

**Annual Report
of the
Town Officers
of the
TOWN OF UPTON**

For the Year Ending December 31, 2006



*Knowlton Manor
Main Street*

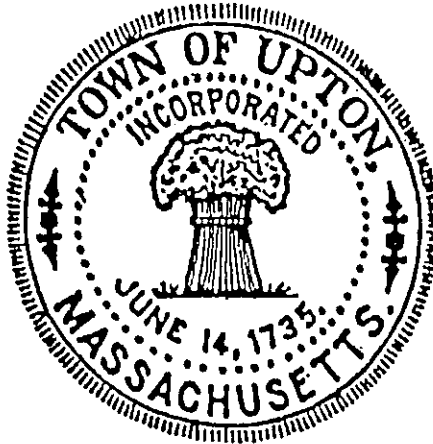
On the cover:

Knowlton Man, circa 1866.

Built by George Knowlton son of William Knowlton who owned
the Upton Hat Factory, formally the Upton Nursing Home.

Listed in the Massachusetts Historical Register
with preliminary approval for the National Historic Register.
Recently restored and renovated for condominiums by Kenneth Glowacki.

Annual Report
of the
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of the
TOWN OF UPTON



for the
YEAR ENDING DECEMBER 31, 2006

TOWN OF UPTON

Incorporated June 14, 1735

2006 – Town Census	7,210
2005 – Town Census	7,246
2004 – Town Census	6,988
2003 – Town Census	7,052
2002 – Town Census	7,228
2001 – Town Census	6,529
2000 – Town Census	6,369
2000 – Federal Census	5,642
1995 – State Census (no longer conducted)
1990 – Federal Census	4,677
1985 – State Census	4,260
1980 – Federal Census	3,884
1975 – State Census	3,777
1970 – Federal Census	3,484
1965 – State Census	3,502
1960 – Federal Census	3,127
1955 – State Census	2,921
1950 – Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 - Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land	13,853.3 acres	Water	104.7 acres
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Town Highways – 74.00 miles

Pratt Hill – approximately 595 ft. above mean sea level

To make the town ship of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street was August 8, 1735.

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN

Richard E. Neal

STATE SENATOR, SECOND WORCESTER DISTRICT

Edward M. Augustus, Jr.

REPRESENTATIVE, NINTH WORCESTER DISTRICT

George N. Peterson, Jr. of Grafton

SHERIFF OF WORCESTER COUNTY

Guy W. Glodis of Worcester

TREASURER/CHAIRMAN, WORCESTER REGIONAL RETIREMENT

Michael J. Donoghue of Worcester

CLERK OF COURT (SUPERIOR), WORCESTER COUNTY

Dennis P. McManus

REGISTER OF PROBATE AND INSOLVENCY

Stephen G. Abraham, Esq.

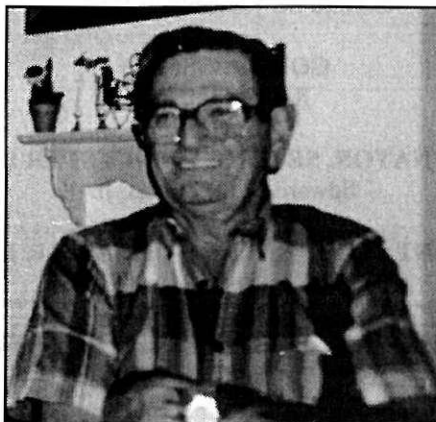
REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti, Esq. of Worcester

DISTRICT ATTORNEY, WORCESTER COUNTY

Joseph D. Early, Jr.

IN MEMORIAM



Robert F. Earl
Zoning Board of Appeals



Anna C. Gorman
Council on Aging Member
Silver Haired Legislator
Lady Foresters

IN MEMORIAM

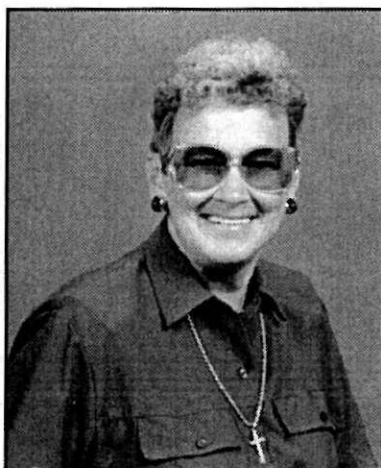


Eleanor R. Broderick
Register of Voters
Housing Authority

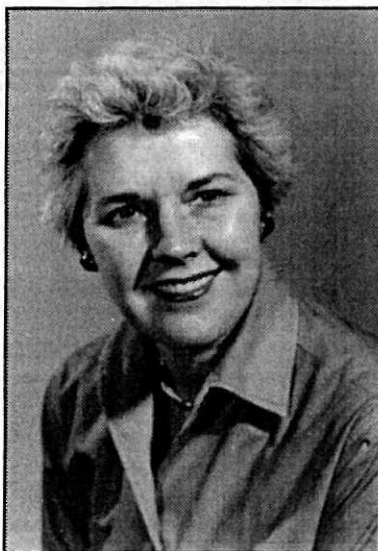


George W. Burnham
Town Moderator

IN MEMORIAM



Norma Taft Martel
Library Trustee

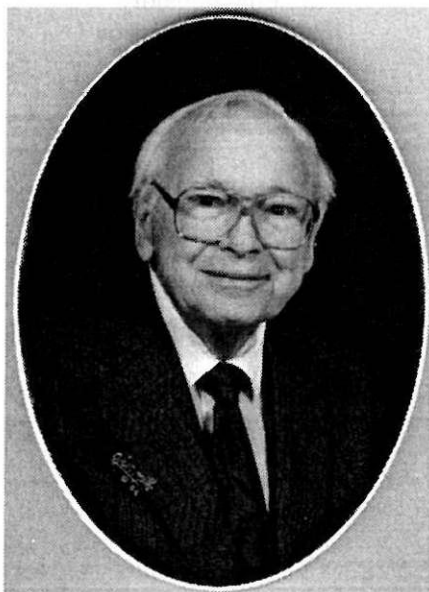


Kathleen Maynard
Upton School Committee

IN MEMORIAM



Robert Maynard
Finance Committee
Planning Board
Upton School Committee



Gilbert A. Peck
Council on Aging Member

IN MEMORIAM



Kenneth W. Wood

Associate Member Zoning Board of Appeals
Zoning Board of Appeals
Housing Authority
Historical Commission

TOWN OFFICERS 2006/2007

MODERATOR

David C. Loeper

term expires 2007

TOWN CLERK

Kelly McElreath

term expires 2007

SELECTMEN

Joan E. Shanahan

term expires 2007

Marsha A. Paul

term expires 2008

Robert J. Fleming

term expires 2009

COLLECTOR-TREASURER

Kenneth W. Glowacki

term expires 2009

ASSISTANT COLLECTOR-TREASURER

An Perkins

term expires 2007

BOARD OF COMMISSIONER OF TRUST FUNDS

Kenneth Picard

term expires 2007

Americo J. Binaco

term expires 2008

Kenneth W. Glowacki

term expires 2009

ASSESSOR OF TAXES

Charles T. Marsden

term expires 2009

Glenn H. Fowler

term expires 2007

Anthony W. Bonina

term expires 2008

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Cynthia Robertson

term expires 2008

Colette E. Rooney

term expires 2007

Donna J. Coakley-McGowan

term expires 2009

CEMETERY COMMISSION

Richard L. Randall

term expires 2009

Robert R. Richard

term expires 2007

William H. Sadler

term expires 2008

PLANNING BOARD

Paul Carey

term expires 2007

Thomas C. Davidson

term expires 2010

Raymond P. Smith

term expires 2011

Kenneth E. Picard

term expires 2009

Gary Bohan

term expires 2007

BOARD OF HEALTH

Americo J. Binaco
Matthew Selby
Anthony G. Moncton

term expires 2008
term expires 2007
term expires 2009

INFECTION CONTROL COORDINATOR

Americo J. Binaco

term expires 2007

TRUSTEES OF PUBLIC LIBRARY

John Robertson, Jr.
Kathleen E. Kelley
Charlotte L. Carr
George A. Klink
Linda D. White
Kelly E. Carey
C. John Minnucci
Candace E. Reid
Erin N. Alcott

term expires 2009
term expires 2007
term expires 2008
term expires 2008
term expires 2007
term expires 2007
term expires 2008
term expires 2009
term expires 2009

RECREATION COMMISSION

Jacqueline Pilot
David R. Adams
Timothy Alibozek

term expires 2007
term expires 2008
term expires 2009

CONSTABLES

Term expires 2007

James R. Bates
Christos Stamopoulos
Karen L. Varney

Barbara Burke
Jerome Owczarzak

UPTON HOUSING AUTHORITY

Rena Richard
Mildred F. Morin
William S. Evans
James Maloney

term expires 2010
term expires 2011
term expires 2008
term expires 2009

Judith F. McGee Appointed by the Dept. of Communities and Development.

