

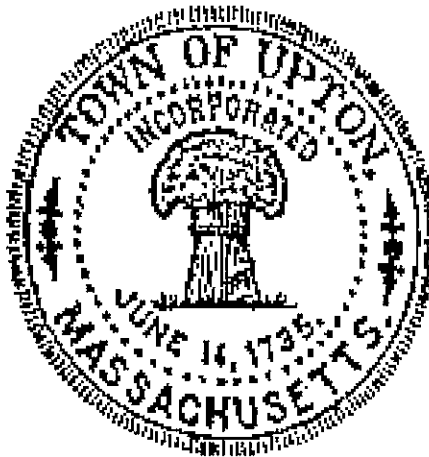
**Annual Report  
of the  
Town Officers  
of the  
TOWN OF UPTON**

**For The Year Ending December 31, 2009**





**Annual Report**  
**of the**  
**Town Officers**  
**of the**  
**TOWN OF UPTON**



**For The**  
**YEAR ENDING DECEMBER 31, 2009**

## TOWN OF UPTON

Incorporated June 14, 1735

2009 - Town Census	7,257
2008 - Town Census	7,279
2007 - Town Census	7,095
2006 - Town Census	7,210
2005 - Town Census	7,246
2004 - Town Census	6,988
2003 - Town Census	7,052
2002 - Town Census	7,228
2001 - Town Census	6,529
2000 - Town Census	6,369
2000 - Federal Census	5,642
1995 - State Census (no longer conducted)	.....
1990 - Federal Census	4,677
1985 - State Census	4,260
1980 - Federal Census	3,884
1975 - State Census	3,777
1970 - Federal Census	3,484
1965 - State Census	3,502
1960 - Federal Census	3,127
1950 - Federal Census	2,656

### “DOWN THROUGH THE YEARS”

1735 - Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways - 74.00 miles

Pratt Hill - approximately 595 ft. above mean sea level

To make the town ship of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street was August 8, 1735.



**U.S. SENATORS**

*John F. Kerry of Boston*

*Edward M. Kennedy (deceased) of Boston*

**CONGRESSMAN**

*Richard E. Neal*

**STATE SENATOR, SECOND WORCESTER DISTRICT**

*Michael O. Moore*

**REPRESENTATIVE, NINTH WORCESTER DISTRICT**

*George N. Peterson, Jr. of Grafton*

**SHERIFF OF WORCESTER COUNTY**

*Guy W. Glodis of Worcester*

**CHAIRMAN & CEO WORCESTER REGIONAL RETIREMENT**

*Kevin P. Blanchette*

**CLERK OF COURT (SUPERIOR), WORCESTER COUNTY**

*Dennis P. McManus*

**REGISTER OF PROBATE AND INSOLVENCY**

*Stephen G. Abraham, Esq.*

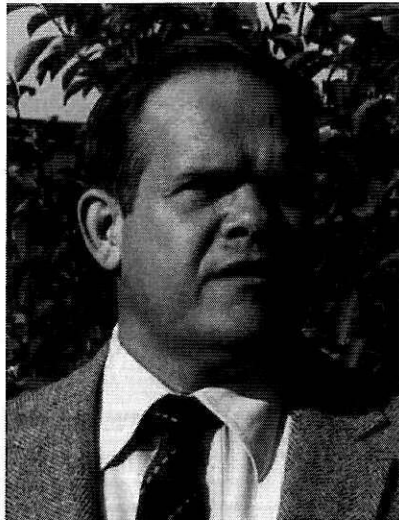
**REGISTER OF DEEDS, WORCESTER COUNTY**

*Anthony J. Vigliotti, Esq. of Worcester*

**DISTRICT ATTORNEY, WORCESTER COUNTY**

*Joseph D. Early, Jr.*

# IN MEMORIAM



**William A. Cilley**  
Special Police Officer  
Part-Time Police Officer



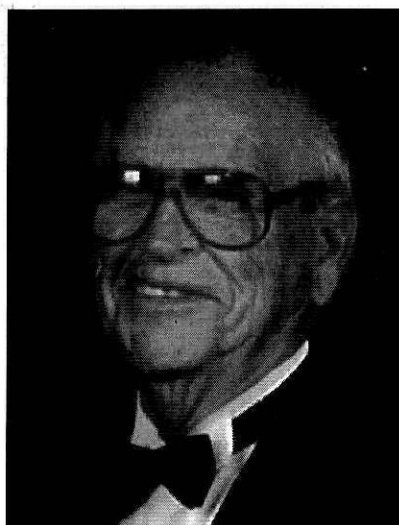
**William R. Ethier**  
Cemetery Commission

## IN MEMORIAM



**Robert D. Henderson**

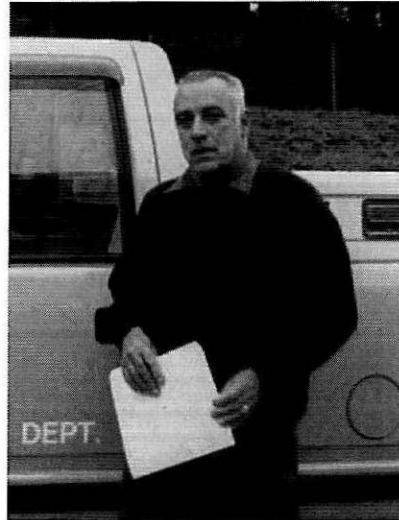
Volunteer Firefighter  
Various Town Committees



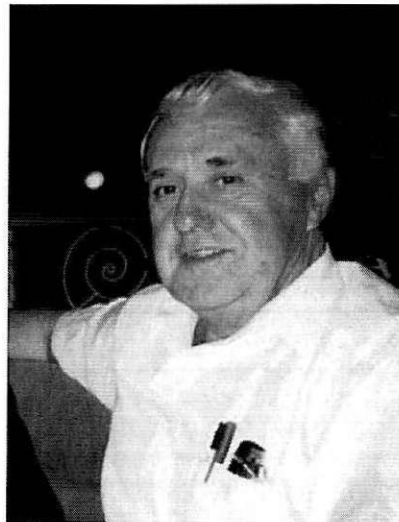
**Robert A. Lambert**

Finance Committee Member  
Auxiliary Police Officer

## IN MEMORIAM



**Leo L. Morin**  
Superintendent Water/Wastewater Division  
Volunteer Firefighter



**Robert A. Page**  
Measurer of Wood, Bark & Lumber

## UPTON TOWN OFFICERS 2009/2010

### MODERATOR

David C. Loeper

term expires 2010

### TOWN CLERK

Kelly McElreath

term expires 2010

### SELECTMEN

Kenneth E. Picard

term expires 2010

Michael E. Goodwin

term expires 2011

Robert J. Fleming

term expires 2012

### COLLECTOR-TREASURER

Kenneth W. Glowacki

term expires 2012

### ASSISTANT COLLECTOR-TREASURER

Ann L. Perkins

term expires 2010

### BOARD OF COMMISSIONER OF TRUST FUNDS

Americo J. Binaco

term expires 2011

Kenneth W. Glowacki

term expires 2012

William J. McCormick

term expires 2010

### ASSESSOR OF TAXES

Charles T. Marsden

term expires 2012

Glenn H. Fowler

term expires 2010

Anthony W. Bonina

term expires 2011

### MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Heather M. Applegate

term expires 2010

Donna Coakley-McGowan, Chair

term expires 2012

Camille M. Harvey

term expires 2011

Kathleen Drennan

term expires 2010

Judy Leonelli

term expires 2011

Donald Morin

term expires 2012

### CEMETERY COMMISSION

Robert R. Richard

term expires 2010

William H. Sadler

term expires 2011

Leo J. Lamanuzzi

term expires 2012

### PLANNING BOARD

Paul Carey

term expires 2014

Thomas C. Davidson

term expires 2010

Raymond P. Smith

term expires 2011

Gary M. Bohan, Jr.

term expires 2013

Margaret Carroll

term expires 2012

William Tessmer

(Associate Member)

term expires 2011

## BOARD OF HEALTH

Alfred C. Holman  
Richard Desjardins  
Sherry L. Berger

term expires 2012  
term expires 2011  
term expires 2010

## INFECTION CONTROL COORDINATOR

Patricia Parent, RN, BSN

## TRUSTEES OF PUBLIC LIBRARY

John Robertson, Jr.  
Kathleen E. Kelley  
Charlotte L. Carr  
George A. Klink  
Linda D. White  
C. John Minnucci  
Candace E. Reid  
Erin N. Alcott  
Judith Katz

term expires 2012  
term expires 2010  
term expires 2011  
term expires 2011  
term expires 2010  
term expires 2011  
term expires 2012  
term expires 2012  
term expires 2010

## RECREATION COMMISSION

David R. Adams  
Timothy Alibozek  
Paul A. Pirozzi

term expires 2011  
term expires 2012  
term expires 2010

## CONSTABLES

Term expires 2010

James R. Bates  
Alfred C. Holman  
Karen L. Varney

Barbara Burke  
Jerome Owczarzak

## UPTON HOUSING AUTHORITY

Rena Richard  
Mildred F. Morin  
William S. Evans  
Richard P. Kennedy

term expires 2010  
term expires 2011  
term expires 2013  
term expires 2014

Judith F. McGee Appointed by the Dept. of Communities & Development.

## FINANCE COMMITTEE

(Elected Members)

Steve McCaw  
Herman M. Meisner  
Karen Glowacki

term expires 2010  
term expires 2012  
term expires 2011

**APPOINTED BY THE BOARD OF SELECTMEN**

**ADMINISTRATIVE ASSISTANT**

James R. Bates term expires 2010

**CLERK TO BOARD OF SELECTMEN**

Karen L. Varney term expires 2010

**TOWN COUNSEL**

Kopelman and Paige, P.C. term expires 2010

**TOWN ACCOUNTANT**

Fred Aponte term expires 2010

**CLERK TO TOWN ACCOUNTANT**

Ann L. Perkins term expires 2010

**CHIEF OF POLICE (3 yr term)**

Michael J. Bradley, Jr. term expires 2012

**POLICE SERGEANTS (3 yr term)**

Alan J. Cyr term expires 2012

Bruce D. Rivard term expires 2012

Lisa C. Vass term expires 2012

**FULL TIME PATROL OFFICERS**

**(Expires May 2012)**

Carl A. Ambrosino Nicholas J. Palmieri

Michael D. Benjamin James C. Fleming

Michael F. Lupachini Erik M. Mager

Isaiah R. Poxon

Matthew R. Rankins term expires 2011

**FULL TIME CLERK TO THE POLICE DEPARTMENT**

Paula Deiana term expires 2010

**RESERVE PATROL OFFICERS**

**Term expires May 2010**

Douglas Tripp Shanna Jackman

**PART TIME OFFICERS**

**Term expires May 2010**

Lt. Rodney B. Marchand Robert J. Miller

Thomas B. Stockwell

### **SPECIAL POLICE OFFICERS**

(term expires May, 2010)

Aldo B. Consigli, Sr.  
James R. Bates  
Kenneth Pedersen, Jr.

John Johnson  
Jeffrey White  
Deborah LaRose

### **HONORARY SPECIAL POLICE OFFICERS**

(terms expire May, 2010)

Donald R. Keniston  
John LeBrun  
David Anderson

Henry J. Poirier, Jr.  
Joanne Kinney  
Bruno Regaini

Robert Coffin

### **COMMUNICATIONS OFFICER**

Police Chief Michael J. Bradley, Jr. (term expires 2012)

### **FULL TIME COMMUNICATION OFFICERS**

Deborah LaRose (Senior Communication Officer)

term expires 2012

Victoria L. Burnham-Vazquez

term expires 2012

Carl E. Hartwick

term expires 2012

Roberta L. Lamothe

term expires 2011

### **PART TIME COMMUNICATIONS OFFICERS**

(term expires May, 2010)

Paula Deiana

Karen Terry

Linda Jones

Shanna J. Glassman

Heidi Shultz

Laura Wooding

### **BOARD OF FIRE ENGINEERS**

(Term Expires May 2010)

Michael J. Bradford, Sr.

Richard J. Henderson, Sr.

Michael J. Marchand

### **DIRECTOR, EMERGENCY MEDICAL SERVICE**

(Term Expires May 2010)

Brian F. Kemp

### **ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE**

(Term Expires May 2010)

Barbara Harris



**DIRECTOR OF EMERGENCY MANAGEMENT**

(Term Expires May 2010)

Brian F. Kemp

**ASSISTANT DIRECTOR OF TRAINING & INFECTION CONTROL COORDINATOR**

(term expires May 2010)

Douglas Cook, EMT

**ASSISTANT DIRECTOR OF ADMINISTRATION**

(term expires May 2010)

Daniel Lopez, EMT

**CPR COORDINATOR**

(term expires May 2010)

Nader Hamed, EMT

(Following terms expires May 2010)

**PARKING CLERK WARRANT OFFICER**

Carol A. Owczarzak

**DIRECTOR OF VETERANS' GRAVES**

Richard L. Randall

**DIRECTOR OF VETERANS' SERVICES**

Robert J. Miller

**FOREST FIRE WARDEN**

Michael J. Bradford Sr.

**TRENCH PERMITTING AUTHORITY**

Michael J. Bradford Sr.

**INSPECTOR OF BUILDINGS**

Patrick H. Roche

**ASSISTANT INSPECTOR OF BUILDINGS**

Rudolph J. Susienka

**SECRETARY TO CODE ENFORCEMENT DEPARTMENT**

Diane Judd

**MEASURER OF WOOD, BARK AND LUMBER**

*(Vacant)*

**GAS INSPECTOR**

Walter A. Hopkins

**ASSISTANT GAS INSPECTOR**

Thomas E. French

**OIL BURNER INSPECTOR**

Michael J. Bradford Sr.

**DIRECTOR (INSPECTOR) OF WIRING**

John Poirier

**ASSISTANT WIRING INSPECTOR**

David Stanley

**DISABILITY AFFAIRS GRIEVANCE COORDINATOR**

James Gardner

**CUSTODIAN OF TAX TITLE PROPERTIES**

Kenneth W. Glowacki

**DELEGATE, CENTRAL MASS. REGIONAL PLANNING**

Gary M. Bohan, Jr.

**ALTERNATE DELEGATE**

James R. Bates Jr.

**SUPERINTENDENT OF PEST CONTROL**

Donald R. Keniston

**COUNTY ADVISORY BOARD MEMBER**

Kenneth E. Picard

**PUBLIC WEIGHERS**

Jane A. Richard

Robert R. Richard

**FINANCE COMMITTEE**

Stephen M. Bern  
Paul T. Flaherty

term expires 2011  
term expires 2012

**CONSERVATION COMMISSION**

Sandra Lajoie  
Christine Scott  
Michael Penko  
Thomas Dodd  
Scott Heim

term expires 2010  
term expires 2011  
term expires 2010  
term expires 2012  
term expires 2011

Marcella Stasa  
Rosaly Rupinski

term expires 2010  
term expires 2010

**CONSERVATION COMMISSION CLERK**  
Deborah Sexton

**UPTON LAND STEWARDSHIP COMMITTEE**  
(Sub-Committee: Upton Conservation Commission)  
term expires 2010

Thomas Dodd  
Scott J. Heim  
Marcella Stasa

Cathy Taylor  
Michael Penko

**CONSERVATION ADMINISTRATOR**

John Savello

term expires 2010

**REGISTRARS OF VOTERS**

George P. Kennedy (R), Chairman  
Susan A. Bonina (D)  
Cynthia Robertson  
Kelly A. McElreath, ex-officio, Clerk

term expires 2010  
term expires 2010  
term expires 2010

**HISTORICAL COMMISSION**

Barbara E. Burke  
David Mackey  
Russell W. Wood  
Jonathan Meagher  
Cathy Taylor  
Jerome Owczarzak  
Joyce Heywood

term expires 2011  
term expires 2011  
term expires 2012  
term expires 2010  
term expires 2010  
term expires 2012  
term expires 2012

**ZONING APPEAL BOARD**

John LeBrun  
Stedman Briggs  
Joseph D. Lurie

term expires 2010  
term expires 2011  
term expires 2012

**ASSOCIATE MEMBER, ZONING APPEAL BOARD**

James R. Bates Jr.  
Richard Desjardins

term expires 2010  
term expires 2010

**DIRECTOR, COUNCIL FOR THE AGING**

Natasha Heimrath (resigned April 2009)  
James Gardner

term expires 2010

**SOCIAL SERVICES COORDINATOR – COUNCIL FOR THE AGING**

James Gardner

term expires 2010

**ASSISTANT TO THE DIRECTOR, COUNCIL FOR THE AGING**

Holly Whalen

term expires 2010

### **COUNCIL FOR THE AGING**

(terms expire 2010)

Diane Powell  
Susan Kenney  
Robert Ethier  
Julius Walent  
Judy Ann Stockwell

Peggy Libbey  
Beverly Randazzo  
Ann Walent  
Kathleen Kelley

### **FACILITIES MAINTENANCE / TRANSPORTATION COORDINATOR (COA)**

Steven D. MacDonald

term expires 2010

### **CULTURAL COUNCIL**

(5 year term)

Bonnie Adams  
Leslie Rabs  
Ellen Arnold  
Stephen Martel  
Jennifer Levin  
Robin Pike  
Kelly Hurd

term expires 2013  
term expires 2013  
term expires 2014  
term expires 2014  
term expires 2014  
term expires 2015  
term expires 2015

### **CABLE TELEVISION ADVISORY COMMITTEE**

Glenn Fowler  
Tina Cote  
Barbara A. Morgan

term expires 2010  
term expires 2010  
term expires 2010

### **ACCESS PROVIDER/UCTV PRODUCER**

Jonathan Miguel

term expires 2010

### **AQUATIC WEED CONTROL COMMITTEE**

(term expires 2010)

Charles E. Pedersen  
Nancy Thompson

James R. Bates, Jr.

### **PERSONNEL BOARD**

Seema-Jayne Kenney  
John K. Sicurella  
Greg Trussell  
Jean-Robert Jette (appointed 12//09)  
Thomas J. Giblin, III, Esq.

term expires 2010  
term expires 2012  
term expires 2012  
term expires 2010  
term expires 2010

### **CLERK TO THE PERSONNEL BOARD**

Diane Judd

term expires 2010

### **DEVELOPMENT AND INDUSTRIAL COMMISSION**

(term expires 2010)

Harvey J. Trask  
Henry Poirier, III

David Sarkisian

**DEPARTMENT OF PUBLIC WORKS DIRECTOR**  
*(Vacant)*

**SUPERVISOR OF HIGHWAYS**

John Johnson term expires 2010

**ASSISTANT SUPERVISOR OF HIGHWAYS**  
*(Vacant)*

**PARKS SUPERVISOR**

John Johnson term expires 2010

**WATER/WASTEWATER ADVISORY COMMITTEE**  
*(vacant)*

**WATER/WASTEWATER SUPERINTENDENT**

Ronald SanSouci term expires 2010

**CLERK, DEPARTMENT OF PUBLIC WORKS**

Carol A. Peterson term expires 2010

**DPW ADVISORY BOARD**  
(Established by the BOS May 20, 2008 (appointed 9/30/08))

Andrew Leonard term expires 2010  
Allen Fales term expires 2010  
Durwood Tetreault term expires 2010

**TREE WARDEN**

Donald R. Keniston term expires 2010

**UPTON COMMISSION ON DISABILITY**

Karen Intinarelli term expires 2010  
Joan E. Shanahan term expires 2010  
Penny Kelly term expires 2010

**COMMUNITY PRESERVATION ACT COMMITTEE**

(Appointments made per 2003 By-law)  
Appointed by the Board of Selectmen

Margaret Carroll term expires 2011  
Alfred C. Holman term expires 2012  
Frank P. Brancy term expires 2012

**Other Appointed Members**

Russ Wood term expires  
Rena Richard term expires 2011  
Chris Scott term expires  
Paul Carey term expires  
Richard Holmes term expires 2011

### **FIRE CHIEF SEARCH COMMITTEE**

(Appointed by the Board of Selectmen 10/15/09)

Term expire 2010

Selectman Robert J. Fleming  
Gary T. Daugherty, Sr.  
Asst. Fire Chief Michael J. Marchand  
Maxwell J. Weinfuss

Jim Brochu  
Michael Curley  
Henry J. Poirier II

### **FEASIBILITY STUDY / POLICE & COMMUNICATIONS EXPANSION**

(Inactive)

### **LOCAL COMMUNITY HOUSING PARTNERSHIP COMMITTEE**

Anthony Cervassi	(Appointed by the Planning Board: 3 yr term)	term expires 2010
Kenneth E. Picard	(Appointed by the BOS)	term expires 2010
Joan E. Shanahan	(Appointed by the ZBA: 2 yr term)	term expires 2011
	(Appointed by the CPC: 2 yr term)	
	(Appointed by the Moderator: 2 yr term)	

### **TOWN MANAGER SEARCH COMMITTEE**

Robert J. Miller  
Thomas J. Giblin, II, Esq.  
Jean Jette

Michael A. Bravo  
Richard Desjardins  
Stephen Matellian

### **UPTON & GRAFTON RAILROAD ADVISORY COMMITTEE**

Harvey J. Trask, Esq.

### **275<sup>th</sup> ANNIVERSARY COMMITTEE**

(Term expires May 2010)

Kathleen M. Langin  
Barbara Burke  
Keith Orrell  
Andrew Majkut (student NRHS)  
Kelly McElreath

Lorraine G. Loeper  
Donna Desjardins  
Michael Oliver  
Ida Jette

### **TOWN HALL WINDOW REPLACEMENT COMMITTEE**

Kelly A. McElreath  
Don Arthur

David Mackey

### **TOWN HALL RENOVATION COMMITTEE**

Steven Rakitin  
David Mackey  
Kelly A. McElreath

Michelle Goodwin

**MUNICIPAL HEARING OFFICER**

(Appointed November 2009)

James R. Bates

**APPOINTED BY THE BOARD OF HEALTH**

**BOARD OF HEALTH CLERK**

Diane E. Tiernan

**AGENT**

Maxine Kogut (retired Spring 2009)

**ANIMAL CONTROL OFFICER**

Katharine Hawkins

**BURIAL AGENT**

Kelly A. McElreath

**ASSISTANT BURIAL AGENT**

Kenneth M. Pedersen, Jr.

**FOOD INSPECTOR**

Janice Skinner

**PLUMBING INSPECTOR**

Walter A. Hopkins

**ASSISTANT PLUMBING INSPECTOR**

Thomas E. French

**TOWN PHYSICIAN**

Donna Krauth, M.D.

**TOWN NURSE**

Patricia Parent

**APPOINTED BY THE MODERATOR**

**FINANCE COMMITTEE**

Jonathan Calianos

Joan E. Shanahan

term expires 2010

term expires 2010

**APPOINTED BY THE PLANNING BOARD**

**ADMINISTRATIVE ASSISTANT**

Mary Denise Smith

term expires 2010

**TOWN OF UPTON**  
**WARRANT FOR SPECIAL TOWN ELECTION**  
**January 27, 2009**

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,  
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Gymnasium on Tuesday, the Twenty-seventh day of January, 2009 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for Ballot Questions, as follows:

**BALLOT QUESTION 1:** Shall the Town of Upton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of upgrading the Station Street Sewage Pump Station, including, but not limited to legal, engineering, design and project management fees, construction costs, and all other costs incidental and related thereto?

YES \_\_\_\_\_

NO \_\_\_\_\_

**BALLOT QUESTION 2:** Shall the Town of Upton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of replacing old water mains (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), and installing new water mains along Route 140, including the payment of all costs incidental and related thereto?

YES \_\_\_\_\_

NO \_\_\_\_\_



And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town seven (7) days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Thirteenth day of January in the year of our lord Two thousand nine

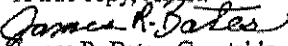
**UPTON BOARD OF SELECTMEN**


  
Robert J. Fleming, Chairman

  
Kenneth E. Picard

  
Michael E. Goodwin

A true copy, Attest:

  
James R. Bates, Constable  
Date: January 14, 2009

  
91-2110 JAN 16 2009

STE Warrant for 1-27-09

1/8/2009

J.R.B.

### **Constable Attest Page**

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office Building at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

Date

**CERTIFICATION OF PROCEEDINGS OF SPECIAL TOWN ELECTION**  
**January 27, 2009**

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Rena Richard, Joan Shanahan, Harriet Fougere and Betty Consigli. At 3:00, Joan Varney, Elaine Yetman, Judy Dube and Nancy Wolf reported as ballot clerks.

At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

**BALLOT QUESTION 1:** Shall the Town of Upton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of upgrading the Station Street Sewage Pump Station, including, but not limited to legal, engineering, design and project management fees, construction costs, and all other costs incidental and related thereto; that to meet this appropriation?

YES 203                      NO 227                      BLANK 0

**BALLOT QUESTION 2:** Shall the Town of Upton be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to pay costs of replacing old water mains (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), and installing new water mains along Route 140, including the payment of all costs incidental and related thereto; that to meet this appropriation?

YES 203                      NO 226                      BLANK 1

The total number of registered voters was 4,864 (139 inactive voters). The total number of ballots voted was 430 (9% voter turnout) which included 26 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:05 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:30 pm.

A True Copy,  
ATTEST:

\_\_\_\_\_  
Kelly A. McElreath, Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

*March 31, 2009*

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Thirty-first day of March 2009, at Seven Thirty o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of One hundred forty-two dollars and eight cents (\$142.08), from the Community Preservation Act Reserved Fund Balance Undesignated FY2005, to the Recreation-Irrigation System Account, as requested by the DOR, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to transfer a total of Thirty-five thousand three hundred fourteen dollars and fifty-two cents (\$35,314.52) from the "Prior Year Appropriations Account Balances" as follows: 02-171-5200-5301 for \$702.24, 02-221-5800-5890 for \$339.28, and 02-241-5200-5241 for \$34,273.00, to the General Stabilization Fund Account or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or any other sum, for the purpose of a supplemental appropriation to the DPW - Wages Account, (01-421-5100-5100), for "the cost of overtime compensation", or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum, for a supplemental appropriation to the DPW Water Maintenance Account, # 01-450-5400-5532, for the remainder of FY09, due to the increased cost of required chemicals, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of, One thousand two hundred dollars (\$1,200.00), or any other sum, from "free cash" to the Elections and Town Meetings Account, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Twelve thousand nine hundred twenty-four dollars (\$12,924.00), or any other sum, for the purpose of making payment for "Aged Invoices" from Tata & Howard Incorporated, the Towns Water Engineering Firm, for the following aged invoices: T&H Job No. 1293-01 for \$6,728.02, T&H Job No. 1412-06 for \$5,304.60, and T&H Job No. 1412-01 for \$891.38, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, for the purpose of making payment back to the Finance Committee Reserve Fund, Account # 01-132-5700-5781, for funding used to respond to MassDEP for the Third Water Source permitting process, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town of Upton will vote to revoke (effective Fiscal Year 2010) article 8 of the special town meeting held March 20, 2003 and reject sections 3 to 7, inclusive, of Chapter 44B of the General Laws, as summarized herein; Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve land for parks and recreation, open space, and protection of public drinking water supplies, to restore and preserve historic properties, to protect farm land and forests from future development, and to help meet the housing needs of low income families and moderate income seniors. In Upton, the Community Preservation Act is funded by a surcharge of 3% on the annual property tax assessed on real property and by matching funds provided by the state. The additional surcharge excludes the first \$100,000 of value of each parcel of residential real property and was implemented starting in the 2004 fiscal year. A taxpayer receiving a regular property tax abatement or exemption also received a pro rata reduction in the surcharge. A Community Preservation Committee composed of local citizens makes recommendations on the use of the funds, and all expenditures require a vote of Town Meeting and are subject to an annual audit, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twelfth day of March in the year of our lord Two thousand nine.

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**UPTON BOARD OF SELECTMEN**

**Robert J. Fleming, Chairman**

**Kenneth E. Picard, Member**

**Michael E. Goodwin, Member**

A true copy, Attest:

**Constable**

Date:	March 13, 2009
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Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**CERTIFICATION OF PROCEEDINGS**  
**THE COMMONWEALTH OF MASSACHUSETTS**  
**TOWN OF UPTON**  
**SPECIAL TOWN MEETING**

**March 31, 2009**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 119 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Jon Miguel, Cable Access; Fred Aponte, Town Accountant; Michelle Sanford, Town Crier; Jeff Gruber, Anthony Ward, Dean Zaslow, Ryan Flodstrom, Patrick Nigro, Ben Thompson and Charles Marokhovsky, Boy Scouts.

Chairman of the Board of Selectmen, Robert Fleming addressed the voters. He introduced the new Town Accountant, Fred Aponte to the audience. Also, Selectmen Fleming recognized the Town's new patrol officer, Matthew Rankins. Lastly, Selectmen Fleming led the voters in the Pledge of Allegiance.

**ARTICLE 1:** Upon motion of Michael Goodwin, it was moved that the Town vote to transfer the sum of One hundred forty-two dollars and eight cents (\$142.08) from the Community Preservation Act Reserved Fund Balance Undesignated FY2005 to the Recreation-Irrigation System Account, as requested by the Department of Revenue (DOR).

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 2:** Upon motion of Ken Picard, it was moved that the Town vote to transfer a total of Thirty-five thousand three hundred fourteen dollars and fifty-two cents (\$35,314.52) from the "Prior Year Appropriations Account Balances" as follows: 02-171-5200-5301 for \$702.24, 02-221-5800-5890 for \$339.28, and 02-241-5200-5241 for \$34,273.00 to the General Stabilization Fund Account.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**



**ARTICLE 3:** Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Ten thousand dollars (\$10,000.00) for the purpose of a supplemental appropriation to the DPW – Wages Account, (01-421-5100-5100), for “the cost of overtime compensation”.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 4:** Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Fifty thousand dollars (\$50,000.00) for a supplemental appropriation to the DPW Water Maintenance Account, # 01-450-5400-5532, for the remainder of FY09, due to the increased cost of required chemicals.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 5:** Upon motion of Kelly McElreath, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of One thousand two hundred dollars (\$1,200.00) to the Elections and Town Meetings Account.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 6:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Twelve thousand nine hundred twenty-four dollars (\$12,924.00) for the purpose of making payment for “Aged Invoices” from Tata & Howard Incorporated, the Towns Water Engineering Firm, for the following aged invoices: T&H Job No. 1293-01 for \$6,728.02, T&H Job No. 1412-06 for \$5,304.60, and T&H Job No. 1412-01 for \$891.38.

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 9/10 majority

**Moderator declared the motion passed unanimously**

**ARTICLE 7:** Upon motion of Michael Goodwin, it was moved to pass over Article 7.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 8:** Upon motion of Charles Marsden, it was moved that the Town of Upton vote to revoke (effective only after a favorable town/state ballot election) Article #8 of the Special Town Meeting held March 20, 2003 and reject sections 3 to 7, inclusive, of Chapter 44B of the General Laws, as summarized herein; Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve land for parks and recreation, open space, and protection of public drinking water supplies, to restore and preserve historic properties, to protect farm land and forests from future development, and to help meet the housing needs of low income families and moderate income seniors. In Upton, the Community Preservation Act is funded by a surcharge of 3% on the annual property tax assessed on real property and by matching funds provided by the state. The additional surcharge excludes the first \$100,000 of value of each parcel of residential real property and was implemented starting in the 2004 fiscal year. A taxpayer receiving a regular property tax abatement or exemption also received a pro rata reduction in the surcharge. A Community Preservation Committee composed of local citizens makes recommendations on the use of the funds, and all expenditures require a vote of Town Meeting and are subject to an Annual Audit.

Town Clerk, Kelly McElreath addressed the voters to explain that in order to rescind the CPA surcharge, a vote at Town Meeting AND at a Town or State Ballot Election was needed. There needs to 35 day notice in order to place the question on a Town Ballot Election. Since there was not 35 days before the Annual Town Election on May 4, 2009, this question would not appear on that ballot. Also, since there were not any State Elections in 2009, the question to rescind the CPA, if passed now, would appear on the May 2010 Town Election.

Upon motion of Robert Fleming, it was moved to question  
**The Moderator declared the motion passed unanimously**

**The Moderator declared the motion lost**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:20 pm.

**Motion passed by majority**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

**May 4, 2009**

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, in Upton on Monday, the fourth day of May 2009, at Seven o'clock in the morning, then and there to act on the following articles:

- ARTICLE 1:** To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Thursday, May 7, 2009 punctually at 7:30 PM.
- ARTICLE 2:** To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.
- ARTICLE 3:** To see if the Town will fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.
- ARTICLE 4:** To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2009, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.
- ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three hundred fifty two thousand nine hundred six dollars (\$352,906.00), or any other sum, in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2009 through June 30, 2010, or, to take any other action relative thereto.
- ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2010 to the Reserved Fund Balance – CPF Expense, as recommended by the Community Preservation Committee, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to transfer the sum of \$55,300.00 from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 to a reserve account to fund a detailed evaluation for the proposed preservation and rehabilitation of the historic resource known as the Upton Town Hall; including but not limited to improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes, such project to be managed by a Town Hall renovation study committee appointed by the Board of Selectmen and assisted by a Massachusetts Registered Architect and to be completed within three years, as recommended by the Community Preservation Committee, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to transfer the sum of \$14,200.00 from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 and \$12,800.00 from the reserved undesignated 2005 account #24-300-3320-2005 for a total of \$27,000.00 to fund two (2) phases of a three phase project concerning the evaluation and preparation of bidding documentation to repair or replace sixteen (16) windows located in the regularly occupied portion of the Upton Town Hall, such project to be managed by the Board of Selectmen assisted by a Massachusetts Registered Architect and to be completed within three years, as recommended by the Community Preservation Committee, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand eight hundred dollars (\$9,800.00), or any other sum, to be used for Architectural services to; design, create drawings, specifications, and bid documents for the renovation of the COA Senior Center. Said project to be managed by the Board of Selectmen and assisted by a Massachusetts Registered Architect, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to establish a revolving fund, to be known as the Conservation Commission "Wetland By-Law Fund" in accordance with M.G.L., chapter 44, § 53E ½. The purpose of this fund will be to pay some of the cost of reviewing Wetlands Filings; processing Certificates of Compliance, and essential functions of the Conservation Commission. Monies to be deposited into this fund will be fees collected from residents who have filed for activities under the Wetlands Protect Act and/or the Town of Upton Wetlands By-Law. Expenditures from this fund will be authorized by the chairperson of the Conservation Commission. The balance of this Fund will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, and expenditures will be authorized by the chairperson of the Board of Health, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the town will vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed One hundred twenty-five thousand dollars (\$125,000.00). Expenditures from this fund will be authorized by the chairperson of the Recreation Commission, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to authorize the Conservation Commission to manage for conservation and recreation purposes Glen Echo Open Space Parcels "B", "C", "D", and "E". Together the parcels contain 34.1 acres, more or less. Said Glen Echo Open Space Parcels were accepted by the Town at the May 1, 2006 Annual Town Meeting (Article No. 45). Said parcels will be known as the "Richard and Naomi Howarth Conservation Area". Plans for the Glen Echo project showing the subject parcels are recorded at the Worcester County Registry of Deeds, Plan Book No. 829, Plan 54, or, to take any other action relative thereto.

**The referenced plans may be viewed at the Office of the Town Clerk.**

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six hundred fifty thousand dollars (\$650,000.00), or any other sum, from the real estate and personal property taxes, for the purpose of funding capital expenditures (assessed funds shall be deposited into the Capital Stabilization Fund) for the Fiscal Year FY2010 beginning July 1, 2009; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m), or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to be used for energy conservation projects in all Town Municipal Buildings, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Two hundred thirty-two thousand one hundred fifty-three dollars (\$232,153.00), or any other sum, to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, For Upton's apportionment for Fiscal 2010, which begins July 1, 2009, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm, selected by the Board of Selectmen, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of Fifty Thousand Dollars (\$50,000.00), or any other sum, for the purposes of complying with the subsequent phase of the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s). The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency (U.S. EPA) and the Massachusetts Department of Environmental Protection (MassDEP), or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

**ARTICLE 25:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty three thousand five hundred dollars (\$23,500.00), or any other sum, to fund the cost of engineering, Conservation Commission Notice of Intent, recording of same, and the construction for the cleaning and repair of drainage on Pleasant Street, or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6, or, to take any other action relative thereto.

**ARTICLE 28:** To see if the Town will vote to raise and appropriate, or transfer, or borrow the sum of Five Thousand five hundred thirty dollars and twenty-five cents (\$5,530.25.), or any other sum, for the purpose of purchasing the following list of equipment; a Backpack Leaf Blower, (\$399.00), a Weedwacker Trimmer, (\$329.00), a RAW-Self Propelled Mower, (\$1,082.25), and a Broadmoor-Riding Mower, (\$3,720.00) for use by the Cemetery Division of the DPW, or, to take any other action relative thereto.

**ARTICLE 29:** To see if the Town will vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; by adding a new **Chapter 6; Mail Boxes on Main Street** as follows:  
The use of temporary or permanent mail boxes shall be prohibited on sidewalks on Route 140. Whoever violates this chapter shall be liable for a penalty not exceeding \$25.00 per day. Violation shall mean "each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of CODE Enforcement in writing of said violation", or, to take any other action relative thereto.

**ARTICLE 30:** To see if the Town will vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 4; Police and Public Order; Chapter 6; Signs as follows:

**Add the following new section:**

**Section 2 – Severability:**

In case any section, paragraph or part of this chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue in full force and effect, or, to take any other action relative thereto.



**ARTICLE 31:** To see if the Town will vote to appropriate by borrowing, the sum of Two hundred forty one thousand four hundred sixty dollars (\$241,460.00), or any other sum, for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users, or, take any action relative thereto.

**Note: Upgrades cost Contract can be reviewed at the Board of Selectmen's Office.**

**ARTICLE 32:** To see if the Town will vote to appropriate by borrowing, the sum of One million sixty one thousand one hundred fifty-nine dollars (\$1,061,159.00), or any other sum, for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of the replacement of (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), of old Water Mains and the Installation of new Water Mains along Route 140, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Water System Users, or, take any action relative thereto.

**Note: Engineering cost Contract of \$84,818.00 and Construction cost Contract of \$976,341.00, Totaling \$1,061,159.00, can be reviewed at the Board of Selectmen's Office.**

**ARTICLE 33:** To see if the Town will vote, in accordance with G.L. chapter 44, §53F ½, to accept the operation of the Water Enterprise Fund, and to vote the FY2010 budget as submitted below, or, to take any other action relative thereto.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (includes Utilities)	226,403.00
Clothing Allowance	560.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	<u>2,500.00</u>
	<b><u>380,648.00</u></b>

**Total Departmental Receipts:** **380,648.00**

**ARTICLE 34:** To see if the Town will vote, in accordance with G.L. chapter 44, §53F ½, to raise and appropriate, or transfer, or borrow the sum of Ninety-one thousand three hundred seventy-five dollars (\$91,375.00), or any other sum, for the purpose of a subsidy, to operate the Wastewater Enterprise Fund, and to vote the FY2010 budget as submitted below, or, to take any other action relative thereto.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (includes utilities)	160,000.00
Toxicity Testing	15,000.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	2,500.00
Clothing Allowance	<u>2,240.00</u>
	<b><u>330,925.00</u></b>

**and that \$330,925.00 be raised as follows:**

Department Receipts	239,550.00
Tax Levy (General Fund Subsidy)	<u>91,375.00</u>
	<b><u>330,925.00</u></b>

**ARTICLE 35: CITIZEN PETITION:**

To see if the Town of Upton will vote to revoke article 21 of the annual town meeting held May 6, 2004 adopting a Wetland Protection By-law, or, to take any other action relative thereto.

**ARTICLE 36: CITIZEN PETITION:**

In accordance with Article VIII of the Upton Wetlands By-Law, the following voters of Upton petition to require the wetlands rules and regulations to be presented as an Article for consideration at the Annual Town Meeting, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

**HEREOF FAIL NOT**, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-first day of April in the year of our lord two thousand nine.

**UPTON BOARD OF SELECTMEN**

\_\_\_\_\_  
**Robert J. Fleming, Chairman**

\_\_\_\_\_  
**Kenneth E. Picard, Member**

\_\_\_\_\_  
**Michael E. Goodwin, Member**

A true copy, Attest:

\_\_\_\_\_  
**James R. Bates, Constable**

\_\_\_\_\_  
**Date: April 24, 2009**

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

**CERTIFICATION OF PROCEEDINGS OF ANNUAL TOWN ELECTION**  
**Monday, May 4, 2009**

Judith McGee, Election Clerk called the meeting to order with the reading of Article One of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Thursday, May 7, 2009 at 7:30 pm. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Peg Libbey, Harriet Fougere, Rena Richard and Betty Consigli. Joan Shanahan reported at 12:00 pm to replace Rena Richard. At 3:00, Joan Varney, Joan Burrill, Kathy Ramsey and Judy Dube reported as ballot clerks.

Tellers reporting at 8:00 to count the write in votes were Russell Wood and Patricia Wood. At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

**Candidates**

(\*\* Indicates incumbent)

Moderator (1 yr)

**David C. Loeper, 18 Nelson St, Upton	757
Blanks	188
Write Ins	0

Selectmen (3 yrs)

**Robert J. Fleming, 54 East St, Upton	645
Blanks	298
Write Ins	2

Collector/Treasurer (3 yrs)

**Kenneth W. Glowacki, 15 Hickory Ln, Upton	678
Blanks	265
Write Ins	2

Assessors of Taxes (3 yrs)

**Charles T. Marsden, 3 Pease Rd, Upton	665
Blanks	280
Write Ins	0

Mendon Upton Regional School Committee (3 yrs)	
**Donna J. Coakley-McGowan, 8 Brousseau Dr, Upton	642
Blanks	303
Write Ins	0

Cemetery Commission (3 yrs)	
Leo J. Lamanuzzi, Jr, 4 Cross St, Upton	669
Blanks	276
Write Ins	0

Board of Health (3 yrs)	
**Alfred C. Holman, 48 Mechanic St, Upton	594
Blanks	346
Write Ins	5

Board of Health (2 yrs)	
**Richard Desjardins, 13 Fieldstone Dr, Upton	640
Blanks	303
Write Ins	2

Board of Health (1 yr)	
**Stedman F. Briggs, Jr, 24 James Rd, Upton	405
Sherry L. Berger, 218 Mechanic St, Upton	421
Blanks	119
Write Ins	0

Recreation Commission (3 yrs)	
**Timothy W. Alibozek, 3 Farrar Rd, Upton	612
Blanks	333
Write Ins	0

Trustees of the Public Library (3 for 3 yrs)	
**John Robertson, Jr, 59 Mechanic St, Upton	648
**Candace E. Reid, 106 Ridge Rd, Upton	599
**Erin N. Alcott, 66 Glenview St, Upton	602
Blanks	986
Write Ins	0

Planning Board (5 yrs)	
**Paul W. Carey, 6 Ephraims Way, Upton	651
Blanks	294
Write Ins	0

Upton Housing Authority (5 yrs)	
Richard P. Kennedy, 55 West Main St, Upton	659
Blanks	285
Write Ins	1

Finance Committee (3 yrs)	
**Herman M. Meisner, 21 Grafton Rd, Upton	610
Blanks	334
Write Ins	1

Board of Commissioner of Trust Funds (3yrs)	
**Kenneth W. Glowacki, 15 Hickory Ln, Upton	644
Blanks	301
Write Ins	0

Question #1: Shall the Town of Upton be allowed to assess an additional \$650,000 in real estate and personal property taxes for the purpose of funding capital expenditures for the fiscal year beginning July 1, 2009? Assessed funds shall be deposited into the Capital Stabilization Fund.

Yes	328	No	557	Blank	60
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The total number of registered voters was 4,797 (115 inactive). The total number of ballots voted was 945 (20% voter turnout), which included 30 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:25 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:45 pm.

Attest:

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Kelly A. McElreath  
Town Clerk

**CERTIFICATION OF PROCEEDINGS  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
ADJOURNED ANNUAL TOWN MEETING**

**May 7, 2009**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 196 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

Ken Picard, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

By unanimous consent, guest present were James Gardner, COA; Antonio Fernandes, Mendon Upton Regional School Administration; John Thornton, Krista Perry, Milford Daily News; Patricia Cantor, Town Counsel, Jon Miguel, UCTV; Fred Aponte, Accountant; Dr Michael Fitzpatrick, BVT; Rina Muser, Teacher; Michelle Sanford, Town Crier; Madison McGowan, Gloria Profetto; Meghan Leacy.

