) were at the check-in table and Mrs. Nina Poirier (R) and Mrs. Kathleen Ramsey (D) checked voters out of the polling area. Deputy Warden Nancy Kennedy was on duty at the ballot box. The first female voter was Election Clerk Margaret Rodwill and the first male voter was Samuel Aldrich. During polling hours a total of 507 ballots were cast.

Tellers reporting at 8:00 p.m. were Barbara Burke, Ethel Dias, Philip Ferraro, Theresa Martin, Carol Clark, all Democrats; Muriel Mitchell, Richard Randall, Alveretta Hebert, Judith McGee, Beatrice Nahra, all Republicans. Tabulators were William Young (R) and Edward Furphy (D).

MODERATOR (for one year)	
George W. Burnham, 84 Mendon Street (Candidate for re-election)	408
BLANKS	99
TOWN CLERK (for three years)	
Martha R. Williams, 37 Hartford Avenue (Candidate for re-election)	406
BLANKS	101
SELECTMAN (for three years)	
John Robertson, Jr., 59 Mechanic Street (Candidate for re-election)	392
BLANKS	115
ASSESSOR OF TAXES (for three years)	
Carl W. Porter, 32 Plain Street (Candidate for re-election)	406
Donald A. Lund, 43 Cider Mill Lane	84
BLANKS	17
MENDON-UPTON REGIONAL SCHOOL DISTRICT	
COMMITTEE (for three years)	
John N. Morrell, 166 Mechanic Street (Candidate for re-election)	361
BLANKS	146
SEWER/WATER COMMISSIONER (for three years)	
Robert H. Snow, 104 Taft Street	387
BLANKS	120
BOARD OF HEALTH (for three years)	
Margaret A. Libbey, 51 School Street (Candidate for re-election)	388
BLANKS	119
TREE WARDEN (for one year)	
Donald R. Keniston, 51 Main Street (Candidate for re-election)	425
BLANKS	82
ROAD COMMISSIONER (for one year)	
Henry J. Poirier, 32 Main Street (Candidate for re-election)	391
BLANKS	116
PARKS AND RECREATION COMMISSION (for three years)	
Mark A. LaRose, 45 Elm Street	380
BLANKS	127
CEMETERY COMMISSIONER (for three years)	
Dennis J. Cabral, 24 River Street	375
BLANKS	132
PLANNING BOARD (for five years)	
Mary Ann Sterry, 2 Hazeltine Lane	340
BLANKS	167
LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY	
VOCATIONAL TECHNICAL HIGH SCHOOL (for three years)	
Edward S. Henderson, Sr., 126 High Street (Candidate for re-election)	388
BLANKS	119

UPTON HOUSING AUTHORITY (for five years)	
Kenneth W. Wood, 2 Russell Avenue	374
BLANKS	133
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Charlene F. D'Onofrio, 89 Christian Hill Road (Candidate for re-election)	336
Frederick J. DeWolfe, 12 Hickory Lane	290
Richard A. Perry, 10 Fiske Avenue	305
BLANKS	590
CONSTABLE (for three years)	
David I. Aldrich, 31 Pleasant Street (Candidate for re-election)	411
Donald C. Cosgro, 4 Railroad Avenue (Candidate for re-election)	287
Alfred H. Nichols, 22 Pleasant Street (Candidate for re-election)	384
Stewart A. Whitney, 7 Picadilly Street (Candidate for re-election)	405
Arthur L. Aldrich, 2 James Road	190
Leslie R. Williams, 37 Hartford Avenue	271
BLANKS	587

The results of the election were read by Town Clerk Martha R. Williams at 10:55 p.m. The used and unused ballots were placed in separate containers, sealed and deposited in the Town Vault.

Attest:
(Mrs.) MARTHA R. WILLIAMS, CMC
Town Clerk of Upton

PROCEEDINGS OF ADJOURNED ANNUAL TOWN MEETING May 7, 1983

The Moderator called the meeting to order at 2:00 p.m. with a quorum present. It was announced that the non-voters seated on the main floor were Thomas Pellerin, Communications Officer, Chris Fitzgerald, Milford Daily News Photographer and Chris McLaughlin of the Milford Daily News.

Moderator George W. Burnham read the call and constable's return. Barbara E. Burke and Dorothy M. Francis checked 80 voters into the hall during the meeting.

ARTICLE 2. VOTED: Unanimously that the Town accept the reports of the Town Officers and Committees as printed in the 1982 Town Report; and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

ARTICLE 3. VOTED: Unanimously that the Town fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses on town departments for the ensuing year. It was further voted that the

Town raise and appropriate by taxation all monies for items as recommended which have not been requested "hold" and that all monies set in this article are for the fiscal year beginning July 1, 1983 and ending June 30, 1984.

Moderator:	Salary	\$ 55.00	
	Expense	15.00	\$ 70.00
Selectmen:	Salaries, Chairman	630.00	
	Members	1,050.00	
	Clerk's Salary	2,305.00	
	Expense	800.00	4,785.00
Accountant:	Salary	4,600.00	
	Expense	2,900.00	7,500.00
Capital Budget Committee:	Expense	10.00	10.00
Building Inspector:	Salary	1,935.00	
	Expenses	820.00	2,755.00
Conservation Commission:	Clerical	125.00	
	Expenses	400.00	525.00
Finance Committee:	Clerk's Salary	225.00	
	Expense	75.00	300.00
Industrial Development Commission:	Expense	25.00	25.00
Personnel Board:	Expense	100.00	100.00
Registrar of Voters:	Clerk's Salary	160.00	
	Member's Salaries	270.00	
	Expense	1,600.00	2,030.00
Elections and Town Meetings:	Expense	1,500.00	1,500.00
Town Counsel:	Retainer	50.00	
	Expense	4,800.00	4,850.00
Zoning Appeal Board:	Expense	400.00	400.00
Bonding Town Officers:	Expense	900.00	900.00
Town Hall/Office Buildings:			
	Town Hall Janitor	2,090.00	
	Office Building Janitor	2,090.00	4,180.00
Assessors:	Salaries, Chairman	1,565.00	
	Members	3,130.00	
	Clerk's Salary	3,455.00	
	Annual Valuation Update	1,000.00	
	Expense	3,500.00	
	Certification	600.00	13,250.00
Treasurer-Collector:	Salary	9,675.00	
	Clerk's Salary	2,902.00	
	Expense	4,800.00	
	Tax Title Foreclosure	2,000.00	19,377.00
Town Clerk:	Salary	9,675.00	
	Expense	1,700.00	11,375.00

Planning Board: Expense	\$ 800.00	
Mass. Regional Planning	583.00	1,383.00
Growth Policy Committee: Expense	10.00	10.00
Police Department: Full-time Salaries	88,540.00	
Part-time Labor	39,000.00	
Replacement Cruiser	8,500.00	
Cruiser Maintenance	3,000.00	
Cruiser Gas	9,500.00	
Clothing Allowance	2,600.00	
General Expense	4,450.00	155,590.00
Dispatching Service: Full-time Salary #1	13,235.00	
Full-time Salary #2	10,790.00	
Full-time Salary #3	10,394.00	
Part-time Labor	13,868.00	
Clothing Allowance	450.00	48,737.00
Communications Officer: Salary	620.00	
Expense	1,500.00	
Extraordinary Expense	1,500.00	3,620.00
Fire Department: Salaries, Chief	955.00	
Engineer	405.00	
Engineer	405.00	
Captain	325.00	
Lieutenant	325.00	
Firemen	6,945.00	
Oil Inspector	135.00	
EMT Compensation	6,450.00	
Extra Labor	1,000.00	
Fire Alarm Maintenance	1,500.00	
New Hose	1,200.00	
Expense	9,060.00	
Building Maintenance	400.00	
Ambulance Service	5,000.00	34,105.00
Forest Fire Department: Expense	4,100.00	4,100.00
Gas Inspector: Salary	275.00	275.00
Wire Inspector: Salary	410.00	
Expense	165.00	575.00
Tree Warden: Salary	5,590.00	
Expense-Pest Control	2,900.00	8,490.00

Board of Health: Salaries, Chairman	\$ 340.00	
Members	610.00	
Clerk	4,160.00	
Agent	2,300.00	
Animal Inspector	265.00	
Burial Agent	50.00	
Milk Inspector	75.00	
Plumbing Inspector	2,280.00	
Food Inspector	1,200.00	
Expense	1,600.00	
Resident Aid/Care	10.00	
Demolition of Buildings	10.00	12,900.00
Waste Removal: Rental	2,000.00	
Custodian Salary	10.00	
Maintenance	77,000.00	79,010.00
Upton Health Service: Nurse Salary	12,000.00	
Clerk Salary	1,940.00	
Expense	2,400.00	16,340.00
Dog Officer: Salary	590.00	
Expense	1,600.00	
Kennel Rental	1,800.00	
Transportation	675.00	4,665.00
Mental Health Services:		
Valley Adult Counseling	500.00	
Youth Guidance Center	500.00	
Elderly Home Care, Inc.	504.00	1,504.00
Council on Aging: Coordinator Salary	8,000.00	8,000.00
Highways: Road Commissioner Salary	18,035.00	
General Highway Expense	76,500.00	
Salaries	23,745.00	
Snow Removal	50,000.00	
Highway Engineer Service	2,500.00	170,780.00
Veterans' Services:		
Veterans' Officer Salary	2,025.00	
Expense	400.00	
Benefit Payments	10,000.00	12,425.00
Water/Sewer Commission:		
Salaries, Chairman	570.00	
Members	790.00	
Clerk	1,600.00	
Plant Operators	33,000.00	
Expense	500.00	
Water Maintenance	37,000.00	
Treatment Plant Maintenance	30,000.00	
Treatment Plant Expense	250.00	103,710.00

Cemetery Commission:			
Salaries, Treasurer	\$	195.00	
Members		120.00	
General Maintenance		9,500.00	9,815.00
Mendon-Upton Regional School:			
Operating Expense		1,844,202.00	
State Credits		-924,053.00	
Town Funded Oper. Exp.		920,048.00	
Capital Assessment		59,485.00	979,533.00
Blackstone Valley Regional School:			
Operating Expense		50,120.52	
Capital Assessment		8,989.88	59,110.40
Library:			
Salary and Wages		15,590.00	
Expenses		5,000.00	20,590.00
Parks Department:			
Parks and Athletic		3,500.00	
Beach Programs		4,000.00	
Building Maintenance		1,250.00	
Labor		7,605.00	
Maintenance Town Lawns		1,300.00	17,655.00
Unclassified:			
Civil Defense		10.00	
Damage to Persons and Property		10.00	
Historical Commission		400.00	
Housing Authority		10.00	
Hydrant Rental		100.00	
Insurance		40,900.00	
Memorial Day		300.00	
Printing		5,000.00	
Street Lighting		2,100.00	
Unemployment Comp. Fund		2,000.00	50,830.00
Maturing Debt:			
Water Loan 1974		20,000.00	
Sewer Ext. Loan 1979		44,000.00	64,000.00
Interest:			
Water Loan #2		70.00	
Water Loan 1974		2,240.00	
Sewer Extension Loan 1979		13,200.00	
Anticipated Revenue Loans		25,000.00	40,510.00
TOTAL APPROPRIATIONS BY TAXATION			\$1,982,194.40
Voted to transfer from Federal Revenue Sharing:			
Town Hall/Office Building: Expense		27,500.00	27,500.00
Council on Aging: Expense		7,524.00	7,524.00
Unclassified: Street Lighting		18,500.00	18,500.00
TOTAL FROM REVENUE SHARING			\$ 53,524.00

ARTICLE 4. VOTED: Unanimously that the Town vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1983 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5. VOTED: Unanimously that the Town vote to raise and appropriate the sum of \$31,772.00 in accordance with the provisions of Chapter 32, Section 22, General Laws for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System.

ARTICLE 6. VOTED: Unanimously that the Town transfer the sum of \$300.00, said sum equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1983, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7. VOTED: That the Town vote to raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 8. VOTED: Unanimously that the Town vote to raise and appropriate the sum of \$1,000.00 to be added to the account for the Town's 250th Anniversary Celebration.

ARTICLE 9. VOTED: Unanimously that the Town vote to raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of the town roads.

ARTICLE 10. VOTED: Unanimously that the Town borrow the sum of \$27,944 to be used for the construction and/or improvement of town roads, to be reimbursed from the Commonwealth under Chapter 191.

ARTICLE 11. VOTED: Unanimously that the Town raise and appropriate the sum of \$15,500.00 to be used to install a new culvert pipe at the site of the bridge on Crockett Road (approximately Upton's share).

ARTICLE 12. VOTED: Unanimously that the Town raise and appropriate the sum of \$4,300.00 to be used for weed control at Pratt Pond, Taft Pond, Mill Pond, Lake Wildwood, or any one or more of them, in accordance with regulations of the Department of Environmental Quality Engineering.

ARTICLE 13. VOTED: Unanimously that the Town raise and appropriate the sum of \$5,000.00 for an audit of the accounts and records of the Town of Upton for fiscal year 1983.

ARTICLE 14. VOTED: Unanimously that the Town raise and appropriate the sum of \$7,000.00 for Workmen's Compensation Insurance.

ARTICLE 15. VOTED: Unanimously that the Town transfer the sum of \$1,000.00, received from the sale of lots and graves, to be used for gravestone markers for the new section of Lakeview Cemetery.

ARTICLE 16. VOTED: Unanimously that the Town raise and appropriate the sum of \$1,700.00 for the repair of the roof of the fire station.

ARTICLE 17. VOTED: Unanimously that the Town raise and appropriate the sum of \$900.00 for the purchase of two 2-watt, 2-channel portable radios.

ARTICLE 18. VOTED: That the Town transfer the sum of \$10,000.00 from the Stabilization Fund for the purchase of a maintenance vehicle (3/4 ton pick-up truck) for the Town of Upton to be assigned to the Water/Sewer Department.

ARTICLE 19. The motion to accept Section 26G of Chapter 148 of the General Laws was declared lost.

ARTICLE 20. VOTED: That the Town amend the by-laws of the Town of Upton under Title 2, Municipal Government and Finance, Chapter 11, Personnel and Employee Benefits, by striking therefrom the provision entitled "Sick Pay" therein and by inserting in place thereof the following provision entitled "Sick Leave":

- (1) Sick leave credited on July 1, 1983 (as provided in paragraph (3) below) shall be in lieu of any and all unused sick leave that may have accumulated prior thereto. Any person whose employment shall commence after July 1 of any year shall be credited, until the following June 30, with one day of sick leave for each two calendar months of work, credit to begin at once for an employee commencing work prior to the 16th day of the calendar month; otherwise, credit shall begin on the first day of the calendar month following the month of hire.
- (2) Unused sick leave shall accumulate from year to year to a maximum accumulation of fifteen days.
- (3) On July 1, 1983, each employee shall be credited with six days of sick leave. On July 1 of each year after 1983 each employee shall be credited with six days of such leave, or with such a lesser number of days as will limit the accumulation from year to year of sick leave for any employee to a maximum of fifteen days.
- (4) For periods of absence from work of three days or more, a physician's certificate shall be required.
- (5) In cases of emergency the Selectmen may at their discretion grant to an employee an additional number of days of sick leave, said additional days not to exceed thirty in number.
- (6) All full time employees shall fill out time cards to verify the time worked. Said record shall be maintained by the Clerk of the department and a duplicate forwarded to the Town Accountant.

ARTICLE 21. VOTED: That Chapter II, Title II of the By-laws of the Town be amended by adding thereto, immediately prior to the provision as to "Effective Date" shown in the last paragraph thereof, the following provision entitled "Personal Leave":

Personal Leave. An employee, with specific approval of the Selectmen, may be granted up to one day of personal leave in any year to meet a serious personal obligation that cannot be met other than during working hours.

Personal leave shall not be deemed an extension of vacation leave, sick leave or emergency leave.

ARTICLE 22. VOTED: That the Town raise and appropriate the sum of \$5,000.00, and to transfer from the Overlay Reserve Account the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25 of the General Laws.

Following the voting on Article 3 a motion was made by Gail Heald that the Town vote, in the event that less than \$8,000.00 can be raised and appropriated for the Council on Aging Coordinator's salary because of Proposition 2½ limits, to request that the Selectmen investigate the trusts within their jurisdiction and based on their judgment, assist the Council on Aging in funding its Coordinator's salary up to a total amount of \$4,000.00.

It was moved and seconded to dissolve the warrant and adjourn this meeting. This meeting adjourned at 5:00 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS, CMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

June 27, 1983

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greeting:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Upton Town Hall in said Upton on Monday, the twenty-seventh day of June next, at 7:30 o'clock in the p.m., then and there to act on the following articles:

ARTICLE 1. To see if the Town will vote to raise and appropriate, or appropriate from available unappropriated funds in the Treasury, or transfer any sum or sums as may be reasonable and necessary to fund any 1982-1983 fiscal year over-runs, current or anticipated, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Town Hall Building and each post office in said Town, fourteen days at least before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this sixth day of June in the year of our Lord one thousand nine hundred and eighty-three.

RUFIN VAN BOSSUYT
JOHN ROBERTSON, Jr.
RICHARD DESJARDINS
Selectmen of Upton

A true copy. Attest: Donald C. Cosgro, Constable

Upton, Mass., June 10, 1983

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building and each of the Post Offices to assemble in their Town Hall on Monday, the twenty-seventh of June, 1983 at 7:30 p.m. for the purposes within mentioned, said posting having taken place fourteen days before the date of the meeting, as within directed.

DONALD C. COSGRO
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING June 27, 1983

Moderator George W. Burnham called a fifteen minute recess due to the lack of a quorum. The meeting was called to order at 7:45 p.m. with a quorum present. It was announced that one non-voter, Allison Jones of the Worcester Telegram, was seated on the main floor.

During the meeting Barbara E. Burke and Nancy E. Kennedy checked fifty-three voters into the main hall.

ARTICLE 1. VOTED that the Town transfer:

\$300.00 from the Printing Account to the Town Counsel Expense Account;

\$500.00 from the Street Light Account to the Veterans' Services Benefit Payments Account;

\$1,120.00 from the Patrolman Salary Account and \$572.00 from the Highway Salary Account to the Police Cruiser Gas Account;

\$3,686.00 from the Highway Salary Account to the Police Part-time Labor account;

\$65.00 from the Printing Account to the Elections, Town Meeting Expense Account;

\$1,664.45 from the Street Light Account to the Communications Expense Account;

\$100.00 from the Street Light Account to the Treasurer-Collector Expense Account;

\$7,000.00 from the Water Main Extension Account to the Water Maintenance Account; and

\$3,200.00 from the Water Main Extension Account to the Sewer Treatment Plant Maintenance Account.