FINANCE COMMITTEE (Elected Members)

Steve McCaw
Mark Sylvestri
Herman M. Meisner

term expires 2007
term expires 2008
term expires 2009

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

James R. Bates

term expires 2007

CLERK TO BOARD OF SELECTMEN

Karen L. Varney term expires 2007

TOWN COUNSEL

Kopelman and Paige, P.C. term expires 2007

TOWN ACCOUNTANT

Robert A. Perkins term expires 2007

CLERK TO TOWN ACCOUNTANT

Ann L. Perkins term expires 2007

POLICE COMMISSIONERS

Joan E. Shanahan term expires 2007
Marsha A. Paul term expires 2008
Robert J. Fleming term expires 2009

CHIEF OF POLICE (3 yr term)

Thomas B. Stockwell term expires 2008

POLICE SERGEANTS (3 yr term)

Alan J. Cyr term expires 2008
Bruce D. Rivard term expires 2008
Michael J. Bradley, Jr. term expires 2008

**FULL TIME PATROL OFFICERS
(Expires May 2008)**

Carl A. Ambrosino Lisa C. Vass
Michael D. Benjamin Dean S. Paine
Michael F. Lupachini Erik M. Mager
Nicholas J. Palmieri Isaiah R. Poxon
James C. Fleming

FULL TIME CLERK TO THE POLICE DEPARTMENT

Paula Deiana term expires 2007

**RESERVE PATROL OFFICERS
Term expires May 2007**

Douglas Tripp Rocco Addeo (Resigned)
Shanna Jackman Matthew Rankins

**PART TIME POLICE OFFICERS
Term expires May 2007**

Lt. Rodney B. Marchand Robert J. Miller

SPECIAL POLICE OFFICERS

(term expires May, 2007)

Aldo B. Consigli, Sr.
James R. Bates
Kenneth Pederson, Jr.

John Johnson
Jeffrey White
Deborah LaRose

HONORARY SPECIAL POLICE OFFICERS

(terms expire May, 2007)

Donald R. Keniston
John LeBrun
John Saucier

Henry J. Poirier, Jr.
Joanne Kinney
Bruno Regaini

Robert Coffin

COMMUNICATIONS OFFICER

Thomas B. Stockwell, term expires 2008

FULL TIME COMMUNICATION OFFICERS

Deborah LaRose (Senior Communication Officer)
Mathew Rankins,
Shanna J. Jackman
Victoria L. Burnham

term expires 2009
term expires 2008
term expires 2008
term expires 2007

PART TIME COMMUNICATIONS OFFICERS

(term expires May, 2007)

Paula Deiana
Donna Fitch
Lisa Crawford
Karen Terry

BOARD OF FIRE ENGINEERS

(term expires May, 2007)

Michael J. Bradford, Sr.
Richard J. Henderson, Sr.
Michael J. Marchand

DIRECTOR, EMERGENCY MEDICAL SERVICE

(term expires May 2007)

Brian F. Kemp

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE

(term expires May 2007)

Barbara Harris

DIRECTOR OF EMERGENCY MANAGEMENT

(term expires May 2007)

Brian F. Kemp

(Following term expires May 2007)

PARKING CLERK WARRANT OFFICER

Carol A. Owczarzak

DIRECTOR OF VETERANS' GRAVES

Richard L. Randall

DIRECTOR OF VETERANS' SERVICES

Robert J. Miller

FOREST FIRE WARDEN

Michael J. Bradford Sr.

INSPECTOR OF BUILDINGS

Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS

Rudolph J. Susienka

LOCAL INSPECTOR (P/T) OF BUILDINGS

Diana DelGrosso

SECRETARY TO CODE ENFORCEMENT DEPARTMENT

Diane Judd

MEASURER OF WOOD, BARK AND LUMBER

(vacant)

GAS INSPECTOR

Walter A. Hopkins

ASSISTANT GAS INSPECTOR

Thomas E. French

OIL BURNER INSPECTOR

Michael J. Bradford Sr.

DIRECTOR (INSPECTOR) OF WIRING

John Poirier

ASSISTANT DIRECTOR OF WIRING

David A. Stanley

DISABILITY AFFAIRS GRIEVANCE COORDINATOR

Natasha Heimrath

CUSTODIAN OF TAX TITLE PROPERTIES

Kenneth W. Glowacki

DELEGATE, CENTRAL MASS. REGIONAL PLANNING

Paul Carey

ALTERNATE DELEGATE

James R. Bates Jr.

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

COUNTY ADVISORY BOARD MEMBER

Joan E. Shanahan

PUBLIC WEIGHERS

Jane A. Richard

Robert R. Richard

FINANCE COMMITTEE

Stephen M. Bern

Paul T. Flaherty

Ellen Hunt

term expires 2008

term expires 2009

term expires 2007

CONSERVATION COMMISSION

Sandra Lajoie

Christine Scott

Michael Penko

Margaret Carroll

Trish Stefanko

Thomas Dodd

Scott Heim

term expires 2007

term expires 2007

term expires 2008

term expires 2008

term expires 2007

term expires 2007

term expires 2007

CONSERVATION COMMISSION CLERK

Deborah Sexton

term expires 2007

UPTON LAND STEWARDSHIP COMMITTEE

(Sub-Committee: Upton Conservation Commission)

term expires 2007

Thomas Dodd
Scott J. Heim

Cathy Taylor
Michael Penko

CONSERVATION ADMINISTRATOR

John Savello

term expires 2007

REGISTRARS OF VOTERS

George P. Kennedy (R), Chairman
Eleanor R. Broderick (D) (Deceased)
Susan A. Bonina (D)
Kelly A. McElreath, ex-officio, Clerk

term expires 2007
term expires 2007
term expires 2007
term expires 2007

HISTORICAL COMMISSION

Barbara E. Burke
David Mackey
Russell W. Wood
Jonathan Meagher
Cathy Taylor
Jerome Owczarzak

term expires 2008
term expires 2008
term expires 2009
term expires 2007
term expires 2007
term expires 2009

ZONING APPEAL BOARD

John LeBrun
Stedman Briggs
Joseph D. Lurie

term expires 2007
term expires 2008
term expires 2009

ASSOCIATE MEMBER, ZONING APPEAL BOARD

James R. Bates Jr.
Richard Desjardins
Roger I. Barlett

term expires 2007
term expires 2007
term expires 2007

DIRECTOR, COUNCIL FOR THE AGING

Natasha Heimrath

term expires 2007

ASSISTANT TO THE DIRECTOR, COUNCIL FOR THE AGING.

Holly Whalen

term expires 2007

SOCIAL SERVICES COORDINATOR – COUNCIL FOR THE AGING

Ann Davidson (resigned 12/29/06)

COUNCIL FOR THE AGING

(terms expire 2007)

Lydia Fitton
Jean Hale
Robert Ethier

Karen Intinarelli
Edna Lariviere
Ann Walent

Grace Aldrich
Brett Garceau
Diane Powell

Julius Walent
Natasha Heimrath

FACILITIES MAINTENANCE / TRANSPORTATION COORDINATOR (COA)
Steven D. MacDonald term expires 2007

CULTURAL COUNCIL
(term expires 2008)

Linh T. Reilly
Regina Young
Donna Gavin

Doreen C. Chancellor
Vanessa Majkut
LoAnn Lien

Elizabeth Collins

CABLE TELEVISION ADVISORY COMMITTEE

Glenn Fowler
Tina Cote

term expires 2007
term expires 2007

ACCESS PROVIDER/UCTV PRODUCER

Jonathan Miguel

term expires 2007

AQUATIC WEED CONTROL COMMITTEE
(term expires 2007)

Charles E. Pedersen
Nancy Thompson

James R. Bates, Jr.