Moderator discussed the role of *Consent Calendar* at Town Meeting. A motion is made to unanimously approve a certain number of articles with one vote. If any voter objects to an article being included in the unanimous vote, the article is held, discussed and voted in the appropriate order of the warrant.

**Unanimous Consent:** It was moved that the Town vote by unanimous consent the following articles that have not been requested "hold"; those [consent calendar] articles being: 4, 11, 12, 13, 14, 15, 16.

**Moderator declared the motion approved unanimously**

**ARTICLE 2:** Upon motion of Kelly A. McElreath, it was moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2008 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

There was discussion that the Town has a bylaw for a Capital Budget Committee and there have been no reports from this Committee due to lack of committee members.



**Moderator declared the motion approved unanimously**

**ARTICLE 3:** Upon motion of Paul Flaherty, it was moved that the Town vote to fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for fiscal year beginning July 1 2009 and ending June 30, 2010.

Favorable recommendation from Finance Committee

*The following statement was made by Seema Kenney, Chairperson of the Personnel Committee:*

The Personnel Board was very busy in fiscal 2009 with the classification and compensation study mandated by the Personnel By-law and paid for by the citizens.

We hired Stone Consulting from Medfield to assist with this project and were very pleased with their participation and support. As we looked to determine what 'comparable towns' we would use for this study, our consultant, Rachel, continued to make the same comment – "Your citizens are getting a great value for their dollar! You truly have some special people volunteering their services to the Town of Upton." This was based on a comparison of the 'cost of goods sold', which is determined by dividing the operating budget by the population.

The Classification portion is the process of reviewing all the job descriptions and rating them according to 14 specific criteria to see which positions have similar levels of responsibility and authority.

The Compensation portion is a review of wages and benefits in comparable towns and comparable positions to determine if Upton's pay scales are equitable.

The two portions – classification and compensation – are then merged as we reviewed the 75 positions within Town to each other to review our internal equity.

The results of this project are new job descriptions for each position within Town, new classifications for each position, and new compensation ranges. Each compensation range has a minimum and maximum as well as what we now refer to as a proficiency wage. It is based on these results that the Personnel Board has offered its recommendations for Fiscal Year 2010 wages.

The following line numbers were held and voted separately: 40, 41, 47, 74, 108, 130, 131, 134, 165, 167, 193, 221, 225, 231, 235

**Moderator declared the motion approved unanimously**

**Please see the budget at the end of the Proceedings.**

**ARTICLE 4:** **Unanimous consent** that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2009, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

**ARTICLE 5:** Upon motion of Kenneth Glowacki, it was moved that the Town vote to raise and appropriate the sum of Three hundred fifty two thousand nine hundred six dollars (\$352,906.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2009 through June 30, 2010.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Acted Upon Time Certain:** Upon motion of Ken Picard, it was moved that the Town vote that following articles be moved to date certain – Tuesday, June 16, 2009 at 7:30 pm. Article numbers 6, 10, 19, 21, 22, 23, 25, 26, 27, and 28.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 7:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2010 to the Reserved Fund Balance – CPF Expense, as recommended by the Community Preservation Committee.

Favorable recommendation from Community Preservation

**The Moderator declared the motion carried unanimously**

**ARTICLE 8:** Upon motion of Rena Richard, it was moved that the Town vote to pass over Article 8.

Favorable recommendation from Community Preservation

**The Moderator declared the motion carried unanimously**

**ARTICLE 9:** Upon motion of Rena Richard, it was moved Town vote to transfer the sum of \$14,200.00 from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 and \$12,800.00 from the reserved undesignated 2005 account #24-300-3320-2005 for a total of \$27,000.00 to fund two (2) phases of a three phase project concerning the evaluation and preparation of bidding documentation to repair or replace sixteen (16) windows located in the regularly occupied portion of the Upton Town Hall, such project to be managed by the Board of Selectmen assisted by a Massachusetts Registered Architect and to be completed within three years, as recommended by the Community Preservation Committee.

Favorable recommendation from Community Preservation

**The Moderator declared the motion carried unanimously**

**ARTICLE 11: Unanimous Consent** that the Town vote to establish a revolving fund, to be known as the Conservation Commission "Wetland By-Law Fund" in accordance with M.G.L., chapter 44, § 53E ½. The purpose of this fund will be to pay some of the cost of reviewing Wetlands Filings; processing Certificates of Compliance, and essential functions of the Conservation Commission. Monies to be deposited into this fund will be fees collected from residents who have filed for activities under the Wetlands Protect Act and/or the Town of Upton Wetlands By-Law. Expenditures from this fund will be authorized by the chairperson of the Conservation Commission. The balance of this Fund will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

**ARTICLE 12: Unanimous Consent** that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, and expenditures will be authorized by the chairperson of the Board of Health.

**ARTICLE 13: Unanimous Consent** that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

**ARTICLE 14: Unanimous Consent** that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year.

**ARTICLE 15: Unanimous Consent** that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings, and to preserve historic sites of Town owned property. Receipts to this fund shall be Monies donated by individuals,

corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding Ten thousand dollars (\$10,000.00), or more than the available balance in said revolving fund.

**ARTICLE 16: Unanimous Consent** that the Town vote to accept the provisions of Chapter 44 section 53E1/2 of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of the various Recreation Programs administered by the Recreation Commission with an annual expenditure amount not to exceed One hundred twenty-five thousand dollars (\$125,000.00). Expenditures from this fund will be authorized by the chairperson of the Recreation Commission.

**ARTICLE 17:** Upon motion of Michael Penko, it was moved that the Town vote to authorize the Conservation Commission to manage for conservation and recreation purposes Glen Echo Open Space Parcels "B", "C", "D", and "E". Together the parcels contain 34.1 acres, more or less. Said Glen Echo Open Space Parcels were accepted by the Town at the May 1, 2006 Annual Town Meeting (Article No. 45). Said parcels will be known as the "Richard and Naomi Howarth Conservation Area". Plans for the Glen Echo project showing the subject parcels are recorded at the Worcester County Registry of Deeds, Plan Book No. 829, Plan 54.

**The Moderator declared the motion carried unanimously**

**ARTICLE 18:** Upon motion of Kenneth Picard, it was moved that the Town **PASS OVER** Article # 18.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 20:** Upon motion of Michael Goodwin, it was moved that the Town vote to borrow the sum of Two hundred thirty-two thousand one hundred fifty-three dollars (\$232,153.00) to be used for the construction and/or improvement of Town Roads, and to be reimbursed by the Commonwealth under M.G.L. Chapter 90, for Upton's apportionment for Fiscal 2010, which begins July 1, 2009.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 24:** Upon motion of James Bates, Jr, it was moved that the Town **PASS OVER** Article # 24.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 29:** Upon motion of Kenneth Glowacki, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 3; LAND USE; by adding a new **Chapter 6; Mail Boxes on Main Street** as follows:  
The use of temporary or permanent mail boxes shall be prohibited on sidewalks on Route 140. Whoever violates this chapter shall be liable for a penalty not exceeding \$25.00 per day. Violation shall mean "each instance or occurrence that the condition exists once the owner and/or violator has been informed by the Police Department or the Department of CODE Enforcement in writing of said violation.

Upon motion of Kenneth Picard, it was moved to question

**The Moderator declared the motion passed unanimously**

**The Moderator declared the motion lost**

**ARTICLE 30:** Upon motion of Michael Goodwin, it was moved that the Town vote to amend the Town of Upton General By-laws, as last amended and incorporated May 2004, TITLE 4; Police and Public Order; Chapter 6; Signs as follows:

**Add the following new section:**

**Section 2** – Severability:

In case any section, paragraph or part of this chapter be for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue in full force and effect.

**The Moderator declared the motion carried unanimously**

**ARTICLE 31:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate by borrowing the sum of Two hundred forty one thousand four hundred sixty dollars (\$241,460.00) for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of performing upgrades to the Station Street Sewerage Pump Station, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Wastewater System Users.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

**The Moderator declared the motion passed by 2/3 majority**

**ARTICLE 32:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate by borrowing the sum of One million sixty one thousand one hundred fifty-nine dollars (\$1,061,159.00) for the purpose of funding a debt to pay the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the purpose of the replacement of (approximately 5,300 Lf. from Route 140 at the Town Hall to approximately 400Ft. East of Maple Ave.), of old Water Mains and the Installation of new Water Mains along Route 140, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws chapter 44 or any other general or special law thereunto enabling, and that repayment of this borrowing, including interest and principal, be made by the following formula disbursement: 50% to be paid by general taxation, and 50% to be paid by a surcharge to the Water System Users.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

**The Moderator declared the motion passed by 2/3 majority**

**ARTICLE 33:** Upon motion of Robert Fleming, it was moved that the Town vote, in accordance with G.L. chapter 44, §53F ½, to accept the operation of the Water Enterprise Fund and to vote the FY2010 budget as submitted below.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (Includes Utilities)	226,403.00
Clothing Allowance	560.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	<u>2,500.00</u>
	<b><u>380,648.00</u></b>
<b>Total Departmental Receipts:</b>	<b>380,648.00</b>

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 34:** Upon motion of Robert Fleming, it was moved that the Town vote, in accordance with G.L. chapter 44, §53F ½ to raise and appropriate the sum of Ninety-one thousand three hundred seventy-five dollars (\$91,375.00) for the purpose of a subsidy, to operate the Wastewater Enterprise Fund, and to vote the FY2010 budget as submitted below.

General Labor	135,918.00
Labor Alarm OT	2,000.00
Overtime	11,767.00
Maintenance (includes utilities)	160,000.00
Toxicity Testing	15,000.00
Vehicle Maintenance	1,500.00
Vehicle Fuel	2,500.00
Clothing Allowance	<u>2,240.00</u>
	<b><u>330,925.00</u></b>

*and that \$330,925.00 be raised as follows:*

Department Receipts	239,550.00
Tax Levy (General Fund Subsidy)	<u>91,375.00</u>
	<b><u>330,925.00</u></b>

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 35: CITIZEN PETITION:** Upon motion of Rufin Van Bossuyt, it was moved that the Town of Upton vote to revoke article 21 of the Annual Town Meeting held May 6, 2004 adopting a Wetland Protection By-law.

**The Moderator declared the motion lost**

**ARTICLE 36: CITIZEN PETITION:** Upon motion of Christine Scott, it was moved that the Town vote under the Upton Wetlands Bylaw, Article VIII, the Rules and Regulations promulgated by the Conservation Commission on February 25, 2009 and filed with the Town Clerk on February 26, 2009 shall go into effect.

Upon motion of Robert Fleming, it was moved to table article 36 until Tuesday, June 16, 2009 at 7:30 pm.

**The Moderator declared the motion carried unanimously**

Upon motion of William Young, it was moved to the adjourn the Annual Town Meeting at 10:40 pm to date certain – Tuesday, June 16, 2009 at 7:30 pm at Nipmuc Regional High School.

**The Moderator declared the motion pass unanimously**

**PROCEEDINGS  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
ADJOURNED ANNUAL TOWN MEETING (cont'd)**

**June 16, 2009**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 79 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters. A total of 221 voters were present for the meeting on May 7, 2009 and June 16, 2009.

By unanimous vote, guests present were Patricia Cantor, Town Counsel; Jon Miguel, UCTV; Krista Perry, Milford Daily News; Michelle Sanford, Town Crier; Fred Aponte, Town Accountant; Christian Dumas, Wesley Dumas, Derek Dismore, Scouts; Ingrid Dismore.

**ARTICLE 6:** Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**Block Vote to PASS OVER:** Upon motion of Kenneth Picard, it was moved that the Town vote to PASS OVER that following articles: Article numbers 10, 19, 22, 23, 25, and 26.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 21:** Upon motion of Ken Picard, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm, selected by the Board of Selectmen.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**



**ARTICLE 27:** Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) for the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

**ARTICLE 28:** Upon motion of Michael Goodwin, it was moved that the Town vote to raise and appropriate the sum of Five Thousand five hundred thirty dollars and twenty-five cents (\$5,530.25.) for the purpose of purchasing the following list of equipment: a Backpack Leaf Blower (\$399.00), a Weedwacker Trimmer (\$329.00), a RAW-Self Propelled Mower (\$1,082.25), and a Broadmoor-Riding Mower (\$3,720.00) for use by the Cemetery Division of the DPW.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously**

Upon motion of Michael Goodwin, it was moved to take Article 36 off the table.

**The Moderator declared the motion carried unanimously**

*ARTICLE 36: CITIZEN PETITION: Upon motion of Christine Scott, it was moved that the Town vote under the Upton Wetlands Bylaw, Article VIII, the Rules and Regulations promulgated by the Conservation Commission on February 25, 2009 and filed with the Town Clerk on February 26, 2009 shall go into effect.*

**The Moderator declared the motion carried by majority**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 8:12 pm.

**Motion passed unanimously.**

A True Copy,  
ATTEST:

Kelly A. McElreath  
Town Clerk

**Article 3:**

FY '10 Recommend
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**1 ACCOUNTANT:**

2	Wages	36,000
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3	Salaries	-
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4	Other Expense Detail	
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5	Miscellaneous	2,000
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6	Municipal Accounting Program	3,068
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7	Total Departmental Expense	41,068
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**8 ANIMAL CONTROL:**

9	Wages	27,849
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10	Salaries	-
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11	Other Expense Detail	
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12	Kennel Rental	2,000
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13	Miscellaneous	1,000
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14	Vehicle Expense	1,200
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15	Total Departmental Expense	32,049
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**BLACKSTONE VALLEY****16 REGIONAL SCHOOL:**

17	Other Expense Detail	
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18	Expansion Debt Service	23,504
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19	Town Funded Op Exp	280,754
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20	Total Departmental Expense	304,258
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**21 BOARD OF ASSESSORS:**

22	Wages	42,148
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23	Salaries	17,895
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24	Other Expense Detail	
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25	Certification	-
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26	Interim Valuation	4,500
27	Mapping	2,950
28	Miscellaneous	3,700
29	Software	3,500
30	Total Departmental Expense	74,693
31	<b>BOARD OF HEALTH:</b>	
32	Wages	42,817
33	Salaries	2,426
34	Other Expense Detail	
35	Demolition/buildings	10
36	Miscellaneous	4,000
37	Food Inspector	2,472
38	Total Departmental Expense	51,725
39	<b>BOARD OF SELECTMEN:</b>	
40	Wages	188,156
41	Salaries	14,774
42	Other Expense Detail	
43	Office Supplies	2,000
44	Annual Audit	10,500
45	General Computer Account	15,000
46	General Expenses	2,000
47	Insurance	700,000
48	Medical Testing	2,000
49	Printing	8,000
50	Telephone	28,000
51	Architectural Retainer	

		1,000
52	Total Departmental Expense	971,430
53	<b>BONDING TOWN OFFICERS:</b>	
54	Other Expense Detail	
55	Miscellaneous	1,200
56	Total Departmental Expense	1,200
57	<b>CABLE ADVISORY</b>	
58	Wages	15
59	Salaries	-
60	Other Expense Detail	
61	Miscellaneous	-
62	Total Departmental Expense	15
	<b>CAPITAL BUDGET</b>	
63	<b>COMMITTEE:</b>	
64	Other Expense Detail	
65	Miscellaneous	-
66	Total Departmental Expense	-
67	<b>CEMETERY COMMISSION:</b>	
68	Wages	-
69	Salaries	1,316
70	Other Expense Detail	
71	Miscellaneous	-
72	Total Departmental Expense	1,316
73	<b>CODE ENFORCEMENT:</b>	
74	Wages	139,635
75	Salaries	-
76	Other Expense Detail	
77	Continuing Education	1,500
78	Mileage	7,000
79	Miscellaneous	

		8,500
80	Office Expense	1,500
81	Total Departmental Expense	158,135
82	<b>CONSERVATION COMMISSION:</b>	
83	Wages	6,661
84	Salaries	-
85	Other Expense Detail	
86	Beaver Management	5,000
87	Miscellaneous	3,560
88	Total Departmental Expense	15,221
89	<b>COUNCIL ON AGING:</b>	
90	Wages	130,386
91	Salaries	-
92	Other Expense Detail	
93	Electricity	6,000
94	Equip Maintenance	1,375
95	Gas (heat)	9,000
96	Membership Dues	300
97	Miscellaneous	1,000
98	Office Supplies	1,700
99	Programs	3,500
100	Rent	1
101	Supplies	-
102	Training	1,500
103	Transportation	12,000
104	Water and Sewer	1,500
105	Tri Valley Elder Services	-

106	Total Departmental Expense	168,262
107	<b>DEPT. OF PUBLIC WORKS:</b>	
108	Wages	360,430
109	Salaries	-
110	Other Expense Detail	
111	Animal Disposal	1,200
112	Cemetery Maintenance	36,000
113	DPW General Expense	27,500
114	DPW Contracted Services	20,000
115	DPW General Highway Materials	20,000
116	DPW Oil & Paving	27,000
117	DPW Snow Removal	210,000
118	DPW Building Utilities	19,575
119	DPW Building Maint	8,500
120	DPW Radio Maintenance	1,500
121	DPW Training	1,750
122	DPW Clothing Allowance	2,800
123	DPW Consultant	10,000
124	Forestry Expense	7,500
125	Parks Ramsey Building	4,000
126	Parks Lawn Maintenance	5,000
127	Pest Control	1,500
128	Vehicle Fuel	22,500
129	Vehicle Maintenance/Repair	

130	Water Operation & Maintenance	23,597
131	Water Main Breaks and Repair	50,000
132	W/W Treatment Plant Maintenance	-
133	W/W Toxicity Testing	-
134	W/W Training	3,150
135	Total Departmental Expense	895,502
136	<b>DISABILITY AFFAIRS COMM.:</b>	
137	Other Expense Detail	
138	Miscellaneous	-
139	Total Departmental Expense	
	<b>ELECTIONS &amp; TOWN</b>	
140	<b>MEETINGS:</b>	
141	Other Expense Detail	
142	Miscellaneous	7,500
143	Total Departmental Expense	7,500
144	<b>EMERGENCY MANAGEMENT</b>	
145	Wages	5,125
146	Salaries	-
147	Other Expense Detail	
148	Miscellaneous	468
149	Reverse 911 Support	4,442
150	Total Departmental Expense	10,035
	<b>EMERGENCY MEDICAL</b>	
151	<b>SERVICES:</b>	
152	Wages	120,797
153	Salaries	-
154	Other Expense Detail	
155	Ambulance Supplies	12,932

156	Ambulance Maintenance	2,600
157	Clothing Allowance	1,250
158	Licensing & Certification	3,325
159	Miscellaneous Office & Billing	1,500
160	Training	2,500
161	Total Departmental Expense	144,904
162	<b>FINANCE COMMITTEE:</b>	
163	Other Expense Detail	
164	Miscellaneous	1,000
165	Total Departmental Expense	1,000
166	<b>FIRE DEPARTMENT:</b>	
167	Wages	420,125
168	Salaries	-
169	Other Expense Detail	
170	Building Maintenance	5,000
171	Clothing Allowance	4,000
172	Copier / Computer Maintenance	2,200
173	Fire Alarm Maintenance	1,000
174	Fire Prevention	-
175	Forest Fire Expenses	4,000
176	Fuel Expense	6,000
177	General Expenses	17,000
178	New Equipment	7,500
179	Radio Maintenance	3,000
180	Training Expense	3,000
181	Uniform Allowance	-



182	Utilities Expenses	40,000
183	Vehicle Maintenance	13,500
184	Total Departmental Expense	526,325
185	<b>INTEREST PAID:</b>	
186	Other Expense Detail	
187	Fire Station	112,962
188	Stefan's Property	71,163
189	Water Tank Paint, Fire Truck	11,200
190	Route 140 Water Main	2,197
191	Total Departmental Expense	197,522
192	<b>LIBRARY:</b>	
193	Wages	159,278
194	Salaries	-
195	Other Expense Detail	
196	Library Materials	34,907
197	Library Network Membership	8,878
198	Miscellaneous Budget	8,280
199	Miscellaneous Credit	(9,185)
200	Total Departmental Expense	202,158
201	<b>MATURING DEBT:</b>	
202	Other Expense Detail	
203	Admin Fee - Sewer	3,947
204	Fire Station	178,500
205	Sewer Plant Upgrade	222,679
206	Stefan's Property	151,500
207	Water Tank Paint, Fire Truck	275,020

208	Route 140 Water Main	18,000
209	Total Departmental Expense	849,646
210	<b>MENDON-UPTON REGIONAL</b>	
211	<b>SCHOOL:</b>	
212	Other Expense Detail	
212	Town Funded Operating Expenses	6,750,929
213	Capital Assessment	61,271
214	Nipmuc HS & Miscoe Bond	398,367
215	Memorial School Bond	568,982
216	Total Departmental Expense	7,779,549
217	<b>MISCELLANEOUS:</b>	
218	Other Expense Detail	
219	Historical Commission	1,000
220	Memorial Day	2,000
221	Medicare - PR Taxes	60,000
222	Weights and Measures	1,200
223	Parking Ticket Warrant Officer	1,000
224	Street Lighting	31,000
225	Unemployment Comp.	38,000
226	Total Departmental Expense	134,200
227	<b>MODERATOR:</b>	
228	Wages	
229	Salaries	480
230	Other Expense Detail	
231	Miscellaneous	70
232	Total Departmental Expense	550
233	<b>MUNICIPAL BUILDINGS:</b>	
234	Other Expense Detail	
235	Miscellaneous	40,500

236	Total Departmental Expense	40,500
237	<b>NURSE - HEALTH SVCS:</b>	
238	Wages	29,737
239	Salaries	-
240	Other Expense Detail	
241	Miscellaneous	1,900
242	Total Departmental Expense	31,637
243	<b>PERSONNEL BOARD:</b>	
244	Wages	1,500
245	Salaries	-
246	Other Expense Detail	
247	Longevity Bonus	2,000
248	MMPA Membership	200
249	Miscellaneous	450
250	Training	400
251	Total Departmental Expense	4,550
252	<b>PLANNING BOARD:</b>	
253	Wages	15,806
254	Salaries	-
255	Other Expense Detail	
256	Advertising/Printing	1,200
257	CMRPC	1,350
258	Membership & Training	320
259	Miscellaneous	250
260	Office Supplies	500
261	Postage	300

262	Professional Services	2,500
263	Total Departmental Expense	22,226
264	<b>POLICE DEPARTMENT:</b>	
265	Wages	1,338,391
266	Salaries	-
267	Other Expense Detail	
268	Building Maintenance	15,000
269	Computer Maintenance	10,700
270	Cruiser	28,406
271	Cruiser Maintenance	8,000
272	Cruiser Gas	35,000
273	Clothing Allowance	15,000
274	General Expenses	22,500
275	Utilities	38,000
276	Total Departmental Expense	1,510,997
277	<b>POLICE DEPT. -</b>	
277	<b>COMMUNICATIONS:</b>	
278	Other Expense Detail	
279	Disp Clothing FT	3,200
280	Disp Clothing PT	400
281	Radio Maintenance	2,200
282	Total Departmental Expense	5,800
283	<b>RECREATION:</b>	
284	Wages	10,000
285	Salaries	-
286	Other Expense Detail	
287	Additional Programs	-

288	Beach Program	8,000
289	Skating Rink	-
290	Total Departmental Expense	18,000
291	<b>REGISTRARS OF VOTERS:</b>	
292	Wages	995
293	Salaries	
294	Other Expense Detail	
295	Miscellaneous	3,000
296	Total Departmental Expense	3,995
297	<b>TOWN CLERK:</b>	
298	Wages	9,125
299	Salaries	48,702
300	Other Expense Detail	
301	Dog Licenses	-
302	Miscellaneous	2,350
	Zoning Bylaw & Subdivision	
303	Regulation Printing	-
304	Total Departmental Expense	60,177
305	<b>TOWN COUNSEL:</b>	
306	Other Expense Detail	
307	Chapter 40B	-
308	Miscellaneous	10,000
309	Total Departmental Expense	10,000
310	<b>TREASURER-COLLECTOR:</b>	
311	Wages	40,434
312	Salaries	50,026
313	Other Expense Detail	
314	Expenses	29,020
315	Tax Title Foreclosure	8,000

316	Tax Title Auction	-
317	Total Departmental Expense	127,480
318	<b>VETERANS SERVICES:</b>	
319	Wages	7,753
320	Salaries	-
321	Other Expense Detail	
322	Benefit Payments	2,000
323	Miscellaneous	500
324	Total Departmental Expense	10,253
325	<b>WASTE REMOVAL:</b>	
326	Other Expense Detail	
327	Curbside Pickup	250,000
328	Disposal	131,000
329	Trash Bags	32,000
330	Hazardous Waste	7,000
331	Total Departmental Expense	420,000
332	<b>Total Operating Expenses</b>	<b>14,833,878</b>
	Salaries	135,619
	Wages	3,133,163
	Total Salaries & Wages	3,268,782
	Other Operating Expenses	11,565,096

A True Copy,  
ATTEST:

Kelly A. McElreath, Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

**JUNE 16, 2009**

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Sixteenth day of June 2009, at Seven o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of Thirty thousand dollars (\$30,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Historic Resources, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to transfer the sum of Thirty thousand dollars (\$30,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Open Space, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to transfer the sum of Thirty thousand dollars (\$30,000.) from the Community Preservation Act Reserved Fund Balance Undesignated FY2009 to the Reserved Fund Balance – Community Housing, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to transfer the sum of \$55,300 from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 to a reserve account to fund a detailed evaluation for the proposed preservation and rehabilitation of the historic resource known as the Upton Town Hall; including but not limited to improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes, such project to be managed by a Town Hall study committee appointed by the Board of Selectmen and assisted by a Massachusetts Registered Architect and to be completed within three years, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by:

1. DELETING Section 6.2 "Personal Wireless Service Facility" in its Entirety

2. ADDING Section 6.2 "Wireless Data Transfer Facilities"

3. AMENDING Section 10 "Definitions"

or, to take any other action relative thereto.

The complete text of the proposed By-Law amendment is available for review at the Town Clerk's office.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

**HEREOF FAIL NOT**, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-eighth day of May in the year of our lord Two thousand nine.

**UPTON BOARD OF SELECTMEN**

\_\_\_\_\_  
**Kenneth E. Picard, Chairman**

\_\_\_\_\_  
**Michael E. Goodwin, Member**

\_\_\_\_\_  
**Robert J. Fleming, Member**

A true copy, Attest:

\_\_\_\_\_  
Constable

\_\_\_\_\_  
Date: May 29, 2009



### Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

**CERTIFICATION OF PROCEEDINGS  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**June 16, 2009**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 76 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Jon Miguel, Cable Access; Pat Cantor, Town Counsel; Michelle Sanford, Town Crier; Fred Aponte, Accountant; Rosemary Scrivens, CMRPC; Sara Arphambeault, Mary Ann Tamagni

**ARTICLE 1:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Thirty thousand dollars (\$30,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Resources.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 2:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Thirty thousand dollars (\$30,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 3:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Thirty thousand dollars (\$30,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 4:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Fifty-five thousand three hundred dollars (\$55,300.00) from the Community Preservation Act reserved Historic Resources account #24-300-3242-1000 to a reserve account to fund a detailed evaluation for the proposed preservation and rehabilitation of the historic resource known as the Upton Town Hall; including but not limited to improvements to comply with the Americans with Disabilities Act and other federal, state or local building codes, such project to be managed by a Town Hall study committee appointed by the Board of Selectmen and assisted by a Massachusetts Registered Architect and to be completed within three years.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed by majority**

**ARTICLE 5:** To see if the Town will vote pursuant to M.G.L. Chapter 40A, Section 5 to amend the Zoning By-Laws by:

1. DELETING Section 6.2 "Personal Wireless Service Facility" in its Entirety
2. ADDING Section 6.2 "Wireless Data Transfer Facilities"
3. AMENDING Section 10 "Definitions"
4. AMENDING Section 3.0, "Table of Use Regulations"

Favorable recommendation from the Planning Board

Moderator declared this motion required 2/3 majority

**Moderator declared the motion passed by 2/3 majority**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 7:34 pm.

**Motion passed by majority**

A True Copy,  
ATTEST:

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Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS**

*November 17, 2009*

**WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:**

**GREETINGS:**

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Seventeenth day of November 2009, at Seven Thirty o'clock in the evening, then and there to act on the following Articles:

**ARTICLE 1:** To see if the Town will vote to transfer the sum of Seventeen thousand dollars (\$17,000.00), from the Community Preservation Act Reserved Fund Balance Undesignated FY2010 to the Reserved Fund Balance-Open Space, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to transfer the sum of Seventeen thousand dollars (\$17,000.00), from the Community Preservation Act Reserved Fund Undesignated FY2010 to the Reserved Fund Balance-Historic Reserve, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to transfer, the sum of Seventeen thousand dollars (\$17,000.00), from the Community Preservation Act Reserved Fund Undesignated FY2010 to the Reserved Fund Balance-Community Housing, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to transfer the sum of Forty-seven thousand dollars (\$47,000.00), from the Community Preservation Act Fund Balance-Historic Reserve account #24-300-3242-1000 and Thirteen thousand dollars (\$13,000.00), from the Community Preservation Act Unreserved Fund Balance FY20005 account #24-300-3320-205 for a total of \$60,000.00 to repair or renovate Town Hall Windows based upon the recommendation of the Window Evaluation Committee, such project to be under the supervision of the Board of Selectmen, or their designee, and to be completed within three years, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, for the purpose of a supplemental appropriation to the Technology Expense Account, account # 01-159-5400-5421, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to revoke Article 8 of the Special Town Meeting held March 20, 2003 and revoke acceptance of, sections 3 to 7, inclusive, of Chapter 44B of the General Laws, as summarized herein; Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve land for parks and recreation, open space, and protection of public drinking water supplies, to restore and preserve historic properties, to protect farm land and forests from future development, and to help meet the housing needs of low income families and moderate income seniors. In Upton, the Community Preservation Act is funded by a surcharge of 3% on the annual property tax assessed on real property and by matching funds provided by the State. The additional surcharge excludes the first \$100,000 of value of each parcel of residential real property and was implemented starting in the 2004 fiscal year. A taxpayer receiving a regular property tax abatement or exemption also received a pro rata reduction in the surcharge. A Community Preservation Committee composed of local citizens makes recommendations on the use of the funds, and all expenditures require a vote of Town Meeting and are subject to an Annual Audit. A Town Election ballot is required for this article to be effective. Passage of this Town Meeting article will provide notification for the Town Clerk to place this CPA question on the next Town of Upton Election ballot, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, for a supplemental appropriation to the Cemetery Maintenance Account (01-491-5200-5241), for the remainder of fiscal year 2010, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand fifty dollars (\$3,050.00), or any other sum, to replace a thirty-one year old air compressor in the Fire and EMS Facility in accordance with the recommendation of the Town's Property Insurance provider, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, to be used for architectural services to evaluate property as a site for the construction of a Library; the services are to include schematic drawings of the building, projected access and parking plans, recommendations relating to the boundaries of the site, the type of construction and any legal, engineering or supervisory requirements; the project is to be managed by the Board of Library Trustees or their designee, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow, the sum of One hundred Thousand Dollars (\$100,000.00), or any other sum, for the purposes of complying with the subsequent phase of the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), and to repair several storm water related issues in Town. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency (U.S. EPA) and the Massachusetts Department of Environmental Protection (MassDEP), or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to Transfer from the FY2010 Operating Budget, line item 131 Water Main Breaks and Repair, Fifty thousand dollars (\$50,000.00), into the Water Enterprise Fund Account # 60-450-5400-5532 Maintenance, to correct an oversight in Article #3, of the Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to Transfer from the FY2010 Operating Budget, line item 130 Water Operation & Maintenance, Thirty thousand dollars (\$30,000.00), into the Water Enterprise Fund Account # 60-450-5400-5532 Maintenance, to correct an oversight in Article #3, of the Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to Transfer from the FY2010 Operating Budget, line item 134 W/W Training, Three thousand one hundred fifty dollars (\$3,150.00), into the Waste Water Enterprise Fund Account # 61-440-5100-5100 General Labor, to correct an oversight in Article #3, of the Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or any other sum, to supplement the DPW Consultant Account (01-421-5200-5200) for the remainder of the fiscal year 2010, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury the sum of Four thousand five hundred dollars (\$4,500.00), or any other sum, for the purpose of Delineating a Town Water and Sewer District (District Mapping), by the Town's Hydrological Engineers, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to comply with the Phase I Dam Inspection of "Taft Pond Dam" by the Mass. Department of Dam Safety and estimated by the Town's Engineer for engineering and design, of same for repairs and maintenance, or to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, to be used for Energy Conservation Projects in Town Municipal Buildings, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for a supplemental appropriation to the Telephone Expense Account (01-122-5200-5341), for the remainder of fiscal year 2010, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for a supplemental appropriation to the Street Light Account (01-424-5200-5210), for the remainder of fiscal year 2010, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to Revoke and/or Rescind Article 24 of the Adjourned Annual Town Meeting of May 6, 1995, and Chapter 9 of the Town's General By-Laws, which established a "Capital Budget Committee" appointed by the Finance Committee, and which required such committee to make recommendations (to Town Meetings) on any Capital Expenditures in excess of Ten thousand dollars (\$10,000.00), before any action/vote of Town Meeting is acted upon, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three hundred fifty thousand dollars (\$350,000.00), or any other sum, to the Town's General Stabilization Fund Account, or to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred fifty thousand dollars (\$150,000.00), or any other sum, to the Town's Capital Stabilization Fund Account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-seventh day of October in the year of our lord Two thousand nine.

**UPTON BOARD OF SELECTMEN**

**Kenneth E. Picard, Chairman**

**Michael E. Goodwin, Member**

**Robert J. Fleming, Member**

A true copy, Attest:

**Constable: James R. Bates**

**DATE: October 30, 2009**



**Constable Attest Page**

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least Fourteen days (14), before the date of the meeting, as within directed.

James R. Bates

**Constable of Upton**

**Date: October 30, 2009**

**CERTIFICATION OF PROCEEDINGS  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING**

**November 17, 2009**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 140 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Jon Miguel, Cable Access; Michelle Sanford, Town Crier; Fred Aponte, Accountant; Krista Perry, Milford Daily News; Brandon Mager, Michael Andrews Christian Dumas, Boy Scouts; Steven Boudreau, Ben Wright.

**ARTICLE 1:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Seventeen thousand dollars (\$17,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Open Space.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 2:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Seventeen thousand dollars (\$17,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Historic Reserve.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 3:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Seventeen thousand dollars (\$17,000.00) from the Community Preservation Act Reserved Fund Balance Undesignated FY2008 to the Reserved Fund Balance – Community Housing.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 4:** Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of Forty thousand one hundred sixty four dollars (\$40,164.00), from the Community Preservation Act Fund Balance-Historic Reserve Account #24-300-3242-1000 to replace the sashes in 14 of the Town Hall Windows based upon the recommendation of the Window Evaluation Committee, such project to be under the supervision of the Board of Selectmen, or their designee, and to be completed within three years.

Favorable recommendation from the Community Preservation Committee

**Moderator declared the motion passed by majority**

**ARTICLE 5:** Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Six thousand dollars (\$6,000.00) for the purpose of a supplemental appropriation to the Technology Expense Account (Account # 01-159-5400-5421).

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed by majority**

**ARTICLE 6:** Upon motion of Charles Marsden, it was moved that the Town vote to revoke Article 8 of the Special Town Meeting held March 20, 2003 and revoke acceptance of, sections 3 to 7, inclusive, of Chapter 44B of the General Laws, as summarized herein; Sections 3 to 7 of Chapter 44B of the General Laws of Massachusetts, also known as the Community Preservation Act, establish a dedicated funding source to acquire and preserve land for parks and recreation, open space, and protection of public drinking water supplies, to restore and preserve historic properties, to protect farm land and forests from future development, and to help meet the housing needs of low income families and moderate income seniors. In Upton, the Community Preservation Act is funded by a surcharge of 3% on the annual property tax assessed on real property and by matching funds provided by the State. The additional surcharge excludes the first \$100,000 of value of each parcel of residential real property and was implemented starting in the 2004 fiscal year. A taxpayer receiving a regular property tax abatement or exemption also received a pro rata reduction in the surcharge. A Community Preservation Committee composed of local citizens makes recommendations on the use of the funds, and all expenditures require a vote of Town Meeting and are subject to an Annual Audit. A Town Election ballot is required for this article to be effective. Passage of this Town Meeting article will provide notification for the Town Clerk to place this CPA question on the next Town of Upton Election ballot.

Upon motion of William Andrews, it was moved to question

**The Moderator declared the motion passed**

**Moderator declared the motion lost**

**ARTICLE 7:** Upon motion of Leo Lamanuzzi, it was moved to pass over Article 7.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 8:** Upon motion of Michael Bradford, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand fifty dollars (\$3,050.00) to replace a thirty-one year old air compressor in the Fire and EMS Facility in accordance with the recommendation of the Town's Property Insurance Provider.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 9:** Upon motion of Robert Fleming, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Four thousand dollars (\$4,000.00) to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed by majority**

**ARTICLE 10:** Upon motion of Robert Fleming, it was moved to pass over Article 10.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 11:** Upon motion of John Robertson, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twenty thousand dollars (\$20,000.00) to be used for architectural services to evaluate property as a site for the construction of a Library; the services are to include schematic drawings of the building, projected access and parking plans, recommendations relating to the boundaries of the site, the type of construction and any legal, engineering or supervisory requirements; the project is to be managed by the Board of Library Trustees or their designee.

Unfavorable recommendation from the Finance Committee

**Moderator declared the motion lost**

Upon motion of Matthew Bachtold, it was moved for a standing count

**The Moderator declared the count: Yes 33, No 80. The Moderator declared the motion lost**

**ARTICLE 12:** Upon motion of Michael Goodwin, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Fifty thousand dollars (\$50,000.00) for the purposes of complying with the subsequent phase of the Phase II National Pollutant Discharge Elimination System (NPDES) Storm Water Program to address, evaluate, and monitor storm water discharges from the Town's existing small municipal separate storm sewer systems (MS4s), and to repair several storm water related issues in Town. The Phase II NPDES storm water requirements are mandated by the United States Environmental Protection Agency (U.S. EPA) and the Massachusetts Department of Environmental Protection (MassDEP).

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed by majority**

**ARTICLE 13:** Upon motion of Michael Goodwin, it was moved that the Town vote to transfer from the FY2010 Operating Budget, line item 131 Water Main Breaks and Repair, Fifty thousand dollars (\$50,000.00) into the Water Enterprise Fund Account # 60-450-5400-5532 Maintenance to correct an oversight in Article #3 of the Annual Town Meeting.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 14:** Upon motion of Michael Goodwin, it was moved that the Town vote to transfer from the FY2010 Operating Budget, line item 130 Water Operation & Maintenance, Twenty-three thousand five hundred ninety-seven dollars (\$23,597.00) into the Water Enterprise Fund Account # 60-450-5400-5532 Maintenance to correct an oversight in Article #3 of the Annual Town Meeting.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 15:** Upon motion of Michael Goodwin, it was moved that the Town vote to transfer from the FY2010 Operating Budget, line item 134 W/W Training, Three thousand one hundred fifty dollars (\$3,150.00) into the Waste Water Enterprise Fund Account # 61-440-5100-5100 General Labor to correct an oversight in Article #3, of the Annual Town Meeting.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 16:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate from

**ARTICLE 16:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00), to supplement the DPW Consultant Account (Account # 01-421-5200-5200) for the remainder of the fiscal year 2010.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 17:** Upon motion of Michael Goodwin, it was moved that the Town vote to transfer the sum of Two thousand two hundred fifty dollars (\$2,250.00) from the Stabilization Fund-Water (Account # 82-300-3581-3416) and transfer the sum of Two thousand two hundred fifty dollars (\$2,250.00) from the Stabilization Fund-Wastewater (Account # 82-300-3582-3416) for a total of (\$4,500.00) to a new Account (Water/Wastewater District Mapping) for the purpose of Delineating a Town Water and Sewer District, by the Town's Hydrological Engineers.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 18:** Upon motion of Robert Fleming, it was moved to pass over Article 18.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 19:** Upon motion of Ken Picard, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00) to be used for Energy Conservation Projects in Town Municipal Buildings.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 20:** Upon motion of Robert Fleming, it was moved to pass over Article 20.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 21:** Upon motion of Robert Fleming, it was moved to pass over Article 21.

Favorable recommendation from the Finance Committee

**Moderator declared the motion passed unanimously**

**ARTICLE 22:** Upon motion of Jonathan Calianos, it was moved that the Town vote to revoke and/or rescind Article 24 of the Adjourned Annual Town Meeting of May 6, 1995, and Chapter 9 of the Town's General By-Laws, which established a "Capital Budget Committee" appointed by the Finance Committee, and which required such committee to make recommendations (to Town Meetings) on any Capital Expenditures in excess of Ten thousand dollars (\$10,000.00), before any action/vote of Town Meeting is acted-upon.

Upon motion of William Andrews, it was moved to question

**The Moderator declared the motion passed**

**Moderator declared the motion lost**

**ARTICLE 23:** Upon motion of Paul Flaherty, it was moved that the Town vote to transfer from available unappropriated funds in the Treasury the sum of Two hundred thousand dollars (\$200,000.00) to the Town's General Stabilization Fund Account (Account # 82-300-3580-3416).

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

**Moderator declared the motion passed unanimously**

**ARTICLE 24:** Upon motion of Joan Shanahan, it was moved that the Town vote to transfer from available unappropriated funds in the Treasury the sum of One hundred thousand dollars (\$100,000.00) to the Town's Capital Stabilization Fund Account (Account # 82-300-3583-3416).

Favorable recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

**Moderator declared the motion passed unanimously**

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 9:13 pm.

**Motion passed by majority**

A True Copy,

ATTEST:

\_\_\_\_\_  
Kelly A. McElreath, Town Clerk

**COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH**

**SS.**

To either of the Constables of the Town of Upton

**GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in the Special State Primaries to vote at

001

Nipmuc Regional High/Middle School

on **TUESDAY, THE EIGHTH OF DECEMBER, 2009**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primaries for the candidates of political parties for the following office:

**SENATOR IN CONGRESS. . . . FOR THE COMMONWEALTH**

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17<sup>th</sup> day of November,

2009

**UPTON BOARD OF SELECTMEN**

**Kenneth E. Picard, Chairman**

**Michael E. Goodwin, Member**

**Robert J. Fleming, Member**



Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least seven days (7), before the date of the meeting, as within directed.

Constable of Upton

## PROCEEDINGS OF SPECIAL STATE PRIMARY ELECTION

December 8, 2009

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Throughout the day, election clerks on duty at the check-in table were Peg Libbey, Joan Burrill, Joan Varney and Nancy Wolf. Harriet Fougere, Betty Consigli, Kathy Ramsey and Elaine Picard were on duty at the checkout table throughout the day.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. There were 610 Democratic votes, 310 Republican votes, and 2 Libertarian votes.

The following are the results of the election:

### Democratic Ballot

Michael E. Capuano, 172 Central St, Somerville	140
Martha Coakley, 46 Coolidge Rd, Medford	322
Alan A. Kazei, 48 Allerton St, Brookline	69
Stephen G. Pagliuca, 29 Webster Rd, Weston	79
Blanks	0
Total Ballots	610

### Republican Ballot

Scott P. Brown, 70 Hayden Woods, Wrentham	290
Jack E. Robinson, 35 Flint Locke Dr, Duxbury	19
Martha Coakley (Write In)	1
Blanks	0
Total Ballots	310

### Libertarian Ballot

Scott Brown (Write In)	1
Other Write In	1
Total Ballots	2

The total number of ballots voted was 922 out of 4,861, (4,759 active, 102 inactive) (19% turnout). This included 35 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:25 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:35 pm.

