



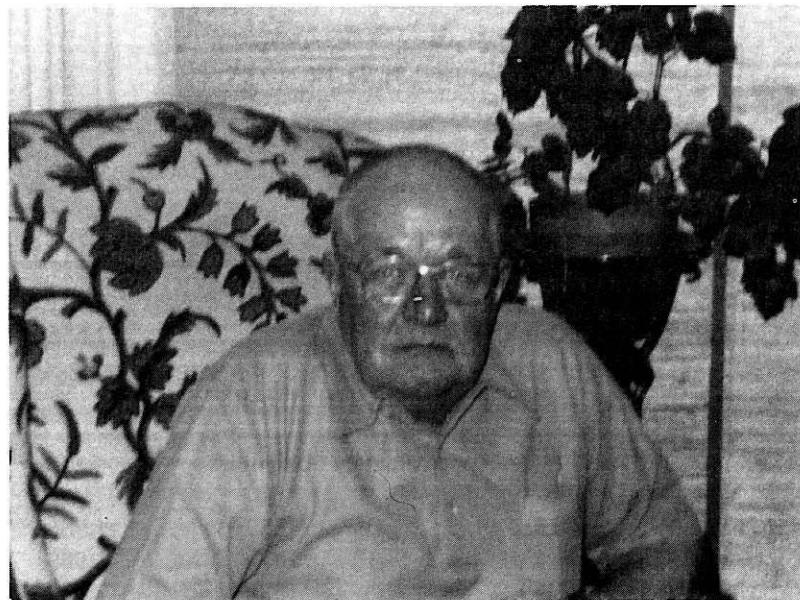
**Annual Report
of the
Town Officers
of the
TOWN OF UPTON**

For the Year Ending December 31, 1978



Upton Parks and Recreation Building

In Memoriam



ALLAN "Lefty" V. RAWSON

Died July 5, 1978

*Member of Upton Fire Company 1931 - 1949
Served as Lieutenant*

*Remained an Honorary Member
following Retirement*

TOWN OF UPTON

Incorporated June 14, 1735

1975 — State Census	3,777
1971 — State Census	3,557
1970 — Federal Census	3,484
1965 — State Census	3,502
1960 — Federal Census	3,127
1955 — State Census	2,921
1950 — Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 – Approximately 50 families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,023
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Town Highways – 61.51 miles

Pratt Hill – 595 ft. above means sea level

Town Hall – approximately 301 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

U.S. SENATORS

Paul E. Tsongas of Lowell
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT
Joseph D. Early of Worcester**COUNCILLOR, SEVENTH DISTRICT**
Leo J. Turo of Worcester**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**
Daniel J. Foley of Worcester**REPRESENTATIVE, TENTH
WORCESTER DISTRICT**
Salvatore P. Cimino of Milford**COUNTY COMMISSIONERS**
Paul X. Tivnan of Paxton
Lillian M. Kelley of Worcester
Leonard P. Flynn of Shrewsbury**SHERIFF OF WORCESTER COUNTY**
Francis J. Deignan, Jr. of Worcester**COUNTY TREASURER**
Michael J. Donoghue of Worcester**CLERKS OF COURTS, WORCESTER COUNTY**
Philip J. Philbin of Clinton**REGISTER OF PROBATE AND INSOLVENCY**
William J. McManus of Worcester**REGISTER OF DEEDS, WORCESTER COUNTY**
Anthony J. Vigliotti of Worcester**DISTRICT ATTORNEY**
John J. Conte of Worcester

TOWN OFFICERS FOR 1978

MODERATOR

George W. Burnham term expires 1979

TOWN CLERK

Martha R. Williams term expires 1980

SELECTMEN

Aldo B. Consigli, Jr., Chairman term expires 1979

John Robertson, Jr. term expires 1980

James R. Bates term expires 1981

COLLECTOR-TREASURER

Ashley M. Perkins term expires 1979

ASSESSOR OF TAXES

Samuel Nahra, Jr., Chairman term expires 1979

Carl W. Porter term expires 1980

William S. Evans term expires 1981

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

William C. Young, Treasurer term expires 1979

Cynthia R. Seitz term expires 1980

Charles H. Ferris, Jr. term expires 1981

CEMETERY COMMISSION

Raymond K. Smith, Chairman term expires 1980

William H. Sadler, Clerk term expires 1981

William R. Ethier term expires 1979

CONSTABLES

(terms expire 1980)

David I. Aldrich Samuel E. Aldrich Alfred H. Nichols

Rodney B. Marchand Stewart A. Whitney

ROAD COMMISSIONER

Henry J. Poirier term expires 1979

TREE WARDEN

Donald R. Keniston term expires 1979

TRUSTEES OF PUBLIC LIBRARY

Mrs. Barbara E. Burke, Chairman term expires 1981

Karl H. Rooney term expires 1979

Mrs. Elizabeth H. Wood term expires 1979

Mrs. Margaret M. Stanton term expires 1979

Sidney Beard, Jr. term expires 1980

Mrs. Janet Caton term expires 1980

Howard A. Waterhouse term expires 1980

Stanton T. Baker term expires 1981

Mrs. Carolyn F. Blomquist term expires 1981

SEWER-WATER COMMISSION

Daniel J. Fitzpatrick, Chairman	term expires 1981
Royce E. Beatty	term expires 1979
Samuel E. Aldrich	term expires 1980

PLANNING BOARD

Norman G. Will	term expires 1979
Harold W. Burnett	term expires 1980
Lester P. Shea	term expires 1981
Edward M. Wadsworth	term expires 1982
James F. Martin	term expires 1983

BOARD OF HEALTH

Mrs. Jean A. Fowler, Chairman	term expires 1980
Mrs. Esther K. Bird	term expires 1979
Joseph W. Collopy	term expires 1981

PARK COMMISSION

Clifton C. Teachout, Jr., Chairman	term expires 1981
Thomas S. Kozel	term expires 1979
Patricia A. Joyner	term expires 1980

LOCAL REPRESENTATIVE TO BLACKSTONE VALLEY
REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL

Edward S. Henderson	term expires 1980
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UPTON HOUSING AUTHORITY

Kenneth W. Wood, Chairman	term expires 1979
Vivian V. Mainini	term expires 1980
Norman E. Walker	term expires 1981
Olof Olson	term expires 1983
Eleanor R. Broderick (Appointed by the Department of Community Affairs)	term expires 1981

APPOINTED BY SELECTMEN

TOWN ACCOUNTANT
Charles H. Ferris, term expires 1979

CLERK TO SELECTMEN
Mrs. Joan E. Varney

TOWN COUNSEL
Attorney Lawrence H. Norris

DELEGATE TO CENTRAL MASS. REGIONAL PLANNING COMM.

George A. Klink

ALTERNATE DELEGATE

James F. Martin

CHIEF OF POLICE

Rodney B. Marchand, term expires 1980

POLICE SERGEANT

Samuel E. Aldrich

PATROLMEN

Stewart A. Whitney

Thomas B. Stockwell

Donald C. Cosgro

POLICE OFFICERS

David I. Aldrich

Joseph W. Collopy

Wilfred E. Hare

James C. Mazza

Aldo B. Consigli, Jr.

Richard D. Stockwell

Robert B. Paine, Jr.

William A. Cilley

Edward C. Rock

James R. Bates

James C. Crosby

Henry J. Poirier

Fred M. Hebb

Alfred M. Nichols

George N.O. Poirier

Thomas J. Pellerin

Mary A. E. Aldrich

Robert T. Coffin

Edward L. Gorman

Donald R. Keniston

Thomas S. Kozel

Alvin P. Nichols

Raymond E. Wheeler

JoAnne M. Kinney

Roger E. Martinsen

Ralph E. Chambers

John Robertson, Jr.

Allan K. Moir

SPECIAL POLICE OFFICERS

Lawrence P. Hannon, State Forest; Ashley M. Perkins, Memorial School; Rose Marie Horton, Memorial School; Stanley Praskiewicz, Knowlton-Risteen Building; Donald Kerr, North Pond; Herbert J. Molway, North Pond; Raymond K. Smith, Coach Road Apartments; Aldo B. Consigli, Sr., VFW Grounds; Vernon Taylor, VFW Grounds; Clifton C. Teachout, Jr., Parks Department; David F. Francis, Parks Department

AUXILIARY POLICE

Lt. Wilfred E. Fowler, James T. Burke, Edwin V. Hatstat, George A. Moir, Ernest J. Pellerin, Robert A. Lambert, James W. Jacobson, Robert H. Rees, Robert W. Pavia, David M. Anderson

DOG OFFICER

Raymond F. Fitzpatrick

CUSTODIAN OF KNOWLTON RISTEEN BUILDING

Stanley C. Praskiewicz

PUBLIC WEIGHERS

George N.O. Poirier	Henry J. Poirier	Henry J. Poirier, Jr.
Mrs. Dorothy Inman	Mrs. Jane Richard	Mrs. Elizabeth Nichols

DIRECTOR (INSPECTOR) OF WIRING

John Beder

ASSISTANT INSPECTORS OF WIRING

Donald C. Cosgro	Donald R. Lariviere
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GAS INSPECTORS

Walter Hopkins	W. Bruce Brokaw
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BUILDING INSPECTOR

Patrick H. Roche

MEASURER OF WOOD AND BARK**MEASURER OF LUMBER**

Robert A. Page	Frederick W. Fiske	Thomas Fitzpatrick
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OIL BURNER INSPECTOR

Henry J. Poirier, Jr.

DIRECTOR OF VETERANS' SERVICE

Samuel Nahra, Jr.

DIRECTOR OF VETERANS' GRAVES

Raymond K. Smith

FINANCE COMMITTEE

George A. Klink	term expires 1979
Gloria I. Shea	term expires 1979
Robert J. Hernandez, Jr.	term expires 1980
Beatrice E. Nahra	term expires 1980
Wayne F. Moore	term expires 1980
Richard E. Bacon	term expires 1981
John E. Kelly	term expires 1981
Nancy A. LeBrun	term expires 1981

CONSERVATION COMMISSION

Sheila J. Porter, Chairman	term expires 1981
Jane E. Norris	term expires 1979
Donald W. Nelson	term expires 1979
Richard Desjardins	term expires 1980
Rufin VanBossuyt	term expires 1980
Francis L. Walleston	term expires 1981
Wallace Davis	term expires 1981

FIRE ENGINEERS

Henry J. Poirier, Jr., Chief	Michael J. Bradford	Richard J. Henderson
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REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman	term expires 1979
Eleanor R. Broderick (D)	term expires 1980

Martha R. Williams (R), ex-officio, Clerk	term expires 1980
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HISTORICAL COMMISSION

Marjorie D. Taft	term expires 1979
Chester W. Walker	term expires 1979
Karl H. Rooney	term expires 1980
S. Otis Inman	term expires 1981

ZONING APPEAL BOARD

John F. LeBrun, Chairman	term expires 1979
David G. Clark	term expires 1980
Leo J. Lamanuzzi, Jr.	term expires 1981

ASSOCIATE MEMBERS, ZONING APPEAL BOARD

Aloysius J. Fitzpatrick	term expires 1979
John E. Kelly	term expires 1981

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston	term expires 1980
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FOREST FIRE WARDEN

Walter J. Stank

DIRECTOR OF CIVIL DEFENSE

George W. Grebenstein

CIVIL DEFENSE COUNCIL

Edward L. Prentiss	Edward Kuczinski
Bernard F. McKernan, M.D.	Henry J. Poirier

COUNCIL FOR THE AGING

Mrs. Betsy D. Johnson	Mrs. Gail Heald
Mrs. Mabel L. Wright	Mrs. Holly H. Morrel
Glenn A. Goodridge	Mrs. Christine Christie
	Albert H. Soderberg
	Stanton T. Baker

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

Stanley M. Craib	term expires 1983
A. Malcolm Mager	term expires 1982
Richard D. Stockwell	term expires 1981
Thomas S. Kozel	term expires 1980
Jonas E. Carter	term expires 1979

STREET LIGHT STUDY COMMITTEE

Thomas S. Kozel	William C. Young
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**APPOINTED BY THE SELECTMEN
HEALTH SERVICE COMMITTEE**

Elizabeth G. Consigli	term expires 1979
Richard D. Stockwell	term expires 1980
Norman E. Walker	term expires 1981

APPOINTED BY THE BOARD OF HEALTH

(Terms expire April 1, 1979)

BOARD CLERK

Mrs. Celeste Gilchrist, Office Manager

HEALTH BOARD NURSE

Mrs. Joan Waterhouse, R.N.

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

W. Bruce Brokaw

AGENT

George J. Carey

HEALTH BOARD PHYSICIAN

Bernard F. McKernan, M.D.

BURIAL AGENT

Mrs. Martha R. Williams

INSPECTOR OF ANIMALS/MILK INSPECTOR

James W. Jacobson

APPOINTED BY THE MODERATOR

CAPITAL BUDGET COMMITTEE

Royce E. Beatty	term expires 1981
Olaf Olson	term expires 1979
Edward S. Henderson, Jr.	term expires 1980
	term expires 1982

APPOINTED BY SEWER/WATER COMMISSION

SUPERINTENDENT, WATER DEPARTMENT

Henry J. Poirier

SUPERINTENDENT, SEWER DEPARTMENT

Leo L. Morin

SECRETARY, CLERK

Mrs. Elizabeth Kiritsy

WARRANT FOR SPECIAL TOWN MEETING
January 9, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the ninth day of January, punctually, at seven-thirty o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to accept the sum of \$18,161.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94-369, to be expended as follows:

- A. \$10,000.00, or any other sum, for the purchase and installation of a fire detection system in the Town Hall;
- B. \$7,012.00, or any other sum, to be used by the Council on Aging for operation, maintenance and services of Council on Aging drop-in center;
- C. a sum of money for the purchase of office supplies and materials and a typewriter for use by the Clerk to the Board of Selectmen and by such other personnel as the Board of Selectmen may direct; or,

to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to accept Hickory Lane, or any portion thereof, together with the acquisition of any land or interests thereon as may be necessary or incidental to the said acceptance, including the taking or acceptance of easements for drainage purposes as shown on below-mentioned plan, said road and easements being constructed by the developer in accordance with the rules and regulations governing the subdivision of land in Upton, Massachusetts, and as laid out on a plan entitled "Plan of Subdivision in the Town of Upton, Massachusetts to be known as 'Lord Jeffrey Estates' property of Howard A. and Laura B. Cederlund" subdivided for Keryl Realty Trust, North Vine Street, Milford, Massachusetts, scale 1" - 60', June 18, 1974, survey by Blackstone Valley Survey & Engineering, Inc., 302 Upton Road, Grafton, Massachusetts, recorded in the Worcester District Registry of Deeds in Plan Book 409, Plan 14, and approved by the Upton Planning Board on January 23, 1975, a copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote:

- A. To accept the provisions of Section 8G of Chapter 40 of the General Laws;
- B. To authorize the Selectmen to enter into such agreement or agreements with one or more other municipalities as they may deem reasonable or necessary for mutual police aid within the meaning of the Section 8G of Chapter 40, of the General Laws, which agreement or agreements may include the furnishing of personnel, services, supplies, materials, contractual services and equipment; or,

C. To take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate from available unappropriated funds in the Treasury of the town a sum of money for Nursing Service expenses to be expended for Home Health Aides, said sum to be reimbursible to the Town under Medicare-Medicade, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to transfer to the Treasury of the Town the sum of \$5,000.00 previously appropriated to the Finance Committee Reserve Account under Article 22 of the Annual Town Meeting of May 7, 1977, and to raise and appropriate the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with G.L. C. 59, s. 25, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote:

- A. To authorize the Selectmen to acquire by purchase or by eminent domain, for the construction and maintenance of municipal sanitary sewerage,
 1. A certain parcel of approximately 0.6 acres of land now or formerly of Harvard Finance Inc., Harvey M. Grant, Treasurer, at Station Street and bounded and described as shown on a plan entitled "Plan of land to be acquired from Harvey M. Grant by the Town of Upton, Mass. for construction of a sewage pumping station", by Hoyle, Tanner & Associates, Inc., dated August 1977, which plan may be inspected in the office of the Town Clerk;
 2. A fifty foot wide temporary easement, and a twenty foot wide permanent easement, on seven certain parcels of land as shown respectively on plans enumerated (a) – (g) below, being land at or near Center Brook between Grove Street, Station Street and Route 140 (Main Street) as shown on said plans, and being land now or formerly owned as disclosed on the below referenced titled to said plans, each of which plans may be inspected in the Office of the Town Clerk:
 - (a) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Harvey M. Grant, Book 4481, Page 59", by Hoyle Tanner & Associates, Inc., and dated August 8, 1977;
 - (b) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of William M. Sr. & Elizabeth C. McClure, Book 4952, Page 228", by Hoyle Tanner & Associates, Inc., and dated August 8, 1977;
 - (c) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of David C. & Marion M. Jacobs and Deborah C. Taylor, Book 4789, Page 114", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977;
 - (d) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Wendell M. & Nancy L. Swart, Book 5033, Page 491", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977;

- (e) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Homer C. and Helen M. Sanborn, Book 3045, Page 438", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977;
- (f) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Robert J. & Paula A. Foley, Book 5241, Page 72", by Hoyle, Tanner & Associates, Inc., dated August 8, 1977;
- (g) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of ROKA Corp., Book 3867, Page 213", by Hoyle, Tanner & Associates, Inc. dated August 8, 1977;
- 3. The above easements shall include the right to construct, maintain, replace and repair, in and under said easements, such conduits, pipes, mains, manholes and appurtenances as may be necessary or incidental to the Town's sanitary sewerage system;

B. To raise and appropriate such sum or sums of money as may be necessary for said acquisitions or for any one or more of them, and for the conduct of such appraisals as may be necessary under G.L. c. 79, s. 7, and to determine how such sum or sums shall be raised, whether from the current tax levy, from available funds in the Town Treasury, by borrowing or otherwise, or,

C. to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote:

- A. To acquire by purchase or by eminent domain a twenty foot wide easement with the right to construct, maintain, replace and repair, in and under said easement, such conduits, mains, pipes, manholes and appurtenances as may be necessary or incidental for surface drainage of Maple Avenue, the length and centerline of said easement being the boundary between the land on Maple Avenue now or formerly of Donald C. and Josephine A. Flanders, as described in deeds recorded with Worcester District Registry of Deeds in Book 3966, Page 132, and Book 3974, Page 522, respectively;
- B. to raise and appropriate such sum or sums of money as may be necessary for such acquisition and for the conduct of such an appraisal as may be necessary under G.L. c. 79, s. 7; and
- C. to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to:

- A. Acquire by purchase or by eminent domain, for improvements to Warren Road, certain portions of land, or any interest therein, now or formerly of John and Edith M. Beder and now or formerly of Daniel J. and Helen M. Fitzpatrick, as shown on a plan which may be inspected in the office of the Town Clerk;
- B. raise and appropriate such sum or sums of money as may be necessary for said acquisitions and for such an appraisal as may be necessary under G.L. c. 79, s. 7, or

C. to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting — At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twentieth day of December in the year of our Lord, one thousand nine hundred and seventy-seven.

JAMES R. BATES
ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton.

Upton, Massachusetts, December 21, 1977

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, January 9, 1978, for the purposes within mentioned, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House fourteen days at least before said meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING January 9, 1978

The meeting was called to order at 7:30 p.m. by Moderator George W. Burnham. A quorum present, the call and constable's return were read by the moderator who then announced that James Fox of the Worcester Telegram Gazette and Edward Larkin were seated on the main floor.

Mrs. Nancy E. Kennedy (R) and Mrs. Rita C. Cutler (D) checked the voting list at the main doors. During the meeting 101 voters were checked on the list.

ARTICLE 1: Voted: Unanimously that the Town accept the sum of \$18,161.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94-369, to be expended as follows:

\$6,000 for the purchase and installation of a Fire Detection System in the town buildings;

\$7,012 to be used by the Council on Aging for operation, maintenance and services of Council on Aging Drop-In Center;

\$5,149 for the purchase of materials, supplies, and repairs to continue basic services of the General Administrative Departments in the Town Hall Building.

ARTICLE 2: Voted: Unanimously that the Town accept Hickory Lane, or any portion thereof, together with the acquisition of any land or interests thereon as may be necessary or incidental to the said acceptance, including the taking or acceptance of easements for drainage purposes as shown on below mentioned plan, said road and easements being constructed by the developer in accordance with the rules and regulations governing the subdivision of land in Upton, Massachusetts, and as laid out on a plan entitled "Plan of Subdivision in the Town of Upton, Mass. to be known as 'Lord Jeffrey Estates' property of Howard A. and Laura B. Cederlund" subdivided for Keryl Realty Trust, North Vine Street, Milford, Massachusetts, Scale 1" - 60', June 18, 1974, survey by Blackstone Valley Survey & Engineering, Inc., 302 Upton Road, Grafton, Massachusetts, recorded in the Worcester District Registry of Deeds in plan book 409, Plan 14, and approved by the Upton Planning Board on January 23, 1975, a copy of said plan being available for inspection at the office of the Town Clerk.

ARTICLE 3: Voted: Unanimously that the Town accept the provisions of Section 8G of Chapter 40 of the General Laws and authorize the Selectmen to enter into such agreement or agreements with one or more other municipalities as they may deem reasonable or necessary for mutual police aid within the meaning of the Section 8G of Chapter 40 of the General Laws, which agreement or agreements may include the furnishing of personnel, services, supplies, materials, contractual services and equipment.

ARTICLE 4: Voted: Unanimously that the Town appropriate from Federal Revenue Sharing Funds in the Treasury of the Town the sum of \$7,850 for nursing service expenses to be expended for home health aides, said sum to be reimbursable to the Town under Medicare-Medicade.

ARTICLE 5: Voted: Unanimously that the Town transfer \$5,000 from the Finance Committee Reserve Account to the Federal Revenue Sharing Account, and appropriate \$5,000 to the Finance Committee Reserve Account from available unappropriated funds in the Treasury.

ARTICLE 6: Voted: Unanimously that the Town authorize the Selectmen to acquire, by purchase or by eminent domain, under G.L. c. 40, s. 14 and G.L. c 70, for the construction and maintenance of municipal sanitary sewerage, a certain parcel of approximately 0.6 acres of land now or formerly of Harvard Finance Inc., Harvey M. Grant, Treasurer, at Station Street and bounded and described as shown on a plan entitled "Plan of Land to be Acquired from Harvey M. Grant by the Town of Upton, Mass. for construction of a Sewage Pumping Station", by Hoyle, Tanner and Associates, Inc., dated August, 1977, a copy of which plan is attached to this motion as a part hereof and marked "A".

2. A 20' wide permanent easement within the confines of a 50' wide temporary easement on seven certain parcels of land as shown respectively on plans enumerated (a) – (g) below, being land at or near Center Brook between Grove Street, Station Street and Route 140 (Main Street) as shown on said plans, and being land now or formerly owned as disclosed on the below referenced titles to said plans,

(a) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Harvey M. Grant, Book 4481, Page 59" by Hoyle, Tanner and Associates, Inc., and dated August 8, 1977, a copy of which plan is attached to this motion as a part thereof and marked "B".

(b) "Plan of proposed sewer easement, Town of Upton, Massachusetts on the land of William M. Sr. & Elizabeth C. McClure, Book 4952, Page 228", by Hoyle, Tanner and Associates, Inc., and dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "C".

(c) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of David C. and Marion M. Jacobs and Deborah C. Taylor, Book 4789, Page 114", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "D".

(d) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Wendell M. and Nancy L. Swart, Book 5033, Page 491", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "E".

(e) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Homer C. and Helen M. Sanborn, Book 3045, Page 438", by Hoyle, Tanner & Associates, Inc., and dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "F".

(f) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of Robert J. and Paula A. Foley, Book 5241, Page 72", by Hoyle, Tanner & Associates, Inc., dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "G".

(g) "Plan of proposed sewer easement, Town of Upton, Massachusetts, on the land of ROKA Corp., Book 3867, Page 213", by Hoyle, Tanner & Associates, Inc., dated August 8, 1977, a copy of which is attached to this motion as a part thereof and marked "H".

The above easements to include the right to construct, maintain, replace and repair, in and under said easements, such conduits, pipes, mains, manholes and appurtenances as may be necessary or incidental to the Town's sanitary sewerage system.

3. And that for the above acquisitions, and for all costs and expenses in relation thereto, the sum of \$2,500 be allocated and appropriated from those funds which have been or which are to be raised and appropriated by vote of the town under Article 1 of the Special Town Meeting of June 21, 1978.

ARTICLE 7: Voted: Unanimously that the Selectmen be authorized to accept from Donald C. Flanders and Josephine A. Flanders and from Edward J. Furphy and Edna N. Furphy, or from the successor or assigns of any of them, a permanent easement for the repair, replacement and maintenance of a drain, for the surface drainage of a portion of Maple Avenue, in, under and between their land on Maple Avenue as described in deeds recorded with Worcester District Registry of Deeds in Book 3974, Page 522 and Book 3966, Page 132, respectively.

ARTICLE 8: Voted: Unanimously to pass-over this article.

It was moved and seconded that the warrant be dissolved and that this meeting adjourn. So voted. This meeting adjourned at 8:15 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

March 20, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the twentieth day of March, punctually, at 7:30 o'clock p.m. for the following purposes:

ARTICLE 1: To see if the Town will vote to accept the sum of \$34,706.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94-369, to be expended as follows:

- A. \$6,471.34, or any other sum, to be used for Worcester County Retirement for fiscal 1977-1978;
- B. \$4,720.00, or any other sum, to be used by the Board of Health for the Nursing Service;
- C. \$6,400.00, or any other sum, to be used for Town insurance;
- D. \$910.00, or any other sum, to be used by the Fire Department;
- E. \$6,000.00, or any other sum, to be used by the Water-Sewer Commission;
- F. \$1,000.00, or any other sum, for radio for the Road Commissioner;
- G. \$300.00, or any other sum, for Knowlton-Risteen Building;
- H. A sum of money to be placed in the Snow Removal Account; or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,416.38, or any other sum, equal to the amount from the State Aid to Libraries Fund, to the Library Expense Account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting — At each of the Post Offices and on the Town House in said Town.

Given under our hands at Upton, this fourth day of March in the year of our Lord, one thousand nine hundred and seventy-eight.

JAMES R. BATES
ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton
Upton, Mass., March 6, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described to assemble in their Town Hall on March 20, 1978 at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said warrant in each of the Post Offices and on the Town House at least fourteen days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING
March 20, 1978

The meeting was called to order at 7:30 p.m. by Town Clerk Martha R. Williams. A quorum present the call and constable's return were read by the Town Clerk. Nominations from the floor were requested for a temporary moderator. James R. Bates, Chairman of the Board of Selectmen nominated James J. Gallagher. There were no other nominations from the floor. The motion seconded and voted affirmatively, Mr. Gallagher took the oath of office.

It was announced that non-registered voters seated on the main floor were James Fox of the Worcester Telegram-Gazette and Steve Tetreault of the South Middlesex News. Mrs. Nancy E. Kennedy and Mrs. Rita C. Cutler checked the voting list at the main door. During the meeting 45 voters were checked into the hall.

ARTICLE 1: Voted: Unanimously that the Town accept the sum of \$34,706.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94-369, to be expended as follows:

- (A) \$6,471.34 to be used for Worcester County Retirement for Fiscal 1977-1978;
- (B) \$2,400.00 to be used by the Board of Health for the Nursing Service;
- (C) \$6,400.00 to be used for Town insurance;
- (D) \$910.00 to be used by the Fire Department;
- (E) \$6,000.00 to be used by the Water-Sewer Commission;
- (F) \$1,000.00 for radio for the Road Commissioner;
- (G) \$300.00 for Knowlton-Risteen Building;
- (H) \$11,224.66 to be placed in the Snow Removal Account.

ARTICLE 2: Voted: Unanimously that the Town transfer the sum of \$1,416.38 equal to the amount from the State Aid to Libraries Fund, to the Library Expense Account.

It was moved and seconded that the warrant be dissolved and this meeting adjourn. So voted. This meeting adjourned at 7:45 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk of Upton

WARRANT FOR ANNUAL TOWN MEETING

May 1, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Monday the first day of May, punctually at seven o'clock a.m. for the following purposes:

ARTICLE 1: To choose necessary officers for the ensuing year. All to be voted for upon one ballot. The polls will be closed at 8:00 p.m. on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in Town Hall, Saturday, May 6, 1978, punctually at two o'clock p.m.