It was moved and seconded that this warrant be dissolved and that the meeting be adjourned. This meeting adjourned at 7:50 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS, CMC
Town Clerk of Upton

VITAL STATISTICS

Births Recorded in 1983

Date of Birth	Name	Parents
JANUARY		
2	Ashley Melissa Woo	Edward H. and Karen M. Woo
5	Erica Lynn Choiniere	Steven D. and Cheryl A. Choiniere
6	Adam James Gagliardo	James E. and Susan E. Gagliardo
15	Jason Frederick Hill	Howard F. and Sharon T. Hill
25	Nicholas Peter Raymond Smith	Frederick J. and Trisha A. Smith
24	Megan Ann Marquis	David P. and Jo-Ann O. Marquis
FEBRUARY		
5	Rosemarie DiVerdi	Michael A. and Gail M. DiVerdi
5	Earl Gerard Erickson	Stephen P. and Deborah M. Erickson
7	Christopher Thayer Harney	David T. and Jessie B. Harney
10	Adam David MacSwain	David A. and Eileen H. MacSwain
11	Renee Lynn Moroney	Francis Michael and Joyce E. Moroney
25	Kimberly Jean Phipps	Wayne R. and Loretta L. Phipps
27	Richard James Kelly	Richard B. and Kathleen M. Kelly
MARCH		
1	Rachel Elizabeth Vincent	Donald J. and Melinda H. Vincent
4	Erin Elizabeth Johnson	Victor R. and Amy B. Johnson
11	John William Simmons	William P. and Cheryl A. Simmons
APRIL		
5	Andrew Robert Dunbar	Robert A. and Pamela A. Dunbar
10	Shell Janet Heusmann	H. W. and Carolyn M. Heusmann
28	Ryan Joseph Raya	Joseph E. and Mirna H. Raya
29	Daniel Abbott Masi	Eric L. and Janice A. Masi
MAY		
1	Ellen Suzanne Carlson	David L. and Deborah A. Carlson
6	Douglas William Adams	William J. and Donna Q. Adams
14	Kristen Ann McNelly	Ronald and Nancy A. McNelly
15	David Albert Lennan	David R. and Nancy E. Lennan
28	Haley Catherine Kimball	Kris F. and Janet L. Kimball
31	Sally Windsor Leighton	Richard T. and Alice F. Leighton
JUNE		
13	Timothy Joseph Trainor	Joseph L. and Gerry L. Trainor
24	Edward Joseph Odell, III	Edward J. and Corey M. Odell
26	Stergios Steve Stamopoulos	Christos and Giannoula D. Stamopoulos

JULY

12	Nicole Blair Harrold	Francis P. and Rosalind B. Harrold
14	Cody Hansen Henderson	Robert D. and Cecelia E. Henderson
28	Michael Thomas Callahan	Thomas M. and Debra A. Callahan

AUGUST

3	Scott David Kennedy	David B. and Patricia A. Kennedy
11	Derek Paul Murdock	Paul E. and Sharon A. Murdock
19	Timothy Joseph Claflin	Ronald J. and Dana F. Claflin
23	James William Franklin	John W. and Patricia C. Franklin
26	Derrick William Jacques	Dennis G. and Alicia G. Jacques
28	Susan Ann Mahler	Peter R. and LuAnn Mahler

SEPTEMBER

6	Diana Lynn Cabral	Dennis J. and Delina L. Cabral
9	Scott Jeffrey Tetlow	Richard J. and Brenda E. Tetlow
23	Brian James Marcou	Kenneth S. and Tina M. Marcou
28	Michael Ernest Taft	Donald G. and Susan E. Taft

OCTOBER

4	Marc Daniel McMahon	Joseph H. and Marie F. McMahon
11	Amanda Karen Mainville	Richard M. and Cynthia Mainville
27	Danielle Lynn Danis	Ronald J. and Deborah A. Danis

NOVEMBER

6	Brian Matthew Davis	Scott W. and Debra A. Davis
17	Christopher Paul Grudinsky	Vincent A. and Deborah A. Grudinsky

DECEMBER

5	Jennifer Dorothy Tiernan	James J. and Diane E. Tiernan
5	Kelley Lynn Lauginiger	Edward M. and Bonnie L. Lauginiger
9	Jacqueline Mary Sesona	Mark G. and Denise J. Sesona
23	Rebecca Frances Cariati	Steven P. and Sandra R. Cariati
24	Andrew Barnett Stock Schay	Peter S. and Patricia K. Schay

Marriages Recorded in Upton in 1983

Date	Name, Age, Residence	By Whom and Where Married
JANUARY		
2	John David Rivard, 20, Upton Elaine Mary Bernard, 18, Northbridge	Martha R. Williams, Justice of the Peace, Upton, Mass.
8	Peter Ernest Dennison, 25, Upton Clara Engleby Kent, 24, Upton	Richard A. Perry, Clergyman Grafton, Mass.
MARCH		
12	Edmund Charles Wray, 36, Upton Catherine Emily Ginn Blackler, 39, Upton	Royden C. Richardson, Justice of the Peace, Barnstable, Mass.
12	Jonathan Wilde Adams, 21, Shrewsbury Christina Theresa Klink, 21, Upton	Kenneth O. Bean, Clergyman Westborough, Mass.
12	Paul David St. Onge, 25, Mendon Kellie Jayne Brochu, 21, Upton	John J. McKenna, Priest Upton, Mass.
27	Rolf Eric Abreu, 29, West Chatham Christine Rheabeth Harpin, 27, Worcester	Thomas F. Donahue, Justice of the Peace, Worcester, Mass.
APRIL		
2	Harvey Phiede Boulay, 58, Upton Claire Muriel Gadoury Aldrich, 56, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
9	Kenneth Christopher Zion, 23, Mendon JoAnn Lynne Gorman, 22, Upton	David L. Blizard, Priest Upton, Mass.
23	Donald Paul Troast, 29, Upton Norma Elizabeth Benson DeFilippo, 36, Upton	George W. Bashore, Clergyman Upton, Mass.
29	Peter Raymond Gauthier, 28, Upton Monica Johanna Davis, 25, Upton	Holly E. Johnston, Clergyman Northbridge, Mass.
MAY		
7	Louis Donald DiCrescentis, 24, Uxbridge Darlene Marie Noel, 24, Upton	David L. Blizard, Priest Upton, Mass.
7	Jonathan Francis Cousineau, 20, Upton Mary Lisa Johnson, 20, Upton	John Eric Gibbons, Minister Mendon, Mass.
28	Harold Francis Bushnell, 58, Upton Julia Theresa Flynn Skeary, 66, Upton	John J. McKenna, Priest Upton, Mass.
28	Lee Austin Janda, 32, Upton Karen Jean Thebado, 26, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
28	Michael Norman Davidson, 33, Upton Barbara Lynn Walser Gordon, 35, Upton	Donald P. Troast, Minister of the Gospel, Upton, Mass.

JUNE

- 11 Mark Prescott Greenlaw, 22, Upton
Lisa Anne Crane, 22, Upton
- 25 John Anthony Lund, 20, Millbury
Brenda Rose McNeill, 19, Upton
- 28 Wendell Max Swart, 52, Upton
Joyce Cecelia Werstak Jackson, 56
Westborough

John T. Smegal, Priest
Upton, Mass.

Martha R. Williams, Justice of the
Peace, Upton, Mass.

Martha R. Williams, Justice of the
Peace, Upton, Mass.

JULY

- 29 David Duane Hart, 39, Upton
Joan Iva Patterson McNeill, 35, Upton
- 30 Donald Arthur Lund, 39, Upton
Marie Angela Regan, 25, Upton

Martha R. Williams, Justice of the
Peace, Upton, Mass.

Martha R. Williams, Justice of the
Peace, Upton, Mass.

AUGUST

- 20 John Joseph St. Cyr, Jr., 28, Upton
Adrienne Louise Fitzpatrick, 25, Upton

Charles F. Hood, Clergyman
Upton, Mass.

SEPTEMBER

- 2 James Arthur Barber, 23, Upton
Ruth-Anne Roy, 21, Upton
- 19 Barry Madison Leno, 33, Upton
Lillian Ann Morin, 24, Upton

Muriel J. Barry, Justice of the
Peace, Northbridge, Mass.

Martha R. Williams, Justice of the
Peace, Upton, Mass.

OCTOBER

- 1 William Eugene Crouse, 24, Shrewsbury
Cheryl Frances Leclair, 25, Shrewsbury
- 15 Dennis John Daubney, 32, Upton
Judith Ruth Giacomuzzi Crowe, 27
Upton
- 15 David Gregory Smith, 31, Milford
Jane Alice Fitzpatrick, 25, Upton

John J. McKenna, Priest
Upton, Mass.

Helen A. Gibson, Justice of the
Peace, Mendon, Mass.

David L. Blizard, Priest
Upton, Mass.

NOVEMBER

- 4 Charles Edwin Pedersen, 42, Upton
Debra Jane Carchio, 26, Upton
- 19 Michael Gray Fulp, 30, Upton
Madeleine Ann McCune, 20, Upton

R. Michael Guarino, Priest
Framingham, Mass.

Joseph M. Trask, Clergyman
Holliston, Mass.

DECEMBER

10	John Robert Moir, 23, Upton Valerie Ann Dugas, 18, Upton	Martha R. Williams, Justice of the Peace, Upton, Mass.
17	John DeVincentis, Jr., 29, Upton Robbin Augusta Ryznic Rice, 25, Belchertown	Emmanuel A. Hagg, Minister of Gospel, Belchertown, Mass.
17	Louis Alfred Cote, Jr., 36, Sutton Linda Ann Putnam Nelson, 37, Sutton	Donald P. Troast, Minister Upton, Mass.
31	Richard Ellery Taft, 26, Upton Tammy Lynn Putney, 21, Upton	James Russell Marks, Minister of the Gospel, Sudbury, Mass.

Deaths Recorded in Upton in 1983

Date of Death	Name	Place of Disposition	Age
JANUARY			
7	Rose M. Minor	Lakeview Cemetery	88
10	Florence L. Goodridge	Lakeview Cemetery	69
18	Ruth E. Crooker	Lakeview Cemetery	82
27	Richard Seay	Vernon Grove, Milford, Mass.	84
29	Mildred S. Morris	Harvard Medical School, Boston	84
FEBRUARY			
3	Michele A. Bennett	Lakeview Cemetery	36
22	Irma L. Prentiss	Rural Cemetery Crematory, Worcester	68
MARCH			
8	Clara F. Fay	Pine Grove, Westboro	91
9	Robert James Bailey	Maplewood Cemetery	82
15	Samuel Moffit Babbitt	Lakeview Cemetery	80
28	Curt Matthew Wilga	Lakeview Cemetery	8 months
APRIL			
7	Richard A. Lindi	Rural Cemetery Crematory, Worcester	54
13	Bertha Woodward	Colebrook Cemetery, Whitman	89
13	Mattie J. Bates	Lakeview Cemetery	88
14	Karl E. Jurentkuff	Rural Cemetery Crematory, Worcester	77
MAY			
10	James J. Gallagher	Lakeview Cemetery	56
25	Rubelle Louise Keniston	Lakeview Cemetery	92
JUNE			
2	Emily Porter	Lakeview Cemetery	96
19	Albert S. Piteo	Rural Cemetery Crematory, Worcester	68
20	Catherine E. Burbank	Fairview Cemetery, Hyde Park	73
23	Elizabeth W. Frigard	Glenwood Cemetery, Maynard	70
27	Jasper W. Fay	Pine Grove, Westborough	91

Date of Death	Name	Place of Disposition	Age
JULY			
3	Karylann Vail	Mt. Auburn Cemetery, Cambridge	54
25	Evelyn V. Gerald	Lakeview Cemetery	90
28	Roger William Hobbs, Sr.	Lakeview Cemetery	76
31	Corena S. Lapierre	Lakeview Cemetery	73
AUGUST			
3	Wesley H. Coffin	Lakeview Cemetery	85
27	Myron B. Stanley	Lakeview Cemetery	76
SEPTEMBER			
3	Harry P. Christie	Lakeview Cemetery	69
3	Arthur B. Day	Lakeview Cemetery	90
7	Ada Marion Wrenn	Vernon Grove, Milford	77
21	Annie M. Gates	Edgell Grove, Framingham	93
21	Stella F. Piascik	St. Mary's, Uxbridge	75
OCTOBER			
15	Alexander Gaidanowicz	Rural Cemetery Crematory, Worcester	72
16	Adah L. Fletcher	Hopedale Village Cemetery, Hopedale	69
19	Titus Paul Kibilda, Jr.	Lakeview Cemetery	63
22	Hazel M. Dalton	Lakeview Cemetery	85
24	Rachel D. Thompson	Rural Cemetery Crematory, Worcester	95
NOVEMBER			
30	Alfred Leo Fitzpatrick	St. Mary's, Franklin	76
DECEMBER			
18	Sarah B. Wood	Maplewood Cemetery	90
20	William A. Prentiss	Rural Cemetery Crematory, Worcester	71
21	Anthony S. Vishinkas	Rural Cemetery Crematory, Worcester	82
28	Adelaide Ellen Bartlett	Lakeview Cemetery	86
30	Rose Elizabeth Gorman	Lakeview Cemetery	74

JURY LIST

Anderson, Helen M.	26 Brooks Street	Billing Clerk
Balderson, James	106 High Street	Technical Advertising & Sales Promotion
Ball, Nicholas M.	71 Fiske Mill Road	Electronic Systems Engineer
Barber, Carol A.	15 Farm Street	Executive Secretary
Bates, Kevin	7 Glen Avenue	Foreman Machine Shop
Bigelow, Sharon E.	3 Breton Road	Housewife
Bishop, Mary Ellen	5 Stoddard Street	Clerk Telephone Company
Bowen, Robert F.	47 Hartford Avenue	Senior Designer
Brown, Bradford	52 Williams Street	Auto Mechanic
Calarese, David G.	56 West River Road	Supermarket Owner
Creed, Richard R.	4 Christian Hill Road	Laborer
Coluci, Barbara E.	58 Mechanic Street	Part-time Office Worker
Danforth, Robert C.	28 Grove Street	Welder & Metal Fab Tech.
Dowd, Brian T.	9 School Street	Driver/Salesman
Davidson, Harold	6 Cross Street	Lab Technician
Fitzpatrick, Barry	1 Fiske Mill Road	Computer Operator
Franklin, John W.	Lackey Street	Telephone Supervisor
Garceau, Raymond	1 Brookside	Unemployed Quality Control Inspector
Gates, Gerald M.	45 W. Main Street	Administrative Assistant
Genoa, Theresa A.	135 West River Street	Baker
Hamm, Jr., Lloyd L.	29 Hartford Avenue	Management Trainee Banking
Heywood, Douglas P.	19 Wildwood Avenue	Personnel Administrator
Korpi, John A.	121 Elm Street	Product Manager
Macchi, Edith M.	1 Christian Hill Road	No occupation listed
Marques, Daniel	29 Milford Street	Facilities Manager & Professor
Martin, Robert E.	78 Fowler Street	Banker
Pavia, Elizabeth A.	134 Fowler Street	Secretary
Perkins, Ashley M.	8 Brooks Street	Retired, Former Town Treasurer/Collector
Piteo, Darlene M.	93 Crockett Road	Tool Crib Attendant
Pond, Eleanor E.	18 Fiske Avenue	Senior Clerk
Porter, Ida M.	34 Williams Street	Supervisor Home Products
Remillard, Shirley C.	19 Hartford Avenue	Diet Kitchen Aide
Rodwill, Margaret M.	111 Main Street	Retired Floor Lady Hatshop
Ross, James V.	22 Mechanic Street	Truck Driver
Sullivan, Terrance P.	7 Bouthiette Lane	Assistant Store Manager
Varney, Joan E.	55 School Street	Travel Consultant
Vincent, Donald J.	133 Chestnut Street	Nuclear Physicist
Wilson, Paul C.	31 Brooks Street	Electrical Engineer

REPORT OF BOARD OF SELECTMEN

Upton continues to be a fine place to live. It is a pleasant, small town with a rural charm but with ready access to nearby cities, coastal areas, mountains and other amenities.

Many Upton residents contribute a lot of time and talent, mostly for little or no pay, to many elected or appointed boards or commissions which provide the town with many necessary services. We express our appreciation to these elected and appointed persons for their efforts and support to the town.

The annual town meeting approved partial funding for the position of Coordinator of the Council on Aging. Private contributions accounted for the remainder of the necessary funds.

Members of both the Police Department and the Dispatching Department voted to join a union. Negotiations between the union and the Board of Selectmen have been taking place in an attempt to reach a contract agreement for fiscal year 1985.

The painting and repair of the wooden trim and windows of the Town Hall has been completed.

Norman Walker, former Selectman, has been appointed to form and chair a committee to prepare for the Town's 250th anniversary celebration in 1985.

A contract has been signed for publishing and printing a book of the history of Upton.

The Town continues to defend itself against two suits pertaining to the discontinuance of several roads.

As the year was drawing to a close, the Board of Selectmen voted to join the towns of Mendon and Millville in participating in a state funded program to provide the three towns with a shared Administrative Assistant to the Board of Selectmen.

We again wish to thank Joan Varney, the clerk to the Board, for her dedication and help during 1983.

Respectfully submitted,

RUFIN VAN BOSSUYT, Chairman
RICHARD DESJARDINS
JOHN ROBERTSON, Jr.
Board of Selectmen

REPORT OF BOARD OF ASSESSORS

We submit herewith a recapitulation of figures used in fixing the Tax Rate for the year 1984. Due to the fact that we estimated the Tax Rate at \$24.25-\$24.57, we submit the following figures:

Total Appropriations	2,292,173
County and State Assessments	82,740
Overlay of Current Year	<u>77,884</u>
	2,452,797
Estimated State Receipts (Cherry Sheet)	386,740
Estimated Local Receipts	255,512
Other Funds Used by Assessors to Lower Tax Rate	
Revenue Sharing	79,100

We would like to thank the Board of Selectmen, the Finance Committee and the Townspeople for their wisdom in transferring \$165,814 from Free Cash to be used by the Assessors in setting the 1984 Tax Rate which will meet all the requirements of Proposition 2½.

Respectfully submitted,

SAMUEL NAHRA, Chairman
CARL PORTER
ANTHONY BONINA

REPORT OF BUILDING INSPECTOR

The Building Inspector of the Town of Upton respectfully submits the Annual Report for the year of 1983.

New Homes	30
Occupancy	16
Pools	7
Garage	15
Remodel	13
Additions	26
Wood stoves	16
Barns	2
Annual Inspections	4
Zoning Complaints	21

Respectfully submitted,

PATRICK ROCHE
Building Inspector

REPORT OF CENTRAL MASSACHUSETTS REGIONAL PLANNING COMMISSION

In 1983, the Central Massachusetts Regional Planning Commission (CMRPC) celebrated its 20th Anniversary. Over the years, the CMRPC has provided Upton and thirty-nine additional communities in central Massachusetts with a diversified program of local and regional planning services.

During the last year, the CMRPC continued its planning activities in community development, local technical assistance, transportation, environmental coordination and data services. The CMRPC distributes several publications which provide an insight into the everyday planning programs of the Commission. The REGIONAL is a newsletter which highlights current planning activities of general interest. The REGIONAL BULLETIN is a memo to inform and alert local officials of timely planning issues and programs. The ANNUAL REPORT 1982-1983 is a detailed review of the activities and accomplishments of the Commission's planning program over the last year. Each of these publications is available to the general public.

During the last year, the Town of Upton has been represented on the Commission by Peter A. Pease and Richard A. Larose, delegate and alternate to the Central Massachusetts Regional Planning Commission.

The Commission, William H. Newton, Director and his staff stand ready to serve you. If there are planning services which you would like to see the CMRPC provide for your community during the coming year, please contact your representatives to the Commission or the CMRPC office directly at 756-7717.