Attest:

---

Kelly A. McElreath  
Town Clerk

## **Report of the Board of Selectmen**

The Board of Selectmen respectfully submits the 2009 calendar year annual report to the citizens of Upton. The Board was comprised of three members; Michael Goodwin, Robert Fleming, and Kenneth Picard acting chair. At the annual 2009 May election, Robert Fleming was reelected to the Board for a second consecutive term. Mr. Fleming has served in Upton Town Government for 21 years.

During the year the Board dealt with the effects of a weak economy, changes in the organization of Town government management, infrastructure improvements and the redevelopment of the Grafton-Upton Railroad.

The global economic recession continues to have impact on the Town's financial ability to move capital projects forward, meet operating costs, and provide necessary and expected services for the community. For the third year in a row the Town's budget has been level funded. The Town continues to reduce costs by not filling vacated positions, eliminating purchases of capital equipment and delaying maintenance to our Town facilities. In an effort to reduce operating costs the Board is evaluating regionalizing some Town services with other area communities. The Town has seen virtually no new residential or commercial growth over the past year.

The Town's annual operating budget for FY2010 was \$17,335,056. The tax profile for the community breakdown is; 95% residential, 2% commercial, 1% industrial and 2% personal property. The Board continues to discuss reducing the tax burden on the residential sector by increasing the commercial and industrial sectors.

In an effort to provide administration services for the Department of Public Works, the Board contracted with Lorinc Consulting Group LLC, Mr. Larry Bombara, to provide these services. In the few months the consultant has been working, his services have been very valuable to the DPW. Mr. Bombara has provided budget evaluation and capital needs recommendations. Mr. Bombara has also submitted for the Town, DPW operational reporting documentation to the following regulatory agencies; State Department of Environmental Protection, Mass-Highway and the Federal Environmental Protection Agency.

The Board appointed two search committees to fulfill previous Town Meeting approved articles for government organizational changes; a Town Manager position to manage the day to day operation of the Town and combining the Fire Department and Emergency Medical Service Department under one department head, a new Fire Chief position. The Board also appointed an advisory committee to the reorganized Fire and EMS Departments.

At the FY2009 Annual Town Meeting the Town approved the creation of two enterprise accounts, one for the water department and one for the wastewater department. An enterprise account does not change the operation of the department but is an accounting process, if

implemented properly will determine the true operational cost of each department. At the FY2010 A.T.M. both the Water and Wastewater Departments had enterprise budgets approved and the Board will continue to fine tune their operations and budget over the next few years. The long term goal is to make the Water and Wastewater Departments financially independent.

At the FY2010 Annual Town Meeting the Town approved two infrastructure improvements; replaced 1,230 linear feet of water main and associated service connections from 5 Main Street to 105 Main Street and the rehabilitation of the Station Street wastewater pumping station. The Board attempted to appropriate funds four previous times by override debt exclusion, all requests passed at Town Meeting but failed at the ballot. At the FY2010 Annual Town Meeting the Board requested funding by debt within the levy to move the projects forward; this request passed at a town meeting and did not require a ballot vote. At a Special Town Meeting the Town approved the use of Community Preservation Act funds to install window sash replacements for a limited number of Town Hall windows. The Town also approved using C.P.A. funds to study the appropriateness of a complete renovation of the Town Hall.

In October the Town started its 275<sup>th</sup> anniversary celebration. A number of events have been planned for the year.

The Town owns an 8.97 acre parcel of land on the Upton-Northbridge town line. The Board would like to turn this parcel into a future cemetery site. The parcel is land locked within the State Forest and has no known deeded access. The Board is attempting to work with the State Department of Conservation and Recreation to provide access through the State Forest.

The Grafton-Upton Railroad has been a fixture in Upton since the 1880's. Over the last twenty years the railroad has been dormant and underutilized. This year the railroad was sold to a Mr. Jon Delli Priscoli. Mr. Delli Priscoli plans to revitalize the rail and abutting land to accommodate his business plan. The starting of the redevelopment caused some health concerns and anxiety amongst the abutting neighborhoods. The Railroad worked cooperatively with the Town and State agencies to resolve the concerns and anxiety of the neighborhoods.

It is with appreciation that the Board thanks all the Elected Officials, Town Boards, Commissions, Committees, Councils and employees for their work and team effort during these financial challenging times. The Board would be negligent not giving recognition to the Board's staff for their assistance in making a difficult job easier.

Respectfully submitted

Board of Selectmen:  
Kenneth Picard, Chair  
Michael Goodwin  
Robert Fleming

Town of Upton  
Combined Balance Sheet  
June 30, 2008

	General Fund	Special Revenue	Capital Projects	Agency & Trust	Long Term Obligations	Combined Total
<u>ASSETS:</u>						
Cash	1,445,476	2,289,387		3,445,307		7,180,170
Receivables:						0
Property Taxes(Comm Presv)	588,277	10,096				598,372
Excise Taxes	106,958					106,958
Water/Sewer	94,891					
Tax Liens	184,979	1,317				186,296
Bonds Authorized					276,832	276,832
to be provided long-term debt					6,862,497	6,862,497
Total Assets	<u>2,420,581</u>	<u>2,300,799</u>	<u>0</u>	<u>3,445,307</u>	<u>7,139,329</u>	<u>15,211,125</u>
<u>LIABILITIES &amp; FUND EQUITY</u>						
Liabilities:						
Accrued P/R Withholdings	14,500					14,500
Deferred Revenue(Comm Presv)	891,293	11,413				902,706
Reserved for Abated Taxes	83,811					83,811
Long Term Debt					6,862,497	6,862,497
BAN notes payables					276,832	276,832
Other liabilities	42,819					42,819
Total Liabilities	<u>1,032,423</u>	<u>11,413</u>	<u>0</u>	<u>0</u>	<u>7,139,329</u>	<u>8,183,165</u>
<u>FUND EQUITY</u>						
Reserved for Various Purp	707,863	671,354		3,445,307		4,824,524
Reserved for Deficit	-106,337					-106,337
Reserved for Ban Proceeds	88,240					88,240
Unreserved(Comm Presv)	698,391	1,618,033				2,316,424
Total Fund Equity	<u>1,388,157</u>	<u>2,289,387</u>	<u>0</u>	<u>3,445,307</u>	<u>0</u>	<u>7,122,851</u>
Total liabilities and Fund Equity	<u>2,420,581</u>	<u>2,300,799</u>	<u>0</u>	<u>3,445,307</u>	<u>7,139,329</u>	<u>15,306,017</u>

Town of Upton  
General Fund Revenue Summary  
June 30, 2008

Personal Property	\$321,782
Real Estate	\$12,494,960
Motor Vehicle Excise	\$906,542
Penalties/Interest	\$68,927
In Lieu Of	\$1,715
Trash	\$150,857
Water	\$331,075
Other Charges	\$125,176
Sewer	\$326,318
Other Dept Revenue	\$147,666
Licenses and Permits	\$143,889
State/Federal	\$748,176
Court fines	\$21,439
Fines	\$0
Misc. Revenue	\$123,928
Invest Income	\$29,486
<b>Total General Fund Revenue</b>	<b>\$15,941,936</b>

Town of Upton  
General Fund Expenditures  
June 30, 2008

Executive - Personal Services	\$118,648
Executive - Services and Supplies	\$40,066
Accounting - Personal Services	\$32,800
Accounting - Services and Supplies	\$25,241
Assessors - Personal Services	\$57,203
Assessors - Services and Supplies	\$14,991
Treasurer/Collector - Personal Services	\$82,029
Treasurer/Collector - Services and Supplies	\$29,269
Town Counsel	\$25,613
License - Personal Services	\$57,109
License - Services and Supplies	\$15,009
Conservation Commission - Personal Services	\$6,348
Conservation Commission - Services and Supplies	\$873
Land Use - Personal Services	\$15,156
Land Use - Services and Supplies	\$206,079
Building Maintenance - Personal Services	\$35,996
Building Maintenance - Services and Supplies	\$45,056
Other General Government - Personal Services	\$1,911
Other General Government - Services and Supplies	\$23,108
Police - Personal Services	\$1,222,762
Police - Services and Supplies	\$138,896
Fire - Personal Services	\$381,872
Fire - Services and Supplies	\$97,941
EMS - Personal Services	\$120,390
EMS - Services and Supplies	\$31,087
Inspections - Personal Services	\$125,245
Inspections - Services and Supplies	\$14,439
Other Safety - Personal Services	\$26,250
Other Safety - Services and Supplies	\$14,174
Highway - Personal Services	\$655,410
Highway - Services and Supplies	\$215,517
Snow and Ice - Personal Services	\$281,475
Street Lighting	\$36,030



Waste Collection/Disposal	\$334,906
Sewerage Collection/Disposal - Services and Supplies	\$194,963
Water Distribution - Personal Services	\$249,149
Other Public Works - Personal Services	\$1,278
Other Public Works - Services and Supplies	\$36,000
Board of Health - Personal Services	\$63,047
Board of Health - Services and Supplies	\$33,205
Nursing Services - Personal Services	\$24,721
Nursing Services - Services and Supplies	\$802
Council on Aging - Personal Services	\$134,716
Council on Aging - Services and Supplies	\$29,324
Veterans Service - Personal Services	\$7,515
Veterans Service - Services and Supplies	\$55
Library - Personal Services	\$143,393
Library - Services and Supplies	\$41,417
Recreation -Personal Services	\$14,080
Recreation - Services and Supplies	\$1,000
Parks- Services and Supplies	\$13,353
Historic Commission	\$577
Celebrations	\$1,635
Debt - Principal	\$833,996
Debt - Interest	\$210,841
Retirement Contributions	\$322,923
Unemployment	\$18,655
Health Insurance	\$612,911
Other Benefits	\$49,893
Other	\$836
Mendon-Upton Regional School - Operating Expense	\$6,704,278
Mendon-Upton Regional School - Debt Exclusion	\$976,238
Blackstone Valley Regional School - Operating Expense	\$242,417
Blackstone Valley Regional School - Capital Assessment	\$23,935
State Assessments	\$58,559
Transfers to Other Funds	\$35,315
<b>Total General Fund Expenditures</b>	<b>\$15,609,926</b>

Town of Upton  
General Fund Encumbrances  
June 30, 2007

Town Acct. - GASB 34 Compliance FY05-09	\$10,299.20
Town Accountant - GASB 45 FY08	\$20,000.00
Assessor Valuation Update FY07-09	\$20,486.35
Town Counsel - Chapter 40B FY08	\$4,984.18
Personnel Comm. - Review and Update FY060708	\$5,785.82
DPW - Contracted Services FY08	\$850.00
Stormwater Management FY07	\$6,705.51
Dam InspectionsEmerg Action FY07	\$206.24
DPW - Expense FY08	\$350.00
Treatment Plant Evaluation FY06	\$6,700.00
DPW - InflowInfiltration Program FY07	\$30,878.88
Treatment Plant - PAC Flow FY08	\$7,696.98
WW Station St Improvements FY07	\$3,228.46
Engineering Cost - Rt 140 Water Mains	\$53,854.40
Water - Third Water Source FY07	\$931.84
Library-Planning Design FY05	\$5,354.78
Recreation - Memorial School Athletic Fields	\$23,617.17
Parks-Field Improvements FY06	\$2.73
	\$ 201,932.54

Town of Upton  
Parks Revolving Fund  
MGL Chapter 44 53D  
Fiscal Year 2008

Beginning Balance 7-1-08 \$ 8,271.02

Revenue \$ 21,340.00

Expenditures \$ 22,708.71

Ending Balance 6-30-09 \$ 6,902.31

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors thanks the people of Upton for their support.

The Upton Board of Assessors received approval from the Department of Revenue for the fiscal year 2010 tax rate of \$12.77. This new rate reflects an increase of \$0.34 above last year's rate of \$12.43. The major reason for the tax rate increase is the result of decreased local receipts and state aid along with a slight increase in town budget.

The board of assessors constantly reviews home sales and assessment ratios. The average single-family home assessment for FY2010 is \$394,660. In FY2009 the average single-family home assessment was \$392,652.

Upton town meeting attendees approved a financial budget and articles that require more monies to be raised through taxation in FY2010 than FY2009. This year the town must raise \$473,077 more through taxation than in fiscal 2009. The total amount of money to be raised through the tax levy as voted by the citizens of Upton during the annual and special town meetings plus debt exclusions for fiscal year 2010 is \$13,451,386.

Upton tax bills are paid on a quarterly basis. The first two payments are preliminary based on the previous year's tax rate and value. The second two payments are based on the actual tax rate for fiscal year 2010 plus the CPA surcharge. For this reason the second two bills will not be equal to the first half of the year. The final two adjusted bills are mailed in December. These are due in two payments: February and May.

The Upton fiscal 2010 tax rate includes proposition 2½ debt exclusions. The debt exclusions account for \$1.54 per \$1,000 of property valuation within the tax rate.

### Tax Breakdown

Tax rate within Proposition 2 ½	\$11.23
Debt Exclusions	
New School Bond (High School)	\$00.38
Memorial School	\$00.54
New Fire Station	\$00.28
Wastewater Treatment Plant	\$00.11
Stefans Property (open space)	\$00.21
Blackstone Valley Tech	\$00.02

Upton has a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$1,053,358,370. This reflects 95% residential, 2% commercial, 1% industrial and 2% personal property.

Please find below the recapitulation figures used when setting the tax rate for FY2009.

Total Amount to be raised:	\$16,906,129
Total Estimated Receipts from other sources:	\$ 3,454,743
Total Taxes levied on property:	\$13,451,386

The board is appreciative of the cooperation from the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

During 2010 the Assessors in conjunction with the Department of Revenue will be conducting the triennial revaluation of all real & personal property within the Town of Upton. We will also begin the first phase of in-home inspections for all properties. The in-home inspections will be a 3-year process.

Most especially the board would like to thank Mrs. Tracy Tardy, our administrative assistant. Mrs. Tardy excels in all her responsibilities, keeps the office functioning on a daily basis, continuously looks for ways to improve the process and better serve the citizens of Upton.

We encourage you to visit the Town of Upton's Assessor webpage:  
<http://www.upton.ma.us/pages/assessors-office.php>.

Respectfully submitted,

Charles T. Marsden, chairman

Anthony W. Bonina

Glenn H. Fowler

Report of the Conservation Commission  
2009

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing 16 Orders of Conditions, one resources area delineation, and 5 Determinations of Applicability. Many sites were reviewed for building permit application sign-offs by the Conservation Commission. The review of a 55 house subdivision is being conducted at the state level. Among the major projects monitored in 2009 were the Glen Echo subdivision (61 houses) and many town paving filings. Significant projects also included a three house subdivision of West River Road St. and St. Gabriel the Archangel Church on Mendon Street. The Commission also issued multiple enforcement orders and informally resolved several other minor violations of the Wetland Protection Act. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The Conservation Commission has been monitoring and working to resolve beaver related issues at many sites. Protecting roadways and sensitive habitats have been a critical goal concern.

The Commission completed the Wetlands Protection By-Law regulations which were discussed and upheld at the continuation of the Special Town Meeting in June. The by-law enhances protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

Respectfully Submitted,

Conservation Commission

Christine Scott, Chairperson  
Mike Penko, Vice-Chairperson  
Tom Dodd, Secretary  
Sandra Lajoie, Treasurer  
Rosely Rupinski, Member  
Marcella Stasa, Member  
Scott Heim, Member

Debbie Sexton, Clerk  
John Savello, Agent

## **Upton Land Stewardship Subcommittee Annual Report 2009**

In 2009 the ULSC continued with the implementation of the Land Stewardship Plan for the Former Stefans Farm Parcel.

The community garden was established with financial assistance in the way of a grant from the New England Grassroots Environment Fund. Six plots were made available to Upton residents at no cost to them and two of those plots were dedicated to the growing of produce for the United Parish food pantry.

The first loop trail on the property is complete and additional trails are currently under construction; a parking area has been designated and safety mirrors have been installed.

A second grant proposal was submitted to the New England Grassroots Environment Fund and a \$1250 grant was awarded to support work on the second phase of the community garden.

We received a DCR Trails grant of \$2233 for improvement of trails and trailheads at the Former Stefans Farm. A second grant proposal has been submitted to DCR for funds to further support work on this parcel.

An interview was conducted with Blanche Grenier (nee Hall), whose family owned the Former Stefans Farm prior to the Stefans family. This is part of a series of oral histories we are gathering regarding town lands.

At the Peppercorn Hill Conservation Area a bridge was constructed by Eric Rapp and members of Troop 132 as an eagle project. Additionally, a culvert was cleared and repaired and water bars were installed along the trail accessed from Taft Street.

An Eagle Scout bridge project has been approved for the Eleanor T. Howarth Conservation Land off of North Street to connect with trails at the Warren Brook Conservation Area.

Abutters to conservation land on Howarth Drive at the Glen Echo development were notified of the intent to develop trails connecting to Upton State Forest and were asked for their input.

### **Committee Members:**

Tom Dodd  
Scott Heim  
Mike Penko-Secretary  
Marcella Stasa-Chairperson  
Cathy Taylor

### **Volunteers:**

Lee Cote  
Tony Dick  
Larry Doucette  
Jennifer Heim  
Derric and Nancy Lowery  
Martin Smith  
William Taylor  
Boy Scout Troop 132  
Members of the United Parish Congregation

Approximately 75 work hours were contributed by volunteers and committee members to develop the community garden and enhance trail networks.

Respectfully submitted,

Marcella Stasa  
mstasa@charter.net  
508 529-3709

## Report of the Open Space Committee

Upton's Open Space Committee, a subcommittee of the Conservation Commission, is dedicated to protecting our town's quality of life by preserving its open spaces, its natural resources, its historic treasures and its small town character. In 2009 the Committee:

1. Prepared a draft of the Town's Open Space and Recreation Plan. This document represents a substantial rewrite of a 2003 plan. The plan was prepared following 2008 guidelines established by the Massachusetts Division of Conservation Services. The plan describes the town's natural resources, provides an inventory of open space and recreational facilities, sets goals, and provides an action plan for the next 5 years. As of December 2009, the plan was undergoing public review. It is expected to be finalized in 2010.
2. Sponsored a town meeting article which designated four parcels of Glen Echo Subdivision open space as the Richard and Naomi Howarth Conservation Area.
3. Worked with the Sudbury Valley Trustees and others to protect Sweetwilliam Farm, a 92 acre property on North Street. This effort included contracting an appraisal of the property funded by the Community Preservation Act and the Metacomet Land Trust. The appraised value did not meet the owner's needs and the owner is considering development of the property using the town's Open Space Subdivision bylaw.
4. Researched the possible acquisition of several other parcels of land, including parcels on Westborough Road, Miscoe Hill Road, Pratt Hill, and a landlocked parcel adjacent to the Warren Brook Conservation Area.
5. Commented on projects under review by the Upton Planning Board.
6. Sponsored walks and events to encourage the public use, enjoyment, and appreciation of Upton's special places. These include "Hiking Through History" walks at the Former Stefans Farm and Upton State Forest (co-sponsored with the Friends of Upton State Forest), hikes at Warren Brook, Peppercorn Hill, and the Former Stefans Farm, a mushroom walk at Upton State Forest, and the annual "Big Night" amphibian migration watch at a vernal pool on Fowler Street.
7. Submitted open space news articles for publication in the Upton Town Crier.
8. Maintained the Open Space Page on the Town's website.

The Open Space subcommittee welcomes new members. It meets at 7:30 p.m. on the second Monday of every month in the PDC at Nipmuc High School. More information about our work is available on the Town's website.

Respectively,  
Tom Dodd  
Scott Heim  
Rick Holmes  
Mike Penko (Chair)  
Marcella Stasa (Secretary)



## **REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

The Community Preservation Committee (CPC) meets the first Wednesday of each month, unless otherwise posted, at Nipmuc Regional High School at 7:30 p.m. usually in the Media Center.

In accordance with state law, the appropriate Community Preservation Act (CPA) funds were transferred to each of the required designated funds, namely: historic resources, community housing and open space.

In 2009, David Adams replaced Tim Alibozek as the Recreation Committee's representative to the Community Preservation Committee.

The major request for CPA funds concerned the historic Town Hall. Funds of \$53,000 were sought to study the feasibility of renovating the Town Hall and \$17,000 to study upgrading the windows in the occupied portion of the Town Hall building. Public hearings were held and these requests were submitted to the voters for approval or rejection at the next town meeting and both passed by a majority vote. A subsequent request and public hearing to replace 14 windows at a cost of \$40,164 was also approved by majority vote.

An appeal for funds of \$6,500 to repair the town-owned clock which is in the United Parish Church steeple in time for the town's 275<sup>th</sup> anniversary was presented by the 275<sup>th</sup> anniversary committee. A public hearing followed and the request was voted favorably out of committee. This appeal will be submitted for voter approval or rejection at the next town meeting.

The Assessor's office presented a town warrant article that would allow the voters to consider rescinding the CPA surcharge since the Town of Upton had levied the surcharge for over five years. The first article at the March town meeting did not meet the time requirement as outlined in state law and it was defeated on the town hall floor. The second article to rescind the CPA act in Upton was brought before the voters in November and was again defeated. The CPA surcharge of 3% remains in effect.

MA DOR has an on-line requirement to update the status of all funded projects each September. This report is mandatory to qualify for Community Preservation Act Trust funds which in October of 2009 resulted in \$167,506 being transferred to the Upton CPA funds. Earlier in the year, the CPA Trust Fund match was projected to be below 50 percent but in fact we exceeded that with a 60.75% match.

Karen Intinarelli has agreed to continue to serve as the CPC representative on the Affordable Housing Partnership Committee.

The CPC would like to thank the voters and other town officials for their help and cooperation in administering these funds.

Respectfully Submitted,

Rena M. Richard, Chair

David Adams

Frank Braney

Paul Carey

Margaret Carroll

Alfred Holman

Rick Holmes

Chris Scott

Russell Wood

## **Aquatic Weed Control Committee 2008-2009 Annual Report**

Aquatic Weed Control is a committee of the Conservation Commission. Its responsibility is to assess, plan, and implement a program of aquatic vegetation control for the water bodies in Upton - Pratt, Wildwood, Taft and Mill ponds. The program is necessary to control invasive, non-native vegetation, which inhabits these ponds. This assures that they will continue to be important ecosystems supporting desired vegetation and wildlife and recreational use such as swimming, boating, and fishing. The Aquatic Weed Control Committee's annual budget is \$6,500. This money is allocated to treat most types of aquatic weeds.

The nature of the ponds, shallow with muddy bottoms, contributes to the proliferation of this invasive vegetation. In addition, run off containing fertilizer and phosphates enhances its growth. Thus, annual and biennial maintenance programs are necessary to keep the weeds in check. To accomplish this, herbicides designed for specific weed populations and approved by the Mass Department of Environmental Management are selectively applied in the late spring when the weeds are at their maximum growth cycle.

The Town contracts with Aquatic Control Technology, Inc. to provide the various treatments necessary for the specific types of aquatic weeds. Pre-inspections identify the weeds to be targeted; post-inspections assess the success of the treatment and identify further follow-up to be conducted in the following year.

In 2009, Pratt Pond received a whole pond treatment for a nonnative aquatic weed named Fanwort (Cabomba). It is a particularly invasive weed, which if left unchecked will quickly overwhelm any body of water so unfortunate to be its host. In one season, it sends leafy growth to the surface in up to 10 feet of water and masses, completely covering the pond surface. It was determined that 60 – 80 percent of Pratt Pond was infested with this weed..

There is only one herbicide that will eradicate Fanwort called Sonar. Sonar is generally viewed as one of the most environmentally friendly toxicology products on the market today. It is approved by the Mass. Environmental Protection Agency (EPA). It has no temporary water use restrictions (closing the pond to swimming, boating and fishing). It is expected to keep the Fanwort in check for 4 to 5 years when another whole pond treatment will be necessary.

The cost of the whole pond treatment for Pratt was \$20,000. Obviously, the Committee's budgeted amount could not cover the treatment cost. The Aquatic Weed Control Committee met with the Board of Selectmen to discuss possible solutions for raising the money. The Board realized managing the Town's ponds was an important priority. The Pratt treatment was approved by the Board with funding from the Town of Upton Trust Fund. In addition, the Board approved \$25,000 funding for treating Taft Pond and Lake Wildwood next year.

Keeping the ponds of Upton clear of aquatic vegetation must continue to be a high priority for the Town. Maintenance programs are the most cost-effective way to accomplish this.

Charlie Pedersen, Chairman  
Jim Bates Jr.  
Nancy Thompson

**Report of  
Upton Cable Advisory Committee  
For 2009**

Work of the committee continued throughout the year. A review of the current license and evaluation of how well the provider has complied with the established agreements has been completed. Many issues have been identified and discussed in some detail. A final copy of our report has been delivered to the Board of Selectmen.

The vendor filed for bankruptcy early this year and has now completed refinancing and restructuring to the satisfaction of bankruptcy court. The vendor returned to business as usual during the end of November.

We worked a major compliance issue for several months. In December we have concluded the cost of enforcement will substantially exceed any benefit to be realized. The issue will be pursued no further.

The current license expired on December 30, 2009 and has not been extended or renewed.

The committee is now working to identify the needs of the community as could be served by a cable T V company. A Public Ascertainment Hearing is to be scheduled in the near future where the Vendor and Residents of Upton may bring their issues for public discussion.

Respectfully submitted

Tina Cote, member, secretary  
Glenn Fowler, Chairperson  
Barbara Morgan, member

## **Report of the Upton Council on Aging**

The mission of the Upton Council on Aging (COA) is to assess, develop, implement, and evaluate senior programs and activities, as well as coordinate existing services in the Elder Service Network to enhance the quality of life of elders in our town. This has been an extremely busy year at the Center with the departure of staff and the influx of participants. The Center has seen many new faces and continues to warmly welcome all who enter its doors.

The Center has seen many changes this year. The appointment of director, Jamie Gardner, from his previous position of Social Services left a void in the staff at the Center. Holly Whalen, Department Specialist, has stepped up to the plate and has certainly worked hard to help with the additional case load.

The continued recession has shown its ugly face on many levels. Families and individuals have found themselves in situations they never thought they would see. The Center really ramped up its services this year and let everyone know that they are welcome and we will do everything in our power to help them. It has been a humbling experience for most and we hope that our economy will continue to improve.

The activities at the Center continue to be numerous and exciting. The Centers exercise programs continue to be extremely popular. The Center offers programs from Low Impact Max , Yoga and Tai Chi. All of the participants bring an exciting and upbeat vibe to the Center. In the nice weather the Center offers a walking club. This is an excellent way to get out there and get some gentle exercise. This club walks about town and is paced on the participants' requests and needs. All of our exercise programs are for beginners to experts. The instructors are wonderful in making sure each person gets what they need.

The Council and the Center continue to offer an intergenerational program with the Nipmuc Friends of Elders. This school based group teaches a computer class every Wednesday at the Center. These school age children teach our elders the ever so important ways of the computer age. We have many more elders using the internet and email. The group makes everyone feel welcomed and tailor a program for each participant.

The Friends of The Upton Elders provide a monthly old fashioned pancake breakfast. This event is always a wonderful way to provide support to the Friends, the Center and more importantly enjoy a great home cooked meal with friends and family. The Upton Men's Club also offers a monthly supper at the Center for Upton Seniors at no cost. This social event is always full and offers seniors the chance to get out of the house and mingle with friends. The Town Library runs a program every week at the Center, bringing the library to the seniors. It is a great program for those individuals who cannot access the library.

Director, Jamie Gardner, and Department Specialist, Holly Whalen with the support of the Salvation Army Upton Service Unit purchased many gifts for families in need this year. Holy Angels again offered their support with their Giving Tree Program. Unibank held their annual giving tree and the Upton Bloomer Girls continued their efforts by providing holiday food baskets for families in need. The holidays at the Center are a crazy time. Just stop by and see all the gifts stacked floor to ceiling and you will see for yourself. This is a very humbling experience for all staff, yet is very rewarding being able to help those individuals and families during the holidays. The residents of Upton continued to show their good will and offered many donations throughout the year. Without the continued support of local agencies, groups and residents the Center would not be able to provide the help needed throughout the year. The Council is greatly appreciative to everyone involved.

The Council was recently awarded a grant to receive a mini-bus. At the time of this article it hasn't arrived yet, but we expect it any time now. The Center is absolutely thrilled with this opportunity to provide the necessary transportation of seniors in the town. We anticipate this process to be exciting and hectic at times. We would like to thank the Board of Selectmen for their support during this process.

The Council On Aging welcomed new member Judyann Stockwell this year. The Council continues to work very well together. The members are constantly coming up with new ideas, problem solving, and providing support to all involved. The Council members are an integral part of the Center. Thank you very much for all of your hard work!

The Upton COA has had a wonderful yet challenging year. We look forward to making the Center a stronger, welcoming and great place to attend. We recognize that we face many challenges ahead but are confident we will conquer them. Thank you to all of the staff, groups and volunteers who make the Center the place it is today.

Respectfully Submitted,

Jamie Gardner – Director  
Holly Whalen – Department Specialist  
Julies Walent – Chair  
Susan Kenney – Vice Chair  
Diane Powell – Secretary  
Robert Either  
Katie Kelley  
Peggy Libbey  
Beverly Randazzo  
Judyann Stockwell  
Ann Walent  
**Alternate COA Members**  
Marsha Paul  
Joan Shanahan

**The DPW Highway and Parks Division hereby submits its annual report for the year ending December 31, 2009**

**Highway Division**

Winter of 2008 has been an above average snowfall with snow falling on a weekly basis and spring arrived early with above average rainfall.

Our very able group of employees was able to complete the following tasks throughout the construction season:

- Repaired and/or rebuilt 28 catch basins
- Constructed berms on Pearl Street, East Street, and Pond Street
- Assisted Water Division on service leaks
- Assisted Sewer Division on manhole repairs
- Dug 26 graves at Lakeview cemetery
- Paved various locations throughout town
- Cleaned and reshaped drainage trenches throughout town
- Painted crosswalks/stop lines
- Assisted Forestry Division in tree removal operations and emergency call-outs
- Trimmed various areas for sightline safety
- Assisted Board of Health with manpower
- Assisted Town clerk with man power

The Highway Division responded to numerous residents' concerns in a professional and timely manner throughout the year.

Through town funding we were able to repave 2900 feet of roadway throughout the Lakeview Cemetery. Also included was loaming and seeding over 5500 feet of shoulders within the cemetery.

Through Chapter 90 funding we paved the following:

- 150 feet Walter Drive
- 2200 feet West River Street
- 1300 feet Wood Street
- 1100 feet Wildwood Ave

Construction should begin on the East Street drainage and paving project this spring.

I would like to take this opportunity to thank the members of my department Joe Pollinger, Pat McDonnell, Josh Foye, Steve Bosma, Ray Barron and Gary Harper for their dedication and hard work during the past year. Also, thank you to the water/sewer personnel, tree warden Doug Kenniston, seasonal park personnel, and Carol Peterson, clerk of the public works.



## **Park Division**

During our Annual Spring Cleanup around town April was well above average in temperature, which had our growing season underway extra early.

The rest of the mowing season was cool and had above average rainfall, this provided lush green turf through out town and also more mowing than usual.

In addition to mowing maintenance, some of the tasks completed in house are as follows:

- Annual spring and fall cleanup
- Brush clearing
- Fertilization of town green space, including
  - Kiwanis Beach Athletic Fields, West River Athletic Fields, Memorial School Athletic Fields, Town Hall, Library, Town Common, Police & Fire Stations, and street islands throughout the town.
- Soil analysis of athletic fields
- Compost top dressing of athletic fields
- Fencing repairs
- Playground maintenance, repairs and routine safety inspections
- Basketball court repairs
- Vegetation control
- Shrub and tree trimming
- Dam maintenance and water level adjustments
- Mulching
- Collect and discard trash located in 25 trash barrels through out town daily
- Loam and seeding various high traffic areas around town
- Assist Highway department in all Snow Removal operations, including plowing of all down town, Town Hall, Churches, VFW, Board of Health parking lots, Kiwanis Beach Rd and parking lot, cemetery and various other streets and intersections throughout town. All town sidewalk and group #1 Sanding operations.
- Assist Highway in routine Snow removal equipment maintenance, "After Storm" Snow removal operations, road patching and repairs, brush clearing, catch basin maintenance, on call emergencies, such as water line repairs, vehicle accident cleanup, downed trees, animal pickup etc.

Our organic compost topdressing program was expanded to a third field this year and has been a success.

Our Kiwanis Beach Soccer Field received significant damage this fall, due to above average rainfall and heavy, untimely use. Parks Department has worked with Recreation Commission to prevent future damage, and schedule a possible "in house" off line renovation next fall.

The Town's 275<sup>th</sup> Birthday Celebration kicked off this fall. The Parks Department worked hard this year to make an impact in the down town area (common, library, town hall, etc.)

The Town came forward with the funds to revamp a much-needed Pratt Pond Aquatic Weed Control Program. It required several applications this summer and was coordinated and overseen by the parks department.

The Parks Department is proud to announce another very successful summer season at Kiwanis beach. The Kiwanis Beach area is the centerpiece of outdoor activity for the Town of Upton. Many town events take place there especially in the summer months, including; the Annual Fishing Derby, Recyclable Boat Race, Swim Lessons, Kids at Play Day Camp, Cub Scouts campouts, and countless athletic activities

During these months much of the park's time, money and effort is used there to provide a safe, clean and efficient operation.

These tasks include:

- Routine landscaping maintenance
- Daily bathroom sanitizing and cleaning
- Weekly water sampling of Pratt Pond
- Counting organizing and depositing of gatehouse revenue, generated throughout the year
- Daily trash pick up
- Annual installation of docks, safety ropes, lifeguard chairs etc.
- On hand - personal to handle any problems or safety issues that may arise for Recreation Commissions gatekeepers, lifeguards, swim instructors or camp counselor staff.

The goose population has exploded in recent years creating a daily one hour task of keeping Kiwanis beach and picnic area clean. We have been looking into lawful solutions to keep populations under control. Along with making a mess of our beach area they also pose a threat to the water quality of Pratt Pond, which we monitor closely with the Board of Health.

Parks Department also has made several upgrades this year such as:

- A new backstop at Kiwanis softball field
- New 2<sup>nd</sup> floor stairs at Kiwanis Beach House
- New Beach House alarm system
- Beach House was pressure washed and painted (in house)

With the acquiring of Parks employee Gary Harper the town has now conformed to Mass State Mandate, which prohibits any unlicensed application of pesticides or chemicals in a municipality. This license is subject for State Audit and in order to keep in good standing

6 credits a year must be earned. These credits are obtained through the state at annual seminars. The University of Massachusetts hosted this year's seminar. Along with receiving the required credits for his attendance, Gary keeps up to date on any changes in state regulations, regarding the proper use of pesticides in a municipality, including Intergraded Pest Management (I.P.M.). I.P.M. is a program required to protect children in all school zones in the state of Massachusetts and must be followed carefully within the guidelines.

The Parks Department also submits an annual report of all pesticides and herbicides used on Town property to the Mass Department of Agricultural Resources as required.

**The Water and Wastewater Division of the Department of Public Works hereby submits its Annual Report of the year ending December 31,2009.**

**Wastewater Division:**

This year manhole flow metering was done in the area that wastewater flows into the Station Street pump station. During the spring, rain and melting snow increased flow to the station almost three times its normal flow. Devices were installed into manholes by staff and engineering firm to get an idea where problem areas exist. The Station Street pump station has created more maintenance problems this year due to its age.

**Other Tasks**

- A number of sewer covers were rebuilt.
- 78 million gallons of wastewater were processed at Treatment plant
- 42 metric tons of waste sent to the incinerator
- Installed some new chemical feed pumps at the treatment plant
- 36 alarms outside normal working hours

**Water Division**

A major section of the water main was replaced on route 140 from the Town Hall to West Upton. This required the residents in this section to be on temporary water for most of the summer and into the fall. All hydrants, valves, services and street connections in the area were replaced. During construction one major water main break occurred on Main Street.

**Other Tasks**

- 5 new service connections were installed.
- 8 water leaks were repaired.
- 32 miles of water piping were tested for leaks.
- 109 water meters were installed.
- Hydrants were flushed in spring and fall.
- 103 million gallons of water pumped
- Assisted the highway in snow removal

I would like to thank the individuals of the Water & Wastewater Division for their continued support: Treatment plant Operator Larry Bovaird; Water & Wastewater employees Dean Parker and Barry Smith. I would also like to thank the highway Division for their cooperation during the year, and DPW clerk Carol Peterson.

Respectfully submitted

Ronald San Souci  
Water/Wastewater supervisor

## REPORT OF THE RECREATION COMMISSION – CALENDAR YEAR 2009

2009 was a successful year for the Town of Upton's Recreation Commission. We were able to continue a number of recreation programs. Our Fields sub-committee has continued their work, with the main focus thus far being the rehabilitation of the Howard Leland Memorial Field at Memorial Elementary School in an effort to make the baseball fields more usable. The Rec-Com also started the plans to form a Teen Center sub-committee aimed at trying to identify a site in town where teen activities and/or a teen center could be situated.

The Upton Town Beach and Athletic Facility had a very successful beach program in the summer of 2009. This would not have been possible without all of the good work done by the Swim Instructor, Swim Aides, Lifeguards, Gatekeepers, and the Groundskeepers. The beach program's success also would not have been possible without the assistance and support from Parks Supervisor John Johnson, Jr. and DPW Administrative Assistant Carol Peterson. Gary Harper also has been doing some really good work on the playing fields in town. We would like to thank them all for their efforts in 2009. A special thanks to our Recreation Director, Christine Horn who stepped down as Recreation Director after the 2009 summer programs. Her work over the past couple of years has been greatly appreciated and we wish her well in her future endeavors. We are presently in the process of looking for and hiring a replacement.

The summer of 2009 marked the 4th year of the Kids@Play Summer Program at the Upton Town Beach and Athletic Facility. Approximately 215 different children (grades K-7) spent part of their summer at this fun program. Without the hard work of all of the Program Directors and Counselors, this successful program would not have been possible, so we thank them for their important contributions. The big change to the program this year were the purchase of kayaks for use by attendees, and we continued the field trips to fun destinations and also brought onsite entertainment programming for the kids.

As usual, the Town Beach Softball field saw plenty of use from the Upton Youth Club's various softball/baseball teams and the Upton Men's and Women's Softball Leagues in 2009. The Town Beach Soccer field was extensively utilized by both the Mendon Upton Youth Soccer Association and the Mendon Upton Youth Lacrosse Association who held practices and a full slate of games on this field. Unfortunately there was some damage done to the Kiwanis soccer field in the fall due to usage while the field was saturated. It is not clear as of this writing whether this field will be online for the Spring of 2010. The Rec-Com will investigate a 'Wet Field Policy' to attempt to prevent future damage.

The West River Street Soccer field was back on-line this year now that the irrigation system is in place.

The Howard Leland Memorial Field behind the Memorial Elementary School was open to baseball play and Nipmuc Ultimate Frisbee in the Spring, and soccer practices in the Fall. The field conditions for soccer were usable, but the infields of both fields are in

poor condition and this really limited the usage for baseball. The initial overhaul of the fields researched by the fields sub-committee was too ambitious and as a result was too costly to move forward on. The sub-committee is now looking at a reduced rehabilitation which will be a more reasonable cost.

The outdoor ice rink at Memorial School is up and running and opened for 'business' on 12/30/09 this season. Cold weather is in the forecast, so hopefully there will be a good run for the rink. We would like to thank the small group of townspeople who assisted in assembling and filling this rink with water and opening/closing/maintaining this rink, your efforts are greatly appreciated – a big thanks especially to the Fire Department for their help in filling the rink.

In 2009, the Upton Recreation Commission offered the following recreation opportunities to Upton:

- Swim Lessons at Upton Town Beach
- Life Guard coverage at Upton Town Beach
- Kids@Play Summer Program for grades K-7
- Outdoor Ice Rink at Memorial School Tennis Court
- Recyclable Boat Race at Town Beach
- Children's Youth Theater
- Adult Volleyball – pickup
- Adult Basketball - pickup
- Adult Yoga classes

The present Recreation Commission is very interested in offering additional recreation opportunities to the citizens of Upton. We are also open to suggestions on future programs, you can drop us a note at: Rec-Com, PO Box 808, Upton or via e-mail at [reccom@upton.ma.us](mailto:reccom@upton.ma.us) – we would like to hear from you.

We look forward to working with and for the citizens of Upton to drive more recreation opportunities in town.

Dave Adams, Chairman  
Tim Alibozek  
Paul Pirozzi

#### Calendar Year 2009 Upton Recreation Commission Financial Results

##### Town Beach program:

\$ 8000.00	Lifeguard/Gatekeeper salary account starting balance
- \$ 8000.00	Partial salary to Summer Beach employees
-----	
\$ 0.00	Ending balance *

\* remainder of above salaries are paid out of gate/swim lesson receipts which are deposited into the Parks Dept. Revolving Account. The Parks Dept. has been processing the payroll for the lifeguards/gatekeepers/swim instructors/swim aides over the past number of years.

**Kids@Play 2009 Summer Program:**

\$ 77,112.00	Kids@Play Revenue
- \$ 48,545.88	Kids@Play Payroll
- \$ 888.50	Kids@Play Advertising
- \$ 5179.33	Kids@Play Equipment and Supplies
- \$ 11149.97	Kids@Play Fields Trips and on-site entertainment
- \$ 4700.98	Kayak purchase
<hr/>	
\$ 6,647.34	Kids@Play profit

**Youth Theater Programs:**

\$ 3400.00	Class revenues
- \$ 2895.68	Instruction fee and expenses
<hr/>	
\$ 504.32	Youth Theater profit

**Adult pickup Volleyball program:**

\$ 737.00	at-door collections
- \$ 2150.00	Volleyball payroll
<hr/>	
\$ (1413.00)	Volleyball loss

**Adult pickup Basketball program:**

\$ 855.00	at-door collections
- \$ 520.00	Basketball payroll
- \$ 162.17	Basketballs
<hr/>	
\$ 172.83	Basketball profit

**Adult Yoga programs:**

\$ 1830.00	Yoga revenues
- \$ 1420.00	Instructor Fee
- \$ 210.00	Advertising
<hr/>	
\$ 200.00	Yoga profit

Other expenditures from Rec-Com revolving account in 2009:

- \$ 1178.00	Split Costs outdoor courts lighting repair with Parks Dept.
- \$ 1000.00	Donation to VFW ramp project
- \$ 331.80	Ice Rink clearing shovels
- \$ 200.00	Square for Uptonopoly game(275 <sup>th</sup> anniversary)
- \$ 353.87	Wii system and games for Senior Center
- \$ 960.00	BVT Facility usage for UptonPD/Rec Youth nights
- \$ 52.43	Maps for W. River Field/Army Corp of Engineers

Recreation Director Payroll Account:

\$ 7080.00	Director payroll account balance on 1/1/2009
- \$ 1160.00	Rec. Director pay through 6/30/09
-----	
\$ 5920.00	Balance (returned to General Fund on 7/1/09)
\$ 10,000.00	Fiscal Year 2010 beginning balance
- \$ 2,510.00	Calendar Year 2009 Rec. Director payroll
-----	
\$ 7,490.00	Rec. Director payroll account balance on 1/1/2009



**CEMETERY ANNUAL REPORT  
F/Y ENDING JUNE 30, 2009**

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the year ending June 30, 2009.

**General Maintenance:**

Appropriation: \$36,000.00

Expenses:

Labor: \$33,510.39

Misc.: \$ 2,489.61

Balance: 0

**Interest from Perpetual Care Investment Accounts: \$9,672.20**

**Expenditures from Perpetual Care Interest Account:**

Labor: \$9,570.00

Misc: \$518.71

Total: \$10,088.71

**Cemetery Income Transferred to Town Treasurer:**

Receipts from:

Burials: \$13,500.00

Perpetual Care 5,525.00

Sale of Lots 650.00

Registry of Deeds 325.00

Total: \$20,000.00

**Cemetery Commissioners**

William H. Sadler, Chairman

Robert A. Richard, Member

Leo J. Lamanuzzi, Jr. Member

## **REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION**

The former Madame's Restaurant has changed to Fresco's, a very successful restaurant operation from Mendon. They are doing very well.

The Grafton Upton Railroad is continuing to repair their tracks and facilities and is expected to be up and running soon.

A large industrial building is being completed next to Kelly's Farm Stand and should be operational shortly.