ARTICLE 2: To hear reports of all Town Officers and appointed committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended, and raise and appropriate such sums as may be necessary to defray expenses of Town Departments for the ensuing year, including expenses, salaries and compensation relating to such provision for nursing services as may be established under Article 22, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore payable within one year in accordance with General Laws, Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$16,478.31, or any other sum, in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund, of Worcester County Retirement System, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$300.00, or any other sum equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1977, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, to be added to the account for the Town's 250th Anniversary Celebration, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$9,300.00, or any other sum, to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury or borrow the sum of \$63,430.00, or any other sum, to be used for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the Commonwealth under Chapter 356, Section 2(b), Acts of 1977, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury a sum of money equal to that provided under Chapter 497, Acts of 1971, by a formula as required by Chapter 497, Acts of 1971, (Gas Tax Distribution for constructing, maintaining, and policing Town ways) and as amended by Chapter 492, Acts of 1974, for the General Highways Expense Account, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,500.00, or any other sum, to be used to continue special road maintenance on Cider Mill Lane, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for special road maintenance on Forest Street, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00, or any other sum, for an engineering study or special road maintenance on Shore Drive, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,000.00, or any other sum, to be used for the installation of drainage on Grafton Road, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,500.00, or any other sum, to be used to continue special road maintenance on Crockett Road, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, for the purchase of a 1978 Police Cruiser, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to raise and appropriate or appropriate a sum of money for the purchase of a mobile radar unit, said monies to be reimbursable upon receipt of grant under Governor's Highway Safety Acts of 1966, amended Acts of 1970, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$2,075.00, or any other sum, to be used for weed control at Pratt Pond, Mill Pond, Lake Wildwood or Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to re-enter the Central Massachusetts Mosquito Control Project, or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,000.00, or any other sum, for the purchase of a 1978 truck for the Town of Upton, or, to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote

(A) to establish a nursing service to be administered separate and apart from the Board of Health; and

(B) to raise and appropriate a sum of money for salaries and compensation within said nursing service; or,

(C) to take any other action relative to the assignment and administration of nursing services for the Town, and relative to the funding thereof.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer a sum of money from the State Aid to Libraries Fund to the Library Account in anticipation of monies to be received from State Aid to Libraries Fund, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$4,200.00, or any other sum to be expended for the following:

- (A) Audit of the Accounts and Records of the Town of Upton
- (B) Audit of the Federal Revenue Sharing Records
- (C) Audit of the Federal Anti-Recession Records

or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,750.00, or any other sum, for the newly established Town Unemployment Compensation Fund that is being set up to conform with the Massachusetts Employment Security Law, Chapter 151A of the General Laws, effective January 1, 1978, or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to abolish the Personnel Board as established under Article 11 of the Special Town Meeting of May 11, 1974, and to establish a Personnel Board having all of the powers and duties that had been vested in said Personnel Board appointed under Article 11 of the May 11, 1974 Special Town Meeting, except that said Personnel Board to be composed of five members appointed by the Board of Selectmen for four year terms, except that, as said Personnel Board is originally constituted, one member shall be appointed for a term of one year; one member shall be appointed for a term of two years; one member shall be appointed for a term of three years; and, one member shall be appointed for a term of four years; or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to amend Chapter 10 (Zoning) of the By-Laws of the Town

(A) by substituting, for the "Zoning Map of Upton, Massachusetts", dated 1958, that is now on file in the office of the Town Clerk and which is incorporated by reference as part of the by-law under section II, B, a map entitled "Zoning Map of Upton, Massachusetts", dated 1978, which may be inspected as part of this Article at the office of the Town Clerk;

(B) by striking therefrom, in section II, B, the date "1958" and inserting in place thereof the date, "1978";

(C) by striking from the last sentence of the second paragraph of section X, D, the word "the" as now appearing before the phrase "associate Member" and inserting the word "an" in place thereof, and by striking from said sentence all language now appearing after the phrase "associate member";

(D) by inserting, after the third paragraph of section X, D, the following new fourth paragraph:

The Board of Appeals shall have the authority to grant "variances for use", within the meaning of s. 10 of G.L. c 40A, as effective January 1, 1976, and as said c 40A may be from time to time amended, it being the intention of this by-law that the Board of Appeals shall have, consistent with law, all of the authority with which it has been vested prior to June 30, 1978. The Board of Appeals shall be the "permit granting authority" and "special permit granting authority" within the meaning of these phrases as used in G.L. c 40A, as effective January 1, 1978, for all purposes of this by-law.;

(E) by striking therefrom the "Minimum Floor Area" requirements as appearing in section IV, A.;

(F) by adding the following subsection "H" to section III:

H. Scientific Research and Development: The Board of Appeals may authorize scientific research or development or related production as provided by G.L. c 40A, as effective January 1, 1978; or,

(G) to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00 for the repair and/or replacement of old storm drain on Maple Avenue between the properties of Mr. and Mrs. Donald Flanders and Mr. and Mrs. Edward Furphy, or, to take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to authorize the Water-Sewer Commission with the approval of the Board of Selectmen to acquire by purchase or by eminent domain any and all easements or other interests in land as may be necessary for the construction, operation and maintenance of sewers to be connected with and part of the sewerage system of the Town, and to raise and appropriate a sum of money therefor, or, to take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$50,000.00 or any other sum, to be added to the Stabilization Fund, or, to take any other action relative thereto.

ARTICLE 31: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$5,000.00, or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25, of the General Laws, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting — At each of the Post Offices and on the Town House in said Town.

Given under our hands at Upton, this eleventh day of April in the year of our Lord, one thousand nine hundred and seventy-eight.

JAMES R. BATES
ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass., April 12, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Monday, the first day of May, 1978, for the election of certain officials as stated in Article 1 of the said warrant, and for the adjourned meeting on the sixth day of May, 1978, to act upon the remaining articles in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House, fourteen days at least before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF ANNUAL TOWN ELECTION
May 1, 1978

The meeting was called to order by the reading of the Warrant by Clerk Margaret Rodwill. Warden Robert K. Sweet declared the polls officially open at 7:00 a.m. A box containing 1,778 ballots was turned over to the Warden by Town Clerk Martha R. Williams.

Checking voters into the polling area were Mrs. Rita C. Cutler (D) and Chester W. Walker (R). Tellers at the check-out table were Mrs. Nancy E. Kennedy (R) and Mrs. Claire B. Praskiewicz (D). Deputy Warden Mrs. Elizabeth M. Kiritcy (R) was on duty at the ballot box. The first male voter was Robert K. Sweet and the first female voter was Nancy E. Kennedy. There were no contests for any office on the ballot. Total voters - 344.

Reporting at 8:00 p.m. to count the vote were: Richard Randall, Nina Poirier, Muriel Mitchell, Alveretta Hebert, all Republicans and Rita Gorman, Ethel Dias, Margaret Libbey, Theresa Martin, all Democrats. Tabulators were William C. Young (R) and Edward Furphy (D).

MODERATOR (for one year)

George W. Burnham, Candidate for re-election, 84 Mendon Street	286
BLANKS	58

SELECTMAN (for three years)

James R. Bates, Candidate for re-election, 26 Williams Street	277
BLANKS	67

ASSESSOR OF TAXES (for three years)

William S. Evans, Candidate for re-election, 7 Depot Street	298
BLANKS	46

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

(for three years)

Charles H. Ferris, Jr., Candidate for re-election, 37 Grove Street	268
BLANKS	76

SEWER/WATER COMMISSIONER (for three years)

Daniel J. Fitzpatrick, Candidate for re-election, 12 Warren Road	274
BLANKS	70

BOARD OF HEALTH (for three years)

Joseph W. Collopy, 37 Taft Street	253
BLANKS	91

PARK COMMISSIONER (for three years)

Clifton C. Teachout, Jr., Candidate for re-election, 29 Main Street	264
BLANKS	80

PARK COMMISSIONER (for two years)	
Patricia A. Joyner, 36 Walnut Street	247
BLANKS	97
TREE WARDEN (for one year)	
Donald R. Keniston, Candidate for re-election, 51 Main Street	304
BLANKS	40
ROAD COMMISSIONER (for one year)	
Henry J. Poirier, Candidate for re-election, 32 Main Street	291
BLANKS	52
CEMETERY COMMISSIONER (for three years)	
William H. Sadler, Candidate for re-election, 42 Williams Street	289
BLANKS	55
PLANNING BOARD (for five years)	
James F. Martin, Candidate for re-election, 21 South Street	250
BLANKS	94
HOUSING AUTHORITY (for five years)	
Olof Olson, 64A Main Street	270
BLANKS	74
HOUSING AUTHORITY (for one year)	
Kenneth W. Wood, Candidate for re-election, 2 Russell Avenue	269
BLANKS	75
TRUSTEES OF PUBLIC LIBRARY (for three years)	
Stanton T. Baker, Candidate for re-election, 22 Mechanic Street	284
Carolyn F. Blomquist, Candidate for re-election, 10 Christian Hill	274
Barbara E. Burke, Candidate for re-election, 81 Grove Street	294
BLANKS	180

After the results of the vote were announced, the used and unused ballots were placed in separate containers, sealed and deposited in the Town Vault.

Attest:

MARTHA R. WILLIAMS
Town Clerk of Upton

PROCEEDINGS OF ADJOURNED ANNUAL TOWN MEETING
May 6, 1978

A quorum present, the meeting was called to order at 2:00 p.m. by Moderator George W. Burnham. Non-voters given permission to be seated on the main floor were Christine Dillard (Worcester Telegram), Town Communications Officer Thomas J. Pellerin, Co-ordinator, Council on the Aging Carol Bertel and Superintendent of Schools Dr. Charles Hand.

The call and constable's return was read by the Moderator. Checking voters in the hall were Mrs. Nancy Kennedy and Mrs. Rita Cutler. During the meeting 142 voters were checked on the voting list.

Selectman Aldo B. Consigli, Jr. welcomed all townspeople present and called for a silent tribute to remember former town officials who have passed away during 1977.

ARTICLE 2: Voted: Unanimously that the reports of the Town Officers and Committees as printed in the 1977 Town Report be accepted and that the report of the Finance Committee be acted upon item by item under the various articles in the warrant.

ARTICLE 3: Moderator Burnham stated that he would read the Finance Committee's recommendations for proposed salaries and/or compensation of certain Town Officers for the fiscal year beginning July 1, 1978. Any voter desiring to be heard on an item may request "hold" and it would be considered after the complete list was read. There was no objection to this procedure voiced.

Voted: Unanimously that the Town fix the salaries and compensation of all officers of the Town as provided by Section 108, General Laws as amended; and raise and appropriate such sums as may be necessary to defray expenses of town departments for the ensuing year. It was further voted that the Town raise and appropriate all monies for items as recommended which have not been requested "Hold" and that all monies set in this article are for the Fiscal Year beginning July 1, 1978 and ending June 30, 1979.

Moderator:	Salary	\$ 50.00	\$ 50.00
Selectmen:	Salaries	1,500.00	
	Clerk	1,200.00	
	Expenses	800.00	3,500.00
Accountant:	Salary	3,500.00	
	Expenses	2,400.00	5,900.00
Capital Budget Committee:	Expenses	100.00	100.00
Building Inspector:	Salary	1,500.00	
	Expenses	500.00	2,000.00

Conservation Commission:	Clerical Expenses	\$ 100.00 400.00	\$ 500.00
Finance Committee:	Clerk's Salary Expenses	200.00 200.00	400.00
Industrial Development Commission:	Expenses	100.00	100.00
Personnel Board:	Expenses	300.00	300.00
Registrar of Voters:	Salaries Expenses	390.00 1,500.00	1,890.00
Primary, Elections and Town Meetings:	Expenses	1,500.00	1,500.00
Town Counsel:	Retainer Expenses	50.00 4,000.00	4,050.00
Zoning Appeal Board:	Expenses	500.00	500.00
Bonding of Town Officers:		850.00	850.00
Town Hall/Office Building:	Salaries - Town Hall Office Bldg. Expenses	1,500.00 1,526.00 18,500.00	21,526.00
Assessors:	Salaries Clerk Expenses	3,720.00 2,500.00 3,500.00	9,720.00
Town Clerk:	Salary Expenses Out of State Travel	7,000.00 1,100.00 250.00	8,350.00
Treasurer-Collector:	Salary Clerk's Salary Expenses Out of State Travel	7,000.00 2,100.00 3,400.00 200.00	12,700.00
Planning Board:	Expenses Mass. Regional Planning	1,900.00 483.00	2,383.00
Growth Policy Committee:	Expenses	100.00	100.00
Police Department:	Salaries - Chief Sergeant Patrolman No. 1 Patrolman No. 2 Patrolman No. 3 Part Time Labor Expenses - Cruiser Maintenance Cruiser Gas (new) Out of State Travel Clothing Allowance Clothing Allowance Aux General Expenses In State Travel	15,582.00 12,428.00 10,812.00 10,812.00 10,600.00 27,900.00 2,500.00 6,500.00 150.00 2,500.00 600.00 3,400.00 60.00	103,844.00

Fire Department:	Salaries - Chief	\$ 775.00	
	Engineers	640.00	
	Captain	240.00	
	Lieutenant	240.00	
	Firemen	5,160.00	
	Oil Inspector	125.00	
	EMT Compensation	6,000.00	
	Extra Labor	1,400.00	
	Fire Alarm Maintenance	1,500.00	
	New Hose	1,500.00	
	Expenses	8,200.00	
	Building Maintenance	400.00	
	Ambulance Service	4,000.00	
	Out of State Travel	200.00	
	Extra Ordinary Expense	600.00	\$ 30,980.00
Forest Fire Department:	Expenses	3,500.00	3,500.00
Gas Inspector:	Salary	200.00	200.00
Wire Inspector:	Salary	300.00	300.00
Tree Warden:	Salary	4,350.00	
	Dutch Elm and Pest Control	2,750.00	7,100.00
Dispatching Service:	Salaries - Dispatcher No. 1	9,572.00	
	Dispatcher No. 2	7,800.00	
	Dispatcher No. 3	7,280.00	
	Part Time Dispatchers	9,895.00	
	Clothing Allowance	450.00	34,997.00
Communications Officer:	Salary	450.00	
	Expense	2,300.00	
	Extra-ordinary	1,000.00	3,750.00
Board of Health:	Salaries	795.00	
	Clerk	2,070.00	
	Agent	2,000.00	
	Animal Inspector	200.00	
	Burial Agent	50.00	
	Milk Inspector	50.00	
	Plumbing Inspector	2,000.00	
	Food Inspections	1,500.00	
	Board Expenses	1,550.00	
	Care of Patients	10.00	
	Demolition of Buildings	10.00	10,235.00
Nursing Service:	Supervision	1,336.00	
	Nurse Salary	10,955.00	
	Clerks' Salaries	2,900.00	
	Expenses	4,317.00	

	Medicare	10.00	
	Physical Therapy	4,500.00	
	Substitute Nurses' Salaries	4,650.00	
	Home Health Aides	11,400.00	
	4 to 9 Coverage	10.00	\$ 40,078.00
Town Dump:	Rental	2,000.00	2,000.00
Dog Officer:	Salary	425.00	
	Expenses	1,300.00	
	Kennel Rental	1,500.00	
	Transportation	,500.00	3,725.00
Mental Health Services:	Valley Adult Counseling	1,215.00	
	Youth Guidance Center	1,760.00	2,975.00
Highways:	Commissioner's Salary	13,040.00	
	Expenses	32,000.00	
	Salary	17,000.00	
	Snow Removal	50,000.00	112,040.00
Veterans' Services:	Officer's Salary	1,465.00	
	Expenses	1,000.00	
	Benefit Payments	15,000.00	17,465.00
Water/Sewer Commission:	Salaries	1,075.00	
	Clerk	1,000.00	
	Superintendent	2,250.00	
	Treatment Plant Op. No. 1	11,810.00	
	Treatment Plant Op. No. 2	9,330.00	
	Expenses	500.00	
	Water Maintenance	24,000.00	
	Treatment Plant Maint.	22,000.00	
	Treatment Plant Expense	500.00	72,465.00
Cemetery Commission:	Salaries	275.00	
	General Maintenance	9,000.00	
Mendon-Upton Regional Schools:			
	Operating Expenses	962,786.00	
	Capital Assessment	9,507.00	
	- Dog Tax Credit	2,000.00	
	- School Trust Fund	250.00	970,043.00
Blackstone Valley Regional Vocational School:			
	Operating Expenses	47,177.00	
	Capital Assessment	5,565.00	52,742.00
Library:	Salaries	12,940.00	
	Expenses	2,868.00	15,808.00

Parks Department:	Parks and Athletic Fields	4,500.00
	Summer Recreation	2,200.00
	Summer Youth Programs	1,300.00
	Beach Programs	5,000.00
	Building Maintenance	3,000.00
	Labor	9,000.00
	Maintenance of Town Lawns	1,000.00 \$ 26,000.00
Unclassified:	Civil Defense	400.00
	Council for the Aged	10,302.00
	Damage to Persons & Property	10.00
	Historical Commission	500.00
	Housing Authority	10.00
	Hydrant Rental	100.00
	Insurance	30,000.00
	Memorial Day	1,000.00
	Printing	5,000.00
	Street Lights	19,000.00 66,322.00
Maturing Debt:	Water Loan No. 2	4,000.00
	Sewerage Treatment Plant	25,000.00
	Water Loan 1974	25,000.00 54,000.00
Interest:	Water Loan No. 2	770.00
	Sewerage Treatment Plant	3,750.00
	Water Loan 1974	8,400.00
	Anticipated Revenue Loan	15,000.00 27,920.00
TOTAL BUDGET TO BE RAISED AND APPROPRIATED		\$1,744,183.00
Town Dump Maintenance (From Federal Revenue Sharing)		54,200.00

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 1978 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore payable within one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town raise and appropriate the sum of \$16,478.21 in accordance with the provisions of Chapter 32, Section 22, General Laws, for Pension Fund, Expense Fund, Military Service Fund, and Workmen's Compensation Fund of Worcester County Retirement System.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of \$300.00 equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 1977, in accordance with General Laws, Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 7: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 for the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 8: Voted: Unanimously that the Town raise and appropriate the sum of \$1,000.00 to be added to the account for the Town's 250th Anniversary Celebration.

ARTICLE 9: Voted: Unanimously that the Town raise and appropriate the sum of \$9,300.00 to be used in connection with and in addition to any funds allotted by the Commonwealth and/or County for the construction, reconstruction, and improvement of town roads.

ARTICLE 10: Voted: Unanimously that the Town borrow the sum of \$63,430.00 to be used for the construction and/or improvement of town roads as requested by the Board of Selectmen, to be reimbursed from the Commonwealth under Chapter 356, Section 2(b), Acts of 1977.

ARTICLE 11: Voted: That the Town raise and appropriate a sum of money equal to that provided under Chapter 497, Acts of 1971, by a formula as required by Chapter 497, Acts of 1971, (Gas Tax Distribution for constructing, maintaining, and policing Town ways) and as amended by Chapter 492, Acts of 1974, for the General Highways Expense Account.

ARTICLE 12: Voted: Unanimously that the Town raise and appropriate the sum of \$1,500.00 to be used to continue special road maintenance on Cider Mill Lane.

ARTICLE 13: Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 to be used for special road maintenance on Forest Street.

ARTICLE 14: Voted: That the Town raise and appropriate the sum of \$1,000.00 for an engineering study on Shore Drive.

ARTICLE 15: Voted: Unanimously that the Town raise and appropriate the sum of \$2,000.00 to be used for the installation of drainage on Grafton Road.

ARTICLE 16: Voted: That the Town raise and appropriate the sum of \$2,500.00 to be used to continue special road maintenance on Crockett Road.

ARTICLE 17: Voted: That the Town transfer from the Stabilization Fund the sum of \$5,000.00 for the purchase of a 1978 Police Cruiser.

ARTICLE 18: Voted: That the Town appropriate from available unappropriated funds in the Treasury the sum of \$1,000.00 for the purchase of a mobile radar unit, said monies to be reimbursable upon receipt of grant under Governor's Highway Safety Acts of 1966, amended Acts of 1970.

ARTICLE 19: Voted: Unanimously that the Town raise and appropriate the sum of \$2,075.00 to be used for weed control at Pratt Pond, Mill Pond, Lake Wildwood or Taft Pond, or any one or more of them, in accordance with regulations of the State Board of Health.

ARTICLE 20: Motion that the Town re-enter the Central Massachusetts Mosquito Control Project was declared lost.

ARTICLE 21: Voted: That the Town raise and appropriate the sum of \$4,000.00 for the purchase of a 1978 truck for the Town of Upton.

ARTICLE 22: Voted: That the by-laws of the town be amended by adding thereto the following Chapter XII:

CHAPTER XII Health Services

Section 1. There is hereby established a "health service committee" (the committee) consisting of three members, each of which shall be appointed by the selectmen. Of the members of the committee originally appointed, one shall serve for a term of one year, one for a term of two years and one for a term of three years as designated by the selectmen.

Section 2. The committee is authorized and directed to do all things necessary or convenient (a) to obtain certification as a "home health agency" within the meaning of section 1861 (o) of the Social Security Act (42 U.S.C. 1302, 1395, et. seq.), (b) to participate in any and all health insurance programs for the aged and for others as now are, or as from time to time may be established under the Social Security Act or under any other provisions of Federal, State or local law, by-law or regulation, and (c) to comply with all Federal State and local laws, by-laws and regulations as may from time to time be applicable thereto.

Section 3. Upon obtaining certification as a home health agency as aforesaid, the committee is hereby authorized to provide, on behalf of the town, any and all nursing, health and homemaker services (a) for which the town may from time to time appropriate money, (b) which the town may otherwise be authorized to provide under any Federal, State or local law, by-law, order, rule or regulation, and (c) which the Board of Health of Upton has heretofore been authorized to provide.

Section 4. To the extent required by law, contracts by the committee for nursing, health and homemaker services, materials and supplies therefor, and other matters pertaining thereto, shall be made with the approval of or in conjunction with, as the case may be, the Board of Health.

A standing count was taken. There were 108 voting in favor and 3 opposed. The Moderator declared the motion adopted.

ARTICLE 23: Voted: That the Town accept and transfer a sum of money from the State Aid to Libraries Fund to the Library Account in anticipation of monies to be received from State Aid to Libraries Fund.

ARTICLE 24: Voted: Unanimously that the Town raise and appropriate the sum of \$4,200.00 to be expended for the (A) audit of the accounts and records of the Town of Upton; (B) audit of the Federal Revenue Sharing records and (C) audit of the Federal Anti-recession records.

ARTICLE 25: Voted: Unanimously that the Town raise and appropriate the sum of \$1,750.00 for the newly established Town Unemployment Compensation Fund that is being set up to conform with the Massachusetts Employment Security Law, Chapter 151A of the General Laws, effective January 1, 1978.

ARTICLE 26: Voted: Unanimously that the Town abolish the Personnel Board as established under Article 11 of the Special Town Meeting of May 11, 1974. Voted: That the Town establish a Personnel Board having all of the powers and duties that had been vested in said Personnel Board appointed under Article 11 of the May 11, 1974 Special Town Meeting, except that said Personnel Board to be composed of five members appointed by the Board of Selectmen for three year terms, elected officials, members of the Finance Committee, members of any standing board or committee, or employee of the Town shall not be appointed to this Board, except that, as said Personnel Board is originally constituted, one member shall be appointed for a term of one year, two members shall be appointed for a term of two years, and two members shall be appointed for a term of three years, and thereafter one or two members for a term of three years as term of office expires.

ARTICLE 27: (A) Voted: Unanimously that the Town amend Chapter 10 (Zoning) of the By-laws of the Town by substituting, for the "Zoning Map of Upton, Massachusetts", dated 1958, that is now on file in the office of the Town Clerk and which is incorporated by reference as part of the by-law under section II, B, a map entitled "Zoning Map of Upton, Massachusetts", dated 1978, which may be inspected as part of this Article at the office of the Town Clerk.

(B) Voted: Unanimously that the Town amend Chapter 10 (Zoning) of the By-laws of the Town by striking therefrom, in Section II, B, the date "1958" and inserting in place thereof the date "1978".

(C) Voted: Unanimously that the Town amend Chapter 10 (Zoning) of the By-laws of the Town by striking from the last sentence of the second paragraph of Section X, D, the word "the" as now appearing before the phrase "associate member" and inserting the word "an" in place thereof, and by striking from said sentence all language now appearing after the phrase "associate member".

(D) Voted: That the Town amend Chapter 10 (Zoning) of the By-laws of the Town by inserting, after the third paragraph of section X, D, the following new fourth paragraph: The Board of Appeals shall have the authority to grant "variances for use", within the meaning of s. 10 of G.L. c 40A, as effective January 1, 1976, and as said c 40A may be from time to time amended, it being the intention of this by-law that the Board of Appeals shall have, consistent with law, all of the authority with which it has been vested prior to June 30, 1978. The Board of Appeals shall be the "permit granting authority" and "special permit granting authority" within the meaning of these phrases as used in G.L. c 40A, as effective January 1, 1978, for all purposes of this by-law.

(E) Voted to pass over Section (E) of Article 27.

(F) Voted to pass over Section (F) of Article 27.

ARTICLE 28: Voted unanimously that the Town raise and appropriate the sum of \$1,000.00 for the repair and/or replacement of old storm drain on Maple Avenue between the properties of Mr. and Mrs. Donald Flanders and Mr. and Mrs. Edward Furphy.

ARTICLE 29: Voted: Unanimously that the Town authorize the Water-Sewer Commission with the approval of the Board of Selectmen, to acquire by purchase or by eminent domain any and all easements or other interests in land as may be necessary for the construction, operation and maintenance of sewers to be connected with and part of the sewerage system of the Town.

ARTICLE 30: Voted: Unanimously to pass-over this article.

ARTICLE 31: Voted: Unanimously that the Town raise and appropriate the sum of \$5,000.00 to the Finance Committee Reserve Account, said amount to be expended in accordance with Chapter 59, Section 25, of the General Laws.

Motion by Town Accountant Charles Ferris that all monies appropriated during this meeting be raised by taxation unless otherwise provided in the motion was seconded and voted favorable.

It was voted unanimously to dissolve the warrant and adjourn this meeting. This meeting adjourned at 5:35 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

June 1, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Thursday the first day of June, punctually at 7:30 p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will vote to approve or disapprove the amount of the \$2,950,000. debt authorized by vote of the Mendon-Upton Regional District School Committee adopted on May 8, 1978 for the purpose of constructing and equipping a middle school addition to the regional high school, which vote provides that said debt shall not be incurred unless the project is approved for a State school construction grant of at least 60% of the approved cost, including interest, under Chapter 645 of the Acts of 1948 as amended.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting -- At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this sixteenth day of May in the year of our Lord, one thousand nine hundred and seventy-eight.

ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton
Upton, Massachusetts, May 17, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Thursday, the first day of June, 1978 at 7:30 p.m. for the purpose within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton
PROCEEDINGS OF SPECIAL TOWN MEETING
June 1, 1978

After allowing five extra minutes for voters to check into the hall, the meeting was called to order by Moderator George W. Burnham at 7:35 p.m. With a quorum present, the call and constable's return was read by the moderator.

It was announced that the non-voters seated on the main floor were: Steve Tetreault of the South Middlesex News, Leonard Quann of the firm Korslund, LeNormand & Quann, Inc., Architects; Anthony Gulla, Principal of Nipmuc Regional High School and William Milligan, Principal of Clough Elementary School in Mendon.

During the meeting 259 voters were checked into the main hall by Nancy Kennedy (R) and Rita Cutler (D).

ARTICLE 1: Voted: That the Town approve the amount of the \$2,950,000 debt authorized by vote of the Mendon-Upton Regional District School Committee adopted on May 8, 1978 for the purpose of constructing and equipping a middle school addition to the regional high school, which vote provides that said debt shall not be incurred unless the project is approved for a State school construction grant of at least 60% of the approved cost, including interest, under Chapter 645 of the Acts of 1948 as amended. A voice vote was taken on the motion and the moderator declared the motion carried.

It was voted that this warrant be dissolved and the meeting adjourn. This meeting adjourned at 8:30 p.m.