Respectfully submitted,

ROGER J. YOST, Chairman
Central Massachusetts Regional
Planning Commission

REPORT OF COMMUNICATIONS OFFICER

From an equipment standpoint, 1983 may be considered a near catastrophe. In May lightning made a direct strike on the base station located in the Fire Station, destroying the antenna and its lead-in cable, and causing considerable damage to the base radio. In fact, the damages continued to plague us throughout the summer and fall. While we've been gently coaxing along the base equipment to prolong its usefulness, the lightning short circuited our efforts. I would be remiss to not forewarn the Town that a replacement of the base system has become essential. Even though it has been repaired, the equipment is beyond its normal life expectancy and its reliability has been severely limited by the damages. Corrective measures have been taken to try to prevent a recurrence of the damages of last May, but we must now consider the need for new equipment. For all departments, the communications system is the vital life link with the townspeople's needs, without which emergency responses would be impossible. To avoid the potentially disastrous consequences of a total communications loss, I ask you to consider the need of replacing our main equipment.

From a personnel standpoint, 1983 was a year for a memorable first. Alvin P. Nichols became the first dispatcher to retire from the Communications service after almost eight years as a full-time dispatcher. We all wish Alvin the best in his retirement.

Respectfully submitted,

THOMAS J. PELLERIN
Communications Officer

REPORT OF CONSERVATION COMMISSION

In 1983, the Conservation Commission, along with other town boards, noted an increase in the development of property in the town. Much of the land in Upton available for building is under the jurisdiction of the Conservation Commission; that is, it is within one hundred feet of a wetland, brook, stream, swamp, marsh, or other, as defined by the Wetlands Protection Act.

During the year, the Commission conducted five Wetlands Protection Act Hearings and signed Certificates of Compliance for three completed projects. The largest projects involved a development site at the junction of Hartford and Glen Avenues and a proposal for a gravel removal operation on Main Street in West Upton. Both projects required numerous on-site inspections. In cooperation with the Board of Selectmen, the Commission availed itself of engineering expertise in order to write Orders of Condition that would best protect the land itself, the adjoining wetlands, the landowners, and the community at large.

The Commission has noted, with regret, the increase of those private wood cutting operations that ignore good woodlot management practices. This mismanagement can result in scarred land, blocked streams, fire hazards, and negative changes in the environment. Several on-site inspections of such operations have been made by the Commission following complaints by concerned neighbors. Landowners are reminded that any work that could alter a wetland is under the jurisdiction of the Commission. Consideration for the land and for others is urged.

The Town woodcutting program continues and the Commission is pleased with the results. The program is limited to citizens of Upton and has proven beneficial to the woodlots involved. Hopefully, this will be an ongoing project.

Aquatic Control Technology of Northboro received the contract for the treatment of nuisance aquatic vegetation. Pratt, Wildwood, Taft, and Mill Ponds are treated on a rotating schedule, depending on need. The use of a rotating schedule insures the most efficient treatment of these ponds and maintains them suitable for recreational purposes.

The Commission expects a very busy year with the overseeing of the gravel removal project on Main Street, and, the possibility of new areas of development. Continued cooperation among town boards is essential if the anticipated growth is to continue in an orderly manner and the integrity of the lands involved is to be protected.

At the close of 1983, the Commission accepted, with regret, the resignations of two members, Elsie Craib and Sheila Porter.

Respectfully submitted,

DONNA J. MOORE
Chairman

REPORT OF COUNCIL ON AGING

1983 has been a year of new beginnings for the Council on Aging. Under the direction of John Morrel, working as part-time program developer and Acting Coordinator, the Council made significant strides in serving Upton's senior citizens.

A goal of many years became a reality when Tri Valley Elder Services, with the first funding available for program expansion in a number of years, selected Upton to become a congregate mealsite. During this same period Title XX funds made it possible for Tri Valley to assume the cost of our home delivered meals, paying both preparation costs and mileage for delivery. 4124 hot meals, prepared by Beaumont Nursing Home, were served to Upton elders this year. Beginning in January, our home delivered meals began emanating from our meal site at the Senior Center.

Among the many accomplishments during his tenure with us, Mr. Morrel wrote a successful grant enabling us to provide our clients with a twenty-four hour a day taped message containing basic information of interest to them. He developed and published a flier which details the services and programs available through the Senior Center. He arranged for a vegetable truck to visit the Center and Coach Road Apartments weekly providing easy access to fresh produce. His reinforcement and expansion of our linkages with many social services at both the county and state levels have been invaluable in maintaining and improving the quality of our services.

With the hiring of full-time coordinator, Joan Hoel, in July, Mr. Morrel resigned to return to his work as a Human Services Consultant.

Since that time, the smoothness with which our meal-site was launched combined with the high level of attendance at meals, resulted in our rapid transition from a 3-day a week site to a 5-day site, serving nutritious meals daily to an average of 50 to 60 senior citizens.

Our outreach program provides a vital link between clients, many of whom are homebound, and the information and services they need. Currently, with the help of grant funding, nineteen clients are being visited regularly by outreach worker Lucy Porter. Ms. Porter has assumed the caseload formerly handled by interim outreach worker Kathleen Usher. Elder Service Corps worker, Henry Smith, provides additional outreach information.

In the area of health, some one hundred twenty people took advantage of the first annual Upton Health Fair held at the Center in November. Cosponsored by the Council on Aging and the Upton Health Service, local doctors took part in providing health screening and information. The Senior Center continues to host blood pressure clinics provided by the Upton Health Service. An Alzheimers Disease educational support group has been formed in conjunction with the Visiting Nurse Association of greater Milford-Northbridge. The Stroke Club continues to hold monthly meetings at the Center.

Cheese and butter distribution, fuel assistance, counseling, referral for service to other agencies, plus information involving social security, SSI, health issues and other questions of concern are among the services available through the Center office.

Upton continues to be well represented in the Silver Haired Legislature with Edward Prentiss succeeding Anna Gorman as Senator for the First Worcester Middlesex District. Mr. Prentiss keeps Upton's seniors abreast of pending legislation through reports in "THE HOUR GLASS", a bi-monthly newsletter published by a staff of senior citizens and distributed to all residents over the age of sixty.

In October, the Council accepted with regret, the resignation of Rosina Nelson who had volunteered her secretarial skills in the Center office. Elizabeth Nichols succeeded Rosina in the position. The Council is grateful for the services of these two dedicated women. Among other volunteers are Grace and Henry Smith who open the building daily. Center hours are 8:30 a.m. to 4:00 p.m., Monday through Friday and 9:00 a.m. to 12:00 p.m. on Saturday. Office hours are 9:00 a.m. to 5:00 p.m. Monday through Friday.

Keeping our operation afloat without our volunteers would be virtually impossible. Their commitments include staffing the recreation room and supervising the myriad of activities 5½ days a week, working daily to assist in serving noon meals, being completely responsible for the custodial maintenance of the Center, assisting in the production, collation and distribution of "THE HOURGLASS", arranging recreational trips, driving clients to medical appointments and a variety of other activities too numerous to mention. This year alone, in excess of 5500 hours have been donated by these invaluable people.

Special thanks go to the Friends of Upton Elders for their untiring efforts as volunteers and fund raisers in support of our efforts. They have contributed thousands of dollars to assist us in staffing and Center operations since their inception four years ago.

The Council is looking forward to further upgrading services to the senior population. Major goals to be addressed during the coming year are increasing mobility for elders through a transportation system permitting greater access to Senior Center activities, more efficient medical and shopping transportations to surrounding towns; and to provide respite relief to families caring for invalid members in their homes.

Recognizing the value and success of our programs, the townspeople, in 1981, voted at annual town meeting, to establish the position of Council on Aging Coordinator.

Since proposition 2½ had severely limited tax monies, the position was funded from a variety of sources including the Selectmen's trusts, monies raised by the Friends of Upton Elders, contributions from townspeople, and donations from Harbor Associates, the owners of Millhaus Apartments.

Last year, for the first time, the townspeople voted at town meeting to raise and appropriate money from taxation to help fund the position.

The life-sustaining services we provide to the more than 700 senior citizens of Upton require a full-time qualified coordinator. We look to the townspeople for the continued financial backing to keep our coordinator and our high level of service.

Respectfully submitted,

JOAN I. HOEL, Coordinator
JOAN E. SHANAHAN, Chairman
STANTON T. BAKER, Vice Chairman
ANNA C. GORMAN, Secretary
JANET CATON, Treasurer
ROBERT O. SWAN
MABEL WRIGHT
HENRY SMITH
GLENN GOODRIDGE
MARGARET BILL
GAIL HEALD
ALBERT SODERBERG

REPORT OF FIRE DEPARTMENT

The Board of Fire Engineers hereby submits the following report for the year ending December 31, 1983.

Alarm responses were as follows: Total 437

Ambulance calls	302
Mutual aid ambulance called	8
Building fires	5
Automobile fires	11
Chimney fires	13
Appliance fires	3
Assist Forest Fire Dept.	2
Assistance calls	3
Investigations	4
False alarms	42
Mutual aid to other towns	8
Washdowns	4
Parades	1
Assist ambulance	13
Dumpsters	1
Miscellaneous	17

At this time the Board of Fire Engineers and the Upton Fire Company members would like to extend their heartfelt thanks to the people of the Town of Upton for their assistance and generosity in making it possible for us to purchase a badly needed piece of rescue equipment, the "Jaws of Life." You, the people of Upton, can be proud to say that one Sunday in February you donated nearly eleven thousand dollars in four hours to enable your fire department to obtain a valuable piece of rescue equipment. The "jaws" were purchased and within the next week after delivery they had been used twice at automobile accidents to extricate trapped persons. With the excess funds after purchase of the equipment, a new rescue truck was obtained and remodeled by the fire company. The amount of equipment that has been purchased and the truck that has been remodeled could easily have exceeded twenty thousand dollars, but through your generosity the cost was held down. Again, we would like to thank you, the townspeople, the American Legion who started the drive for the "jaws", the Board of Selectmen and other boards for their assistance and cooperation during the past year.

Respectfully submitted,

HENRY J. POIRIER, Jr., Chief
MICHAEL J. BRADFORD, Sr., Deputy Chief
RICHARD J. HENDERSON, Sr., Deputy Chief
Board of Fire Engineers
Upton Fire Department

REPORT OF FOREST FIRE DEPARTMENT

Number of Permits Issued	746
Permit Fires	7
Mutual Aid	3
Camp Fires	3
Children Playing With Matches	4
State Forest	1
Careless Smoker	4
Wood Ashes	2
Grass Fires	2
Forest Fire Calls	26

Respectfully submitted,

WALTER STANK
Forest Fire Warden

REPORT OF THE BOARD OF HEALTH

The Board of Health members respectfully submit this annual report to the town.

1983 was a busy year for the Board of Health members and agent, with the increase in building there was an increase in permits issued and inspections performed. Over eighty percent of the septic system permits issued were for new homes.

The Board of Health responded to 29 complaints from Upton residents. All the violations found were corrected and it was not necessary for any condemnations.

In April, the Board of Health endorsed a Rabies Clinic, held at the Fire Station. The clinic was conducted by Dr. Richard A. Heller. Martha Williams was also available to license dogs.

In July some of the local schools were inspected by the Board of Health for presence of lead paint and asbestos.

In November, Diane Tiernan, Clerk, began a six month maternity leave. Sandra Charette was hired as the acting clerk until Diane returns.

The Board of Health members regretfully accepted the resignation of Donald Johnson, Agent, in December. Philip Dumas, a Sanitary Inspector for the city of Worcester Department of Public Health, was hired.

Permits and licenses issued by the Board of Health:

Installers Permits	14
Plumbing Permits	94
Gas Permits	20
Septic Systems Permits	50
Percolation and Deephole Permits	73
Rubbish and Offal Permits	8
Funeral Directors	1
Food Permits	21

Appointments made:

Animal and Milk Inspector	Chris Rokententz
Burial Agent	Martha Williams
Plumbing Inspector	Walter A. Hopkins
Assistant Plumbing Inspector	W. Bruce Brokaw
Food Inspector	Robert Rimbach
Electrical Inspector	John Beder
Clerk	Sandra J. Charette
Agent	Philip Dumas

Respectfully submitted,

JOSEPH COLLOPY, Chairman
MARGARET A. LIBBEY
WALTRAUD SIDLAUSKAS

REPORT OF HEALTH SERVICE COMMITTEE

The Town Nurse, and the Health Service Committee respectfully submit this annual report to the town.

The Health Service continues to function as the major provider of non-third party payment home health care in the town. Changes in Medicare-Medicaid regulations and the proliferation of H.M.O.'s in the area have necessitated an increase in the Health Service workloads. The nurse makes an average of 60 home visits and 10 office visits per month for a total of 705 home visits and 100 office visits this year. Such visits include newborn assessments, visits to monitor vital signs, dressing changes, and the administration of medication.

The cooperation of many service agencies is necessary to provide quality home health care at a reasonable cost to the taxpayers. The Greater Milford-Northbridge Visiting Nurse Association provides a wide variety of services to many of Upton's residents.

Tri-Valley Elder Services continues to provide free homemaker service to those over 60 meeting certain income guidelines and help on a sliding fee

scale for those outside those limits. The Health Service has a mutual referral system for the health care network, depending on the needs and resources of the client.

Along with home and office visits, the Health Service provides the following clinics for townspeople:

24 Blood Pressure Clinics	800 clients per year
3 School Immunization Clinics	45 children
4 Influenza Clinics	420 shots given
Mantoux (T.B.)	50 shots given

These clinics provide free preventative medicine for many people and are becoming more popular as other medical costs continue to rise.

Another area of involvement for the service is health education. The town nurse taught "Kid's Aid" (first aid for children) as a volunteer in the Mendon-Upton School System and conducted an educational overview of the interaction of food and medications for the Council on Aging and Women's Club. This year the Council on Aging and Health Service sponsored a Health Fair providing free health screening by a number of health professionals, 100 people took advantage of this program, hopefully an annual event.

The Town Nurse gratefully acknowledges the assistance of Jayme Armstrong, RN, Nan Haven, RN, Marjorie Wilcock, RN, Marjorie Keniston, RN and Cindy Wilson, RN.

Respectfully submitted,

SHEILA J. PORTER, Town Nurse
RICHARD D. STOCKWELL
NORMAN E. WALKER
ELIZABETH G. CONSIGLI
Health Service Committee

REPORT OF HIGHWAY DEPARTMENT

Balances as of December 31, 1983

General	\$48,551.91
Snow Removal	37,102.54
Highway Engineer Service	1,835.70
Chapter 191	3,240.38
Road Commissioner Salary	8,672.75
Salary Account	15,118.35
Crockett Road Bridge Culvert	15,500.00
Chapter 335	4,338.85

May I extend my sincere thanks to all the Town Departments, the Department of Public Works, and the Townspeople for their cooperation during the past year.

Respectfully submitted,

HENRY J. POIRIER
Road Commissioner

REPORT OF HISTORICAL COMMISSION

The First Burying Ground has been mowed on a regular basis and we have accomplished the straightening of the stone walls as well as the removal of brush. For this work we thank Donald Keniston, Michael Desjardins, George Jordan, and David Kennedy. We are grateful to the Parks and Recreation Commission for the use of some of their equipment.

It was our pleasure to host the American Gravestone Society in June when they visited our cemetery. Michael Cornish, Chairman of the group, gave us many suggestions for the care and restoration of the tombstones.

The writing of the new history of Upton has been completed and the publishing contract awarded to Phoenix Publishers of New Hampshire. This firm has successfully published many other New England histories and will produce a volume of which we can be proud.

We thank all of the people who have been involved during the past ten years in researching, compiling, authenticating and organizing all the information which has enabled Donald Johnson to write this book. We have received support from the Board of Selectmen, The Historical Society, Townspeople, and many Town Boards for which we are most grateful. This project which was envisioned by Nancy Beatty in 1974 will be available for purchase during the Fall of 1984. We are confident it will meet with the approval of the citizens of Upton, both past and present.

We hope many of the people will become involved in the plans for the 250th anniversary of our town in 1985. The celebration will be under the direction of Mr. Norman Walker and a committee from the various organizations.

We look forward to the busy year ahead and thank you for your continued support and confidence in us.

BARBARA E. BURKE, Chairman
S. OTIS INMAN, Vice Chairman
MARJORIE TAFT, Secretary
NANCY BEATTY, Member
KENNETH WOOD, Member

REPORT OF THE HOUSING AUTHORITY

Upton Housing Authority consists of 40 units of elderly housing at Coachroad Apartments, 4 Hartford Avenue, West Upton and nine units of family and elderly housing at the Upton Inn, Main Street, West Upton. The source of funding for both of these developments is the State Office of Communities and Development, Boston, Mass.

The criteria for elderly housing:

Age	65 years of age or older
Income Limit	\$11,956 for one occupant \$13,664 for two occupants
Total Assets	\$15,000 Maximum

The criteria for family housing is the same with no age requirement.

Board meetings are held the first Thursday of each month at the office of the Authority at 7:00 p.m. The office of the Authority is open each Tuesday and Thursday from 9:00 a.m. to 1:00 p.m.

Respectfully submitted,

VIVIAN V. MAININI, Chairman
HAROLD T. BUSHNELL, Vice Chairman
ELEANOR R. BRODERICK, Treasurer
WILLIAM EVANS, Member
KENNETH W. WOOD, Member

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

During 1983, twenty-two (22) diseased Dutch Elm and twenty-four (24) diseased maple trees were removed in the town of Upton. Four (4) pine trees were removed that were weakened by the Gypsy Moth infestation in 1981.

Poison Ivy was sprayed at the school yards, Lake Wildwood, Upton Fire Station pine grove and along sidewalks where needed.

Thirty-one (31) stumps were removed that were dangerous to the public way.

The 1983 Gypsy Moth infestation was very light and no calls were received for assistance. The 1983 Gypsy Moth map shows that this next year will also be a light year. The home owner should check for egg masses around their yards; paint them with creosote, or scrape them into a can of kerosene, or have their yard sprayed if needed.

I wish to thank public officials, state and district supervisors and all townspeople for their help and cooperation in 1983.

Respectfully submitted,

DONALD R. KENISTON
Superintendent

REPORT OF THE LIBRARY TRUSTEES

Again, the Trustees wish to thank Selectmen and Townspeople for their continued support.

The Library Trustees, with the help of the Friends of the Upton Library, conducted two major activities this past year. One was the band concert presented on the Common in June in memory of Sidney Beard, former trustee. In September a successful book sale was held.

Many books were presented to the library in memory of past patrons. In addition to books, a tree will be planted on the library grounds in memory of Betty Frigard. Books were purchased from the Sidney Beard Memorial Fund.

Mrs. Amelia Akerson, Librarian, visited USSR during the summer of 1983. She gave an oral review of her experiences to the Trustees.

Trustees, Librarian and Assistant Librarian participated in various workshops and conferences during the year. These programs keep us aware of the Federal Grants, regulations and promote ideas to improve library service in Upton.

Repair work on two chairs was completed during the past months. The Touchstone students presented the Library with a Book Quilt. Each square was made by individual students. When the quilt was on display it evoked many compliments from visiting patrons.

In conclusion, we wish to thank Gloria Shea, trustee, for her monthly displays and art exhibits. Mrs. Akerson, Librarian, and Mrs. Ferris, Assistant Librarian, for their excellent work in spite of being understaffed.