Even though Commercial and Industrial Development is difficult because of lack of sewer and water facilities, businesses continue to build along said route which will help the tax base.

Respectfully submitted,

Attorney Harvey Julian Trask, Chairman

## ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2009. The department responded to a total of 235 calls throughout the year. In a continuing effort to upgrade the department and the services provided by the department at least two drills per month were conducted on the various aspects and fundamentals of firefighting.

### MAJOR RESPONSES

On January 19 we responded to a call for a roasting machine fire at the Red Barn Coffee Roaster operation at 7 Walker Drive. On arrival there was heavy smoke issuing from the building, but the fire itself was confined to a large roasting machine. Damage was minor. On March 20 the department responded to a reported shed fire at 192 Westboro Road. The structure was a total loss, but the fire was confined to the building of origin. March 26 the department went to 82 West River Street to an out of control permit fire that was threatening nearby structures. The fire was controlled quickly with the aid of the Grafton Fire Department and State Bureau of Fire Control personnel from the Douglas State Forest and the Hopkinton State Forest. Approximately two acres of woodland was burned. On April 20 a brush fire was reported behind number 3 Lodge Avenue. This fire consumed approximately two acres of oak and pines before being extinguished. Investigation by the Upton Police Department resulted in three juveniles being questioned and making restitution to the town for equipment and man hours used to put out the fire. April 28 our tanker assisted the Town of Milford with a 25 acre brush fire on their Eben Street. April 30 the department was requested to the Town of Northbridge for a structure fire on Border Street in that town. A four unit condominium building was destroyed by a fast moving fire that required extensive mutual aid and also activation of the Massachusetts Fire District 7 Central Strike Team. The building was a total loss. 70 Mendon Street was the scene of a lightning strike that caused minor damage to a wall during an intense rain, hail and lightning storm that did considerable damage in adjoining towns on May 24. Tornado warnings had been issued as the storm passed just to the north of Upton with large hail, driving rains and high winds. On July 16 the department assisted the Town of Grafton at a structure fire at 23 Leland Road in that town. The Grafton Tower Ladder was out of service and our ladder responded on the initial alarm with Grafton units. Smoke was visible from quite a distance and the building was full involved upon arrival of the first units. A large farm house and a barn were completely destroyed by flames. Our two tankers also responded along with tankers from several other surrounding towns. Shortly after the Grafton fire on July 27 the Town of Northbridge requested our assistance at a well involved structure fire at 2904 Quaker Street. We were initially summoned to supply a tanker to the scene, but the location of the fire was on the town line and an additional engine was requested. This building was completely gutted by the fire. Responses were pretty quiet until the month of December. On December 1 we were summoned to 4 Fieldstone for a reported basement fire. On arrival it was determined that the cause of the alarm was an overheated boiler in the basement of the dwelling. Damage was minor and confined to the basement area. On December 7 we began one of the busiest periods of the entire year. At 9:30 PM the town of Grafton requested mutual aid for a structure fire. At 11:00 PM the Fire and EMS Departments responded to a motor vehicle crash on Elm Street near the power lines. While returning from this incident we overheard the Milford Fire Department in the process of trying to locate the source of heavy smoke in the Fiske Mill area of their town and near our town line. At approximately 12:30 AM the source was located at the Cook Land Clearing Company at 252 Milford Street. The source turned out to be a large mulch pile on fire. Tankers from Hopedale, Hopkinton, Grafton and our two tankers were used to put out the fire along with assistance from Cook

Land Clearing employees operating excavation equipment. This incident was completed at 3:00 AM on the 8<sup>th</sup> of December. At approximately 11:30 AM on December 8<sup>th</sup> we received a call from 86 Hartford Avenue South reporting an explosion and fire in the basement of the home. Responding units observed the smoke from the fire from the West Upton Center area and summoned mutual aid from Grafton, Northbridge and Hopedale before arriving on scene. The fire had taken possession of the basement area and was extending to the first floor and attic area of the structure. The heavy fire was knocked down using two hand lines and the first floor was controlled by the Grafton and Northbridge Departments. At that time Hopkinton was summoned to the scene for additional manpower as well as our ambulance. Our ambulance transported an individual to Milford Regional Medical Center for burns received while attempting to put out the fire. The dwelling was a total loss despite an aggressive attack by all. The next fire occurred on Saturday, December 12 at 102 Glenview Street for a reported chimney fire and smoke coming from the walls around the fireplace. The fire was confined to the rear of the fireplace, but required extensive removal of the walls behind the fireplace to access the fire. Damage was confined to area directly behind the fireplace.

## TRAINING

The department conducted approximately twenty-four training sessions throughout the year. Training sessions were held twice, and some occasions, three times a month. The training trailer was used to teach and develop many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes as part of the training. During the spring we had one firefighter enrolled in the Fire District 7 Recruit Training Program in Douglas. Firefighter David Studley graduated from the program in a ceremony conducted at the Auburn High School in June. This brings the total of call department members certified nationally as Firefighter I/II to nine. The full time personnel have attended the Massachusetts Firefighting Academy in Stow and are also nationally certified. A new fitness program was begun this year with the assistance of the town's insurance provider MIIA. Four classroom sessions were conducted at the Fire and EMS Facility with town employees participating from the library, fire, EMS, DPW, police and other departments within the town. The program also included a pedometer walking program that had a total of 43 participants, a cooking demonstration of Mediterranean foods, a Stress Reduction series and two fitness sessions. Health and fitness are rapidly becoming part of the daily routine of the town employees in an effort to eliminate cardiac related problems. Two to three times a week we read of a firefighter going down or dying from cardiac complications while on the job. In the spring we hope to begin another eight week fitness program to help improve the overall health of all town employees. All of these programs are strictly voluntary.

## ACTIVITIES

Bonnie Lopez, or "Firefighter Bonnie" as she is known to her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the Student Awareness Fire Education (S.A.F.E.) Program. With the budget cuts of the preceding years the department was forced to eliminate our town fire prevention funding and rely strictly on the state funding from the S.A.F.E. grants to maintain our programs. Bonnie's efforts were rewarded this by her being named the "2009 S.A.F.E. Educator of the Year" by the State Fire Marshal's Office at the annual educational conference held at the Devens Common at the former Fort Devens. The department's Junior Fire Academy was a success again this year. Bonnie was assisted by members of our department as well as the Hopedale and Worcester Fire Departments. In addition to the Junior Fire Academy, a modified version for the younger children ages 5-8 called the "Squirts Academy" was initiated. This was also a

success. The "Pictures with Santa" day that was held on December 6. Approximately 100 children had a chance to have their picture taken with Santa in front of one of the department's vehicles. The department again assisted the Men's Club with the installation of the skating rink at the Memorial School tennis courts. The department also assisted Town Building Maintenance Department, Paul Marchand, with the installation of the Christmas lights on the Town Common and at the Knowlton-Risteen Building.

The department has also applied for and received some assistance grants from various areas:

1. Student Awareness of Fire Education Grant (S.A.F.E Grant). We received \$1,912.00 from the Commonwealth to continue our fire education program. These funds replace the Fire Prevention Account that was deleted in past years due to budget limitations. The Commonwealth has reduced this money due the state fiscal crisis. There is a possibility that the other half of these funds will be restored by the Governor.
2. Assistance to Firefighters Act. The department has applied for a grant totaling over \$83,000.00 to replace aging turn out gear and purchase two additional thermal imaging cameras. As of December we have not received any indication as to the progress of our request.
3. Liberty Mutual Assistance Grant. Through the efforts of Bonnie Lopez and Brent Dawson, a resident and management employee of Liberty Mutual, we are participating in a grant program where residents take a short on line fire safety quiz and then credit their local department with the participation. This is a country wide fire safety effort by Liberty Mutual. There are ten \$10,000.00 grants available to fire departments throughout the country. When the participation period ended on December 21 we were in the top two departments in our category. Winners will be announced in mid January.

#### Personnel

During the month of September the department lost Bob Henderson to a courageous battle with brain tumors. Bob was a member of the department for over thirty years and also a Vietnam veteran. Bob will be greatly missed as a mentor, teacher and a friend to all. The department participated in services at the Edward's Funeral Home as honor guards during the memorial calling hours. We also attended the memorial service held at the Henderson home. In December, shortly after Christmas, we lost Leo Morin a ten year member of the department. Leo had been battling illness for many years since his retirement from town service in 2000. Leo was a long time employee of the town starting out as the first water/sewer superintendent and overseeing the construction of the first waste water treatment plant. As a department we say to Bob and Leo "Well Done."

#### REPORT OF EVENTS 2009

Total Fire Department Events: 235

Fire	
Fire, other	02
Building fire	07
Cooking fire, confined to container	17
Chimney or flue fire, confined to chimney or flue	02
Fuel burner/boiler malfunction, fire contained	01
Passenger vehicle fire	05
Road freight or transport vehicle fire	01

Natural vegetation fire, other	03
Forest, woods or wildland fire	04
Brush, or brush and grass mixture fire	07
Special outside fire, other	<u>02</u>
	51
<u>Overpressure Rupture, Explosion, Overheat (no fire)</u>	<u>02</u>
	02
<u>Rescue &amp; Emergency Medical Services Incidents</u>	
Medical assist, assist EMS crew	03
Rescue, EMS incident, other	<u>01</u>
	04
<u>Hazardous Conditions (No Fire)</u>	
Gasoline or other flammable liquid spill	03
Gas leak (natural gas or LPG)	19
Oil or other combustible liquid spill	02
Carbon monoxide incident	09
Power line down	05
Arcing, shorted electrical equipment	02
Accident, potential accident, Other	03
Vehicle accident, general cleanup	<u>15</u>
	58
<u>Service Call</u>	
Service call, Other	04
Person in distress	02
Water problem, Other	11
Smoke or odor removal	02
Public service assistance, Other	10
Assist police or other governmental agency	02
Public Service	04
Cover assignment, standby, move-up (Mutual Aid)	<u>14</u>
	49
<u>Good Intent Call</u>	
Good intent call, Other	01
Dispatch & cancelled en route	02
No incident found on arrival at dispatch	03
Authorized controlled burning	01
Smoke scare, odor of smoke	<u>01</u>
	08
<u>False Alarm &amp; False Call</u>	
Municipal alarm system, malicious false	02
Smoke detector activation	16
Alarm sounded due to malfunction	11

CO detector activation due to malfunction	04
Unintentional transmission of alarm, Other	01
Detector activation, no fire	03
Alarm system sounded, no fire - unintentional	24
Carbon monoxide detector activation, no CO	01
	<u>62</u>

<u>Special Incident Type</u>	
Special type incident, Other	01
	<u>01</u>

<u>Training Sessions</u>	
Training	25

#### PERMITS ISSUED

Oil Burner/Storage Tanks	37
Propane Storage	38
Smoke Detector Inspections	79
Outdoor Burning Permits	496
Tank Truck Inspections	21
Blasting Permits	01
Trench Opening Permits Issued	04
Building Plans Reviewed	27
Total Permits Issued	<u>713</u>

#### ROSTER OF PERSONNEL 2009

Michael J. Bradford, Sr., Chief  
Richard J. Henderson, Sr., Deputy Chief  
Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain	Steven Zaloga, Lieutenant
David Cialdea, Lieutenant	Daniel Lazarz, Lieutenant
Randy Addy, Private	Michael Bradford, Jr., Private
Anthony Cervassi, Private	Douglas Cook, Private
Gary Daugherty, Jr., Private	Jonathan Ellis, Private
Nader Hamed, Private	Scott Henderson, Private
Robert Henderson, Private	Brian Kemp, Private
Eric Krupski, Private	Daniel Lopez, Private
Bonnie Lopez, Private	Shaun Marchand, Private
Philip McClure, Private	Daniel McElreath, Private,
Kevin McElreath, Private	Keith Orrell, Private
Paul Rabs, Private	Gary R. Shults, Private
David Studley, Private	Douglas Usher, Private

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of

Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,  
Board of Engineers, Upton Fire Department

Michael J. Bradford, Sr.  
Chief

Richard J. Henderson, Sr.  
Deputy Chief

Michael J. Marchand  
Assistant Chief



## **2009 Annual Report of the Department of Emergency Medical Services**

The Director of Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2009.

In 2009, Upton EMS Emergency Medical Technicians responded to 720 emergency calls for service. This represents a continued rise in ambulance transports to hospitals and a decrease in assistance calls, commonly referred to as lift assists. In 2008, Upton Emergency Medical Services responded to 756 emergency calls. This was a 15% increase over the 2007. Our normal increase is 4 to 6% per year. The added volume in 2008 was attributed not only to an increase in transports but a marked increase in assistance calls for which the EMS Department does not bill. By working with patients and their families to put appropriate safeguards in place for the patients, I have been able to decrease the high number of assistance calls which had taxed our resources and impacted our budget.

There was a noted increase in simultaneous calls in 2009, requiring the use of both ambulances at the same time. Most EMS calls occur during the daytime on weekdays. However, over the last few years there has been a steady increase in ambulance calls between 5 P.M. and midnight. The weekend call volume is closing in on the weekday call volume. Over 50 percent of our calls continue to be responses to single family homes in Upton. I forecast a greater demand on EMS services as Upton continues to grow.

Upton EMS operates Med 1, a 1996 Ford E350 Horton, Med 2, a 2006 GMC 4500 PL Custom Titan and a 1998 Ford Explorer EMS support vehicle which was purchased in 2007 with grant funds from the Massachusetts Statewide Ambulance Task Force. Our ambulances are inspected by the Massachusetts Department of Public Health every two years. They are identically equipped with the most modern equipment available including cardiac defibrillators, oxygen, monitors, suction, immobilization equipment, medications, specialized emergency medical supplies and protective equipment for our EMTs. Based on the Commonwealth's inspection program, Upton EMS continues to be among the highest rated BLS ambulance services in Massachusetts. Having two ambulances enables Upton EMS to handle simultaneous calls or multiple patients immediately without having to wait for an ambulance from another town. When the Fire and EMS Headquarters is staffed, two EMTs normally respond in the ambulance and a third responds in the Explorer to assist at the scene. If the patient is critical, two EMTs treat the patient while the third EMT drives the ambulance. If the patient is stable, the third EMT returns to the station, available for another emergency call.

From 7 A.M. till 5 P.M. Monday through Friday, there are fulltime Firefighter/ EMTs on duty at the Fire and EMS Headquarters to respond to emergency calls. During all other hours, Upton's on-call EMTs respond from home. With the call volume increasing each year, it is appropriate to have EMTs on-call at all times. Upton EMS has two EMTs on-call from 5 P.M. until 6 A.M. every night of the week. There are also two EMTs on-call on weekends and holidays, when the Headquarters is not staffed. The "on-call" staffing is done at a fraction of the cost of hiring

additional fulltime personnel. EMTs on paid standby results in a quicker response time from when you call for an ambulance until EMTs arrive at your door.

Upton EMS has 25 Massachusetts state certified EMTs on staff. We added 3 over the last year and 10 over the last 3 years. Each EMT has attended 110 hours of initial classroom training and passed a written and a practical exam administered by the Massachusetts Department of Public Health. New EMTs respond with 2 senior EMTs for several months to gain the skills and experience to handle calls on their own. EMTs must certify every two years by attending 28 hours of continuing education, attending a 24-hour refresher class and taking a state approved refresher exam. In addition, each Upton EMT must be certified in CPR/cardiac defibrillation, Hazardous Materials Awareness, Incident Command and certified in the administration of certain controlled medications Upton EMS is licensed to administer. Having 25 EMTs on staff gives us the depth to respond to multiple calls and handle multiple patients.

Since the closing of the Milford Regional Medical Center Paramedics in 2008, Upton EMS contracts with Alert Ambulance Service, a Division of Paramedic Systems, to provide Advanced Life Support intercept service. In the event that Alert is not available, Hopkinton Fire, Northbridge Fire, Westboro Fire and Mendon Fire ambulances provide advanced life support intercepts. There is no cost to the Town for this service with fees passed on to the patients insurance. While some larger communities have gone to the ALS level over the last few years, smaller communities, like Upton, do not have the funds to go to the advanced life support level at this time. Upton also does not have the call volume larger towns have to keep medics constantly performing advanced skills to keep them sharp.

In 2009, Upton EMS purchased and equipped trauma/medical backpacks for the Fire Department's Engines 1, 2, 3 and the forestry pickup truck, replacing what is best described as first aid kits. These backpacks carry most of the same items that the medical bags on our ambulances carry. When the Lifepack defibrillators in Med 1 and 2 were updated, the existing Lifepack defibrillators were placed in Engines 1 and 2. Between the EMS and Fire Departments there are now 7 defibrillators. With 10 of our 25 EMTs also being members of the Upton Fire Department, these medical upgrades enable our members to provide better emergency medical care to our citizens.

Get a "File of Life", fill it out and place it on your refrigerator. It could save your life. This bright red magnetic pouch contains a card with your vital emergency medical information and whom you want contacted in an emergency. Upton EMTs look for this pouch on your refrigerator if you call them to your home. Each year the File of Life makes a difference when patients are unconscious or otherwise not able to tell us their medical information. Call us at 508-529-3421. It is free.

I would like to thank the Upton Board of Selectmen, the members of the Upton Finance Committee and all other Town committees and boards for their support over the last year.

Respectfully submitted,

**Brian F. Kemp, Director**

# **Upton Emergency Medical Services Membership for the Year 2009**

	<u>Radio Number</u>
Brian Kemp, Director	Alpha 1
Daniel Lopez, Assistant Director	Alpha 2
Douglas Cook, Assistant Director	Alpha 3
Barbara Harris	Alpha 4
Bonnie Lopez	Alpha 5
David Harrison	Alpha 6
Erin Cialdea	Alpha 7
Nader Hamed	Alpha 8
Mark Maljanian	Alpha 9
Susan Wadehul	Alpha 14
Rob Allen	Alpha 15
Michael Bradford	Car 1
Carol Norton	Alpha 17
David Arsenault	Alpha 18
Eric Krupski	Alpha 19
Rick Golden	Alpha 20
Chrissy Rybicki	Alpha 21
Gary Daugherty	Alpha 22
Kerry Stoopack	Alpha 23
Ryan Connors	Alpha 24
Shawn Marchand	Alpha 25
Scott Henderson	Alpha 26
Nicole Dumas	Alpha 27
Adam Bartman	Alpha 28
Tina Deloia	Alpha 29

## **2009 Annual Report of the Upton Office of Emergency Management**

The Director of the Upton Office of Emergency Management respectfully submits the following report for the year ending December 31, 2009.

Upton's Emergency Management Director is the resource coordinator for the Town of Upton in the event of a disaster or major incident. An Emergency Manager is focused on planning and preparedness for all types of hazards including weather, hazardous materials incidents and other manmade problems. By attending quarterly meetings at the Massachusetts Emergency Management Agency, I am current with the Commonwealths response plans and have the opportunity to discuss lessons learned by other communities that have sustained disasters or major incidents.

The Upton Emergency Operations Center, located in the Fire and EMS Headquarters, has direct radio communications with the Massachusetts Emergency Management Agency bunker in Framingham and the Regional Office in Agawam. Upton Emergency Management has access to telephone hot lines for MEMA, the National Weather Service, the American Red Cross and National Grid. Our computer systems tie directly into MEMA's Electronic Emergency Operations Center allowing other communities to monitor what is occurring in Upton while we can monitor what is occurring across the state. These updates can be done in the field using remote access systems, wireless technology and laptop computers.

I am immediately notified by mobile phone, text messages and email of any national or state level emergency including severe weather, regardless of where I am. These alerts are sent by the Massachusetts Health and Homeland Alert Network and the National Weather Service 24-hours a day. Once an alert is received I can notify other Town officials, if required, and make any necessary preparations. If appropriate I would notify our residents by either our Community Notifications System or Channel 11.

Cable Channel 11 is now in its seventh year of service. It remains the only system operated by an Emergency Manager in Massachusetts that can be immediately updated 24-hours a day, 7-days a week. Channel 11 broadcasts public safety and emergency information such as severe weather or health and safety advisories specifically for Upton citizens. By using a laptop computer with a wireless card and remote access systems, I can post and update advisories on Channel 11 from most anywhere. The Channel 11 system includes an automated severe weather notification system which, in the event of severe weather, immediately sounds an alert tone on Channel 11 followed by the National Weather Service warning for our area. In 2009, I created and broadcast over 120 presentations on Channel 11 ranging from water quality advisories to forest fire watches and tornado warnings.

I continue to operate and maintain Upton's Community Notification System. Upton had used Reverse 911 for several years. Last year I was informed that the annual fee would be increasing substantially. I was able to keep the fee in place for an additional year however; I was informed by the vendor that in 2009 the annual cost would increase. Reverse 911 used existing telephone lines at the Fire and EMS Headquarters to place notifications. It took about 10 hours to notify all residents and businesses. After researching several vendors and reviewing their proposals, I presented to the Selectmen a proposal to contract Code Red Notification Systems. Code Red uses hundreds of hard lines from one of several hardened facilities across the United States. Unlike systems used by schools which use voice over IP to let people know what is for school lunch, Code Red is designed specifically for public safety. Notifications with custom mapping of areas to be called can be launched using any computer, as long as you have the correct programming and launch codes. I have assigned predetermined "jobs" for our town and our municipal water customers. I can launch these with my cell phone from most anywhere. The best part is the entire town is notified in 3 to 5 minutes with Code Red as opposed to Reverse 911 which took up to 10 hours. Code Red also costs substantially less than Reverse 911.

I have certified Upton's emergency shelters with the American Red Cross of Central Massachusetts. Under an agreement with the Red Cross, they agree to operate our emergency shelters. All of our shelter locations underwent surveys by the Red Cross Shelter Evaluation Team last year. They gave our locations very high marks. Our shelter locations are the Blackstone Valley Technical High School, Nipmuc High School and the Memorial School. Which shelters and how many are opened are based on need, what type of incident has occurred and location.

The Upton Emergency Management Operations Team provides support and coordination in the event of a natural or manmade disaster in Upton. Members answer telephones and radios when the EOC is activated or are assigned to survey areas of Town to report what damage may have occurred and what assistance is needed. They also serve as liaisons at shelters or other recovery sites. Community volunteers staff this program. If you are interested please contact me.

I would like to thank the Upton Board of Selectmen, the Town Boards and Commissions, and the Managers of the Town Departments for their support.

Respectfully submitted,

Brian F. Kemp  
Director

TOWN REPORT 2009  
UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2009. In the start of 2009, Board members were as follows; Al Homan; Marsha Paul, and Stedman (Ted) Briggs. Marsha finished out her term as a board member, but chose not to run for a new term due to her heavy work demands. Richard Desjardins was elected to fill the vacancy, and Sherry Berger won the election against Ted Briggs. The Board thanks the former Board members for their time and dedication to the town.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Kate Hawkins
Burial Agent:	Kelly McElreath
Assistant Burial Agent:	Kenneth M. Pedersen
Agent:	Patricia Parent
Title 5 Agents:	Lenny Izzo & Paul McKeon
Food Inspector:	Janice Skinner
Adm. Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. Donna Krauth

During the Year 2009, the Board conducted routine health inspections, perc and deephole testing, food inspections, beach water sampling, and reviewed septic designs and subdivision plans.

Bulk trash/Hazardous waste days were held during the spring and fall. The events were successful in providing the proper disposal of hazardous waste and to assist residents in general clean up of their homes.

As anticipated, the H1N1 virus reared its head in 2009, causing residents to urgently seek protection from this sometimes deadly flu. Our town nurse successfully completed vaccination clinics in all of the Mendon Upton Schools with the assistance of local volunteers. The vaccination was offered to all students, but was not mandatory. The clinics were well attended and helped to keep the virus from spreading further. The Board of Health wishes to thank our town nurse "Patricia Parent" for all the extra hours of service she devoted to plan and run these clinics so efficiently.

During the summer months of 2009, residents were voicing their concerns to the Board, regarding the operations being conducted by the G & U Railroad. Although the return of the railroad to Upton was anticipated by some with delight, some residents living by the storage area for the rail were disturbed with offensive odors emanating from utility poles. The Board worked for several months with the owners of the railroad and was able to amicably resolve the issue to resident's satisfaction.

Food inspections were completed by the food inspector on all food establishments in town. These inspections are completed bi-annually with follow up inspections on any establishment

with violations. Reports indicated most establishments were clean and operational with only minor violations. These reports can be viewed in the Board of Health office to any resident whom is interested.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are tested on a weekly basis for coliform, during the summer swim season as required by Massachusetts state laws.

The following permits were issued during 2009:

Food:	22
Garbage & Offal	11
Installers:	16
Septic:	22
Perc & Deephole:	32
Tobacco:	7
Well permits:	15
Large Animal Permits	23
Trash Bags:	120,762
Complaints:	94

Respectfully Submitted,

Upton Board of Health

Al Holman  
Richard Desjardins  
Sherry Berger

Town Report  
Nursing Service  
2009

Finishing my 15<sup>th</sup> year as Upton's Town Nurse has been a milestone for me, and the public health challenges have never been more apparent. The town's infectious disease rates were very low, and emergency preparedness was ongoing, but stable. Then came H1N1 influenza and the public health system became the hub of the universe. Our infectious disease tracking and emergency preparedness plans were suddenly put into practice. I am happy to report that Upton was completely ready for the challenge.

While continuing to function with all our other duties, we were able to vaccinate almost 2200 people in Upton and Mendon before the end of 2009. We had a tremendous response from both towns when we asked for medical and non-medical volunteers to help with clinics in the schools and communities. We reached out and gained cooperation and support from the school department that made bringing vaccine to the vulnerable young people easier and more efficient. Both towns worked together to bring education, updated information and finally vaccine to the target populations set out by the CDC and the Massachusetts Department of Public Health. We are now able to offer the vaccine to whoever wants it, so our vaccination campaign is not over and we will continue to provide the H1N1 vaccine in 2010.

The evolution of the H1N1 pandemic has demonstrated the importance of a strong health department at the local level. In Upton, we were able to smoothly transition through this crisis because we had the necessary tools in place. It is once again my pleasure to serve a town that gives high priority to the well being of its residents. After all, "**PUBLIC HEALTH IS YOUR HEALTH.**"

STATISTICS

Adult Wellness and Blood Pressure Checks: Last Wednesday of each month  
Coachroad Apartments 10:00-10:45 am  
Senior Center 12:30-1:15 pm  
Approximately 20-25 people

Seasonal Influenza Vaccinations 210  
Pneumococcal Vaccinations 5  
H1N1 Vaccinations 2186  
Lyme Disease 29  
Salmonella infection 2  
Giardia 2  
Latent Tb 5  
Other 7

\*\*\* A personal thank you to the wonderful Maxine Kogut for her mentorship and friendship. You are irreplaceable!



### **Historical Commission**

The development of Upton Cave Park was the primary focus of the Commission in 2009. Commission members and a group of enthusiastic volunteers worked a number of Saturdays during the year to clear invasive plants and trees at the park on Elm Street, lay out future trails, and add native plantings in selected areas of the park.

During 2010 the Commission intends to develop a long-term plan for repairing and restoring the stone cave that is the centerpiece of the park and to realize the design plan for the park, working toward the goal of providing public access to the park.

The Commission is consulting with the Massachusetts Historical Commission to identify districts and individual properties for nomination to the National Register of Historic Places. Nomination forms are to be prepared using funds allocated by the Community Preservation Committee.

The Commission provided advice and guidance to the Mendon Historical Commission in the development and eventual passage of a demolition delay bylaw similar to that already approved by Upton voters.

The Commission has pledged its support to events celebrating Upton's 275<sup>th</sup> anniversary, and Co-Chair Barbara Burke is serving as chair of the 275<sup>th</sup> Anniversary Committee.

Co-Chair David Mackey represented the Commission and its historical preservation perspective as a member of the Town Hall Window Committee and the Town Hall Renovation Committee.

The Commission is grateful to the Board of Selectmen, the Public Works Department, the Conservation Commission and other Upton agencies as well as to community volunteers, all of whom continue to support the Commission in its efforts to preserve Upton's heritage.

Barbara E. Burke & David McC. Mackey, Co-Chairs  
Russell W. Wood, Vice Chair  
Jerome Owczarzak, Treasurer  
Joyce Heywood & Jonathan Meagher, Co-Clerks  
Catherine Taylor

**REPORT OF THE UPTON HOUSING AUTHORITY  
FISCAL YEAR ENDING DECEMBER 31, 2009**

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

2009 was a difficult year for all state-aided housing authorities. As in the past, we did not have any increase in our 2009 budget despite the rise in cost of utilities and mandated wage increases for maintenance staff. We were then forced later in the year to reduce our budget by 4.7% as of October 1, 2009. Despite our efforts and DHCD state-aided public housing did not receive any federal stimulus funding for badly needed repairs forcing many authorities to take units off line.

The State did launch a \$1 million water conservation program for all housing authorities to install new low-flow toilets in units currently using the older models. We will participate in Phase II of this program.

The Upton Housing Authority administers two State subsidized programs. Each program has different eligibility requirements. Specifically:

- MRVP (Massachusetts Rental Voucher Program) - 7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2009 Eligibility/Income Limits for a one member household is \$21,660; two member household \$29,140; three member household \$36,620; four member household \$44,100.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$46,300 and a two-person household of \$52,950. There is no asset limit but the value of assets are included in gross income when determining applicant eligibility.

There currently is a waiting list for each program. Local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday-Friday, 8:00-12:00 or email the authority at [upton.ha@verizon.com](mailto:upton.ha@verizon.com).

Respectfully submitted,

Barbara Marsden, MPHA, Executive Director  
Mildred Morin, Chairman  
Judith McGee, State Appointee/Treasurer

Bill Evans, Member  
Rena Richard, Member  
Richard Kennedy, Member

## **DEPARTMENT OF CODE ENFORCEMENT**

### **ANNUAL REPORT ~ 2009**

This past year has most definitely been a challenging one for the Department. As a direct reflection of the current state of the economy, new home construction has remained down, continuing to impact the revenues being generated for the Town. We are, however, optimistic that the coming year will begin showing signs of recovery.

#### **The Code Enforcement Staff Consists of:**

Patrick H. Roche:	Building Commissioner / Zoning Officer
Rudolph J. Susienka:	Local Building Inspector
Walter A. Hopkins:	Plumbing & Gas Inspector
Thomas E. French:	Assistant Plumbing & Gas Inspector
John G. Poirier, Jr:	Wiring Inspector
David A. Stanley:	Assistant Wiring Inspector
Diane C. Judd	Administrative Assistant

#### **Zoning Board of Appeals Members:**

John F. LeBrun:	Chairman
Stedman F. Briggs, Jr:	Member
Joseph D. Lurie:	Member
James R. Bates, Jr:	Alternate
Richard Desjardins:	Alternate
Denise Smith:	Administrative Assistant

For the calendar year 2009, the following permits were issued:

**BUILDING DIVISION:**

**Building Permit Totals from January 1, 2009 through December 31, 2009:**

New Home Construction:	18
Accessory Building:	19
Additions:	5
Alterations:	2
Barns:	1
Basement Finishes:	6
Bathroom Renovation:	1
Carnival:	1
Chimneys:	2
Co-Location of Antenna:	1
Decks:	5
Demolitions:	2
Doors: (Replacement)	1
Foundation Only:	1
Garage Addition:	8
Insulation:	1
Kitchen Renovation:	3
Outdoor Wood Furnace:	3
Pools:	8
Pool Deck:	4
Porch:	10
Reconstruction:	1
Remodel:	2
Repairs & Renovation:	12
Roofs:	51
Signs:	2
Solar:	2
Sunroom / 3-Season Room:	3
Siding:	8
Temporary Tent:	1
Temporary Trailer:	1
Windows: (Replacement)	13
Wood / Pellet Stoves:	26
<b>Total Permits Issued:</b>	<b>224</b>

Revenues collected for Building Permits totaled: \$ 78,235.06

**WIRING DIVISION:****Wiring Permit Totals from January 1, 2009 through December 31, 2009:**

New Home Construction:	16
Accessory Building:	1
Addition:	7
Alarm / Security System:	14
Barn:	2
Basement Finish:	2
Boiler:	6
Carnival:	1
Cell Tower:	1
Commercial:	1
Dishwasher:	3
Furnace:	2
Garage:	4
Gas Burner:	2
Gas Station:	1
Generator:	1
Heat:	1
Hot Tub:	1
Kitchen Renovation:	1
Intercom:	1
Meter Socket Change:	1
Oil Burner:	3
Pool:	7
Porch:	1
Re-Issue:	1
Remodel:	12
Replace Service:	3
Rewire:	11
Septic:	2
Service Change:	9
Smoke Detectors:	1
Solar:	1
Sunroom / 3-Season:	5
Sub Panel:	2
Telephone Conduit:	1
Temporary Service:	5
Miscellaneous:	4

**Total Permits Issued: 137**

Revenues collected for Wiring Permits totaled: \$ 13,260.00

## PLUMBING & GAS DIVISION:

The Plumbing & Gas Division issued 83 Plumbing Permits and 67 Gas Permits.

Revenues collected for Plumbing & Gas Permits totaled: \$ 8765.00

### Total Revenue For The Code Enforcement Department For The Period January 1, 2009 Through December 31, 2009:

\$ 100,260.06

## ZONING BOARD OF APPEALS

For the calendar year January 1, 2009 through December 31, 2009 the following activities have occurred:

Variances:		Special Permits	
Additions (Residential)	1	Dog Watching Business (In-home)	1
Additions (Commercial)	1	Riding Lessons (Horse)	1
Cell Tower (New)	1	Storage Trailers (Temporary)	1
Barn/Storage	1		
Deck	1		
Height (New Church)	1		
House (New)	1		
<b>Total:</b>	<b>7</b>	<b>Total:</b>	<b>3</b>

Variances Granted: 5  
Variances Denied: 1  
Variances Withdrawn: 1  
Variances Continued: 0  
Variances No Action: 0

Special Permits Granted: 2  
Special Permits Denied: 1  
Special Permits Withdrawn: 0  
Special Permits Continued: 0  
Special Permits No Action: 0

**TOTAL HEARINGS: 10**

**APPEAL HEARINGS: 0**

As always, I would like to express my sincere thanks to all of the Inspectors of the Code Enforcement Department for their hard work, integrity and diligence in the conduction of their inspections, as well as to commend them for their professionalism, attention to detail and ongoing professional development. With State Safety Codes ever changing, it is crucial that we interpret and enforce the various Codes in order to insure the safety and well being of our residents.

My thanks also to the Board of Selectmen for their ongoing support of the Code Enforcement Department in these trying times.

Finally, my thanks to all of the various Boards, Committees and Commissions with whom we deal, for their input, collaboration and support.

Respectfully Submitted,

Patrick H. Roche  
Building Commissioner / Zoning Officer

Department of Code Enforcement

## Report of the Library Director

2009 was another busy year for the Upton Town Library, as demand for library services continued to grow.

Each week, an average of 655 people visited the library, borrowed 1,288 materials, and asked 84 informational questions.

3,734 residents of Upton were registered library patrons at Upton Town Library. An additional 734 Upton residents are registered at other certified libraries in the Commonwealth.

Our holdings of library materials and their usage during 2009 are summarized below:

	Adult Materials	Adult Usage	Juvenile Mat.	Juvenile Usage
<b>Fiction</b>	9,842	12,942	5,313	16,233
Non-Fiction	8,161	5,104	3,624	4,369
Magazines	2,271	1,110	345	330
Audiobooks	398	1,476	258	858
DVD and VHS	1,774	15,334	712	8,532
	<b>22,446</b>	<b>35,966</b>	<b>10,252</b>	<b>30,322</b>

Our collection also includes 51 discount passes to local museums, which were used 572 times during 2009, and a non-circulating reference collection of 592 volumes.

In addition to providing loans of informational and recreational materials, the library is a unique public space where citizens can meet informally to share news, discuss issues, visit with neighbors, and foster the sense of community that is the heart of a small New England town. The Upton Town Library is proud of its ability to bring people together, even in our limited facilities.

Children's storytime on Thursdays and Lapsit program on Fridays are more than just pre-literacy instruction, they are an opportunity for parents to support each other, make contacts and share tips. An average of 6 families meet each week, and often leave storytime together and head to a local coffee shop.

On weekdays after school hours, the Library is host to students from the local high schools. The Library sponsors a teen advisory group, but the majority of our teen visitors are just seeking a safe, comfortable place to socialize and unwind after the structured environment of their school day. They talk, play card games, use our public computers, and sometimes even work on a homework assignment. On a typical school day, 8 to 10 teenagers spend an hour or more at the library.

The library receives an average of 655 visitors per week. Many of those visitors bump into a friend or neighbor, and are soon immersed in a conversation about a good book, a local event, gardening, cooking, car repair, and all the other minutia of daily life in the Town of Upton.

In a world where our information and entertainment increasingly comes from impersonal sources; websites, automated telephone directories, and mass media, the public library is one of the few remaining sources of true community interaction. Lose yourself browsing our stacks, chat with our friendly staff, strike up a conversation with



the next person through our doors, and realize that the library is truly a creation and a reflection of our whole community.

Respectfully Submitted,

Matthew R Bachtold, Library Director

## REPORT OF THE BOARD OF LIBRARY TRUSTEES

Budget constrictions due to the recession have affected all of the town departments including the library. None of us were immune from their effects and this has resulted in the reduction of services to our patrons and defeated our attempts to resolve the problems of inadequate space to serve the citizens of Upton and to provide proper accessibility for all patrons. It would have been a bleak year except for the help of the Friends of the Library, the Men's Club and other community groups. The efforts of these organizations have filled in some of the gaps left by the shortage of town and state funding allowing us to provide museum passes to families for an educational afternoon at low cost, programs for the children and more flexible computer services for those without them. The staff has done their part and pitched in maintaining a positive and cheerful attitude making the library a friendly but crowded place to be.

The elephant that is sitting in our library has absorbed much of the Trustee's attention during the prior years and will not go away. Inadequate library space for the citizens of our town including those who are handicapped is evident when one uses the library. Attempts to resolve this problem fell on barren ground and its seeds have died in their infancy. The Feasibility Committee and its adjunct, the Design Selection Committee put in many hours in order to present to the town a proposal for the planning and design of a low cost library building on a site that would have been leased from the Maplewood Cemetery Association off of Maple Avenue. The proposal was soundly defeated at the November Special Town Meeting. The Design Selection Committee was subsequently dissolved and the Feasibility Committee was placed in dormancy vainly hoping for the spring rains.

Annually the Trustees are required to publish an account of the Library Revolving Fund. The Fund received \$3405.26 during FY 2009. Expended were \$2466.06 with an ending balance of \$939.20. The balance will be credited to the town in the miscellaneous library account thereby reducing the amount needed to be appropriated for expenses in FY2011. At no point did the balance exceed \$6,000.

During the year many individuals and groups have helped our library in our quest to provide a friendly and knowledgeable service to all who come to us whether through our doors, by the telephone or the Internet. Without the help of the town's people, the town officials, the staff, the volunteers, The Friends of the Library and the many other community groups, the Trustees could not have achieved its goals in these difficult times. We thank each and everyone for their support.

### The Board of Library Trustees

John Robertson, Jr.	Chairman
Candace Reid	Vice Chairman
Katie Kelley	Treasurer
Charlotte Carr	Secretary
George Klink	Trustee

Erin Alcott	Trustee
John Minnucci	Trustee
Linda White	Trustee
Judith Katz	Trustee

## **Report of the Town Moderator**

It was again my privilege to preside at the adjourned Annual Town Meeting. This year it was on May 7, 2009 and it was reconvened on June 16. Also, there were Special Town Meetings on March 31, June 16, and November 7. My appointments to the Finance Committee are Jonathan Calianos and Joan Shanahan.

This was the fifth year in a row that the Town Clerk and I had the opportunity to speak with the third graders from Memorial School about town government. Once again we had a mock town meeting, with checkers and tellers registering each student as they entered into the town hall. A sample warrant was created for the students with issues that would come before them. One thing that continues to be especially encouraging is that when the students stood up to speak, they spoke in a very clear and efficient manner, did not make any personality statements, and then sat down and listened to the next speaker. In addition to speaking with the third graders, the Town Clerk and I visited with the high school seniors at Nipmuc Regional High School to discuss town government and how they can be involved now and in the future.

The Annual Meeting of the Massachusetts Moderators Association was held in the Hogan Center at Holy Cross College in Worcester on October 30th. For the third year in a row the Town Clerk also attended the meeting, and during some of our workshops she was able to offer valuable insight to the discussion; especially with regard to certain state regulations affecting voters rights and how that affects Town Meetings. One workshop in particular that I attended was with regard to the CPA and how monies get allocated into that fund from both the state and from the communities. Also, the workshop addressed the fine line between which projects may or not be an appropriate for use of CPA funds. Another responsibility that I had with regard to the association was to co-chair a regional moderators workshop in Northboro. It was attended by approximately a dozen Central Massachusetts moderators; and in addition to co-chairing the workshop, I had the opportunity to moderate the discussion. As with the annual meeting, we shared issues that arise at Town Meetings and discussed how to address those issues.

Thanks again to all the people who help with the setup and running of the Town Meeting. I would like to especially thank Upton Cablevision who records and then plays all town meetings on the Upton cable channel. Also, I would like to thank the tellers, counters, Town Clerk, Board of Selectmen, Upton Police and the Nipmuc Regional School Administration.

Finally, a continued special thanks to all of the citizens of Upton that attend the Town Meetings. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that must occur in a community like Upton. However busy our lives may be, it is our right and our responsibility to be a part of the governmental process. We must ask ourselves how we can get involved to help make Upton an even better community to live in for our families and for our fellow citizens.

Respectfully Submitted,

David C. Loeper,  
Town Moderator

## PERSONNEL BOARD ANNUAL REPORT FOR 2009

The Board conducted regular meetings throughout 2009 in addition to participation in job interviews and involvement in Town personnel issues.

The required Classification and Compensation review was the major focus of the Personnel Board for much of the year. Reviewing employee questionnaires, job descriptions and employee compensation were integral components of this project. Other highlights of the past year include:

Review and rating of the following positions:

- Town Manager
- CPR Officer
- Infectious Disease Control Officer
- EMS Assistant Director of Administration
- Water and Wastewater Supervisor
- Wastewater Operator
- Water/Wastewater Operator in Training
- Water and Wastewater Operator

The Board also updated and rewrote the following position descriptions:

- Parks and Highway Supervisor
- Assistant Parks and Highway Supervisor
- Heavy Equipment Operator
- Mechanic/Heavy Equipment Operator
- Parks-Forest-Cemetery Laborer/Heavy Equipment Operator

In addition, the Board reviewed guidelines from the Massachusetts Commission Against Discrimination as well as a review and update of the Town's Harassment Policy.

The Personnel Bylaws require a reclassification of all Town positions be conducted at intervals of every five years. At the completion of this project the Town received new job descriptions for each position on the classification plan. There were a total of fifteen rating factors and the new classification resulted in ten pay grades from the current eight. Job titles were also amended as part of this process.

The employee newsletter has been continued with favorable feedback and a survey was recently conducted among town employees to determine potential training needs.

As always the members of the Personnel Board would like to extend an invitation to any citizen to become a member of the Board and join us in providing this vital service to our community.

We would like to express our thanks to the Board of Selectmen for their ongoing support of the Personnel Board and the essential service we provide. We would also like to thank all of the various Boards, Committees and Commissions with whom we deal for their input, collaboration and support.

Respectfully Submitted,

Seema Kenney, Chair  
John Sicurella  
Gregory Trussell

## **Upton Planning Board Annual Report CY2009**

### **Summary**

Calendar year 2009 brought continued changes and challenges to the Board and the community. Throughout the year we reviewed or continued review of the various subdivision, special permit and site plan applications that were submitted to the Board.

With assistance from other Town Boards & Committees and Central Massachusetts Regional Planning Commission (CMRPC) we continued to implement items from Upton's Master Plan (adopted 2005) and to update and/or amend various zoning bylaws. Public hearings were held for all proposed/amended zoning bylaws listed below:

#### **Zoning amendments:**

- **Wireless Data Transfer Facilities**

Preliminary Subdivision Plans reviewed: None.