Attest:
MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR SPECIAL TOWN MEETING
September 13, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the Town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Wednesday the Thirteenth day of September, punctually, at 7:30 p.m. o'clock for the following purposes:

ARTICLE 1: To see if the Town will vote to accept the credit to the 1978-1979 school budget voted by the Mendon-Upton Regional School District Committee on August 21, 1978 and to use said credit to reduce the 1978-1979 tax rate, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will approve and/or give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply a sum of money from the 1977-1978 certified free cash to the 1978-1979 tax rate, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote:

(A) to approve and ratify an application, signed July 28, 1978 by the Chairman, Board of Selectmen, for the Town of Upton and Upton Council on Aging, and filed on or about July 31, 1978, for Federal Assistance under Title V of the Older American's Act (P.L. No.) for the renovation of certain real property owned by "Millhaus Trust of Upton", Sidney Covich and Bernard E. Healy, Trustees, for use of the same as a "Multi Purpose Senior Center" within the meaning of the above act; and

(B) to accept and expend any monies received in accordance with said application, a copy of which application may be inspected at the office of the Town Clerk; or,

(C) to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote:

(A) to authorize the Selectmen of Upton to submit an application for and to accept a grant of Federal Assistance in the amount of \$5,678.00, or some other amount of money, under Title III of the Older American's Act (P.L. No.); and

(B) to authorize the Selectmen of Upton, or the Upton Council on Aging with the approval of the Selectmen, to expend said monies together with \$1,892.00 in available funds, for the purposes of transportation for elderly persons within the meaning of said act; or,

(C) to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to accept the sum of \$12,387.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94.369 to be expended as follows:

- (A) \$4,500.00 for salary of Co-ordinator of Upton's Council on Aging;
- (B) \$1,500.00 for an energy conservation engineering study for the Town Hall;
- (C) \$6,387.00 for the repair and maintenance of the roadway and parking lot at the Town's Park and Recreation facility at Kiwanis Beach;

or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate or appropriate from available unappropriated funds in the Treasury the sum of \$32,020.66 equal to that provided under Chapter 497, Acts of 1971, by a formula as required by Chapter 497, Acts of 1971, (Gas Tax Distribution for constructing, maintaining, and policing Town ways) and as amended by Chapter 492, Acts of 1974, for the General Highways Expense Account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, fourteen days at least before the time of holding said meeting — At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-ninth day of August in the year of our Lord, one thousand nine hundred and seventy-eight.

ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass., August 30, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall, on Wednesday, the thirteenth day of September 1978 at 7:30 p.m. for the purposes within mentioned, by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least fourteen days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS FOR SPECIAL TOWN MEETING

September 13, 1978

With a quorum present, the meeting was called to order at 7:30 p.m. by Moderator George W. Burnham. The call and constable's return was read by the moderator.

Non-voters seated in the main hall included Bernard Healy; Carol Bertel, Coordinator, Council on Aging; Cecelia Henderson, Milford Daily News; Leah Lamson, Worcester Telegram/Gazette and Paul Hurley, South Middlesex News.

Mrs. Nancy E. Kennedy (R) and Mrs. Rita C. Cutler were on duty at the entrance to the main hall checking voters on the voting list. During this meeting 91 voters were checked into the hall.

ARTICLE 1: Voted: Unanimously that the Town accept the credit to the 1978-1979 School budget voted by the Mendon-Upton Regional School District Committee on August 21, 1978 and to use said credit in the amount of \$281,449.94 to reduce the 1978-1979 tax rate.

ARTICLE 2: Voted: Unanimously that the Town give permission to the Board of Assessors, with approval from the Board of Selectmen, to apply the sum of \$56,000.00 from the 1977-1978 certified free cash to the 1978-1979 tax rate.

ARTICLE 3: Voted:

(A) that the town approve and ratify an application signed July 28, 1978 by the Chairman, Board of Selectmen, for the Town of Upton and Upton Council on Aging and filed on or about July 31, 1978, for federal assistance in the amount of \$63,450.00, under Title V of the Older American's Act, Public Law, for renovation of Building No. 14 as shown on Site Plan L1, and Architectural Plan A5, being part of a set of plans entitled "Millhaus at Upton", which set is a part of said application as Attachment I, said building being part of that property formerly known as the Kartiganer Hat Factory at Main Street (Route 140), West Upton, for use of the same as a "Multi-purpose Senior Center" within the meaning of said Act, and

(B) to authorize the Selectmen to accept and expend any and all monies received in accordance with said application, together with any and all monies received from any non-federal source in conjunction with said grant, for the purposes of said renovation; and to

(C) authorize the Selectmen to enter into, on behalf of the town, a lease of said building and all land appurtenant thereto for a term of no less than five years, at a rental of no more than an amount necessary for the defrayment of the costs of operation, maintenance and utilities for said premises. A standing count was taken. There were 41 voting favorably and 36 opposed. Moderator declared the motion carried. (The copy of the application that was attached to the motion is on file in the Office of the Town Clerk)

ARTICLE 4: Voted: That the Town,

(A) authorize the Selectmen to submit an application for and to accept a grant of Federal Assistance in the amount of \$5,678.00 under Title III of the Older American's Act, and

(B) authorize the Selectmen of Upton or the Upton Council on Aging with the approval of the said Selectmen to expend said monies together with \$1,892.00 in available funds of the Council of the Aging for purposes of transportation of elderly persons within the meaning of said Act. Motion declared carried by the Moderator.

ARTICLE 5: Voted: That the Town accept the sum of \$12,387.00 from the Public Works Employment Act of July 22, 1976 Anti-Recession Act, Title II, Common Law 94.369 to be expended as follows:

- (A) \$4,500.00 for salary of Co-ordinator of Upton's Council on Aging;
- (B) \$1,500.00 for an energy conservation engineering study for the Town Hall, and/or maintenance and repairs to town hall heating system;
- (C) \$6,387.00 for the repair and maintenance of the parking lot at the Town's Park and Recreation facility at Kiwanis Beach

A standing count taken, there were 39 voting in favor and 28 opposed. Moderator declared motion carried.

ARTICLE 6: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of \$32,020.66 equal to that provided under Chapter 497, Acts of 1971, by a formula as required by Chapter 497, Acts of 1971, (Gas Tax Distribution for constructing, maintaining and policing Town ways) and as amended by Chapter 492, Acts of 1974, for the General Highways Expense Account.

It was voted that the warrant be dissolved and that this meeting adjourn. This meeting adjourned at 9:30 p.m.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR STATE PRIMARY

September 19, 1978

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Tuesday the nineteenth day of September, punctually at 10:00 a.m. o'clock to cast their votes in the State Primary for the nomination of candidates of political parties for the following offices:

Senator in Congress	for this commonwealth
Governor	for this Commonwealth
Lt. Governor	for this Commonwealth
Attorney General	for this Commonwealth
Secretary	for this Commonwealth
Treasurer	for this Commonwealth
Auditor	for this Commonwealth
Representative in Congress	Third Congressional District
Councillor	Seventh Councillor District
Senator in General Court	First Worcester & Middlesex Senatorial District
Representative in General Court	Tenth Worcester Rep. District
District Attorney	Middle District
Register of Probate & Insolvency	Worcester County
County Commissioner	Worcester County
County Treasurer	Worcester County
Sheriff	Worcester County

The Polls will be open from 10:00 a.m. to 8:00 p.m.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting - At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-ninth day of August in the year of our Lord, one thousand nine hundred and seventy-eight.

ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton
Upton, Mass., August 30, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described, to assemble in their Town Hall on Tuesday, the nineteenth day of September, 1978 for the nomination of certain candidates as stated in said Warrant, by posting attested copies of the within Warrant in each of the Post Offices and on the Town House, fourteen days at least before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF STATE PRIMARY September 19, 1978

The meeting was called to order with the reading of the Warrant by Clerk Margaret Rodwill. Warden declared the polls officially open at 10:00 a.m. Boxes containing 1,400 Republican party ballots and 1,400 Democratic party ballots were turned over to the Warden by Town Clerk Martha R. Williams.

Clerks on duty at the check-in table were Rita Cutler (D) and Chester Walker (R) and checking voters out of the polling area were Lorilee Morin (R) and Claire Praskiewicz (D). Deputy Warden Nancy Kennedy was on duty at the ballot box.

The polls closed promptly at 8:00 p.m. with a total of 611 ballots cast. There were 429 Democratic party ballots cast and 182 Republican party ballots cast.

Tellers reporting at 8:00 p.m. were Theresa Martin, Rita Gorman, Ethel Dias, Barbara Burke, Margaret Libbey, Robert Snow, Philip Ferraro and Marsha Bradley all Democrats; and Rose Klink, Dorothy Francis, Nancy Kennedy, Nina Poirier, Betty Norris, Elizabeth Kiritsy, Alveretta Hebert and Helena Baer all Republicans. Tabulating the vote were William C. Young (R) and Edward Furphy (D).

The results of the vote were announced by the Town Clerk at 10:05 p.m.

DEMOCRATIC PARTY

Senator in Congress:	Kathleen Sullivan Alioto	91
	Paul Guzzi	136

	Elaine Noble	10
	Howard Phillips	33
	Paul E. Tsongas	138
	Blanks	21
Governor:	Michael S. Dukakis	158
	Barbara Ackermann	31
	Edward J. King	227
	Blanks	13
Lieutenant Governor:	Thomas P. O'Neill, III	314
	Blanks	115
Attorney General:	Francis X. Bellotti	293
	Blanks	136
Secretary:	Michael Joseph Connolly	86
	David E. Crosby	23
	John Fulham	20
	William James Galvin, Jr.	27
	James W. Hennigan, Jr.	29
	Lois G. Pines	65
	Anthony J. Vigliotti	103
	Blanks	76
Treasurer:	Robert Q. Crane	192
	Lawrence E. Blacke	21
	Paul R. Cacchiotti	32
	Lawrence S. DiCara	79
	Thomas D. Lopes	14
	Dayce Philip Moore	19
	Blanks	72
Auditor:	Thaddeus Buczko	211
	Peter G. Meade	150
	Blanks	68
Representative In Congress:	Joseph D. Early	351
	Blanks	78

Councillor Seventh District:	Leo J. Turo	222
	Joseph P. Genduso	103
	Blanks	104
Senator In General Court:	Daniel J. Foley	280
	Blanks	149
Representative In General Court:	Salvatore P. Cimino	195
	Kathleen D. Guyette	26
	Marie J. Parente	199
	Blanks	9
District Attorney:	John J. Conte	288
	Blanks	141
Register of Probate and Insolvency:	William J. McManus	273
	Blanks	156
County Commissioner:	Leonard P. Flynn	174
	Ciro Barone, Jr.	13
	John P. Carrigan	59
	Leonard S. Gabrila	47
	Francis J. Turo	53
	Blanks	83
County Treasurer:	Andrew A. Athy	64
	Michael J. Donoghue	123
	Rudolph J. Forge	63
	Paul F. Masterson	39
	Jane D. O'Brien	56
	Blanks	84
Sheriff:	Francis J. Deignan, Jr.	288
	Blanks	141
REPUBLICAN PARTY		
Senator in Congress:	Edward W. Brooke	108
	Avi Nelson	73
	Blanks	1

Governor:	Francis W. Hatch, Jr.	105
	Edward F. King	64
	Blanks	13
Leiutenant Governor:	William I. Cowin	90
	Peter L. McDowell	58
	Blanks	34
Attorney General:	William F. Weid	130
	Blanks	52
Secretary:	John W. Sears	127
	Blanks	55
Treasurer:	Lewis S. W. Crampton	120
	Blanks	62
Auditor:	William A. Casey	120
	Blanks	62
Representative in Congress:	Sara A. Hawks	83
	Charles Kevin MacLeod	71
	Blanks	28
Councillor:	Blanks	182
Senator in General Court:	Blanks	182
Representative In General Court:	Blanks	182
District Attorney:	Blanks	182
Register of Probate and Insolvency:	Blanks	182
County Commissioner:	Blanks	182
County Treasurer:	Blanks	182
Sheriff:	Blanks	182

After the results were announced the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

WARRANT FOR STATE ELECTION**November 7, 1978**

Worcester, ss.

To the Constable of the Town of Upton, in the County of Worcester, Greetings:

In the name of the Commonwealth of Massachusetts, you are directed to notify the inhabitants of the town of Upton, qualified to vote in Elections and in Town Affairs, to meet at the Town Hall, in said Upton, on Tuesday the seventh day of November, 1978, punctually, at 7:00 a.m. o'clock for the following purposes:

To cast their votes in the State Election for the Election of Candidates for the following offices:

Senator in Congress	for this Commonwealth
Governor and Lieutenant Governor	for this Commonwealth
Attorney General	for this Commonwealth
Secretary	for this Commonwealth
Treasurer	for this Commonwealth
Auditor	for this Commonwealth
Representative in Congress	for Third Cong. District
Councillor	for Seventh Councillor District
Senator in General Court	for First Worcester and Middlesex Senatorial District
Representative in General Court	for Tenth Worcester Representative District
District Attorney	for Middle District
Register of Probate & Insolvency	for Worcester County
County Commissioner	for Worcester County
County Treasurer	for Worcester County
Sheriff	for Worcester County

QUESTION 1 – Proposed Amendment to the Constitution**PROPERTY CLASSIFICATION FOR TAX PURPOSES**

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 28, 1975, by a vote of 220-53, and on September 7, 1977, by a vote of 243-20?

SUMMARY — The proposed constitutional amendment would permit the legislature to establish as many as four different classes of real property for tax purposes. Property in any one class would be required to be assessed, rated and taxed proportionately but property in different classes could be assessed, rated and taxed differently. The legislature could grant reasonable exemptions. The constitution presently requires all property (other than wild lands, forest lands, and certain agricultural and horticultural lands) to be assessed and rated equally at full value for tax purposes.

QUESTION 2 — Proposed Amendment to the Constitution

STATE BUDGET DEADLINE

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 28, 1975, by vote of 267-3, and on August 10, 1977, by a vote of 250-1?

SUMMARY — The proposed constitutional amendment would allow a governor who had not served in the preceding year as governor to submit a proposed budget to the legislature within eight weeks of the beginning of the legislative session. A governor who had served in the preceding year would still be required to submit a proposed budget within three weeks of the beginning of a legislative session.

QUESTION 3 — Proposed Amendment to the Constitution

DISTRIBUTING INFORMATION FOR VOTERS

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on June 26, 1976, by a vote of 244-6, and on August 10, 1977, by a vote of 253-1?

SUMMARY — The proposed constitutional amendment would require the Secretary of the Commonwealth to send information about questions that will appear on the state election ballot to each person eligible to vote in the Commonwealth, or to every residence in the Commonwealth where one or more eligible voters live. Presently, the Constitution requires the Secretary to send this information to each registered voter in the Commonwealth.

QUESTION 4 — Proposed Amendment to the Constitution

RESIDENCE STANDARDS FOR STATE CENSUS

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 26, 1976, by a vote of 266-0, and on August 10, 1977, by a vote of 258-0?

SUMMARY — The proposed constitutional amendment would require that in the taking of the state census, residence be determined in accordance with the standards used by the United States when taking the federal census. Under the

federal standards, residence is based upon where a person spends most of his or her time whereas under present state standards residence is based upon legal domicile. The standards would be subject to any exceptions which the legislature might enact.

QUESTION 5 – Proposed Amendment to the Constitution

CHARTER COMMISSION DEADLINE

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on May 26, 1976, by a vote of 260-1, and on August 10, 1977, by a vote of 255-0?

SUMMARY – The proposed constitutional amendment would allow a local charter commission 18 months after its election to prepare a charter or charter revision for submission to the voters of a city or town. Presently, the constitution provides that the charter or charter revision be prepared within 10 months of the election of the charter commission.

QUESTION 6 – Proposed Amendment to the Constitution

STUDENT ASSIGNMENTS TO PUBLIC SCHOOLS

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on June 11, 1975, by a vote of 175-73, and on September 7, 1977, by a vote of 173-90?

SUMMARY – The proposed constitutional amendment would provide that a student could neither be assigned to nor denied admittance to a public school on the basis of race, color, national origin or creed.

QUESTION 7 – Proposed Amendment to the Constitution

TAXATION OF LAND USED FOR RECREATION OR LEFT IN A NATURAL STATE

Do you approve of the adoption of an amendment to the Constitution summarized below, which was approved by the General Court in joint sessions of the House of Representatives and Senate on August 11, 1976, by a vote of 248-5, and on May 24, 1978, by a vote of 257-0?

SUMMARY – The proposed constitutional amendment would give the legislature the power to establish a different method of property taxation for land which is used for recreational purposes and for land preserved in its natural state. It would add these two categories to the existing constitutional provision which allows the legislature to tax wild and forest land differently. The amendment's stated purpose is to develop and conserve natural resources and the environmental benefits of recreational land.

QUESTION 8 – This Question is Non-Binding

“Shall the Senator from this District be instructed to vote to approve the passage of a bill requiring the reduction and limitation of local property taxes by substituting revenue from state taxes, and providing that all state and local taxes combined shall not take a larger percentage of the total personal income in Massachusetts than the average percentage taken in the three year period immediately preceding approval?”

The Polls will be open from 7:00 a.m. to 8:00 p.m.

And you are directed to serve this Warrant, by posting attested copies thereof at each of the following places in said Town, seven days at least before the time of holding said meeting – At each of the Post Offices and on the Town House in said Town.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, before the time and place of meeting aforesaid.

Given under our hands at Upton, this twenty-third day of October in the year of our Lord, one-thousand nine hundred and seventy-eight.

ALDO B. CONSIGLI, JR.
JOHN ROBERTSON, JR.
JAMES R. BATES
Selectmen of Upton

A true copy. Attest: Rodney B. Marchand, Constable of Upton

Upton, Mass., October 17, 1978

By virtue of the within Warrant, I have this day notified the inhabitants of the Town of Upton herein described to assemble in their Town Hall, November 7, 1978 at seven a.m. for the purpose within mentioned by posting attested copies of the said Warrant in each of the Post Offices and on the Town Hall at least seven days before the meeting aforesaid.

Rodney B. Marchand, Constable of Upton

PROCEEDINGS OF STATE ELECTION

November 7, 1978

The meeting was called to order by the reading of the Warrant and Constable's return by Clerk Margaret Rodwill. The Polls were declared officially open at 7:00 a.m. by Warden Robert K. Sweet. A box containing 2,750 ballots was turned over to the Warden by Town Clerk Martha R. Williams.

On duty at the check-in table was Mrs. Rita Cutler and Chester Walker. Checking voters out of the hall were Mrs. Claire Praskiewicz and Mrs. Lorilee Morin. Deputy Warden Mrs. Nancy Kennedy was on duty at the ballot box.

Twenty absentee ballots were cast, with the total number of ballots cast at 1,587. The polls closed at 8:00 p.m.

Reporting at 8:00 p.m. were Margaret Libbey, Margaret Dean, Robert Snow, Joan Varney, Theresa Martin, Carol Clark, Ethel Dias, Barbara Burke, Philip Ferraro, all Democrats and Nina Poirier, Elizabeth Kiritsy, Alveretta Hebert, Betty Norris, Helena Baer, Dorothy Francis, Richard Randall, Judith McGee, Muriel Mitchell, Republicans. Also Ida Porter and Nancy Leclaire, both independent voters. Tabulators were William Young and Edward Furphy.

The results of the vote were announced by the Town Clerk at 12:45 a.m., November 8, 1978.

SENATOR IN CONGRESS:	Edward W. Brooke	869
	Paul E. Tsongas	685
	Blanks	33
GOVERNOR/LIEUTENANT GOVERNOR:	Hatch and Cowin	849
	King and O'Neill	650
	Michael Dukakis	21
	Potash and Cohen	1
	Blanks	66
ATTORNEY GENERAL:	Francis X. Bellotti	1,128
	William F. Weld	407
	Blanks	52
SECRETARY:	Michael Joseph Connolly	822
	John W. Sears	621
	Blanks	144

TREASURER:	Robert Q. Crane	821
	Lewis S. W. Crampton	642
	Blanks	124
AUDITOR:	Thaddeus Buczko	815
	Timothy F. O'Brien	594
	Blanks	178
REPRESENTATIVE IN CONGRESS:	Joseph D. Early	1,121
	Charles Kevin MacLeod	378
	Blanks	88
COUNCILLOR:	Leo J. Turo	823
	Les Harvey	480
	Blanks	284
SENATOR IN GENERAL COURT:	Daniel J. Foley	1,079
	Blanks	508
REPRESENTATIVE IN GENERAL COURT:	Salvatore P. Cimino	788
	Ronald F. Santacroce	166
	Marie J. Parente	528
	Blanks	105
DISTRICT ATTORNEY:	John J. Conte	1,084
	Blanks	503
REGISTER OF PROBATE AND INSOLVENCY:	William J. McManus	1,043
	Blanks	544
COUNTY COMMISSIONER:	Leonard P. Flynn	1,021
	Blanks	566
COUNTY TREASURER:	Michael J. Donoghue	1,025
	Blanks	562
SHERIFF:	Francis J. Deignan, Jr.	1,025
	Blanks	562
QUESTION NO. 1:	Yes	698
	No	818
	Blanks	71

QUESTION NO. 2:	Yes	895
	No	429
	Blanks	263
QUESTION NO. 3:	Yes	892
	No	422
	Blanks	273
QUESTION NO. 4:	Yes	858
	No	429
	Blanks	300
QUESTION NO. 5:	Yes	611
	No	631
	Blanks	345
QUESTION NO. 6:	Yes	973
	No	374
	Blanks	240
QUESTION NO. 7:	Yes	774
	No	543
	Blanks	270
QUESTION NO. 8:	Yes	923
	No	291
	Blanks	373

After the results were announced the ballots, used and unused, were placed in separate containers, sealed and deposited in the vault.

Attest:

(Mrs.) MARTHA R. WILLIAMS
Town Clerk

VITAL STATISTICS
Births Recorded in 1978

Date of Birth	Name	Parents
NOVEMBER , 1977		
28	Pauling Curtiss Pease	Peter A. and Deborah M. Pease
JANUARY		
15	Karen Ann Jackman	Richard C. and Katherine L. Jackman
19	Ernest Barritt Porter, III	Ernest B. and Kathleen A. Porter
24	Christopher Michael Hill	Howard F. and Sharon T. Hill
FEBRUARY		
3	John William Oldfield	John W. and Susanne M. Oldfield
5	Patrick Ryan McKinney	Edwin M. and Patricia A. McKinney
18	Shana Lyn Heusmann	H. W. and Carolyn M. Heusman
21	Shanon Paul Erickson	Stephen P. and Valerie A. Erickson
23	Tracy Lynn Briggs	Stedman F. and Susan A. Briggs
MARCH		
1	Barry Alan Garland, Jr.	Barry A. and Margaret J. Garland
11	Joseph Francis Cummings, IV	Joseph F. and Ann Marie Cummings
13	Keith Patrick Barnicle	Frederick R. and Maryann P. Barnicle
APRIL		
1	Craig Allen Bradford	Michael J. and Mary Bradford
6	Rebecca Ridgway Bowen	Peter N. and Cheryl A. Bowen
12	Rachel Ann Marquis	David P. and Jo-Ann Marquis
21	Stacy Margaret Lee Brown	Stanley A. and Cynthia L. Brown
23	Benjamin David Armstrong	David J. and Brenda E. Armstrong
MAY		
2	Keith Alan Edmunds	Norman J. and Ann M. Edmunds
2	Jeremiah Joseph Brault	Joseph M. and Denise E. Brault
4	David Norman MacMillan	Donald W. and Allison S. MacMillan
6	Kelly Coughlin	Robert E. and Margaret M. Coughlin
26	Cheryl Margaret Cummings	Charles T. and Mary T. Cummings
JUNE		
5	Christopher Michael Morin	Douglas C. and Cheryl J. Morin
8	Joel Anthony Lymneos	Anthony C. and Judith S. Lymneos
JULY		
3	Toby Philip Brown	Philip R. and Rosanna Y. Brown
4	Dana Vasiliki Schulman	Daniel R. and Donna M. Schulman
5	Cynthia Angela Garceau	Raymond J. and Julie A. Garceau
15	Patrick Kevin McDonnell	George F. and Nancy J. McDonnell

Date of Birth	Name	Parents
AUGUST		
1	Danielle Sears	Philip D. and Barbara E. Sears
8	Scott Paul McDonnell	John P. and Linda J. McDonnell
15	Eric David Jenkins	Gregory J. and Barbara E. Jenkins
17	Michael Angelo DiVerdi, Jr.	Michael A. and Gail M. DiVerdi
20	Aspasia Stampoulos	Christos and Giannoula Stampoulos
23	Scot Ryan Fairbanks	Jonathan S. and Susan G. Fairbanks
24	Martha Elizabeth Shadwell	Joseph W. and Mary A. Shadwell
25	Andrew James McMahon	James P. and Patricia McMahon
26	Timothy Jay Smith	Karl J. and Diane M. Smith
SEPTEMBER		
23	Tina Marie Bonina	Anthony W. and Susan Bonina
OCTOBER		
11	Brad Lee Long	Robert G. and Betty A. Parker
11	Michael Paul Ferraro	Ralph E. and Nancy A. Ferraro
12	Cheri Ann Ferruccio	Robert P. and Cheryl L. Ferruccio
18	Amy Christine McMaster	Timothy J. and Kathleen M. McMaster
NOVEMBER		
6	Matthew Sean Gordon	William N. and Barbara L. Gordon
6	Scott Wilson Stephen, Jr.	Scott W. and Marilynn A. Stephen
14	David Charles Ingersoll	Verne B. and Barbara J. Ingersoll
20	Kurt Mitchell Swanson	Mark S. and Lynn E. Swanson
27	Andrew Hamilton Hirsch	Howard D. and Linda S. Hirsch
DECEMBER		
5	Carla Elizabeth Hall	Donald E. and Patricia E. Hall
5	Rachel Marie Judd	Stephen V. and Deborah K. Judd
9	Andrea Feijo	Edmund and Matilda R. Feijo
10	Nicholas Salvatore Gentilotti	Gerald D. and Diane M. Gentilotti
10	Chad Michael Brock	Roger H. and Susan K. Brock
13	Erik Michael Porter	Ernest B. and Kathleen A. Porter
27	Alyssa Beth Consigli	Aldo B. and Elizabeth G. Consigli

MARRIAGES RECORDED IN UPTON IN 1978

Date	Name, Age, Residence	By Whom and Where Married
MAY (Continued)		
19	Bradford Dale Libbey, 27, Upton Jo-Ann Claire Dufresne, 19, Upton	Robert S. Phillips, Justice of the Peace Hopedale, Mass.
JUNE		
9	Thomas Steven Kozel, 43, Upton Dolores Ann Simko Beauregard, 44, Hudson	Martha R. Williams, Justice of the Peace Upton, Mass.
16	Charles David Gray, 33, Upton Deborah Ann Stratton Brotherton, 25, Upton	Howard A. Waterhouse, Clergyman Upton, Mass.
17	Joseph Napoleon Choiniere, Jr., 21, Upton Brenda Jean Place, 19, Marlborough	Roy E. Nelson, Jr., Clergyman Marlborough
17	Peter Richard Mahler, 19, Upton LuAnn Ramsey, 19, Upton	Robert A. Jackman, Minister Upton, Mass.
18	Karl Wayne Kuykendall, 22, Ayer Linda Charlotte Hand, 20, Milford	Robert A. Jackman, Minister Upton, Mass.
23	Daniel Charles Bates, 26, Upton Ann Marie SanSouci, 21, Whitinsville	Daniel M. Driscoll, Priest Whitinsville, Mass.
24	Steven Spencer Pope, 23, Upton Mary Elva Potter, 17, Sutton	J. Raymond Bedard, Priest Sutton, Mass.
JULY		
10	Michael Wayne Smith, 21, Upton Kathi Anne Dyffryn, 17, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
22	Robert Allan Andrews, 34, Upton Shirley Joy Brassard, 49, Upton	Robert A. Jackman, Minister Upton, Mass.
AUGUST		
5	Donald Roy Rivers, 21, Upton Andrea Elizabeth Zorn, 16, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
20	Thomas Leonard Fitzpatrick, 24, Upton Helen Diane Tsoules, 25, Worcester	Alexander D. Squoros, Priest Worcester, Mass.
26	James Joseph Laucis, 25, Upton Debra Anne Grant, 21, Mendon	Richard Ritacco, Priest Upton, Mass.
SEPTEMBER		
1	Thomas Bachleda, 24, Upton Pameia Duncan, 26, Marlborough	Andre Remillard, Priest Marlborough, Mass.
2	William Thomas McTurk, 21, Mendon Lisa Teen McNaughton, 19, Upton	Robert A. Jackman, Minister Upton, Mass.
9	Edward Raymond Saucier, 35, Upton Donna Rae Barton, 25, Worcester	John J. McKenna, Priest Upton, Mass.
15	Forrest Linwood Mitchell, 24, Upton Donna Marie Gaskill, 21, Uxbridge	Thomas Mahoney, Priest Uxbridge, Mass.