Respectfully submitted,

ELSIE J. CRAIB, Chairman
CHARLENE D'ONOFRIO, Vice Chairman
STANTON BAKER, Secretary
GLORIA SHEA, Treasurer
CAROL BLOMQUIST
JOAN SHANAHAN
FREDERICK DeWOLF
REV. RICHARD PERRY
MARGARET STANTON

REPORT OF THE MODERATOR

As Moderator of the Town of Upton, I hereby submit my twentieth report. I have presided at the adjourned annual town meeting held on May 7, 1983, and one special meeting held on Monday evening, June 27, 1983.

As I stated in my report last year, I believe the time has come when the town should consider holding the annual adjourned town meeting at the Blackstone Valley Vocational Technical High School Gymnasium. With the increase in the number of registered voters, it is quite possible that the Upton Town Hall would not be large enough to accommodate all the voters and spectators who might like to attend.

I again would thank the voters and Town Officials for their courtesy and support this past year.

Respectfully submitted,

GEORGE W. BURNHAM
Moderator

REPORT OF PARKS AND RECREATION COMMISSION

The Commission respectfully submit their report for 1983.

We again wish to thank our Park Maintenance Man, George Jordan, for the fine upkeep of all the town lawns and recreation fields. Due to the Recreation Area being locked nights, vandalism was kept to a minimum again this year.

The Upton Multi Sport Club headed by Dr. John Hoell contributed much to the recreation program at the Town Beach and Recreation Area this summer. The Club hired Beach Director and Swim Instructor, Karen Dwyer, for the whole summer. Summer Recreation was reintroduced to the children of Upton with crafts, day trips and athletics. The Beach was open noon to 8 PM with two life guards on duty daily. Two Triathlons and a Summer Youth Camp were also run by the Multi Sport Club. The Upton Friends of the Park also donated many supplies to the Commission. Many thanks to both of these groups.

Respectfully submitted,

NANCY LECLAIRE, Chairman
MARK LaROSE, Clerk
STEPHEN TEACHOUT

REPORT OF THE POLICE DEPARTMENT

I would first like to bring to the attention of the townspeople the professional work done by Sgt. Samuel E. Aldrich and Ptl. Donald C. Cosgro during the investigation of the murder that occurred in our town. This work resulted in an arrest in less than twenty-four hours after the crime had occurred.

I am pleased to report that there were no fatal accidents in Upton during the past year and that the number of accidents in general dropped during the past year. Further, breaking and entering cases are still dropping and the department is still taking an active and hard line on cases involving operating under the influence of intoxicating liquor.

Once again, I would like to take the opportunity to thank all other departments and the townspeople for their continued cooperation during the year.

Respectfully submitted,

RODNEY B. MARCHAND
Chief of Police

ACTIVITY REPORT 1983

VIOLATIONS—MOTOR VEHICLES

Property Damage	91
Hit and Run Accidents	6
Personal Injury Accidents	39
Fatal Accidents	0
Total Accidents	130

CITATIONS ISSUED

Warnings	69
Complaints	262
Arrest	88
Total Citations	419

OTHER

Licenses Suspended by Registry of Motor Vehicles	18
Equipment Tags	14
Parking Citations	22
Automobiles Towed Obstructing Public Way	34
Stolen Automobiles	5
Stolen Automobiles Recovered Burned	3
Total Stolen Automobiles Recovered	8
Operating Under the Influence of Alcohol	68
Hospital Trips	1
Oxygen Administered	5

OTHER (Continued)

Assist Sick Persons	6
Assist Distressed Persons	30
Assist Ambulance	110
Assist Fire Department	26
Assist Other Police Department	22
Car Fires Other Than Above	5
Runaways	5
Messages Delivered	11
Summons Delivered	87
Prowler Calls	13
Deaths	5
Acts of Vandalism	73
Bicycles Stolen	4
Bicycles Recovered	3
Domestic Calls	38
Assault and Battery	2
Larceny	46
Attempted Larceny	3
Breaking and Entering	22
Attempted Breaking and Entering	6
Arson of Building	1
All Other Arrests	73
Murder	1
Drug Investigations	27
Protective Custody	66
Dogs Reported Hit or Missing	44
Transfers	28
Windows Found Open	32
Doors Found Open	47
Assist Disabled Motorists	33
Disturbance Quelled	36
Disabled Motor Vehicles	95
Town Warrants Posted	2
Alarms Checked	92
Missing Persons	10
Suspicious Persons	20
Abuse Petitions Served	13
Reports to Insurance Companies	91
Firearm Identification Cards and Permits	77
Licenses to Dealers	2
Court Appearances	293
Miscellaneous Cruiser Responses	252
General Services and Complaints	5,183

REPORT OF THE TREE WARDEN

In 1983, one hundred four (104) trees were taken down in the Town of Upton. Ten (10) were removed near town dams, fifty (50) were dead, and forty-four (44) were removed to help with drainage problems or dangerous to the public way. Thirty-four (34) stumps were chipped below ground level. The Tree Department is carrying out a program of trimming low and broken branches as in past years.

The Upton Tree Department had twenty-four (24) emergency calls during the past year.

Thirty-two (32) shade trees were planted in 1983.

I wish to thank Deputy Tree Warden, Leo Morin, public officials, the Massachusetts Electric Company, and the townspeople for their assistance during 1983.

Respectfully submitted,

DONALD R. KENISTON
Tree Warden

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$ 9,000.00
Sundries, Aid allocated to persons	10,936.82
Estimated State Reimbursements	5,468.41
Net Cost for Sundries	5,468.41
Unexpended Appropriation	(1,936.82)

ADMINISTRATIVE COSTS

Salary of Agent	1,955.00
Expenses, Appropriation	800.00
Expenses, Expended	1,205.65
Unexpended Appropriation	(405.65)

Respectfully submitted,

SAMUEL NAHRA
Veterans' Agent

REPORT OF THE DIRECTOR OF VETERANS' SERVICES

I would like to share the following information with you as I assist Veterans to receive Federal help. As of March 1, 1983, Upton's Veteran population was 505. The overall age of the Veterans is 51 years, 6 months.

Veterans of WWI	— 88 years 1 month
Veterans of WWII	— 62 years 4 months
Veterans of Korea	— 53 years 2 months
Veterans of Vietnam	— 36 years 3 months

The Veterans Administration Expenditures for the Town of Upton for 1983 were \$330,032.00. The breakdown is as follows:

86%	— Compensation and Pension
6%	— Education and Vocational Rehire
8%	— Insurance and Indemnities

Respectfully submitted,

SAMUEL NAHRA
Director of Veterans' Services

REPORT OF THE BOARD OF WATER AND SEWER COMMISSIONERS

1983 — a year of projects. We awarded Paragon Contracting Corporation the contract for cleaning and painting the Pratt Hill water storage tank. That job has been completed, along with the installation of a fence by Cyclone. Wall Trucking Company was selected to rebuild the old existing sewer line along Main Street in West Upton. In spite of some problems encountered with ledge, that job also was successfully completed during the summer.

Near the end of the year, we placed an order for a new pickup truck with Oste Chevrolet of Boston, expected to be delivered early in 1984.

We have concentrated this year on the design and implementation of rates which realistically reflect the actual costs of operating the water and waste treatment facilities serving the town.

We have continued to press for the closeout of the 1981 sewerage extension project with the State Department of Environmental Quality Engineering. We had expected to resolve our differences by the end of the year with this agency, which represents both state and federal EPA. However, the DEQE has not yet notified us of any approval for release of funds. We hope to achieve a final resolution of this issue in 1984.

We were sorry to lose Mr. Aram Varjabedian during the year as our second treatment plant operator. We were, however, able to hire qualified persons on a part-time basis. In the meantime, we have been advertising for a full-time operator.

The Board also received with regret the resignation of Mr. Royce Beatty, who had served with distinction since 1976 as member and chairman. The Board expresses its sincere appreciation for the countless hours he has devoted to the successful completion of many projects during his eight years of service.

We also express our thanks to Mr. Daniel Fitzpatrick, who became a member of the Board in 1972, and served as a valued contributor through 1983.

The Board notes with regret the resignation of Mr. Henry J. Poirier as Superintendent of the Water Department. He has consented to remain in a consulting capacity, and continues to furnish valuable insight for various problems which arise. Mr. Leo Morin has very capably taken over the duties of Superintendent.

We acknowledge the invaluable and unselfish services of our Clerk, Mr. Olof Olson. He has contributed many hours of his time to assure the smooth operation of the departments this past year.

Finally, the Board appreciates the assistance and cooperation of town officers, members of other boards and commissions, and especially the people of Upton for their continued support and understanding.

Respectfully submitted,

WALTER A. HOPKINS, Chairman
ROYCE E. BEATTY
ROBERT H. SNOW

TOWN OF UPTON BALANCE SHEET — JUNE 30, 1983

Cash and Receivables

Cash	336,961.88	
Accounts Receivable		
Real Estate Taxes		
Levies 1971 thru 1981	83,085.72	
Levy of 1982	61,031.48	
Levy of 1983	45,965.07	
Levy of 1983—Unbilled	<u>758,758.20</u>	948,840.47
Personal Property Taxes		
Levies 1963 thru 1981	1,419.07	
Levy of 1982	9,775.81	
Levy of 1983	1,938.24	
Levy of 1983—Unbilled	<u>25,156.42</u>	38,289.54
Motor Vehicle Excise Taxes		
Levies 1972 thru 1981	23,153.04	
Levy of 1982	6,117.92	
Levy of 1983	<u>25,003.09</u>	54,274.05
Tax Titles	66,811.41	
Tax Possessions	<u>8,862.29</u>	75,673.70

Income and Expense

Revenue Reserved Until Collected		
Real Estate & Personal		
Property Taxes	987,130.01	
Motor Vehicle Excise Taxes	54,274.05	
Tax Titles & Possessions	75,673.70	
Water & Sewer	160,078.25	
Departmental Receipts	<u>77.00</u>	1,277,233.01
Warrants Payable		1,481.50
Payroll Deductions		
Federal Withholding Tax	248.34	
Mass. Withholding Tax	<u>2.83</u>	251.17
Trust Funds Interest Income		11,055.82
Provision for Abatements & Exemptions		
1970 thru 1981	13,755.45	
1982	9,030.81	
1983	<u>55,546.18</u>	78,332.44

Water and Sewer		
Water Rates	31,863.72	
Water Connections	3,485.17	
Sewer Rentals	65,301.39	
Sewer Connections	59,362.99	
Liens Added to Taxes	<u>64.98</u>	160,078.25
Departmental Receivables		
Cemetery		77.00
Miscellaneous Accounts Receivable		
Due From Winston Builders	4,300.00	
Due From FY84 Cherry Sheet		
Snow Removal-Emergency	2,267.35	
Due From Stabilization Fund	25,000.00	
Due From Sewer Connection		
Collections	2,958.16	
Due from Comm. of Mass.		
State Aid to Highways	7,460.95	
Due from State & Fed. Govt.		
Sewer Extension Project	168,260.00	
Unprovided-Overdrawn		
Ambulance	<u>7.00</u>	210,253.46

Escrow Funds Held Against		
Incomplete Contracts		
Winston Builders	2,600.00	
Pine Ridge Country Club	<u>10,173.00</u>	12,773.00
Cash Tailings		
		1,683.14
Over Appropriated Reserves		
		2,877.11
Appropriation Balances		
		104,670.02
Revolving Funds		
Blue Cross/Blue Shield	1,783.58	
Employees Special Detail	(813.52	
Conservation Fund	<u>7,393.62</u>	8,363.68
Receipts Reserved for Appropriations		
Sale of Lots	2,730.00	
Sale of Wood	392.46	
Dog Tax from County	<u>1,883.95</u>	5,006.41
Loans Outstanding-Serial Loans		
Water	44,000.00	
Sewer	<u>264,000.00</u>	308,000.00

Net Funded and Fixed Debt	308,000.	308,000.00	Other Outstanding Indebtedness		
			Loans in Anticipation of Revenue	700,000.00	
			Loans in Anticipation of Reimbursement—Sewer	<u>143,735.57</u>	843,735.57
			Overlay Surplus Revenue Fund		10,144.44
			Surplus Revenue		<u>(533,158.96)</u>
		<u>2,132,448.35</u> =====			<u>2,132,448.35</u>

TOWN OF UPTON FEDERAL FUNDS – JUNE 30, 1983

Revenue Sharing – Cash Balance	\$112,451.83	
Appropriation Balances:		
Town Hall/Risteen Bldg. Expense		\$ 6,199.95
Town Hall/Risteen Bldg. Expense FY84		27,500.00
Building Inspector – Millhaus		300.00
Conservation Commission Expense		324.13
Fire Dept. – EMT Compensation		490.80
Fire Dept. – Fire Alarm Maintenance		55.50
Fire Dept. – Ambulance Service		374.86
Fire Dept. – New Hose		180.50
Regional Refuse Planning Committee Expense		2,000.00
Home Health Aides		421.10
Dog Officer Transportation		47.00
Council on Aging Expense		3,479.64
Council on Aging Expense FY84		7,524.00
Veterans Benefits		92.74
Water Dept. Maintenance		2,902.01
Paint/Repair Water Tank		15,000.00
Town Sewer Extension		3,927.65
Reconstruction Existing Sewer		27,525.00
Library Septic System		73.26
Street Lights		3,356.66
Street Lights FY84		18,500.00
Printing		1,196.19
Anticipated Revenue Loan Interest		2,033.47
		<u>123,504.46</u>
*Deficit		(11,052.63)
	\$112,451.83	<u>\$112,451.83</u>

*During July 1983 check received for \$13,602.00.

Respectfully submitted,

CHARLES F. CATON
Town Accountant

REPORT OF THE TREASURER

TREASURER'S CASH ACCOUNT

Balance, June 30, 1982		251,782.64
Deposits	3,493,515.36	
Disbursements	3,408,419.56	
Balance, June 30, 1983		336,878.44

FEDERAL REVENUE SHARING

Balance, June 30, 1982		101,560.35
Deposits	81,771.42	
Disbursements	70,879.94	
Balance, June 30, 1983		112,451.83

COMMUNITY RECREATION DEVELOPMENT PROJECT

Balance, June 30, 1982		117.48
Disbursements	117.48	
Balance, June 30, 1983		0-

ANTIRECESSION ACCOUNT

Balance, June 30, 1982		5,671.63
Balance, June 30, 1983		5,671.63

SEWER EXTENSION, FEDERAL GRANT

Balance, June 30, 1982		12,807.84
Deposits	7,366.32	
Balance, June 30, 1983		20,174.16

STABILIZATION FUND

Balance, June 30, 1982		160,692.84
Interest, 1983	16,114.80	
Balance, June 30, 1983		176,807.64

Following are the balances in the trust funds as of 6/30/83:

GEORGE KNOWLTON DISTRESS FUND

Balance, Principal		5,000.00
Interest/Income, 1983	1,545.79	
Balance, accumulated Income		10,665.60
Total		15,665.60

INDUSTRIAL ACCIDENT FUND

Principal and Interest combined:		
Income, 1983	256.08	
Balance, June 30, 1983		2,527.31

CHARLOTTE BATCHELOR SCHOOL FUND

Balance, Principal		5,000.00
Income, 1983	701.04	
Balance, Accumulated Income		<u>1,730.61</u>
Total		6,730.61

SCHULTZ LIBRARY FUND

Balance, Principal		2,000.00
Income, 1983	280.44	
Balance, Accumulated Income		<u>1,344.29</u>
Total		3,344.29

KNOWLTON SCHOOL FUND

Principal and Interest Combined:		
Income, 1983	2.28	
Balance, June 30, 1983		39.84

RISTEEN SCHOLARSHIP FUND

Original Principal	\$1,000.00	
Principal and Interest combined:		
Income, 1983	68.13	
Expended, 1983	50.00	
Balance, June 30, 1983		542.69

CARPENTER LIBRARY FUND

Balance, Principal		1,000.00
Income, 1983	140.28	
Balance, accumulated income		<u>698.32</u>
Total		1,698.32

CHARLOTTE BATCHELOR LIBRARY FUND

Original Principal	\$5,000.00	
Principal and Interest combined:		
Income, 1983	590.61	
Balance, June 30, 1983		5,988.75

CEMETERY PERPETUAL CARE FUNDS

Principal, June 30, 1982		71,298.00
Principal added, 1983		1,241.00
Principal balance, June 30, 1983		72,539.00
Income, 1983	12,402.59	
Expended, 1983	6,900.00	
Balance, Accumulated income		<u>50,744.00</u>
Total		123,283.00

250TH ANNIVERSARY CELEBRATION ACCOUNT

Principal		8,000.00
Income, 1983	911.75	
Expended, 1983	1,200.00	
Balance, accumulated income		<u>3,210.55</u>
Total		11,210.55

ROY JOHNSON LIBRARY FUND

Principal		1,000.00
Income, 1983	120.94	
Expended, 1983	103.00	
Balance, accumulated income		<u>134.62</u>
Total		1,134.62

WILLIAM KNOWLTON TRUST FUND

Principal (invested in common stock and U.S. Bonds)		
Income, 1983	11,069.23	
Expended, 1983	6,340.37	
Balance, accumulated income		40,854.21

ELIZA KEITH LIBRARY FUND

Principal		1,000.00
Income, 1983	131.20	
Balance, accumulated income		<u>668.33</u>
Total		1,668.33

CHARLOTTE BATCHELOR AND GEORGE KNOWLTON TRUST FUND

Principal (invested in common stock and first mortgage bonds)		
Income, 1983	1,968.16	
Balance, accumulated income		15,957.80

LORA DAVEE DEARTH MEMORIAL FUND

Principal		7,694.45
Income, 1983	1,012.58	
Balance, accumulated income		<u>2,165.58</u>
Total		9,860.03

GARY BATES SCHOLARSHIP FUND

Original Principal		\$2,421.57
Principal and Income combined:		
Income, 1983	223.67	
Expended, 1983	200.00	
Balance, Principal and Income, 6/30/83		2,010.73

ELLA WHITNEY RISTEEN FUND

Principal: Primarily invested in common stock.
In addition, there is principal on deposit as follows: 41,079.55

Income, 1983	46,831.54
Expended, 1983 (Welfare)(B)	2,650.00
(Schools)(C)	4,460.61
(Improvements)(D)	2,214.82

Balances, accumulated income:

(Clause B)	85,061.12
(Clause C)	71,811.85
(Clause D)	<u>45,966.99</u>
Total accumulated income	206,839.96

Respectfully submitted,

PAULA J. McMORROW
Town Treasurer

REPORT OF LIBRARIAN

I herewith respectfully submit my annual report.

As required, books have been added to the Dr. Carpenter collection. Children's film on loan from the Regional System's Film Library were shown on Saturday mornings. An Easter egg candy hunt and jelly bean guessing contest were held. Children participating in the Summer Reading Program were rewarded with a paperback book.

Augmenting our book collection were loans from the Central Regional Library system in the forms of large print books, framed art prints, recordings and talking books. Specific requests for print and non-print material on inter-library loan were fulfilled by weekly van delivery.

My sincere thanks to Mrs. Gloria Shea, a Library Trustee, for contributing the time and effort in creating her interesting and original monthly displays. Her displays included knitting, tole, a miniature house, remembrance cups, wood carved animals, Kennedy and Earhart memorabilia, enameled tinware, hotel pitchers, post cards of Upton, a Grange arrangement and a Christmas theme.