#### **Definitive Subdivision Plans reviewed/in progress:**

- **"Glen Echo Estates"** 61-lots off North St. Construction continued on the roadways and infrastructure. Fifty-five houses have been built and are occupied. The Board continues to administer process control and our engineer continues with ongoing engineering inspections/reviews for this subdivision.
- **"Governor's Landing"** 59-lots off Milford St. No recent action/discussion; Construction has not been started.
- **"Crosswinds"** 32-lots located between Plain St. and Station St. was approved in CY2005. The covenant was extended for 2 years to December 2009. No construction has begun for this subdivision.
- **"Sylvan Springs"** 54-lots located off Northbridge Rd. in Mendon; 6 houses are located in Upton and 48 houses in Mendon. No construction in Upton has begun for this subdivision.

#### **Special Permit applications reviewed/in progress:**

- **"Kenneth Village"** an 8-unit Senior Housing Community located off Mendon St. All units have been built and are occupied. Project is complete.
- **"Rockwood Meadow"** a 62-unit Senior Housing Community located off East St. was reviewed and approved in September 2006. A Site Plan application was approved in 2007. No construction has been started for this development.
- **"Maple Avenue Planned Village Development"**. This mixed-use plan includes commercial/retail space, municipal/civic space and residential units (both single family units and apartments). A one-year extension was granted for this Special Permit (June 2009). A large portion of the land located off Maple Ave has been sold. No further action/discussion has taken place regarding the special permit.
- **34 Brooks St** - Large Lot Frontage Reduction, Special Permit application for 2 house lots, one lot to contain the existing home and a second lot for new construction. Application was reviewed and approved June 2009.
- **25 Brooks St** - Large Lot Frontage Reduction, Special Permit application for 2 new house lots was reviewed and approved December 2009.

- 142 North St – Large Lot Frontage Reduction, Special Permit application for 2 lots, one lot to contain the existing home and a second lot for new construction. Application was reviewed and denied December 2009.

**Site Plan Approval applications reviewed/in progress:**

- Application of “Catholics Working Together” for a proposed church (St. Gabriel the Archangel) to be located at 151 Mendon St. Site Plan application was approved February 2009. Site work has begun.
- Application of Industrial Tower & Wireless for a Personal Wireless Service Facility (new cell tower) to be located at 29 Pearl St. Application was approved by the Planning Board February 2009.
- Application of Industrial Tower & Wireless for a Personal Wireless Service Facility (new cell tower) to be located off Warren St on Pratt Hill. Application was approved by the Planning Board in January 2008. No further action has been taken on this project.
- Application of Omnipoint Communications (subsidiary of TMobile) to add additional antennas to the existing cell tower located off Adams St in Westborough (tower is located in Upton). Plan was reviewed and approved January 2009.

**Plan Review**

The data table below summarizes the Board’s review activity for the CY2009.

<u>Type of Plan</u>	<u>Reviewed</u>	<u>Total # of Lots/Parcels</u>	<u>\$ Fees Collected</u>
81P (ANR)	9	11-lots/5-parcels	\$1,350.00
Preliminary Plan	0	NA	NA
Definitive Plan	0	NA	NA
Modification to Def. Plan	0	NA	NA
Site Plan	0	NA	NA
Special Permits	3	6 lots	1500.00
<u>Street Acceptance</u>	<u>0</u>	<u>NA</u>	<u>NA</u>
Subdivisions in Process	4	158	NA

**Goals**

- Continued implementation of items from the Master Plan, adopted July 2005.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Rules & Regulations for various projects/applications as may be necessary.
- Attend workshops, seminars and training sessions in order to keep up-to-date on information pertinent to the Planning Board.

### **General**

- Scheduled office hours are Tuesday and Thursday 8:00 am – 2:00 pm.  
**NOTE: Office is adjacent to the Town Clerk's Office in the Town Hall.**
- Office phone number: (508) 529-1008
- Office fax number: (508) 529-1009
- E-Mail: [planningboard@upton.ma.us](mailto:planningboard@upton.ma.us) or [dsmith@upton.ma.us](mailto:dsmith@upton.ma.us)

The Planning Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m. The meetings are held at Nipmuc Regional High School in the "Professional Development Center", 3rd floor of the building. The Professional Development Center is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings.

At the ATM Paul Carey was re-elected to a 5-year term. Gary Bohan served as Chairman and Margaret Carroll served as Vice-Chairman for FY2010. Paul Carey, Raymond Smith and Thomas Davidson continue to serve as members of the Board. William Tessmer serves as the Associate Member. Mr. Carey continued to represent the Planning Board on the Community Preservation Committee. Mr. Bohan served as the delegate to the Central Massachusetts Regional Planning Commission and has been elected by the Board to serve as the Planning Board representative to the Capital Budget Committee. Mr. Tessmer was elected by the Board to serve as the Planning Board representative to the Local Community Housing Partnership Committee.

We would like to thank the various Town Boards, Commissions, Departments and the citizens of Upton for their continued cooperation and support during the year.

Respectfully Submitted,

Gary Bohan, Chairman  
Upton Planning Board



## REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2009:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Susan A. Bonina (D), Cynthia Robertson (D) and Kelly A. McElreath (U).

In 2009, the Town conducted 3 Elections. The Town sponsored a debt exclusion election in January; there was the Annual Town Election in May; and due to the death of Senator Edward Kennedy, there was a state primary election in December. To comply with state law, the Board of Registrars held extended registration hours for all of these Elections. Voter participation in these elections was mostly strong. The Town of Upton is currently in 2<sup>nd</sup> place for voter participation in the Senator Louis Bertonazzi Foundation – Citizenship Award contest with 35.48%. The Town of Mendon is in first place and we are hoping for a strong voter turnout for our elections in 2010 to take the lead.

With the valuable help of Denise Smith, the Registrars maintain the voter list through the state computer system known as the Central Voter Information System. We update the CVR with information received from the Annual Town Census and other sources.

As in past years, most of the new voter registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles. Due to budget cuts, we had to discontinue the practice of mailing birthday cards with voter registration cards to residents who were turning 18 years old. However, in order to encourage young people to vote, I visited the Nipmuc High School and the Blackstone Valley Regional Technical High School to register the students who are 18 or older before state elections.

At the end of 2009, there were 4,891 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	3,054
Democrats	1,020
Republicans	799
All other	18

Respectfully submitted,  
Kelly A. McElreath  
Ex-Officio Clerk to Registrars

## REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2009:

The Town Clerk's office was busy this past year with many of our day to day activities. We started the year conducting a debt exclusion election in January while we processed the Town Census and dog licenses. It was then time to prepare for the Annual Town Election and Meeting in May. During the summer months as we were assisting residents with certified copies of vital records, processing passport applications and other residents' request, we learned of the passing of US Senator Ted Kennedy. The fall months were used to prepare for the Special State Primary and Election to fill Senator Kennedy's US Senate seat. As always, we work hard in the Town Clerk's office to be professional and efficient when assisting the residents of Upton.

During 2009, we participated in the Local Update Census Address program to prepare for the 2010 Federal Census. With this program, we identified over 200 addresses to be added to the Federal Census database. This will help to ensure that all residential addresses in Upton will receive a Federal Census form. In order to have an accurate count of the Town's population for future federal funding, all residents are encouraged to complete and return their federal census form.

Also, as the Town is planning to celebrate its 275<sup>th</sup> Town Anniversary on June 14, 2010, Denise and I have been assisting the 275<sup>th</sup> Committee with their planning and fundraising. We have been excited to help the committee with their publicity (i.e. web site updates) and being a central location for memorabilia sales. The 275<sup>th</sup> Town Anniversary is an important event in our Town's history and we look forward to celebrating in 2010.

In May, we greeted another class of Third Graders from Memorial School at the Town Hall. The students come to the Town Hall to conduct a Town Meeting and then visit many of the Town Departments to learn the different functions of each Town Department. It is a great learning experience for the students, chaperones and Town employees. We look forward to it every year.

With the Town's support each year by funding my membership in 2 different Town Clerk's association, I have been able to attend training with the Massachusetts Town Clerk's Association and the Worcester County Town Clerks Association. This past year, I completed the Mass Town Clerk's certification test. This is a test of the knowledge of the duties and responsibilities of a Town Clerk. I am proud to announce that I am now recognized as a Certified Massachusetts Municipal Clerk.

A major function of the Town Clerk's office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2009:

**VITAL STATISTICS:**

- 62 Births
- 28 Marriages
- 43 Deaths

**DOG LICENSES:**

- 737 Dog licenses
- 11 Kennel licenses

**CERTIFICATES, PERMITS, BOOKLETS, ETC:**

- 178 Birth Certificates
- 158 Death Certificates
- 48 Marriage Certificates
- 25 Marriage Intentions (Licenses)
- 25 Street Lists Booklets
- 8 Zoning Board of Appeal Applications for Variances/Special Permits
- 3 Zoning Bylaw Booklets
- 45 Business Certificates
- 70 Passport Applications

All of the above mentioned licenses and certificates generated \$17,335.60. These funds were transferred to the Town Treasurer accordingly each month.

The Town Clerk office hours are now:

- Monday and Wednesday: 9:00 am – 3:00 pm
- Tuesday and Thursday: 9:15 am – 1:00 pm &  
6:00 – 8:00 pm

As always, any requests can be emailed to [kmcelreath@upton.ma.us](mailto:kmcelreath@upton.ma.us). For more information about the Town Clerk's office, please visit our web page at the town's website, [www.upton.ma.us](http://www.upton.ma.us).

To all the various boards, commissions and committees who have helped me this past year, thank you for your support. I look forward to your continued support

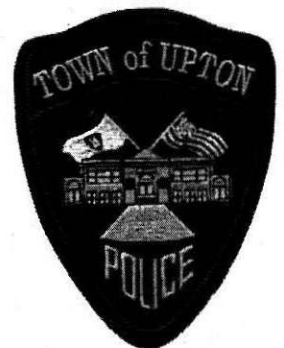
Lastly, to Denise Smith, thank you for all of your hard work this past year. Your dedication to the office greatly improves our efficiency with our tasks.

Respectfully Submitted,  
Kelly A. McElreath  
Town Clerk

## Report of The Police and Communication Departments

### Calls for Service/Activity 2009

Abandoned 911 Call.....	108	Obstruction in Roadway .....	189
Abandoned Motor Vehicle .....	5	Open Door .....	24
Alarm .....	372	Overdue Motorist .....	9
Animal Complaint .....	120	Parking Complaint/Violation .....	110
Animal Injured .....	69	Power Outage .....	23
Assault and Battery .....	13	Property Returned.....	37
Assist EMS .....	547	Public Service .....	11
Assist Fire Department.....	194	Reported O.U.I. Operator .....	49
Assist Other Agency.....	57	Restraining Order Violation .....	6
Assist Other P.D.....	94	Restraining Order Escort.....	4
Assist With Pedestrian Traffic.....	318	Restraining Order Issued .....	12
Assist With Traffic .....	31	Runaway .....	2
Attempt to Serve Summons.....	79	Shots Fired .....	14
ATV Complaint .....	54	Solicitation .....	8
Breaking and Entering.....	17	Stolen Motor Vehicle .....	4
Building Check .....	3599	Suicide .....	1
Citizen Complaint .....	5	Suicide Threat.....	15
Criminal Mischief .....	4	Summons Served .....	10
Disabled Motor Vehicle .....	127	Suspicious Motor Vehicle.....	119
Disorderly Person.....	2	Suspicious Package.....	2
Disturbance .....	63	Suspicious Person .....	95
Deliver Message .....	26	Threats.....	10
Domestic Disturbance .....	20	Trespassing .....	6
Drugs .....	16	Vandalism .....	74
Escort.....	18	Water Leak .....	37
Extra Patrols Requested .....	29	Well Being Check.....	51
Found Property .....	37	Wires Down .....	14
Fraud/Forgery .....	30		
Fundraiser Scam.....	6		
General Assistance .....	606		
Harassing Phone Calls .....	32		
House Check.....	1241		
Hunter Complaint .....	11		
Illegal Dumping .....	9		
Larceny .....	70		
Lockout House .....	29		
Lockout Motor Vehicle .....	79		
Loitering .....	9		
Lost Animal .....	101		
Lost/Missing Person.....	7		
Lost/Missing Property.....	43		
Loud Music Complaint.....	30		
Motor Vehicle Crash.....	175		
Motor Vehicle Violation.....	2468		
Motor Vehicle Complaint .....	163		
Neighbor Dispute .....	12		



### Offenses Charged 2009

Abuse Prevention Order, Violate .....	3
Arson .....	1
Assault .....	3
Assault w/ Dangerous Weapon .....	3
Assault & Battery .....	10
Assault & Battery Police Officer .....	1
Child Neglect .....	1
Domestic Assault & Battery .....	9
Intimidate Witness .....	3
Threat to Commit Crime .....	6
Breaking and Entering .....	18
Breaking and Entering Vehicle .....	4
Counterfeit/Forgery .....	5
Credit Card Fraud .....	12
Destruction of Property .....	52
Disorderly Conduct .....	20
Disturbing the Peace .....	2
Drug Violations .....	25
Fail to Stop for Police .....	2
Forgery of Document .....	1
Fugitive from Justice .....	1
Identity Fraud .....	10
Indecent A&B on a Child .....	1
Larceny by Check .....	1
Larceny from Building .....	7
Larceny of Firearm .....	1
Larceny of Motor Vehicle .....	6
Larceny over \$250 .....	47
Larceny under \$250 .....	26
Leaving the Scene of Accident .....	2
Litter from MV .....	1
Liquor, Person under 21 Possess .....	2
Liquor Law Violations .....	4
Negligent Operation of MV .....	3
Obscene Matter to Minor .....	1
Operate MV with License Restriction .....	1
OUI Drugs .....	2
OUI Liquor .....	10
OUI Liquor 2 <sup>nd</sup> Offense .....	5
OUI Liquor 5th Offense .....	1
OUI, Child Endangerment .....	1
Reckless Operation of MV .....	9
Resist Arrest .....	3
Trespass .....	16
Trespass Land with Motor Vehicle .....	1
Utter False Check .....	3
Uninsured Motor Vehicle .....	46
Unlicensed Operation of MV .....	119
Unregistered Motor Vehicle .....	83
Warrant Arrest .....	19

### Arrests by Shift

Day Shift (8AM - 4PM) .....	113
Evening Shift (4PM-12AM) .....	144
Night Shift (12AM-8AM) .....	60

### Arrests by Day of Week

Sunday .....	62
Monday .....	34
Tuesday .....	38
Wednesday .....	46
Thursday .....	50
Friday .....	46
Saturday .....	40

### Offenses by Month

January .....	63
February .....	71
March .....	50
April .....	87
May .....	83
June .....	77
July .....	93
August .....	77
September .....	65
October .....	103
November .....	86
December .....	50

### Top Ten Offenses Charged

1. Criminal MV Violations
2. Destruction of Property
3. Larceny
4. Assault, A & B
5. Intimidation
6. Operating Under the Influence
7. Breaking & Entering
8. Drug Violations
9. Credit Card Fraud/Identity Fraud
10. Liquor Law Violations

### Motor Vehicle Violations 2009

Arrests.....	81
Civil Violations.....	721
Criminal Complaint.....	446
Written Warning.....	1284
Verbal Warning.....	573

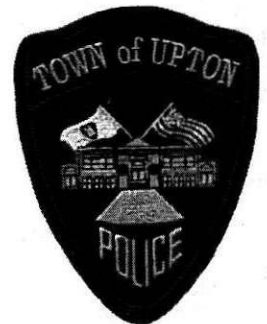
### Top Ten Violations Cited

1. Speeding
2. Inspection Violation
3. Unregistered MV/No insurance
4. Unlicensed Operator
5. Suspended/Revoked License
6. Marked Lanes Violation
7. Defective Equipment
8. Stop Sign/Light Violation
9. Seat Belt Violation
10. License/Reg not in Possession

### MV Violations by Location

Bradish Farm Rd.....	1
Brooks Street.....	3
Cape Way.....	2
Centennial Ct.....	9
Chestnut Street.....	10
Christian Hill Rd.....	20
Church Street.....	4
Cider Mill Lane.....	1
Cross Street.....	2
Dairy Drive.....	1
Depot Street.....	4
Grove Street.....	3
East Street.....	212
Elm Street.....	14
Farm Street.....	3
Fiske Ave.....	6
Fiske Mill Rd.....	24
Florence Cir.....	1
Forest Street.....	1
Fowler Street.....	1
Glen Ave.....	5
Glen View St.....	4
Gore Rd.....	1
Grafton Rd.....	11
Grove St.....	15
Hartford Ave North.....	133
Hartford Ave South.....	4
High St.....	110
Kiwanis Beach Rd.....	1
Lodge Ave.....	2
Main St.....	621

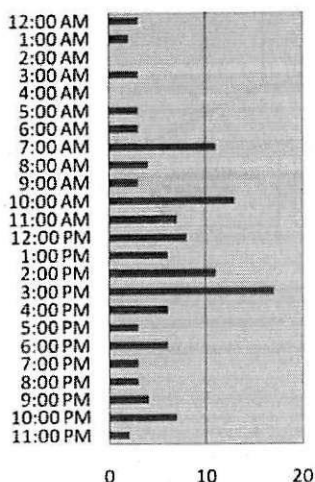
Maple Ave.....	96
Mechanic St.....	18
Mendon St.....	289
Merriam Way.....	10
Milford St.....	293
N. Main St.....	32
North St.....	6
Old Grafton Rd.....	3
Plain St.....	4
Pleasant St.....	317
Pond St.....	1
Prospect St.....	1
River Bend Rd.....	2
School St.....	107
South St.....	16
Southboro Rd.....	1
Stagecoach Rd.....	1
Station St.....	1
Taft St.....	1
W. Main St.....	86
W. River St.....	19
Walker Dr.....	4
Warren Rd.....	1
Warren St.....	5
Westboro Rd.....	86
Wildwood Ave.....	1
Williams St.....	81



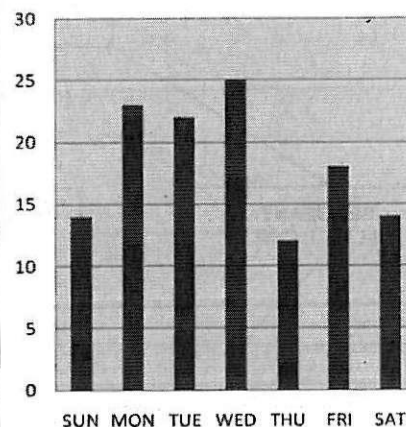
### MV Accidents by Location

Centennial Ct .....	2
Chestnut Street .....	1
Christian Hill Road.....	1
Church Street .....	2
Elm Street .....	2
East Street .....	5
Forest Street .....	1
Glen Ave .....	3
Grove Street .....	3
Hartford Avenue North.....	10
High Street .....	3
Hopkinton Road.....	6
Main Street.....	26
Maple Avenue .....	4
Mechanic Street.....	3
Mendon Street.....	8
Milford Street.....	18
North Street.....	2
N. Main Street .....	2
Pleasant Street.....	8
Prospect Street.....	2
School Street.....	4
South Street .....	1
Southboro Road .....	1
Stoddard Street .....	1
Taft Street .....	1
W. Main Street.....	2
Westboro Road .....	5
W. River Street.....	1

**MV Accidents by  
Time of Day**



### **MV Accidents by Day of Week**



### Top Five Driver Contributing Code for Motor Vehicle Accidents

1. Driver Inattention
2. Speed Greater Than Reasonable
3. Failure to Yield Right of Way
4. Failure to Keep in Proper Lane
5. Following Too Closely

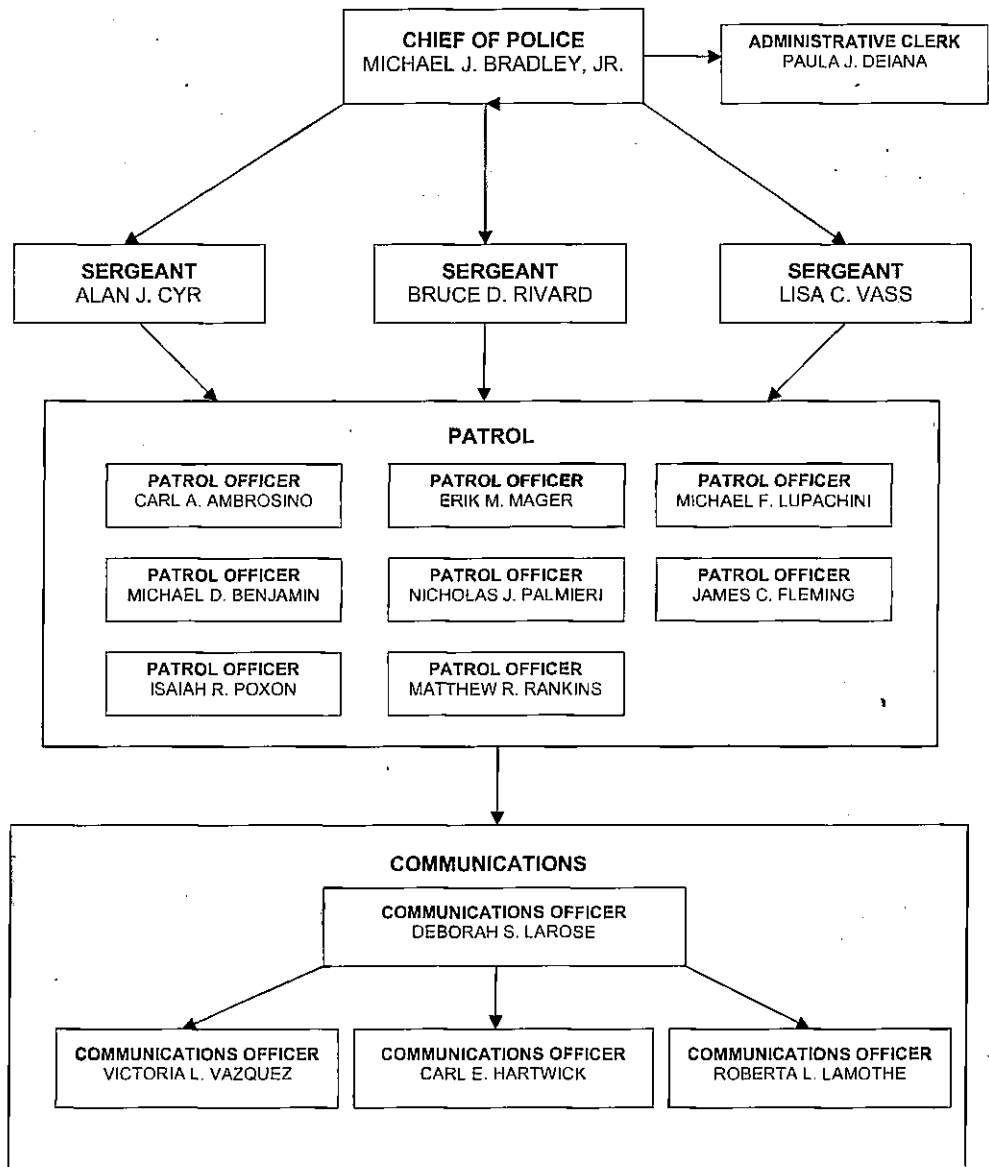
### Motor Vehicle Accident Injury Status 2009

Fatal Injury.....	0
Incapacitating.....	4
Visible injury .....	25
Minor injury .....	20
No visible injury .....	189

### Age and Gender Breakdown of Operators

	Male	Female	Total
<19	15	8	23
19-21	10	4	14
22-25	11	5	16
26-35	14	13	27
36-45	17	11	28
46-60	26	29	55
>60	22	11	33
Total	115	81	196

DEPARTMENT ROSTER





### **Training:**

Full-Time Police Officers received the following mandatory in-service training:

- Firearms Training (Pistol and rifle qualification)
- C.P.R. and First Responder Training
- A.E.D. (Automatic External Defibrillator) Training
- Educational Incentive Program (EIP) Class Training (monthly)
- Policy Manual Testing (monthly)
- Sexual Assault Investigation Training
- Domestic Violence
- Legal Updates

In addition to the mandatory training, Officers received training in the following specialized areas:

- Emergency Vehicle Operations Course
- Risk Management Training
- Active Shooter Response Training
- Command Training
- Breathalyzer Instructor training
- Oleoresin Capsicum Instructor Training
- Tactical Training
- Point vs. Precision Shooting

Communication Officers received the following mandatory in-service training:

- CPR Recertification
- Policy Manual Testing (monthly)
- Educational Incentive Program (E.I.P.) Class Training (monthly)
- State Enhanced 9-1-1 Telecommunicators Course
- Criminal History Systems Board Policies and Procedures

Communication Officers received specialized training in the following areas:

- Suicide Intervention
- Critical Incident dispatching
- Missing & Exploited Children

### **Grants:**

The Upton Police & Communications Departments received the following grants for 2009

- **Traffic Enforcement & Equipment Grant: \$8,400.00**

Funding provided through the Massachusetts Executive Office of Public Safety, Highway Safety Division for patrols to target seat belt safety, impaired driving, and aggressive driving. This grant also provides for \$3,000.00 in enforcement/traffic safety equipment.

- **State 911 Department Support Grant: \$19,085.00**

Funding was provided by the Massachusetts State 911 Department for equipment purchases within the communication center and for wage reimbursement that may be used for additional training.

- **911 Training Grant: \$5,000.00**

Funding was provided by the Massachusetts State 911 Department for E911 approved courses and overtime replacement costs for employees attending training.

### **Community Policing & Special Programs:**

The Upton Police Departments continues to support the philosophy of community policing by offering the following programs:

- Child Gun Safety Program (Eddie Eagle)
- Child R.A.D. Program (Resisting Aggression Defensively)
- Adult R.A.D. Program ( Rape Aggression Defense)
- Kids Bike-A-Thon (Jimmy Fund)
- Annual Fishing Derby
- Seniors Spaghetti Supper and Safety Presentation
- Project Child Safe Gun Lock Give Away
- Santa Claus Visit on Christmas Eve
- Elder Projection Program
- Bike Safety and Free Helmet Program
- SRO (School Resource Officer)
- Are You O.K.? Telephone Wellbeing Program
- Massachusetts Police Certification/Accreditation Program
- Youth Recreation Program

### **Personnel:**

- Sergeant Alan Cyr reported to Active Military Duty in May of 2009.
- Patrol Officer Matthew Rankins completed his academy training in March of 2009.

### **Conclusion:**

I would like to thank the community, town departments, and members of the Police and Communications Departments for their continued support. The Upton Police Department has a professional and dedicated staff that is committed to providing quality service and protection to the citizen's of Upton. As part of our efforts to continuously improve our service to the community, the police department spent considerable time in 2009 updating all of our policies and procedures to ensure "best practices" within the industry. As we look forward to 2010 we strive to reach our goal of reaching accreditation through the Massachusetts Police Accreditation Commission's

Certification/Accreditation Program. Program benefits include:

- Provides a norm for the Upton Police Department to judge its performance.
- Provides a basis to correct deficiencies before they become public problems.
- Provides accountability among agency personnel.
- Provides a means of independent evaluation of agency operations for quality assurance.
- Enhances the reputation of the agency and promotes public confidence in it.
- Reduces liability exposure by following best practices for delivery of services and supervision of personnel.

Respectfully submitted,

Chief Michael J. Bradley, Jr.

## REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the following report for the year ending 2009:

My mission as Animal Control Officer is to promote and protect the health and safety of animals, both domestic and wild, and people in the town of Upton.

One of the responsibilities of Animal Control is to perform the duties of Animal Health Inspector. As Animal Health Inspector, I am responsible for investigating and issuing quarantine notices for animal bites, and for performing yearly barn inspections and completing reports to be sent to the State Department of Agriculture. After conducting 69 barn inspections, the breakdown is as follows:

### Cattle:

Dairy: 8  
Steer/Oxen:

Goats: 60

Sheep: 31

### Swine:

Pot-bellied: 5  
Feeders: 4

Llamas: 6

Alpacas: 18

### Equines:

Horses/Ponies: 162  
Donkey: 1  
Mini horse: 25  
Mini donkey: 8

### Poultry:

Chickens: 167  
Ducks: 93  
Geese: 13  
Guineas: 4  
Pigeons: 50  
Turkeys: 36  
Peacocks: 4

The Animal Control Officers duty is to respond to all calls/complaints relating to animals, both domestic and wild. The following is the breakdown of calls responded to:

**CALLS PERTAINING TO DOGS**

Reported/Seen Loose	58	Barking	5
Dogs picked up in violation of leash law	17	Dog Bites	2
Reported Lost	26	Hit by Motor Vehicle	2
Dog-other	14	Injured Dog-transport to vet	

**CALLS PERTAINING TO CATS**

Reported Lost	11	Hit by Motor Vehicle	6
Reported Found	9	Dead	
Cats picked up		Injured	
Cats-other	10	Transported to Vet	1

**CALLS PERTAINING TO WILDLIFE/ FARM ANIMALS**

Coyote	3	Horse	1
Fox	22	Rabbit	1
Raccoon	6	Bird	3
Deer	2	Woodchucks	2
Bat	5	Duck/goose/chicken	5
Skunk	7	Goat	1
Other-fisher	3	Deer	2
Turkey	5	other	7

**OTHER ANIMAL CONTROL DUTIES/ACTIVITIES**

Barn Inspections	69	General Information	21
Rabies Quarantines	6	Public Service	1
Cruelty Investigations	2	Meetings	
Manure management	3	Other	7

I appreciate the opportunity to serve the town of Upton as Animal Control and would like to thank the Board of Health and the Board of Selectmen for their continued support.

Respectfully Submitted,

Kate Hawkins  
Animal Control Officer

## TREASURER'S REPORT

Fiscal Year End June 30, 2009

### TREASURER'S CASH ACCOUNT

Beginning Balance, June 30, 2008	\$	3,262,664
Receipts 2009	\$	15,912,450
Interest 2009	\$	29,486
Warrants 2009	\$	15,111,843
Ending Balance, June 30, 2009	\$	4,092,757

### BORROWINGS

<u>Type</u>	<u>Purpose</u>	<u>Original Amount</u>	<u>FY2009 YE Balance</u>	<u>Ending Term</u>
MWPAT	Sewer	\$ 4,809,200	\$ 2,782,497	2018
GOB	Fire Station	\$ 3,500,000	\$ 2,625,000	2020
GOB	Stefan farm	\$ 1,500,000	\$ 1,125,000	2020
GOB	Stefan farm	\$ 950,000	\$ 575,000	2019
BAN	Rt 140 water engineering	\$ 88,240	\$ 88,240	2010
BAN	Truck, Road	\$ 298,000	\$ -	2009
BAN	Fire Pumper	\$ 367,000	\$ 176,832	2010
BAN	Water Tank Paint	\$ 450,000	\$ 100,000	2010
TOTAL			\$ 7,472,569	

#### Authorized and Unissued

Station Street Pump	\$	241,460
Rt 140 water main	\$	1,061,159

#### Interest/Fees Collected 2009

Interest/Demand fees from R.E. and P.P.	\$	50,491.64
Interest/Demand fees from MVE	\$	13,524.38
Interest/Demand fees from Tax Title	\$	4,910.91
Treasurer/Collector fees	\$	8,686.97

Respectfully submitted,  
Kenneth Glowacki, CMMC, CMMT  
Treasurer/Collector

## **REPORT BY THE BOARD of COMMISSIONERS of THE TRUST FUNDS**

During the course of 2008 and 2009 the Board met on several occasions and consulted with our Advisors relative to the economic crisis that that defined much of the past two years. The Board has continued to diversify the funds by using "Modern Portfolio Theory" and maintained its investment discipline and adherence to our Investment Policy Statement. We believe that diversification and investment discipline helped to protect the town's trust funds during these tumultuous financial times and is the prudent course of action going forward.

All of the trust fund holdings were kept in three custodial accounts with RBC Wealth Management (RBC), Smith Barney and the Massachusetts Municipal Depository Account (MMDT). During calendar year 2009 the majority of the Trust fund assets have been consolidated to RBC Wealth Management due to better performance, consolidated reporting, and consistency of ongoing advice.

The non-expendable portion of the investments held by RBC was up 26.88% for calendar year 2009.

The expendable portion of the investments held by RBC was up 19.14% for calendar Year 2009.

Although there have been changes to the portfolio over the year the overall asset allocation is consistent with last year.

**Respectfully submitted,**

**Americo Binaco, Chairman  
Kenneth Glowacki  
William McCormick**

## TRUST FUND REPORT FY2009

Item Fund Name	2008		2009		Trust Fund Specified Use
	Nonexpendable fy ending 2008	expendable available fy2008	Nonexpendable fy ending 09	expendable	
1 Stabilization		\$ 363,245.28		\$ 392,450.90	per town meeting
2 Law Enforcement		\$ 1,568.39		\$ 1,698.39	police drug enforcement
3 Conservation		\$ 14,242.29		\$ 14,184.78	conservation commission
4 Cemetery Interest	\$ 212,248.04	\$ 10,773.99	\$ 217,773.04	\$ 3,666.79	spendable and pric. earnings by cem. Comm.
5 Knowlton Distress	\$ 5,000.00	\$ 63,262.68	\$ 5,000.00	\$ 61,972.27	by selectmen for townspeople in distress
6 Industrial Accident		\$ 11,060.47		\$ 10,834.86	for workmen's compensation law selectmen's rules
7 Batchelor School	\$ 5,000.00	\$ 23,481.28	\$ 5,000.00	\$ 23,002.32	support & maint. Of town schools
8 Schultz Library	\$ 2,000.00	\$ 4,178.51	\$ 2,000.00	\$ 4,093.28	library books
9 Knowlton School		\$ 157.24		\$ -	school committee of Upton
10 Risteen Scholarship	\$ 1,000.00	\$ (113.64)	\$ 1,000.00	\$ (113.64)	
11 Carpenter Library	\$ 1,000.00	\$ 2,336.40	\$ 1,000.00	\$ 2,288.74	books or art prints
12 Batchelor Library	\$ 5,000.00	\$ 1,403.30	\$ 5,000.00	\$ 1,374.68	support & maint. Of town library
13 Johnson Library	\$ 1,000.00	\$ 839.14	\$ 1,000.00	\$ 822.02	
14 W. Knowlton	\$ 573,529.65	\$ 33,542.64	\$ 457,080.57	\$ 6,095.01	controlled by the Selectmen for any public purpose
15 Keith Library	\$ 1,000.00	\$ 358.85	\$ 1,000.00	\$ 351.53	library
16 Batchelor & Knowlton	\$ 85,359.74	\$ 120,786.62	\$ 67,958.58	\$ 118,322.85	by school committee for care of school in Upton
17 Lora Davee Dearth	\$ 7,694.45	\$ 7,589.03	\$ 7,694.45	\$ 7,434.23	library books
18 Bates Scholarship	\$ 831.00	\$ 868.24	\$ 831.00	\$ 458.69	
19 E. W. Risteen B	\$ 472,798.04	\$ 558,953.73	\$ 371,976.75	\$ 537,404.92	Welfare
20 E. W. Risteen C	\$ 472,798.04	\$ 141,266.75	\$ 371,976.74	\$ 97,255.30	Schools (cy pres completed)
21 E. W. Risteen D	\$ 472,798.04	\$ 212,235.11	\$ 371,976.74	\$ 186,545.07	Beautification
22 Newton	\$ 1,000.00	\$ 1,593.86	\$ 1,000.00	\$ 1,561.35	library books
23 Ramsey Scholarship		\$ 5,774.71		\$ 5,461.00	
24 Goodridge		\$ 24,136.71		\$ 23,644.38	Upton senior center
25 Wilson Library		\$ 2,931.67		\$ 2,871.87	childrens section of the library
26 Library Good Fortune		\$ 13,974.20		\$ 13,329.99	
27 Shraft Armstrong		\$ 1,986.59		\$ 1,946.07	benefit the library by the board of trustees & librarian
28 Frost Magnuson	\$ 2,500.00	\$ 1,461.17	\$ 2,500.00	\$ 1,431.37	library



## **Report of the Tree Warden**

In 2009 a total of ninety two (92) trees were taken down within the town of Upton. Seventy one (71) were dead, twenty (10) were dangerous to the public way and thirty (11) were hit with the maple wilt or ash blight. Twenty (20) roadside stumps were ground up or removed along town streets.

Our on-going program of the removal of dead and low lying tree limbs was continued throughout the year. This allows the sunshine to get down to the roads to help with the melting of ice and snow. The Upton Tree Department had twenty eight (28) emergency type calls during the past year. These calls were handled by the DPW, Upton tree department and National Grid.

I would especially like to thank Deputy Tree Warden John Johnson for his outstanding help, Public Officials, the Department of Public Works, Carol Peterson, National Grid and the Townspeople of Upton for all of their help.

Respectfully Submitted,

Donald R. Keniston,  
Tree Warden

## **REPORT OF THE DIRECTOR OF VETERAN'S GRAVES**

Ten (10) Veterans' were buried in Upton Cemeteries  
In the Twelve months Ending June 30, 2009

### **World War II Service:**

U.S. Army	1
U.S. Navy	0

### **Korean Conflict:**

U.S. Army	2
U.S. Navy	1
U.S. Marines	2

### **Vietnam Conflict**

U.S. Army	1
U.S. Navy	1
U.S. Air Force	1

A review of all Cemeteries show a total of nine hundred and fifty-two (952) known veterans of all wars buried in Upton.

The names of all veterans' are on file with the Director of Veteran's Graves.

Respectfully Submitted,  
Richard L. Randall  
Director of Veteran's Graves

## **Veterans Services Annual Report**

This year we are in the process of conducting on line services. The Veterans Services has web based software designed to simplify and expedite services. This service should be completed this year (FY 2010)

Again, our department is to assist Upton Veterans and their dependents in obtaining services from the Commonwealth of Massachusetts and the federal government.

We have in place programs dealing with the civilian Job Market, V.A. Home Loans and Health Insurance. Remember, this program deals with "once the veteran is discharged from active service." For assistance in these programs call 1-800-821-2606

The revamping of the G.I. Bill is still an ongoing process in both the educational and housing area of the bill. The services and benefits provided by VA change constantly. All veterans should explore the V.A. web page at [VA.gov/usa](http://VA.gov/usa).

The commitment of our office starts once our veterans come home and the uniform comes off.

### **Support for our Troops**

Again our town continues to in their own way to display strong support for our men and women in uniform. We should be very proud of their actions.

### **Upton V.F.W.**

With the increased number of discharged veterans, the Upton Post of the V.F.W. is in need of veterans of Upton to get involved with post activities. The largest group of veterans being discharged is from Iraq and Afghanistan era. There are numerous veterans from the Viet-Nam, Korea and Desert Storm era who should become members and get involved in the post activities. We must get involved in our V.F.W. and assist the current members.

As we welcome home our veterans a membership to the V.F.W. would keep our veterans active in veteran issues and post activities, let's get involved

If any veteran and or dependents have any question please call me at any time (508-529-6191).

I would like thank all department heads for their assistance during the course of the year; your assistance was a valuable asset.

Submitted By;

Robert J. Miller

## Town Hall Renovation Committee

By November, 2009, the minimum required membership of five Upton residents was achieved. The membership consists of Michelle Goodwin (resident), Steve Rakitin (resident), David Mackey (current member of Historical Commission), Kelly McElreath (Town Clerk), and Don Arthur (resident). This roster satisfies the makeup suggested in our charter of a current or former employee of the town who worked in town hall (Kelly McElreath), and a member of the Historical Commission (David Mackey). We do not have a member from Code Enforcement or a general contractor within the construction industry, as was also suggested. However, we do have the services of architect Mike Gorman to advise on matters of construction and building codes. The committee is confident we can deliver the required recommendations, plans, and costs....etc associated with the merits and methods of renovating Upton's town hall.

The committee held its first meeting on December 1, 2009 and elected officers as follows:

Chair: Don Arthur  
Treasurer: Kelly McElreath  
Secretary: David Mackey

The committee has contacted our consulting architect, Mike Gorman, and made arrangements for him to attend our next meeting on January 5, 2010. Our first order of business will be the planning and execution of the space needs survey, which the committee feels is a critical starting point.

The committee looks forward to a productive 2010.

Respectfully,

Don Arthur, Chair  
Kelly McElreath, Treasurer  
David Mackey, Secretary  
Michelle Goodwin  
Steve Rakitin

January 2010

**ANNUAL REPORT  
OF THE  
MENDON-UPTON REGIONAL SCHOOL DISTRICT  
2009**

## Superintendent's Report

Antonio J. Fernandes, Jr.

Mendon – Upton Regional School District

### Vision Statement

We are a district of engaged independent and collaborative learners where high standards and the pursuit of excellence motivate students and staff. Our strong partnership with parents and the community provides a safe, supportive learning environment. Our school community is committed to the personal growth and academic success of our students.

### Mission Statement

...to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

The Mendon-Upton School District's Strategic Plan 2007 and beyond contains the following Goals:

- *Goal 1* - To continuously improve the process of teaching and learning through the examination of curriculum, instruction and assessment Pre-K through 12
- *Goal 2* - To continuously improve communication between, among, and with the school, home and community
- *Goal 3* - Continuously work with the community to develop a realistic, fundable, multi-year financial plan for the school district
- *Goal 4* - Establish a committee to research and articulate an educational model
- *Goal 5* - Develop a space needs plan

As I reflect on this past year, I am reminded of our many accomplishments as we continue to fulfill the goals, as defined in our strategic plan. Our district has clearly defined curriculum guides for each specific grade and subject. These documents will greatly assist us in providing consistency across all grades levels and classrooms. Each document supports the federal and state requirements, as well as, the district's expectations for teaching and learning. In preparation for the 2009-2010 school year, we assessed our middle school mathematics program, as well as enhancing our middle school writing program. After careful review of various models and receiving input from our teaching staff, we adopted the Prentice Hall mathematics program for grades 6-8. We are quite confident that this program will complement the *Investigations* program that we recently adopted for grades K-5. Additionally, we implemented a Miscos Hill writing program for grades 5-8 that will be fully implemented across each discipline. To further support our Strategic Plan, we continue to adopt various methods necessary to improve communication between and with the school, home and community. The 2008 MCAS results have clearly demonstrated our commitment to providing a competitive and challenging academic model to our students. These are but a few examples that we wish to highlight to demonstrate our commitment to the students of Mendon and Upton. Below you will read many fine additional examples of our accomplishments for the year as described by school principals and central administrators.

In addition to the State (MCAS) and Local mandates, we continue to experience Federal guidelines that hold all school districts throughout the country accountable to specific standards. On January 18, 1992, President Bush signed into law H.R.I. the No Child Left Behind Act

(NCLB). This law has provisions and goals that all school districts must meet. The Massachusetts Department of Education has summarized the "performance goals" for NCLB as follows:

- All students will reach *high standards*, at a minimum, attaining proficiency or better in reading and mathematics by 2013-2014
- By 2013-2014, all students will be *proficient by the end of the third grade*
- All limited English proficient (LEP) students will become *proficient in English*
- By 2005-2006, all students will be taught by *highly qualified teachers*
- All students will be educated in learning *environments that are safe, drug-free and conducive to learning*
- All students will *graduate from high school*

I am pleased to announce that our school district has in place an effective plan to ensure that we continue to meet the goals that are established on a federal, state and local level.

On behalf of the Mendon-Upton Regional School Committee, I wish to extend our greatest appreciation to the Mendon and Upton communities for their continued support of our educational model.

I believe that the citizens of Mendon and Upton can be proud of their schools. The high expectations that we all have for students and staff will never change. I wish to thank the school committee, staff, parents and the communities for continuing to make the Mendon-Upton Regional School District so exceptional. The commitment from the two communities and our staff to improve learning has been extraordinary. I believe that we will succeed as a school district to the extent of how well we work together in improving our educational system.

Sincerely,

Antonio J. Fernandes, Jr.  
Superintendent of Schools

## Curriculum, Instruction, and Assessment

### Annual Report 2009

The Mendon-Upton Regional School District continues to focus our energy on our goal of providing the highest quality of education. We work together as a team to create a positive, safe, and supportive environment where students can develop and maintain the confidence and the excitement to always want to learn more as well as feel comfortable in exploring the unknown. The end goal is to prepare our students to be productive and responsible citizens.