PERSONNEL BOARD

Seema-Jayne Kenney
Alfred C. Holman
Pamela Duggan-Schueler

term expires 2007
term expires 2007
term expires 2007

CLERK TO THE PERSONNEL BOARD

Diane Judd

term expires 2007

DEVELOPMENT AND INDUSTRIAL COMMISSION
(term expires 2007)

Harvey J. Trask
Henry Poirier, III

David Sarkisian

DEPARTMENT OF PUBLIC WORKS DIRECTOR

Stephen Soma

term expires 2007

SUPERVISOR OF HIGHWAYS

Richard J. Belhumeur

term expires 2007

PARKS SUPERVISOR / ASSISTANT SUPERVISOR OF HIGHWAYS

John Johnson

term expires 2007

WATER/WASTEWATER ADVISORY COMMITTEE

(term expires 2007)

Walter A. Hopkins
Robert H. Snow
Jeffrey G. Hershberger

Rick Binaco
Richard E. Dupre

WATER/WASTEWATER SUPERINTENDENT

Ronald SanSouci

term expires 2007

CLERK, DEPARTMENT OF PUBLIC WORKS

Carol A. Peterson

term expires 2007

TREE WARDEN

Donald R. Keniston

term expires 2007

UPTON COMMISSION ON DISABILITY

Natasha Heimrath
Karen Intinarelli
Joan E. Shanahan

term expires 2007

term expires 2007

term expires 2007

COMMUNITY PRESERVATION ACT COMMITTEE

(Appointments made per 2003 By-law)

Appointed by the Board of Selectmen

Ellen Arnold
Margaret Carroll
Don Arthur

term expires 2008

term expires 2007

term expires 2009

Other Appointed Members

Russ Wood
Rena Richard
Chris Scott
Paul Carey
Richard Homes
Jacqueline Pilot

term expires 2009

term expires 2008

term expires 2009

term expires 2009

term expires 2008

term expires 2007

ZONING BY-LAW REVIEW COMMITTEE

(Appointed August 2004 - term expires May 2007)

Shari McInerny
John LeBrun
Patrick H. Roche
Christine Sullivan

Sandy Bravo
Gary Bohan
Michael Penko

LAKE MASPENOCK DAM STUDY
(terms expires 2007)

David Gibbs
Don Kerr

Walter Esker

FIRE DEPARTMENT STUDY COMMITTEE
(Dissolved fall 2006)

EMT Nader D. Hamed
Selectman Marsha A. Paul
Fire Captain Richard Leighton
EMS Director Brain Kemp

Selectman Joan E. Shanahan
Fire Chief Michael J. Bradford Sr
Asst. Fire Chief Michael J. Marchand

HEALTH INSURANCE SUB-COMMITTEE
(expires 2007)

Joan E. Shanahn
Mary Dumas

Kelly A. McElreath

APPOINTED BY THE BOARD OF HEALTH

BOARD OF HEALTH CLERK
Diane E. Tiernan

AGENT
Maxine Kogut

ANIMAL INSPECTOR
Charlotte Newell

ANIMAL CONTROL OFFICER
Katharine Hawkins

BURIAL AGENT
Kelly A. McElreath

ASSISTANT BURIAL AGENT
Kenneth M. Pedersen, Jr.

FOOD INSPECTOR
Marsha Paine

PLUMBING INSPECTOR
Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR
Thomas E. French

TOWN PHYSICIAN

Donna Krauth, M.D.

TOWN NURSE

Patricia Parent

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Jonahan Calianos
Allison Morrill
Penny Kelley

term expires 2009
term expires 2008
term expires 2007

**APPOINTED BY THE PLANNING BOARD
ADMINISTRATIVE ASSISTANT**

Mary Denise Smith

term expires 2007

THE COMMONWEALTH OF MASSACHUSETTS

March 30, 2006

WORCESTER, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School in Upton on Thursday, the Thirtieth day of March 2006, at Seven thirty o'clock in the Evening, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to transfer the sum of \$28,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Historic Resources, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of \$28,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Open Space, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$28,000 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Community Housing, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$14,520 from the Reserved Fund Balance – Historic Resources to fund the repair and reconstruction of the Police Station steps so as to preserve the historic integrity and aesthetics of the original building. This project will be managed by the Police Department, or, to any other action relative thereto.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$3,500 from the Reserved Fund Balance – Historic Resources to fund a proposal from Dodson Associates, Ltd. for site planning services for the Upton Chamber property. This will allow the Town to evaluate the costs and benefits of acquiring the land and considering it for public use. The project will be managed by the Upton Historical Commission, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, a supplemental sum of Ninety seven thousand one hundred forty dollars, (\$97,140.00), or any other sum to fund the contractual dollar amount for the Upton Police and Communication Departments, for FY06 beginning July1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton Police and Communication Departments, Local #162, Agreement signed February 28, 2006, or, to take any other action relative thereto.

NOTE: *Contract can be reviewed at the Office of the Town Clerk, or the Selectmen's Office*

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty nine thousand five hundred twelve dollars and twelve cents (\$29,512.12) or, any other sum, to be applied to the Debt Service Interest Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to, appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or, any other sum, to supplement the Town Counsel Chapter 40B (FY03) Expense Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote, in accordance with G.L. c. 40, section 4A, authorize the Upton Board of Health to enter into an inter-municipal agreement with one or more other governmental units to provide public health services, which the Board of Health is authorized to perform, in accordance with an Inter-Municipal Mutual Aid Agreement to be entered into between the Town and various governmental units, or take any other action relative thereto.

ARTICLE 10: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifteen hundred dollars (\$1,500.00), or any other sum, to supplement the DPW, Ramsey Building Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 11: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five hundred dollars (\$500.00), or any other sum, to supplement the DPW Animal Disposal Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 12: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twelve thousand two hundred dollars (\$12, 200.00), or any other sum, to purchase a 4WD Utility Tractor W/a 27 HP Engine 540 PTO & 3PT. Hitch, and 54" Mower Deck to be used by the Cemetery Division of the DPW, or, to take any other action relative thereto.

ARTICLE 13: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand five dollars (\$2,500.00), or any other sum, to supplement the DPW Building Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 14: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to supplement the DPW Building Utilities Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 15: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to supplement the DPW, Vehicle Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 16: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00), or any other sum, to fund (Seed Money) the cost of Advertising, Flyers, Materials, and Registration for the "Upton Rec-Com's Kids @ Play Recreation Program 2006", or, to take any other action relative thereto.

ARTICLE 17: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to supplement the Police Department Cruiser Maintenance Expense Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 18: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to supplement the Police Department Utilities Expense Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow the sum of one Five hundred dollars (\$500.00), or any other sum, to be applied to the Upton Fire Department Computer/Copier Maintenance Account, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the treasury, or transfer, or borrow the sum of Seven hundred fifty dollars (\$750.00), or any other sum, to supplement the Fire Department's Radio Maintenance Accountant for the remainder of FY06, or, take any action relative thereto.

ARTICLE 21: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand five dollars (\$10,500.00), or any other sum, to supplement the DPW Treatment Plant Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 22: To see if the town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to supplement the DPW Water Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to, appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Sixty thousand dollars (\$60,000.00), or, any other sum, to supplement the Town Insurance Expense Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Forty four thousand dollars (\$44,000.00), or any other sum, from the Stabilization/Water Account, to fund the beginning costs of the Site Exam, Environmental Monitor, Pump Test Proposal, and, Army Corps of Engineers Permitting for the third water supply source on the West River Street property that the Town has under a P&S, or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, from the Stabilization/Wastewater Account, to fund a second opinion of the Treatment Plant Evaluation Study Draft Report and the Request for Action and Report from the Environmental Protection Agency (E.P.A.), or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to accept the provisions of Chapter 44 section 53D of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of Recreation Programs administered by the Recreation Commission. Fees shall be set on an annual basis by the Recreation Commission following a Public Hearing, and at a posted meeting of the Rec-Com, or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand two hundred fifty dollars (\$1,250.00), or any other sum, to fund the cost of a Hot Water Tank Replacement in the Town Hall Building, or, to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twelve thousand dollars (\$12,000.00), or any other sum, to fund the repair and reconstruction of the Police Station steps so as to preserve the historic integrity and aesthetics of the original building. These funds will be used in conjunction with the funds, if approved, in Article Four of this Warrant and again, this project will be managed by the Police Department, or, to any other action relative thereto.

ARTICLE 29: To see if the Town will vote and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand eight hundred fifty three dollars seventy cents (\$10,853.70), or any other sum, to fund deficit spending in the Highway Fund, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Fourteenth day of March in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

A true copy, Attest:

James R. Bates, Constable

March 14, 2006 Date

PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

March 30, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 61 voters were checked in to the Nipmuc Regional Middle/High School by M. Denise Smith meeting the necessary quorum of 40 voters.

The voters stood and recited the Pledge of Allegiance.

By unanimous vote, guest present were Kate Connelly, Town Counsel; Jon Miguel, Cable Access; Patrick Lally, Milford Daily News; and Eric Rapp, Boy Scout.