I attended meetings and workshops held in neighboring libraries, the Globe Book Fair, the two-day NELA meeting at Hyannis and the NEELA meeting in Worcester. During my ALA sponsored trip to Russia last summer, I visited two important libraries that help service over 200 million readers. The beautiful Lenin State Library was impressive because it is second in size to our own Library of Congress, and it is engaged in an extensive exchange of books with 335 institutions in the United States. The Lenin Library in Leningrad with its huge reading hall that can accommodate one thousand scholars at a time doing research work is open only to those with a degree. Patrons with a doctorate are the only ones permitted to take books from this library.

In April, to our regret, Mrs. Janet Caton, our Library Trustee, retired. Mrs. Ruth Crooker, former member of the Board of Library Trustees, and Mr. Richard Lindi, former chairman of the Board of Trustees, passed away and are greatly missed.

Gifts of books, periodicals, recordings and patterns were gratefully received from B. Ferris; S. Baker; R. Ethier; M. Williams; D. Amderoso; J. Balderson; R. Petrie; T. Williams; R. D. Onofrio; P. Carnegie; G. Lennox; P. Traviglia; K. Wood; D. Johnson; B. Burke; G. Klink; T. Klink; M. Smith; D. Smith; R. Creed; M. Buckley; M. Bjork; G. Shea; K. David; L. Brown; P. Baumgarner; D. MacMillan; R. Cutler; J. Arnold; E. Bernat; A. Akerson; G. Morgan; Kellogg-Hubbard Library; Regional Library System.

I wish to thank all the organizations and individuals for their gifts to the Library, the townspeople for their sustained patronage, Mrs. Mary Ferris, Mrs. Katherine Coluci, and Royce Beatty, Jr. for their kind assistance, and the Trustees for their generous support.

Respectfully submitted,
AMELIA AKERSON
Librarian

Circulation 1983
20,690 Adult
9,406 Juvenile

New patrons 113 Adult
46 Children

Books added by purchase 326
gifts 465

Fees from copier 967.35
Fines 18.95

Days open 246

REPORT OF THE REGISTRARS OF VOTERS

During 1983 the Registrars met four times for the purpose of certifying nomination papers and registering new voters. A total of 68 new voters have registered during office hours of the Town Clerk or at the sessions.

At the close of registration prior to the May Town Election there was a total of 2,352 voters, including 1,261 Unenrolled, 629 Democrats, and 462 Republicans.

Members of the Board of Registrars are George P. Kennedy (R), Chairman; Eleanor R. Broderick (D); Kathleen A. Kelly (D); and Martha R. Williams (R), Clerk.

Respectfully submitted,

MARTHA R. WILLIAMS, CMC
Clerk

REPORT OF THE PLANNING BOARD

There was considerable interest in Upton as a site for residential development in 1983. Four new subdivision plans were reviewed by the Planning Board representing 101 house lots and 21 townhouse condominiums. The condominiums would be the first in town. No final subdivision plans were acted upon by the Board in 1983.

SUBDIVISIONS

Brookside Farms Realty Partnership of Hopkinton proposed a subdivision on a 240 acre parcel of land straddling South Street near the site of the old Upton poor farm. The subdivision plans call for four new streets and 74 house lots. A subdivision to be called Heritage Heights was proposed for 44 acres of land off Forest Street. The plans call for two new streets and 22 house lots. A subdivision was proposed for eight acres of land off Mendon Road near Center Brook. One new street and five house lots are planned. Casa Corporation of Millbury proposed 21 townhouse condominiums for a seven acre parcel of land off Williams Street near Lake Wildwood. Development of Woodland Estates off Grafton Road remained incomplete at year's end.

LITIGATION

The case of Upton Planning Board v. Upton Zoning Board of Appeals, et al. (Worcester Superior Court, Civil Action No. 26524) is scheduled for trial in March 1984.

OTHER BUSINESS

The Planning Board welcomed new member Mary Ann Sterry following her election in May 1983.

No new amendments were proposed to the town's zoning bylaws or the subdivision rules and regulations.

Board members made several visits during the year to sites of proposed subdivisions and to parcels of land being considered by the zoning board of appeals for variance from the zoning bylaws. Board members attended several zoning board of appeals hearings and commented on proposed variances in an effort to improve communications between the two town boards most directly concerned with zoning and planning issues.

PETER A. PEASE, Chairman
JOHN ROBERTSON
THOMAS C. DAVIDSON
RICHARD A. LAROSE
MARY ANN STERRY
Planning Board

LICENSES ISSUED BY THE TOWN CLERK

During 1983 there were 618 dog licenses issued through the Town Clerk's office, a decrease of 44 licenses from the previous year. During the months of May and June reminders were mailed to all owners of unlicensed dogs. At least 100 dogs remained unlicensed.

Collected for County	\$1,701.50
Transferred to Treasury	609.00
Late Charges Collected	450.00

FISHERIES AND WILDLIFE

During 1983 the Town Clerk issued 385 Fish and Wildlife licenses, plus 44 Archery Stamps and 22 Waterfowl Stamps were sold. Issued: 121 Resident Citizen Fishing; 46 Resident Citizen Hunting; 78 Resident Citizen Sporting; 14 Resident Citizen Minor Fishing; 1 Resident Alien Fishing; 4 Non-Resident Citizen/Alien Fishing; 61 Non-Resident Citizen/Alien 7-Day Fishing; 1 Resident Citizen Trapping; 2 Duplicates; 36 Resident Citizen Sporting Over 70; 6 Resident Citizen Fishing Paraplegic, Blind, Mentally Retarded; 6 Resident Citizen Fishing Age 65-69; 1 Resident Citizen Hunting Age 65-69; 8 Resident Citizen Sporting Age 65-69.

Paid to the Commonwealth of Massachusetts - \$4,709.00

PERMITS, BOOKLETS, ETC.

During 1983 the following were sold through the Town Clerk's Office: Zoning By-Law Booklets, 29; Subdivision Control By-Law Booklets, 2; Zoning Maps, 9; Auctioneer's Licenses, 6; Gasoline Storage Renewals, 5; Street Listings, 57; Raffle/Bazaar Permits, 7; Town By-Law Booklets, 3; Town Maps, 1.

Funds transferred to the Town Treasurer - \$1,161.00

ANNUAL REPORT

of the

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

for the

FISCAL YEAR JULY 1, 1982 to JUNE 30, 1983

ANNUAL REPORT OF THE BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

School Committee Members

Anthony F. Rando, Chairman	Milford
Kelton D. Johnson, Vice Chairman	Sutton
Paul R. Barry, Jr.	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Arthur W. Parlin	Grafton
John A. Cugini	Hopedale
J. Gerard Sweeney	Mendon
Leodore J. Tebo, Jr.	Millbury
Edward M. J. Czarn	Millville
Edward B. Postma	Northbridge
Edward S. Henderson	Upton
Herman Buma	Uxbridge

Kelton D. Johnson, Secretary
Arthur C. Young, Treasurer
Kevin R. Sherin, Counsel
Margaret Asadoorian, Recording Secretary
Eugene D. Picard, Superintendent-Director

Regular School Committee meetings are held at the Blackstone Valley Regional Vocational Technical High School, Pleasant Street, Upton, Mass. on the third Thursday of each month in the Conference Room at 7:30 P.M.

1. The Blackstone Valley Regional Vocational Technical High School opened its school year on August 24, 1982 and completed on June 10, 1983. School was in session for 180 days. Regular educational/vocational programs were conducted five and one-half (5½) hours per day. Student progress reports were issued three times (at the end of each trimester). The dual program of academic study and specific occupational training was provided by way of alternating two-week cycles throughout the school year.

A total of 882 day-school students (720 boys and 162 girls) were enrolled on October 1, 1982. The distribution of students among the thirteen (13) regional district towns was as follows:

Applicants	Town	Grade 9	Grade 10	Grade 11	Grade 12	Total	(M)	(F)
57	Bellingham	33	26	24	27	110	(93)	(17)
32	Blackstone	16	17	10	8	51	(43)	(8)
38	Douglas	7	11	9	6	33	(22)	(11)
49	Grafton	33	23	31	18	105	(91)	(14)
4	Hopedale	4	2	3	3	12	(10)	(2)
9	Mendon	8	7	5	5	25	(18)	(7)
57	Milford	47	37	20	21	125	(109)	(16)
71	Millbury	32	40	26	28	126	(107)	(19)
10	Millville	6	2	5	2	15	(13)	(2)
39	Northbridge	27	30	23	19	99	(73)	(26)
26	Sutton	15	15	14	9	53	(48)	(5)
34	Upton	10	13	12	10	45	(30)	(15)
45	Uxbridge	20	25	22	16	83	(63)	(20)
471		258	248	204	172	882	(720)	(162)

Sixteen (16) specialized vocational programs, designed to prepare young people for gainful employment were available. The district occupational training specialties were: Air Conditioning/Refrigeration, Auto Body, Auto Technology, Carpentry, Culinary Arts/Baking, Computer Information Processing, Drafting (Machine), Electrical, Electronics, Graphic Arts, Health Services, Machine Shop, Metal Fabrication/Sheet Metal, Painting/Decorating, Plant Maintenance, and Plumbing.

The school also provided Special Education services for ninety-six (96) young men and women who required individualized education plans. A substantially separate program (prototype 502.4), identified as Buildings and Grounds Maintenance, trained eight (8) young people for gainful employment.

- Three categories of personnel were employed by the Regional Vocational School District to deliver the educational/vocational services. Staffing patterns and numbers of personnel are as follows:

Direct Educational Services (School Yr.)		Ancillary Educational Services (School Yr.)		Support Services (School Yr.)	
Vocational Instructors	37	Librarian	1	Health Nurses	1.5
Academic Teachers	19.5	Counselors	1.75	Cafeteria	11
Sp.Ed. & Chp. I Teachers	4	Supervisors	2	Sec./Clerical	3.5
Educational Aides	4	Coordinators	2	Matron	1
		(Full Year)		(Full Year)	
		Administrators	2	Custodians	5
				Facility Mgr.	1
				Sec./Clerical	3

- Extra-curricular activities in which approximately 250 students participated included interscholastic team sports: Cross-Country, Soccer, Basketball, Baseball, Softball and Track & Field. Other activities included: Class Officers, Yearbook, Jr./Sr. Prom, Cheerleading and fund raising functions. Senior Week provided graduates with a class banquet and a Recognition Night at which outstanding seniors received scholarships and awards.

4. The highly successful Cooperative Education Program, in spite of the serious recession, was able to locate jobs for 89 seniors during the past year. It is a credit to the reputation of the school that employers were willing to hire and train students during the school year. All of the cooperative education participants profited immeasurably from the extension of their vocational training by actually working in the field and being paid for their skills and abilities.
5. Two adult training programs were sponsored and conducted during the school year. (1) The Basic Electronic Assembler Program (supported with Federal funds) was conducted twice during the year. Some 34 adults (men and women) ranging in age from 18 to 55 years old were trained to take jobs in the electronics field. All of the trainees were selected by cooperating employers and the Division of Employment Security on the basis of need (displaced homemakers, unemployed, and handicapped) and aptitude. Over 94% of the trainees were employed by end of the intensive 500 hours of specialized training. (2) The regular Evening Adult Training Program was conducted in two sessions, in the fall during October and November and in the spring from mid-March to May. This self-sustaining (trainees paid a minimum of \$70.00 per training course) program trained or upgraded a total of 165 men (149) and women (16).
6. The long awaited evaluation by the New England Association of Schools and Colleges was conducted in December of 1983 with the result that the Blackstone Valley Regional Vocational Technical High School was found to meet standards for continued accreditation by the association. Official notification was received in May 1983.

Plans to implement recommendations for improvement will be initiated in 1983-84.

7. The climax of the school year occurred with Graduation held in the James S. Mullaney Gymnasium on Sunday, May 22, 1983. One hundred and sixty-eight (168) seniors were awarded high school diplomas and vocational certificates by a successful alumnus, Peter Girouard, Class of 1972, who possesses a B.S. Degree and is currently employed as an experimental machining supervisor for Wang, Inc.

Class officers were: Judith E. Army (Millbury), President; Ginger M. Lodi (Northbridge), Vice President; John B. Lucier (Millbury), Secretary; James A. Haley (Bellingham), Treasurer.

8. The citizens of the Vocational Regional School District shared directly in the training of students during the past year. A major renovation of the former school administration building in the town of Milford was completed in behalf of that town's Council on Aging. The year-long project provided an excellent training site for students of the Carpentry, Electrical and Painting/Decorating programs.

In addition, other training programs such as Auto Body, Auto Technology, Graphic Arts, and Metal Fabrication, were utilized by citizens of the Valley.

The school's Three Seasons Restaurant, open from September through June (11 AM to 1 PM daily), was patronized by numerous groups and individuals for luncheons, buffets and special meetings. Pastries and other baked products were also purchased by visitors to the school.

Health Services Program students gained valuable practical experience by conducting blood pressure clinics. These trainees also assisted at two major Red Cross Blood Drives from which a total of 180 pints of blood was collected.

These mutually beneficial and cooperative activities are vital to the school's continued ability to train young people in the acquisition of skills necessary for employment.

9. The school year was not free of problems. Substantial repairs to original plant equipment and core facilities (boilers) were undertaken. The repairs were caused by aging machinery, boilers and drainage which were originally installed in 1965. There is a real need to budget funds annually for equipment replacement and for maintenance of core facilities before breakdowns occur and serious emergency situations result.
10. In conclusion, we are pleased to report satisfaction in achieving the goals and objectives of Vocational Education. The School Committee, Administration, Faculty, Advisory Committees, Students and Support Staff are fully aware and appreciate the whole-hearted support given by the citizens of the Blackstone Valley Vocational Regional School District.

Respectfully submitted,

EUGENE D. PICARD
Superintendent-Director

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT

Balance Sheet, June 30, 1983

ASSETS

Current Assets		
Cash in Banks	\$181,234.40	
Certificates of Deposit	<u>158,808.67</u>	
Total Assets		<u>\$340,043.07</u>

LIABILITIES AND FUND BALANCES

Current Liabilities		
Encumbrances Payable	\$ 50,723.90	
Employees' Payroll Deductions	4,892.95	
Revolving Accounts	<u>4,131.56</u>	
Total Liabilities		\$ 59,748.41
Appropriated Balance		
Non-Revenue		106,269.42
Fund Balances		
Federal Grants	12,229.47	
General Fund-Unrestricted	<u>161,795.77</u>	
Total Fund Balances		<u>174,025.24</u>
Total Liabilities and Fund Balances		<u>\$340,043.07</u>

DEBT ACCOUNTS

Assets		Liabilities	
Fixed Debt:		Serial Loans:	
General	<u>\$1,030,000.00</u>	School Construction	<u>\$1,030,000.00</u>

**Summary of Appropriations, Expenditures and Revenue
For The Year Ended June 30, 1983**

	Appropriated	Expended	Balance
Administration —			
School Committee	\$ 28,450.00	\$ 63,857.90	\$ (35,407.90)
Administration —			
Supt's Office	69,045.00	69,529.51	(484.51)
Instruction—Supervision	71,110.00	66,293.56	4,816.44
Principal's Office	44,210.00	43,799.76	410.24
Teaching	1,406,136.00	1,410,067.33	(3,931.33)
Special Needs Program	88,865.00	86,916.75	1,948.25
Textbooks	7,000.00	3,191.32	3,808.68
Library Services	15,200.00	19,979.90	(4,779.90)
Audio Visual	400.00	308.33	91.67
Guidance	70,600.00	61,022.50	9,577.50
Health Services	25,915.00	20,487.63	5,427.37
Pupil Transportation	263,100.00	241,601.41	21,498.59
Food Services	1,500.00	471.31	1,028.69
Athletic Program	20,430.00	22,254.72	(1,824.72)
Student Body Activities	3,945.00	2,405.33	1,539.67
Custodial Services	82,235.00	111,699.80	(29,464.80)
Heating Building	88,000.00	61,450.40	26,549.60
Utilities	84,100.00	75,651.87	8,448.13
Maintenance & Repairs-Plant	45,800.00	66,159.29	(20,359.29)
Insurance	117,200.00	129,581.03	(12,381.03)
Debt Service-Current Loans	202,100.00	57,736.20	144,363.80
Equipment Acquisition	15,000.00	9,512.33	5,487.67
Total Operating	<u>\$2,750,341.00</u>	<u>\$2,623,978.18</u>	<u>\$ 126,362.82</u>
Debt Service Retirement			
Bond Principal	185,000.00	185,000.00	—
Bond Interest	<u>54,182.50</u>	<u>177,312.50</u>	<u>(123,130.00)</u>
Total Debt Service & Retirement	<u>239,182.50</u>	<u>362,312.50</u>	<u>(123,130.00)</u>
TOTAL	<u><u>\$2,989,523.50</u></u>	<u><u>\$2,986,290.68</u></u>	<u><u>\$ 3,232.82</u></u>

CLASS OF 1983 BY TOWNS

BELLINGHAM (26)

Roland Medor Belanger
Plumbing
Robert William Bennett
Electronics
Brian John Bileau
Machine Shop
Scott Alan Brodeur
Plumbing
Edward Joseph Collamati
Carpentry
Philip Charles Conley, Jr.
Auto Body
Mark William Connolly
Auto Body
Brian Eric Corriveau
Electronics
Robert Lee Daniels
Metal Fabrication
David Leo Delorme
Carpentry
Armand Rene Demers
Electrical
George Oliver Drane
Electrical
Timothy David Fowler
Air Conditioning
Carleton Armand Gaskill
Machine Shop
Rodney Allan Gaskill
Plumbing
John James Gaudet
Machine Shop
James Arthur Haley
Metal Fabrication
Henri Edgar LeBlanc
Carpentry
David Mark Leeman
Carpentry
Jeffrey Henry Lemire
Automotive Technology
Nancy Lindau
Electronics
Steven Robert Marcet
Electronics
Christopher John Marolda
Auto Body

Stephen David Morin
Carpentry
Paul James Sherlock
Plumbing
Donald Normand Vermette
Auto Body

BLACKSTONE (7)

John Armand Beausoleil
Auto Body
Marc Paul Blouin
Air Conditioning
Denise Cheryl Demrest
Culinary Arts
Neil Allen Hanson
Auto Body
Steven Francis Houle
Auto Body
David Richard Jean
Automotive Technology
William Stephen Pontes
Culinary Arts

DOUGLAS (6)

David Marcel Ballard
Machine Shop
Tyson Harwood Brady, Jr.
Machine Shop
Diane Marie Horton
Culinary Arts
Steven Paul Orphin
Plant Maintenance
Freddie Shaffer, Jr.
Electrical
Matthew Joseph Sughrue
Graphic Arts

GRAFTON (17)

Brian Alan Barthelmes
Metal Fabrication
Thomas Paul Brawn
Machine Shop
William Harold Fleming, Jr.
Automotive Technology
Edward Robert Gendron
Painting/Decorating

GRAFTON (cont.)