The Office of Curriculum, Instruction, and Assessment is responsible for a number of different functions, including: supervision of federal grant programs, state grant coordination, implementation and evaluation of curriculum, professional development of staff, overseeing district wide Mentoring Program, and coordination and interpretation of various assessment tools.

The Curriculum Leadership Team (CLT) continues to serve as an advisory body to the Office of Curriculum, Instruction, and Assessment. The CLT is comprised of Nipmuc department chairs, Miscoe, Clough, and Memorial curriculum assistants, and district wide specialist assistants. The CLT meets on a regular basis to review progress on improving instructional methods and assessments in addition to setting future objectives to address the established District Goals. Professional Development initiatives for the year reflect the district's commitment to these goals at every level of the organization.

As a district, we are continually examining our curriculum and instructional practices to ensure they best match the current needs of our student population. Our curriculum, based on the Massachusetts Curriculum Frameworks, exposes students to a wide range of learning experiences and opportunities. The Language Arts teachers in grades 5-8 created and implemented a new writing program. The Prentice Hall math program was implemented in grades 6 and 7. Our staff, pre-kindergarten through grade 12, consistently implements our clearly defined curriculum guides and works with their horizontal and vertical teams to ensure we are meeting the needs of all students.

The quality of the teaching and support staff in a school is central in providing children with superior educational experiences. We are fortunate in our district to have dedicated and innovative teachers who work hard to educate our students. We believe that excellent teachers model the behaviors we expect in students. As such, our teachers in the Mendon-Upton Regional School District are continually improving themselves through ongoing professional development opportunities.

We maintain support of professional development for our faculty and staff not only in-house but through a variety of alternative avenues. There are many external organizations that provide opportunities for professional growth. The staff is encouraged to attend seminars and workshops that address district goals and/or areas of interest. Ongoing support for conference attendance, study group activities, and partial tuition reimbursement for graduate courses are some of the strategies used to support our staff.

An array of professional development was offered to our staff during our district wide in-service days. They include the following: CPR Training for staff members, time for classroom teachers to create common assessments, writing process, opportunity to work vertically and horizontally in aligning curriculum and improving instruction, Open Court Reading training by an outside consultant, MCAS Analysis, training for new writing program, training for new math program, and time to work on the new standard based report cards. Lastly, training was provided to all specialists at Clough and Memorial Elementary Schools by a consultant on the Second Step



Anti-violence, Anti-bullying Program. In addition to our scheduled in house professional development, we were able to offer our staff two graduate courses, Teaching Smart and Reflective Practice in the Changing World, through Worcester State College this year. Both were housed at Nipmuc.

Our district is a member of the Local Staff Development Opportunities (LSDO) Professional Group. As vice chair of this collaborative organization, I am able to provide a variety of local staff development opportunities for 15 participating communities. Since our district is a member, there is no cost to our staff for participating. Our staff continually participates in the Professional Development courses and workshops offered by LSDO, which this year included: Empowering Struggling Readers and Writers, Thinking Your Way Through Informational Text, Science Seminars, Math Content Courses, Meeting the Needs of Diverse Learners, Developing Comprehension Across the Curriculum, a two-day Response To Intervention Seminar and a three-day Summer Art Institute. The three-day Summer Art Institute was held at Nipmuc for 15 school districts in August. Of the eight presenters, we were extremely fortunate to have had five of our own staff members leading art workshops. Our presenters were: Alice Gentili, Cathy Grimes, Alison Clish, Jessica Grady, and Kevin Campbell. To learn more about the offerings of the three-day Summer Art Institute please check our district website ([www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)).

Another vital group we belong to is the Blackstone Valley Collaborative. All directors and assistant superintendents work together to plan shared professional development for our specialists as well as our nurses, O.T., P.T, guidance, and the speech and language staff. One of our main goals this year was to provide specialists an opportunity to network and share ideas with fellow educators that work in the area districts. We were fortunate to have provided them with two full in-service days in 2009.

The Mendon-Upton Regional School District has a comprehensive new teacher induction and mentoring program in place. Our mentors are experienced teachers who have been trained to help, support, and guide new teachers through their first year in our district to ensure high quality of instruction for all students. Our district mentor program, supported through a federal grant, remains integral to the sustained success of our newly hired teachers. There are more than 18 mentors who currently participate with their protégés. We match all newly hired teachers as well as teachers who change grade level with a trained, experienced mentor. The mentor works with their protégé throughout the year on issues such as curriculum, instructional strategies, and classroom management.

The success of our students is a result of the strong partnership amongst the communities of Mendon and Upton and the school district. We are appreciative and grateful for the continuous support demonstrated by parents, community members, and the school committee to all staff and students. Additionally, we are thankful for the ongoing opportunity to work with both communities towards a common goal: to assist each student to reach his or her highest potential. On behalf of our district, we thank you!

For more detailed information on what is happening in our district I encourage you to visit our website: [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us). If I can be of any assistance to you please e-mail me or call me at the Central Office.

Respectfully Submitted,

Janice E. Gallagher, Director of Curriculum, Instruction and Assessment

## **Pupil Personnel Services**

### **Annual Report 2009**

The Pupil Personnel Services Department of the Mendon-Upton Regional School District is responsible for the Special Education and Health Services for students ages 3 to 21. During the school year 2008-2009, the district provided special education services to 376 students on Individual Education Programs; 348 students were within the district and 28 students were placed at out-of-district day and residential programs.

We continue to provide over 93% of the services and programs within our school district or in collaboration with area public schools. The two elementary schools each provide district wide classrooms for students with significant disabilities which prevent out of district placements. The middle and high schools also provide specialized classrooms for students who would otherwise be placed in out of district programs. These programs are aligned so that students can receive their education in their district schools from Pre School through High School.

The Mendon-Upton Special Education Parents Advisory Council (PAC) is an active group which meets quarterly on the second Tuesday of the designated month at the Library at the Miscoe Hill School in Mendon. Mrs. Martie Porter, former Chairperson, has worked to foster communication among and between the PAC and the district. The PAC is a strong supporter of the programs developed and offered within the district.

The Nurses provide ongoing health support to the students in the district. Beyond their usual responsibilities, and in response to an immediate need, they organized and coordinated the distribution of flu immunizations to school age students. Nurses also provide direct health monitoring of students who have medical conditions and they communicate between staff and parents as to the health needs for our most involved population.

The Before and After School Program under the direction of Lana Laczka continues to provide quality day care services for the children in kindergarten through grade six. During the school year, this self-sufficient program provides a safe and fun-filled environment for our students to attend both before the school day begins and after the school day is over until parents return from work. Children from Clough and Memorial Schools come to the Miscoe Hill School and are part of this program. Over one hundred children participate in the program weekly. During the summer program children swim regularly at the Whittin Community Center, attend day trips, and explore a different theme each week.

Submitted by,  
Mary Sullivan Kelley, Ed.D. , Director of Pupil Personnel Services

## Nipmuc Regional High School

Annual Report 2009

### Student Body as of December 31, 2009:

<u>GRADE</u>	<u>ENROLLMENT</u>
9	196
10	194
11	206
12	168
<b>Total Enrollment</b>	<b>764</b>

### Nipmuc Regional Mission Statement

*"Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society."*

Nipmuc Regional completed its first year as a "traditional 9-12" high school with the close of the 2008-2009 school year with much success. The curriculum changes that were implemented – the revision of our senior class English offerings, the addition of Advanced Placement French and Advanced Placement Spanish have brought additional rigor to the curriculum. Although it is still carved in stone at the entrance of our school that Nipmuc is a middle/high school, our students and faculty have transitioned well to the traditional 9-12 high school.

The start of the 2009-2010 school year was "golden" – this year's senior class, the class of 2010 is the 50<sup>th</sup> graduating class from Nipmuc Regional. We celebrate the golden anniversary of Nipmuc – fifty years of existence, fifty years of educating the children of Mendon and Upton. The support of the communities throughout the past five decades, the dedication of faculty and staff then and now have helped Nipmuc evolve to the outstanding school it is today.

With the close of the 2008-09 school year and the beginning of the 2009-2010 we have been faced with significant financial issues given the current state of the economy and cuts in supplies and personnel have had to be made making this a very challenging year in many ways. That given, 2009 has been excellent in many ways as well.

Highlights of 2009 include:

- Successful writing of a number of grants. From the Mendon-Upton Ed Foundation – student written grant totaling \$3,800 to bring Rachel's Challenge to our school; faculty written grant totaling \$12,500 to create a low impact Project Adventure Course on site and from the Blackstone Valley Education Foundation an administration written grant for \$2,500 for "Project Tomorrow" a 21<sup>st</sup> Century Skills program for members of the class of 2011.
- Four students, Jamie Bal, Emily DeVane, Todd Estabrook, and Christopher Freund were named commended students in the National Merit Scholarship Program with Emily being named a National Merit Semi Finalist.
- High Honors dinner honoring 87 students and their families
- Induction of 31 students into the National Honor Society
- Successful drama productions of "Footloose" and "Arsenic and Old Lace" and "Dragon in the Mix"

- Award winning musical performances with Central District and All State performances as well as successful "pops" and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards (sixteen young artists received awards); traveling art show; end of year art show; student art work displayed at the State House
- Ninety per cent of the class of 2009 enrolled in colleges of their choice
- Fifty three seniors awarded the John and Abigail Adams Scholarship from the Commonwealth
- Eleven students earned AP Scholar Recognition awards; five students earned AP Scholar with Honor awards, and three AP Scholar with Distinction awards for their exceptional achievement on the Advanced Placement exams
- Eleven juniors participated in the Humanities Scholars Collaborative with four local colleges: Holy Cross, Clark, Assumption and Worcester State
- DECA students competed successfully at the regional (33 students) and state (66 students) levels
- Community service by many students making a difference in the lives of others
- An active, involved School Council who helped with the budget process, the school improvement plan, the student/parent handbook and the Transition to a four year high school.
- A completely successful parent run "After Prom Party" for Nipmuc students and their guests
- An active, involved Student Advisory Council who served as the liaison between the student body and the administration
- All sports teams: cheerleading, cross country, field hockey, football, golf, soccer, basketball, track and field, lacrosse, baseball, softball and ultimate frisbee all had exciting seasons with most of the teams qualifying for districts, and Central Mass post season tournaments.
- Active and involved music, drama, and athletic booster clubs
- World Challenge team of students under the direction of teacher Julie Jussaume continued their planning for their adventure in the summer of 2010 in Madagascar. Students travelled to Italy over Spring break and planned their 2010 trip to Spain.

We closed the 2008-2009 school year with the retirement of Mr. Henry Morel, long time Nipmuc band director and dedicated educator. Mr. Morel served the district for 35 years. A farewell concert honoring Mr. Morel in the late spring at which many former students and colleagues participated. The Nipmuc band room was officially named and dedicated as "The Henry P. Morel Band Room." He will certainly be missed.

We welcomed his replacement, Mr. Oliver MacFadden, at the beginning of the new year who has made a very successful and supportive transition to our music department. With the budget cuts we faced, we lost one of two assistant principal positions and Mr. Gary Perras returned to the classroom to successfully co-lead our DECA program and teach business to our students. Additionally, our financial situation reduced the position of media center aide to half time which was filled by Mrs. Patty Bexson until we eliminated the position entirely in November as a result of additional budget cuts.

The music boosters, the Arts Guild, the drama parents worked with each of their groups to support the concerts, the art show, and the drama productions. Without the efforts of these support groups, the successes of these programs would be limited. This past spring, the drama production of *"Footloose"* (under the direction of Mrs. Jamie Schuler), was a sell out success and the fall's production of *"Arsenic and Old Lace"* and *"Dragon in the Mix"* left the audience in laughter and high spirits.

Community service continues to be a valid undertaking by our students and faculty. A few of the successful contributions this past year in our communities, outside of our state and outside of our country include the Impact Team's work with the Men's Club and the Salvation Army; students volunteering some of their summer vacation to work as counselors at Camp Sunshine in Maine

under the direction of teacher Mike Maloney. World Challenge students under the direction of Spanish instructor, Julie Jussaume, continued planning for their 2010 trip to Madagascar.

Our student council serves our school community throughout the year – the leadership of these students brought out the spirit of the school at Homecoming with the continuing traditions of the Homecoming bonfire held on grounds here at Nipmuc, of the “Club Fair” and at F.A.S.T. (Faculty And Students Together), at the Winter Semi Formal and by honoring all the different groups that make up the Nipmuc Family. Their spirit and leadership skills were honed and continue to grow through the efforts of advisors Anne Sterry and Dan MacIsaac.

“Rachel’s Challenge” was brought to Nipmuc through the efforts of students Shawn Wilkinson and Nicole Knapik. Rachel Scott was the first student killed at Columbine and the presentation by her family member, touched our students deeply and a “Friends of Rachel” club was formed as a result to help meet Rachel’s challenges of “eliminating prejudice by looking for the best in others; setting goals and not being afraid to dream; choosing your influences; remembering that kind words and small acts of kindness = huge impact and starting a chain reaction of kindness with family and friends”. The climate of Nipmuc has been positively impacted by these challenges.

Our school council continues to be a critical support system for Nipmuc’s leadership. Their commitment to the budget process, the vision of Nipmuc during this time of transition, the student-parent handbook, and school improvement is vital and appreciated. We continue to focus this year on the goals of the Strategic Plan, in particular “communication” between the school and the community. Under the direction of the 2008-09 co-chair, Lisa Bibring, and newly elected for 2009-2010 co-chair Kim Sesserman this leadership team continues to strengthen Nipmuc Regional.

Once again we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student’s question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body. With his help the School Lockdown and Evacuation procedures continue to be updated and practiced.

We thank the outside community groups – the Mendon-Upton Education Foundation, the Upton Men’s Club, the Upton Woman’s Club, the Mendon Lions, Unibank, Milford National Bank, The Blackstone Valley Chamber of Commerce Education Foundation, and the Milford Chamber of Commerce, Intel Corporation to name a few organizations who work with the schools to make an impact and make a difference.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the faculty and administration.

Through our mission, rigor, relevance and relationships, have become key essentials in the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students I thank our communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please be sure to visit our website [www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us) and click on Nipmuc Regional to keep you posted throughout the year of happenings at our school.

Respectfully submitted,

Joan M. Scribner, Principal

Miscoe Hill School

Annual Report 2009

Student Body as of December 31, 2009:

<u>GRADE</u>	<u>ENROLLMENT</u>
5	216
6	220
7	260
8	237
<b>Total Enrollment</b>	<b>933</b>

*The mission of Miscoe Hill School is to provide all students with a safe and respectful school community that engages each student in a meaningful and challenging curriculum while promoting responsible citizenship and the desire for lifelong learning.*

The current fifth through eighth grade configuration of Miscoe Hill School enables us to be a true middle school, which provides for developmentally appropriate schedules, procedures, curriculum, and activities. Each grade level builds on the prior grade level to provide the students with more independence and works to prepare them for their high school experience. All four grade levels participate in a six-day rotating schedule, which enables our students to take both core courses as well as electives. We believe our Miscoe middle school students are receiving the relevant, challenging, integrative, and exploratory curriculum and programs to which they are entitled.

A primary focus for the teachers throughout 2009 was the refinement of curriculum and assessment guides for each subject taught. The guides were originally completed in spring 2008, and are in all classrooms being used by our teaching staff. Under the leadership of curriculum assistants in the areas of English language arts, mathematics, science, social studies, unified arts, health, Spanish immersion and technology, the staff continued to evaluate the existing curriculum to ensure that we were both covering the Massachusetts Curriculum Frameworks and making the curriculum accessible to all students through effective teaching practices. New curriculum strategies/materials must replace prior strategies/materials in order to ensure that the guides are kept up to date. The curriculum guides are living documents, and the teaching staff, in their grade level and vertical curriculum teams, continually assesses and makes changes to better educate our students. Miscoe's teachers also dedicated concentrated time to a thorough evaluation of the 2009 spring MCAS results in order to assess both student strengths and weaknesses. All grade levels implemented action plan goals to address specific student learning needs. All curriculum guides are on our website.

The Prentice Hall Mathematics Program was implemented in grades 6 and 7. The program was also piloted in grade 8 August – December 2009, and this pilot program will continue through June 2010. The goal is to implement the Prentice Hall Mathematics Program in grade 8 at the beginning of the 2010-2011 school year. The Prentice Hall Mathematics Program provides our students with a blend of inquiry and computation, as well as an online textbook, tutorials, and parent information. Grade 5 continued with the new Investigations Program, which was implemented in August 2008. Under the guidance of the mathematics curriculum assistants, our math team worked on ensuring that the curriculum spirals seamlessly from grade to grade.

During the summer of 2009, our English language arts team developed our new Miscoe Writing Program that was implemented in August 2009. One of the major benefits of the program is its consistency across all subject areas and grade levels. The common structure will assist students in ingraining the writing process into their thinking when ever they are called to write. The writing process and six graphic organizers are two key components to the new writing program. Rubrics and checklists are given as examples and recommended for assessing student work. The new Miscoe Writing Program allows for differentiated instruction based on individual student abilities.

The science and social studies curriculum assistants also continued to work with their curriculum and grade level teams to ensure that the curriculum being taught fully supports the Massachusetts Curriculum Frameworks. A focus for science and social studies was the acquisition of effective teaching materials, including up to date textbooks and materials kits.

Miscoe Hill School has achieved Annual Yearly Progress (AYP) in the Massachusetts Comprehensive Assessment System (MCAS) for the aggregate group of students since 2001. Miscoe made AYP in the aggregate on MCAS testing for the spring of 2009. Miscoe also made AYP in the special education subgroup in English language arts. However, we did not make adequate yearly progress in the special education subgroup in mathematics. Although there was an improvement in the special education subgroup in mathematics in 2009 as well, the percentage increase did not meet the state's required target goal for the year. As a result, our school has been designated as a school in Corrective Action for the 2009-2010 school year. In addition to grade level action plan development which addresses the identified areas in need of improvement, we implemented our first Corrective Action Plan, which is now a part of our two year 2009-2011 Miscoe Hill School Improvement Plan. We also continued our MCAS Remediation Program which provided a 20 week remediation program to those students who scored in the warning category on either the English language arts or math MCAS test. We also provided a 10 week remediation program for those students who scored in the low needs improvement category on either the English language arts or math MCAS test. As of December 31, 2009, we have further identified those students who will take part in the 2008 MCAS Remediation Program, thereby continuing this effort into its third year.

The Spanish Immersion Program continued its advancement through the grades. Beginning with 100% Spanish in Kindergarten classes (excluding specials) to 40% Spanish in eighth grade classes, students continued to spend an effective percentage of their day speaking Spanish. In fall 2009, we offered for the first time to all Spanish immersion students an elective that promoted further focus on literature and grammar, thereby solidifying their language skills. Observers are amazed by the immersion students' abilities to speak fluent conversational Spanish by eighth grade. Since 2007, we have taken part in the Embassy of Spain's Spanish Teaching Assistant Program, which provided one part-time assistant for our immersion program. The assistant teaches under the guidance of our program teachers.

Foreign language development has been a goal for many years in the Mendon-Upton Regional School District for our middle school students. For the second year, an introductory Spanish language course was offered to the students as an elective and met with great enthusiasm. We were able to offer both a half year course and a full year course for the first time in 2009 to our seventh and eighth grade students.

Our Student Activities Program was, once again, very successful throughout 2009, supporting over half of our student body within one or more of the offered activities. Along with our successful Student Advisory Boards and Student Council, we included such offerings as Announcement Club, Artist Club, Destination Imagination, Enrichment Program, Intramural



Program, Jazz Band, Lego Robotics Club, Miscoe Mini-Mart, Miscoe Youth Theatre, Multimedia Club, Office Interns Club, and the MiscOe Ambassadors Club. Some activities are offered during the school day, while others are offered before and after school hours. The programs are run by teachers, which enable our students to further develop relationships with staff and other students in an engaging environment outside of the classroom.

Our successful Interscholastic Sports Program entered its second year in fall 2009. Cross country for boys and girls grades five through eight is offered as the fall sport. The winter sport offered to seventh and eighth grade boys and girls is basketball. In the spring, Baseball, Softball and Track and Field will be offered to seventh and eighth grade. The Interscholastic Sports Program has met with enthusiasm from parents, staff, and students, and it has successfully sustained itself financially through the concerted efforts of the students, staff, and the Sports Booster Club.

Our Student Council also served our school community well throughout 2009. The council provides social offerings such as the Annual Miscoe Talent Show and various socials throughout the year, including an end of the year grades five through eight social. The Student Council also held a canned food drive, spirit weeks, teacher appreciation week, provided to teachers a parent-teacher conference survival kit, coordinated the Memorial Day and Arbor Day ceremonies, sold bracelets and flowers for Valentine's Day, and held our school's end of the year cookout. The Miscoe Student Council has now taken over responsibility for coordinating our Box Tops Program, in collaboration with MUPTO, our parent-teacher organization, and they are achieving great heights in fundraising.

The Music Program is thriving at Miscoe Hill School. As of December 31, 2009 there were 452 students in the fifth through eighth grade bands, and 101 students in the fifth through eighth grade choruses totaling 553 students. Impressively, 553 students represent 59% of the total number of students in grades five through eight. The group continued to participate in the Central District Competition as well as the Great East Festival, achieving high awards in both competitions.

In 2009 we continued with *Second Step: A Violence Prevention Program*. The program teaches children skills in three areas: empathy, problem-solving, and anger management. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community.

Parent communication continued to be an ongoing goal at Miscoe. The school newsletter, *Miscoe Matters*, was issued at the beginning of each month and sent to parents via our new general and emergency ALERTNOW email system. A *Miscoe Newsbrief* was also issued bi-monthly to update parents on community/school activities and sent home via ALERTNOW. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website or another similar teacher website to keep parents informed of classroom activities. The administration also has used the new ALERTNOW system to send e-mails to parents and thereby cutting down on the amount of paper sent home but also ensuring that the documents do indeed make it home. The ALERTNOW system has been met with much positive feedback from the parents of Miscoe students.

In 2009, we continue to make great strides in ensuring that we maintain a safe school environment. Our procedures for fire drills, bus evacuations, and lockdown procedure are practiced throughout the year to ensure student knowledge and school safety. In 2007 we

installed a buzzer/camera system in our main entrance, numbered all exterior building doors, provided room keys to all staff members, and provided lanyards with ID cards to all staff members. This continued in 2009 and is supplemented by student ID cards which the students will now carry in their agendas.

Miscoe Hill School teachers continued in their efforts to find additional funding to supplement the school's budget in order to improve upon their instructional programs. Congratulations to Katie Rice and Lindsey Pardue, seventh grade science teachers, and Kathy Rhodes, seventh grade geography teacher, for receiving a Mendon-Upton Education Foundation grant in 2009 for "Save the Environment Near and Far".

Our School Council continued to be an integral advisory system for Miscoe's administration and staff. Their commitment to the school improvement process and insight into our school's needs is commendable and greatly appreciated. On behalf of the Miscoe Hill School community, I would like to extend thanks to Paula Sheehan (teacher), Gail Conley (parent), Mary Ellen Kennedy (parent), Ann-Marie Altavilla (parent), Dan Rogers (teacher), Rina Manser (co-chair and teacher), Steve McCaw (community member) and Tricia Welsby (parent).

Our parent-teacher organization, MUPTO, provided financial support for classroom materials geared toward enriching the learning experience for our students. MUPTO also provided important scholarships that enabled students in need of financial assistance to be able to fully participate in all class activities including class trips. The commitment of the MUPTO members is commendable, and a special note of thanks goes out to Diane Willoughby and Rebecca Welch, Co-Presidents.

The support of the Mendon and Upton communities continued to be an integral component to our success throughout 2009. The number of parents who attended our open house programs, conference evenings, band concerts, theater performances, talent show, festival of related arts evening, parent information programs and other school activities truly reflect the commitment that community members have made to our school. The efforts that community members made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. Miscoe Hill School experienced a great deal of growth in curriculum, programs, and procedures during 2009, and we look forward to continued growth in the future.

Respectfully submitted,

Roseanne Kurposka, Principal

## Henry P. Clough Elementary School

### Annual Report 2009

#### I. Statistical Breakdown

##### Student Body as of December 31, 2009:

<u>GRADE</u>	<u>ENROLLMENT</u>
Pre-Kindergarten	41
Kindergarten	86
Grade 1	105
Grade 2	87
Grade 3	116
Grade 4	95
<b>Total Enrollment</b>	<b>530</b>

#### II. Strengths of the Educational Program

At the Henry P. Clough School, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport. In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that our students are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student.

This summer, The Clough School received some great news! The Spanish immersion program at the Henry P. Clough School was selected to be part of the Ministry of the Spanish Education International Academies Program and serve as an International Spanish Academy (I.S.A.) with support from the Spanish government. Our school, along with the Memorial School in Upton was among ten new schools, from all over the United States, to be selected to join the ISA network in 2009; and we were the only two schools from the State of Massachusetts! This is truly an honor for our two elementary schools and for the Mendon-Upton Regional School District as well. The International Spanish Academies project (ISA) is a bilingual, Spanish/English educational model that the Spanish Department of Education and Science promotes in collaboration with American educational authorities. Broadly defined, it is a teaching model based on a shared curriculum of both languages, used for primary as well as secondary education. The International Spanish Academies (ISA) constitutes an educational program in English and Spanish through the collaboration of American and Canadian public schools and the Ministry of Education and Science of Spain. The Ministry of Education and Science of Spain makes the following resources and programs available to the ISA network: Access to double academic certification; specialized visiting teachers; teacher exchange programs with Spain; language and culture assistants; teacher training courses in Spanish universities; student exchanges; partnerships with Spanish schools; participation in a North American network of ISAs; didactic materials and resources; and pedagogical advice. The methodology of the ISAs is based on two main principals: the instruction of language as a means or vehicle, and the instruction of other subjects in a foreign language as well as in the students'

native language. An ISA member school should be able to access the greatest number of the following resources as possible: Didactic Materials in Spanish, Human Resources, Teaching Staff and Training Programs, Evaluation and student support, Program Assessment. Although for a number of years we have worked closely with the Spanish embassy in support of our Spanish Immersion Program, this special ISA distinction, affords our school more opportunities for our students and staff.

While our staff has continued to implement our action plans in an attempt to reach our school goals, we also have encouraged all parents to help their children make academics their first priority. We have selected the theme: *Together Everyone Achieves More (T.E.A.M.)*. This school year has brought with it the refinement of many of last school year initiatives, including a new computerized report card, a computerized student management system, a new parent alert system, and a new math program. Our staff has been working attentively on insuring that all necessary components which have been in place since last school year are operational and functioning as planned. Staff members have been active participants in applying these newly learned practices and have worked diligently within grade level teams to ensure uniformity.

It is our sincere hope that every student, with the support of their family and school, has succeeded during this school year and has begun to build their future. The *Together Everyone Achieves More (T.E.A.M.)* theme has added an important dimension to our school's clearly focused set of goals. Our strategy includes, but is not limited to, improving our support in writing, expanding on instructional techniques in science, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. Understandably, our students vary in needs and ability; in general, however, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is important and is, no doubt, a direct reflection of the positive values they have learned at home. This past school year has presented many opportunities for our students.

At the Henry P. Clough School it is our belief that technology, integrated throughout our curriculum, is essential to meeting the needs of our students as we prepare them to function in a highly technological society. Technology integration provides opportunities to incorporate such resources as web sites, videos, virtual fieldtrips, web quests and other such valuable teaching tools that benefit all the various learning styles that are common to our student population. With the assistance of our technology specialist and our generous Clough PTO, we have been most fortunate to incorporate technology training for our teaching staff after school hours. These funds provided a wide variety of technology hardware for our staff. Including numerous LCD projectors and SMART boards. Our student population is most eager to engage in these dynamic and timely teaching opportunities due to their own professional enthusiasm and technological proficiency.

Our school continues to provide a solid educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. The children in our school are indeed grateful to have the support of fire prevention specialists from our community in support of Fire Prevention Week. Many thanks to Mendon's Deputy Chief Poirier for all his support in providing our students with booklets, fire fighters explaining fire prevention tips and a real fire

truck. The children were thrilled.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A successful grandparents' day program in our preschool and a wonderful intergenerational pen-pal experience with grade 4 students are just two most noteworthy projects in this regard. Our students in conjunction with our entire school community participated in connection with the community efforts of the Nipmuc students in the DECA program. In this regard, our students have helped to raise money for Saint Jude Research, and participated in a variety of other supportive charitable efforts for our community.

In a similar fashion, our staff contributed generously to needy families through a "Giving Tree" program whereby teachers and other staff gave anonymous gifts to 15 needy families within our school. Also, our classrooms conducted a Food Basket drive and a white Christmas event where paper goods were collected and distributed to the Mendon Senior Citizen Center while our second graders collected over 360 pounds of food goods which were distributed to the Worcester County Food Bank. In a similar activity, our parents group collected a significant number of toys for the Toys for Tots campaign.

Over the past years, the Clough faculty has been quite honored to have been individually recognized by numerous parents and community members who have donated gifts in each staff member's name to the Mendon-Upton Educational Foundation in response to their commitment, encouragement and motivation to the students in their care.

### III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, for example, we had to replace five teaching staff members with new instructional staff members. This rather large number of teachers being hired was a result of three retirements, a maternity leave, staff grade transfer, and a staff transfer from Memorial. Multiple interview teams assured that the most qualified new staff was hired. We are most proud of our new hires as they have shown themselves to be of the highest quality. Additionally, as a result of a system adjustment our school was able to secure a halftime literacy specialist position to support our struggling early readers.

### IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

#### Henry P. Clough Elementary School Goals 2009-2010

- Goal 1 – To continuously improve the process of teaching and learning through the examination and alignment of curriculum, instruction and assessment Pre-K through 4
- Develop and implement a coherent and articulated PreK-4 curriculum.
  - Implement and expand instructional strategies to meet the needs of all learners.
  - Demonstrate improved student performance through the use of a variety of assessment tools.

- MCAS Analysis / Curriculum Development to increase student learning by incorporating on-going assessment during the learning process.

Goal 2 – To continuously improve communication between, among and with the school, home and community

- Improve communication and collaboration among school staff.
- Improve communication and collaboration with home and community.
- Engage families to be proactively involved in their child's education PreK-12.
- To reach out to the community to involve them in the educational process.

Goal 3 – Continuously work with the school community to develop a realistic, fundable, budget.

- Explore additional funding and partnership options.
- Develop a plan to address continuous population growth.
- Work with the community to develop a plan to address operational needs.

Goal 4 – Train teachers to integrate technology in their classrooms in order to enhance curriculum instruction

- Participate in grants to support funding for technology instruction for teachers
- Develop a set of workshops that target software which will assist teachers in enhancing instruction through the use of targeted software.
- Seek support from PTO to assist in funding for equipment.
- Purchase equipment such as LCD projectors to expose students with additional visuals, videos, and web site experiences.
- Purchase equipment such as flash drives and lap tops, if possible, to provide teachers with the ability to transport files and presentations from home to school.

This improvement plan includes, but is not limited to, providing focused support in writing, expanding on instructional techniques in science, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our school plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our plan and each, in varied ways, has made personal and professional commitments to insure that all areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of the goals and objectives of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process which occurred this year on a district basis can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

#### V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

##### Clough PTO Board

Mrs. Jill Felton	President
Mrs. Beth Culter	Vice-President
Mrs. Bonnie MacKinnon	Secretary
Mrs. Melissa Orff	Treasurer
Mrs. Donna Shilale	Fundraising
Mrs. Michelle Walsh	Fundraising
Mrs. Melissa Madden	Cultural Arts
Mrs. Trish Rosenfeld	Cultural Arts
Mrs. Christine McWilliams	Cultural Arts
Mrs. Debra Broe	Volunteer Chair

The Henry P. Clough Elementary School Community is privileged to have the support of our Clough PTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

We are most grateful to have such a supportive collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed. Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations and has provided for the continual review of school procedures, and other educational areas as well.

Clough School Council

Staff:

Vincent Rozen  
Rebecca Hardin  
Lauren Poxon  
Esther Concejo

Co-Chair  
Grade 2 Teacher  
Kindergarten Teacher  
Spanish Immersion Teacher

Parents:

Jill Felton  
Joan Dichele  
Ellen MacKay  
Amy Kent

Co-Chair  
Parent  
Secretary  
Community Representative

VI. Summary

As schools across the country face a future of uncertain monetary support for education, we at the Clough School feel most fortunate to be in a community that values education and has shown continued support for our educational system. Additionally, we, at the Henry P. Clough Elementary School, feel most privileged to have the collaboration of parents, professionals and community working together toward a shared vision. As a school community, we thank you for your incalculable commitment to our educational community. We are also particularly appreciative of the total Mendon-Upton regional community for their collective long-standing dedication and collaboration to our schools. Our district, in total, is clearly advantaged to have the continued and generous assistance of the towns of Mendon and Upton. Local teamwork is critical to maintaining excellence in each classroom, for every child, every day. With your involvement and sustained encouragement and help, we will persevere and enhance our reputation for excellence together.

Respectfully submitted,

Vincent F. Rozen, Principal



## Memorial Elementary School

Annual Report 2009

### Student Body as of December 31, 2009

<u>GRADE</u>	<u>ENROLLMENT</u>
Pre-Kindergarten	41
Kindergarten	112
Grade 1	110
Grade 2	114
Grade 3	127
Grade 4	120
<b>Total Enrollment</b>	<b>626</b>

The Memorial School strives to promote a love of learning by providing all students with a safe, supportive, and child-centered learning environment. We believe in preparing our students to be responsible citizens in a global society. Our programs are aligned with state standards and promote rigor through relevance. We focus on the development of the "whole child" and provide opportunities for students to appreciate community, cultural, linguistic, and individual differences. In addition, through Character Education, we promote respect, responsibility, fairness, caring, citizenship, and trustworthiness.

Memorial School students are instructed by dedicated staff members who are committed to ongoing and multifaceted professional development. Throughout the year, the faculty of Memorial School has participated in outside workshops, enrolled in university level course work, and collaborated to create instructional units in various subject areas. In addition, curriculum assistants, from each of the District's schools, worked in vertical teams to examine the curriculum to ensure a seamless transition from pre-kindergarten through grade twelve. Professional development is of great importance as we strive to continuously improve the process of teaching and learning through the examination of curriculum, instruction, and assessment.

At the Memorial Elementary School we are dedicated to improving the technology tools we have available to both our students and staff. It has been well documented how the use of technology in the classroom can stimulate curriculum, bring life to lessons, and rejuvenate basic educational concepts. As we strive to prepare our students for the 21<sup>st</sup> Century, it is important that we teach them how to use technology to explore and investigate concepts, access and manage information, and communicate in an effective manner. In keeping with our philosophy regarding the importance of technology, we have established technology goals for the current school year. The following goal and action steps are outlined in our 2009-2010 School Improvement Plan. They are as follows:

**Goal 1:** To increase the use of technology within the classroom setting.

#### **Action Steps**

- Create and disseminate a technology survey to assess the technology needs at the Memorial Elementary School which will assist in establishing a direction for purchasing equipment and establishing a training program

- Provide ongoing professional development for staff revolving around equipment, software and integrating technology into their classrooms
- Purchase equipment such as LCD projectors, Smart Boards, document cameras etc, to help deliver the curriculum to meet the needs of 21 century learners
- Research technology grants and other alternative avenues to help support and provide revenue for purchasing equipment and integration of technology in the classroom
- Compile a library for staff that incorporates lessons, web links and articles that will assist in integrating technology in the classroom and connect to the Massachusetts Technology Standards for each grade level
- Communicate regularly to students, teachers and parents about technology. Provide newsletters with website links and web related resources to both parents and teachers

Schools with strong parent involvement experience numerous benefits for all members of the school community. It is our belief that open communication is essential for building strong home/school connections. This belief is reflected in the following goal and action steps from the 2009-2010 School Improvement Plan:

**Goal 2:** To continue to build stronger home/school communication

#### **Action Steps**

- Review homework guidelines and expectations with each grade level team
- Incorporate homework guidelines in the Memorial School Student Handbook, as well as school newsletter
- Add relevant data, such as parent emails to facilitate communication through Alert Now
- Utilize the District website to share, update, and disseminate information as it relates to our school community
- Communicate regularly with the school community through the use of monthly newsletters
- Develop a set of workshops to assist teachers in creating and maintaining a classroom website
- Routinely update school events, programs, and other school wide activities via the outdoor school sign

Memorial School is fortunate to have committed groups of community members working in partnership with our school toward a common vision, and with a commitment to education, to insure that all students are successful. The Memorial School Council and Memorial School Parent Teacher Organization are critical members of the school community. Together we strive to honor the Memorial School Mission Statement: *"In a partnership with families and community, Memorial School empowers our students to become active learners and to be socially responsible in an every-changing world."*

Using the Mendon – Upton Regional School District Strategic Plan as its guide, the Memorial School Council is responsible for the development of the School Improvement Plan which is designed to serve as a blueprint for the actions and processes needed to increase student performance. It helps guide resource allocation, staff development, instructional content and practice, as well as assessment.

**The School Council Members are:**

Debra Swain – Principal  
Katie Pilotte – Teacher

Patricia Phylis – Teacher  
Kathleen Moeckel – Parent  
Patty Paul – Parent  
Leigh-Ann Evans – Parent  
Cheryl Condon- Community Member

The purpose of the Memorial School PTO is to provide the school community with leadership and financial support to promote curriculum enhancing programs, classroom enrichment, and social activities for students and their families. The dedicated members of the Memorial School PTO plan and implement cultural arts programs, organize volunteer programs, provide educational and enrichment materials and sponsor social activities. The PTO has been extremely supportive of our efforts to increase the use of technology within the classroom. Through their generosity, we have significantly increased the number of LCD projectors, digital cameras, and digital recorders that are available to staff members to enhance their instruction.

This year's Parent Teacher Organization Executive Board Members are:

Erica Davidson – President  
Karen Rogers – Vice President and Newsletter  
Tammy Scirocco – Treasurer  
Jen Campbell – Secretary  
Michelle Goodwin – Volunteer Coordinator  
Denise Asselin – Fundraising Tri-Chair  
Stephanie Dunham – Fundraising Tri-Chair  
Jackie Russo – Fundraising Tri-Chair  
Julie DeZutter – Cultural Arts Tri-Chair  
Shannon Palinkas – Cultural Arts Tri-Chair  
Michelle Tewksbury – Cultural Arts Tri-Chair  
Diane Snow- Family Fun Night and Webmaster

Our volunteer program remains an important part of the Memorial School. We continue to provide training each fall and offer a video which reviews our check-in procedure, registration requirements, volunteer opportunities, and the importance of confidentiality.

The Mendon Upton Educational Foundation (MUEF) has also played an important role in supporting innovative programming at Memorial School. Through their fundraising efforts, staff members are provided with the opportunity to develop and implement creative programs which are funded through MUEF grants.

In addition to the important academic programs that define Memorial School, the school community has come together to support others through their participation in a number of charitable opportunities. Students collected funds for *Unicef* while trick or treating at Halloween. Funds were also raised for the American Heart Association through the *Jump Rope for Heart* program, as well as the *Srides for Mary* charitable walk. Participation in the *Giving Tree* program provided support to families in need during the holiday season. This year Memorial School has partnered with BJ's Wholesale Club and the Boston Bruins for their *Third Annual PJ Drive* in support of Cradles to Crayons, a non-profit organization whose mission is to provide basic essentials for low-income and homeless children so that they will feel safe, warm, valued, and ready to learn.

Through the collaboration with community volunteers, third grade students had the opportunity to visit our town hall and historical society on Town Government Day. They participated in a "town meeting", as well as debated and voted on two important questions:

- \*Should electronic devices be allowed at school?
- \*Should the hours of the school day be extended?

The students also made stops at the town clerk's, assessors', and selectmen's offices. The day was a GREAT success.

The Spanish Immersion Program was recognized for its excellence when Memorial School was one of ten schools from across the United States to be chosen to become an International Spanish Academy. In October, the Spanish Government hosted a four day conference in Houston, Texas. Principal Debra Swain had the opportunity to meet with other ISA principals, attend workshops, review the European Language Portfolio, and visit other ISA schools. The highlight of the conference was the Official Signing Ceremony, during which Mrs. Swain and Mr. Diego Fernandez Alberdi, Education Counselor for the United States of America and Canada signed an Agreement of Cooperation. The International Spanish Academy Program was established by the Ministry, through the Education Office of the Embassy of Spain to promote the development of quality Spanish-English bilingual education programs which promote high academic standards, as well as provide students with the values of multicultural education.

Memorial School, as an ISA member, has access to the following resources and programs:

- Assistance in obtaining validation and recognition of academic accreditation
- Specialized visiting teachers
- Courses for teachers and school administrators in Spanish universities
- Scholarships for summer institutes
- Language and culture assistants
- School exchanges
- Professional development for teachers
- Participation in an ISA network in North America
- Connection with other Spanish and International organizations

After providing over thirty years of service to the Mendon-Upton Regional School District, the first principal of the *new* Memorial School, Mrs. Ruth Danforth, retired in June. In honor of her contribution to the children of Upton, the school community came together to create a beautiful butterfly garden, complete with a bronze statue of two children sharing their favorite book and a dedication plaque. I would like to take this opportunity to thank Mrs. Danforth for her hard work and commitment to the students and staff of Memorial School. I consider myself extremely fortunate to have been handed "the torch" and look forward to continuing the tradition of team work and excellence which she has inspired.

Respectfully submitted,

Debra Swain, Principal

## Technology

### Annual Report 2009

We retired the first of our technology leases this year and refreshed successfully with new equipment from Dell. This equipment is located at Miscoe Hill and Nipmuc schools in the computer labs and media centers.

New instructional hardware has been acquired such as wireless access points, projectors, and speakers through a mix of grant and operational funds. Due to financial considerations, we relied heavily on outside funding this year for new classroom technology tools.

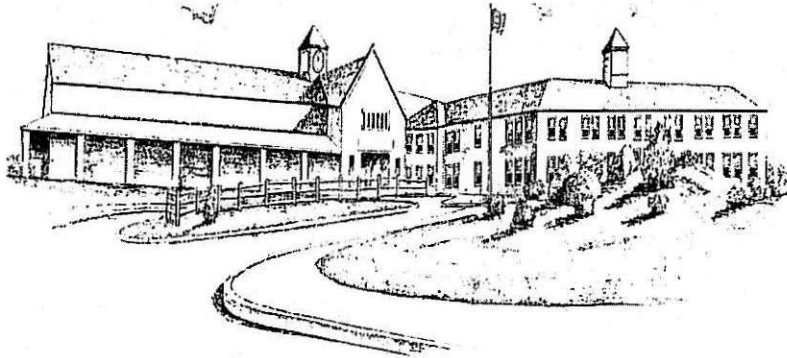
The district's email system was successfully upgraded to accommodate both our existing and future needs (3 years). This was done in accordance with our district hardware lifecycle and completed with operational funds.

Also, a new long range technology plan for the Federal government was completed to be compliant with NCLB and State of Massachusetts mandates. As a result, we will still be eligible for state and Federal grants.

Respectfully Submitted,

Joseph S. Leacu  
Director of Technology

# ***Forty-Ninth Annual Commencement Exercises***



Mendon-Upton Regional School District

***NIPMUC REGIONAL HIGH SCHOOL***

Upton, Massachusetts

High School Gymnasium

Saturday, May 30, 2009

10 a.m.