Upon request of Board of Selectmen chairperson, Joan Shanahan, a moment of silence was offered for the recent passing of Eleanor Broderick and Gilbert Peck.

CPA Fund Transfer

ARTICLE 1: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$28,000.00 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Historic Resources.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Fund Transfer

ARTICLE 2: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$28,000.00 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Open Space. Favorable recommendation from Community Preservation Committee

The Moderator declared the motion passed unanimously

CPA Fund Transfer

ARTICLE 3: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$28,000.00 from the undesignated FY2006 Community Preservation Fund to the Reserved Fund – Community Housing.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion passed unanimously

Police Station Stairs Repairs CPA Funding

ARTICLE 4: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$14,520.00 from the "Community Preservation Act" Reserved Fund Balance – Historic Resources to fund the repair and reconstruction of the Police Station steps so as to preserve the historic integrity and aesthetics of the original building, said project will be managed by the Police Department.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion passed unanimously

Upon motion of Paul Flaherty, it was moved to take Article 28 out of order.

The Moderator declared the motion passed unanimously

Police Station Stairs Repairs

ARTICLE 28: Upon motion of Thomas Stockwell, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twelve thousand dollars (\$12,000.00) to fund the repair and reconstruction of the Police Station Steps, so as to preserve the historic integrity and aesthetics of the original building, said funds will be used in conjunction with the funds, if approved, in Article Four of this Warrant, this project will be managed by the Police Department.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Site Plan for Upton Chamber CPA Funding

ARTICLE 5: Upon motion of Rena Richard, it was moved that the Town vote to transfer the sum of \$3,500.00 from the "Community Preservation Act" Reserved Fund Balance – Historic Resources to fund a proposal from Dodson Associates, Ltd. for site planning services for the Upton Chamber property to allow the Town to evaluate the costs and benefits of acquiring the land and considering it for public use, said project will be managed by the Upton Historical Commission.

Favorable recommendation from Community Preservation Committee

The Moderator declared the motion passed unanimously

Police Union Contract Funding

ARTICLE 6: Upon motion of Thomas Stockwell, it was moved that the Town vote to transfer a supplemental sum of Ninety seven thousand one hundred forty dollars (\$97,140.00) from the General Stabilization Fund to fund the contractual dollar amount for the Upton Police and Communication Departments, for FY06 beginning July 1, 2005, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and the Upton Police and Communication Departments, Local #162, Agreement signed February 28, 2006.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Debt Service Interest Funding

ARTICLE 7: Upon motion of Kenneth Glowacki, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twenty nine thousand five hundred twelve dollars and twelve cents (\$29,512.12) to be applied to the Debt Service Interest Account.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Town Counsel Chapter 40B Funding

ARTICLE 8: Upon motion of Joan Shanahan, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00) to supplement the Town Counsel Chapter 40B (FY03) Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

Upon motion of Alfred Holman, it was moved to amend the motion to appropriate Zero dollars (\$0.00).

The Moderator declared the amendment count: Yes 11, No 31

The Moderator declared the amendment lost

The Moderator declared the main motion passed by majority

Board of Health Inter-municipal Agreement Authorization

ARTICLE 9: Upon motion of Americo Binaco, it was moved that the Town vote in accordance with G.L. c. 40, section 4A to authorize the Upton Board of Health to enter into an inter-municipal agreement with one or more other governmental units to provide public health services, which the Board of Health is authorized to perform, in accordance with an Inter-Municipal Mutual Aid Agreement to be entered into between the Town and various governmental units.

The Moderator declared the motion passed unanimously

Ramsey Building Maintenance Additional Funding

ARTICLE 10: Upon motion of Richard Belhumeur, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Fifteen hundred dollars (\$1,500.00) to supplement the DPW, Ramsey Building Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed by majority

Animal Disposal Additional Funding

ARTICLE 11: Upon motion of Richard Belhumeur, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Five hundred dollars (\$500.00) to supplement the DPW Animal Disposal Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Cemetery Commission Mower Purchase

ARTICLE 12: Upon motion of Robert Richard, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Twelve thousand two hundred dollars (\$12,200.00) to purchase a 4WD Utility Tractor W/a 27 HP Engine 540 PTO & 3PT. Hitch, and 54" Mower Deck to be used by the Cemetery Division of the DPW.

No recommendation from Finance Committee

The Moderator declared the motion passed by majority

DPW Building Maintenance Additional Funding

ARTICLE 13: Upon motion of Richard Belhumeur, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Two thousand five dollars (\$2,500.00) to supplement the DPW Building Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

DPW Building Utilities Additional Funding

ARTICLE 14: Upon motion of Richard Belhumeur, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00) to supplement the DPW Building Utilities Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

DPW Vehicle Maintenance Additional Funding

ARTICLE 15: Upon motion of Richard Belhumeur, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) to supplement the DPW Vehicle Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Rec-Com's Kids @ Play Funding

ARTICLE 16: Upon motion of David Adams, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Four thousand dollars (\$4,000.00) to fund (Seed Money) the cost of Advertising, Flyers, Materials, and Registration for the "Upton Rec-Com's Kids @ Play Recreation Program 2006".

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Police Department Cruiser Maintenance Expense Additional Funding

ARTICLE 17: Upon motion of Thomas Stockwell, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00) to supplement the Police Department Cruiser Maintenance Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Police Department Utilities Expense Additional Funding

ARTICLE 18: Upon motion of Thomas Stockwell, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury, the sum of Three thousand dollars (\$3,000.00) to supplement the Police Department Utilities Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Fire Department Computer/Copier Maintenance Additional Funding

ARTICLE 19: Upon motion of Michael Bradford, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Five hundred dollars (\$500.00) to be applied to the Upton Fire Department Computer/Copier Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Fire Department's Radio Maintenance Additional Funding

ARTICLE 20: Upon motion of Michael Bradford, it was moved that the Town vote to appropriate from available unappropriated funds in the treasury the sum of Seven hundred fifty dollars (\$750.00) to supplement the Fire Department's Radio Maintenance Accountant for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

DPW Treatment Plant Maintenance Additional Funding

ARTICLE 21: Upon motion of Joan Shanahan, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand five hundred dollars (\$10,500.00) to supplement the DPW Treatment Plant Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

DPW Water Maintenance Additional Funding

ARTICLE 22: Upon motion of Joan Shanahan, it was moved that the town vote to appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) to supplement the DPW Water Maintenance Account for the remainder of FY06.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed unanimously

Town Insurance Expense Additional Funding

ARTICLE 23: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Sixty thousand dollars (\$60,000.00) from the General Stabilization Account to supplement the Town Insurance Expense Account for the remainder of FY06.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Site Exam for Third Water Source Funding

ARTICLE 24: Upon motion of Marsha Paul, it was moved that the Town vote to transfer the sum of Forty four thousand dollars (\$44,000.00) from the Stabilization/Water Account to fund the beginning costs of the Site Exam, Environmental Monitor, Pump Test Proposal, and Army Corps of Engineers Permitting for the Town's third water supply source on the West River Street Property (Richard Property), that the Town has under a P&S.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Treatment Plant Evaluation Study Funding

ARTICLE 25: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the Stabilization/Wastewater Account to fund a second opinion of the Treatment Plant Evaluation Study Draft Report and the Request for Action and Report from the Environmental Protection Agency (E.P.A.).

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Recreation Commission Revolving Fund

ARTICLE 26: Upon motion of David Adams, it was moved that the Town vote to accept the provisions of Chapter 44 section 53D of the M.G.L. and authorize the establishment of a Recreation Commission Revolving Fund Account, to be administered by the Recreation Commission to collect fees for the use of and to fund all operating expenses of Recreation Programs administered by the Recreation Commission. Fees shall be set on an annual basis by the Recreation Commission following a Public Hearing, and at a posted meeting of the Recreation Commission.

The Moderator declared the motion out of order due to the legality of the motion. The Town voted on May 11, 1996, Article 15 to approved a Parks and Recreation revolving account under Chapter 44 section 53D.

ARTICLE 27: Upon motion of Joan Shanahan, it was moved to pass over Article 27.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed by majority

Highway Fund Deficit Funding

ARTICLE 29: Upon motion of Robert Perkins, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Ten thousand eight hundred fifty three dollars seventy cents (\$10,853.70) to fund deficit spending in the Highway Fund.

Favorable recommendation from Finance Committee

The Moderator declared the motion passed by majority

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 9:18 pm.