James Patrick Hersom
Machine Shop
Dana Jay Jackman
Automotive Technology
Joseph Martin Jackman
Metal Fabrication
Terry Douglas Jones
Metal Fabrication
Louis Robert LeBlanc
Plant Maintenance
Helen Mary-Angelo L'Esperance
Drafting
Lee Thomas Morin
Plumbing
Thomas John Mulvey
Metal Fabrication
Donald Perry Rivers
Metal Fabrication
Roxanne Lee Schiloski
Painting/Decorating
Mary Alice Sutton
Painting/Decorating
Michael John Wasiuk
Electronics
Robert Joseph Wood
Plumbing

HOPEDALE (3)

Richard Allen Baines
Culinary Arts
Robert Gordon Mallard II
Automotive Technology
Peter Edward Tubias
Painting/Decorating

MENDON (5)

Peter Christopher Allen
Electronics
Glenn Douglas Larson
Electrical
Charles Phipps
Auto Body
Norman Waite Taylor, Jr.
Metal Fabrication
Mary W. Tysen
Culinary Arts

MILFORD (20)

John Jepson Bonnell
Machine Shop
Louis Brown, Jr.
Machine Shop
Marcos Jose Costa
Auto Body
Ronald William Delesio
Air Conditioning
Paul Joseph DiVittorio
Electronics
Edwin Gonzalez, Jr.
Automotive Technology
John Fernando Hipolito
Carpentry
Charles Robert Lamberson
Air Conditioning
Brian Michael Lamontagne
Electrical
Robert Harold Marino
Automotive Technology
Charles Kennedy McLain
Plumbing
Michael Meurant
Drafting
John Aldo Milani
Machine Shop
Kevin Scott Olmstead
Automotive Technology
Craig Joseph Peters
Automotive Technology
Joseph Machado Pinto
Plant Maintenance
David John Pizzillo
Graphic Arts
Peter Robert Pontzer
Automotive Technology
Domingos John Roda
Metal Fabrication
Scott Michael Surprenant
Metal Fabrication
MILLBURY (28)
Judith Ellen Army
Graphic Arts
Kevin Daniel Gaulin
Electrical

NORTHBRIDGE (cont.)

Keith Brian Wiersma
Air Conditioning
James Thomas Woodward
Machine Shop
Diane Carol Zuidema
Culinary Arts

SUTTON (9)

Christopher Alger
Electrical
Robin Marie Channell
Carpentry
Bruce Edward Harting
Metal Fabrication
John Frederick Monsam, Jr.
Carpentry
Timothy Earl Nydam
Drafting
Lori Ann Roy
Culinary Arts
Todd James Whittier
Carpentry
Dwayne Edgar Williams
Auto Body
Andrew John Zybas
Machine Shop

UPTON (10)

Kenneth Richard Apple
Metal Fabrication
James Richard Bates, Jr.
Machine Shop
Steven John Earl
Electronics
Mary Ruth LeBrun
Graphic Arts
Michael Paul Martin
Automotive Technology
Timothy John Moroney
Auto Body
Richard Leslie Mott, Jr.
Electronics
Pamela Mary Poirier
Culinary Arts
Stephen John Saucier
Electronics
Corey Jay Whitney
Auto Body

UXBRIDGE (16)

Wendy Ann Baker
Graphic Arts
Wendy Lee Beaudoin
Electronics
Adam Barnes Belanger
Automotive Technology
Christopher Michael Bettencourt
Electrical
Jerry Walter Boucher
Drafting
Barbara Frances Cahill
Carpentry
Mark Alan Chabot
Carpentry
Wendy Lee Courtemanche
Culinary Arts
Gary William Duquette
Carpentry
Keith David Lindem
Air Conditioning
Allan David Lynch
Automotive Technology
Stephen Michael MacGregor
Electronics
Carol Ann Moudy
Graphic Arts
Lana Marie Rivers
Painting/Decorating
Roy Hewitt Sullivan III
Drafting
Kent Gratton Taft, Jr.
Painting/Decorating

MILLBURY (cont.)

Donald Anthony Greenwood
Plumbing
Mark Steven Grendol
Air Conditioning
Gary James Hall
Carpentry
Joan Mae Hanratty
Culinary Arts
Brian David Irr
Painting/Decorating
John Francis Kilmonis
Painting/Decorating
Kenneth Lee Knight
Painting/Decorating
John Brian Lucier
Machine Shop
Brian Michael Lusignan
Metal Fabrication
Todd Michael Malesky
Machine Shop
Vincent Robert McGee
Electronics
Gary Leonard Mort
Carpentry
Julie Ann Norquist
Culinary Arts
James Ronald Perry, Jr.
Electronics
William John Pulaski
Air Conditioning
David Alan Robitaille
Machine Shop
Patrick Joseph Royer
Auto Body
Barbara-jean St. George
Graphic Arts
Michael Augustus Schraffa
Electronics
Paula Ann Shilinsky
Culinary Arts
Ryan Stephen Slagle
Plant Maintenance
Russell Scott Stearns
Automotive Technology
William Thomas Taylor
Machine Shop

Brian Patrick Weaver
Auto Body
Timothy Daniel Wells
Electronics
Scott Thomas Whittier
Air Conditioning

MILLVILLE (2)

Ruth Anne LeBlanc
Auto Body
John Arthur Yetman
Carpentry

NORTHBRIDGE (19)

Michael Paul Arguin
Graphic Arts
Kim Marie Beauchamp
Graphic Arts
Paul Lucien Bernard
Electronics
Linda Jean Blair
Drafting
James Charles Burbury
Carpentry
Robert Francis Desruisseaux
Air Conditioning
Donna Jean Geer
Graphic Arts
Steven Henry Gosselin
Carpentry
Debra Louise Houle
Graphic Arts
Carol Marie Jessing
Culinary Arts
Mark Frederick Kuras
Automotive Technology
David Allan Laflash
Carpentry
Ginger Marie Lodi
Drafting
Christopher Jay Sohigian
Drafting
Scott Daniel Stacy
Machine Shop
Steven Edwin Such
Plant Maintenance

**MENDON-UPTON
REGIONAL SCHOOL DISTRICT**

**for the
year ending December 31, 1983**

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Year Ending December 31, 1983

ORGANIZATION SCHOOL COMMITTEE

Mrs. Charlotte Rivard, Chairman	Term expires 1984
Mr. Conrad Beliveau, Vice Chairman	Term expires 1984
Mrs. Joy DiLegge, Secretary	Term expires 1986
Mr. William C. Young, Treasurer	Term expires 1985
Mr. John Morrel	Term expires 1986
Mr. Frederick J. Pironti	Term expires 1985

SUPERINTENDENT

Dr. Charles R. Hand (retired)
Mr. Anthony H. Gulla, Jr. (acting)

SUPERINTENDENT'S OFFICE

Mrs. Anne R. Fagnant (part time)
Mrs. Helen L. LaRose, Financial Clerk
Mrs. Edith M. Lebel, Superintendent's Secretary

NIPMUC REGIONAL HIGH SCHOOL

Allan J. Byrne, Acting Principal
Carl Olson, III, Acting Assistant Principal

MISCOE HILL MIDDLE SCHOOL

William Milligan, Principal

MEMORIAL AND HENRY P. CLOUGH SCHOOL

Edward M. Soter, Principal

HEALTH SERVICES

Christian W. Aussenheimer, M.D.	Mrs. Joyce Hoberg, R.N.
John P. Cocchiarella, M.D.	Mrs. Cynthia R. Seitz, R.N.
Bernard F. McKernan, M.D.	Mrs. Elvira Townsend, R.N.

SCHOOL DIRECTORY – 1983

SUPERINTENDENT OF SCHOOLS

Anthony H. Gulla, Jr., Acting Superintendent Telephone: 529-7729
Office: Knowlton-Risteen Memorial Building – Upton
Secretary: Mrs. Edith M. Lebel
Financial Clerk: Mrs. Helen L. LaRose
Clerk: Mrs. Anne R. Fagnant

NIPMUC REGIONAL HIGH SCHOOL

Allan J. Byrne, Acting Principal Telephone: 473-0994
Carl Olson, III, Acting Assistant Principal Telephone: 473-0995
Mrs. Mary A. Morin, Secretary

MISCOE HILL MIDDLE SCHOOL

William Milligan, Principal Telephone: 478-2241

MEMORIAL AND HENRY P. CLOUGH SCHOOLS

Edward M. Soter, Principal Telephone: 529-6931 (Memorial)
473-1768 (Clough)
Mrs. Betty Jane Mott, Secretary – Memorial School
Mrs. Ruth O'Grady, Secretary – Henry P. Clough School

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director Telephone: 529-7711
Mrs. Rose Marie Horton, Secretary
Dr. Herrick Hawkins, Health Education Specialist 478-6150
Stephen Gressak – Counselor 478-6150
Gordon C. Merten – Counselor 478-6150
Mrs. Priscilla Arbuckle (speech)
Mrs. Susan Arsenault (speech)
Mrs. Lynne Caron (aide)
Mrs. Melinda Kement (resource)
Mrs. Sandra Lajoie (learning disabilities)
Mrs. Jill Magnuski (learning disabilities)
Mrs. Anne Malone (tutor)
Mr. John Riordan (learning disabilities)
Miss Lynne Shane (aide)
Miss Lise Tancrell (language class)
Mrs. Joan Vigeant (learning disabilities)
Mrs. Ina Zibbell (resource)
Mr. Peter Baszner (resource)

RESIGNATIONS: Mrs. Robin Burwick
Mrs. Sandra Merusi
Mrs. Barbara Rappaport

FACULTY – NIPMUC REGIONAL HIGH SCHOOL

Allard, Jeffrey
 Auger, Richard
 Barber, Heidi
 Baszner, Peter
 Bodnar, Stephen
 Borek, Lauri
 Cilley, William
 Clements, Michael
 Courtman, Arthur
 Ferrucci, Beverly
 Gilbert, Lucille
 Granger, Stephanie
 Grant, James
 Hingley, Judith
 Lavoie, John
 Lucier, Eileen
 McGuinness, Gladys
 Miles, Martha
 Murray, Arlene
 Oliveri, Johanne
 Olson, Carl

Page, Dennis
 Phipps, Wayne
 Rei, Jan
 Riordan, John
 Robinson, Richard
 Rose, Grenith
 Salois, Paul
 Soja, Kathleen
 Smith, Robert
 Warden, Jean
 Weed, Marjorie
 Wilde, Linda

Smith, Dorothy

FACULTY APPOINTMENTS

Salois, Paul
 Soja, Kathleen

FACULTY RESIGNATIONS

Dodson, John

Biology
 Music Coordinator
 Business Education
 Special Education
 Science—Department Head
 Physical Education
 Science
 English
 Social Studies
 Mathematics — Department Head
 Business Education — Department Head
 Foreign Languages
 Social Studies
 Business Education
 Industrial Arts — Metals
 English — Department Head
 Home Economics
 Mathematics
 Foreign Languages — Department Head
 Team Chairperson
 Acting Assistant Principal and
 Social Studies — Department Head
 Physical Education
 English
 Home Economics — Department Head
 Learning Disabilities
 Industrial Arts — Department Head
 Reading-Language Art Coordinator
 Industrial Arts — Drafting
 Mathematics
 Social Studies
 Mathematics
 Art Coordinator
 English
 Librarian

FACULTY – MISCOE HILL MIDDLE SCHOOL

Arbuckle, Priscilla	Speech & Language Pathologist
Austin, Bradley	Grade VII
Basile, Lisa	Art
Bromley, Judith	Grade VI
Caron, Lynne	Resource
Clarke, Katherine	Guidance Counselor
DiAntonio, Patricia	Grade VI
Furphy, Edward	Grade VI
Goguen, Venise	Physical Education
Grady, John	Grade VIII
Grady, Richard	Grade VI
Grant, Diane	Grade VII
Hurlburt, Mary	Grade V
Keeler, Beverly	Grade VII
Loeper, Lorraine	Home Economics
Magnuski, Jill	Resource
Malloy, Daniel	Grade V
Morel, Henry	Music – Department Head
Mullaly, Karen	Resource
Murphy, Harold	Grade VII
Nargi, Jan	School Adjustment Counselor
Nigro, Robert	Physical Education
Porter, Janet	Grade VIII
Rasmussen, Lowell	Industrial Arts
Rhodes, Lorna	Grade VII
Robertson, Cynthia	Grade V
Rousseau, Alma	Grade V
Starkis, Virginia	Grade VIII
Toland, Barbara	Vocal Music
Varney, Kathleen	Grade VII
Villa, Louis	Grade VIII
Weatherbee, Janet	Grade V
Zibbell, Ina	Resource
Burke, Barbara E.	Librarian
Seitz, Cynthia	School Nurse

FACULTY APPOINTMENTS

Goguen, Venise
Mullaly, Karen
Varney, Kathleen
Weatherbee, Janet
Zibbell, Ina

FACULTY RESIGNATIONS

Blake, Bobbi
Callahan, Debra
Jameson, Deborah
Perrone, Pamela
Rice, Meredith

FACULTY – MEMORIAL SCHOOL

Baggesen, Barbara	Grade I
Burrell, Joan	Kindergarten
Craib, Katherine	Grade III
Danforth, Ruth	Grade I
Ford, Elaine	Grade IV – Head Teacher
Gallagher, Madeline	Grade III
Kement, Melinda	Resource
Kottis, Mary	Grade IV
Laudon, Bonnie	Psychologist
Mattson, Donna	Guidance
Moquin, Joyce	Grade III & IV
Porter, Elaine	Grade II
Sadler, Hazel	Kindergarten (aide)
Vaccaro, Mary	Title I
Vigeant, Joan	Learning Disabilities
Wright, Carolyn	Grade II
Burke, Barbara	Librarian
Townsend, Elvira	School Nurse

FACULTY APPOINTMENTS

Kement, Melinda

FACULTY RESIGNATIONS

Rappaport, Barbara
Todesca, Jean

FACULTY – HENRY P. CLOUGH SCHOOL

Arsenault, Susan	Speech Therapist
Donatelli, Cynthia	Kindergarten – Head Teacher
Eremich, Frances	Music
Espanet, Anita	Grade III
Evans, Diane	Grade I
Fougere, Harriet	Grade IV
Grady, Martha	Grade III
Guterman, Anne	Grade II
Hackenson, Dorothy	Kindergarten (aide)
Howarth, Naomi	Grade II
Lajoie, Sandra	Learning Disabilities
Malone, Anne	Tutor
Nydam, Dianne	Grade III
Pearlman, Paula	Grade IV
Piggott, Paula	Grade I
Ray, Sandra	Reading Resources
Shane, Lynne	Aide
Tancrell, Lise	Language Class

Burke, Barbara E.
Townsend, Elvira

Librarian
School Nurse

FACULTY APPOINTMENTS

Malone, Anne
Shane, Lynne

FACULTY RESIGNATIONS

Burwick, Robin
Gold, Cheryl
Marsden, Barbara

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL

Grant, Virginia
Kinnecome, Willard (part time)
Nelson, Harold (part time)
Niro, Enrico – Head Custodian
Pleau, Harvey (resigned)
Soderberg, Albert (retired)

HENRY P. CLOUGH SCHOOL

Bradley, Albert (part time)
Hazard, William – Head Custodian
Phipps, Fred (part time)

MISCOE HILL MIDDLE SCHOOL

Burke, Francis
Hackenson, William
Niro, Enrico – Head Custodian
Yones, Alec (part time)

MEMORIAL SCHOOL

Beder, John (part time)
Dowd, Andrew (part time)
Dowd, Danny (part time)
Fougere, Barry (part time)
Francis, Harold – Head Custodian
Spencer, Howard (part time)

CAFETERIA

NIPMUC REGIONAL HIGH SCHOOL

Chomo, Steven – Cafeteria Director
Doe, Charlene
Baxter, Judith
Brochu, Theresa
Fields, Susan
Grady, Beverly
King, Gladys
Leclaire, Arlene
Malewicz, Anne
Mitchell, Murial – Cafeteria Manager

HENRY P. CLOUGH SCHOOL

Garrett, Myrtle – Cafeteria Manager

MEMORIAL SCHOOL

Hixon, Gail – Cafeteria Manager

SCHOOL CALENDAR

1983 - 1984

Fall Term, Fifteen Weeks:

Term begins, Thursday, September 1, 1983

Term ends, Friday, December 23, 1983

Winter Term, Seven Weeks:

Term begins, Tuesday, January 3, 1984

Term ends, Friday, February 17, 1984

Spring Term, Seven Weeks:

Term begins Monday, February 27, 1984

Term ends Friday, April 13, 1984

Summer Term, Eight Weeks:

Term begins Monday, April 23, 1984

Term ends Monday, June 18, 1984

Holidays:

Labor Day	September 5, 1983
Columbus Day	October 10, 1983
Veterans' Day	November 11, 1983
Thanksgiving	November 24-25, 1983
Christmas	December 23, 1983
New Years	January 3, 1984
M.L. King Day	January 16, 1984
Memorial Day	May 28, 1984

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1983 taken from school registers. The annual census will be taken during the month of January 1984, according to State Law.

	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	25	25	50	31	15	46
Grade I	29	26	55	29	20	49
Grade II	25	17	42	21	23	44
Grade III	25	15	40	23	19	42
Grade IV	25	19	44	22	21	43
			231			224
Miscoe Hill Middle School						
Grade V	30	21	51	28		55
Grade VI	25	27	52	26	28	54
Grade VII	34	28	62	32		61
Grade VIII	29	36	65	29		62
			230			232
Nipmuc Regional High School						
Grade IX	29	23	52	36	25	61
Grade X	14	18	32	22	33	55
Grade XI	25	16	41	23	22	45
Grade XII	14	18	32	26	25	51
			157			212
			MENDON			UPTON
Total number in public schools			618		668	1,286
Total Tuition-in students						4
Total state wards						5
Exchange students from Germany/Switzerland						2
Total number in Vocational Schools			24		49	73

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of Mendon and Upton:

We have seen many changes in our school system this year.

We have accepted, with regret, the retirement resignation of Dr. Charles R. Hand after eleven years in our system.

Mr. Anthony H. Gulla, Jr. has been appointed Acting Superintendent of Schools and Mr. Allen J. Byrne, Acting Principal of Nipmuc Regional High School for one year to allow ample time to conduct a search for a new superintendent.

Mr. Gulla and Mr. Byrne have worked very hard this year as have all our administrators and staff to assure that the system and students have had minimum disruptions during this difficult transitional year.

We hired New England School Development Educational Council (NESDEC), a non-profit organization, to help us in our search for a new superintendent. They have helped the committee immensely in the undertaking of this extremely important job.

After serving three (3) years on the committee, Brian Hastings decided not to seek re-election, although he is still very active with P.A.G.E., a volunteer group in our system. We thank him for his service on the committee and welcome Joy DiLegge in his place.

The committee would like to take this opportunity to thank the many volunteer groups in our system: Upton Mothers' Club, Warriors Club, Music Boosters, PAGE and the Advisory Council on Education (ACE) for their fund raising efforts for school activities. Through their efforts our students have been able to make many field trips which were cut from the budget because of Proposition 2½.

Maintenance of Buildings — as with previous committees the maintenance of the buildings is of great concern. Every year as we must make difficult decisions on whether to cut programs or to cut maintenance projects, the maintenance has been cut back. This action is fast catching up with us as we now have two buildings, Clough and Memorial Schools, which must have the roofs replaced within the next couple of years at the latest or we are going to have serious problems with both buildings.