## PROGRAM

- \* Processional.....High School Band
- \* National Anthem.....All Present
- Address of Welcome.....Christopher K. Sullivan, Senior Class President
- Musical Selection.....High School Chorus  
     "For Good" from *Wicked* by Stephen Schwartz arranged by Mac Huff
- Essay.....Margaret C. Barthel  
     *"Class of 2009: No Cliché Intended"*
- Musical Selection.....Brendan J. Buono  
     *"Lullabye (Goodnight, my Angel)" by Billy Joel*
- Essay.....Samuel J. Leone  
     *"Our Divine Comedy"*
- Musical Selection.....High School Band  
     "Legend of the Ancient Hero" by Benjamin Yeo
- Essay.....Kayla M. Manczurowsky  
     *"Best Bye"*
- Remarks.....Antonio J. Fernandes, Jr.  
     SUPERINTENDENT OF SCHOOLS
- Presentation of Awards.....Joan M. Scribner  
     PRINCIPAL
- Presentation of Diplomas .....Donna Coakley-McGowan  
     SCHOOL COMMITTEE
- \* Recessional.....High School Band  
     Director of the High School Band.....Henry P. Morel  
     Director of the High School Chorus...Marsha I. Ledoux  
     Marshal.....Spenser C. Brosseau, Junior Class Vice President
- \* Audience Standing                      Reception following graduation ceremony

**CLASS OF 2009:**

Sophie Kate Abimerhi

Zachary Lee Adams

Brittany Ann Allard

**Christopher Richard Alling**

**Kate Marie Annunziato**

Anthony Joseph Arcudi

Hillary Jeanne Atstupenas

Brett Maxwell Bailey

Jonathan Evans Barthel

**Margaret Courtenay Barthel**

Tara Ann Bassi

**Brittany Ellyn Bianchi**

Jordan Daniel Bonnell

Jamas Ryan Branchaud

Nicholas Anthony Brault

**Rebecca Jean Brogan**

Amanda Elizabeth Brower

Denise Marie Brown

**Brendan James Buono**

Hannah Rose Burke

Ashley Nicole Byrnes

Andrew Francis Calzone

**Alexandra Renee Carter**

Benjamin Gregory Charpentier

Emily Dawn Cialdea

Brandon Stephen Coffey

Justine Chelsea Coldwell

Tyler Michael Condry

Maxwell James Connolly

Brittany Lynn Cote

Mariah Pastell Coz

Evan Mastrogiovanni Crocker

Colby Scott Crossman

**Joshua Michael Cunningham**

Matthew Michael Cyphers

Michael Anthony D'Amato

Michael Robert Dahthroth

Kristina Victoria Dalio

Ruth Elizabeth Daubney

Adam Michael DeSanto

Keenan Colby DiChiara

Margaret Rose Drennan

Kevin Jeffrey Earl

Heather Marie Farineau

Maggie Beckett Feather

William Morse Feather

Daniel Charles Featherstone

Erika Lynn Ferrucci

Meaghan Elizabeth Fichtner

Emily Jane Fisher



**Kelsey Elizabeth Fitzgerald**

Matthew Robert Flodstrom

**Alexandra Leigh Flynn**

Molly Lehner Flynn

Morgan Lucretia Flynn

Ricardo Kenji Fonseca

**Melissa Lindsey Fox**

**Lauren Nicole Fragoza**

Stephen Charles Gaffney

Kelly Megan Gamache

Samuel Aaron Garwood

Traci Ann Gendron

Quinlan David George

Courtney Patricia Gird

Jason Patrick Goguen

Zachary Joseph Grant

Kyle Alexander Greenman

Jessica Ann Greenwood

Seth Eugene Grill

Tess Baldwin Grover

Maxwell David Gruber

**Colin Noble Gurney**

Chelsie Marie Halloran

Gary Stephen Harriman

Alexander Bentley Hart

Peter Wyman Hawkes, Jr.

Abanoub Zaki Henes

Mark Joseph Hicklin

Bethany Ann Hill

Emily Elisabeth Holder

**Jason Matthew Hopkins**

Jonathan Joseph Horan

Zachery Tyler Hynes

**Erica Lynn Johnson**

Danica Brooke Jorgensen

Cody James Kabarrubias

Sarah Mae Kalis

**Alex Augustus Kara**

Ryan Christopher Kenney

**Tyler Joseph Kenney**

Jane Allison Kozel

William Patrick Laverty

**Alexandra Nicole Lavoie**

Jacqueline Grace Lawson

Michael Vincent LeBow

**Samuel Joseph Leone**

Derek Craig Lister

Erin Margaret Locklin

Sean Michael MacDonald

**Leann Joy Mackay**

**Julia Rose Manczurowsky**

**Kayla Marie Manczurowsky**

Sheila Marie Manning  
 Loretta Jenevieve Mari  
 Michael George Maxwell  
 Casey Ann Mayzel  
**Christine Claire McCann**  
**Michael Edward McGovern**  
 Paige Elizabeth McGrath  
 Meagan Elise McQueeney  
 Anthony Michael Menotti  
 Michael Grinnell Meyer  
 Joshua Adam Meyers  
 Kristina Lee Miklavic  
**Parker Douglas Mitchell**  
 Tinisha Symone Mitchell  
 Nicolas Giovanni Morese  
 Matthew Vincent Morganelli  
 Patrick Edward Mullarkey  
 Robert Benjamin Naranjo  
 Alex James Natterstad  
**Erin Lee Neilan**  
 Samantha Marie Nelson  
 Benjamin Alexander Niro  
**Michael Thomas O'Brien**  
 Sarah Rachel O'Connell  
 Tara Aileen O'Connell  
 Stephanie Nicole Oakley  
**Chad Edward Olson**  
 Adam Fletcher Parlin  
 Kathryn Marie Patrick  
 Nicole Marie Perregaux  
 Christopher-Thomas Peterson  
 Jacob Taylor Phipps  
 Deirdre Elizabeth Powers  
**Kristie Alison Pultz**  
**Jonathan Abraham Rapp**  
**Jennifer Anne Reagen**  
 Olivia Kathleen Reardon  
**Kelsey Maerin Reilly**  
 Patrick David Rielly  
 Craig Joseph Robinson  
 Brian Joseph Rodriguez  
 Christian David Rogers  
**Daniel Stephen Rogers**  
 Daniel Jon Rouleau  
 Michael Francis Roland Rudden  
 Monica MacKenzie Russell  
 Anne Katherine Sabeau  
**Kevin Robert Salvaggio**  
**Sean Edward Sannicandro**  
 Shaunna Marie Scalise  
 Emily Elizabeth Schollard  
 Jared Thomas Searles

Nicole Elise Senecal  
Bryan James Shirley  
**Alixandra Rose Shuber**  
Cameron Robert Smith  
Chelsey Marie Smith  
Nathaniel Rumsey Smithson  
**Kim Leng Sok**  
Olivia Alden Steeves  
Amanda Michelle Sullivan  
**Christopher Kehoe Sullivan**  
Hubert Henry Szczepanek  
Michael Scott Tate  
Amber Rose Taylor  
Emily Theresa Tobin  
Robert Gerald Tosches  
Meghan Marie Treem  
Ana Stephanie Vargas  
Heidi Michelle Welch  
John Robert Wentworth III  
**Emily Caitlin Wheat**  
Matthew John Wiley  
Brittany Elizabeth Wilson  
Nuala Lee Bernadette Winchester  
Abigail Taylor Wojtowicz  
**Alexander Michael Wolf**  
Jonathan Mayhew Wood, Jr.  
Jessica Lynn Zollo

**Bold: National Honor Society**

### **CLASS OFFICERS**

President .....Christopher Kehoe Sullivan  
Vice President .....Adam Michael DeSanto  
Secretary .....Julia Rose Manczurowsky  
Treasurer .....Emily Elizabeth Schollard

### **CLASS ADVISORS**

Jay Ferris and Mary Anne Moran

### **CLASS MOTTO**

"Behind us are memories, beside us are friends, before us are dreams that will never end."  
Author Unknown

### **SCHOOL COMMITTEE**

Heather Applegate	Kathleen Drennan
Donna Coakley-McGowan	Judy Leonelli
Camille Harvey	Donald Morin

### **SUPERINTENDENT OF SCHOOLS**

Antonio J. Fernandes Jr., M.Ed.

### **DIRECTOR OF PUPIL PERSONNEL SERVICES**

Mary Sullivan Kelley, Ed.D.

### **SCHOOL FACULTY**

Joan M. Scribner, M.Ed., Principal	
John K. Clements, M.Ed., Assistant Principal	Gary E. Perras, M.B.A., M.Ed., Assistant Principal

Sandra N. Alibozek, B.S.  
 Patrick J. Allen, M.Ed.  
 David C. Antonelli, CAES  
 Carla Antonellis, M.Ed.  
 Jill M. Baszner, M.Ed.  
 Lori Beaudoin, M.Ed.  
 Aimée Bel, M.Ed.  
 Meredith Bruce, M.Ed.  
 Cynthia Bucken, M.S., M.S.  
 Kevin M. Campbell, M.Ed.  
 Meghan C. Cilley, M.L.S.  
 Michael J. Clements, M.Ed.  
 Alison L. Clish, M.Ed.  
 Ronald A. Cochran, M.Ed.  
 Howard W. Cohen, M.A.T.  
 Kevin Connors, M.A.  
 June A. Cook, M.Ed.  
 Rita Cooney-Brown, M.S.  
 Patricia A. Crowley, M.Ed., M.A.T.  
 Lisa D'Elia Danielson, M.A.T.  
 Jeffrey Della Rovere, B.S.  
 Steven Della Rovere, B.S.  
 Kathleen Deschenes, M.Ed., BCABA  
 Christopher Evans, M.A.T.  
 Kerry A. Fagan, MSW, LICSW  
 Mark Feeley, M.B.A., CAGS  
 Jennifer Field, M.A.T.  
 Amy E. Gilchrist, M.Ed.  
 Christine Gniadek, M.Ed.  
 Jessica A. Grady, M.Ed.  
 Corey M. Guerra, B.S.  
 Christopher Hadfield, B.S.  
 Timothy Hall, M.Ed.  
 Barbara Hendricks, M.A., CCC-S/LP  
 W. Thomas Henes, M.A.T.  
 Courtney Henry, B.A.  
 Aime Hughes, M.Ed.  
 Julie Jussaume, M.Ed.  
 F. Andrew King, B.S.  
 Melisa Kinkela, M.Ed.  
 JoAnn Krause, R.N., B.S., NCSN  
 Pamela Kyrka, M.A.T.  
 Kathleen Laflash, M.Ed.  
 Katherine Larracey, M.Ed., M.A.  
 William Leaver, M.S. Ed.  
 Marsha I. Ledoux, M.Ed.

Jeffrey Liddle, B.S.  
Daniel MacIsaac, B.A.  
Michael E. Maloney, M. Ed.  
Rae Alison Maloney, M.P.H.  
Ellen J. McManus, M.Ed.  
Matthew Merten, M.Ed.  
Robert Messick, M.B.A.  
Carol J. Miller, M.A.  
Brian J. Moloney, B.A.  
Tricia E. Moloney, M.Ed.  
Mary Anne Moran, M.Ed.  
Henry P. Morel, M.A.T.  
Nicole Napoli, M.Ed.  
Christine H. Page, M.Ed.  
Matthew Petherick, B.A.  
Nicholas P. Pezzote, B.A.  
Kathryn Reardon, B.A.  
Nancy Robbins, LPN  
Lauren Ruffing, B.A.  
Helen T. Ryan, M.A.T.  
Ana Soto, M.Ed.  
Anne P. Sterry, M.Ed.  
Kathleen Tierney, B.S.  
Heather Waterman, M.Ed.  
Jackie Wheelock, M.A., CCC SLP  
Cari A. White, M.S

**NIPMUC REGIONAL HIGH SCHOOL  
SCHOLARSHIPS  
CLASS OF 2009**

<b>Name of Award</b>	<b>Amount</b>	<b>Recipient</b>
American Legion School Award Roger L. Wood Post #355 of Mendon		Kim Sok
Milford Area Chamber of Commerce	\$100	Melissa Fox
St. Michael's Cath. Women's Club	\$250	Erika Ferrucci
United Parish of Upton		Benjamin Charpentier Parker Mitchell Daniel Rogers
Nipmuc Student Council Leadership	\$200	Rebecca Brogan
Broadway Youth Dance Theater	\$500	Ruth Daubney
Broadway Youth Dance Theater	\$500	Kelsey Fitzgerald
Broadway Youth Dance Theater	\$450	Abigail Wojtowicz
Broadway Youth Dance Theater	\$450	Nicole Senecal
Broadway Youth Dance Theater	\$350	Justine Coldwell
Broadway Youth Dance Theater	\$350	Erica Johnson
Broadway Youth Dance Theater	\$300	Leann Mackay
Whitinsville Fish & Game Club	\$100	Christopher Alling
Nipmuc Arts Society	\$100	Ruth Daubney
Dean Bank Scholarship	\$250	Kate Annunziato Erica Johnson Jason Hopkins Jonathan Rapp
Medway Federation of Teachers	\$200	Monica Russell
Medway Federation of Teachers	\$250	Michael Maxwell
Eben and Alice Hall/Robert Hall '36	\$200	Alexandra Carter
Milford Reg. Medical Center Activities Committee	\$200	Hannah Burke
Charter Communications Scholar Athlete Award		Christopher Alling
Upton Men's Softball League	\$300	Rebecca Brogan
Upton Men's Softball League	\$300	Daniel Rogers
Nipmuc Warriors Club	\$250	Alexandra Lavoie
Nipmuc Warriors Club	\$250	Patrick Rielly
Nipmuc Warriors	\$250	Chris Sullivan
Larry Niro Memorial	\$200	Sam Leone
Chadd Ghelli Memorial Scholarship	\$250	Rebecca Brogan
Chadd Ghelli Memorial Scholarship	\$250	Jason Hopkins
Kimberly McNeil Memorial Scholarship	\$200	Brittany Cote
Amer. Legion Marshall Leland Post 173 Upton	\$150	Patrick Rielly Kelsey Fitzgerald

Mendon-Upton Music Boosters	\$500	Paige McGrath
Mendon-Upton Music Boosters	\$100	Brendan Buono
Mendon-Upton Music Boosters	\$100	Kevin Earl
Mendon Upton Music Boosters	\$100	Matthew Morganelli
Mendon Upton Music Boosters	\$100	Seth Grill
Mendon Upton Music Boosters	\$100	Hannah Burke
Upton Bloomer Girls-Harriet Jerunkoff Schol.	\$1,000	Melissa Fox
Upton Bloomer Girls-Catherine Saucier Schol.	\$1,000	Ruth Daubney
Upton Bloomer Girls-Bud LeClaire Scholarship	\$500	Kayla Manczurowsky
Upton Bloomer Girls Scholarship	\$1,000	Brittany Wilson
Upton Police Union Local 162	\$500	Kevin Earl
Upton Youth Club	\$500	Casey Mayzel
Upton Youth Club	\$500	Jonathan Rapp
Upton Youth Club	\$500	Chris Sullivan
The First Unitarian Society of Upton Scholarship	\$800	Lauren Fragoza
The First Unitarian Society of Upton Scholarship	\$800	Matthew Flodstrom
St. Gabriel the Archangel Knights of Columbus	\$250	Jessica Greenwood
St. Gabriel the Archangel Knights of Columbus	\$250	Michael Tate
Johnna Gould Bradley Memorial '84		Alexandra Carter
Upton Fire & EMS Association	\$500	Kayla Manczurowsky
Andrew Sala Memorial Girl	\$1,200	Kelsey Fitzgerald
Andrew Sala Memorial Boy	\$1,200	Daniel Rogers
Clifford B. Crowe Art Scholarship	\$500	Ruth Daubney
Clifford B. Crowe Art Scholarship	\$250	Casey Mayzel
Mendon Lion's Club	\$750	Jennifer Reagen
Mendon Lion's Club	\$750	Anne Sabean
Mendon-Upton Youth Soccer	\$500	Jacqueline Lawson
Mendon-Upton Youth Soccer	\$500	Jason Hopkins
Mendon Selectmen/IPA Blackstone Good Citizen Scholarship	\$500	Jennifer Reagen
Mendon Selectmen/IPA Blackstone - Good Citizen Scholarship	\$500	Michael Rudden
James Varney Memorial	\$500	Jason Hopkins
Upton V.F. W. Post #5597	\$300	Kevin Earl
Upton V.F.W. Post #5597	\$300	Cameron Smith
Emily Suzanne Irons Memorial	\$1,000	Justine Coldwell
Deborah Beltramini Memorial	\$700	Brendan Buono
Milford Rotary Club	1,000	Margaret Barthel
Shelley D. Vincent Memorial	\$1,000	Christopher Alling
Milford Federal Savings	\$1,000	Alexandra Lavoie
Upton's Woman's Club	\$1,000	Jacqueline Lawson
		Kayla Manczurowsky
Metrowest Community Health Care Foundation	\$2,000	Rebecca Brogan



Unibank	\$2,000	Michael Tate
Upton Men's Club	\$2,000	Alexandra Lavoie
Upton Men's Club	\$2,000	Kayla Manczurowsky
Upton Men's Club	\$2,000	Daniel Rogers
Jesse Taft at UMass-Amherst		Erica Johnson
Mendon Board of Health/Cafella Systems	\$500	Zachary Grant
Mendon Board of Health/Cafella Systems	\$500	Michael Rudden
Milford Regional Medical Center-Bill Perry Memorial Volunteer Scholarship	\$500	Kayla Manczurowsky
Jill M. Carboni Memorial Scholarship	\$1,000	Kayla Manczurowsky
Henry Clough Memorial(Mendon)	\$500	Evan Crocker
Henry Clough Memorial(Upton)	\$500	Matthew Morganelli
Henry Clough Memorial(Overall)	\$500	Justine Coldwell
Ella Whitney Risteen	\$200	Brendan Buono
Ella Whitney Risteen	\$200	Alexandra Carter
Ella Whitney Risteen	\$200	Ruth Daubney
Ella Whitney Risteen	\$200	Kelsey Fitzgerald
Ella Whitney Risteen	\$200	Melissa Fox
Ella Whitney Risteen	\$200	Lauren Fragoza
Ella Whitney Risteen	\$200	Alexandra Lavoie
Ella Whitney Risteen	\$200	Jonathan Rapp
Ella Whitney Risteen	\$200	Daniel Rogers
Ella Whitney Risteen	\$200	Nicole Senecal
Ella Whitney Risteen	\$200	Cameron Smith
Ella Whitney Risteen	\$200	Brittany Wilson
Ernest W. Ramsey Memorial	\$200	Jacqueline Lawson
Gary P. Bates Memorial Scholarship	\$200	Kevin Earl
Murphy Insurance Agency	\$2,500	Lauren Fragoza
Paul Daigle Leadership Scholarship	\$500	Rebecca Brogan
MURTA Janet Porter	\$500	Jonathan Rapp
MURTA	\$500	Daniel Ariel
MURTA	\$500	Matthew Perry
MURTA	\$500	Robert Lambert
New England Regional of Carpenters Boston	\$800	Alexandra Lavoie
Worcester Chapter of ASME	\$1,000	Jonathan Rapp
Robert Byrd Scholarship		Christopher Sullivan
<b>John and Abigail Adams Scholarship Tuition at State College/University:</b>		
John and Abigail Adams Scholarship		Brittany Allard
John and Abigail Adams Scholarship		Christopher Alling
John and Abigail Adams Scholarship		Kate Annunziato
John and Abigail Adams Scholarship		Margaret Barthel
John and Abigail Adams Scholarship		Rebecca Brogan
John and Abigail Adams Scholarship		Alexandra Carter
John and Abigail Adams Scholarship		Ben Charpentier

John and Abigail Adams Scholarship		Mariah Coz
John and Abigail Adams Scholarship		Colby Crossman
John and Abigail Adams Scholarship		Joshua Cunningham
John and Abigail Adams Scholarship		Michael Dahlroth
John and Abigail Adams Scholarship		Daniel Featherstone
John and Abigail Adams Scholarship		Kelsey Fitzgerald
John and Abigail Adams Scholarship		Alexandra Flynn
John and Abigail Adams Scholarship		Molly Flynn
John and Abigail Adams Scholarship		Lauren Fragoza
John and Abigail Adams Scholarship		Kelly Gamache
John and Abigail Adams Scholarship		Samuel Garwood
John and Abigail Adams Scholarship		Jessica Greenwood
John and Abigail Adams Scholarship		Colin Gurney
John and Abigail Adams Scholarship		Jason Hopkins
John and Abigail Adams Scholarship		Erica Johnson
John and Abigail Adams Scholarship		Sarah Kalis
John and Abigail Adams Scholarship		Tyler Kenney
John and Abigail Adams Scholarship		William Laverty
John and Abigail Adams Scholarship		Samuel Leone
John and Abigail Adams Scholarship		Derek Lister
John and Abigail Adams Scholarship		Julia Manczurowsky
John and Abigail Adams Scholarship		Kayla Manczurowsky
John and Abigail Adams Scholarship		Michael Maxwell
John and Abigail Adams Scholarship		Casey Mayzel
John and Abigail Adams Scholarship		Michael McGovern
John and Abigail Adams Scholarship		Paige McGrath
John and Abigail Adams Scholarship		Anthony Menotti,
John and Abigail Adams Scholarship		Kristina Miklavic
John and Abigail Adams Scholarship		Parker Mitchell
John and Abigail Adams Scholarship		Matthew Morganelli
John and Abigail Adams Scholarship		Erin Neilan
John and Abigail Adams Scholarship		Jonathan Rapp
John and Abigail Adams Scholarship		Jennifer Reagen
John and Abigail Adams Scholarship		Kelsey Reilly
John and Abigail Adams Scholarship		Patrick Rielly
John and Abigail Adams Scholarship		Craig Robinson
John and Abigail Adams Scholarship		Brian Rodriguez
John and Abigail Adams Scholarship		Daniel Rogers
John and Abigail Adams Scholarship		Michael Rudden
John and Abigail Adams Scholarship		Kevin Salvaggio
John and Abigail Adams Scholarship		Sean Sannicandro
John and Abigail Adams Scholarship		Cameron Smith
John and Abigail Adams Scholarship		Chelsey Smith
John and Abigail Adams Scholarship		Kim Sok
John and Abigail Adams Scholarship		Christopher Sullivan

John and Abigail Adams Scholarship		Michael Tate
John and Abigail Adams Scholarship		Amber Taylor
John and Abigail Adams Scholarship		Emily Wheet
John and Abigail Adams Scholarship		Matthew Wiley
John and Abigail Adams Scholarship		Alexander Wolf

**Nipmuc Regional High School  
Class of 2009 Future Plans**

<b>Student</b>	<b>College</b>	<b>Major</b>
Abimerhi, Sophie	Saint Anselm College	Undecided
Adams, Zachary	Employment	
Allard, Brittany	Framingham State College	Undecided
Alling, Christopher	University of Vermont	Animal Science/Pre-Vet
Annunziato, Kate	Marist College	Undecided
Arcudi, Anthony	Quinsigamond Community College	Undecided
Atstupenas, Hillary	Springfield College	English (Secondary Ed.)
Bailey, Brett	Mass Bay Community College	Auto Mechanic
Barthel, Jonathan	Hobart & William Smith Colleges	Political Science
Barthel, Margaret	Smith College	English
Bassi, Tara	Curry College	Health Science
Bianchi, Brittany	Keene State College	Liberal Arts
Bonnell, Jordan	University of Massachusetts-Dartmouth	Liberal Arts
Branchaud, Jamas	Quinsigamond Community College	General Studies
Brault, Nicholas	University of Massachusetts-Lowell	Mechanical Engineering
Brogan, Rebecca	University of Massachusetts-Amherst	Biology/Pre-Med
Brower, Amanda	Bridgewater State College	Business
Brown, Denise	Quinsigamond Community College	Food Service Management
Buono, Brendan	Stonehill College	Computer Science/Theatre
Burke, Hannah	Framingham State College	Undecided
Calzone, Andrew	Mass. Bay Community College	Undecided
Carter, Alexandra	Western New England College	Business/Government
Charpentier, Benjamin	American University	Arabic/Middle Eastern Studies
Cialdea, Emily	University of New Hampshire	Equine Science
Coffey, Brandon	Central Connecticut State University	Civil Engineering
Coldwell, Justine	Framingham State College	Elementary Education
Condry, Tyler	Lasell College	Sports Management
Connolly, Maxwell	Cape Cod Community College	Liberal Arts
Cote, Brittany	Framingham State College	Art
Coz, Mariah	Hampshire College	Undecided
Crocker, Evan	University of Massachusetts-Dartmouth	Mechanical Engineering

Crossman, Colby	University of Massachusetts-Amherst	Business
Cunningham, Joshua	Stonehill College	Undecided
Cyphers, Matthew	Westfield State College	English
D'Amato, Michael	Quinsigamond Community College	Engineering
Dahlroth, Michael	Massachusetts College of Liberal Arts	Computer Science
<b>Student</b>	<b>College</b>	<b>Major</b>
Dalio, Kristina	Bridgewater State College	Communications
Daubney, Ruth	Montserrat College of Art	Photography/Art Education
DeSanto, Adam	University of New Haven	Criminal Justice
DiChiara, Keenan	Employment	
Drennan, Margaret	University of Maine-Farmington	Political Science
Earl, Kevin	Bridgewater State College	Criminal Justice
Farineau, Heather	Fitchburg State College	Undecided
Feather, Maggie	Quinsigamond Community College	Nursing
Feather, William	Wentworth Institute of Technology	Mechanical Engineering
Featherstone, Daniel	University of New England	Political Science-Pre-Law
Ferrucci, Erika	University of Hartford	Dance Ed./Performance
Fichtner, Meaghan	Bryant University	Marketing
Fisher, Emily	University of Massachusetts-Amherst	Undecided
Fitzgerald, Kelsey	Lesley University	Elementary Education
Flodstrom, Matthew	Quinsigamond Community College	Hospitality Management
Flynn, Alexandra	Assumption College	Undecided
Flynn, Molly	University of Massachusetts-Amherst	Undecided
Flynn, Morgan	University of Massachusetts-Lowell	Business
Fonseca, Ricardo	UFSC or UDESC Brazil	Management
Fox, Melissa	Bucknell University	Psychology
Frangoza, Lauren	Boston University	Marketing
Gaffney, Stephen	Marine Corps	
Gamache, Kelly	Savannah College of Art & Design	Illustration/Animation
Garwood, Samuel	Iowa State University	Architecture
Gendron, Traci	University of Tennessee	Interior Design
George, Quinlan	Employment	
Gird, Courtney	Mass Bay Community College	Undecided
Goguen, Jason	Dean College	Criminal Justice
Grant, Zachary	Nichols College	Business

Greenman, Kyle	Employment	
Greenwood, Jessica	Clemson University	Business
Grill, Seth	Salem State College	Sports Management
Grover, Tess	Fitchburg State College	Communications Media
Gruber, Maxwell	Seven Hills Transitional School	Work/Study Program
Gurney, Colin	University of Massachusetts-Amherst	Political Science
Halloran, Chelsie	Worcester State College	Undecided
Hart, Alexander	Oral Roberts University	Business
Hawkes, Peter, Jr.	Employment	
Henes, Abanoub	Middlesex Community College	Biology/Pre Dental
Hicklin, Mark	Johnson & Wales University	Culinary Arts
Hill, Bethany	Dean College	Health Sciences
<b>Student</b>	<b>College</b>	<b>Major</b>
Holder, Emily	University of Massachusetts-Lowell	Undecided
Hopkins, Jason	Worcester Polytechnic Institute	Mechanical Engineering
Horan, Jonathan	Neosho Community College	Undecided
Hynes, Zachery	Employment	
Johnson, Erica	University of Massachusetts-Amherst	Biology (Pre-Med)
Jorgensen, Danica	Calvin College	Speech Pathology
Kabarrubias, Cody	Baker University	Business
Kalis, Sarah	Florida State University	Criminal Psychology
Kara, Alex	Boston University	Archaeology
Kenney, Ryan	University of Rhode Island	Undecided
Kenney, Tyler	Lehigh University	Computer Engineering
Kozel, Jane	Employment	
Laverty, William	Bridgewater State College	Business or Computers
Lavoie, Alexandra	University of New England	Pharmacy
Lawson, Jacqueline	Bridgewater State College	Elementary Education
LeBow, Michael	Mount Ida College	Athletic Training
Leone, Samuel	Boston University	Int'l. Relations/Arabic
Lister, Derek	Northeastern University	Business Adm./Finance
Locklin, Erin	Coastal Carolina University	Biology
MacDonald, Sean	Newbury College	Culinary Arts
Mackay, Leann	Emmanuel College	Biology
Manczurowsky, Julia	Northeastern University	Physical Therapy
Manczurowsky, Kayla	Boston College	Nursing
Mari, Loretta	Employment	
Maxwell, Michael	University of Connecticut	Undecided
Mayzel, Casey	Savannah College of Art & Design	Writing/Fashion
McCann, Christine	Syracuse University	Biology
McGovern, Michael	Bryant University	Honors Program

McGrath, Paige	New England Conservatory	Music Performance/French Horn
McQueeney, Meagan	University of Massachusetts-Dartmouth	Marketing
Menotti, Anthony	University of Massachusetts-Dartmouth	Liberal Arts
Meyer, Michael	Roger Williams University	Construction Management
Meyers, Joshua	Gap Year/Travel	
Miklavic, Kristina	University of Massachusetts-Amherst	Psychology
Mitchell, Parker	University of Vermont	Pre-Law
Mitchell, Tinisha	Bridgewater State College	Undecided
Morese, Nicolas	Mass Bay Community College	Liberal Arts
Morganelli, Matthew	University of New Hampshire	Civil Engineering
Mullarkey, Patrick	University of Maine-Orono	Undecided
Naranjo, Robert	Quinnipiac University	Business
<b>Student</b>	<b>College</b>	<b>Major</b>
Natterstad, Alex	Anna Maria College	Undecided
Neilan, Erin	Assumption College	Business Communications
Nelson, Samantha	Salve Regina University	Elementary Education
Niro, Benjamin	Employment	
O'Brien, Michael	Bryant University	Marketing
O'Connell, Sarah	Quinsigamond Community College	Liberal Arts
O'Connell, Tara	Employment	
Oakley, Stephanie	Employment	
Olson, Chad	Quinsigamond Community College	Criminal Justice
Parlin, Adam	Framingham State College	Wildlife Biology
Perregaux, Nicole	Westfield State College	Elementary Education
Peterson, Christopher	Boston Architectural College	Architecture
Phipps, Jacob	New England Institute of Technology	Automotive Tech.
Powers, Deirdre	Employment	
Pultz, Kristie	University of New Hampshire	Communication Disorders
Rapp, Jonathan	Worcester Polytechnic Institute	Mechanical Engineering
Reagen, Jennifer	University of Massachusetts-Amherst	Marketing
Reardon, Olivia	Framingham State College	Fashion Merchandising
Reilly, Kelsey	University of Massachusetts-Amherst	Isenburg School of Mgmt.
Rielly, Patrick	Bentley University	Business
Robinson, Craig	Stonehill College	Business
Rodriguez, Brian	University of Massachusetts-Amherst	Computer Engineering

Rogers, Christian	Johnson & Wales University	Business Finance
Rogers, Daniel	University of Maine	Mechanical Engineering
Rouleau, Daniel	Quinsigamond Community College	Health Science
<b>Rudden, Michael</b>	<b>Marist College</b>	<b>Information Systems</b>
Russell, Monica	Anna Maria College	Social Work
Sabeau, Anne	Colby Sawyer College	Athletic Training
Salvaggio, Kevin	Saint Anselm College	Business
Sannicandro, Sean	College of the Holy Cross	Undecided
Scalise, Shaunna	Springfield College	Undecided
Schollard, Emily	Coastal Carolina University	Marketing/Communications
Searles, Jared	Employment	
Senecal, Nicole	Suffolk University	English
Shirley, Bryan	Salem State College	Fitness/Wellness
Shuber, Alixandra	Suffolk University	Public Relations
Smith, Cameron	University of Massachusetts-Amherst	Undecided
Smith, Chelsey	University of Massachusetts-Amherst	Undecided
Smithson, Nathaniel	Westfield State College	Undecided
Sok, Kim	Bentley University	Business
Steeves, Olivia	Employment	
<b>Student</b>	<b>College</b>	<b>Plans</b>
Sullivan, Amanda	Bowling Green State University	Undecided
Sullivan, Christopher	Union College/Albany Medical School (Joint Program)	Pre-Med
Szczepanek, Hubert	Quinsigamond Community College	General Studies
Tate, Michael	Providence College	Liberal Arts
Taylor, Amber	Northeastern University	Chemical Engineering
Tobin, Emily	Westfield State College	Marketing
Tosches, Robert	Quinsigamond Community College	Journeyman
Treem, Meghan	Bay Path College	Undecided
Vargas, Ana	Montgomery County Community Coll.	General Studies
Welch, Heidi	Suffolk University	Undecided
Wentworth, John III	Seacoast Masters Commission	Religious Studies
Wheet, Emily	North Carolina State University	Undecided
Wiley, Matthew	Employment	
Wilson, Brittany	Suffolk University	Undecided
Winchester, Nuala	Quinsigamond Community College	Undecided
Wojtowicz, Abigail	Gordon College	Early Childhood Education
Wolf, Alexander	University of Massachusetts-	Sports Management



	Amherst Isenberg School of Business	
Wood, Jonathan, Jr.	Bridgewater State College	Criminal Justice
Zollo, Jessica	Lincoln Technical Institute	Medical Assistant

**Mendon-Upton Regional School District  
2008-2009 Calendar**



AUGUST						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER						
S	M	T	W	T	F	S
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

OCTOBER						
S	M	T	W	T	F	S
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26	27	28	29	30	31	

NOVEMBER						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

DECEMBER						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JANUARY						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

8/18: School Committee Meeting  
8/25 & 8/26: Teachers Report  
8/27: Students Report  
8/29: No School

9/1: Labor Day (NS)  
9/8: School Committee Meeting  
9/22: School Committee Meeting

10/6: School Committee Meeting  
10/10: Early Release  
10/13: Columbus Day (NS)  
10/20: School Committee Meeting  
10/31: Term 1 Ends (K-12)

11/3: School Committee Meeting  
11/4: Full Release Day (NS)  
11/11: Veteran's Day Observed (NS)  
11/17: School Committee Meeting  
11/19: Early Release (Teacher Conf)  
11/20: Early Release (Teacher Conf)  
11/26: Early Release  
11/27 & 11/28: Thanksgiving (NS)

12/15: School Committee Meeting  
12/24 - 1/2: Vacation

1/5: Students Return  
1/12: School Committee Meeting  
1/16: Full Release Day (NS)  
1/19: M. L. King Day (NS)  
1/22: Term 2 Ends (PreK and 5-12)  
1/26: School Committee Meeting  
1/28: SNOW DAY (NO SCHOOL)

2/9: School Committee Meeting  
2/16 - 2/20: Vacation

3/2: SNOW DAY (NO SCHOOL)  
3/3: Term 2 Ends (K-4)  
3/9: School Committee Meeting  
3/20: Early Release  
3/23: School Committee Meeting

4/2: Term 3 Ends (5-12)  
4/10: Good Friday (NS)  
4/13: School Committee Meeting  
4/20 - 4/24: Vacation  
4/27: School Committee Meeting

5/1: Mendon Town Meeting  
5/4: Upton Annual Election  
5/7: Upton Town Meeting  
5/8: Mendon Adjourned Town Mtg  
5/12: Mendon Annual Election  
5/15: Early Release  
5/18: School Committee Meeting  
5/25: Memorial Day (NS)  
5/30: Nipmuc Graduation

6/1: School Committee Meeting  
6/15: School Committee Meeting  
6/17: Last Day - Early Release (180th day)  
6/17: Term 3 Ends (K-4)  
6/17: Term 4 Ends (5-12)

FEBRUARY						
S	M	T	W	T	F	S
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22	23	24	25	26	27	28

MARCH						
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29	30	31				

APRIL						
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26	27	28	29	30		

MAY						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**PLEASE NOTE!**

NS = NO SCHOOL  
There is NO KINDERGARTEN on November 19 and 20, 2008  
School Committee meetings are held at Central Office (Miscoc).

REV.02: 3/24/09  
ADJUSTED LAST DAY OF SCHOOL DUE TO 2 SNOW DAYS  
[www.mu-regional.k12.ma.us](http://www.mu-regional.k12.ma.us)

## Mendon-Upton Regional School District

Enrollment  
October 1, 2009By Town  
Building  
Grade

	Voc Out	Sped Out	Pre School	K	1	2	3	4	5	6	7	8	9	10	11	12	Totals
<b>Mendon</b>	3	18	15	85	100	82	109	91	82	102	114	92	86	85	96	71	1231
Clough		4	14	82	99	81	108	89									476
Memorial				3	1	1	1	1									7
Miscoe		4							82	102	114	92					394
Nipmuc	3	10											86	85	96	71	354
S & L only			1					1									2
<b>Upton</b>	4	16	20	106	114	114	125	121	118	106	136	135	90	92	94	81	1472
Clough					1	3	2	5									11
Memorial		3	18	106	113	111	123	116									590
Miscoe		6							118	105	136	135					500
Nipmuc	4	7											90	92	94	81	369
S & L only			2							1							3
<b>Choice In</b>				8	7	5	6	6	14	12	10	10	24	18	13	18	151
Clough				6	6	4	6	4									26
Memorial				2	1	1		2									6
Miscoe									14	12	10	10					46
Nipmuc													24	18	13	18	73
<b>PK - Tuition</b>			49														49
Mendon-Mem			2														2
Mendon-Clo			26														26
Upton-Clo																	0
Upton-Mem			21														21
<b>Charter Out</b>				2						5	2	2	2	1			14
Mendon				2						1		1					4
Upton										4	2	1	2	1			10
<b>Choice Out</b>				6	1	2	2	2	1	3	3	3	4	1	6	5	39
Mendon				1		2	1	1			2	1	3	1	5	1	18
Upton				5	1		1	1	1	3	1	2	1		1	4	21
<b>Totals</b>	7	34	84	207	222	203	242	220	215	228	265	242	206	197	209	175	2956

Annual Town Report 2008 - 2009		
DISTRICT EMPLOYEE LISTING - YEAR ENDING JUNE 30, 2009		
<b>SCHOOL COMMITTEE</b>		
Coakley-McGowan, Donna	Chairperson	Term Expires 2012
Morin, Donald	Vice Chairperson	Term Expires 2012
Judith Leonelli	Secretary	Term Expires 2011
Harvey, Camille		Term Expires 2011
Applegate, Heather		Term Expires 2010
Dreannan, Kathleen		Term Expires 2010
<b>ADMINISTRATION</b>		
Fernandes, Jr., Antonio J.	Superintendent	\$151,654
Sullivan Kelley, Mary	Director of Pupil Personnel Services	\$94,860
Donoghue, Edward S.	Financial Officer	\$96,900
Gallagher, Janice E.	Director of Curriculum and Instruction	\$81,600
Taylor, Shirley A.	Out of District Coordinator	\$45,990
Leacu, Joseph S.	Director Informational Technology	\$71,400
Choiniere, Kenneth H.	Director Grounds/Maintenance	\$88,949
Scribner, Joan	Principal, Nipmuc Regional High School	\$109,269
Clements, John K.	Asst. Principal, Nipmuc Regional High School	\$80,039
Perras, Gary	Asst. Principal, Nipmuc Regional High School	\$76,500
Kurposka, Roseanne B.	Principal, Miscoc Hill School	\$94,784
Meyer, Ann J.	Assistant Principal, Miscoc Hill School	\$76,683
Rozen, Vincent F.	Principal, H. P. Clough Elementary School	\$105,571
Danforth, Ruth A.	Principal, Memorial Elementary School	\$94,969
Belland, Kimberly A.	Accountant/Human Resources	\$62,220
<b>TEACHERS/GUIDANCE/NURSES</b>		
Afable, Mary K.	Teacher	\$32,068
Alibozek, Sandra N.	Teacher	\$50,560
Allen, Kathleen M.	Guidance Counselor	\$64,985
Allen, Patrick J.	Teacher	\$63,223
Alsen, Sheila C.	Teacher	\$55,675
Alvarez, Leticia Alonso	Teacher	\$46,563
Amitrano, Lauren M.	Teacher	\$58,564
Antonelli, David C.	Teacher	\$73,693
Antonellis, Carla	Teacher	\$49,969
Appleby, Stacy L.	Teacher	\$54,521
Ariel, Veronica C.	Speech Pathologist	\$73,693
Augustino, Gail P.	Occupational Therapist	\$70,500

Barron, Katherine G.	Teacher	\$52,118
Barrows, Mary E.	Teacher	\$67,783
Bartlett, Patricia	Teacher	\$61,304
Baszner, Jill M.	Teacher	\$76,634
Baszner, Peter E.	Teacher	\$76,634
Beaudoin, Lori L.	Teacher	\$67,543
Beauregard, Victoria L.	Guidance Counselor	\$66,498
Bel, Aimee S.	Teacher	\$63,223
Berthao, Kristen	Teacher	\$67,543
Bertram, Susan J.	Teacher	\$69,477
Bertrand, Betsy J.	Teacher	\$75,410
Bomba, Skye D.	Teacher	\$47,817
Borek, Laurie C.	Teacher	\$61,304
Borgatti, Diane M.	Teacher	\$47,817
Bourke, Martha E.	Teacher	\$65,896
Bozyczko, Heather L.	Teacher	\$46,563
Brigham, Marie E.	Teacher	\$67,543
Brown, Gail N.	Teacher	\$56,687
Bruce, Meredith L.	Teacher	\$60,833
Bucken, Cynthia A.	Guidance Counselor	\$70,500
Burke, Dana D.	Teacher	\$44,607
Campbell, Kevin M.	Teacher	\$67,543
Cardamone, Kathryn L.	Teacher	\$49,969
Carnegie, Patricia E.	Teacher	\$67,543
Casey, Linda J.	Physical Therapist	\$50,980
Castineira, Lucia	Teacher	\$49,969
Cellucci, Anita M.	Teacher	\$50,743
Checkoway, Gail E.	Nurse	\$56,687
Cilley, Meghan C.	Teacher	\$55,675
Clark, Robert E.	Teacher	\$64,188
Claro, Kristine L.	Teacher	\$67,543
Clements, Michael J.	Teacher	\$69,477
Clish, Alison L.	Teacher	\$67,543
Cochran, Ronald A.	Teacher	\$67,543
Cohen, Howard W.	Teacher	\$68,016
Concejo, Esther	Teacher	\$52,118
Connolly, Kerry P.	Teacher	\$60,302
Connors, Kevin M.	Teacher	\$69,477
Cook, June A.	Teacher	\$67,543
Cooney-Brown, Rita C.	Teacher	\$71,897
Costello, Ann T.	Teacher	\$67,543
Cote, Linda	Teacher	\$52,118

Couture, Alyssa	Teacher	\$56,687
Crawford, Alyssa A.	Teacher	\$60,268
Crowley, Patricia A.	Teacher	\$73,693
Cullen, Alyson	Teacher	\$48,654
DaSilva, Meagan E.	Teacher	\$48,654
D'Elia, Lisa	Teacher	\$67,543
DellaRovere, Jeffrey M.	Teacher	\$52,863
DellaRovere, Steven J.	Teacher	\$46,563
Deschenes, Kathleen P.	Teacher	\$47,817
Devlin Ellis, Kami R.	Teacher	\$59,537
Dudley, Anne D.	Teacher	\$57,241
Eagan, Michael A.	Teacher	\$56,687
Edwards, Susan N.	Vision Services	\$40,991
Erickson, Jennifer M.	Teacher	\$52,118
Ethier, Rebecca M.	Teacher	\$44,607
Evans, Christopher P.	Teacher	\$52,118
Fagan, Kerry A.	Guidance Counselor	\$58,564
Farley, Amanda J.	Speech Pathologist	\$49,969
Feeley, Mark F.	Teacher	\$75,410
Ferreira, Jennifer D.	Teacher	\$58,564
Festa, Kimberly A.	Teacher	\$56,687
Field, Jennifer C.	Teacher	\$56,687
Frery, Cathy A.	Teacher	\$54,521
Gamboni, Amelia	Teacher	\$50,743
Gentili, Alice M.	Teacher	\$63,223
Gervais, Beth A.	Teacher	\$60,833
Gilchrist, Amy E.	Teacher	\$69,477
Glassman, Scott R.	Teacher	\$52,561
Gniadek, Christine M.	Teacher	\$56,687
Grady, Jessica A.	Teacher	\$54,521
Grady, Martha S.	Teacher	\$63,726
Graves, Rachel P.	Vision Services	\$71,897
Grimes, Catherine J.	Teacher	\$61,304
Guerra, Corey M.	Teacher	\$57,108
Guertin, Kathy A.	Psychologist	\$75,410
Guglietti, John M.	Teacher	\$67,543
Hadfield, Christopher M.	Teacher	\$41,702
Hall, Jennifer S.	Teacher	\$58,564
Hall, Timothy J.	Teacher	\$56,276
Hansen, Jonathan M.	Teacher	\$52,118
Hardin, Rebecca A.	Teacher	\$52,118
Hart, Beverly Ann	Teacher	\$75,410