Motion passed unanimously

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

May 1, 2006

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Gymnasium at the Nipmuc Regional Middle/High School, in Upton on Monday, the First day of May 2006, at Seven o'clock in the morning, then and there to act on the following articles:

- ARTICLE 1:** To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Thursday, May 4, 2006 punctually at 7:30 PM.
- ARTICLE 2:** To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.
- ARTICLE 3:** To see if the Town will fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.
- ARTICLE 4:** To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2006, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17, or, to take any other action relative thereto.
- ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two hundred thirty four thousand three hundred eighty five dollars (\$234,385.00), or any other sum, in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2006 through June 30, 2007, or, to take any other action relative thereto.
- ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

ARTICLE 7: CITIZENS PETITION - A SPECIAL ACT RE: RECALL OF ELECTED OFFICIALS IN THE TOWN OF UPTON:

To see if the Town will vote, That a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only, or, to take any other action relative thereto.

To add a chapter to the Town By-Laws of the Town of Upton as follows:

TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE:

Chapter 22 Recall of Elected Officials:

(Full text and language (eight sections) of this proposed Special Act is available for review in the Office of the Town Clerk during regular office hours and is attached to this Warrant)

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five hundred fifty-five thousand ninety-two dollars (\$555,092.00), or any other sum, from the real estate and personal property taxes, to fund Upton's portion of the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2006; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m), or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to, amend the Personnel By-law to provide the following changes:

Modify the Personnel By-law to reflect the decision that all employees should fill out time cards by modifying Section II.E.1 of the Personnel By-law to read: Exempt employees are expected to work those hours required to perform their job in a satisfactory manner, and to document the hours worked in performance of their duties. And modifying Section VII.E of the Personnel By-law regarding Attendance and Hours of Work removing the word "nonexempt" from the third paragraph. The new paragraph reads: "All employees must account for the hours worked. Timecards must be completed and signed by each employee," or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to, amend the Personnel By-law to provide the following changes:

Modify the Personnel By-law to reflect the benefit of sick and vacation time for employees working 20 or more hours a week by modifying Section IV.E of the Personnel By-law regarding an employee's Probationary Period by changing the next to last sentence to the following: "During the probationary period, employees working a regularly scheduled week of 20 or more hours will accrue sick and vacation time, but may not use these benefits" or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to, amend the Personnel By-law to provide the following changes:

Replace Section IX.F.2 of the Personnel By-law regarding Bereavement Leave with the following: "The Town will, with approval of the Department Manager, pay up to three days leave with pay in the event of death in the immediate family." or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirty two thousand dollars (\$32,000.00), or any other sum, to have the 35+ year old deteriorated windows replaced at the Knowlton Risteen Building, with forty-one new white vinyl double hung windows with R-10 glass (Insulated), and also to repair/replace all exterior trim, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow, the sum of One hundred eighty nine thousand and thirty two dollars (\$187,368.00), or any other sum to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291C, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside valuation firm, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of four thousand dollars (\$4,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand dollars (\$2,000.00), or any other sum, for the repair and binding of permanent record books on file at the Town Clerk's office, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to authorize the Board of Selectmen to establish and appoint up to nine members to a "275th Town Anniversary Celebration Committee" and enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration, or, to take any action in relation thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), (seed money) or any other sum, to fund the beginning cost of, a "275th Town Anniversary Celebration" and to enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration, or, to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five Thousand (\$5,000.00) or, any other sum, to have Central Mass Regional Planning Commission (CMRPC) draw and print a corrected Zoning Map of the Town of Upton to be presented to the Town for acceptance at a future Town Meeting, or, to take any other action relative thereto.

ARTICLE 21: General Bylaw Amendment: To see if the Town will vote to amend the General Bylaws of the Town of Upton by adding the Planning Board composition, term of office, responsibilities and duties. Text of the amendment as follows:

General Bylaw Amendment

Title 2 Municipal Government and Finance

Add the following to Title 2, Municipal Government and Finance

Chapter 21 Planning Board (S.T.M., Article 2, 08 August 1955)

a. Composition, Term of Office

There shall be a Planning Board consisting of five members elected for terms of five years each, so arranged that the term of at least one member will expire each year, and their successor shall be elected for a term of five years. A vacancy occurring otherwise than by expiration of term shall be filled by appointment by majority vote of the Board of Selectman and the remainder of the members of the Planning Board until the next annual election, at which time, such office shall be filled, by election, for the remainder of the unexpired term.

b. Responsibilities and Duties

The Planning Board shall make careful studies of resources, possibilities and needs of the town and shall make plans for the development of the town. The Board shall have power to make comprehensive or master plan, setting forth in graphic and textual form policies to govern the future growth and development of the town. The Board shall have the power to regulate the subdivision of land within the Town by adoption of rules and regulations. The Board shall have the authority to grant special permits for all uses as designated in the zoning by-laws.

ARTICLE 22: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nineteen thousand five hundred dollars (\$19,500.00) or, any other sum, to contract with Central Mass Regional Planning Commission (CMRPC) for planning services. The specified planning services shall include: (1) Assist with the implementation of Planning Board recommendations from the 2005 adopted Master Plan; (2) Assist with the writing of proposed Zoning Bylaw amendments; (3) Assist with the writing of proposed Subdivision of Land Rules & Regulation amendments; (4) Assist with the writing of grant applications to fund studies and improvements to the Town of Upton public facilities; (5) or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E ½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to authorize the Board of Health and the Recycling Committee, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. chapter 44, § 53E½, in order to place revenue collected from the sale of compost bins, which shall be used to purchase additional compost bins, and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00), or up to the total amount collected in FY05, whichever is less, or, to take any other action relative thereto.

ARTICLE 25: To see if the town will vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to establish a revolving fund, to be known as the Conservation Commission/Wetlands Protection By-Law permit fee fund, in accordance with M.G.L., chapter 44, § 53E½, as recommended by the Board of Selectmen. The purpose of this fund will be to provide funds for the sole purpose of administering the Bylaw through the Conservation Commission. Monies to be deposited in this fund shall be monies collected from permit fees for this purpose. The Chairman of the Upton Conservation Commission, with the approval of the majority of the Commission, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed Ten thousand dollars (\$10,000.00), or the total of receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund, or, to take any other action relative thereto.

ARTICLE 29: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty nine thousand dollars (\$29,000.00), or any other sum, to purchase and equip a new 2007 Chevrolet C3500 4X4 Pickup Truck with light package, and Fisher 9Ft. snow plow package to be used by the Parks Division, which will replace an eleven year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised, or, to take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty nine thousand dollars (\$29,000.00), or any other sum, to purchase and equip a new 2007 Chevrolet C3500 4X4 Pickup Truck with light package, and Fisher 9Ft. snow plow package to be used by the Highway Division, which will replace a twelve year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised, or, to take any other action relative thereto.

ARTICLE 31: Zoning Bylaw Amendment: To see if the Town will vote, Pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

To accept and approve the Recodification of the Zoning By-Law,
Or, to take any other action relative thereto.

NOTE: Proposed Re-Codification may be reviewed in the office of the Town Clerk or the Planning Board, during regular office hours.

ARTICLE 32: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five hundred dollars (\$2,500.00), or any other sum, for furnishings, labor and materials for improvements to the present Library space in the Knowlton-Risteen Building, or, to take any other action relative thereto.

ARTICLE 33: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred twenty five thousand dollars (\$125,000.00), or any other sum, and to approve the transferring of these and all revenues collected year to year from the Wastewater Connection and Hook-up Fees Account to the newly established Stabilization/Wastewater Fund to provide for compliance, system upgrades, and improvements to the Wastewater System, or, to take any other action relative thereto.

ARTICLE 34: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eighty seven thousand five hundred dollars (\$87,500.00), or any other sum, and approve the transferring of these and all revenues collected year to year from the Water Connection and Hook-up Fees Account to the newly established Stabilization/Water Fund to provide for compliance, system upgrades, and improvements to the Water System, or, to take any other action relative thereto.

ARTICLE 35: Citizens Petition: "To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of (\$250,000.00), or any other sum, for the surveying, engineering, or any other costs including conservation issues for the reconstruction of Orchard Street from Mechanic Street to Grafton Road within the 2007 fiscal year, or, to take any other action relative thereto. Orchard Street has not been paved in over 25 years and is in extreme state of deterioration and disrepair and presents a public safety hazard to any citizen attempting to pass"

ARTICLE 36: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 37: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred fifty thousand dollars (\$150,000.00), or any other sum, to fund the construction, reconstruction, and/or the repair, of Town Roadways, said funds to be used in conjunction with the State Chapter 90 funds as outlined and recommended by Mass Highway's five year (adjusted) road improvement plan, and as approved by the DPW Director, or, to take any other action relative thereto.