We have been extremely fortunate this past year in hiring Dr. Herrick Hawkins as a coordinator of Health Education. He has been instrumental in setting up a Task Force on the dangers of drug and alcohol abuse in our school system.

We would like to express our appreciation to our administrators, staff members, and all other employees for their part in the success of our schools during this very difficult year. We also wish to thank the people of both communities for their continued interest and support.

Respectfully submitted,

CHARLOTTE N. RIVARD, Chairman
CONRAD BELIVEAU, Vice Chairman
JOY DiLEGGE, Secretary
WILLIAM C. YOUNG, Treasurer
FREDERICK J. PIROMTI
JOHN N. MORREL
Mendon-Upton Regional School
District Committee

EDUCATION

The School Committee had two distinct segments within the calendar year 1983. The first seven months saw the School Committee intensely involved in the development of a school budget for fiscal year 1983 and its final adoption with all credits correctly apportioned to both towns. It must be understood that budget cuts and adjustments of the magnitude expressed this year cannot regularly be absorbed without destroying our public education system as we know it. Dr. Charles R. Hand resigned his superintendency as of August 31, 1983. The second five months saw the Committee in search of a new superintendent of schools and the temporary transition of leadership within the school system. Mr. Gulla assumed temporary responsibilities as Acting Superintendent of Schools for the district. Mr. Byrne became Acting Principal of Nipmuc Regional High School along with Mr. Olson teacher and Acting Vice-Principal.

In order to help assist Mr. Milligan, principal of Miscoe Hill Middle School, Mr. Henry Morel was made Head Teacher. Mr. Edward Furphy, sixth grade teacher at Miscoe Hill Middle School, retired from teaching December 31, 1983.

COMPUTER LITERACY

In 1972, the Committee on Computer Education of the Conference Board of the Mathematical Sciences concluded that: "It is essential that our educational system be modified in such a way that every student become acquainted with the nature of computers and the current and potential roles which they play in our society."

Addressing this need, our school district established a Computer Task Force Committee of citizens and educators for the purpose of developing goals and objectives for a Comprehensive Computer Literacy Program.

Mr. Steven Rakitin, an Upton resident and computer specialist, presented recommendations of the Task Force Committee to the school committee. Further, study is needed before full implementation can begin. Information will be released as the study continues.

GIFTED AND TALENTED PROGRAM

Project Must (Mendon-Upton Servicing Talent) is a program for gifted and talented elementary school students in its first year of operation.

The basic design of MUST is a pull-out program using a resource room and teacher. It places emphasis on a combination of skill lessons, group projects and individual research.

One of the major components of this program is a system of project sharing, called "Two-Way Enrichment," which ensures that the work of the students in the pull-out program will return to the regular classroom and become of value as enrichment to the rest of the school population. This approach serves two functions: the task of researching, designing and producing a presentable project becomes an enrichment education tool for the gifted student, and the presentation of this gained knowledge to the regular classroom is an addition to the regular curriculum.

LANGUAGE ARTS AND MATHEMATICS COORDINATION

The emphasis in the work of the Mathematics Coordinator has been organizing and designing the function of the Computer Task Force Committee and evaluating the mathematics program systemwide.

Enrichment and supplemental materials have been added to strengthen the program in key areas. The organization and purchase of educational software for our classes has begun.

The Language Arts Coordinator has been evaluating and making recommendations in the areas of writing skills and study habits systemwide. Attempts are being made to coordinate a pattern of skill development which will be consistent throughout the system. A series of study-guide filmstrips and study guide packets are planned for purchase this year.

Both coordinators have developed packets for teachers to enhance certain skill areas in the language arts and mathematics.

SCHOOL ENTRY AGE

A major policy change in regards to school entering age was made during this past year. Following much research and several public meetings, the Entry Age Study Committee Members recommended and the Mendon-Upton Regional School Committee voted to change the entrance date for kindergarten from a child's having to be five years old on or before December 31st, preceding the opening of school in September to having to be five on or before August 31st,

prior to entering kindergarten. The policy continues on to state that a child must be six years old on or before August 31st to enter first grade. The effective date for kindergarten entrance is the opening day of school in 1984. The effective date for entrance to first grade is the opening day of school in 1985.

The recommendations and subsequent votes were based on the premise that all children need the gift of time to grow and to develop. School readiness is not determined by age; however, policies are needed to organize our school programs.

The policy was voted as a universal cut-off date with no exceptions.

CAFETERIA

Beginning in September 1983, the Mendon-Upton Regional School District Lunch Program began a satellite feeding system. Under this program, food for the Henry P. Clough School and Upton Memorial elementary schools is prepared in bulk at Nipmuc Regional High School and transported to these schools in order to lower the labor and food costs throughout the district and to provide balanced and nutritious meals. Putting this practice to work reduced the price for full meals at the elementary schools from eighty cents each to sixty cents each.

During the late fall and winter months, there has been greater pupil participation in lunch and a general acceptance of the program.

The staffs at all schools have been helpful in working out the problems encountered at the beginning of the year and continue to make suggestions to make the program responsive to the needs of all the students.

SIX DAY CYCLE

In order to better coordinate the efforts of personnel who must divide their time among the elementary, middle and high schools, the Mendon-Upton Regional School District has adopted a six-day schedule. This six-day cycle is coordinated among all schools for the first time this year.

A six day schedule is simply another way of insuring the continuity of school days. Rather than the usual Monday, Tuesday, Wednesday, etc., days become day 1, day 2, day 3, and so forth. A "week," therefore, becomes a cycle of six days and is not dependent solely on a calendar week.

Personnel, such as art, gym, etc. shared among schools, are in residence at each school for six days at a time. Their six day week is never shortened because of holidays or snow days. For example, if a teacher is scheduled to be at one school for a six day week and one day is cancelled because of snow, that cancelled day is made up on the day school reopens. Classes are not cheated out of time in the art room or gym if they are scheduled on a snow day or holiday as they would be under the old Monday through Friday schedule.

NIPMUC REGIONAL HIGH SCHOOL EVALUATION

Nipmuc Regional High School was evaluated on the days of April 10 through 13, 1983, by a visiting committee appointed by the New England Association of Schools and Colleges. The primary concern of the evaluation team was to assess the quality of the educational program for grades nine through twelve.

The evaluation program which public schools must undergo is a threefold process: the self-study conducted by the local professional staff, the evaluation by the Commission's visiting team, and the follow-up program carried out by the school to implement the findings of its own self-study and the valid recommendations of the visiting team. Continued accreditation requires that the school be re-evaluated at least once every ten years.

The visiting committee submitted a thirty-three page report to the New England Association, and we are proud to say that on September 29, 1983, the Commission on Public Schools awarded Nipmuc Regional High School continued accreditation in the New England Association of Schools and Colleges. Because we received this honor, many thanks must go to the faculty and staff of Nipmuc Regional High School, members from the communities of Mendon and Upton, the school committee, and the students without whose cooperation this endeavor would not have been completed successfully.

GRADUATION CREDITS

Class of 1984 — 92 Credits
Class of 1985 — 95 Credits
Class of 1986 — 98 Credits
Class of 1987 — 100 Credits

Changes in graduation requirements and awarding of credits have been upgraded for the following reasons:

1. To encourage students to utilize their time better by adding classes in place of study halls.
2. To broaden the scope of knowledge so that better career decisions may be made.
3. To upgrade and improve curriculum choices.
4. To place greater demands on students.
5. To receive fuller utilization of the school dollar.
6. To give greater meaning to a Nipmuc diploma.
7. To require three years of mathematics for graduation.

We are pleased to announce that two members of the Class of 1984 are enrolled in an early admissions program at the University of Rhode Island.

The graduating class of 1983 numbered ninety-nine students — 47 boys and 52 girls who planned to do the following:

Four year colleges	22%
Junior & Community Colleges	23%
Miscellaneous schools	8%
Armed Forces	6%
Employment	36%
Undecided	1%

The Class of 1983 will attend the following schools:

4 Year Colleges

Bryant College	University of Hartford
Central New England College	University of Lowell (2)
Fitchburg State College	University of Massachusetts
Framingham State College (5)	at Amherst (3)
Holy Cross College	University of Tampa
Northeastern University	Worcester State College (3)
Stonehill College	Oberlin College

2 Year Colleges

Becker Junior College (4)	Mass Bay Community College
Bunker Hill Community College	Mount Ida Junior College
Cape Cod Community College	Quinsigamond Community College (3)
Dean Junior College (5)	Technical Careers Institute (2)
Forsythe School of Dental Hygiene	University of New Hampshire
Greenfield Community College	Worcester Industrial Technical Institute (2)

Specialty Schools

Broms Hairdressing School	Montserrat School of Art
Field Study School – Africa	New England School of Accounting
G.T.W. Sylvania School (2)	Worcester Academy – P.G.
Henry O. Peabody School	

IN-SERVICE PROGRAMS

Under the able leadership of Elaine Ford, Head Teacher at Memorial School, a questionnaire was distributed to all staff members in an effort to determine needs for inservice programs. In general, computer literacy, behavior and discipline, health education issues, curriculum coordination and children with learning problems were felt to be major areas for programming. Mrs. Ford and the In-Service Committee developed programs to address these issues for the full inservice day and the four release days during the 1983-1984 school year. These programs were designed to meet staff needs as well as recommendations of the recent Nipmuc Regional High School evaluation.

DRUG AND ALCOHOL AWARENESS

Use and abuse of drugs and alcohol have been a long standing concern of the parents, citizens and school staff of Mendon and Upton. Under the direction of our now full-time Health Education Specialist, Dr. Herrick Hawkins, a Task Force has

been formed as a direct result of the communities participating in the nationally televised film, "The Chemical People." A major goal of this group of parents, citizens, students and school staff is to coordinate a community wide effort of drug and alcohol awareness, education, prevention and intervention. A specific task of the group is to publish a bi-monthly newsletter. The Task Force has received a wide range of support from local organizations, churches, law enforcement and town officials. Meetings are open to the public. All citizens of Mendon and Upton are encouraged to "Come and bring a friend."

As we get ready to move into a new year, there is hope that from adversity will come a pulling together to preserve the best of the Mendon-Upton Public Schools for which so many have labored and toiled for so many years.

As budgeting decisions will seemingly be the continual focus of the School Committee's discussion for many months to come, we shall hope that the children of Mendon and Upton will continue to be viewed as the assets of the communities rather than as its liabilities.

The continual commitment of School Committee members, staff, parents, and citizens to retaining the quality of Mendon-Upton Public Schools is promising.

ADMINISTRATION

MENDON-UPTON REGIONAL SCHOOL DISTRICT

Allan J. Byrne, Acting Principal/Nipmuc Regional High School
Maryellen Gray (Mrs.), Director of Pupil Personnel Services
Anthony H. Gulla, Jr., Acting Superintendent of Schools
William Milligan, Principal/Miscoe Hill Middle School
Edward M. Soter, Elementary Principal

NIPMUC
REGIONAL HIGH SCHOOL



*Twenty Third Annual
Commencement Exercises
1983*

WILHO FRIGARD GYMNASIUM

Saturday, June 4, 1983 1:00 p.m.

NATIONAL HONOR SOCIETY

Hilary Dianne Armour
Nancy Elizabeth Burnett
Teresa Beth Dean
Mary Beth Ferris
Tracey Jean Gorman
Betty Jean Halsing

Cynthia Jean Hanlon
Lisa J. Hutchinson
Maria Iacovelli
Wendy Jean Kempton
Rhonda J. Lord
Paul Blaine Marchand
Andrea Jeanne Matott

Rita Ann Niro
Katherine Jean Rivard
Heidi Ann Tetreault
Jacquelyn Rene Thumith
Alice Holmes Timpany
Eric A. Westcott

GRADUATING CLASS

Robyn Celeste Abretti
John David Allen
William M. Ambrosino
Jean Lindsay Anderson
*Hilary Dianne Armour
Elizabeth Ann Barbour
Karen Ann Beauregard
Jessica Elizabeth Bill
Michael John Bouthiette
Joellen Brennan Bradley
Harald Joachim Breitenstein
Mark S. Brochin
*Nancy Elizabeth Burnett
Joseph E. Capistran
Scott John Channing
Patrick M. Chapin
*Catherine Michelle Christenson
Cherilee Ann Claffin
Marion M. Corcoran
John Joseph Cornell
Jeffrey Scott Cote
*Teresa Beth Dean
Michael Richard Desjardins
Jeffrey Paul Dill
Andrew T. Dowd
Charles W. Drenas, Jr.
Steven Peter Driver
*Valerie Ann Marie Dugas
Sharon Mae Dwyer
*Mary Beth Ferris
William M. Flaherty
Pamela Jean Frabotta
*Jacqueline Ann Garnett

Richard Paul Goodwin
*Tracey Jean Gorman
Sheri Lee Grenga
Jeffrey Michael Grimes
*Betty Jean Halsing
Brian K. Hamm
*Cynthia Jean Hanlon
Brenda A. Hayes
Donna Lynn Hill
*Pamala Anne Hoggarth
Carolyn Jean Huff
*Lisa J. Hutchinson
*Maria Iacovelli
*Kimberly Ann Marie Irving
*Wendy Jean Kempton
James Martin Kingdon
*Beth Ann Kinney
Keith A. Kosiba
David Paul Lanagan
*Karen Jeanne Lapierre
Richard J. Lapointe
Christine Ann Lavallee
John Christopher Lindi
*Rhonda J. Lord
Marcia Marie Lupachini
Kandi E. Lynch
Erik Malcolm Mager
Todd Loring Mahoney
*Paul Blaine Marchand
Scott Robert Marshall
Jeffrey Charles Mason
*Andrea Jeanne Matott
Charles J. McNeill

Mark M. Minardi
*Rita Ann Niro
Debra Jo Parkinson
Maryellen Petraceca
James N. Phipps
Christine Barbara Prince
Tina M. Putney
Anna Maria Quagliaroli
Sharon Patricia Reed
Reid Richard Rhodes
*Katherine Jean Rivard
Brian Joseph Rivers
James Edward Rogers
Wendy Louise Rogers
Gary Robert Shults
Melanie Jean Shurick
Bruce Michael Skinner
Brian Michael Stanton
Sandra Kay Stearns
Gary Richard Taft
*Heidi Ann Tetreault
Catherine M. Thomas
*Jacquelyn Rene Thumith
David Harold Tight
*Michael David Timbrook
*Alice Holmes Timpany
Brenda Joyce VanderSluis
*Kimberly Ann Warren
*Eric A. Westcott
Alfio A. Wilson
Thomas C. Wood
Susan Beth Wright
George Alexis Zarganes

*Academic Honor Achievement — B Average or Better for Four Years.

PROGRAM

- ° PROCESSIONAL High School Band
- ° INVOCATION Rev. Donald P. Troast
United Parish, Upton
- ° NATIONAL ANTHEM All Present
- ADDRESS OF WELCOME Teresa Dean
- SELECTION John Cornell
"What I Did For Love"
(Hamlisch-KleBan)
- ESSAY Anna Quagliaroli
- SELECTION John Lindi
"Along the Road"
(Dan Fogelberg)
- ESSAY Rhonda Lord
- SELECTION Maryellen Petracca
"The Years They Go By"
(Rickie Lee Jones)
- ESSAY Maria Iacovelli
"It Is Not the Past That Is Important,
but the Memory of the Past"
- PRESENTATION OF CLASS GIFT Karen Lapierre
- PRESENTATION OF AWARDS Anthony H. Gulla, Jr.
Principal
- REMARKS Charles R. Hand, Ed.D.
Superintendent of Schools
- PRESENTATION OF DIPLOMAS Mrs. Charlotte N. Rivard
Chairperson, School Committee
- ° BENEDICTION Rev. John Gee
St. Michael's Church, Mendon
- ° RECESSIONAL High School Band
Director of Band Richard Auger
Marshal Daniel Kelley
Junior Class President
- ° Audience Standing
-

CLASS OFFICERS

PRESIDENT Teresa Dean
VICE PRESIDENT Anna Quagliaroli
SECRETARY Rita Niro
TREASURER Karen Lapierre

CLASS ADVISORS

John J. Riordan — Dennis B. Page

CLASS MOTTO

*"It Is Not the Past That Is Important,
but the Memory of the Past"*

CLASS COLORS

Pastel Rainbow

CLASS FLOWERS

White Rose

SCHOOL COMMITTEE

Mrs. Charlotte N. Rivard, *Chairperson*

Conrad R. Beliveau, *Vice Chairperson*

Mrs. Joy J. DiLegge

Frederick J. Pironti

John N. Morrel

William C. Young

SUPERINTENDENT OF SCHOOLS

Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., *Principal*

Allan J. Byrne, *Assistant Principal*

Jeffrey Allard

Richard Auger

Heidi Barber

Peter Baszner

Stephen Bodnar

Laurie Borek

William Cilley

Michael Clements

Arthur Courtman

John Dodson

Beverly Ferrucci

Lucille Gilbert

James Grant

Maryellen Gray

Stephen Gressak

Judith Hingley

Joyce Hoberg

John LaVoie

Stephanie Linek

Eileen Lucier

Gladys McGuinness

Gordon Merten

Martha Miles

Arlene Murray

Johanne Oliveri

Carl Olson III

Dennis Page

Wayne Phipps

Jan Rei

John Riordan

Richard Robinson

Grenith Rose

Dorothy Smith

Robert Smith, Jr.

Barbara Toland

Jean Warden

Marjorie Weed

Linda Wilde

REPORT OF THE TREASURER

July 1, 1982 — June 30, 1983

Cash Balance July 1, 1982 \$ 325,508.79

RECEIPTS

Town Assessments:

Upton	1,007,528.00
Mendon	909,858.52
Chapter 70 Reimbursements	556,563.00
State Reimbursements	1,094,179.00
E.S.E.A. TITLE I	28,190.00
E.S.E.A. TITLE IVC	3,000.00
CHAPTER II BLOCK GRANT	7,495.00
Federal Grants	43,842.00
Interest	64,548.81
Insurance Refund	52,380.00
Tuitions	7,515.76
Rent	5,280.00
Net Increase in Athletic Funds	3,133.73
Net Increase in Adult Education	115.00
Net Increase in Distributive Education	1,446.00
Insurance Recovery	6,678.96
Miscellaneous	3,332.82
Payroll Deductions & Insurance Payments	787,114.08

DISBURSEMENTS

Operation Expense	\$3,263,092.15
Debt Service:	
Principal	150,000.00
Interest	155,000.00
Reserve Fund (E & D Account)	930.00
E.S.E.A. TITLE I	26,777.38
E.S.E.A. TITLE IVC	1,182.11
Federal Grants	44,744.48
Net Decrease in School Lunch Program	7,559.03
Net Decrease in Special Funds	126.99
Insurance Recovery	8,290.64
CHAPTER II BLOCK GRANT	6,420.22
Payroll Deductions & Insurance Payments	785,608.34

Cash Balance July 1, 1983 457,978.13

\$4,907,709.47 \$4,907,709.47

BALANCE SHEET

June 30, 1983

ASSETS

Home National Bank	\$107,442.32	
Milford Federal Savings & Loan	350,375.81	
Cash on Hand	<u>160.00</u>	\$457,978.13

LIABILITIES AND RESERVES

E.S.E.A. TITLE I	\$ 1,771.48	
E.S.E.A. TITLE IVB	83.80	
TITLE IVC	1,887.07	
CHAPTER II BLOCK GRANT	1,074.78	
Federal Grants	(5,479.15)	
School Lunch Program	(7,378.10)	
Athletic Programs	3,585.04	
Special Funds	1,074.24	
DISTRIBUTIVE EDUCATION PROGRAM	1,902.36	
Insurance Recovery	(679.37)	
Adult Education Program	115.00	
Encumbered Payroll Deductions	6,367.99	
Encumbered Surplus	302,988.00	
E & D Account (Surplus)	<u>150,664.99</u>	\$457,978.13

CONSOLIDATED CAFETERIA FINANCIAL REPORT

The following represents the combined financial report of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year 1982-1983.