Date	Name, Age, Residence	By Whom and Where Married
SEPTEMBER (Continued)		
16	Gerald Angelo Milani, 19, Upton Claire Elizabeth Grenier, 20, Cashier	John J. McKenna, Priest Upton, Mass.
16	William Joseph McElroy, 53, Grafton Doris Isabel Stanley Jones, 52, Upton	Paul M. Couming, Priest Grafton, Mass.
23	Julius Francis Bertrand, 25, Quincy Betsy Jane Sadler, 21, Upton	Robert A. Jackman, Minister Upton, Mass.
27	Kenneth F. Howard, 26, Northbridge Jayne Robinson Bergeron, 23, Northbridge	Martha R. Williams, Justice of the Peace Upton, Mass.
OCTOBER		
1	John E. Peterson, 24, Virginia Beach, Va. Eleanor Ann Spindel, 21, Upton	David L. Sundell, Minister of the Gospel Hopkinton, Mass.
6	Clinton E. Shaw, Jr., 51, Oxford Gloria J. Rheaume Pettinella, 48, Oxford	Martha R. Williams, Justice of the Peace Upton, Mass.
7	Timothy Michael Fitzpatrick, 24, Upton Susan Joyce Mickola, 30, Worcester	Roger M. Davidson, Minister of the Gospel Holden, Mass.
7	Paul Cote, 22, Upton Priscilla Ann Noel, 23, Upton	John J. McKenna, Priest Upton, Mass.
8	Randolph Joseph Langlois, 24, Upton Nancy Jayne Malacaria, 23, Norwood	Paul V. Moynihan, Priest Norwood, Mass.
14	Peter A. Realini, 31, Franklin Joyce E. Kerr, 22, Upton	Phyllis K. Ingram, Clergy Milford, Mass.
20	Stephen Paul Morrison, 27, Upton Carol Ann Bagley, 26, Upton	Martha R. Williams, Justice of the Peace Upton, Mass.
NOVEMBER		
3	Daniel F. Walsh, 24, Northbridge Deborah Ann Hobbs, 19, Norfolk, Va.	Martha R. Williams, Justice of the Peace Upton, Mass.
22	Albert Alexander Cardwell, Jr., 41, Worcester Lee Barnes DePilato, 35, Worcester	Peter P. Bishop, Minister Upton, Mass.

DEATHS RECORDED IN UPTON IN 1978

Date of Death	Name	Place of Burial	Age
			Y M D
DECEMBER, 1977			
2	Rudolph Gadoury	Lakeview	89 1 1
JANUARY			
12	Bertha E. Porter Fiske	Lakeview	79 9 10
28	Clifford Lapierre	Lakeview	18 11 13
FEBRUARY			
11	Evelyn G. Lyon Knight	Lakeview	79 2 17
MARCH			
1	Alphonse Storella	Boston, Mass.	76 6 0
5	Ethel Slocum Grebenstein	Lakeview	82 8 13
23	Marion Burrage Schultz	Worcester, Mass.	66 3 14
APRIL			
3	Emma Semple	Lakeview	71 10 7
8	Roland A. Langlois	Lakeview	70 2 7
17	William Gilroy, Jr.	Bristol, Rhode Island	73 6 25
JUNE			
10	Richard Henry Stoffel	Lakeview	59 0 0
JULY			
5	Allan Victor Rawson	Maplewood	65 8 4
AUGUST			
1	Olive Felton Francis	Lakeview	65 0 24
7	Harold L. Smith	Maplewood	74 6 8
17	Elsie Augusta Nason	Cambridge, Mass.	66 6 4
20	Omer Auclair	Nasonville, Rhode Island	69 8 11
22	Angeline Fontaine Brochu	Lakeview	52 4 21
SEPTEMBER			
9	George E. J. Priest, Sr.	Lakeview	50 3 0
23	Georgine Lapierre Fleurant	Lakeview	79 7 8
OCTOBER			
1	Abigail M. Crosby Hemstedt	Medway, Mass	86 9 18
11	Clyde E. Smith, Jr.	Lakeview	59 5 6
NOVEMBER			
18	Henry Laberge	Lakeview	80 6 10
21	Clarence E. Forsberg	Lakeview	82 5 8
25	Lloyd E. Willard	Milford, Mass.	78 9 17
DECEMBER			
6	George Prentiss	Lakeview	75 7 0
22	Mary Paille Bouthiette	Lakeview	78 8 21

LICENSES ISSUED BY THE TOWN CLERK

DOGS

During 1978 a total of 588 dogs were licensed through the Town Clerk's office, a decrease from the previous year. There were approximately 100 dogs that were not licensed. All dog owners were notified by mail during the summer if their dogs were not licensed.

Issued: 320 Males; 44 Females; and 244 Spayed Females. Kennel licenses issued: 6 - \$10.00; 5 - \$25.00 and 1 - \$50.00.

Turned over to Town Treasurer - \$1,921.00

FISH AND GAME

During 1978 the Town Clerk issued 325 Fish and Wildlife licenses, plus 28 Waterfowl Stamps and 13 Archery Stamps. Issued: 138 Resident Citizen Fishing; 65 Resident Citizen Hunting; 66 Resident Citizen Sporting; 15 Resident Citizen Minor Fishing; 1 Resident Alien Fishing; 2 Non-Resident Citizen Fishing, 1 Non-Resident Citizen 7-day Fishing; 1 Resident Citizen Trapping; 5 Duplicates; 1 Non-Resident Citizen Hunting (Big Game); 25 Resident Citizen Sporting Over 70 (Free); 4 Resident Citizen Fishing, Paraplegic, Blind, Mentally Retarded (Free).

Paid to the Commonwealth of Massachusetts - \$2,779.75.

PERMITS, BOOKLETS, ETC.

During 1978 the following were sold through the Town Clerk's Office: Raffle/Bazaar Permits - 5; Assessor's Valuation Books - 4; Street Lists - 48; Town Maps - 33; Zoning Maps - 8; Auctioneer's License - 3; Gas Permits - 3; Sub-Division Control Bylaws - 2; Voting Lists - 2.

Turned over to the Town Treasurer - \$205.75

The Town Clerk's office is open in the Town Hall Building Monday through Friday from 11:00 a.m. to 3:00 p.m. and Tuesday and Thursday evenings from 7:00 p.m. to 9:00 p.m.

Town Clerk's office phone - 529-3565.

Respectfully submitted,

MARTHA R. WILLIAMS
Town Clerk

REPORT OF THE REGISTRARS OF VOTERS

During 1978 the Registrars were in session twelve times to register new voters and certify nomination papers. During the year there were 175 new voters registered.

The number of voters eligible to vote in the Annual Town Election was 2,227. The number of voters eligible to vote at the State Primary in September was 2,094 with 515 registered Democrats, 444 registered Republicans. There were 2,175 voters eligible to vote at the State Election in November.

Members of the Board of Registrars are George P. Kennedy (R), Chairman; Mrs. Eleanor R. Broderick, Mrs. Kathleen A. Kelly and Mrs. Martha R. Williams, Clerk.

Respectfully submitted,

MARTHA R. WILLIAMS
Clerk, Registrars of Voters

JURY LIST

Name	Address	Occupation
Donald S. Apple	31 Warren Street	Lineman
Frederick R. Barnicle	31 Cider Mill Lane	Real Estate Salesman
Walter Baxter	21 Main Street	Press Operator
Sylvia R. Crosby	144A Main Street	Unemployed, Straw Operator
Harry A. Damon	19 Warren Road	Machinist & Asst. Foreman
Gertrude R. Dean	46 Elm Street	Housewife - Stitcher
James R. Deering	19 Glenview Street	Partsman
Donald C. Flanders	7 Maple Avenue	Sub Assembler
Dorothy R. Germain	39 W. Main Street	Housewife
Raymond R. Germain	39 W. Main Street	General Foreman
James A. Gilchrist	5 Centennial Ct.	Utility Worker
Linwood W. Hall	11 Fiske Avenue	Lic. Practical Nurse
Fernanda H. Haven	23 Pleasant Street	Housewife
Howard F. Hill	18 Pleasant Street	Machinist
Robert J. Hernandez	22 Cider Mill Lane	Discount Retailing
William G. Joyner	36 Walnut Street	Operations Director
Ruth E. Kearnan	81 Grove Street	Mounted Points Dept.
Donald R. Keniston	51 Main Street	Rigger/Operator
George A. Klink	53 Warren Street	Highway Dept. Emp.,
Leonard F. LaFlamme	24 Fiske Avenue	Bank Mgr., Ass't. Treas.
Leo J. Lamanuzzi, Jr.	4 Cross Street	Engineering Ass't.
Arah K. Libbey	35 Plain Street	Owner/Oper. Service Sta.
Pauline M. Lindi	1 Elm Street	Part-time Secy./Book- keeper
Christine L. McNulty	122 GlenView Street	Housewife
Elise M. Moir	11 Maple Street	Housemaker
Louise A. Morin	109 Westboro Road	Assembler
Dennis C. Nattinville	6 Williams Street	Toll Testman
Robert A. Nason	2 River Street	Systems Planner
Donald V. Person	68 Pearl Street	Leadman Hydraulic Mechanic
Marilyn J. Philbrook	14 Plain Street	Inventory Control Clk.
Edward L. Prentiss	24 Mechanic Street	Retired Bank President
William E. Quirk, Jr.	37 Walnut Street	Audit Manager
Gloria I. Shea	27 James Road	Public Relations
Eleanor M. Shepard	22 Old Grafton Rd.	Housewife
Abraham E. Siam	6 Breton Road	Tempering Furnace Op.
Lillian R. Thompson	20 Elm Street	Clerk
Charles J. Vaccaro	46 Williams St.	Produce Manager

REPORT OF THE BOARD OF SELECTMEN

1978 will long be remembered by the Board of Selectmen as an interesting but somewhat atypical year. On numerous occasions, serious, complex problems necessitated that the Board meet two or three times during the same week, while, at other times, the Board found that it was able to accomplish its business on a bi-weekly basis.

Several changes have occurred during the past year. The scheduled meeting night for the Selectmen has become Monday evening. In the interest of gaining a better understanding of the problems confronting its several appointed departments, the Board has requested that each department submit monthly reports detailing its activities during the prior thirty days. This procedure has not only provided the Selectmen with a valuable and effective tool for monitoring the functions of its departments, but also has made available a method by which the various department heads can communicate its difficulties and successes to the Selectmen on a regular basis.

The increased complexity and demands of administering government on a local level is one of the most serious dilemmas that face the Town of Upton today. In an effort to maintain the high level of municipal services that the citizens have come to expect, the Board has discussed and will soon act upon several proposals which, if instituted, will accomplish this end. One proposal, that each department head who supervises town employees make a yearly evaluation, report and recommendation of each of his employees and discuss the same with the Selectmen will insure that all Town Employees realize that a municipal employment position is not a guaranteed job and that each employee will at least attempt to perform as expected. A second proposal, that of an Insurance Study Committee, will allow the Board to secure and maintain only the necessary and appropriate amounts and types of insurance coverage which will better protect the Town from any accident or disaster, which, if not guarded against, could bring financial devastation to the Town. Also, the Board has recognized that the Town is faced with several possible long range expenditures which might have severe repercussions to the Town's budget for years to come. Thus, a third proposal would see the Board and the Capital Budget Committee actively projecting and preparing for these expenditures before they are thrust upon us at a time when planning is too late.

The Selectmen are acutely aware of the severe financial burden that Town Government placed upon the average citizen. To minimize this effect, the Selectmen, with the cooperation of all other Town Boards and Departments, have and will continue to expend countless hours attempting to discover more efficient, economical means by which to provide the essential services. Most Boards are not aggressively competing for State and Federal Grants to accomplish services which, in the past, would have to be borne entirely by the local taxpaying. Examples of this are the Sewer Project, Water Project and proposed

Council-on-Aging Drop-in Center. The Selectmen have been able to use federal funds to engage an engineering firm to conduct an energy study of the Town Hall with a goal of reducing operating expenses. The attitude of the Board of Selectmen is one of financial awareness and conservatism so that prior to the proposed expenditure of taxpayer's funds, the need for and expense of the particular item is balanced in an attempt to find the most efficient method of accomplishing the maximum benefit to the Town with a minimum of expense.

The scarcity of time on the part of many citizens has resulted in a semi-crisis situation of many Town positions remaining unfilled. During the past year, the Board has been faced with many resignations of dedicated public servants and has found that, for one reason or another, there is a lack of interested citizens to fill the positions. The Selectmen have been unable to appoint enough interested citizens to the Personnel Board and proposed Insurance Study Committee and, accordingly, these Boards do not function. Also, many important Town Departments are run by Boards that are short of members and volunteers. Hopefully, 1979 will see a revival in the area of public service and this problem will subside.

The Board of Selectmen wish to express its gratitude and appreciation to the members of all other Town Boards and Departments as well as the citizens of Upton whose constant hard work, cooperation, support and confidence make the Selectmen's job easier to perform. Also, the Board wishes to publicly acknowledge its debt to our Clerk, Mrs. Joan Varney, whose dedication, experience and humor have made an extremely difficult and sometimes too serious job function smoothly and without incident.

Respectfully submitted,

ALDO B. CONSIGLI, JR., Chairman
JOHN ROBERTSON, JR.
JAMES R. BATES

REPORT OF BOARD OF APPEALS

The Board of Appeals had a very slow year with only one application for a variance, which after a hearing, was granted.

The Board of Appeals worked very closely with Millhaus representatives and other Boards in Upton in formulating the permit for the conversion of "The Hatshop" into an apartment complex for the elderly.

JOHN F. LeBRUN, Chairman
 DAVID G. CLARK
 LEO J. LAMANUZZI, JR.
Board of Appeals

REPORT OF BOARD OF ASSESSORS

The Honorable Board of Selectmen

We submit herewith a recapitulation of the figures used in fixing the tax rate for the year Fiscal 1979.

Gross Amount to be Raised	\$2,119,485.91
Estimated Receipts and Available Funds	958,336.99
Net Amount to be Raised by Taxation	1,161,148.92
Real Property Valuations	\$1,124,779.20
Personal Property Tax	<u>36,369.72</u>
Total Taxes Levied on Property	\$1,161,148.92

Board of Assessors

EXPENSES 1978 - 1979

EXPENSES	Appropriated	\$3,500.00
EXPENDED	Assessors Expense	1,187.10
ASSESSORS SALARY	Appropriated	3,720.00
	Expended	618.00
CLERK'S SALARY	Appropriated	2,500.00
	Expended	1,188.00

REPORT OF ANIMAL INSPECTOR

Total number of dogs restrained, because of dog bites was a total 16, for the year 1978.

Animal inspection for the following animals and conditions under which they are kept for the year 1978.

Number Dairy Herds:

Cows age two and over	29
Heifers one to two	8
Calves under one year	6
Bulls	1
Steers	0

Beef Herds:

Cows age two and over	19
Heifers one to two	13
Calves under one year	20
Bulls	1
Steers	3
Goats	14
Sheep	23
Swine	37
Horses	55
Ponies	28
Donkeys	0
Mules	0

All animals appear to be free from any contagious diseases.

Milk Inspector

The license fees for milk and cream store licenses were collected for 1978 at a fee of \$2.00 each.

<u>Milk and Cream Licenses</u>	<u>Total Fees Collected</u>
12	\$24.00

Respectfully submitted,

JAMES W. JACOBSON

REPORT OF BUILDING INSPECTOR

NEW HOMES	20
ALTERATIONS, include Decks, Garage, Barns, Tool sheds, and remodeling.	
ALTERATIONS	24
POOLS	8
COMMERCIAL BUILDINGS	3

Sincerely,

PATRICK ROCHE
Building Inspector

REPORT OF THE DIRECTOR OF CIVIL DEFENSE

During 1978, your Upton Civil Defense Organization, as usual, has been taking part in the monthly races drill tests, on the first Monday night of each month at 7:30 p.m. with Sector 3B Communications Center. Your C.D. Director and Gerald Shaughnessy have been on hand at the Upton C.D. headquarters in , the Town Hall.

There have been Checkerboard (warning) tests monthly and the Police Department has also recorded the time and date received from the State Police via radio or county fire net or via radio or via Hopedale. The time that the person responsible for activating the outdoor warning is notified should be close to the time of receipt of the Checkerboard. We then mail a copy card to the Office of Emergency Preparedness, 400 Worcester Road, Framingham, MA.

Upton Fallout Shelter is located in the basement of the Memorial School.

Our Sector 3B director is Ernest R. Coombs. He is located at the Westboro headquarters, Tel. 1-366-5321. He has been very cooperative and has made many visits to department heads in Sector 3B.

The Police Department, Auxiliary Police, Fire and Highway have been very cooperative. My thanks are also extended to the Board of Selectmen, Town Clerk, Finance Committee and others for their cooperation.

The Area 3 civil defense headquarters is located in Westboro and Harold F. Rossi is the Area 3 director, Tel. 1-566-5321. The Area 3 Secretary is Mrs. Paula Thomas.

I have enjoyed working with Harold Rossi on C.D. for over 23 years.

Respectfully submitted,

GEORGE W. GREBENSTEIN
Upton Civil Defense Director
5 West Main Street
Telephone 529-6561

REPORT OF THE COMMUNICATIONS OFFICER

As a behind-the-scenes participant, Communications is one of the most taken-for-granted areas of Town functioning. During the past year, however, the Town showed its recognition of the need for updating this service to maintain continuity with the growing services provided by the Police and Fire Departments by adding a third full-time dispatcher. Because of this action, we were able to eliminate home-unit dispatching and place all dispatching services in the Police Station, allowing that station to remain open to the public on a twenty-four hour basis. This centralizes the dispatching so that records can be maintained continuously and would be available immediately when required by on-duty personnel. During the past year, the dispatchers handled a total of approximately 15,728 radio and telephone dispatches.

Two new two-way radios were purchased by the Town this past year. The radios were installed to replace defunct units in the Highway Superintendent's car and Engine #2 of the Fire Department.

With the cooperation of the townspeople, the Communications will continue to provide updated and immediate services to the Town and the departments involved. I thank you, the townspeople, the Board of Selectmen, and all other departments involved for your cooperation during this past year.

Respectfully yours,

THOMAS J. PELLERIN
Communications Officer

REPORT OF CONSERVATION COMMISSION

During 1978 implementation of the Wetlands Protection Act, protecting the environment of the town, has taken much of the Commission's time. Seven hearings, resulting in the granting of Orders of Condition, were held during this year. In those instances where work was not completed on conditions issued in 1977, as in the case of the sewer interceptors, the Commission continues to oversee work on a one year extension basis to insure that all work is properly completed in the best interest of the environment of the town.

Some twenty-two on-site inspections were made by the Commission to determine applicability to the Wetlands Protection Act, resulting in the seven hearings, one still pending.

The Commission is also responsible for weed control in Taft, Mill and Pratt Ponds and Lake Wildwood. This year, through town meeting funds, \$2,200. was spent for this purpose.

On the aesthetic side of the Commission's responsibilities, the recreation area at Lake Wildwood was cleaned weekly by Donald Kenniston during the summer months. The town's youngsters again responded well to aid Commission members on Clean-Up Day removing litter from Upton's roadsides. The children, ranging in age from three to fourteen, worked diligently through the morning, to be rewarded with cold drinks and hot dogs. Thanks again to those who participated.

Boy Scout Troop 136 braved hornets nests, heat and rusty nails to assist us in removing a fire hazard from Commission property on Pratt Pond. A sturdy cabin built by some adventurous youthful craftsmen had been vandalized and gasoline soaked over a period of five or six months. After concerned calls from nearby residents, it was decided that the cabin be torn down. The Scouts of 136 made a difficult task disappear quickly.

1978 has been a productive year for the Commission due in large part to the spirit of cooperation that exists among various town boards.

Respectfully submitted,

RUFIN VAN BOSSUYT, Chairman
RICHARD DESJARDINS, Vice Chairman
FRANCIS WALLESTON, Treasurer
SHEILA PORTER
DONALD NELSON
BETTE NORRIS
WALLACE DAVIS III
Conservation Commission

REPORT OF COUNCIL ON AGING

During 1978, the Council on Aging established itself as a viable source of service, information and referral for the Senior Citizens of the Town. As of January 30th, Carol A. Bertel began the job of coordinator of activities for the Council. February 6th marked the opening day of Center activities which were curtailed by noon due to the great blizzard. Saturday, February 18th was the official grand opening, and although it was delayed because of weather conditions, it was an event that marked the beginning of a day to day effort to serve the real needs of the elderly.

The Council operates a Senior Citizen Drop-In-Center in rented facilities in the Unitarian Church from 8:30 A.M. to 4:00 P.M. Monday through Friday. Regularly scheduled activities sponsored are bowling, arts and crafts, whist party, cribbage league, knitting and crocheting lessons and bingo. Other activities have been exercise program, pitch league, lectures and slide presentations and movies, a C.P.R. Course at which five (5) were certified and a lending library of books, puzzles and table games is maintained. The Center was open a total of two hundred twenty-six (226) days during 1978, and a social register kept at the Center shows three thousand three hundred eighty-three (3,383) signatures of those who have visited there.

The Council also sponsors entertainment trips on a regular basis. Trips taken during the year were to the Chateau De Ville Dinner-Theatre, the Flower Show, Foothills Theater and Dinner, Provincetown Boat Trip, Garden in the Woods Wildlife Refuge, Red Sox Baseball Game, Plymouth Plantation, a week in the Catskills, Thanksgiving Dinner Celebration, the Ice Follies, St. Patrick's Celebration, Birthday parties and Christmas Celebration.

The main thrust of Council activities however, has been toward service of the real needs of the elderly. Marion Battye, Outreach Worker, has visited the large majority of senior citizens to provide basic information about services and act as a friendly visitor to shut-ins. The Council works closely with local agencies such as the Upton Nursing Services, Housing Authority, Valley Adult Counseling, Elderly Home Care Corporation, Worcester Community Action Council, Welfare and Clergy and the social agencies of hospitals and nursing homes in making and accepting referral of clients to insure that the physical, emotional and social needs are met. A "Meals on Wheels" program was begun through Blackstone Valley Tech to insure that those unable to shop and/or cook are getting at least one hot meal per day. Five hundred eighty-two (582) meals were served in 1978 with part of the cost reimbursed through a grant by the Bureau of Nutrition and Education.

The Council also benefited from a grant that gives rental of a Maxi-Van two mornings a week for grocery shopping and appointments for those without transportation. Three hundred fifty-five (355) units of transportation were provided and one hundred six (106) medical trips were provided through volunteers.

Other federal and state monies awarded to the Council during the year through the Department of Elder Affairs were \$1,000 for use as seed money for the operation of the Drop-In-Center, \$1,450 for the purchase of a mimeograph machine and supplies for the printing of the bi-monthly newsletter and other informational materials, and \$63,000 for the conversion of the former bleach house at the old hat factory complex for a new barrier free Senior Center.

The Council on Aging is proud of its accomplishments during 1978 and is grateful for the support it has received by many townspeople in an effort to serve the needs of Upton elderly, and looks forward to continued opportunities for service.

Respectfully submitted,

CAROL A. BERTEL
Council Coordinator

BETSY D. JOHNSON, Chairman
GAIL HEALD
MABEL WRIGHT
ALBERT SODERBERG
GLENN GOODRIDGE
STANTON BAKER
HOLLY MORRILL
LUCILLE METTEY
CHRISTINE CHRISTIE

REPORT OF THE DOG OFFICER

During the past year, 105 stray dogs were picked up -- of these, 37 were placed in new homes, 32 were returned to their owners and 36 were humanely destroyed.

The number of licensed dogs continues to increase although it is still not 100 percent. The number of complaints of barking and destructive dogs was about the same as other years. Several trips to Memorial School and Kiwanis Beach were made to solve the problems of nuisance dogs in those areas.

Respectfully submitted,

RAY FITZPATRICK
Dog Officer

REPORT OF FIRE DEPARTMENT

The Board of Fire Engineers hereby submits the following report for the year ending December 31, 1978.

Alarm responses are as follows: Total 352

Ambulance calls	226	Assistance calls	36
Building fires	10	Investigations	9
Automobile fires	27	False alarms	4
Chimney fires	5	Mutual aid	4
Appliance fires	1	Inspections	3
Assist at forest fires	17	Miscellaneous calls	11

The following is a list of equipment and apparatus belonging to the Fire Department:

Engine #1 - 1976 Continental 1000 GPM pumper in good condition.
 Engine #2 - 1964 Farrar 750 GPM pumper in good condition.
 Engine #3 - 1968 Farrar 500 GPM pumper in good condition.
 Engine #4 - 1953 GMC Army truck in poor condition.
 Engine #5 - 1952 Oren 750 GPM pumper in fair condition.
 Rescue #1 - 1974 International van in good condition.
 Ambulance - 1977 Chevrolet modular type in good condition.

Equipment

5400 feet of 2½" hose	1 base station for radios
2500 feet of 1½" hose	9 Scott air-pacs
2 portable electric generators	5 street fire alarm boxes
2 portable fire pumps	10 master fire alarm boxes
7 mobile two-way radios	30 home alerting units

Approximately 6 miles of fire alarm wire.

We wish to thank the Board of Selectmen, the Finance Committee and the townspeople for their assistance and cooperation during the past year. Special thanks to retired Chief Robert Prentiss, who ended his career on March 31, 1978.

Respectfully submitted,

HENRY J. POIRIER, JR, Chief
 MICHAEL J. BRADFORD, Deputy Chief
 RICHARD J. HENDERSON, Deputy Chief
Board of Fire Engineers

FOREST FIRE REPORT

Aided Other Towns	1
Camp Fires	3
Careless smokers.....	1
Burning without a permit	1
Brush and grass	4
Brush	16
South Street dump	3
Town dump	1
Leaves	1
State Forest	11
Hay baler	1
Investigation	1
Number of permits issued	368
Incendiary fires	35
Forest fire calls	44

WALTER STANK
Forest Fire Warden

REPORT OF GAS INSPECTORS

There was a total of fourteen Gas Permits issued by Walter A. Hopkins and Bruce Brokaw for the year ending December 31, 1978. Total of \$50.00 was collected and turned over to the Town Treasurer.

Respectfully submitted,
WALTER A. HOPKINS
BRUCE BROKAW
Gas Inspectors

REPORT OF BOARD OF HEALTH

The Board of Health met regularly on Thursday evenings until October, when it was decided that they would meet on the last Thursday of every month.

A reorganizational meeting was held after town election: Jean Fowler, Chairman; Esther K. Bird, Secretary and Joseph Collopy, Board Member.

Appointments were made:

Board of Health Physician	Bernard McKernan, M.D.
Nursing Supervisor & Town Nurse	Joan Waterhouse, B.S., R.N.
Clerk	Celeste Gilchrist
Animal & Milk Inspector	James Jacobson
Burial Agent	Martha Williams
Plumbing Inspectors	Walter A. Hopkins & W. Bruce Brokaw
Board of Health Agent	George Carey, Hopkinton
Food Inspector	Robert Rimbach, Bedford

The Board of Health met twice with the Professional Advisory Board. The Board appointed the following and the Professional Advisory Board organized accordingly:

Ernest Porter, Chairman	Kenneth Young
Elizabeth Consigli, Secretary	Dr. Harmon Smith
Dr. Lee Bird	

Permits and licenses issued from the Board of Health office are as follows:

Food Handlers	25	Rubbish or Offal	4
Plumbing	75	Installers	14
Septic System	27		

The Board of Health endorsed the Rabies Clinic this year held the first Wednesday in June at the Upton Fire Station.

Due to the lack of communication between the Nursing Service and the Board of Health, the Board with the Selectmen jointly appointed a Committee to supervise the Nursing Service.

On November 2, 1978 the Board of Health formally transferred the Nursing Agency to the Upton Health Service Committee.

Results of the research on the Sanitary Landfill by the firm of Camp Dresser & McKee, Inc. was beneficial and plans are made to extend the present landfill and rubbish removal from Town.

Food inspections have prove their worth and most places are clean and up to standard.

Respectfully submitted,

JEAN FOWLER, Chairman
ESTHER K. BIRD, Secretary
JOSEPH COLLOPY, Board Member

REPORT OF UPTON HEALTH SERVICE

Nursing Visits	1734
Physical Therapy Visits	192
Home Health Aide Service:	
Visits	422
Hours	920

Nursing Service Accounts:

Expenses:

Nursing Service Expense (gas, office supplies, telephone, insurance, postage, nursing supplies, etc.)	\$ 2,610.85
Home Health Aides	4,542.69
Physical Therapy	<u>2,694.00</u>
	\$ 9,847.54

Salaries:

Nursing Service Clerk	\$ 2,721.94
Substitute Nurses	2,813.25
Nurse's Salary (Full-time)	10,307.58
Supervision	<u>1,326.00</u>
	\$17,168.77

Total Expenses	\$27,016.31
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Income:

Medicare	\$16,774.75
Medicaid	3,949.10
Personal & Private Insurance	<u>2,187.24</u>
Total Income	\$22,911.09
NET COST TO TOWN.....	\$ 4,105.22

1978 was another year of change and progress for Upton's Nursing Service. Back in 1968 when privately raised funds were no longer sufficient to cover the keeping of a local nurse, the administration of nursing services was taken over by the Board of Health. However, in the intervening decade changes on the local and

state level increased the amount of work in both phases of health care and in 1978 administration of the nursing service passed from the Board of Health to the Health Service Committee appointed by the Selectmen.