ARTICLE 38: To see if the Town will vote to accept the layout as a public way, Dairy Drive, approved by the Planning Board under the Subdivision Control Law as shown on a plan entitled: "Plan of Acceptance at Dairy Drive in Upton, Massachusetts", Scale: 1" = 40', Date: September 2, 2005, prepared by Connorstone Consulting Civil Engineers and Land Surveyors, 276 West Main Street, Northborough, Massachusetts 01532 filed with the Planning Board and the Town Clerk,

and to further authorize the Board of Selectmen to accept the fee or any lesser interest in said roadways for all purposes for which public ways are used in the Town of Upton, together with all necessary easements, including but not limited related drainage easements, upon such terms and conditions as the Board of Selectmen shall determine. Acceptance is conditional upon the delivery, to the Board of Selectmen, of the deed(s) to the property involved and the recording, at the grantor's expense, of said deed(s) at the Worcester Registry of Deeds or, to take any other action relative thereto.

ARTICLE 39: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of One hundred twenty five thousand dollars (\$125,000.00), or any other sum, to purchase and equip a new International 7400 GVW 46,000LB 4X2-Dump Body/Scraper in accordance the State Bid Award, and with the DPW Highway Division Capital Replacement Plan as revised, or, to take any other action relative thereto.

ARTICLE 40: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two hundred fifty thousand dollars (\$250,000.00), or any other sum, to the Town Stabilization Fund, or, to take any other action relative thereto.

ARTICLE 41: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6, or, to take any other action relative thereto.

ARTICLE 42: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand four hundred thirty four dollars (\$6,434.00), or any other sum, to purchase a Norstar telephone system to replace the existing Merlin telephone system at the Police and Communications Headquarters or, to take any other action relative thereto.

ARTICLE 43: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand six hundred dollars (\$2,600.00), or any other sum, to purchase a new Savin 4015 Photocopy machine for the COA Drop-In Center office, or, to take any other action relative thereto.

ARTICLE 44: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to the Town Capital Acquisition/Capital Improvement Stabilization Fund, or, to take any other action relative thereto.

ARTICLE 45: To see if the Town will vote to authorize the Board of Selectmen to accept the following
Open Space Parcels, or, to take any other action relative thereto.

The parcels of land in said Upton, Worcester County, (collectively, the "Open Space Parcels")
being shown as follows:

Open Space Parcel "A" containing 1,592,895 S.F., more or less;
Open Space Parcel "B" containing 37,908 S.F., more or less;
Open Space Parcel "C" containing 1,119,080 S.F., more or less;
Open Space Parcel "D" containing 225,765 S.F., more or less;
Open Space Parcel "E" containing 102,318 S.F., more or less.

All of said Open Space Parcels are as shown on a plan entitled "Open Space Definitive Subdivision
Plan Glen Echo Estates Upton, Massachusetts", May 7, 2002, last revision date
November 15, 2004, consisting of Sheets 1-16, Applicant: Diversified Funding,
Inc. Engineer. H.W. Moore Assoc., Inc. Owners: Richard & Naomi Howarth and
Peter & Linda Casey, which plan is recorded in Worcester Registry of Deeds as
Plan No. 829 of 2005 in Book 54 (the "Plan").

Open Space Parcels may also be reviewed at the Offices of the Town Clerk or the Planning Board.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town seven days (7) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Eleventh Day of April in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

A true copy, Attest:

James R. Bates, Constable

Date: April 14, 2006

PROCEEDINGS OF ANNUAL TOWN ELECTION
May 1, 2006

Judith McGee, Election Clerk called the meeting to order with the reading of Article One of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Thursday, May 4, 2006 at 7:30 pm. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Rena Richard, Nancy Wolf, Joan Varney and Betty Consigli. At 3:00, Paula Deiana, M.Denise Smith, Kathy Ramsey and Judy Dube reported as ballot clerks.

Tellers reporting at 8:00 to count the write in votes were Russell Wood and Patricia Wood. At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

Candidates		
(** Indicates incumbent)		
Moderator	**David C. Loeper, 18 Nelson St, Upton	295
(one for 1 yr)	Blanks	19
	Write Ins	0
Selectmen	Robert J. Fleming, 54 East St, Upton	250
(one for 3 yrs)	Blanks	59
	Write Ins	5
Collector/Treasurer	**Kenneth W. Glowacki, 15 Hickory Ln, Upton	265
(one for 3 yrs)	Blanks	47
	Write Ins	2
Assessors of Taxes	**Charles T. Marsden, 3 Pease Rd, Upton	259
(one for 3 yrs)	Blanks	54
	Write Ins	1
Mendon Upton	Donna J. Coakley-McGowan, 8 Brousseau Dr, Upton	226
Regional School	Blanks	87
Committee	Write Ins	1
(one for 3 yrs)		
Cemetery Comm	**Richard L. Randall, 44 Christian Hill Rd, Upton	267
(one for 3 yrs)	Blanks	47
	Write Ins	0

Board of Health (one for 3 yrs)	Anthony G. Moncton, 27 Juniper Rd, Upton	226
	Blanks	88
	Write Ins	0
Board of Health (one for 1 yr)	Matthew J. Selby, 24 Plain St, Upton	229
	Blanks	83
	Write Ins	2
Recreation Comm (one for 3 yrs)	Timothy W. Alibozek, 3 Farrar Rd, Upton	220
	Blanks	93
	Write Ins	1
Trustees of the Public Library (three for 3 yrs)	**John Robertson, Jr, 59 Mechanic St, Upton	244
	Candace E. Reid, 106 Ridge Rd, Upton	200
	Erin N. Alcott, 66 Glenview St, Upton	199
	Blanks	299
	Write Ins	0
Trustee of the Mendon Upton District Library (one for 1 yr)	Blank	302
	Write Ins	12
Trustee of the Mendon Upton District Library (one for 2 yrs)	Blank	306
	Write Ins	8
Trustee of the Mendon Upton District Library (one for 3 yrs)	Blank	306
	Write Ins	8
Planning Board (one for 5 yrs)	**Raymond P. Smith, 9 Railroad Ave, Upton	233
	Blanks	80
	Write Ins	1
Upton Housing Authority (one for 5 yrs)	**Mildred F. Morin, 92 Ridge Rd, Upton	259
	Blanks	55
	Write Ins	0
Finance Committee (one for 3 yrs)	Herman M. Meisner, 21 Grafton Rd, Upton	231
	Blanks	81
	Write Ins	2
Board of Commissioner Of Trust Funds (one for 1 yr)	Blanks	290
	Write in: Kenneth Picard, 47 Southboro Rd, Upton	13
	Other Write Ins	7

Board of Commissioner	Americo J. Binaco, 43 Old Grafton Rd, Upton	233
Of Trust Funds	Blanks	80
(one for 2 yrs)	Write Ins	1

Board of Commissioner	Kenneth W. Glowacki, 15 Hickory Ln, Upton	242
Of Trust Funds	Blanks	70
(one for 3 yrs)	Write Ins	

The total number of active, registered voters was 4,204. The total number of ballots voted was 314 (7% voter turnout), which included 15 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:15 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:45 pm.

Attest:

Kelly A. McElreath
Town Clerk

PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON ADJOURNED ANNUAL TOWN MEETING

May 4, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 292 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke, M. Denise Smith, and Susan Bonina meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kathleen Connolly, Town Counsel; Paul Daigle and Melissa Carls from Mendon Upton Regional School District; Michael Fitzpatrick, Blackstone Regional Vocation School; Jon Miguel, Upton Cable; visitors included Paul Marchand, Lewis Dylitz, Roger Odoardi, Aaron Debruyne, Robert Siegel, Beverly Randazzo, Melinda Marshall, Peace Nguen.

Joan Shanahan, Chairman of the Board of Selectmen, addressed the voters. The Pledge of Allegiance was recited and a moment of silence was offered for the residents who have passed away over the past year and for the soldiers fighting overseas.

Town Reports

ARTICLE 2: Upon motion of Kelly A. McElreath, it was moved that the Town vote to accept the reports of all Town Officers and Appointed Committees, as printed in 2005 Town Report, with the Exception of the Finance Committee Report which will be addressed in Article three (3) of this Warrant.

Upon motion of Paul Flaherty, it was moved to amend page 18 of the Town Report to include Allison J. Morrill as appointed by the Moderator to the Finance Committee.