Hayes, Daniel P.	Teacher	\$60,833
Hendricks, Barbara R.	Teacher	\$48,666
Henes, William T.	Teacher	\$47,817
Henry, Courtney A.	Teacher	\$48,654
Horn, Christine K.	Teacher	\$61,304
Hughes, Aime Jay	Teacher	\$67,543
Ishler, Marabeth	Teacher	\$26,342
Jango, Tanna P.	Teacher	\$56,687
Jarvis, Jacquelyn	Teacher	\$60,833
Johnson, Taylor O.	Teacher	\$39,823
Jordan, Katie J.	Teacher	\$73,693
Joyce, Carla J.	Teacher	\$60,268
Jussaume, Julie A.	Teacher	\$60,833
Kadra, Elizabeth M.	Teacher	\$41,702
Keefe, Kristen L.	Teacher	\$33,607
Keenan, Jaclyn M.	Teacher	\$63,223
King, F. Andrew	Teacher	\$63,726
Kinkela, Melisa J.	Teacher	\$61,882
Krause, Joanne	Nurse	\$63,726
Kyrka, Pamela S.	Teacher	\$75,410
Laflash, Kathleen A.	Teacher	\$68,947
Lajoie, Lauren B.	Teacher	\$52,561
Lambert, Elizabeth E.	Teacher	\$61,882
Lampros, Kristen L.	Teacher	\$65,896
Langdon, Heather B.	Teacher	\$56,687
Larracey, Katherine A.	Guidance Counselor	\$73,693
Leaver, William D.	Teacher	\$67,543
Ledoux, Marsha I.	Teacher	\$63,223
Liddle, Jeffrey	Teacher	\$46,563
Lizotte, Janice G.	Teacher	\$60,833
Lopes, Nancy M.	Teacher	\$71,897
Luciano, Sonia	Teacher	\$50,743
Luzzetti, Renee	Teacher	\$56,687
Lynch, Marianne S.	Teacher	\$47,817
Macartney, James L.	Teacher	\$29,191
MacIsaac, Daniel A.	Teacher	\$49,969
MacMurray, Robert T.	Teacher	\$39,823
Maglione, Janet R.	Teacher	\$71,897
Maloney, Michael E.	Teacher	\$67,783
Maloney, Rae A.	Teacher	\$62,563
Manser, Caterina A.	Teacher	\$46,474
Marcum, Nathaniel A.	Teacher	\$47,817

Martz, II, William V.	Teacher	\$50,560
Mason, Sharon L.	Teacher	\$67,543
Mattson, Donna M.	Guidance Counselor	\$75,410
McCourt, Heather A.	Teacher	\$56,687
McDonald, Michele M.	Teacher	\$60,268
McDonough, Karen G.	Teacher	\$69,477
McGee, Tammy A.	Teacher	\$44,982
McInnis, William R.	Teacher	\$67,543
McIntyre, Sara Jean	Teacher	\$50,743
McManus, Ellen J.	Teacher	\$32,948
Merten, Matthew N.	Teacher	\$62,563
Messick, Robert S.	Teacher	\$68,947
Miller, Carol J.	Teacher	\$73,570
Moloney, Brian J.	Teacher	\$41,702
Moloney, Tricia	Teacher	\$67,543
Monroe, Wanda B.	Teacher	\$69,477
Montano, Sarah C.	Teacher	\$56,687
Montesdeoca, Juanita	Teacher	\$48,654
Moran, Mary Anne	Teacher	\$63,223
Morel, Henry P.	Teacher	\$73,693
Morel, Michael P.	Teacher	\$50,560
Moroney, Jill A.	Teacher	\$48,654
Morrical, Heather A.	Teacher	\$19,912
Morrison, Wendy H.	Speech Pathologist	\$67,543
Murphy, Sharon M.	Teacher	\$64,985
Naples, Amy B.	Teacher	\$54,521
Napoli, Nicole M.	Teacher	\$52,863
Ogando, Santiago W.	Teacher	\$39,823
O'Neil, Maureen A.	Teacher	\$76,634
Oldfield, III, Frederick G.	Teacher	\$21,412
Page, Christine H.	Teacher	\$73,693
Pardue, Lindsey A.	Teacher	\$46,563
Patacchiola, Kathleen M.	Teacher	\$71,897
Perry, Kathleen B.	Teacher	\$52,118
Petherick, Matthew J.	Teacher	\$52,561
Pezzote, Nicholas P. -	Teacher	\$46,563
Phipps, Wayne R.	Teacher	\$61,304
Phylis, Patricia T.	Teacher	\$68,016
Pike, Kim Y.	Teacher	\$73,693
Pilotte, Katherine	Teacher	\$56,687
Pool, Grace G.	Teacher	\$40,526
Presbrey, Karen A.	Teacher	\$75,410



Quirarte, Maria R.	Teacher	\$60,833
Raposa, Ann	Teacher	\$52,118
Raymond, Kirsten H.	Teacher	\$48,612
Reardon, Kathryn M.	Teacher	\$41,702
Rhodes, Kathleen A.	Teacher	\$73,693
Rice, Katherine A.	Teacher	\$60,833
Rogers, Daniel D.	Teacher	\$49,969
Ruby, Suzette M.	Teacher	\$75,410
Ruffing, Lauren	Teacher	\$46,563
Rutkowski, Andrea L.	Teacher	\$58,564
Ryan, Helen T.	Teacher	\$57,215
Ryan, Lisa	Nurse	\$56,687
Sanford, Amanda A.	Teacher	\$69,477
Shaughnessy, Diane C.	Teacher	\$44,982
Sheehan, Paula R.	Teacher	\$61,304
Smith, Heather A.	Teacher	\$27,185
Smith, Lise M.	Teacher	\$73,693
Soto, Ana M.	Teacher	\$61,882
Spindel, Roy R.	Teacher	\$47,817
St. Pierre, Lauren	Teacher	\$52,118
Starkis, Virginia R.	Teacher	\$73,693
Stenbuck, Joanne S.	Vision Services	\$61,304
Sterry, Anne P.	Teacher	\$49,969
Stienstra, Cecilia L.	Nurse	\$59,808
Suffredini, Carol R.	Speech Pathologist	\$54,034
Thomsen, Timothy P.	Teacher	\$56,687
Tierney, Kathleen M.	Teacher	\$63,726
Todd, Dennis G.	Special Ed. Team Chair	\$73,693
Tomas, Katherine M.	Teacher	\$39,823
Trowbridge, Darryl M.	Teacher	\$44,607
Wallace, Hilary	Teacher	\$48,654
Warren, Kristen L.	Teacher	\$60,833
Washburn, Melonie A.	Teacher	\$58,564
Waterman, Heather A.	Teacher	\$64,985
Webster, Brenda L.	Teacher	\$67,543
Welch, Marney P.	Teacher	\$46,563
Wernig, Elizabeth A.	Teacher	\$56,687
Wheelock, Jacqueline B.	Teacher	\$75,410
White, Cari A.	Teacher	\$49,969
White, Katelyn P.	Teacher	\$39,823
Winslow, Tracy E.	Teacher	\$41,702
Wood, Melissa A.	Teacher	\$49,969

<b>SUPPORT STAFF</b>		
Agro, Ellen S	Aide	\$13.56/hr.
Anderson, George M	Aide	\$14.65/hr.
Anderson, Sheri L	Aide	\$12.36/hr.
Arcudi, Laurie A.	Accounting Clerk	\$38,760
Barboza, Lynn A	Aide	\$12.20/hr.
Barr, Diane L	Aide	\$13.78/hr.
Barrows, Carolyn A.	Secretary	\$41,621
Belmore, Arlene M.	C.O.T.A.	\$28.65/hr.
Berkowitz, Carrie J	Aide	\$12.20/hr.
Boczanowski, Carla A	Aide	\$13.78/hr.
Briggs, Diane P	Aide	\$13.56/hr.
Burke, Aimee T	Aide	\$12.20/hr.
Burns, Kristin A	Aide	\$13.56/hr.
Busby, Julia S	Aide	\$12.36/hr.
Callahan, Debra A.	Aide	\$13.78/hr.
Campbell, Roseann M	Aide	\$13.56/hr.
Chaisson, Susan M	ABA Tech.	\$16.97/hr.
Colonero, Anne Marie	Secretary	\$32,516
Corey, Christine	Aide	\$13.39/hr.
Curley, Peter J	Aide	\$13.78/hr.
Curran, Catherine A	ABA Tech.	\$18.12/hr.
Curtis, Bernadette F.	District Data Administrator	\$53,000
Dauley, Jennifer H	Aide Tech.	\$15.62/hr.
DeLuca, Sherry Lynn	ABA Tech.	\$18.44/hr.
Dewitt, Theresa N	ABA Tech.	\$18.12/hr.
D'Innocenzo, Nancy	Nurse Asst.	\$27,089
Drescher, Wendy L	Aide	\$16.05/hr.
Dumas, Alicia H	Aide	\$13.56/hr.
Ernest, Mary C	ABA Tech.	\$16.97/hr.
Farrell, Denise A.	Secretary	\$41,621
Ferris, Jay C.	Secretary	\$40,019
Ferrucci, Lauren	Administrative Assistant to Superintendent	\$25.00/hr
Fior, Cora	ABA Tech.	\$19.84/hr.
Flanders, Jessica A	ABA Tech.	\$16.97/hr.
Fleury, Katherine B.	Tech. Teaching Asst.	\$26,737
Foley, Carole A	Aide	\$13.50/hr.
Foley, Carole A	Library Aide	\$16.54/hr.
Fotheringham, A.	Aide	\$12.20/hr.
Gale, Karlyn M.	Library Teaching Asst.	\$26,212
Gaskill, Karen M	Aide	\$12.36/hr.

Gibson, Carol A.	Secretary	\$40,810
Gorman, Susan E	Aide	\$12.36/hr.
Grady, Janis L.	Secretary	\$40,019
Graves, Gina	Aide	\$15.62/hr.
Grigaitis, Christopher E	ABA Tech.	\$18.44/hr.
Hackenson, Sharon M	Aide	\$12.59/hr.
Harrison, Karen A	Aide	\$12.20/hr.
Hendon, Wendy L.	Secretary	\$40,830
Herd, Jacqueline R	Aide	\$13.39/hr.
Hess, Mary E	Aide	\$13.56/hr.
Hodgens, Tammy A	Aide	\$14.65/hr.
Holmes, Ellen F	Aide	\$14.65/hr.
Hurd, Lisa M	ABA Tech.	\$18.12/hr.
Hureau Allaire, Cora J.	Sped. Aide-G	\$12.20/hr.
Laczka, Lana M.	Before/After School Program	\$20.77/hr
Linehan, Deborah A.	Secretary	\$29,275
Lipscomb, Carol L	Aide	\$13.50/hr.
Loeper, Lorraine G	Aide	\$13.78/hr.
Lowther, Kimberly M	Aide	\$12.59/hr.
Mackay, Ellen M	Aide	\$12.20/hr.
Mackie, Ellen F	Aide	\$13.78/hr.
Madden, Melissa K	Aide	\$12.20/hr.
Malisz, Ann Marie	Accounts Payable	\$40,669
Martell, Kristin F	Aide	\$13.56/hr.
Martin, Kelly L	ABA Tech.	\$16.87/hr.
Mateer, Lisa	Aide	\$15.62/hr.
Maynard, Regina	Aide	\$12.20/hr.
Mayzel, Karen S	Aide	\$12.36/hr.
Mccluskey, Heidi E	Aide	\$14.65/hr.
McDevitt, Cynthia L.	Secretary	\$41,621
McIsaac, Katherine M	Aide	\$13.56/hr.
McMullin, Linda A	Aide	\$12.36/hr.
McQuilkin, Erika K	Aide	\$13.56/hr.
McShane, Leslie J	Aide	\$13.50/hr.
Moore, Ona S.	Secretary	\$33,457
Mullarkey, Debra A.	Secretary	\$40,810
Milton, Lori	Aide	\$15.62/hr.
Murphy, Eileen S	Aide	\$12.59/hr.
Noreau, Catherine A	Aide	\$13.56/hr.
Norris, Tracy	Aide	\$12.20/hr.
Paiva, Susan J	ABA Tech.	\$18.12/hr.
Patrick, Katelyn M.	Extended Day	\$17.44/hr

Perkins, Carol M	ABA Tech.	\$18.12/hr.
Perkins, Tracee L	Clerical Asst.	\$12.20/hr.
Peterson, Lisa	Aide	\$12.20/hr.
Petrie, Sandra	ABA Tech.	\$18.44/hr.
Pilkington, Rebecca	Extended Day	\$17.44/hr.
Pirozzi, Laurie A	Aide	\$13.56/hr.
Pokornicki, Lauren E.	Aide	\$13.39/hr.
Porter, Martha S	Aide	\$12.36/hr.
Pulkkinen, Diane C.	Secretary	\$41,621
Pucci, Susan	Aide	\$12.20/hr.
Quinn, Vicki A	Aide	\$12.59/hr.
Rapp, Karen P	Aide	\$12.36/hr.
Rawlings, Nancy	ABA Tech.	\$18.44/hr.
Richardson, Mary E	Clerical Asst.	\$12.20/hr.
Riordan, Tracey J.	Aide	\$12.20/hr.
Robbins, Nancy C.	Nurse Asst.	\$28,747
Russell, Linda J	Aide	\$12.59/hr.
Russo, Angela	ABA Tech.	\$15.62/hr.
Ryan, Christina E	Aide	\$12.20/hr.
Scanlon, Nancy J	ABA Tech.	\$16.97/hr.
Schaefer, Stella F	Aide	\$18.12/hr.
Scholten Barys, Gretchen	Aide	\$13.56/hr.
Siple, Lauren N.	Tutor	\$25,195
Siska, Joan E.	A.P.E.	\$27.05/hr.
St. Onge, Kellie J	Aide	\$13.50/hr.
Stanas, Julie	Tutor	\$27,702
Stanley, Maria A	Aide	\$13.50/hr.
Steiger, Danielle	ABA Tech.	\$18.93/hr.
Thirsk, Barbara L	Aide	\$12.59/hr.
Thornton, Omaira J	Aide	\$13.50/hr.
Turner, Deborah J	ABA Tech.	\$18.12/hr.
Vandervalk, Mary A	Aide	\$13.50/hr.
Vanslette, Cynthia K	Aide	\$12.59/hr.
West, Danielle	ABA Tech.	\$13.39/hr.
Whitmore, Ruth B	Aide	\$12.20/hr.
Wilcox, Lorraine R	Aide	\$15.62/hr.
Williams, Kimberly A	Aide	\$12.59/hr.
Wlazlak Portev, Agnieszka	Tutor	\$51.40/hr.
York, Cheryl	Aide	\$13.39/hr.
Zinno, Denise L.	Secretary	\$40,810

<b>CUSTODIANS</b>		
Baker, John C.	Custodian	\$29,723
Bergeron, Brett R.	Custodian	\$33,800
Boucher, Kasey L.	Custodian	\$18,650
Burke, Frances J.	Custodian	\$50,398
Carlson, Richard P.	Custodian	\$45,614
Choiniere, Brad H.	Custodian	\$30,618
Claflin, Thomas E.	Custodian	\$30,306
Coburn, Douglas E.	Custodian	\$38,272
Ellis, Gary R.	Custodian	\$36,483
Engblom, Gary A.	Custodian	\$29,723
Gavigan, Steven E.	Custodian	\$11,776
Gentili, Richard B.	Custodian	\$46,592
Hackenson, Kevin A.	Custodian	\$40,123
Kelley, Dean E.	Custodian	\$13.25/hr.
King, Mark W.	Custodian	\$41,683
MacDonald, Robert H.	Custodian	\$42,078
Masters, Patrick K.	Custodian	\$29,723
Mullen, Jr., Joseph I.	Custodian	\$36,712
Nealley, John H. Jr.	Custodian	\$13.00/hr.
Opatka, Henry J.	Custodian	\$36,712
Paul, Ray C.	Custodian	\$2,637
Sawash, Raymond J.	Custodian	\$30,306
Tobin, Jr., William H.	Custodian	\$32,531
Wheet, Jeffrey M.	Custodian	\$34,216
Willinski, John J.	Custodian	\$48,638
<b>CAFETERIA</b>		
Crisafulli, Anne W.	Food Service Director	\$50,395
Armstrong, Laurie J.	Cafeteria	\$14.57/hr
Auty, Maryanne	Cafeteria	\$14.57/hr
Bethel, Michele G.	Cafeteria	\$14.57/hr
Burton, Sherry A.	Cafeteria	\$15.29/hr
Camire, Denise M.	Cafeteria	\$14.86/hr

Cardoza, Bettiann	Cafeteria	\$14.86/hr
Clifton, Theresa A	Cafeteria	\$14.86/hr
Cote, Doreen J.	Cafeteria	\$17.65/hr
Cutler, Elizabeth	Cafeteria	\$14.57/hr
D'Alesio, Kathleen M.	Cafeteria	\$14.86/hr
Doe, Charlene A.	Cafeteria	\$14.86/hr
Gannon, Nancy E.	Cafeteria	\$14.57/hr
Gardner, Elaine M.	Cafeteria	\$14.57/hr
Grady, Rose M.	Cafeteria	\$15.15/hr
Hadley, Karen A.	Cafeteria	\$15.59/hr
Jionzo, Laura J.	Cafeteria	\$14.57/hr
MacKinnon, Bonnilee	Cafeteria	\$14.57/hr
Moro, Catherine A.	Cafeteria	\$14.57/hr
Nyborn, Barbara	Cafeteria	\$18.00/hr
Siple, Mary Lee	Cafeteria	\$17.65/hr
Thompson, Constance C.	Cafeteria	\$14.57/hr
Vachon, Ellen F.	Cafeteria	\$14.57/hr
Vandervalk, Susan H.	Cafeteria	\$15.15/hr

# **Blackstone Valley Vocational Regional School District Fiscal Year 2009 Annual Report**

## **Life-long Educational Journey Strengthened via Valley Tech**

Success begins with knowledge and skill. At Valley Tech, the opportunity for students to refine both knowledge and skill is central to our mission and defines our purpose.

As high school students face the challenges of entering a complex global workforce environment, they must learn and understand complex academic concepts and develop sophisticated life and career skills. Our ever-changing and technologically advanced world requires talented and dedicated employees who are equipped to problem-solve and communicate effectively and to continually learn on the job.

A recognized leader in educational innovation, the Blackstone Valley Vocational Regional School District, generously supported by its citizenry, prepares students for success in career and college or other advanced training. Creating more motivated and high achieving students, career technical education has garnered tremendous attention recently – especially as practiced at Valley Tech – because the vocational education system links academic learning with practical, real world applications and promotes a life-long learning approach that is so vital for success in the 21<sup>st</sup> century.

By embracing change rather than clinging to the past, your vocational technical system constantly seeks curricular and facilities improvement to provide expanded learning opportunities. Implementing 21<sup>st</sup> century skills training, a rigorous academic curriculum, and vibrant extracurricular activities is the formula that has proven to lead to success.

Valley Tech students, staff and administrators had many noteworthy accomplishments during Fiscal Year 2009 (July 1, 2008 – June 30, 2009). The following pages highlight the progress and samples of achievements earned during that period.

### **Mission**

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

### **District**

Blackstone Valley Regional Vocational Technical High School, based in Upton, proudly serves its member towns of Bellingham, Blackstone, Douglas, Grafton, Hopedale, Mendon, Milford, Millbury, Millville, Northbridge, Sutton, Upton, and Uxbridge.

Valley Tech offers employees and students equal opportunities without regard to race, color, gender, sexual orientation, religion, national origin, nature or status of residence, or disability.

## **A Letter From the Superintendent-Director**

For more than 15 years, it has been my pleasure to serve as the superintendent-director of your vocational technical system. During that time, we have experienced tremendous growth, not only within our Upton-based facility, but in our approach to educating students. The overall success of our staff and students most assuredly reflects the type of delivery you expect.

The yearly commitment you make to our students and their education is met with great appreciation and a burning desire to exceed your expectations. As the year culminated with a celebration of the impressive and lengthy career of retiring principal Richard Brennan and our system welcomed a new administration under incoming principal Christopher Cummings, we remain tireless in our efforts to use your financial and contributory support to prepare a growing student population for the challenges they will face in the 21<sup>st</sup> century workforce.

In addition to my responsibilities as superintendent-director of Valley Tech, it is also an honor to represent vocational technical education and this District in multiple regional, state, and national capacities. As education reform draws greater attention, career technical systems like Valley Tech are in the spotlight for the return on investment stakeholders expect.

Last spring, Valley Tech and its students were prominently featured by WBUR, the Boston radio affiliate of National Public Radio. The station's three-month long series, *Project Dropout*, focused on the methods and approaches school systems use to lower student dropout rates. Valley Tech, with one of the lowest dropout rates in the Commonwealth of Massachusetts, provided national listeners with examples of how to engage students as they work toward their diplomas. The radio program was just one example of how the mainstream and local media monitor and report on Valley Tech.

During the past year, we continued to increase our overall student enrollment responding to the need for quality vocational technical education in the Blackstone Valley. We also aggressively pursued additional non-taxpayer revenues to enhance student learning opportunities. During these challenging economic times, we continue to seek alternative ways to reduce and complement member town assessments.

We hope that you take pride in the numerous achievements of our students and staff. Thank you for your interest in our 2009 Annual Report and best regards,

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*



## **Valley Tech Builds Upon a Foundation of Success**

Not content with accolades earned in recent years for dramatic improvements to our campus, Valley Tech embraces change and continues to build upon a solid foundation of success. Seeking to maximize space usage and upgrade learning areas, crews worked vigorously throughout the summer of 2008 to refine and enhance an already modern facility.

Though the building underwent a \$36 million expansion and renovation project from 2003-2006, increasing demand in certain trade areas and workforce environment changes in others influenced the need for refinements to Valley Tech's approach. In addition to the preventative maintenance on safety systems and the annual scheduled upkeep of the entire campus, alterations in several of the vocational technical learning areas were accomplished for the 2008-09 school year.

Utilizing in-house talent and available funding, Valley Tech relocated and expanded its Plumbing department, built new training walls and stalls for Electrical, and relocated and enhanced the Painting and Design Technologies program. As the changing global workplace generates new workforce preparation demands, we remain committed to affording students the best possible learning environment and will continue to modify and enhance instructional space to adapt to constantly evolving expectations.

In line with this goal to respond effectively to workforce demands, and reacting to well documented needs of the health care industry, Valley Tech worked diligently and cooperatively with state officials toward the establishment of a post-secondary Licensed Practical Nurse program. After conducting a site survey following several months of preparation by Valley Tech staff, the Board of Registration in Nursing of the Massachusetts Department of Public Health determined the vocational technical system had the ability to establish the program, and granted approval for a September 2009 opening.

Valley Tech received initial grant funding through the state for implementation of the program. State Representatives John Fernandes (D-Milford), Jennifer Callahan (D-Sutton), George Peterson (R-Grafton) and State Senator Richard Moore (D-Uxbridge) assisted Valley Tech in its efforts to launch what promises to be a highly successful and much-needed training program.

## **A Model of Academic and Technical Excellence**

The Massachusetts vocational technical education model has received significant attention in recent years as education researchers and state policy makers note that the achievement gap between vocational and comprehensive high schools has closed by 27 percent in the past six years. In an October 2008 publication on vocational-technical education in Massachusetts by the Pioneer Institute for Public Policy Research, Valley Tech was cited for increased academic excellence, extensive programs for advancing the academic levels of students, a negligible drop-out rate, and for harnessing student

expertise to extract the most value from its recent expansion/renovation project. The widely circulated white paper, which touted Massachusetts vocational-technical schools as examples of the most successful models of high school design, called Valley Tech a pillar of excellent academic-vocational integration and described how our faculty works cohesively to merge academics and vocational training by emphasizing reading, writing, and math skills across the academic and vocational curricula.

Your career and technical system was also featured in a seminar hosted by the Illinois Business Roundtable on "Taking High School Reform to Scale in Illinois" during which the superintendent-director served as an invited panelist and provided insight into the successful Valley Tech approach. That approach has also been credited with influencing the direction of a new career and technical facility in Providence, Rhode Island, and will substantially impact a 2009 accreditation review of an international school in Kuwait.

Valley Tech was considered for a national, longitudinal research project by the Office of Vocational and Adult Education of the U.S. Department of Education. Two researchers from Washington, D.C., applauded the work being done by our staff in enabling students to achieve life-long learning. The Cadmus Group, Inc., an energy efficiency consulting firm with six major offices across the country including Watertown, Mass., has done a long-term study of Valley Tech as a "Green School." Technicians and researchers visited the school several times to gather information and data for its study.

By constantly evaluating and revising our curriculum, we seek to increase academic rigor and provide more sophisticated training to give our students an advantage in the workplace. Expectations for our students are high, which is stressed to them from their first day as freshmen. Students respond as evidenced by our dropout rate, which is one of the lowest in the state. As reported on National Public Radio, the Massachusetts Department of Elementary and Secondary Education figures showed Valley Tech with just a 0.9 percent dropout rate for 2008. That compares to the state average of 9.9 percent.

For the Class of 2008, Valley Tech tied for the seventh highest graduation rate among district high schools in the Commonwealth of Massachusetts. Valley Tech's four-year graduation rate was 97.2 percent, trailing only Dover-Sherborn (99.3), Wayland (98.7), Longmeadow (98.5), Manchester Essex Regional (97.6), Hadley (97.6) and Weston (97.3). Lenox's rate was also at 97.2. Additionally, while many Massachusetts school systems experienced increased absenteeism due to the new flu strain, the district's daily student attendance rate held steady at an impressive 96 percent.

In applauding the students' desire and focus, Dr. Fitzpatrick said: "To borrow Walt Whitman's words, we challenge our students to finish what they start and invite each 'voyager to sail forth to seek and to find.'"

While education reformers nation-wide are considering the possibility of longer school days and years, Valley Tech continues to operate with a longer school year, a practice begun in 1997. Students attend school for 193 days and staff work for 195. We believe our success is directly attributable to effective utilization of this increased learning time.

## Students Showcase Their Talent

The accomplishments of Valley Tech students reflect the commitment to learning that transpires on a daily basis:

- The Class of 2009 became the sixth straight to have 100 percent of its membership reach competency determination on the state-mandated Massachusetts Comprehensive Assessment System (MCAS) tests.
- The Class of 2010 continued an eight-year improvement trend with an impressive 78 percent registering Advanced or Proficient on the MCAS math exam and 79 percent recording those levels on the English language arts portion. Proportionally, those in the Needs Improvement or Failing category continued to decline. Some 99.6% passed the ELA exam, 96.7 passed the Math, and 96.2 passed the new Science/Technology Engineering tests on the first administration. The scores by Valley Tech students also translate to an increase in the system's Composite Performance Index which is used to determine Adequate Yearly Progress. Systems must show AYP improvements under federal legislation.

Test Date	Class Year of Graduation	MATH Advanced or Proficient	MATH Needs Improvement or Failing	ENGLISH Advanced or Proficient	ENGLISH Needs Improvement or Failing
Spring 2008	2010	78%	22%	79%	21%
Spring 2007	2009	74%	26%	73%	27%
Spring 2006	2008	70%	30%	66%	34%
Spring 2005	2007	62%	38%	55%	45%
Spring 2004	2006	55%	45%	58%	42%
Spring 2003	2005	36%	64%	42%	58%
Spring 2002	2004	34%	66%	34%	66%
Spring 2001	2003	34%	66%	29%	71%

- For the fifth straight year, a greater number of seniors qualified for the John and Abigail Adams Scholarship awarded by the Commonwealth of Massachusetts. With 70 members of the Class of 2009 qualifying for the scholarship, it marked the second straight class to hit the threshold of the top 25 percent of the students in the district. The scholarships, based on a student's MCAS scores as a sophomore, provide free tuition at the state's two- and four-year colleges or the University of Massachusetts.
- With ever increasing numbers of students opting to continue their education at the post-secondary level, the total dollar value of scholarships awarded to Valley Tech seniors continues to increase. The Class of 2009 received no less than 180 awards, with a real value of greater than \$295,000.

- Another sellout crowd attended the 15<sup>th</sup> Annual Superintendent's Dinner, a seven-course gourmet meal planned and prepared by the Culinary Arts students, staff and alumni. The annual extravaganza provides funds for various student initiatives. The dinner is a major undertaking with major contributions from several vocational technical programs including Painting and Design Technologies, Carpentry, Electronics, Graphics Communications and HVAC/R.

## **Secretary Reville, Community Groups, SkillsUSA on Campus**

Secretary of Education Paul Reville took time from a full schedule of appearances to visit Valley Tech and address students on the pending reforms of education in the Commonwealth. A longtime supporter of public education, Secretary Reville chose Valley Tech as a place to deliver an overall view of the future of education.

"This is a special place," Secretary Reville said of Valley Tech. "This is an innovative, exceptional and exciting school, and it's an honor to be able to talk with students here. With the talented leadership at this school, you have the ability to seize a wonderful learning opportunity."

Secretary Reville said that the initiatives in place at vocational technical schools like Valley Tech should be considered for implementation in other systems as part of the overall vision that the Readiness Schools Plan seeks to provide.

Valley Tech continued to serve as a valuable community resource as the campus was the host site for numerous area events, notably including the Upton Woman's Club Annual Fall Fair, the Milford Area Chamber of Commerce Business Expo, a Blackstone River Valley National Heritage Corridor Commission meeting, and the Upton Men's Club Fourth of July fireworks festival. The district was awarded a Corridor Star Award for its contributions to the National Heritage Corridor.

SkillsUSA Massachusetts is New England's largest educational organization, providing opportunities for students to develop leadership and teamwork skills through education, training, service and competition. Valley Tech was recruited, for the third straight year, to host the annual state championships for more than 640 students competing in some 50 vocational technical trade and employment contests. The students vied for places in the national championships.

We were pleased to again partner with Milton-CAT of Milford and the Upton Highway Department for two contests. The Milton-CAT facility has proven ideal for Diesel Equipment Technology participants to undergo technical written and practical tests. The Upton Highway Department hosted the Brick Masonry competition.

In partnership with a vast number of businesses and industries, the SkillsUSA championships and conference have evolved into a multi-million dollar event with major non-tax support and donations.

## **Taking the Challenge to a National Level**

At the prestigious national SkillsUSA championships in Kansas City, Missouri, more than 5,000 students competed in 91 trade and technical fields. Valley Tech represented Massachusetts with thirteen students competing in eight contests and recorded podium finishes for the sixth time in seven years.

Valley Tech won four gold medals – one individual plus a three-person team. Katelyn Christiansen of Uxbridge won a gold medal in Dental Assisting, while the Community Service Team of Lindsay Melanson (Milford), Nicole Onanian (Uxbridge) and Jacob Elliott (Uxbridge) captured the top prize for their Community Service Team project and presentation. The Valley Tech Entrepreneurship Team of Brooke Bibeault (Uxbridge), Robert Caouette (Blackstone), Amanda Small (Uxbridge) and Courtney Soter (Sutton) secured bronze medals. At the state championships, additional students won gold medals and earned national qualifying berths: Scott LeBlanc (Grafton) in Automotive Refinishing Technology; Jason Lewis (Mendon), Diesel Equipment Technology; Anna O'Donnell (Douglas), Food and Beverage Service; Rebecca Tober (Millville), Office Computer Applications; and Maria Cassidy (Uxbridge), Related Technical Math. Scott LeBlanc finished fifth in the nation as a sophomore.

## **Valley Tech Teams in Winner's Circle**

The Valley Tech Team 61 Shifters displayed their creative thinking and engineering talents by capturing first place at the U.S. FIRST Robotics Boston Regional Competition. The Shifters were nearly perfect (8-1) en route to their first-place showing at the popular competition featuring teams comprised of secondary and post-secondary students. The Shifters went on to compete successfully in the Connecticut Regional, and finished in the top-20 at the national championships in Atlanta. Valley Tech received major support from EMC of Hopkinton and Foster-Miller of Waltham for its competitions.

The robot Valley Tech uses to compete is annually constructed as an integrated project across several vocational technical programs. Drafting students design and engineer the parts, while the Manufacturing Technologies students manufacture them. Carpentry students assist with the base and design prototypes. Electronics helps with the wiring and Auto Body paints various parts. Information Technology assists with programming issues and Graphic Communications designs and prints team T-shirts.

With a greater global emphasis on science and technology, what better way for middle school aged students to learn than through the intensity and fun of hands-on contests? That was the case for hundreds of students at the ninth annual FIRST LEGO League Competition at Valley Tech.

A full field of 64 teams competed in the FIRST qualifying event, during which students, aged 9-14, from across the Northeast had their science, technology, and robotics knowledge and skill tested to the limits. The full day of matches was highlighted by the Sharon A team defeating the Dover Rovers in the final.

On the fields, courts, fairways, and rinks, Valley Tech athletic teams are a force in the Colonial Athletic League. Once a rare event, postseason appearances by the Beavers are becoming routine. Overall, Valley Tech teams continue to combine to win nearly 70 percent of their regular season contests, an accomplishment which has earned the school the *Boston Globe* Markham Award for two consecutive years. This award is presented each year to the vocational technical school with the highest athletic win percentage in the state. Participation of students climbs each season and on any given afternoon the campus is abuzz with interscholastic activity. As the system seeks to expand athletic opportunities with limited financial resources, student-athletes are asked to support their teams through a myriad of fund-raising activities.

### Numbers Reflect Success

In an atmosphere of 21<sup>st</sup> Century rigor, the success of our student body is measured by 100% competency determination, high career placement rates, and solid college matriculation rates for our graduates. This in turn justifies our stakeholders' confidence that Valley Tech is succeeding in its mission to prepare the students of Blackstone Valley with a world class education.

Mindful of the uncertain economic climate, Valley Tech held its FY09 total member town assessment increase to 3.93 percent. The District's FY09 total operating budget was \$18,094,750. Chapter 70 Aid contributed \$6,462,753 and Minimum Contributions from the 13 member towns totaled \$7,306,124.

In the operating budget outside state-mandated net school spending areas, the District budgeted \$273,452 for transportation costs, \$154,600 for acquisition of fixed assets and \$691,760 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns unanimously supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical costs. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by five percent over FY08 and again in FY09 and FY10.

In response to weakening economic forecasts and lower than expected tax collections, the Commonwealth was forced to reduce the District's Chapter 70 allocation by \$759,526; however, those funds were completely restored with funding from ARRA (American Recovery & Reinvestment Act), also known as stimulus funds. Given the ongoing fiscal constraints and the likelihood of a continued economic slump, the District continues to search out greater efficiencies in its staffing patterns, supply purchases, technology upgrades, and contractual service requirements. Bolstered by prudent budget management practices, the District utilized an unreserved fund balance of \$285,000 to offset the towns' actual assessments. Additionally, the District secured funds to purchase vocational equipment and other fixed assets through private donations of \$8,300.

Throughout the 2008-09 school year, officials reduced expenditures in order to develop an FY10 budget proposal which reflected an overall increase of just 1.99 percent, despite a 5.6% increase in students. The FY10 budget was closely scrutinized by some 120 finance committee members across the district and unanimously approved by all district member towns.

<b>BUDGETED REVENUES</b>	<b>Original</b>	<b>Adjusted</b>	<b>Actual</b>
<b>Member Town Assessments:</b>			
Minimum Contribution	7,306,124	7,306,124	7,306,124
Transportation (Over State Aid)	273,452	273,452	273,452
Capital Equipment	154,600	154,600	154,600
Retiree Medical	691,760	691,760	691,760
Additional Contribution	594,329	594,329	594,329
Debt Service	683,857	683,857	683,857
<b>Total Member Assessments</b>	<b>9,704,122</b>	<b>9,704,122</b>	<b>9,704,122</b>
<b>State Aid:</b>			
Chapter 70 - Regional Aid	7,222,279	7,222,279	6,462,753
Transportation Reimbursement	749,686	749,686	783,849
<b>Total State Aid</b>	<b>7,971,965</b>	<b>7,971,965</b>	<b>7,246,602</b>
<b>Other Revenue Sources:</b>			
Miscellaneous Income	168,663	168,663	181,338
Unreserved Fund Balance	250,000	250,000	250,000
<b>Total Other Revenues</b>	<b>418,663</b>	<b>418,663</b>	<b>431,338</b>
<b>GRAND TOTALS</b>	<b>18,094,750</b>	<b>18,094,750</b>	<b>17,382,062</b>

## Retirement Brings Leadership Change

Following a highly successful 35-year career at Valley Tech as a teacher, coach, and administrator, Assistant Superintendent-Director/Principal Richard Brennan retired from his leadership position at the end of the 2008-2009 school year.

Prior to his tenure as principal from 2001-2009, Mr. Brennan served as a math and science teacher from 1974-95, including several years as the Team Leader of the Math department. He was awarded Teacher of the Year in 1986. He then moved into the role of Assistant Principal/Dean of Students for six years (1995-2001) before being named principal. Mr. Brennan's other roles at Valley Tech included President of the Teachers' Association and various coaching positions, including 20 years as head coach of the track and field team, and 16 years as cross country coach.

Christopher Cummings, a Bellingham resident and former Assistant Principal at Ashland High School, was named to replace Mr. Brennan. Mr. Cummings previously served as a vice principal at St. Raphael Academy in Pawtucket, RI, and St. Mary's Junior-Senior High School in Lynn. He also taught at one of Valley Tech's sister vocational schools, Tri-County Regional in Franklin, for five years.

In the spring of 2009, the Valley Tech Family was saddened by the death of beloved staff member Ed Waters. Mr. Waters was an accomplished golfer and coach of the Valley Tech golf team that won numerous championships. He also coached basketball and was the roaring "Voice of the Beavers" at all of the Valley Tech football games. The school community gathered to remember him in an uplifting memorial service held in the Competition Center and a scholarship fund has been established in his memory.

### **Researching and Earning Alternative Funding Awards**

Throughout Dr. Fitzpatrick's tenure, Valley Tech has aggressively pursued alternative sources of funding through public and private grants or donations, competitive monetary awards, and available rebates. These dollars support greater learning, programs, and services for students, and also assist in reducing member town assessments. Grants and supplemental funding secured during this year include:

<u>GRANT/FUNDING TITLE</u>	<u>AMOUNT</u>
Academic Support Services	\$ 21,100
Blissful Meadows Company Open	4,000
BV Chamber - Manufacturing & Technology Education	4,400
BV Chamber - Project S.M.I.L.E.	500
EMC - Robotics Sponsorship	10,000
Foster-Miller - Robotics Sponsorship	20,000
Hopedale Foundation	4,762
Laboratory Robotics Interest Group	2,000
Milford Federal Savings & Loan Association	3,500
Milford Regional/DPH School Based Health Center Funding	25,000
New England Dairy Council	2,256
Perkins Occupational Ed./Vocational Skills	149,599
SPED Entitlement	253,278
SPED Program Improvement	3,344
Title I	89,596
Title IIA - Educator Quality	25,282
Title IID - Technology	1,196
Title IV - Safe & Drug Free	3,347
Valley Tech Ed. Foundation Mini-Grants: Project S.M.I.L.E., Aviation Club	2,000
<b>TOTAL GRANTS/AWARDS:</b>	<b>\$625,160</b>
ARRA Federal Stimulus Funding	\$759,526
<b>TOTAL SUPPLEMENTAL FUNDING:</b>	<b>\$1,384,686</b>



The system also positioned itself to be eligible for potential additional ARRA funding by submitting applications for 'shovel-ready' projects aligned with federal goals to increase environmental awareness and reduce dependence on foreign oil. We look forward to the possibility of establishing a Central Massachusetts Renewable Energy Training Center should federal start-up funds be made available for this proposed new post-secondary partnership with area community colleges and workforce training organizations.

### **School Committee Provides Guidance**

Thirteen devoted individuals, whose expertise is invaluable to overseeing the operations of the District, comprise our School Committee. Elected to four-year terms, members allot endless hours toward defining and improving the District. Their experience base from an array of industry occupations is beneficial to the betterment of Valley Tech.

Michael D. Peterson, Mendon  
*Chairman*

Gerald M. Finn, Millville  
*Vice Chairman*

Daniel L. Baker, Uxbridge  
*Secretary*

Paul M. Yanovitch, Hopedale  
*Assistant Treasurer*

Joseph M. Hall, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Arthur E. Morin, Jr., Milford

Chester P. Hanratty, Jr., Millbury

Jeff T. Koopman, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick  
*Superintendent-Director*

Barbara Auger  
*District Treasurer*

**Blackstone Valley Vocational Regional School District**  
**65 Pleasant St.**

**Upton, MA 01568-1499**

**(508) 529-7758**

**(800) 529-7758**

**[www.valleytech.k12.ma.us](http://www.valleytech.k12.ma.us)**

## COMMISSION ON DISABILITY

The Commission on Disability installed TTY devices in many locations throughout our municipal offices, in order that the hearing impaired might be able to communicate with Upton Town Departments by telephone. Training on the use of the TTY devices was provided to municipal personnel. The following are each department's TTY telephone number:

Department of Public Works	(508) 529-3067
Water/Wastewater Department	(508) 529-3067
Board of Health	(508) 529-6813
Tree Warden	(508) 529-3067
Parks and Recreation	(508) 529-3067
Council on Aging	(508) 529-4558
Town Accountant	(508) 529-3737
Town Treasurer	(508) 529-3737
Upton Cable Television	(508) 529-3737
Town Clerk	(508) 529-3565
Planning Board	(508) 529-3565
Board of Assessors	(508) 529-1002
Board of Selectmen	(508) 529-1002

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## TOWN DIRECTORY EMERGENCY

**Police / Fire / Ambulance.....911**  
**TTY Hearing Impaired Telephone numbers (see page 236)**

<b>Selectmen</b> (Meeting are held every Tuesday at 7:00 p.m. at the Fire & EMS Headquarters) .....	529-6901
Office Open .....	(Monday-Thursday, 7:00 a.m. to 6:00 p.m.)
<b>Town Clerk</b> (Monday/Wednesday 9:00 a.m.-3:00 p.m.) .....	529-3565
Tuesday and Thursday evenings 6:00p.m - 8:00p.m .....	
Animal Control Officer .....	529-4668
Assessors (Monday-Thursday) 7:30a.m.- 4:30 p.m. ....	
Tuesday evening 6:30 p.m.-8:30 p.m.) .....	529-1002
<b>Code Enforcement Department</b> (Closed Monday) Open Tuesday - Thursday 8:00am-4:30pm) .....	
Friday 8:00am-3:30pm & Saturday 9:00am - 12Noon).....	529-2633
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.) .....	529-3737
Conservation Commission .....	529-6286
Council on Aging Drop-In Center.....	529-4558 & 529-4559
Emergency Management Director .....	529-3421
 <b>Fire Department Business</b> .....	529-3421
<b>Health Board</b> (Closed Monday) Open Tuesday-Friday 9:00 a.m.-4:00 p.m. (Meetings 2nd and 4th Thursday 7:00 p.m.) .....	529-6813
<b>Highway Department</b> .....	529-3067
<b>Historical Commission</b> .....	529-6600
<b>Housing Authority</b> .....	529-3293
<b>Library</b> (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m., Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m., Closed Sundays and Mondays .....	529-6272
<b>Nursing and Health Service</b> .....	529-3110
<b>Parks and Recreation Building</b> (Summers Only .....	529-3232
<b>Planning Board</b> (Tuesday & Thursday 8:00 a.m.- 2:00 p.m.) .....	529-1008
<b>Police Department Business</b> .....	529-3200
<b>Public Works Department</b> .....	529-3067
<b>Superintendent of Schools</b> .....	634-1585
<b>Town Accountant</b> .....	529-1013
<b>Tree Warden</b> .....	529-6247
<b>Upton Cable Television (UCTV)</b> .....	529-1736
<b>Veterans' Agent</b> .....	529-6191
<b>Wastewater Treatment Plant</b> .....	529-3216 & 529-3993
<b>Water Department</b> .....	529-3993
<b>Water Department Emergencies</b> .....	529-3200
<b>Wiring Inspector</b> .....	529-2633
<b>Zoning Board of Appeals</b> .....	529-3507