Behind the meetings, news reports and the wide variety of opinions, the facts which determined the change were the facts of red tape. While all our citizens benefit from state dollars, they often forget that each state aid dollar comes firmly attached to red tape. There was a time when the town nurse could make a home visit and report only to herself and local administrators. Now every visit and every treatment plan and every dollar spent must be documented to the satisfaction of state inspectors who visit regularly. Consequently, for the town nurse to carry the same number of patients as she did ten or twenty years ago, she must prepare much more paper work. Similarly, the Board of Health is beset with more complex state requirements all the time. So the dilemma had to be faced — either we must reduce services or find a new way to distribute the administrative burden.

Fortunately for Upton, the Selectmen found some citizens who were willing to give up time to act as a sponsoring agency for the Nursing Service. Under the direction of Mr. Norman Walker the new committee meets the state requirements for full funding of a variety of services. The other two members of this Committee are Mrs. Elizabeth Consigli and Mr. Richard Stockwell.

Our current services may be divided as follows:

Regular nursing care: Mrs. Waterhouse wears three hats — she does direct nursing, that is, she calls on the sick, under doctor's orders. Supervision, she is also the nursing supervisor with nurses and home health aides under her direction and responsibility. Administration, Mrs. Waterhouse also maintains the records and is responsible for the reports required by the state for reimbursement of expenses. She coordinates care with hospital personnel.

It is our hope that it would be clear to the voters of Upton that the changes of the past year are necessary to maintain local control of nursing services. If we were to move from a local office to a regional office, the administration would be simplified but the local touch would be lost.

Under the current set-up, Mrs. Waterhouse and her nurses, Sheila Porter and Linwood Hall are on call twenty-four hours a day and seven days a week. In fact, an agreement has just been reached with the Police Department to dispatch calls to the nursing staff during the hours the office is closed.

Another positive outcome of this year of transition has been the reinforcement of ties with Catholic Charities for the services of home health aides. We also hired one on our staff. With this service, the home health aide relieves the nurses to do the more complicated matters of health care and to delegate routine matters to para professionals.

The Supervising nurse and her staff wish to thank the Board of Health for their past cooperation and to thank the present Upton Health Service Committee for picking up the ball to insure ever better home health services for our town.

Respectfully submitted,

JOAN M. WATERHOUSE, R.N.

NORMAN E. WALKER, Chairman
ELIZABETH G. CONSIGLI, Clerk
RICHARD D. STOCKWELL

Health Service Committee

REPORT OF HIGHWAY DEPARTMENT

Balances Dec. 27, 1978	Total	Total Spent	Balance
Snow Removal	50,000.00	12,529.21	37,470.79
General	32,000.00	16,627.18	15,372.82
Salary Account	17,000.00	6,669.25	10,330.75
Road Comm. Salary	13,040.00	6,500.00	6,540.00
No. 356	82,030.00	33,083.97	48,946.03
Forrest St.	2,000.00		2,000.00
Shore Drive	1,000.00		1,000.00
Grafton Rd.	2,000.00		2,000.00
Crockett Rd.	2,500.00	1,446.40	1,053.60
Storm Drain (Maple Ave.)	1,000.00	999.03	.97
Cider Mill Lane	1,500.00	1,294.13	205.87
No. 497	32,020.66		32,020.66

HENRY J. POIRIER, SR.
Road Commissioner

REPORT OF HISTORICAL COMMISSION

New lighting has been installed on the third floor of the Knowlton-Ristein Building, making the area much safer. The new lighting also makes the area more useful for displaying material when open house is held at our Museum.

We are also still involved with the Historical Society in two joint ventures. One being the compilation of a revised and up-dated Town History, to be published in 1985, Upton's 250th birthday.

The other being the preservation of the early vital statistics and bringing the vault in the Town Clerk's Office up to State mandated requirements, to protect Town Records.

We are making an effort to acquire any Town Records, Maps, or Documents that may be in attics or closets long forgotten by whoever may have them.

Thanks and appreciation to our donors, some have given many times over the years, valuable articles. The following were donors during 1978:

Barbara Baker	John Lundvall, Mendon
Stanton Baker	William McClure
Mr. & Mrs. Arthur Bartlett	Ruth Newton
Helen Barton	Mrs. Marion (Gould) Nichols
Mattie Bates	Phyllis Pirie
Nancy Beatty	Mrs. Otia Rose (Florence Snow)
Barbara Burke	James Ross
Don E. Deuitch	Etta Sears
Anna Dwyer	Gloria Shea
Charles (Chip) Erickson	Walter Stank
Carolyn Fairbanks	Robert Stuart
Mrs. Jasper Fay	Mrs. Myrtle Swanson
Glenn Goodridge	Marjorie D. Taft
Fred Harrigan	Mrs. Earl Wood
Richard Henderson	Chester Walker
Kathleen Humes, Deerfield, N.H.	Henry C. Walker
Irene Inman	Mrs. Laverna Carboneau
Otis Inman	Mr. and Mrs. Gilbert Weed
Chester Inman	Ada White
Betsy Johnson	Kenneth Wood
Rubelle Kenniston	Mrs. Florence Nichols
Dr. Benedict Kudish, Brookline	Olaf Olson
Mrs. Helen LaRose	

Respectfully submitted,
KARL H. ROONEY

BARBARA E. BURKE
S. OTIS INMAN

MARJORIE D. TAFT
CHESTER W. WALKER.

REPORT OF THE UPTON HOUSING AUTHORITY

The year of 1978 has been a busy and productive one for the Housing Authority.

We are very grateful for the years of service rendered the Authority by our former custodian, Clifton C. Teachout, who retired in July 1978. Our new custodian is Raymond K. Smith, former Superintendent of Lakeview Cemetery.

We have completed painting and redecorating the entire community building.

There are now 17 applicants on our waiting list, Upton residents being given preference. For those wishing to apply for housing, the office of the Authority is open on Tuesday and Thursday mornings.

Respectfully submitted,

KENNETH W. WOOD, Chairman
NORMAN E. WALKER
VIVIAN V. MAININI
ELEANOR R. BRODERICK
OLOF OLSON

REPORT OF THE LOCAL SUPERINTENDENT OF INSECT AND PEST CONTROL

Dutch Elm and Insect Pest Control: During the year 1978, twenty-eight (28) elm trees infected with the Dutch Elm Disease were removed. The tree samples were taken by the Local Superintendent of Insect Pest Control, and condemned at the Shade Tree Laboratories at the University of Massachusetts, Amherst. The diseased branches and wood were burned at a site near the town dump on Maple Avenue. This site was approved by the State Superintendent of Insect Pest Control. The large butts were burned at the South Upton Pit.

The fall web worm epidemic was much lighter this year. Caterpillar infested branches were cut and then burned at the Maple Avenue site.

Poison ivy was sprayed at all the local schoolyards, the Upton Fire Station, Lake Wildwood, and Kiwanis Beach Road.

A mist blower was used for the spraying of elm trees for the control of Elm Leaf Beetle. Some oak trees were sprayed for Oak Leaf Skeletonizer.

I wish to thank public officials, state and district supervisors, town officials, and townspeople for their help and cooperation in 1978.

Respectfully submitted,

DONALD R. KENISTON
*Local Superintendent of
Insect Pest Control*

REPORT OF BOARD OF LIBRARY TRUSTEES

Two new programs were instituted this year. The first one was to highlight the artistic achievements of students in the local schools. The students who participated in the June exhibit were Miss Nancy Morin and Mr. John Dondero, Seniors at Nipmuc Regional High School. Mrs. Elizabeth Beard, with the cooperation of Mrs. Marjorie Weed, Art Coordinator at the High School, arranged for the exhibit. The show during the month of November was devoted to the Batik portraits of Mr. George Summers, Junior at Southern Massachusetts University. Both art exhibits were warmly received and the Trustees have received many requests to continue this project.

The newest program for the very young patrons was begun in November with Mrs. Patricia Jackman planning and performing a story time entitled, "A visit with Mother Goose." Again the response from the participants was overwhelmingly in favor of continuing these pre-school programs.

As noted in our librarian's report, the Trustees, Librarian, Assistant Librarian and staff have been actively participating in workshops and classes. These County, State, and Regional programs keep us aware of federal grants, regulations and new ideas to improve the library service to our community.

Three concerts were held during the year and they continue to be worth the time and effort which Mr. Sidney Beard and the rest of the Trustees put into them. We are still hoping to promote ways of financing these programs through a "Friends of the Library Group", yet even without a formal group have had many townspeople actively supporting our work. For this reason, a Book Sale was held in May with Mr. Howard Waterhouse, Chairman, and the sale netted the concert fund \$350.00.

In conclusion, we would like to thank the Selectmen for their interest and support of our endeavors; Mrs. Elizabeth Beard for her monthly displays and art exhibits; Mrs. Amelia Akerson, Librarian and her staff, for service above the call of duty when during the Blizzard of '78 the library was open to the public during the regular hours; and especially the Townspeople for their continued approval and suggestions of evaluation for our endeavors.

Respectfully submitted,

BARBARA E. BURKE, Chairman
 KARL ROONEY, Vice Chairman
 STANTON BAKER, Secretary
 SIDNEY BEARD, Treasurer
 ELIZABETH WOOD
 MARGARET STANTON
 JANET CATON
 CAROLYN BLOMQUIST
 HOWARD WATERHOUSE

Board of Library Trustees

Financial Report of the Library Trustees for the year 1978:

Cash on hand January 1, 1978	\$ 8,241.08
Appropriation Town of Upton	16,300.00
State Aid	1,416.00
Trust Funds	1,191.00
Total	\$17,148.08

Expenditures	
Salaries	11,900.83
Expenses	5,173.52
Total	\$17,074.73

On hand January 1, 1979	\$10,073.73
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Respectfully submitted,

SIDNEY BEARD, Treasurer

REPORT OF LIBRARIAN

To the Trustees of the Upton Town Library:

Our Saturday morning one-hour film programs are well attended by our young patrons. Films for these programs are on loan from the Regional Film Library, using the Library's projector and screen.

Books have been added to the Dr. Carpenter collection as required.

Mrs. Elizabeth Beard has changed our display case and bulletin board exhibits monthly with her original and creative themes. Materials are loaned the library by townspeople and students. Mrs. Beard had articles from England, Australia, early equestrian equipment, student's arts and crafts from the elementary and high schools, vacation brochures, paper weights, ink wells, historic costumes and hats, a Grange exhibit, batik, senior handcrafts, and materials from interest groups of the Upton Womans' Club.

A pre-school children's story hour featured Mother Goose rhymes was conducted in November by Mrs. Patricia Jackman.

Your Librarian attended meetings of the GWPL; Crac Board; A.V. Workshops and Crab's conducted at neighboring libraries.

The Library was closed for four days because of the February Blizzard.

Your Librarian completed a course on Administration of the Children's Library offered by Worcester State College at Northboro during March and April.

Mrs. Janet Caton and your Librarian participated in the NELA Time Management Seminar held in June at Sturbridge.

Your Librarian attended the ALA annual conference held in Chicago in June.

In August she attended a farewell in honor of Barbara Weaver, regional administrator for the Central Massachusetts Regional Library System.

In September she accompanied your Chairman, Mrs. Barbara Burke, Mrs. Janet Caton and Mrs. Mary Ferris to the annual conference of NELA held in Portsmouth, New Hampshire.

The library's book collection is augmented by loans from the Central Massachusetts Regional Library System. Specific requests made by our patrons for print and non-print material are made weekly by Van delivery.

After the fifteen children in the summer reading program read the required ten books of their choice and five award winning books, they received a paperback book of their preference.

Gifts of books, records and periodicals have been gratefully received from Mrs. Frances Mandile, Mrs. Anne Guttermann, Mrs. Donna Harrington, David Anderson, Richard Creed, James Balderson, Frederick DeWolfe, Stanton Baker, Mrs. Patricia Carnegie, Mrs. Lorilee Morin, Mrs. Helene Robinson, Mrs. Donna Smith, Mrs. Barbara Burke, Mrs. Mary Ferris, Mrs. Vivian Mainini, Congressman Joseph Early, John Knowlton, Middlesex College, Mrs. Helen Borek, Mrs. Mary Barnicle, Mrs. Elizabeth Beard, Court Helmstetter, Birds Friends Society and the Upton Womans' Club.

She wishes to thank all the organizations and individuals for their gifts to the library, the townspeople for their sustained patronage, Mrs. Mary Ferris, Mrs. Janet Caton, the Misses Theresa Poirier, Christina Dugas and Kelley Hopkins for their kind assistance, Mrs. Elizabeth Beard for her artistic contributions, and the Trustees for their generous support.

Respectfully submitted,

AMELIA AKERSON
Librarian

Library Hours:

Monday and Wednesday	-	9:00 a.m. - 8:30 p.m.
Thursday and Friday	-	2:30 p.m. - 8:30 p.m.
Saturday	-	9:00 a.m. - 4:00 p.m.

Telephone 529-6272

1978 Library Statistics

Days library open		247
Fine money collected on overdue material		15.57
Money collected for copies made		280.45
Amount turned in to Town		296.02
Added during year		
Volumes by purchase	\$50	
Volumes by gift	140	
Records by gift	30	
Annual Summary – Circulation		
	Adult	Juvenile
Generalities	123	194
Philosophy	288	34
Religion	117	40
Social Sciences	641	537
Language	23	6
Pure Sciences	557	458
Technology	1100	400
The Arts	890	286
Literature	400	198
History	408	180
Geography, Travel	276	145
Biography	836	193
Fiction	9072	6696
Periodicals	3452	356
Pamphlets	29	
Maps, Pictures	4	
Screen	4	
Projector	16	
Patterns	159	
Recordings	305	171
Films	238	
	18,938	9,894

Titles of Books added to the Library as Gifts

Fiction

Abbott, W.	Have you heard the cricket song
Barney, F.	Lantern in the night
Berckman, E.	Journey's end
Bryce, F.	A winter's love
Chabbert, R.	Leonella, a novel

Culp, J.
 Edwards, S.
 Ferman, E.
 Houghton, R.
 Lessing, D.
 Mitchell, P.
 Myrer, A.

Oh, valley green!
 Theodora
 The best from science fiction and fantasy
 Elizabeth's greeting
 Martha Quest
 The covenant
 The last convertible

Non-Fiction

Boatner, M.
 Charriere, H.
 Cole, R.
 Cunningham, P.
 DeCrow, K.
 Dennis, J.
 Donovan, B.
 Evans, E.
 Genovese, E.
 Goulden, J.

Landmarks of the American Revolution
 Papillon
 Still hungry in America
 Costumes of the nineteenth century
 The young woman's guide to liberation
 A complete guide to bird feeding
 The Caesarean birth experience
 Day care
 Roll, Jordan, Roll
 The super-lawyers
 The joys and sorrows of parenthood
 Step-by-step enameling
 Math without tears
 Famous American Revolutionary War heroes
 Haunted houses
 You and your camera
 A letter for Johanna
 Great times good times
 The Mystic seaport cookbook
 Costume and fashion
 The northern colonial frontier
 Square pegs in round holes
 A circle of children
 Understanding drug use
 Astrology for the aquarian age
 The Emmy Awards
 Touching
 Rand McNally campground and trailer park
 guide
 Creative stained glass
 Exploring ocean frontiers
 A new age now begins: A people's history of
 The American Revolution
 Children of separation and divorce
 Sea gypsy
 Tripping in America
 Blanda; alive and kicking

Harper, W.
 Hartkopf, R.
 Hirsch, S.
 Holzer, H.
 Jacobs, L.
 Knowlton, J.
 Kotsilibas, J.
 Langseth, L.
 Laver, J.
 Leach, D.
 Levy, H.
 MacCracken, M.
 Marin, P.
 Mark, A.
 Michael, P.
 Montagu, A.

Rothenberg, P.
 Scott, P.
 Smith, P.

Stuart, I.
 Tangvald, P.
 Thomas, B.
 Twambly, W.

Venzey, W.	Handbook of chemistry and physics
Viorst, J.	A visit from St. Nicholas
Wain, J.	Samuel Johnson: a biography
Wentworth, E.	Listen to your heart
Westerman, G.	Opera guide
Wettaufer, G.	The craftsman's survival manual
Wolf, E.	Anthropology
Wood, J.	Selling what you make
Yates, E.	Call it zest

REPORT OF MODERATOR

During 1978 I presided at the Annual Adjourned Town Meeting and all special meetings except one, as I was away on vacation at that time.

In June I attended the Board of Directors meeting of the Massachusetts Moderators meeting held at the Marriott Motor Inn in Newton.

On October 20, 1978 I attended the annual meeting of the Massachusetts Moderators Association held at the Yankee Drummer in Auburn. I was again reelected to the board of directors for one year.

GEORGE W. BURNHAM
Moderator

REPORT OF PARKS AND RECREATION COMMISSION

Improvements are continuing at the two major facilities, Howard Leland and Pratt Pond Recreational Area, under the supervision of David Francis. Mr. Francis is in charge of maintenance for all Parks and Recreation facilities, and the upkeep of town lawns. At present the Parks are awaiting the arrival of their new 1979 GMC pick-up truck. The Commission will also open the upcoming season with 100% of their facilities in operation.

We are pleased to report that the Summer Recreation director, Edward Furphy and his staff, have concluded a successful program of activities for our youngsters.

The Swim Instruction Program, directed by Dave Chapman and his staff, had a very successful season. The Commission would like to thank Peter Morganelli, Director of Life Guards, and his staff for their dedication.

Respectfully submitted,
CLIFTON C. TEACHOUT Jr., Chairman
THOMAS KOZEL
ROGER CLARK

REPORT OF THE PLANNING BOARD

During 1979 the town has again seen an increase in lot approvals and building permit applications.

The year 1978 was a year of controlled and moderate growth as expected.

Currently, we are in the process of updating and strengthening the existing zoning by-laws to comply with public law 808.

Respectfully submitted,

JAMES F. MARTIN, Chairman
EDWARD F. WADSWORTH, Clerk
LESTER P. SHEA, Member

REPORT OF POLICE DEPARTMENT

I would like to take this opportunity to thank the townspeople and all other Town departments for their cooperation during the past year. The last full-time officer has completed the 12-week basic training course, and two officers have completed the Breathalyzer operator training course during the past year. In August we received the new radar unit, which was reimbursed 100% by the Governor's Highway Safety Bureau program. The Town's dispatching service is now being done from the Police station 24 hours a day, for which I would like to thank all those who worked over the past years to make this possible. In support of the crime-watch program, I would like to leave you with this thought — if you see it, report it.

Respectfully yours,

RODNEY B. MARCHAND
Chief of Police

VIOLATIONS — MOTOR VEHICLES

Property Damage Accidents	116
Hit & Run Accidents	4
Personal Injury Accidents	40
Fatal Accidents	2
Total Accidents	158
Total Injuries	50

CITATIONS ISSUED

Warnings	241
Complaints	214
Arrests	30
Total Citations	485

OTHER

Licenses Suspended by Registry of Motor Vehicles	8
Equipment Tags	30
Parking Citations	140
Automobiles Towed Obstructing Public Way	10
Stolen Automobiles	17
Stolen Automobiles Recovered Burned	21
Total Stolen Automobiles Recovered	35
Operating Under the Influence of Alcohol	22
Hospital Trips	3
Oxygen Administered	2
Assist Sick Persons	2
Assist Distressed Persons	7
Assist Ambulance	32
Assist Fire Department	8
Assist Other Police Departments	12
Car Fires Other Than Above	10
Runaways	5
Messages Delivered	9
Summons Delivered	169
Prowler Calls	4
Vandalism	88
Bicycles Stolen	16
Bicycles Recovered	5
Domestic Calls	14
Assault & Battery	10
Larceny	51
Breaking & Entering	45
Attempted Breaking & Entering	2
Robbery	0
All Other Arrests	25
Dogs Hit	28
Transfers	24
Windows Found Open	8
Doors Found Open	15
Assist Disabled Motor Vehicles	60
Warrants Posted	6
Reports to Insurance Companies	96
Firearms Identification Cards and Permits Issued	95
Licenses to Dealers	2
Protective Custody Detentions	29
Value Loss of Property Stolen	\$39,407.00
Value of Property Recovered	\$25,070.00
General Service Performed	5,921
General Complaints Other Than Above	1,572

REPORT OF THE TREE WARDEN

In 1978, 101 trees were taken down in the Town of Upton. Eighty-one (81) of these trees were dead or diseased, twenty (20) were dangerous to the public way.

Thirty-two (32) roadside stumps were removed during 1978. Our program of trimming low branches was carried out with the assistance of a bucket truck on Westborough Road, Ridge Road and Fowler Street. This program is helpful to the school buses as well as the general public.

A total of thirty-two (32) shade trees were planted along the town's roadsides during 1978. The tree department had twenty-four (24) emergency calls during the past year.

I wish to thank Deputy Tree Warden, Leo Morin, public officials, the Massachusetts Electric Company, and the townspeople of Upton for their assistance during 1978.

Respectfully submitted,

DONALD R. KENISTON

Tree Warden

REPORT OF THE BOARD OF WATER AND SEWER COMMISSIONERS

1978 brought forth construction of the long awaited extension to the sewerage system in the Town. You will recall that after several years of surveys, preparation of plans and continued requests to State and Federal Government Agencies, the Town of Upton was notified in September of 1977 that the Federal Environmental Protection Administration and the State Division of Water Pollution Control had approved Grants-In-Aid for the construction of the interceptor sewers, the Center Brook Pumping Station, and the street lateral sewers in Hartford Avenue, Warren Road, Warren Street, Fiske Avenue, Mendon Street, Pleasant Street, Plain Street, School Street, Nelson Street, North Main Street and Main Street.

Bids were received in October, 1977, contracts awarded on February 7, 1978, and construction commenced in the spring of 1978.

The estimated total cost of construction including administration and inspection is approximately 2.2 million dollars with the total cost eligible for aid being 1.96 million dollars. However, of the total eligible cost, the Federal Government will pay 75% of approximately 1.47 million dollars and the State 15% or 0.3 million dollars. The Town's share will be approximately \$438,000, of which approximately \$220,000. will be received from the sewer connection charges approved at the Special Town Meeting held on June 21, 1976.

Construction is proceeding satisfactorily, however, the total amount of rock excavated far exceeds the proposal quantities and has slowed construction progress.

One of the four contractors has substantially completed his work, however, the other three will continue with construction during the first half of 1979. We now estimate the completion of the entire project by October, 1979.

This date has considerable significance because one year after completion and acceptance of the work all abutters must have been connected to the sewer. The sewer house connection has been installed from the sewer main to the property line for each existing structure under the construction contracts.

The Water Distribution System Improvement Project, consisting of approximately five miles of water main ranging in size from eight to sixteen inches in diameter and a one million gallon storage standpipe, is over 90% complete.

The water mains constructed under this project have been in service since November, 1977 and the one million gallon storage standpipe since August, 1978. The overall importance and benefit of this project to the Town was demonstrated when the Fire Department was able to quickly bring a serious house fire under control on a street with a recently installed water main.

Two of the three contractors have completed their work, however, the third contractor has failed to respond to requests to complete the work. The Board of Selectmen and the Board of Water and Sewer Commissioners have requested Town Counsel to proceed as necessary to have the contractor or bonding company complete all work in accordance with the contract. It is anticipated that the completion of the entire work will occur in the second quarter of 1979.

We take this opportunity to extend our sincere thanks to Mrs. Elizabeth Kiritsy, our clerk, who found it necessary to resign because of other commitments during the summer, but who graciously agreed to assist the Commissioners for several months until a replacement was found. We were most fortunate in having Mrs. Nancy Kennedy accept the clerk's position in November.

The Board decided in July to investigate computerizing its billing procedure for water and sewer accounts and has contracted with LHS Associates, Inc., currently providing similar services for several other Town officials and boards, for the required services. It was anticipated that the changeover could be completed without disrupting the established billing schedule. However, because of unforeseen and unanticipated difficulties, it has been decided to issue bills in the spring of 1979 covering the twelve month period from March 1978 to March 1979. We regret any inconvenience this may have caused any of our customers.

The Board takes this opportunity to express its appreciation for the assistance and cooperation of Town officials and members of Boards and Commissions, and especially to the Citizens of the Town for their support, cooperation, and patience during this period of expansion of the water and sewerage systems.

Respectfully submitted,

ROYCE E. BEATTY, Chairman
SAMUEL E. ALDRICH
DANIEL J. FITZPATRICK

REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

Appropriations	\$15,000.00
Sundries, Aid allocated to persons	2,013.35
Estimated State Reimbursements of 1979	1,006.67
Net Cost for Sundries	1,006.68
Unexpended Appropriations	12,986.65

ADMINISTRATIVE COST

Salary of Agent	\$ 1,465.00
Expenses, Appropriation	1,000.00
Expenses, Expended	88.40
Unexpended Appropriation	911.60

Respectfully submitted,

SAMUEL NAHRA JR.,
Director, Veterans' Services
Town of Upton

TOWN OF UPTON
FEDERAL REVENUE SHARING
June 30, 1978

Cash on Hand, June 30, 1978	\$ 86,846.64
Appropriation Balances:	
Federal W/H Tax	194.88
Mass. W/H Tax	82.82
Library Septic System	625.50
Water Dept. Maintenance	2,902.01
Town Sewer Extension	5,658.20
Tax Title Foreclosure	7,149.37
Highway, Street Lights	3,068.32
Interest	10,728.92
Paint & Repair	
Water Tank	15,000.00
Nursing Service	
Catholic Charity	<u>5,049.66</u>
	<u>\$50,459.68</u>
Available Funds	<u>36,386.96</u>
	\$ 86,846.64

*Appropriated at Annual Town Meeting as Funds received or to be received \$54,200.00 to Town Dump Maintenance

Deficit at present - \$ 17,813.04

ANTI-RECESSION ACCOUNT
June 30, 1978

Cash on Hand, June 30, 1978	\$ 36,911.00
Appropriation Balances:	
Federal W/H Tax	95.92
Mass. W/H Tax	40.76
Blue Cross W/H	56.82
Cemetery Expansion	5,546.25
Solid Waste Survey	950.00
Historical Commission	4,875.00
Cleaning Town Buildings	658.50
Fire Alarm-Town Buildings	71.70
Council for Aging, Drop in Center	4,659.61
Supplies/Equipment, Town Hall	2,879.89
Board of Health, Nursing Service	735.89

Anti-Recession Account
Appropriation Balances (Cont.)