The Moderator declared the amendment carried unanimously

The Moderator declared the amended motion carried unanimously

FY2007 Budget

ARTICLE 3: Upon motion of Paul Flaherty, it was moved that the Town fix the salaries and compensation of all officers of the Town as provided by chapter 41, Section 108, M.G.L. as amended, and to appropriate, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. It was further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for the fiscal year beginning July 1, 2006 and ending June 30, 2007. **Please see the attached worksheet for the approved budget.**

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously (4 line items held were voted individually)

Treasurer Borrowing Authorization

ARTICLE 4: Upon motion of Kenneth Glowacki, it was moved that the Town vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2006, in accordance with the provisions of M.G.L., chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., chapter 44, Section 17.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Retirement Funding

ARTICLE 5: Upon motion of Robert Perkins, it was moved that the Town vote to raise and appropriate the sum of Two hundred thirty four thousand three hundred eighty five dollars (\$234,385.00) in conformity with M.G.L. chapter 32, Section 22(7)(c)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation, and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2006 through June 30, 2007.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Revaluation Funding

ARTICLE 6: Upon motion of Charles Marsden, it was moved that the Town vote to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Recall Bylaw

ARTICLE 7: CITIZENS PETITION - A SPECIAL ACT RE: RECALL OF ELECTED OFFICIALS IN THE TOWN OF UPTON:

Upon motion of Robert Pray, it was moved that the Town vote, that a petition to the General Court, accompanied by a bill for a special law relating to the Town of Upton to be filed with an attested copy of this order be, and hereby is, approved under Clause I of Section 8 of Article II, as amended, of the Articles of Amendment to the Constitution of the Commonwealth of Massachusetts, to the end that legislation be adopted precisely as follows, except for clerical or editorial changes of form only. To add a chapter to the Town By-Laws of the Town of Upton as follows:

TITLE 2 MUNICIPAL GOVERNMENT AND FINANCE:

Chapter 22 Recall of Elected Officials:

Upon motion of Rufin Van Boyusst, it was moved to amend the motion as follows:

Page 2, section 3, on line 6, change 30 days to 65 days and on line 7, change 45 days to 75 days

The Moderator declared the amendment carried by majority

Upon motion of William Andrews, it was moved to question the amended motion

The Moderator declared the motion passed by 2/3 majority

The Moderator declared the amended motion carried by majority

School Override

ARTICLE 8: Upon motion of Colette Rooney, it was moved that the Town vote to raise and appropriate the sum of Five hundred fifty-five thousand ninety-two dollars (\$555,092.00) from the real estate and personal property taxes, to fund Upton's portion of the operational budget of the Mendon-Upton Regional School District for the Fiscal Year starting July 1, 2006; provided that such appropriation shall be contingent upon passage of a proposition 2½ (so called) override ballot question vote in accordance with Mass General Law Chapter 59, Section 21C (m).

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion carried by 2/3 majority

Personnel Bylaw Change

ARTICLE 9: Upon motion of Seema Kenney, it was moved that the Town vote to modify the Personnel By-law to reflect the decision that all employees should fill out time cards by modifying Section II.E.1 of the Personnel By-law to read: Exempt employees are expected to work those hours required to perform their job in a satisfactory manner, and to document the hours worked in performance of their duties. And modifying Section VII.E of the Personnel By-law regarding Attendance and Hours of Work removing the word "nonexempt" from the third paragraph. The new paragraph to read: "All employees must account for the hours worked. Timecards must be completed and signed by each employee"

Upon motion of William Andrews, it was moved to question

The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion lost

Personnel Bylaw Change

ARTICLE 10: Upon motion of Seema Kenney, it was moved that the Town vote to modify the Personnel By-law to reflect the benefit of sick and vacation time for employees working 20 or more hours a week by modifying Section IV.E of the Personnel By-law regarding an employee's Probationary Period by changing the next to last sentence to the following: "During the probationary period, employees working a regularly scheduled week of 20 or more hours will accrue sick and vacation time, but may not use these benefits"

Upon motion James Bates, Jr, it was moved to amend the motion to include at the end, after "benefits," the following: until after the probationary period.

The Moderator declared the amendment carried by majority

The Moderator declared the amended motion carried unanimously

Personnel Bylaw Change

ARTICLE 11: Upon motion of Seema Kenney, it was moved that the Town vote to, amend the Personnel By-law by replacing Section IX.F.2 of the Personnel By-law regarding Bereavement Leave with the following: "The Town will, with approval of the Department Manager, grant up to three days leave with pay in the event of death in the immediate family".

The Moderator declared the motion carried by majority

Knowlton Risteen Windows Replacement

ARTICLE 12: Upon motion of Joan Shanahan, it was moved that the Town vote to raise and appropriate the sum of Thirty two thousand dollars (\$32,000.00) to have the 35+ year old deteriorated windows replaced at the Knowlton Risteen Building, with forty-one new white vinyl double hung windows with R-10 glass (Insulated), and also to repair/replace all exterior trim.

Unfavorable recommendation from Finance Committee

Upon motion of Diana Pedersen, it was moved to amend the motion to "transfer the sum of thirty two thousand dollars (\$32,000.00) from the FY02 Knowlton Risteen Building Air Quality" rather than raise and appropriate.

Upon motion of William Andrews, it was moved to question the amendment

The Moderator declared the motion passed by 2/3 majority

The Moderator declared the amendment passed by majority

The Moderator declared the amended motion passed by majority

Chapter 90 Funding

ARTICLE 13: Upon motion of Richard Bellhumeur, it was moved that the Town vote to borrow the sum of One hundred eighty seven thousand three hundred sixty-eight dollars (\$187,368.00) to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291C, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

GASB Funding

ARTICLE 14: Upon motion of Robert Perkins, it was moved that the Town vote to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for an annual updating of the valuing and listing of the Town's fixed assets as required by the (GASB) Statement #34 and to be conducted by an outside valuation firm.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Personnel Classification Funding

ARTICLE 15: Upon motion of Herman Meisner, it was moved that the Town vote to raise and appropriate the sum of four thousand dollars (\$4,000.00) to be used for a reserve amount for a classification and compensation plan review and update in 2009, as required by the Town's Personnel By-law.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Permanent Record Book Repair

ARTICLE 16: Upon motion of Kelly McElreath, it was moved that the Town vote to raise and appropriate the sum of Two thousand dollars (\$2,000.00) for the repair and binding of permanent record books on file at the Town Clerk's office.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 17: Upon motion of Charles Pedersen, it was moved to pass over Article 17.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Establish 275th Town Anniversary Celebration Committee

ARTICLE 18: Upon motion of Joan Shanahan, it was moved that the Town vote to authorize the Board of Selectmen to establish and appoint up to nine members to a "275th Town Anniversary Celebration Committee" and enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration.

The Moderator declared the motion carried unanimously

275th Town Anniversary Celebration Committee Seed Money

ARTICLE 19: Upon motion of Joan Shanahan, it was moved that the Town vote to raise and appropriate the sum of Ten thousand dollars (\$10,000.00) (seed money) to fund the beginning cost of a "275th Town Anniversary Celebration" and to enter into such agreements with suppliers/vendors that may be necessary to provide materials/services for the Celebration.

Unfavorable recommendation from Finance Committee

The Moderator declared the motion lost

Corrected Zoning Map Funding

ARTICLE 20: Upon motion of Kenneth Picard, it was moved that the Town vote to appropriate the sum of Five thousand dollars (\$5,000.00) to have Central Mass Regional Planning Commission (CMRPC) draw and print a corrected Zoning Map of the Town of Upton to be presented to the Town for acceptance at a future Town Meeting.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Planning Board General Bylaw Amendment

ARTICLE 21: General Bylaw Amendment: Upon motion of Kenneth Picard, it was moved that the Town vote to amend the General Bylaws of the Town of Upton by adding the Planning Board composition, term of office, responsibilities and duties. Text of the amendment as follows:

General Bylaw Amendment

Title 2 Municipal Government and Finance

Add the following to Title 2, Municipal Government and Finance

Chapter 21 Planning Board (S.T.M., Article 2, 08 August 1955)

a. Composition, Term of Office

There shall be a Planning Board consisting of five members elected for terms of five years each, so arranged that the term of at least one member will expire each year, and their successor shall be elected for a term of five years. A vacancy occurring otherwise than by expiration of term shall be filled by appointment by majority vote of the Board of Selectman and the remainder of the members of the Planning Board until the next annual election, at which time, such office shall be filled, by election, for the remainder of the unexpired term.

b. Responsibilities and Duties

The Planning Board shall make careful studies of resources, possibilities and needs of the town and shall make plans for the development of the town. The Board shall have the authority to make comprehensive or master plan, setting forth in graphic and textual form policies to govern the future growth and development of the town. The Board shall have the authority to regulate the subdivision of land within the Town by adoption of rules and regulations. The Board shall have the authority to grant special permits for all uses as designated in the zoning by-laws.