Cash Balance July 1, 1982 \$ 180.93

RECEIPTS

Cafeteria Sales	111,229.71
Other Receipts	613.95
U.S.D.A. Claim Checks	<u>29,108.70</u>

DISBURSEMENTS

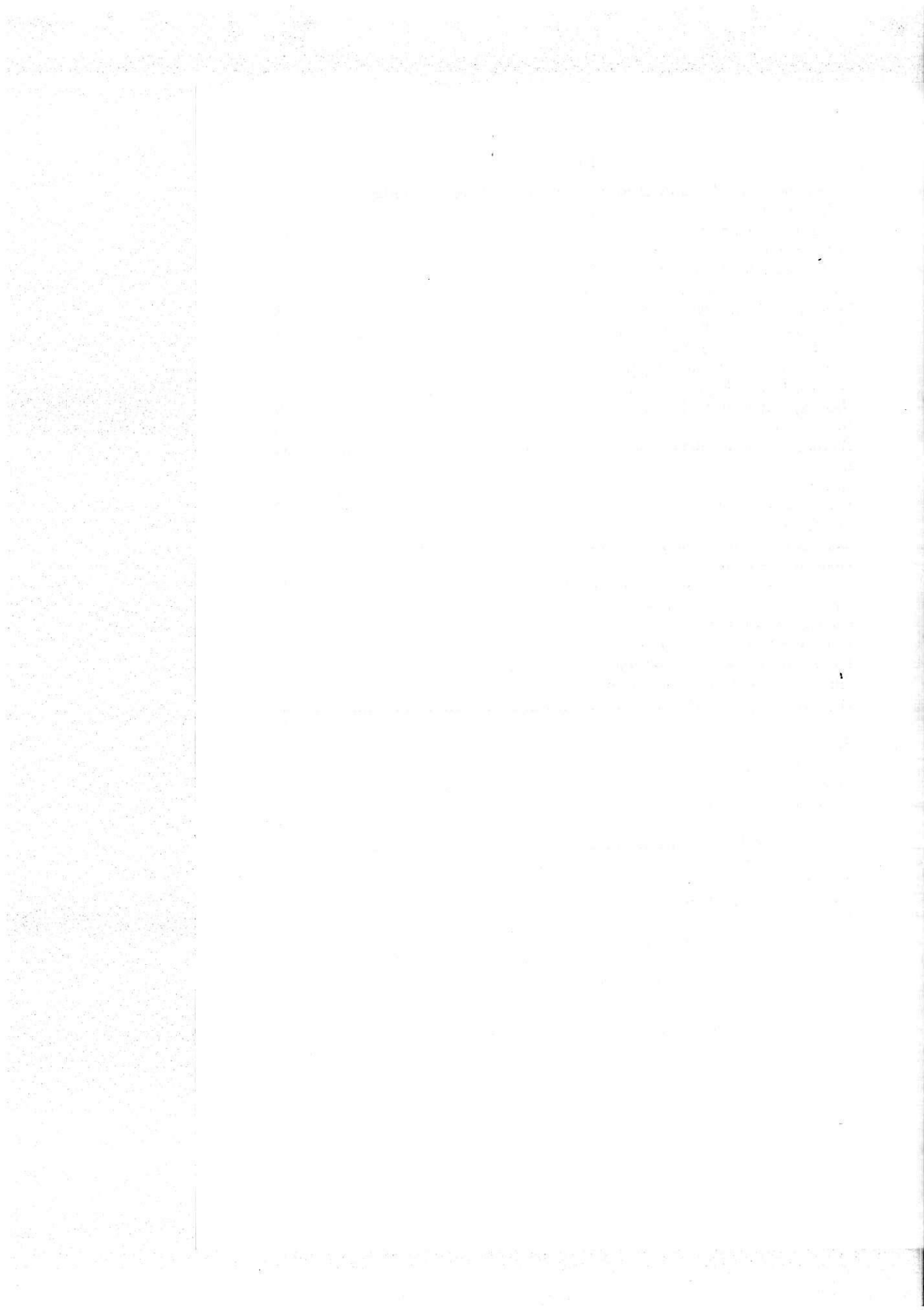
Food and Milk	\$ 65,963.99
Labor	77,585.23
Other Expenses	4,962.17
Cash Balance July 1, 1983	<u>(7,378.10)</u>
	\$141,133.29
	\$141,133.29

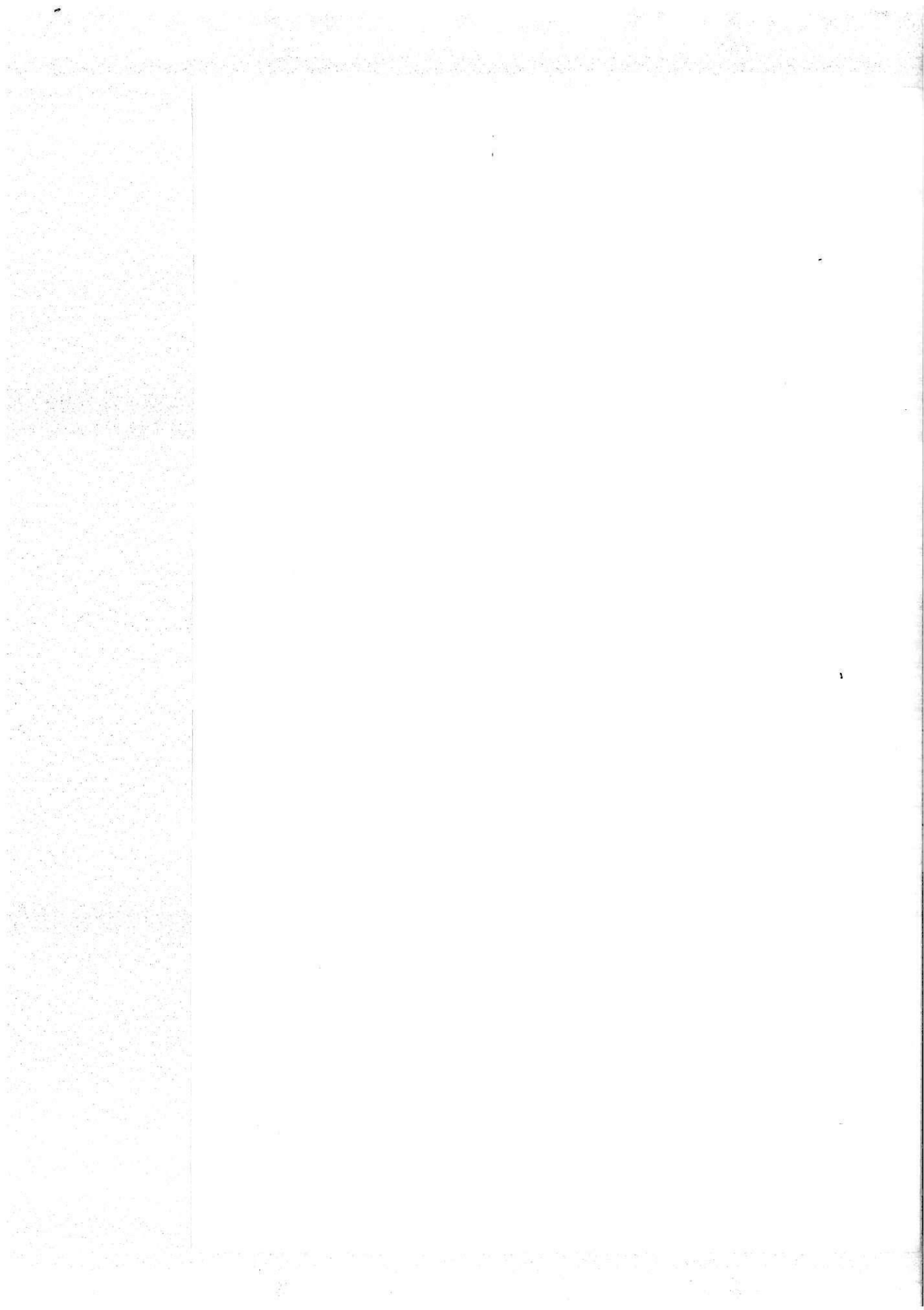
Cash Value of Inventory	\$ 11,265.85
U.S.D.A. Claim Checks through June outstanding	<u>1,309.61</u>

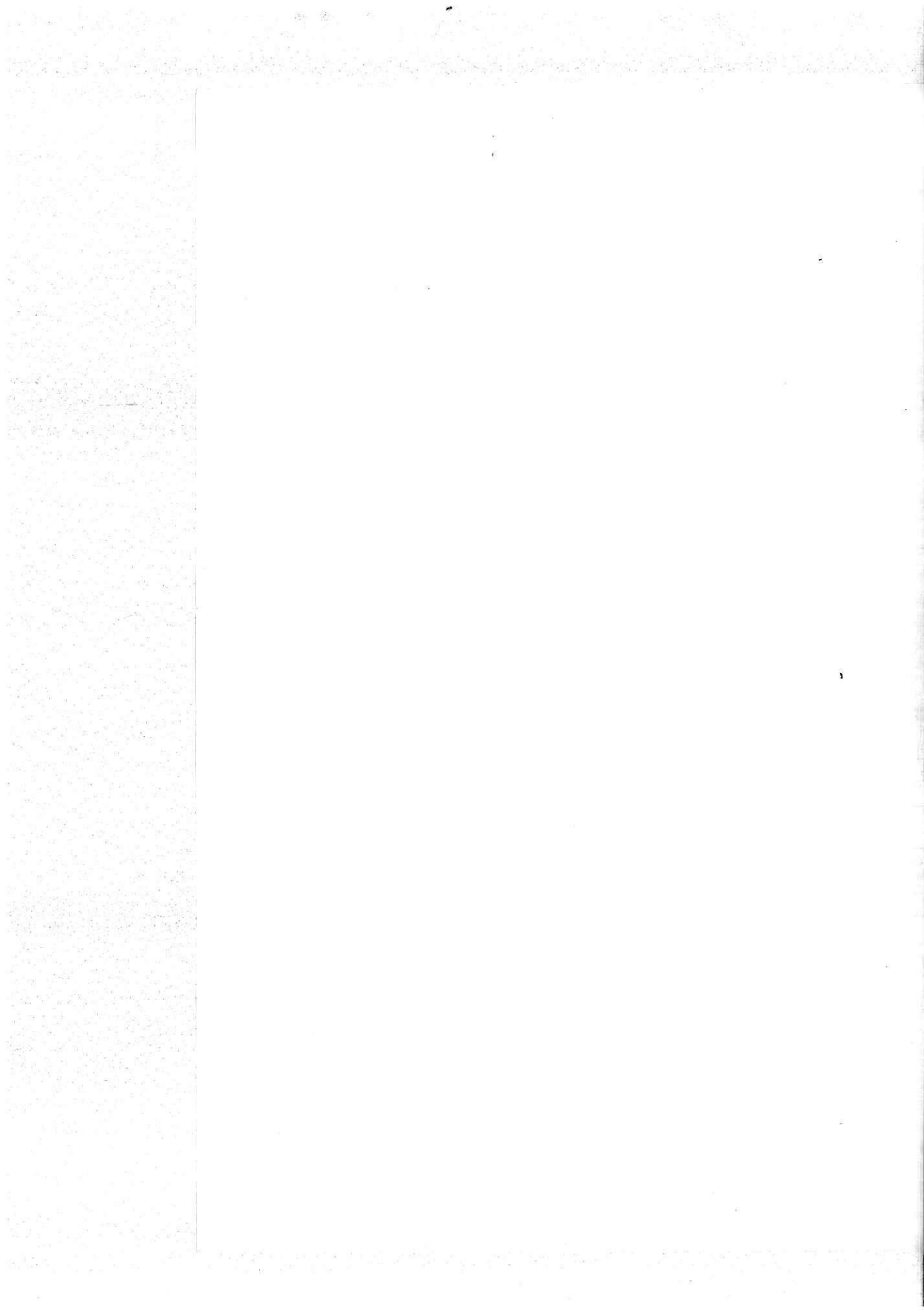
INDEX

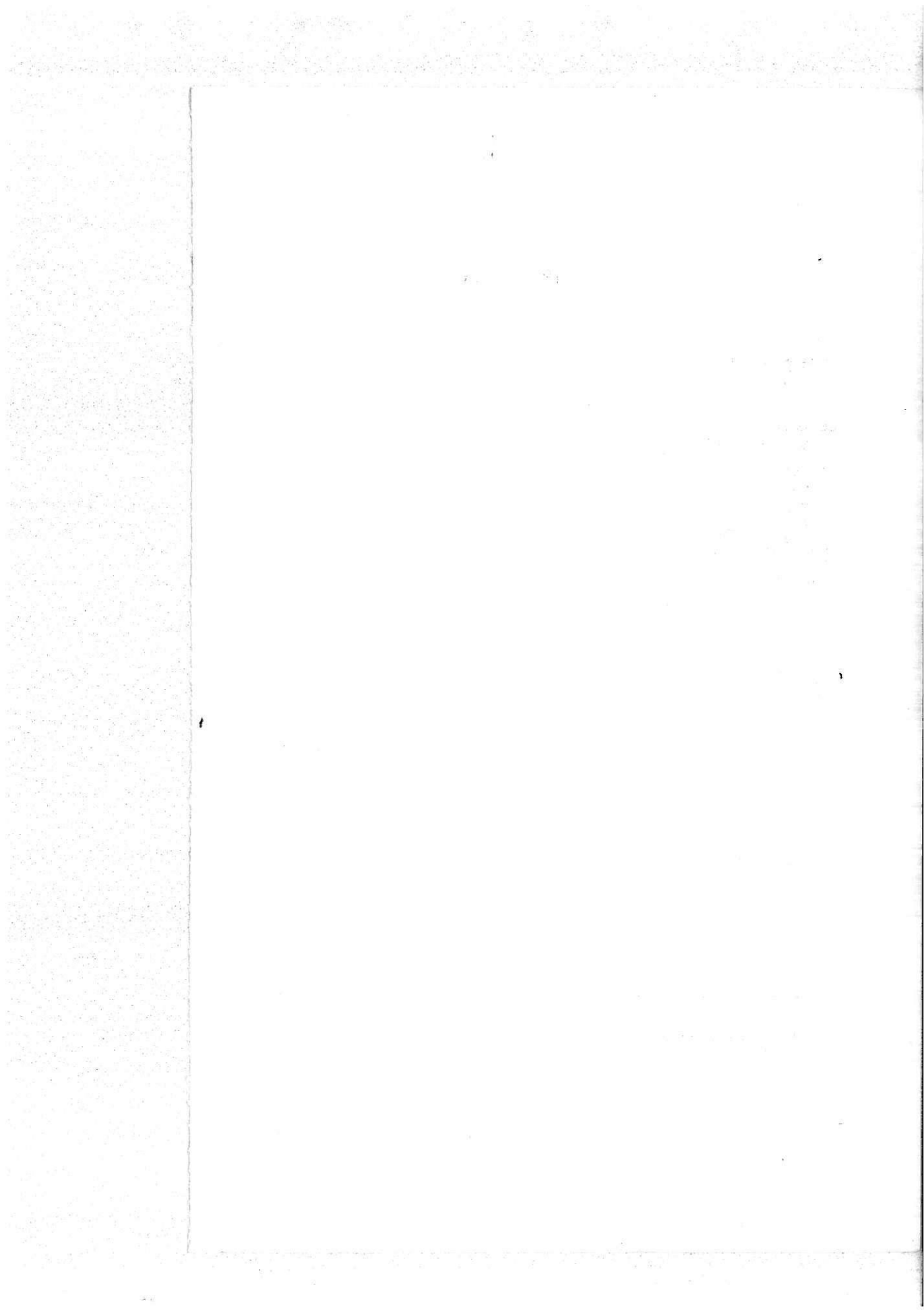
Blackstone Valley Vocational Regional District School Committee, Report of	71
Board of Assessors, Report of	40
Board of Health, Report of	47
Communications Officer, Report of	41
Conservation Commission, Report of	42
Council on Aging, Report of	43
Elementary School Principal, Report of	114
Fire Department, Report of	46
Forest Fire Department, Report of	47
Health Services, Report of	48
Highway Department, Report of	49
Historical Commission, Report of	50
Housing Authority, Report of	51
Insect Pest Control, Report of	51
Jury List	38
Library Trustees, Report of	52
Licenses Issued	70
Mendon-Upton Regional School District Committee, Report of	83
Moderator, Report of	53
Nipmuc Regional Commencement Program	99
Parks & Recreation, Report of	53
Planning Board, Report of	75
Police Department, Report of	54
Proceedings for Annual Town Election	20
Pupil Personnel Services, Report of	113
Registrars of Voters, Report of	68
School Calendar	90
School Directory	85
Selectmen, Report of	39
Superintendent of Schools	104
Town Accountant, Report of	62
Town Library, Report of	67
Town Officers for 1983	9
Town Treasurer, Report of	63
Tree Warden, Report of	56
Veterans' Services, Report of	56
Vital Statistics	32
Water and Sewer Commissioners, Report of	57
Warrant for Annual Town Meeting	17
Warrant for Special Town Meetings	15, 29

*Cover Photo Courtesy of Upton Historical Society









TOWN DIRECTORY

EMERGENCY:	Police	529-3411	
	Fire	529-3311	
	Ambulance	529-3311	
Selectmen (Meet every Monday evening 7:30 p.m.)			529-6901
Selectmen's Clerk			529-3915
Town Clerk (Monday thru Friday, 11 a.m. to 3 p.m.; Tues. & Thurs. 7 to 9 p.m.)			529-3565
Assessors (Meet every Wednesday evening)			529-6901
Assessor's Clerk			529-3760
Building Inspector			529-3572
Civil Defense			529-3200
Collector/Treasurer: (Tues. 8 a.m.-5 p.m.; 6 p.m.-8 p.m. and Thurs. 9 a.m.-12 noon; 1 p.m.-5 p.m.)			529-3737
Council for Aging - Drop in Center			529-3976
Dog Officer			529-3095
Fire Department Business			529-3421
Health Board (M-T-W-F 8:30 a.m.-12:30 p.m.; Thurs. 3:30 p.m.-7:30 p.m.)			529-3110
Housing Authority			529-3293
Library			529-6272
Nursing Service			529-3110
Parks and Recreation			529-3232
Plumbing Inspector			529-6296
Police Department Business			529-3200
Road Commissioner			529-3067
Sewer Treatment Plant			529-3993
Superintendent of Schools			529-7729
Town Accountant			529-3873
Tree Warden			529-6247
Valley Adult Counseling Service			478-2412
Veterans' Agent			529-3865
Water Department			529-7761
Water Department Emergencies			529-6216
Wiring Inspector			529-3383
Youth Guidance Center			473-6723