Insurance	16.62
Water-Sewer Commissioners	3,684.02
Road Commissioner Radio	9.22
Knowlton Risteen Building	<u>243.80</u>
	\$24,524.00
Funds Available	<u>12,387.00</u>
	\$ 36,911.00

TRUST AND INVESTMENTS – CASH AND SECURITIES:
Year Ending June 30, 1978

Stabilization Fund	121,312.79
Eliza C. Keith Library	1,264.22
Lora Dearth Library	8,741.60
Gary Bates Scholarship	2,372.13
Upton 250th Anniversary	6,145.53
Knowlton School Fund	30.27
Ella Whitney Risteen "B" Welfare	29,006.02
Ella Whitney Risteen "C" Schools	33,736.47
Ella Whitney Risteen "D" Beautification	
Beautification	11,773.08
Ella Whitney Risteen Scholarship	836.16
William Knowlton	12,053.26
George W. Knowlton Charity	11,269.70
C.A. Batchelor & G.W. Knowlton	9,301.59
Workmans Compensation Insurance	<u>2,098.25</u>
	\$249,941.07

PRINCIPALS:

C.A. Batchelor & G.W. Knowlton	8,438.14
Ella Whitney Risteen	84,123.34
George W. Schultz Library	2,000.00
Dr. Carpenter Library	1,000.00
C.A. Batchelor Library	5,000.00
C.A. Batchelor School	5,000.00
William Knowlton	75,000.00
Cemetery Perpetual Care, W.C.I.S.	22,735.00
Cemetery Perpetual Care, Milford	
Federal Savings	<u>40,911.00</u>
	\$244,207.48

TOTAL: \$494,148.55

ESTIMATED RECEIPTS RECAP

June 30, 1978

TOWN:

Board of Health	27,529.93
Tax Title Costs	1,290.45
Tax Title Interest	4.80
Interest-Taxes	2,582.31
Interest-Deposits	3,059.27
Fees – Taxes	477.00
Building Inspector	3,100.00
Town Clerk	173.75
Wiring Inspector	529.00
Cemetery Deeds	18.00
Return of Fines	872.10
Selectmen	5,328.00
Police Department	945.60
Gas Inspector	37.50
Miscellaneous:	
Lumber	518.68
Copy Machine	476.30
Old Ambulance	1,500.00
Town Hall Rent	2,000.00
Library Fines	23.35
Conservation Commission	50.00
Motor Vehicle Excise	155,529.52
Water	46,746.55
Sewer	7,084.89
Tax Title	12,086.37
Animal Excise	318.08
Cemetery	2,563.00
Veterans	2,651.92
Ambulance	673.00

Other TOWNS:

Nipmuc Snow Removal	600.00
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STATE:

R.E. Abatement (Widows)	525.00
R.E. Abatement (Veterans)	1,947.80
R.E. Abatements (Blind)	350.00
Elder Affairs	1,000.00
School, Ch. 70	170,509.28
Local Aid, Ch. 58	41,786.30
Highway, Ch 497	30,941.82
Lottery	13,437.73
Library	1,416.38
Highway, #825	35,573.58
Loss of Taxes	493.12
Veterans Benefits	1,396.16
General A/c C.S.T.	8,754.44

\$ 586,900.98

TOWN OF UPTON
BALANCE SHEET — JUNE 30, 1978

Assets		Liabilities and Reserves	
Cash:		Agency:	
General Account	148,644.30	Dog License for County	160.40
Invested	<u>50,000.00</u>	Sale of Dogs	30.00
	198,644.30	Excess Sale of Land, Low Value	<u>11,629.24</u>
Accounts Receivable:			
Real Estate 1963/1969	1,045.80		11,819.64
Real Estate 1970	428.40	Tailings:	
Real Estate 1971	748.16	Reserve-Unclaimed Checks	709.58
Personal Prop. 1971	40.60	Tax Collector, Prior	<u>205.55</u>
Real Estate 1972	37.80		915.13
Personal Prop. 1972	254.88	Trust Funds Interest Income:	
Real Estate 1973/4	4,281.72	E.W. Risteen Scholarship	50.00
Personal Prop. 1973/4	137.99	Batchelor-Knowlton School	954.03
Real Estate 1975	10,667.08	C.A. Batchelor School	517.13
Personal Prop. 1975	128.52	C.A. Batchelor Library	690.25
Real Estate 1976	18,645.34	Schultz Library	646.53
Personal Prop. 1976	315.68	Carpenter Library	300.64
Real Estate 1977	22,974.44	Memorial Fund of Upton	216.28
Personal Prop. 1977	1,142.10	Cemetery Perpetual Care	<u>3,591.10</u>
Real Estate 1978	84,291.97		6,965.96
Personal Prop. 1978	<u>1,081.72</u>	Revolving Fund:	
	146,222.20	Employee, Outside work	866.75
Farm Animal Excise:		Miscellaneous:	
Levy of 1975	200.00	Cemetery, Sale of Lots	2,325.00
Levy of 1977	13.25	Dog Licenses from County	3,261.94
Levy of 1978	<u>331.93</u>	Reserve Fund, Overlay Surplus	<u>10,548.51</u>
	545.18		16,135.45

Tax Title/Possessions:

Tax Possessions	8,862.29
Tax Titles	<u>2,003.03</u>

10,865.32

Over Appropriated-Reserve:

Air Pollution	1.11
Special Education	<u>1,218.00</u>

1,219.11

Motor Vehicle Excise:

Levy of 1972	4,717.15
Levy of 1973/4	5,200.62
Levy of 1975	764.54
Levy of 1976	1,787.06
Levy of 1977	12,007.77
Levy of 1978	<u>25,049.28</u>

49,526.42

Overlay Reserve for Abatement:

Levy of 1970	163.13
Levy of 1971	788.76
Levy of 1973/4	4,419.71
Levy of 1976	<u>9,970.76</u>

15,342.36

Water:

Water Rates	942.72
Water Service	1,695.00
Water Betterment	603.92
Water Liens 1970	39.55
Water Liens 1975	1,147.11
Water Liens 1977	<u>696.94</u>

5,125.24

Revenue:

Departmental	1,080.00
Motor Vehicle Excise	49,526.42
Animal Excise	545.18
Tax Title & Poss.	<u>10,865.32</u>
Water	5,125.24
Sewer	1,171.62
Highway	<u>33,000.00</u>

101,313.78

Sewer:

Sewer Rentals	578.37
Sewer Liens 1970	10.50
Sewer Liens 1975	536.81
Sewer Liens 1977	<u>45.94</u>

1,171.62

Appropriation Balances:

Town Revaluation	10,393.00
New Ambulance	2,769.33
Highway, 90 Construction	17,930.09
Highway, #497	19,066.99
Highway, Constr/Improv.	8,054.42
Highway, Cider Mill Lane	486.20
Library Expense	1,416.38
Water Main Extension	22,584.44
Cemetery, Oiling-Grading	1,201.00
Civil Defense	945.39
Conservation Commission	<u>3,332.47</u>

88,179.71

Departmental:

Cemetery Annual Care	18.00
Ambulance	<u>1,062.00</u>

1,080.00

Aid to Highways:		Loans Authorized (Unissued)	996,000.00
State	22,000.00	Budget Accounts Accrued (1979)	1,798,986.21
County	<u>11,000.00</u>		
	33,000.00	Serial Loans:	
Revolving Accounts:		Sewer	75,000.00
Employee Blue Cross	124.84	Water	<u>170,000.00</u>
Gary Bates Scholarship	50.00		245,000.00
Risteen Beautification	<u>99.00</u>	Excess & Deficiency,	
	273.84	Surplus Revenue	258,953.34
Unprovided for or Overdrawn:			
State Recreation Areas	474.57		\$3,541,697.44
County Tax	2,796.53		
Worc. County Retirement	271.51		
Highway, Snow Removal	8,744.92		
Overlay, 1978	9,125.00		
Worc. Cty. Retirement W/H	<u>844.58</u>		
	22,257.11		
Loans, Anticipation of Reimb:			
Highway	33,000.00		
Loans Authorized (Sewer)	996,000.00		
Deferred Revenue (1979)	1,798,986.21		
Net Funded & Fixed Debt	<u>245,000.00</u>		
	\$3,541,697.44		

REPORT OF TREASURER

From July 1, 1977 to June 30, 1978

There is deposited in the Milford Savings Bank, a balance of \$30.27 known as the Knowlton School Fund, with the Town Treasurer as Trustee, to be used by the School Committee to defray extraordinary expenses at the Knowlton School. \$1.69 interest was received.

There is deposited in the Milford Savings Bank, One Thousand Dollars (\$1,000.00) known as the Ella (Whitney) Risteen Fund, in Trust with the Town Treasurer and School Committee as Trustees. The income is to be divided between two pupils in our High School who make the most progress during the year. Interest of \$56.83 was received and \$150.00 was expended.

There is deposited in the Worcester County Institution for Savings, One Thousand Dollars (\$1,000.00) known as the Dr. Carpenter Library Fund. The income is to be used for the Public Library. \$53.40 interest was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor Library Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Library. Interest of \$200.97 was received.

There is deposited in the Milford Savings Bank, Five Thousand Dollars, (\$5,000.00) known as the George W. Knowlton Fund. The income is subject to withdrawal by the Town Treasurer on order from the Selectmen and is to be used to help Townspeople who are in distress. Interest of \$631.47 was received and nothing was expended. The balance of the account on June 30, 1978 was \$11,269.70.

The Industrial Accident Fund, established in 1937, is deposited in the Milford Savings Bank. Interest of \$164.81 was received and the balance as of June 30, 1978 was \$2,098.25. Payments from this fund are to be made in accordance with rules established by the Board of Selectmen. \$3,188.00 was expended.

There is deposited in the Worcester County Institution for Savings, Five Thousand Dollars (\$5,000.00) known as the Charlotte A. Batchelor School Fund, in Trust with the Town Treasurer as Trustee. The income is to be used for the Public Schools. Interest of \$266.76 was received.

There is deposited in the Worcester County Institution for Savings, Two Thousand Dollars (\$2,000.00) known as the George H. Schultz Library Fund, in Trust with the Town Treasurer and Library Trustees as Trustees. The income from this fund is to be used only for the purchase of books. Interest of \$106.68 was received.

There is deposited in the Milford Federal Savings & Loan Association, One Thousand Dollars (\$1,000.00) known as the Eliza C. Keith Library Trust Fund, the income to be used for the general purposes of the Upton Public Library. \$121.40 interest was received and \$405.77 was expended per order of the Library Trustees. The balance of the account on June 30, 1978 was \$1,264.22.

STABILIZATION FUND

Milford Federal Savings Bank:	
Balance, June 30, 1977	\$130,214.75
Interest	<u>6,468.58</u>
	136,683.33
Expended	<u>48,754.18</u>
Balance, June 30, 1978	\$ 87,929.15
Old Colony (Blackstone Valley) Bank:	
Balance, June 30, 1977	31,596.46
Interest	<u>1,787.18</u>
Balance, June 30, 1978	33,383.64
Total balance of Stabilization Fund as of	
June 30, 1978	\$121,312.79

CEMETERY PERPETUAL CARE FUNDS

There is deposited in the Worcester County Institution for Savings, \$22,735.00. Interest received was \$1,212.96.

There is deposited in Milford Federal Savings & Loan Association, \$38,110.00. 1978 deposit was \$2,800.00 and interest received was \$5,829.53. Receipts are deposited each year and the interest is used by the Cemetery Dept. to care for lots covered by perpetual care.

CHARLOTTE A. BATCHELOR AND GEORGE W. KNOWLTON TRUST FUND INCOME ACCOUNT

Balance, June 30, 1977	\$ 8,436.56
Income	607.55
Interest	<u>257.48</u>
Balance, June 30, 1978	\$ 9,301.59

The Lora Davee Dearth Memorial Fund is deposited in Old Colony (Blackstone Valley) Bank, in trust with the Town Treasurer and to be administered by the Board of Library Trustees. \$470.26 interest was received. June 30, 1978 balance was \$8,741.60.

The Gary Bates Scholarship Fund is deposited in Milford Savings Bank and is to be administered by the Board of Selectmen and four registered voters, awards to be made to deserving students of Upton who will be furthering their education. \$133.39 interest was received and \$200.00 was expended. June 30, 1978 balance was \$2,372.13.

There is deposited in Milford Federal Savings & Loan Association, Four Thousand Dollars (\$4,000.00) known as the Town of Upton 250th Anniversary Celebration Account. \$1,000.00 was deposited and interest received was \$415.88. June 30, 1978 balance was \$6,145.53.

WILLIAM KNOWLTON TRUST FUND INCOME ACCOUNT

Balance, June 30, 1977	\$11,367.65
Income	<u>6,448.30</u>
	\$17,815.95
Transferred on Selectmen's Warrants	<u>5,762.69</u>
Balance, June 30, 1978	\$12,053.26
Principal on deposit in Milford Savings Bank	\$ 802.95

ELLA WHITNEY RISTEEN FUND INCOME

Balance, June 30, 1977	\$76,510.74
Income	<u>10,870.60</u>
Interest	<u>2,897.02</u>
	\$90,278.36
Milford Federal Savings Bank:	
Balance, June 30, 1977	\$46,976.15
Interest	<u>3,839.93</u>
Balance, June 30, 1978	\$50,816.08
Payments:	
Safety Deposit Box Rental	\$ 32.50
Clause B	<u>8,825.71</u>
Clause C	<u>4,478.84</u>
Clause D	<u>2,425.74</u>
	<u>15,762.79</u>
Balance, June 30, 1978	\$74,515.57
Home National Bank of Milford, Savings Dept.:	
Clause B.	\$29,006.02
Clause C	<u>33,736.47</u>
Clause D	<u>11,773.08</u>
	<u>\$74,515.57</u>
Principal on deposit in Milford Savings Bank	\$ 1,079.55

TREASURER'S CASH ACCOUNT

Balance, June 30, 1977	\$ 158,802.31
Receipts	<u>2,355,587.33</u>
	2,514,389.64
Disbursements	<u>2,365,745.34</u>
	148,644.30
Invested Cash	<u>50,000.00</u>
Cash Balance, June 30, 1978	\$ 198,644.30

FEDERAL REVENUE SHARING ACCOUNT

Balance, June 30, 1977	\$ 62,427.26
Deposits	<u>72,481.74</u>
	\$ 134,909.00
Disbursements	<u>48,962.36</u>

Balance, June 30, 1978	\$ 86,846.64
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COMMUNITY RECREATION DEVELOPMENT PROJECT

Balance, June 30, 1978	\$ 117.48
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ANTIRECESSSION FISCAL ASSISTANCE

Balance, June 30, 1977	\$ 17,566.98
Deposits	<u>65,970.19</u>
	83,537.17
Disbursements	<u>46,626.14</u>
Balance, June 30, 1978	\$ 36,911.03

SEWER SYSTEM IMPROVEMENT, FEDERAL GRANT

Deposits	\$ 1,056,448.34
Disbursements	<u>396,005.81</u>
	\$ 660,442.53

WATER MAINS, FEDERAL GRANT

U.S. Treasury deposits	\$ 1,236,191.51
Disbursements	<u>1,236,191.51</u>

Respectfully submitted,

ASHLEY M. PERKINS

Town Treasurer

ANNUAL REPORT

**BLACKSTONE VALLEY VOCATIONAL REGIONAL DISTRICT
SCHOOL COMMITTEE**

for the

FISCAL YEAR JULY 1, 1977 to JUNE 30, 1978

**DIRECTORY OF THE
BLACKSTONE VALLEY REGIONAL VOCATIONAL
TECHNICAL HIGH SCHOOL**

School Committee

Kelton D. Johnson, <i>Chairman</i>	Sutton
Roger V. Burns, <i>Vice Chairman</i>	Hopedale
Paul R. Barry, Jr.	Bellingham
Matthew C. Krajewski	Blackstone
L. Wayne Gilley	Douglas
Roland C. Hallen	Grafton
J. Gerard Sweeney	Mendon
Anthony F. Rando	Milford
Leodore J. Tebo, Jr.	Millbury
Roger N. Garceau	Millville
Edward B. Postma	Northbridge
Edward S. Henderson	Upton
Herman Buma	Uxbridge
Arthur C. Young, <i>Secretary-Treasurer</i>	Hopedale
Kevin R. Sherin, <i>Legal Counsel</i>	Uxbridge

Superintendent-Director

Eugene D. Picard	Upton
	Pleasant Street
	Telephone: 529-7771

Regular School Committee Meetings were held at the Blackstone Valley Regional Vocational Technical High School in the school's library on the third Thursday of each month at 7:30 P.M.

School Committee officers were elected at the organization meeting held on April 20, 1978.

General Advisory Committee

Paul Boutiette	Air Conditioning/Refrigeration
Lowell Anderson	Automotive Technology
Bernard Chase, Jr.	Auto Body
Malcolm Mager, Jr.	Carpentry
Randall Taft	Culinary Arts
Herman Haagsma	Drafting
John Stratton	Electrical
Benjamin Patch	Electronics
Kevin Demers	Graphic Arts
Arthur Blanchard	Machine Shop
James Hersom	Metal Fabrication
Arthur Black	Painting/Decorating
Peter Tonelli	Plant Maintenance
Walter Hopkins	Plumbing

Program Advisory Committees

Air Conditioning/Refrigeration

Lawrence Gamelin
 William Butler
 Paul Boutiette
 Frank Williams
 Raymond Courtemance

Electrical

William O'Donnell
 John Stratton
 Frederick Bodge
 Kenneth Picard
 Frederick Baker
 Benjamin Colonero

Auto Body

Bernard Chase, Jr.
 Glenn Strom
 Richard Fino
 Welcome Mowry

Electronics

James Vorce
 David Blondin
 David Ellison
 Benjamin Patch

Automotive Technology

Lowell Anderson
 Robert Stockhaus
 Roy Schoenfeld

Machine Shop

Arthur Blanchard
 George Harlow
 Norman Walker
 Robert Berthiaume
 Tyson Brady
 Daniel Burgess

Carpentry

Peter Koopman
 William Dion
 George Guertin
 Ronald Knapik
 Russell Burke
 Malcolm Mager

Metal Fabrication

James Hersom
 Norman Fagnant
 Joseph Yacino
 Gerry Pare
 Richard Hersom

Culinary Arts

Gary Johnson
 Peter D'Errico
 James Berrini
 Henry Salmon
 Alice Walker
 Randall Taft

Painting and Decorating

Arthur Black
 Richard Mansfield
 Rene Page
 Frank Septalka
 Elmer Duclos

Graphic Arts

Biagio Tomaso
 Lester Taft
 John Gallagher
 John Giedrys
 Kevin Demers
 Earl Hinkel

Plant Maintenance

Daniel Marques
 John Britt
 Joseph Rosol
 Peter Tonelli
 Theodore Knapik

Drafting

Herman Haagsma
 Frank Yacino
 Roy Gaddas
 Daniel Dunleavy

Plumbing

Walter Hopkins
 J. Fred Power
 John Lannon
 Philip Morin

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**Annual Report
Fiscal Year July 1, 1977 to June 30, 1978**

1. Day Program

The school year started on September 7, 1977 with a Day School enrollment by class of: 177 Seniors, 194 Juniors, 204 Sophomores and 207 Freshmen. The distribution of students from each of the vocational regional district towns was as follows: 98 Bellingham, 40 Blackstone, 30 Douglas, 98 Grafton, 22 Hopedale, 25 Mendon, 100 Milford, 101 Millbury, 15 Millville, 97 Northbridge, 46 Sutton, 37 Upton and 73 Uxbridge.

2. Optional Vocational Education Program

This program provided vocational training for an additional number of students who reside in district towns but were not enrolled in the regular day school. The training was provided from 3:15 P.M. to 5:30 P.M. daily. These students attended local high schools during the mid-day and were transported to the vocational school in the afternoon where they received vocational training in the following specific areas: Machine Shop Operation, Building Maintenance, Industrial Maintenance, Baking, Auto Body, Auto Mechanics, and Welding. This program was financed through a federal grant (\$66,086.00). It will be continued next year through local assessment (1978-1979). The number of students who participated were as follows: 14 Bellingham, 6 Blackstone, 9 Douglas, 13 Grafton, 1 Hopedale, 2 Mendon, 2 Milford, 16 Millbury, 0 Millville, 10 Northbridge, 10 Sutton, 8 Upton and 9 Uxbridge.

3. Satellite Program

This program provided vocational training for an additional number of students who reside in the district but were not enrolled in the regular day school. In addition, the students were not trained at the Vocational Regional High School.

Funded by a federal grant (\$68,088.00), this program trained students in three specialties. Students attended local high schools during mid-day. In the afternoon they were transported to training sites at the Northbridge High School (Machine Operation), Sutton High School (Food Services) and the Beaumont Nursing Home (Health Nurse Aide).

Students who participated in this program numbered: 2 Bellingham, 5 Blackstone, 2 Douglas, 0 Grafton, 0 Hopedale, 4 Mendon, 6 Milford, 2 Millbury, 0 Millville, 5 Northbridge, 11 Sutton, 0 Upton and 0 Uxbridge.

4. Evening School Program

Adult preparatory courses were taught on Monday, Tuesday, Wednesday and Thursday evenings from 6:30 P.M. to 9:30 P.M. The first semester began October 3, 1977 and concluded December 22, 1977. Training was

provided in: Auto Body Repair, Auto Mechanics, Carpentry, Electrical, Electronics, Machine Shop, Metal Fabrication, Plant Maintenance, Machine and Architectural Drafting, Blueprint Reading, Printing, Plumbing, Sheet Metal, Food Preparation, Air Conditioning and Refrigeration and Furniture Repair. The second semester began January 3, 1978 and concluded April 13, 1978. The same programs were offered during the Spring semester with an additional Home Health Aide Course which served to train 16 women in that service field.

Adults who took advantage of the training numbered: 482 the first semester and 419 the second semester. Each of the participants received a certificate indicating the hours of training received at the conclusion of each semester.

5. Enrollments and School Capacity

Although the school plant was not expanded, the regional vocational school district provided more training for more young people than was possible previously. It must be noted, however, that the additional training programs were supported with federal funds. They also were conducted after normal school hours (Optional Vocational Education Program) and at sites not located at the vocational regional high school (Satellite Programs). If school facilities had the capability, those programs could have been provided at the vocational regional high school in Upton. Obviously, students enrolled in the two federally supported programs could have been served better had they been able to attend one school rather than to have had to split their day by attending two schools and/or sites.

Total persons served by the Vocational Regional District Programs in population categories for 1977-78 amounted to:

a) Day School	782
b) O.V.E.P.	100
c) Satellite	37
d) Evenings	<u>901</u>
Total	1820

6. Admission of New Students (Day School)

During the months of January and February 1978, all junior and senior high schools in the member towns were visited in order to explain programs and opportunities available at the Regional Vocational High School. Prospective applicants, boys and girls, who successfully completed the 8th grade, were informed about procedures involved in making applications, placement and enrollment.

Two assemblies were held at the regional vocational school in order to acquaint interested parents with the vocational and general education offerings. They were also informed about the manner in which enrollment is proportionately distributed among the thirteen town district.

For the school year 1977-1978, 459 young men and women applied for admission. Of that number 204 were actually enrolled. The balance, 255, were placed on a waiting list. Had the necessary facilities been available, the number on the waiting list would have been considerably less.

Fourteen vocational programs were available. They were: Auto Body, Auto Technology, Air Conditioning/Refrigeration, Carpentry, Architectural/Machine Drafting, Culinary Arts, Electrical, Electronics, Graphic Arts, Machine Shop, Metal Fabrication, Painting and Decorating, Plant Maintenance and Plumbing.

7. Cooperative Education

Seniors who were certified by their vocational instructors as being qualified to perform the work of their specialty were provided the opportunity to work for pay in industries which agreed to continue the training at a place of employment or business.

This program allowed for on-the-job training throughout the year for periods of three weeks away from the school followed by three weeks of academic instruction at the school.

The Cooperative Education Program has been highly successful. The basic reasons for the success of this vocational training program are: (1) seniors actually learn, work and earn while gaining credit toward graduation; (2) seniors become experienced employees before graduation; (3) employers have an opportunity to gain the services of motivated and skillful personnel during the school year and have time to assess the potential for full time employment after graduation.

During the past school year, 133 senior students participated in the Cooperative Education Program.

8. Extra-Curricular Activities

The school provided opportunities for all students to participate in activities which enrich the over-all educational and training experiences. Sophomore, Junior and Senior classes elected class officers who served as leaders throughout the year. An active Student Senate, elected from the student body at large, provided a form for training in democracy. A student newspaper (the Valley Tech News) was published quarterly by the students. A Senior Class Yearbook was developed and printed by the senior class. An annual blood bank was organized by the Student Senate and held in October 1978 with assistance from the American Red Cross. The annual Junior-Senior Prom, sponsored by the Junior Class was held during the April vacation. Several school dances were held during the year.

The school sponsored twelve interscholastic athletic teams. They included: Cross-Country, Soccer (Varsity and J.V.), Basketball (boys and girls - Varsity and J.V.), Hockey, Baseball, Softball, Track and Field, and Golf. In addition, the school sponsored intramural programs which included flag-football, basketball and softball. The intramural athletic programs

served 430 students (415 boys and 15 girls) and the interscholastic programs served 245 students (200 boys and 45 girls). A cheerleading team composed of 10 girls also participated at various athletic contests.

9. Lincoln Arc Welding Foundation Winners and Awards

For the tenth successive year, students from this school attained national recognition for their skill in metal fabricating and welding.

The James F. Lincoln Arc Welding Foundation has sponsored this annual national competition to encourage interest and study in arc welding. The competition is conducted among high school, technical or vocational students throughout the United States.

Participants competed for prizes by making usable equipment in either agricultural, mechanical or recreational categories. The projects were constructed by the students and each project was described and explained by way of a written technical paper which included: detailed drawings, description, calculations, photographs, sketches and cost analysis.

The winners for 1977-1978 were:

Student	Town	Award	Prize
Brian Gniadek	Uxbridge	2nd Region I (Agriculture)	\$150.00
Dudley Christiansen	Uxbridge	2nd Region I (Agriculture)	
Wayne Benoit	Northbridge	4th Region I (Agriculture)	\$ 75.00
David LeFrancois	Uxbridge	2nd Region I (Recreation)	\$150.00
Jeffrey Mazza	Grafton	2nd Region I (Mechanical)	\$150.00

Instructors, Frank Polaski and James Trilligan, who served as advisors, received national recognition for their guidance and support of the students.

10. Graduation

The senior class concluded its four years of study and training on Sunday, June 4, 1978. Graduation exercises were held in the James S. Mullaney Memorial Gymnasium. Diplomas and Vocational Certificates were distributed by Mr. Kelton D. Johnson, Chairman of the School Committee, to 173 graduates. This was the largest graduating class since the school held its first graduation in June 1970.

The class officers were: James W. Dupre, President (Northbridge); Jay H. Hanratty, Vice President (Millbury); Janice K. McKinstry, Secretary (Upton); and Lawrence R. Boisvert, Jr., Treasurer (Milford).

The address to the graduates was delivered by Mrs. Charlotte Scott, chairperson of the Nashoba Regional Vocation Technical High School. Mrs. Scott also served as a member of the Massachusetts Advisory Council on Vocational Technical Education and was vice-president elect of Massachusetts Association of School Committees.

Approximately 87% of the graduation class took jobs in the field for which they were trained or in work directly related to their vocational specialty. Approximately 13% of the graduates indicated they intended to pursue higher education as a result of their being accepted at various four year colleges or two year junior colleges.

11. Concluding Summary

Having completed its twelfth year of operation, the School Committee, administration, faculty and support staff are pleased to report satisfaction with the results of this school year.

It is the general feeling that the Vocational Regional School District has achieved the basic purposes of Vocational education and the aims of the school's philosophy. Neither of which would have been realized without the enthusiastic and generous support provided by the citizens of the Blackstone Valley Vocational Regional School District.

We are also very thankful for the cooperation rendered by local school committees and their school personnel during this school year.

Finally, we are most grateful for the excellent work and dedication of our teachers and instructors. They provided the substance which underlined the success of the students.

Respectfully submitted,

EUGENE D. PICARD
Superintendent-Director

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

Balance Sheet, June 30, 1978

Assets

Cash in Banks	\$195,810.47
Certificates of Deposit	650,000.00
Accounts Receivable	<u>33,042.00</u>
	<u>\$878,852.47</u>

Liabilities

Employees' Payroll Deductions	\$ 4,339.53
Encumbrances Payable	84,206.10
Revolving Funds	21,239.79
Federal Programs	15,444.79
Reserve for Replacement of Equipment and Major Repairs	300,000.00
Excess and Deficiency Account	<u>453,622.26</u>
	<u>\$878,852.47</u>

Debt Accounts

Assets	Liabilities
Fixed Debt: General <u>\$2,055,000.00</u>	Serial Loans: School Construction <u>\$2,055,000.00</u>

Analysis of Excess and Deficiency Account

Balance: June 30, 1977	\$ 164,592.95
Add: Revenue	\$ 72,325.77
Excess of Appropriations over Expenditures	10,133.88
State Reimbursements	<u>1,351,261.86</u>
	<u>1,433,721.51</u>
	1,598,314.46
Less: Chapter 436 Funds Applied to reduce Towns: Assessments	58,809.20
Estimated Receipts	985,883.00
Transferred to Reduce Operating Budget	<u>100,000.00</u>
	<u>1,144,692.20</u>
Balance: June 30, 1978	<u>\$ 453,622.26</u>

On July 1, 1978 \$350,000 was transferred from the Excess and Deficiency Account to reduce the Operating Budget for the Year Ended June 30, 1979, leaving a balance of \$103,622.26 in the Excess and Deficiency Account.

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**Summary of Appropriations, Expenditures and Revenue
For The Year Ended June 30, 1978**

	Appropriated	Expended	Balance
Administration-School Committee	\$ 10,200.00	\$ 10,157.38	\$ 42.62
Administration-Supt's Office	45,150.00	45,389.66	(239.66)
Director's Office	101,700.00	119,909.75	(18,209.75)
Teaching	1,089,300.00	1,060,224.11	29,075.89
Textbooks	10,000.00	9,001.56	998.44
Library Services	12,640.00	14,298.14	(1,658.14)
Audio-Visual Program	3,100.00	2,638.95	461.05
Guidance Services	61,817.00	54,368.55	7,448.45
Health Services	14,600.00	12,176.90	2,423.10
Pupil Transportation	159,700.00	184,690.97	(24,990.97)
Food Service	10,600.00	6,019.68	4,580.32
Athletic Program	24,950.00	26,538.60	(1,588.60)
Other Student Body Activities	4,568.00	3,904.55	663.45
Custodial Services	64,100.00	58,987.00	5,113.00
Heating Building	36,400.00	36,851.26	(451.26)
Utility Services	49,400.00	51,731.71	(2,331.71)
Maintenance of Plant	14,500.00	19,928.95	(5,428.95)
Insurance Program	53,800.00	45,839.19	7,960.81
Debt Service-Current Loans	1,000.00	--	1,000.00
Civic Activities	200.00	--	200.00
Equipment Acquisition	<u>31,000.00</u>	<u>25,844.71</u>	<u>5,155.29</u>
Total Operating	<u>\$1,798,725.00</u>	<u>\$1,788,501.62</u>	<u>\$ 10,223.38</u>
Debt Service Retirement			
Bond Principal	\$ 235,000.00	\$ 235,000.00	\$ --
Bond Interest	<u>104,158.00</u>	<u>104,247.50</u>	<u>(89.50)</u>
Total Debt Retirement & Service	<u>\$ 339,158.00</u>	<u>\$ 339,247.50</u>	<u>\$ (89.50)</u>
Total Expenditures	<u><u>\$2,137,883.00</u></u>	<u><u>\$2,127,749.12</u></u>	<u><u>\$ 10,133.88</u></u>

Summary of Revenue

Interest	\$ 55,941.97
Miscellaneous	8,830.06
Productivity	3,940.74
Evening School Tuition	393.00
Evening School Registration Fees	<u>3,220.00</u>
	<u><u>\$ 72,325.77</u></u>

**BLACKSTONE VALLEY VOCATIONAL
REGIONAL SCHOOL DISTRICT**

**SUMMARY OF OPERATING AND CAPITAL ASSESSMENTS AND
ACTUAL PAYMENTS BY TOWNS FOR JULY 1, 1977–JUNE 30, 1978**

Town	Operating Assessment	Capital Assessment	Total Assessment	Adjusted Assessment*
Bellingham	\$ 99,079.00	\$ 17,755.00	\$ 116,834.00	\$ 110,563.17
Blackstone	42,291.00	8,423.00	50,714.00	48,086.99
Douglas	36,245.00	4,053.00	40,298.00	37,925.05
Grafton	106,328.00	17,505.00	123,833.00	116,460.68
Hopedale	38,662.00	7,804.00	46,466.00	43,754.31
Mendon	30,209.00	3,991.00	34,200.00	32,335.75
Milford	102,708.00	23,779.00	126,487.00	120,216.17
Millbury	130,492.00	19,380.00	149,872.00	141,313.50
Millville	19,331.00	2,258.00	21,589.00	20,402.82
Northbridge	115,994.00	16,906.00	132,900.00	124,934.88
Sutton	53,169.00	6,661.00	59,830.00	56,440.24
Upton	45,911.00	6,028.00	51,939.00	49,227.31
Uxbridge	84,581.00	12,457.00	97,038.00	91,529.93
TOTALS	\$ 905,000.00	\$ 147,000.00	\$1,052,000.00	\$ 993,190.80

*Operating assessments were reduced on August 18, 1977 based on proportionate credit to each town due to additional Regional School Aid received from the Commonwealth in total amount of \$58,809.20.

ANNUAL REPORT

of the

MENDON-UPTON REGIONAL
SCHOOL DISTRICT COMMITTEE

Year ending December 31, 1978

ORGANIZATION

SCHOOL COMMITTEE

Mr. Roger Lizotte, Chairman	Term expires 1981
Mr. William C. Young, Vice Chairman & Treasurer	Term expires 1979
Mr. Charles H. Ferris, Jr., Secretary	Term expires 1981
Dr. Salvatore Compagnone	Term expires 1979
Mrs. Cynthia R. Seitz	Term expires 1980
Dr. Thomas P. DePalo	Term expires 1980

SUPERINTENDENT

Dr. Charles R. Hand

SUPERINTENDENT'S OFFICE

Mrs. Edith M. Lebel, Secretary
Mrs. Pauline M. Johnson, Financial Secretary
Mrs. Helen L. LaRose, Financial Clerk

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., Principal
Allan J. Byrne, Jr., Assistant Principal

MEMORIAL and GEORGE S. BALL SCHOOLS

Edward M. Soter, Principal

HENRY P. CLOUGH SCHOOL

William Milligan, Principal

HEALTH SERVICES

Christian W. Aussenheimer, M.D.	Mrs. Joyce Hoberg, R.N.
John P. Cocchiarella, M.D.	Mrs. Elvira Townsend, R.N.
Bernard F. McKernan, M.D.	

SCHOOL DIRECTORY - 1978

SUPERINTENDENT OF SCHOOLS

Dr. Charles R. Hand Telephone: 529-7729
 Office: Knowlton-Risteen Memorial Building - Upton
 Secretary: Mrs. Edith M. Lebel
 Financial Secretary: Mrs. Pauline M. Johnson
 Financial Clerk: Mrs. Helen L. LaRose

NIPMUC REGIONAL HIGH SCHOOL

Anthony H. Gulla, Jr., Principal Telephone: 473-0994
 Allan J. Byrne, Jr., Assistant Principal Telephone: 473-0995
 Mrs. Mary A. Morin, Secretary

MEMORIAL and GEORGE S. BALL SCHOOLS

Edward M. Soter, Principal (Memorial) Telephone: 529-6931
(Ball) Telephone: 529-7711
 Mrs. Doris M. Nelson, Secretary

HENRY P. CLOUGH SCHOOL

William Milligan, Principal Telephone: 473-1768
 Mrs. Lois J. Taylor, Secretary

PUPIL PERSONNEL SERVICES

Mrs. Maryellen Gray, Director	Telephone: 529-7711
Stephen Gressak - Counselor	473-0994
Gordon C. Merten - Counselor	473-0994
Mrs. Katherine Clarke - Elementary Counselor	473-1768
Mrs. Deborah Hebert - Elementary Counselor	529-6931
Mrs. Vicki VanderSluis, Secretary	
Mrs. Priscilla Arbuckle (speech)	
Peter Baszner (resource)	
Mrs. Denise Dwyer (tutor)	
Mrs. Mary Ann Fleming (tutor)	
Miss Donna Hughes (aide)	
Mrs. Sandra Lajoie (learning disabilities)	
Mrs. Ruth O'Grady (aide)	
Miss Diane Rae (tutor)	
Mrs. Barbara Rappaport (resource)	
Mrs. Sandra Ray (resource)	
John Riordan (learning disabilities)	
Mrs. Joan Vigeant (learning disabilities)	

RESIGNED: Richard Callery (tutor) Mrs. Carla Normandin (tutor)

FACULTY - NIPMUC REGIONAL HIGH SCHOOL

Mr. Jeffrey M. Allard	Biology
Mr. Richard A. Auger	Music Coordinator
Mr. Bradley J. Austin	Social Studies
Miss Heidi A. Barber	Business Education
Mr. Peter E. Baszner	Resource
Mr. Stephen J. Bodnar	Science - Department Head
Mrs. Elsie V. Burrill	Home Economics
Mrs. Susanne M. Cayford	Business Education
Mrs. Deborah-Lee Cianfarani	Business Education
Mr. William A. Cilley	Physics
Mr. Michael J. Clements	English
Miss Catherine Cournoyer	Art
Mr. Arthur R. Courtman	Social Studies
Mrs. Anne K. Davenport	Home Economics - Department Head
Mrs. Mary Ann Fleming	Tutor
Miss Lucille Gilbert	Business Education - Department Head
Mr. John N. Grady	English
Mr. James H. Grant	Social Studies
Mrs. Geraldine A. Hankin	Business Education
Miss Lisa Hayward	Art/Mechanical Drawing
Miss Dorothy H. Hentz	English
Mrs. Bonnie Laudon	Team Chairperson
Mr. John J. LaVoie	Industrial Arts - Metals
Miss Stephanie J. Linek	Foreign Languages
Mrs. Eileen F. Lucier	English - Department Head
Mr. Michael R. Makynen	Mathematics - Department Head
Mr. Charles A. Medine	Industrial Arts - Drafting
Mrs. Martha S. Miles	Mathematics
Mr. Bruce F. Moran	Mathematics
Mr. Harold V. Murphy	Science
Mrs. Arlene M. Murray	Foreign Languages - Department Head
Mrs. Carla E. Normandin	Tutor
Mr. Carl M. Olson, III	Social Studies - Department Head
Mr. Dennis B. Page	Physical Education
Mr. Wayne R. Phipps	English
Ms. Patricia M. Powel	Science
Mr. Matthew J. Radigan	Science/Math
Mr. John J. Riordan	Learning Disabilities (tutor)
Mr. Richard E. Robinson	Industrial Arts - Department Head
Mrs. Grenith M. Rose	Social Studies
Mrs. Beverly Sarro	Mathematics
Mrs. Felice L. Shechtman	Career Education Coordinator
Mr. Robert W. Smith, Jr.	Social Studies
Mrs. Virginia R. Starkis	English

Mrs. Barbara Toland	Music/Choral
Miss Karen G. Tycks	Art teacher (aide)
Miss Jean Warden	Physical Education
Mrs. Marjorie K. Weed	Art Coordinator
Mrs. Linda S. Wilde	English
Mrs. Gloria Hogarth	Library (aide)
Mrs. Ruth Voss	Librarian
FACULTY RESIGNATIONS:	
Mrs. Deborah-Lee Cianfarani	Miss Heidi A. Barber
Mrs. Geraldine A. Hankin	Mrs. Susanne M. Cayford
Mrs. Carla Normandin	Mrs. Mary Ann Fleming
Ms. Patricia M. Powel	Mrs. Bonnie Laudon
Miss Karen G. Tycks	Mr. Matthew J. Radigan
FACULTY APPOINTMENTS:	
FACULTY — GEORGE S. BALL SCHOOL	
Mrs. Joan Burrell	Kindergarten
Mrs. Nancy Pepin (maternity leave of absence)	Kindergarten
Mrs. Hazel Sadler	Kindergarten (aide)
Mrs. Ruth Wagner (perm. sub for Mrs. Pepin)	Kindergarten
FACULTY — MEMORIAL SCHOOL	
Mrs. Barbara Baggesen	Grade I
Mrs. Anne Guterman	Grade I
Mrs. Meredith Rice	Grade I
Mrs. Madeline Gallagher	Grade II
Miss Elaine Porter	Grade II
Miss Carol Wright	Grade II
Mrs. Kathryn Craib	Grade III
Miss Alma Rousseau	Grade III
Mrs. Joanna Workman	Grade III
Mrs. Thyra Eastman (retired)	Grade IV
Mrs. Mary Kottis	Grade IV
Mrs. Joyce Moquin	Grade IV
Mrs. Paula Pearlman (replacing Mrs. Eastman)	Grade IV
Mrs. Dorothy Carter	Grade V
Mr. Richard Grady	Grade V
Mr. Robert Nigro	Grade V
Mrs. Evelyn Carrello	Grade VI
Mrs. Constance Knauber	Grade VI

Mrs. Elaine Ford	Grade VII
Mrs. Barbara McIntyre	Grade VII
Mr. Paul Waaramaa	Grade VII
Mrs. Barbara Burke	Librarian
Mrs. Frances Eremich	Vocal Music
Miss Donna Hughes	Special needs (aide)
Mr. Henry Morel	Instrumental Music

FACULTY – HENRY P. CLOUGH SCHOOL

Mrs. Cynthia Donatelli	Kindergarten
Mrs. Dorothy Hackenson	Kindergarten (aide)
Mrs. Diane Evans	Grade I
Mrs. Paula Piggott	Grade I
Mrs. Ruth Burrill	Grade II
Mrs. Naomi Howarth	Grade II
Mrs. Anita Espanet	Grade III
Mrs. Martha Grady	Grade III
Mrs. Mary Hurlburt	Grade III
Mrs. Harriett Fougere	Grade IV
Mrs. Agnes Whipple	Grade IV
Miss Alyce Youngson	Grade IV
Mr. Daniel Malloy	Grade V
Mrs. Cynthia Robertson	Grade V
Mr. Edward Furphy	Grade VI
Mr. William McCabe (retired)	Grade VI
Miss Beverly Keeler	Grade VII
Mrs. Lorna Rhodes	Grade VII
Mrs. Barbara Burke	Librarian
Mrs. Frances Eremich	Vocal Music
Mr. Henry Morel	Instrumental Music

TITLE I TUTORS (1978-1979 school year)

Mrs. Cheryl Carboni
Mrs. Karen Lemoine (resigned)
Miss Debra Nahra
Miss Janet Porter

CUSTODIANS

NIPMUC REGIONAL HIGH SCHOOL

COBURN, Donald
 LILLEY, Robert
 NIRO, Enrico - Head Custodian
 ROBINSON, Arthur W.
 SODERBERG, Albert
 YONES, Alec
 YONES, Ellen

MEMORIAL SCHOOL

ALDRICH, David
 GILCHRIST, Andrew
 JOHNSON, George
 McCLURE, William
 PERKINS, Ashley - Head Custodian
 RAGAINI, Bruno (George S. Ball Sch.)
 SMITH, Henry

HENRY P. CLOUGH SCHOOL

HAZARD, William - Head Custodian
 KEEFE, Todd
 REED, Joseph

CAFETERIA STAFF

Mrs. Myrtle Garrett, Manager - Henry P. Clough
 Mrs. Gail Hixon, Manager - Memorial
 Mrs. Muriel Mitchell, Manager - Nipmuc

Mrs. Joan Baker
 Mrs. Frances Bouchard
 Mrs. Theresa Brochu
 Mrs. Frances Brown
 Mrs. Theresa Genoa

Mrs. Dorothy Good
 Mrs. Emily Goodnow
 Mrs. Arline LeClaire
 Mrs. Shirley Southland
 Mrs. Ruth Tebo
 Mrs. Ann M. Trotta

MONITORS

Mrs. Susan Fields
 Mrs. Patricia Jackman
 Mrs. Nancy Jacques (resigned)
 Mrs. Joan Marchand (resigned)

SCHOOL CALENDAR 1978 - 1979

Fall Term, Fifteen Weeks:

Term begins Wednesday, September 6, 1978
Term ends Friday, December 22, 1978

Winter Term, Six Weeks:

Term begins Tuesday, January 2, 1979
Term ends Friday, February 16, 1979

Spring Term, Seven Weeks:

Term begins Monday, February 26, 1979
Term ends Thursday, April 12, 1979

Summer Term, Nine Weeks:

Term begins Monday, April 23, 1979
Term ends Friday, June 22, 1979

Holidays:

Columbus Day	October 9, 1978
Veterans' Day	November 11, 1978
Thanksgiving	November 23-24, 1978
Christmas -	December 22, 1978 to
New Years	January 2, 1979
Martin Luther King Day	January 15, 1979
Good Friday	April 13, 1979
Memorial Day	May 28, 1979

SCHOOL ENROLLMENT

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1978 taken from school registers. The annual census will be taken during the month of January 1979, according to State Law.

Kindergarten	MENDON			UPTON		
	Boys	Girls	Total	Boys	Girls	Total
Kindergarten	22	21	43	30	25	55
Grade I	25	23	48	30	38	68
Grade II	34	17	51	30	25	55
Grade III	28	31	59	29	38	67
Grade IV	32	41	73	34	26	60
Grade V	21	23	44	28	43	71
Grade VI	33	20	53	26	24	50
Grade VII	18	27	45	29	35	64
			416			490

Nipmuc Regional High School

Grade VIII	22	33	55	43	32	75
Grade IX	18	25	43	21	38	59
Grade X	17	32	49	23	35	58
Grade XI	29	17	46	26	28	54
Grade XII	16	27	43	15	37	52
			236			298

	Mendon	Upton
Total number in public schools	652	788
Total tuition-in students		8
Total number in Vocational Schools	25	49
		74

REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

To the Citizens of Mendon and Upton:

The year 1978 was a very significant one in the eyes of the Mendon-Upton Regional School District Committee. Your favorable vote on the Middle School Addition will benefit our boys and girls in the district for years to come.

Your Committee has conducted 28 formal meetings during 1978 and considers the following accomplishments as highlights during the past year.

1. Successful passage of \$2,950,000 Bond issue for Middle School Addition and negotiated contract with Korslund, LeNormand & Quann - Architects.
2. Meetings with department heads, teachers and students to become more familiar with curriculum matters and student concerns.
3. Expansion of Adult Education program.
4. Abolishment of student smoking on school grounds.
5. Evaluation of Superintendent.
6. Negotiated a three (3) year contract with teachers, a four (4) year contract with the Superintendent and a one (1) year contract with cafeteria managers and workers.
7. Approved several early retirement requests from personnel which will result in long term salary savings.
8. Streamlined the budget process in terms of policy direction to administrators.
9. The high school is now accredited by the New England Association of Colleges and Secondary Schools through 1980.
10. Attendance by Chairman of Fall State School Committee Conference.
11. Encouragement in the formation of a citizens advisory group, i.e., Advisory Council on Education (ACE)

Mrs. Thyra Eastman and Mr. William McCabe retired in 1978. The thanks of the school committee go to them for their many years of dedicated service to the school system.

The cafeteria operation has been improved as a result of the consultative services of Mrs. Alice Walker. Mrs. Walker served without compensation and offered many valuable suggestions.

The committee has set as its goals for the 1978-1979 school year the following:

1. Implementation of State guidelines concerning competency testing.
2. Improved curriculum co-ordination grades K-12 as it relates to new facilities. Workshops and released time necessary to properly implement middle school concept.
3. Determination of administrative set-up in all schools as a result of middle school addition.
4. Development of school committee policy manual.
5. Study of health education offerings including instruction in cardiopulmonary resuscitation (CPR).

We sincerely thank the Superintendent and staffs of the entire school system for their cooperation and service this past year.

ROGER LIZOTTE, Chairman

WILLIAM C. YOUNG, Vice Chairman & Treasurer

CHARLES H. FERRIS, Jr., Secretary

CYNTHIA R. SEITZ (Mrs.)

SALVATORE COMPAGNONE, M.D.

THOMAS P. DePALO, M.D.

SUPERINTENDENT OF SCHOOLS

To the Mendon-Upton Regional School District Committee and the Citizens of Mendon and Upton:

I submit herewith my seventh annual report as your Superintendent of Schools.

In my report of 1977 I mentioned state school finance reform being considered by the Legislature and competency standards being studied by the State Department of Education. The School Finance Reform is now law and the State Board of Education has developed policies and regulations concerning basic skills improvement.

A summary of each follows:

SCHOOL FINANCE REFORM

The new Chapter 70 Law is a major advance for public education in the Commonwealth. It promotes the equalization of educational opportunity, reduces the reliance upon the local property tax in financial public schools, and promotes equalization of the burden of the cost of school support to the respective cities, towns, regional school districts and independent vocational schools. The regional school district now receives the Chapter 70 money and is credited to our budget request. The new law establishes a permanent save-harmless level for all school districts at 107% of the prorated aid due in fiscal year 1978 under the programs replaced by the new formula. Our district received the 107% entitlement this past year.

BASIC SKILLS IMPROVEMENT

Every school district in Massachusetts is required to do the following:

1. Establish an early elementary (grades K-3), a late elementary level (grades 4-6) and a secondary level (grades 7-12) basic skills improvement program.
2. Establishment of minimum standards in reading, writing, and mathematics at each of these levels by September 1, 1980 and in listening and speaking by September 1, 1981.
3. Evaluation of basic skills in reading, writing and mathematics by the end of the 1980-81 school year and in listening and speaking by the end of the 1981-82 school year.
4. Affirmation that it has established an early elementary and late elementray program plan in reading, writing and mathematics by September 1, 1980 and in listening and speaking by September 1, 1981.

5. Submission for approval by the Board of Education a secondary level program plan in reading, writing and mathematics by September 1, 1980 and in listening and speaking by September 1, 1981.
6. Annual reporting of the results of the basic skills assessment in reading, writing and mathematics to the Board of Education and the public beginning August 31, 1981 and in listening and speaking beginning August 31, 1982.

The members of the School Committee continue to give tirelessly of their time and talents in the continuance of the quest for the best possible education for our children. I appreciate their cooperation and assistance.

To our school related parental groups, our Town officials in Mendon and Upton, the staffs of the various schools, central office secretaries, and to everyone who has in any way contributed to the cause of public education in our District, I also offer my thanks and appreciation.

I commend to your attention the reports which follow.

Respectfully submitted,

CHARLES R. HAND
Superintendent of Schools

NIPMUC REGIONAL HIGH SCHOOL REPORT OF THE PRINCIPAL

For Nipmuc Regional High School, 1978 was a year of growth characterized by responsible change, community involvement, and program development. The administration and staff of Nipmuc strived to maintain a realistic balance between tradition and progress. With this as our goal, we have maintained our proven programs and activities.

Traditions of teacher commitment, close collaboration with special services, and a no-nonsense approach to education are still being practiced. We continually strive to provide an educational program that meets the individual's needs, encourages his creativity, and acknowledges his individual differences.

During the past year, Nipmuc Regional High School once again made up in spirit and flexibility for what it lacks in facilities, proving itself adaptable to the needs of its students. The planned addition to Nipmuc Regional High School, making a separate middle school complex, will help correct the deficiencies not only in our facilities but also in our programs. We eagerly anticipate assisting with both the development of the new middle school program and the expansion of the high school curriculum.

After careful review of the progress made at Nipmuc Regional High School, the New England Association of Schools and Colleges voted in December that membership and accreditation of Nipmuc Regional High School be extended for two years (through 1980).

Although the policies were not popular with the student body, we at Nipmuc believe that closing the smoking area, instituting closed studies, and introducing the no-bell schedule have helped create a better learning atmosphere at the school. The departmental reports will reflect the individual accomplishments throughout the year that are indicative of the continuous, positive evolution of our programs that is so necessary if we are to meet the needs of Nipmuc Regional High School students.

ART DEPARTMENT

Art classes were filled to capacity in 1978. Students studied American artists and concentrated on design as a basis for arts and crafts.

At the annual art exhibit, held in the gymnasium in conjunction with the spring concert, each student exhibited five of his best projects. In addition, the photography class held exhibits every eight weeks and the drama class presented several one-act plays.

ATHLETIC DEPARTMENT

As participants in the Dual Valley Conference, our athletes were again worthy representatives of our respective towns. The Athletic Department offers interscholastic programs on both the Varsity and Junior Varsity levels in the following areas: Baseball, Basketball, Cross-Country, Field Hockey, Soccer, Track and Softball. A high percentage of Nipmuc students participate in these programs, open to both male and female athletes. In programs offered we compare most favorably to area schools of similar size.

Highlights of the past year include an undefeated championship softball team; numerous all-league and similar individual honors, including one all-state athlete; and the special recognition given to the soccer team, which was chosen by the Central Massachusetts Soccer Officials as recipient of their annual Sportsmanship Trophy.

Again, special thanks and mention must be given to the Warriors' Club members for the many services they have provided to the athletic program. This organization is an excellent example of school and community cooperation that benefits all concerned.

AUDIO-VISUAL DEPARTMENT

The Audio-Visual Department has made it a chief concern to provide improved A-V services for the staff at Nipmuc.

The use of the video tape system as a supplementary tool in education has shown a remarkable increase during the past school year.

Three senior trainees have been made available to the staff for help and assistance in the use of the A-V equipment.

My special thanks go to Mr. William Young and his son Jeffrey for their installation of the present T.V. roto antenna system, which has improved our taping facilities tremendously.

Efforts continue to update and supply the necessary A-V hardware to all individual departments. At the same time, new and innovative equipment is under consideration to assist the faculty with its work.

Future planning has gone into the redesign of an A-V center. Working with the architects has allowed "give and take" on a multi-purpose center which will serve the needs of the teachers and students.

Attempts towards future co-operation and coordination in the use of A-V equipment among the schools within the system continue to be a worthwhile concern and will be a major consideration in the coming school year.

BUSINESS EDUCATION DEPARTMENT

During the 1978 school year, the Business Education Department at Nipmuc Regional High School underwent two changes in personnel. Mrs. Deborah-Lee Cianfarani resigned in January and was replaced by Mrs. Susanne Cayford. Mrs. Cianfarani left teaching in order to pursue a career in office administration. Mrs. Geraldine Hankin was replaced by Miss Heidi Barber, a 1978 Bryant College graduate. A grant for \$5,797.50 was applied for and received through the Occupational and Vocational Education Programs under P.L. #94-482. With this funding the department will purchase a memory typewriter and the instructional materials needed to prepare business students with additional skills in the word processing area.

ENGLISH DEPARTMENT

Aware of current research findings, members of the English Department maintain that language, literature, and composition be taught in appropriate proportion and not as a separate entity. Instruction in these three phases is both coordinated and sequential at all grade levels. Both experimentation and innovation accompany the "tried-and-the true" in the many methods of instruction. Teachers strive to create an intellectual climate which will motivate students to become fully what they are capable of becoming. There is a variety of methods and materials of instruction for the different groups of students both within the classroom and at each grade level. Teachers continue to provide not only for frequent and varied writing experiences but for meaningful motivation, for careful correction of writing and thinking, and for supervised revision of papers.

The English Department continues to protect its general studies program by limiting a full elective program to members of the senior class. This policy, which compels general students to pursue an integrated English program (grammar, composition, literature, vocabulary, speaking) for three years, promotes early identification of students with reading, writing, and speaking deficiencies and guarantees that all students receive instruction in the basic skills areas which the proposed Massachusetts competency tests seek to measure. Similarly, the College preparatory program is safeguarded by the mandate that the freshman, sophomore and junior elective (Review English) be taken only in addition to the regular college preparatory English class.

FOREIGN LANGUAGE DEPARTMENT

During the school year 1977-1978 there was an increased enrollment on both levels of Latin. The department also offered Spanish V.

An exchange student from Belgium delighted the language classes by telling them of the customs and cultures peculiar to her country. The exchange student enjoyed school life at Nipmuc and adjusted well to the American way of life.

For the first time the department awarded three \$100 scholarships to deserving seniors. This financial assistance was made possible through the sale of doughnuts.

HOME ECONOMICS DEPARTMENT

The Home Economics Department has continued to supplement its curriculum by the inclusion of FHA/HERO in the course of study. Successful fund-raising by FHA members and generous support by the Student Council, the Mendon-Upton Regional Teachers' Association, and the School Committee made it possible for a large group of members to attend both the spring and fall state conventions. Two of our students, Christina Dugas and Laurie Kingdon, were elected to serve on the State Advisory Board at the spring convention and were able to represent Massachusetts at the national convention in Florida during the past summer.

In the spring of the year, Mrs. Davenport and Mrs. Burrill wrote a proposal for Federal Funds that will supplement the present curriculum in the Foods Department. The proposal has been accepted for funding, and the program is expected to begin early in 1979.

INDUSTRIAL ARTS DEPARTMENT

The Industrial Arts Department is continuing to offer a variety of programs in the woodworking, metalworking, and mechanical drawing areas.

The woodworking and metals areas, both in full operation seven periods a day, offer a wide variety of experiences using power equipment and provide for the development of skills using household tools.

Through these programs students have an opportunity to gather information and practical knowledge to guide them in career choices as well as to develop consumer awareness.

LIBRARY

The School Library is a source basic to the curriculum of Nipmuc Regional High School and, as such, provides enrichment material for many areas of knowledge and interest for students, faculty, and staff.

Individual students use the library for certain assignments and, as well, classes come to the library where they carry on their research under the guidance of the teacher and the librarian.

A Career Guidance Corner, though limited in area, has been attractively arranged to provide a good variety of source material for students searching for information on a career or vocation.

This year federal funds are to be used to increase the audio-visual resources.

MATHEMATICS DEPARTMENT

The Mathematics Department underwent a staff change in September when Mr. Harold Murphy became the eighth-grade science teacher. His position as math/science teacher was filled by Mr. Matthew Radigan, a graduate of Fitchburg State College.

There were no major course changes in the math curriculum. In the eighth grade Mrs. Sarro has added a computer programming unit based on the Canon programmable calculator. The department has also begun the work necessary for the state's competency testing program.

In May Mr. Bruce Moran was awarded the Master of Education degree in mathematics from Worcester State College. During the year department members took courses in calculus, linear algebra, career education, and Chapter 766.

MUSIC DEPARTMENT

The Nipmuc Regional High School Music Department has continued its program of study to suit best the needs of potential, interested, and serious music students. Course offerings and student interest have grown considerably. At the high school level, a vocal major in music has been added to meet the demands of the more serious-minded singer; at the elementary level, a half-time vocal position has been created in order to better serve the growing student need.

The Instrumental Music Department recently had its largest beginners program in ten years. This year's record breaking 120 new instrumental students began to sound away on their newly acquired instruments in September and will perform in concert in the spring.

A changing attitude toward music accounts for the large growth of student interest. Although very few students will make music a career, the majority of students are taking their music more seriously. For the most part, students are eager to learn. There is an awareness of good quality music, sound projection, scale patterns, and rhythmic devices. Opportunities for students in music to participate in college organizations or academies on a scholarship basis are becoming limitless.

The satisfaction from the disciplined work — that joy of playing and creating musical sound — not a one-way musical goose bump. We can all enjoy, appreciate, and experience though we may not be players or singers. I think parents have a special feeling for this, as we of the music department have felt it in your kind and generous support. Thank you, parents and friends.

PHYSICAL EDUCATION DEPARTMENT

Nipmuc's Physical Education Department has been teaching a varied program of lifetime activities as well as team sports. It is the goal of the department that all students will find some phase of the program which will inspire them to continue physical activity following their high school days.

A new program, which we call the experimental class, has been included to give an added measure of variation. It consists of (1) new games, many having no winner or loser, which feature continuous play, and (2) variations of the project adventure program, activities which call for a group effort. If the group succeeds, we all succeed; if the group fails, we all must try again. There are many ways to accomplish a task, but what is important is that the team will decide as a group how they will complete the particular project.

SCIENCE DEPARTMENT

In 1978 the Science Department had additional interdepartmental co-ordination with the Home Economics Department on nutrition studies and with the school nurse on an eighth-grade health and disease unit. Some of our biology classes participated in the National Food Day Telethon, and the entire eighth-grade enjoyed a trip to the Museum of Science. A highly successful science career day was also held in cooperation with the Career Education Department.

More students are presently enrolled in the advanced biology course, and a trial advanced chemistry course is being offered this year. Our staff members were also guests of Waters Associates for an educational tour of their facility.

The members of the Science Department are working closely with the architects on the plans for addition to and renovation of the science area.

SOCIAL STUDIES DEPARTMENT

To meet the needs of our student population, the Social Studies Department offers a combination of elective and required courses. The continuing evaluation of our programs, especially the multi-text United States History Program and the Bowman History Project, has been showing positive results.

A Law Day Program was introduced to the seniors in Current American Affairs. The program proved to be highly successful. This success was the result of a lot of hard work by the students and the cooperation of attorneys Aldo Consigli, Jr., James Larkin, Gary Shechtman, and Andrej Starkis. In addition, the help of Judge Larkin and the Milford District Court was appreciated. Giving the students the opportunity to assume all the roles in a court case proves to be beneficial to all those involved.

Again we wish to extend our thanks to the people and town officials for their help in our classroom presentations.

Many thanks are extended to all persons and organizations who helped in the operation of the high school during the past year.

Respectfully submitted,

ANTHONY H. GULLA, JR.
Principal

N I P M U C
R E G I O N A L H I G H S C H O O L



*Eighteenth Annual
Commencement Exercises*

1978

WILHO FRIGARD GYMNASIUM

Thursday, June 8, 1978

7:30 P.M.

NATIONAL HONOR SOCIETY

Laurie E. Allen
 Jody P. Byrne
 Michelle M. Charpentier
 Kimberly A. Deuitch
 Elizabeth M. Donatelli
 Joan Drew
 Brian J. Gallagher

Robert J. Gear
 Mark S. J. Herbert
 Gwenitha L. Johnson
 Gregor Z. Kent
 Victoria M. Laliberte
 Lynn A. McLaughlin
 Deborah J. Miller
 Mary A. Morgan

Nancy E. Morin
 Russell C. Picard, Jr.
 Heather A. Rice
 Holly F. Sanborn
 Apryl L. Selby
 Lynn M. Townsend
 Jane W. Varney

GRADUATING CLASS

*Laurie Ellen Allen
 *Mark K. Baldiga
 Michael Robert Bates
 Priscilla J. Bouthiette
 Margaret Elizabeth Bowen
 *Jody Patricia Byrne
 Kevin Candela
 Lance David Michael Caputo
 Joseph Anthony Catigano
 *Michelle Marie Charpentier
 Henry Francis Corcoran
 Russell Peter D'Arcangelo
 Brenda Mary Dawes
 *Kimberly Ann Deuitch
 *Elizabeth Marie Donatelli
 John Courtney Dondero
 *Joan Drew
 Michelle Renee Dugas
 Michael Dunlavey
 Cameron Haven Eiland
 Mary Ellen Fowler
 *Brian James Gallagher
 *Scott Dale Garland
 *Robert John Gear
 Susan J. Glidden
 *Jo-Ann L. Gorman
 *Tina M. Grant
 Randall M. Halsing
 *Mark Stephen John Herbert
 Petra W. Hudson

*Gwenitha L. Johnson
 *Gregor Z. Kent
 Ronald S. King
 Kevin Francis Kingdon
 Jane Ellen Klein
 Cheryl A. Kosiba
 *Victoria M. Laliberte
 Cheryle A. Lapierre
 *Jo Ann M. Lapointe
 Jerome Leighton
 Molly Lemieux
 Kurt Lukert
 Elaine Manley
 Steven Marques
 Anne-Marie Matthews
 Brian Keith McFetridge
 *Lynn Ann McLaughlin
 Dean M. Mellen
 *Deborah Jane Miller
 Susan Jane Morey
 *Mary Alice Morgan
 Lillian Ann Morin
 *Nancy Elizabeth Morin
 Mark R. Morton
 *Marie Nardi
 Jean A. Parkinson
 Nancy Petrie
 Diane Lynn Phipps
 Joyce Ellen Phipps

Joyce J. Phipps
 *Russell Charles Picard, Jr.
 John George Poirier, Jr.
 David F. Pond
 Kathleen M. Powers
 Maryanne Powers
 Thomas James Powers
 Willis Putney
 John E. Quirk
 Reese R. Rhodes
 *Heather Ann Rice
 Robert Richard
 Cheryl A. Rintala
 *Donna Marie Roy
 *Susan J. Sadler
 *Holly Fern Sanborn
 Donna Mae Seitz
 *Apryl L. Selby
 Charlene Lynn Shurick
 David Siam
 Ernest S. Thomas
 Nancy Cecilia Thompson
 *Lynn Marie Townsend
 David Varney
 *Jane Windsor Varney
 Brigitte Weykmans
 Steven T. Whiting
 *Beth Ann Whitney
 Diane M. Winchell
 Jeffrey Cushman Young

* Academic Honor Achievement B Average or Better for 4 Years

PROGRAM

° PROCESSIONAL	High School Band
° INVOCATION	Rev. Robert Jackman <i>United Parish of Upton</i>
° NATIONAL ANTHEM	All Present
ADDRESS OF WELCOME	Brian Gallagher
ESSAY:	
"And Now We Look to Our Future, Forever Remembering Our Past."	Mary Morgan
SELECTION:	
"He Ain't Heavy" (Scott and Russell)	Donna Seitz
ESSAY:	
"Reflections"	Deborah Miller
SELECTION:	
"The Music Man" (Meredith Willson)	High School Band
ESSAY:	
"At the Top"	Kimberly Deuitch
SELECTION:	
"Do You Know Where You're Going To?"	Jody Byrne
(Gerald Goffin and Michael Masser)	Kimberly Deuitch
	Elizabeth Donatelli
PRESENTATION OF CLASS GIFT	Mark Baldiga
PRESENTATION OF AWARDS	Anthony H. Gulla, Jr. <i>Principal</i>
REMARKS	Charles R. Hand, Ed. D. <i>Superintendent of Schools</i>
PRESENTATION OF DIPLOMAS	Roger E. Lizotte <i>Chairman, School Committee</i>
° BENEDICTION	Rev. John McKenna <i>Holy Angels' Church, Upton</i>
° RECESSIONAL	High School Band
<i>Director of Band</i>	Richard Auger
<i>Marshal</i>	Leonard Giatas
	Junior Class President
° Audience Standing	

CLASS OFFICERS

<i>President</i>	Brian Gallagher
<i>Vice President</i>	Mark Baldiga
<i>Secretary</i>	Apryl Selby
<i>Treasurer</i>	Scott Garland

CLASS ADVISOR

Bruce Moran

CLASS MOTTO

*"And Now We Look to Our Future,
Forever Remembering Our Past."*

CLASS COLORS

Black and Silver

CLASS FLOWER

White Rose

SCHOOL COMMITTEE

Roger E. Lizotte, *Chairman*

William C. Young, *Vice Chairman*

Salvatore Compagnone, M.D.

Mrs. James B. Seitz

Thomas P. DePalo, M.D.

Charles H. Ferris, Jr.

SUPERINTENDENT OF SCHOOLS

Charles R. Hand, Ed. D.

SCHOOL FACULTY

Anthony H. Gulla, Jr., <i>Principal</i>	Eileen Lucier
Allan J. Byrne, <i>Assistant Principal</i>	Michael Makynen
Jeffrey Allard	Charles Medine
Richard Auger	Gordon Merten
Bradley Austin	Martha Miles
Peter Baszner	Bruce Moran
Stephen Bodnar	Harold Murphy
Elsie Burrill	Arlene Murray
Susanne Cayford	Carla Normandin
William Cilley	Carl Olson III
Michael Clements	Dennis Page
Catherine Cournoyer	Wayne Phipps
Arthur Courtman	Patricia Powel
Anne Davenport	John Riordan
Lucille Gilbert	Richard Robinson
John Grady	Grenith Rose
James Grant	Beverly Sarro
Maryellen Gray	Felice Shechtman
Stephen Gressak	Robert Smith, Jr.
Geraldine Hankin	Virginia Starkis
Lisa Hayward	Barbara Toland
Dorothy Hentz	Ruth Voss
Joyce Hoberg	Jean Warden
John LaVoie	Marjorie Weed
Stephanie Linek	Linda Wilde

NEWSPAPER RELEASE FOR PUBLICATION ON FRIDAY, JUNE 9, 1978

**NIPMUC REGIONAL HIGH SCHOOL GRADUATION
CLASS OF 1978**

June 8, 1978

Seventy-five awards totaling \$25,475.00 were announced at Graduation Exercises at Nipmuc Regional High School. Principal Anthony H. Gulla, Jr. presented the awards.

The Good Citizenship Certificate for excellence of character given by the Daughters of the American Revolution.

Winner: Brian Gallagher

The American Legion School Award given by the Roger L. Wood Post for the student who best exemplifies the qualities of honor, courage, scholarship, leadership, and service.

Winner: Mary Morgan

The Ella Whitney Risteen Awards of \$25.00 each to the girl and boy who have made the greatest progress in terms of total growth and development of the students during the high school course.

Winners: Priscilla Bouthiette
Robert Richard

Two \$100.00 scholarships awarded by the Home and Community Service Committee of the Upton Grange to the Upton girl and boy judged to be most deserving.

Winners: Margaret Bowen
Robert Gear

One \$300.00 award given by the Mendon-Upton Band Boosters to a student furthering his or her education in the music field.

Winner: Donna Seitz

Two \$100.00 scholarships awarded by the George L. Wood Post, Veterans of Foreign Wars, Upton.

Winners: Ann Matthews
Lance Caputo

Three \$100.00 scholarships given by the Upton Bloomer Girls.

Winners: Holly Sanborn
Donna Seitz
Mark Herbert

One \$25.00 award to a student majoring in art given by the Field Stone Gallery in Mendon.

Winner: John Dondero

One \$100.00 award known as the Virginia Rogers Memorial Scholarship.

Winner: Brenda Dawes

One \$150.00 scholarship known as the Waldo B. Graton Memorial Scholarship awarded by the Upton Kiwanis Club.

Winner: Donna Seitz

One \$200.00 scholarship known as the Gary Bates Memorial Scholarship given from the proceeds of funds raised by the youth of Upton as a memorial scholarship to be awarded annually to a graduating student from Upton to defray the cost of further education. Selection by the Bates Scholarship Committee and the Board of Selectmen.

Winner: Michelle Charpentier

“Ella Risteen Scholarship, Clause B” administered by the Selectmen of Upton and approved by the March, 1973, Town Meeting, a sum, not exceeding \$500.00, to be awarded annually to Upton students graduating from a private or public high school and planning to further their education.

Winners: Margaret Bowen	\$100.00
Robert Gear	\$100.00
Victoria Laliberte	100.00
Holly Sanborn	100.00
David Varney	100.00

Two \$100.00 Savings Bonds given by the Mendon Police Association to that girl and boy who display good School Fellowship

Winners: Jane Varney
Reese Rhodes

One \$200.00 scholarship given in memory of Clifford Lapierre by his family and friends.

Winner: Willis Putney

One \$450.00 scholarship given by the Milford Rotary Club to the student having achieved the highest score on a combination of four year high school grades in the college curriculum and the College Board Examination.

Winner: Mary Morgan

Two \$50.00 scholarships known as the St. Michael's Catholic Women's Club Scholarships to members of St. Michael's Parish.

Winners: Nancy Morin
Russell D'Arcangelo

One \$100.00 award given by the Nipmuc Regional High School Student Council.

Winner: Laurie Allen

One \$100.00 scholarship known as the Harold F. Lowell Memorial Scholarship given to a Mendon girl or boy furthering his or her education.

Winner: Mary Morgan

Two \$50.00 awards given by the Nipmuc Warriors Club to a girl and boy in the athletic program.

Winners: Brenda Dawes
Reese Rhodes

Three \$25.00 scholarships given by CUMPIN, the student newspaper at Nipmuc

Winners: Margaret Bowen
Gwenitha Johnson
Nancy Morin

One \$25.00 service award given by CUMPIN, the student newspaper at Nipmuc

Winner: Donna Roy

Three \$100.00 scholarships given by the Foreign Language Club, a student organization at the high school.

Winners: Laurie Allen
Elizabeth Donatelli
Lynn Townsend

Two \$50.00 awards given by Lowell's Dairy.

Winners: Mary Morgan
Nancy Thompson

Two \$100.00 Good Fellowship Awards given by the Mendon Firefighters to a Mendon girl and boy furthering their education.

Winners: Nancy Thompson
Henry Corcoran

Two \$200.00 scholarships given by the Upton Women's Club to a Mendon and Upton student furthering his or her education.

Winners: Nancy Morin
Apryl Selby

One \$1,000.00 scholarship award known as the George R. Whitten, Sr. Annual Scholarship given by George R. Whitten, Jr. to a Mendon resident furthering his or her education at other than a four-year college.

Winner: Diane Phipps

The Mendon-Upton Regional Teachers' Association awards fifteen scholarships totaling \$2,200.00 to the following students in the amounts designated:

Winners: \$100.00	Mark Baldiga
100.00	Jody Byrne
100.00	Lance Caputo
100.00	Gwenitha Johnson
100.00	Victoria Laliberte
100.00	Mary Morgan
100.00	Marie Nardi
100.00	Apryl Selby
150.00	Scott Garland
150.00	Mark Herbert
150.00	Nancy Morin
150.00	Lynn Townsend
200.00	Brenda Dawes

One \$100.00 award known as the Janet O. Stockwell Memorial Scholarship given by the Mendon-Upton Teachers' Association to a student furthering his or her education in the medical field.

Winner: Deborah Miller

One \$500.00 scholarship known as the Henry P. Clough Scholarship given by the Mendon-Upton Regional Teachers' Association. Selection is based on scholarship, leadership, service, and character.

Winner: Elizabeth Donatelli

One \$500.00 scholarship known as the Wilho Frigard Memorial Scholarship to be given each year from a fund created by his friends and colleagues.

Winner: Brian Gallagher

Scholarships and financial aid packages have been awarded by other community groups and colleges in the designated amounts:

Holy Angels Parish, Upton	
\$100.00	Lance Caputo
100.00	JoAnn Gorman
100.00	Mark Herbert
100.00	Victoria Laliberte
100.00	David Varney

Blackstone Valley Music Educators Scholarship
\$ 50.00 Donna Seitz

Worcester-Norfolk County Senatorial District
Scholarship founded by Senator James A. Kelly, Jr.
\$200.00 Marie Nardi

The following financial aid grants are renewable each year:

Regis College	\$3,600.00	Laurie Allen
Annhurst College	500.00	Margaret Bowan
Annhurst College	800.00	Nancy Thompson
Syracuse University	2,300.00	Robert Gear
Lehigh University	3,600.00	Gwenitha Johnson
Franklin Pierce College	4,400.00	Holly Sanborn
Bridgewater State College	1,450.00	David Varney

MENDON-UPTON PUPIL PERSONNEL SERVICES REPORT

Pupil personnel services, consisting of the guidance, health and special education departments has had a most productive year.

Elementary guidance services have been expanded with the addition of Mrs. Katherine Clarke, Elementary Counselor. With Mrs. Clarke at the Clough School in Mendon, we now have a full-time counselor in both Mendon and Upton.

The Career Education program of the Guidance Department at Nipmuc, under the direction of Mrs. Felice Shechtman, received a federal grant for in-service education. Titled, "Integration of Career Guidance in the Curriculum", the program was designed to keep faculty members aware of the newest developments in the job market in order to better prepare their students for the world of work.

Our school nurses, Mrs. Joyce Hoberg and Mrs. Vera Townsend have completed the state mandated review of health records. The health record of each child in the district was checked for proper immunization. The School Immunization Law states that all children in grades K-12 must be properly immunized (or exempted) against diphtheria, pertussis, tetanus, measles and poliomyelitis. Children who were not properly immunized would have to be excluded from school. Due to the excellent work of our school nurses, the cooperation of our parents and the help of the Mendon and Upton Boards of Health no child had to be excluded from our school district.

In April, the special education department underwent a very thorough evaluation. This evaluation included a self-assessment and a three day on-site visit by a group of nine men and women. The on-site group consisted of three members of the State Department of Education, five educators and a parent. The report of the group concluded that problem areas, in the main, centered around physical facilities, the evaluation process and program delivery at the secondary level.

The team stated that it was clear that much progress had been made. The team further stated that it was especially impressed with the level of commitment and professionalism of the staff at all levels.

With the increase in the amount of federal dollars available to Massachusetts under Public Law 94-142 (funds for handicapped children), we were able to write a project and receive approval for a new staff position-core team co-ordinator for the high school program and students who are in special programs out of the school district. Mrs. Bonnie Laudon was hired under this project; she is located at Nipmuc Regional.

Staff changes in the special education department include Mrs. Mary Ann Fleming Special Need Aide at Nipmuc replacing Mrs. Normandin and Mrs. Denise Dwyer Special Need Aide at Memorial replacing Mr. Callery. We have expanded services at Memorial School with the addition of Ms. Donna Hughes, Special Need Aide in the Reading Resource Program.

Peter Baszner and John Riordan of the Special Education staff at Nipmuc applied for and received a federal grant to provide vocational experiences in basic math and language art skills for the disadvantaged student.

Beverly Brown, Director of Special Education and lecturer at Worcester State College conducted an in-service program for elementary staff. The course consisted of an overview of Chapter 766, new teaching techniques for special need children and methods of mainstreaming children with special needs.

Our Title I Reading Program under the supervision of Janet Porter continues to provide needed help in the regular education program reading skills for students at the Clough and Memorial School. Mrs. Cheryl Carboni has replaced Ms. Lemoine as Title I tutor at the Clough School.

Topping off all the professional gains we have made this year, our most exciting happening is definitely the approval of the citizens of Mendon and Upton to build a middle school addition at Nipmuc Regional. Needless to say, special services have had dire space problems for many years. We look forward to moving into more adequate facilities.

Respectfully submitted,

MARYELLEN L. GRAY
Director of Pupil Personnel Services

REPORT OF THE ELEMENTARY SCHOOL PRINCIPAL

We would like to express our sincere appreciation for your support and votes for the addition which will soon be constructed on the Nipmuc site.

As you all know, the solution was district wide; and the success of a smooth running system has been enhanced by your foresight.

The following is an example of what this means to the Memorial School:

- a. A reduction of the number of lunch periods to two. Presently there are four lunch periods. This will allow us to schedule more effectively in the all-purpose room for physical education, plays, skits and other kinds of programs.
- b. A K-4 elementary system. This reduces the age span which will permit us to effectively work, develop and improve existing programs. Also, we will have more capacity to expand programs that will meet the educational needs of all our pupils regardless of ability.
- c. Special Service programs will be taken out of the closets, and hallways and placed in proper stations.
- d. A significant reduction of the strain that exists on the facilities, custodial and paper supplies will be placed into the closets. The removing of odds and ends in the hallway will enhance the aesthetic value of the building.
- e. Alleviation of the parking problems that exist. The section of the grounds where the four portable classrooms stand will be hot-topped and either used as a play area or parking lot.
- f. Much greater use and flexibility in the library. Many other benefits will accrue from what you the people have resolved.

Our fine library program under the direction of Mrs. Barbara Burke, School Librarian, proceeded smoothly this year with the help of dedicated volunteers. Stronger programs will be developed now that the structure of the school district has been defined. Career education programs are being conducted in the library. To all the volunteers, we sincerely appreciate and thank you for a job well done.

The music and art departments are particularly elated with the vote for the new addition. Instrumental music lessons will within the next two years be in a classroom. Art lessons requiring a station for certain types of programs will increase the offerings to our children. The teachers in these departments express their appreciation for your support in attending their programs.

Our maintenance projects this past year consisted of hot-topping the front and back roadway sections of the school, replacement of the hallway lighting section of the main building, replacement of door frames connecting

the older and newer section of the building, painting of several classrooms, and sections of the hallway, replaced one section of the roof, replaced sinks in the boys and girls basements. The entire Ball School both inside and outside was painted. The little school year by year has been restored and is quite a functional attractive learning environment for our Kindergarten children.

Our senior citizens again joined us for lunch this year. Mrs. Gail Hixon, Cafeteria Manager and Mrs. Betsy Johnson from the Council on the Aged, co-ordinated the program. They dine with us on Wednesday afternoon.

The Upton Mother's Club sponsored a dinner dance for our seventh grade students in June. Everyone had a wonderful time. As long as the seventh graders are with us, the club will keep sponsoring the affair. We appreciate the club's effort and thank you all. Gratitude is extended to our seventh grade teachers who chaperone at these dances.

The Upton Bloomer Girls with the assistance of the Mother's Club again sponsored a bus safety program for our Kindergarten children. Each child was given a school book bag. We thank you for making this program a success.

An evening program was held demonstrating our Open Court Language Arts and Mathematics Curriculum which was attended by approximately 300 people. We hope to continue this effort to let you know what goes on in the schools.

The faculty has developed a newsletter to give you information on what is happening in the various classes, programs, that are being developed, and activities going on. We hope to improve the process so that you can be better informed.

I attended a three day conference in Philadelphia, Pa. which dealt with the subject of the gifted and talented student, and what can be done to meet their educational needs. I will try to report some of the interesting facets of a gifted program.

I wish to express my sincere appreciation to the faculty, superintendent, school committee and townspeople for their cooperation, assistance and opinions received throughout the year.

Respectfully submitted,

EDWARD M. SOTER
Principal

MENDON-UPTON REGIONAL SCHOOL DISTRICT
REPORT OF TREASURER
July 1, 1977 - June 30, 1978

Cash Balance July 1, 1977 \$163,026.05

RECEIPTS:

Town Assessments:	
Upton	943,464.00
Mendon	726,150.36
State Reimbursements	
E.S.E.A. TITLE I	814,706.18
E.S.E.A. TITLE IVB	22,475.00
Interest	3,435.70
Tuition	34,106.78
Rent	6,665.00
Insurance Refund	594.00
Insurance Recovery	628.00
Blackstone-Valley Special Needs Collab.	925.00
Payroll Deductions & Insurance payments	204,396.56
	582,767.52

DISBURSEMENTS:

Operation Expense	\$2,426,599.12
Debt Service:	
Principal	50,000.00
Interest	4,250.00
Blackstone-Valley Special Needs Collab.	215,839.48
Reserve Fund	1,703.67
E.S.E.A. TITLE I	23,002.39
E.S.E.A. TITLE IVB	3,611.76
Insurance Recovery	39.89
Net Decrease in School Lunch Program	4,247.46
Net Decrease in Athletic Fund	5.36
Net Decrease in Special Funds	33.45
Payroll Deductions & Insurance Payments	581,579.41
Cash Balance July 1, 1978	192,428.16
	\$3,503,340.15
	\$3,503,340.15

MENDON-UPTON REGIONAL SCHOOL DISTRICT
FINANCIAL REPORT June 30, 1978

	<u>Budget 7/77-6/78</u> <u>Original Alloc.</u>	<u>Transferred Allocations</u>	<u>Expenditures</u>	<u>Balance</u>
ADMINISTRATION	73,371.00	72,155.00	69,973.94	2,181.06
INSTRUCTION	1,443,386.00	1,449,131.20	1,442,732.97	6,398.23
OTHER SCHOOL SERVICES	214,086.00	207,136.00	202,533.01	4,602.99
OPERATION & MAINTENANCE OF PLANT	290,744.00	281,873.41	268,818.13	13,005.28
FIXED CHARGES	165,420.00	176,711.39	175,886.69	824.70
ACQUISITION OF FIXED ASSETS	14,667.00	14,667.00	11,680.11	2,986.89
SPECIAL EDUCATION PROGRAM	259,624.00	259,624.00	233,244.02	26,379.98
OCCUPATIONAL DAY PROGRAM	21,650.00	21,950.00	21,667.25	282.75
OCCUPATIONAL EVENING PROGRAM	600.00	300.00	63.00	237.00
	<u>2,483,548.00</u>	<u>2,483,548.00</u>	<u>2,426,599.12</u>	<u>56,948.88</u>

**MENDON-UPTON REGIONAL SCHOOL DISTRICT
BALANCE SHEET**

June 30, 1978

ASSETS:

Milford Federal Savings & Loan Assoc.	\$115,802.85
Home National Bank of Milford	76,327.43
Milford Savings Bank	<u>297.88</u>
	\$192,428.16

LIABILITIES AND RESERVES:

E.S.E.A. TITLE I	\$ 739.66
E.S.E.A. TITLE II	60.87
E.S.E.A. TITLE IVB	2,104.01
School Lunch Program	(13,962.84)*
Athletic Fund	4.78
Lavatory Dispensers	3.70
Insurance Recovery	1,709.89
Blackstone-Valley Spec. Needs Collab.	5,049.64
Encumbered Payroll Deductions	2,247.95
Surplus Revenue	<u>194,470.50</u>
	\$192,428.16

*U.S.D.A. Claims for May and June not received

CONSOLIDATED CAFETERIA FINANCIAL REPORT

The following represents the combined financial report of the Mendon, Upton and Nipmuc Regional High School cafeterias for the year

Cash balance July 1, 1977 (\$9,715.38)

RECEIPTS:

Cafeteria Sales	67,183.40
U.S.D.A. Claim Checks	46,129.09
Other Receipts	438.34
Appropriation	2,400.80

DISBURSEMENTS:

***U.S.D.A. Claim Checks Outstanding
Inventory**

INDEX

Animal Inspector, Report of	67
Blackstone Valley Vocational Regional District School Committee, Report of	102
Board of Appeals, Report of	66
Board of Assessors, Report of	66
Board of Health, Report of	75
Building Inspector, Report of	68
Civil Defense Director, Report of	68
Communications Officer, Report of	69
Conservation Commission, Report of	70
Council on Aging, Report of	71
Dog Officer, Report of	72
Elementary School Principal, Report of	143
Fire Department, Report of	73
Forest Fire Department, Report of	74
Gas Inspectors, Report of	74
Health Services, Report of	76
Highway Department, Report of	78
Historical Commission, Report of	79
Housing Authority, Report of	80
Insect Pest Control, Report of	80
Jury List	63
Library Trustees, Report of	81
Licenses Issued	61
Mendon-Upton Regional School District Committee, Report of	113
Mendon-Upton Regional School District Committee	121
Milk Inspector, Report of	67
Moderator, Report of	86
Nipmuc Regional High School, Report of Principal	125
Nipmuc Regional Commencement Program	132
Parks & Recreation, Report of	86
Planning Board, Report of	87
Police Department, Report of	87
Proceedings for Annual Town Election	27
Public Nurse, Report of	76
Pupil Personnel Services, Report of	141
Registrars of Voters, Report of	62
School Calendar, Report of	119
School Directory	114
School Committee, Report of	121
Selectmen, Report of	64
Superintendent of Schools	123
Town Accountant, Report of	92
Town Library, Report of	82
Town Officers for 1978	6
Town Treasurer, Report of	98
Tree Warden, Report of	89
Veterans' Services, Report of	91
Vital Statistics	55
Water and Sewer Commissioners, Report of	89
Warrant for Annual Town Meeting	21
Warrant for Special Town Meetings	12 - 54
Warrant for State Primary	43
Warrant for State Election	48

TOWN DIRECTORY

ENCY: Police.....529-3411
 Fire..... 529-3311
 Ambulance...529-3311

(Meet, every Monday evening) 529-6901
nen's Clerk 529-3915
k (Monday thru Friday, 11 a.m. to 529-3565
; Tues. & Thurs. 7 to 9 p.m.) 529-3565
Meet every Tuesday evening 529-6901
or's Clerk 529-3760
spector 529-3572
se 529-6561
reasurer (Tues. & Thurs. 6 to 8 p.m.) 529-3737
Aging- Drop in Center 529-6210
..... 529-3095
ment Business 529-3421
d 529-3110
uthority 529-3293
..... 529-6272
rice 529-3110
creation 529-3232
spector 529-6296
tment Business 529-3200
issioner 529-7761
ment Plant 529-3993
nt of Schools 529-7729
itant 529-6529
..... 529-6247
ent 529-3865
ment 529-7761
partment Emergencies 529-6216
tor 529-3383