Favorable recommendation from the Planning Board

Upon motion of William Andrews, it was moved to question
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion carried by majority

ARTICLE 22: Upon motion of Kenneth Picard, it was moved to pass over Article 22.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of Joan Shanahan, it was moved to vote the following 5 articles as one.

Board of Health Revolving Fund

ARTICLE 23: Upon motion of Americo Binaco, it was moved that the Town vote to establish a revolving fund, to be known as the Board of Health "Curbside Bulk Items Fund" in accordance with M.G.L., chapter 44, § 53E½, as recommended by the Board of Selectmen. The purpose of this fund will be to pay the cost of removing residential bulk items through curbside pick-up. Monies to be deposited into this fund will be fees collected from residents who have bulk items removed. The balance of this account will not exceed the sum of Ten thousand dollars (\$10,000.00) at any time. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

Board of Health Revolving Fund

ARTICLE 24: Upon motion of Americo Binaco, it was moved that the Town vote to authorize the Board of Health and the Recycling Committee, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. chapter 44, § 53E½, in order to place revenue collected from the sale of compost bins, which shall be used to purchase additional compost bins, and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00), or up to the total amount collected in FY05, whichever is less.

Favorable recommendation from Finance Committee

Library Revolving Fund

ARTICLE 25: Upon motion of Charlotte Carr, it was moved that the town vote to establish a revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. chapter 44, § 53E½. The purpose of this fund shall be to replace items lost or damaged by those who borrow materials, to replace items used in activities for which a fee is paid and to purchase new materials. Receipts to this fund shall be monies paid by borrowers for lost or damaged materials, for overdue fines or by patrons using the copier and printing facilities and by purchasers of used library materials. The fund at any time shall not exceed Six thousand dollars (\$6,000.00). The Library Director, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

Favorable recommendation from Finance Committee

ARTICLE 26: Upon motion of Christine Scott, it was moved to pass over Article 26.

Favorable recommendation from Finance Committee

Council on Aging Revolving Fund

ARTICLE 27: Upon motion of Marsha Paul, it was voted that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

Favorable recommendation from Finance Committee

Historical Commission Revolving Fund

ARTICLE 28: Upon motion of Barbara Burke, it was moved that the Town vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. chapter 44, § 53A, as recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund.

Favorable recommendation from Finance Committee

The Moderator declared the 5 motions carried unanimously

DPW Truck Purchase

ARTICLE 29: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Twenty nine thousand dollars (\$29,000.00) from the Towns Capital Acquisition/Capital Improvement Stabilization Fund to purchase and equip a new 2007 Chevrolet C3500 4X4 Pickup Truck with light package, and Fisher 9Ft. Snow Plow Package to be used by the Parks Division, which will replace an eleven year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised.

Favorable recommendation from Finance Committee

Upon motion of Richard Bellhumeur, it was moved to withdraw Article 29.

The Moderator declared the withdrawal motion carried unanimously

ARTICLE 30: Upon motion of Richard Bellhumeur, it was moved to pass over Article 30.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Upon motion of Paul Flaherty, it was moved to adjourn Town Meeting until Tuesday, May 10, 2006 at 7:30 pm at Nipmuc High School.

The Moderator declared the motion carried by majority

FY '07 Approved

1	ACCOUNTANT:	
2	Wages	34,607
3	Salaries	
4	Other Expense Detail	
5	Municipal Accounting Program	2,600
6	Miscellaneous	2,000
7	Total Departmental Expense	39,207
8	BLACKSTONE VALLEY REGIONAL SCHOOL:	
9	Other Expense Detail	
10	Expansion Debt Service	24,688
11	Expansion Debt Service - One Time Credit	-
12	Town Funded Op Exp	235,217
13	Total Departmental Expense	259,905
14	BOARD OF ASSESSORS:	
15	Wages	33,638
16	Salaries	16,143
17	Other Expense Detail	
18	Certification	300
19	Mapping	2,600
20	Software	3,500
21	Interim Valuation	4,500
22	Miscellaneous	3,700
23	Total Departmental Expense	64,381
24	BOARD OF HEALTH:	
25	Wages	88,617
26	Salaries	2,243
27	Other Expense Detail	
28	Demolition/buildings	10
29	Animal Control	-
30	Miscellaneous	5,500
31	Food Inspector	2,302
32	Total Departmental Expense	98,672
33	BOARD OF SELECTMEN:	
34	Wages	132,376
35	Salaries	13,727
36	Other Expense Detail	
37	Admin. Asst. Expenses (Office Supplies)	2,000
38	Telephone	36,000
39	General Expenses	2,000
40	Printing	12,000
41	Annual Audit	10,500
42	Insurance	763,000
43	Medical Testing	6,500
44	General Computer Account	27,000
45	Total Departmental Expense	1,005,103
46	BONDING TOWN OFFICERS:	
47	Other Expense Detail	
48	Miscellaneous	1,200
49	Total Departmental Expense	1,200
50	CABLE ADVISORY	
51	Wages	18,706
52	Salaries	-
53	Other Expense Detail	
54	Miscellaneous	-

		FY '07
		Approved
55	Total Departmental Expense	18,706
56	CAPITAL BUDGET COMMITTEE:	
57	Other Expense Detail	
58	Miscellaneous	-
59	Total Departmental Expense	
60	CEMETERY COMMISSION:	
61	Wages	-
62	Salaries	1,188
63	Other Expense Detail	
64	Miscellaneous	-
65	Total Departmental Expense	1,188
66	CODE ENFORCEMENT:	
67	Wages	128,263
68	Salaries	-
69	Other Expense Detail	
70	Mileage	14,400
71	Continuing Education	4,000
72	Office Expense	1,500
73	Miscellaneous	12,500
74	Total Departmental Expense	160,663
75	CONSERVATION COMMISSION:	
76	Wages	6,010
77	Salaries	-
78	Other Expense Detail	
79	Miscellaneous	4,000
80	Total Departmental Expense	10,010
81	COUNCIL ON AGING:	
82	Wages	142,080
83	Salaries	-
84	Other Expense Detail	
85	Electricity	7,500
86	Equip Maintenance	1,375
87	Gas (heat)	10,000
88	Supplies	500
89	Membership Dues	300
90	Office Supplies	1,700
91	Rent	1
92	Training	1,500
93	Water and Sewer	1,500
94	Transportation	15,000
95	Programs	2,500
96	Miscellaneous	6,000
97	Total Departmental Expense	189,956
98	DEPT. OF PUBLIC WORKS:	
99	Wages	721,462
100	Salaries	-
101	Other Expense Detail	
102	DPW General Expense	51,300
103	DPW General Highway Materials	15,000
104	DPW Oil & Paving	35,000
105	DPW Snow Removal	150,000
106	DPW Building Utilities	23,575
107	DPW Building Maint	7,500
108	DPW Radio Maintenance	1,000

		FY '07 Approved
109	DPW Training	1,750
110	DPW Clothing Allowance	5,000
111	Parks Ramsey Building	5,000
112	Parks Lawn Maintenance	8,950
113	W/W Treatment Plant Maintenance	145,000
114	W/W Toxicity Testing	14,000
115	W/W Maintenance	146,000
116	W/W Training	3,000
117	Vehicle fuel	25,000
118	Vehicle Maintenance/Repair	40,000
119	Cemetery Maintenance	31,000
120	Forrestry Expense	10,000
121	Pest Control	1,500
122	Animal Disposal	1,200
123	Total Departmental Expense	1,442,237
124	DISABILITY AFFAIRS COMM.:	
125	Other Expense Detail	
126	Miscellaneous	-
127	Total Departmental Expense	-
128	DOG OFFICER:	
129	Wages	-
130	Salaries	-
131	Other Expense Detail	
132	Kennel Rental	10,000
133	Transport	4,200
134	Miscellaneous	4,800
135	Total Departmental Expense	19,000
136	ELECTIONS & TOWN MEETINGS:	
137	Other Expense Detail	
138	Miscellaneous	7,500
139	Total Departmental Expense	7,500
140	EMERGENCY MANAGEMENT	
141	Wages	5,000
142	Salaries	-
143	Other Expense Detail	
144	Miscellaneous	1,500
145	Total Departmental Expense	6,500
146	EMERGENCY MEDICAL SERVICES:	
147	Wages	91,270
148	Salaries	-
149	Other Expense Detail	
150	Ambulance Supplies	15,250
151	Ambulance Maintenance	3,500
152	Clothing Allowance	2,500
153	Training	2,500
154	Miscellaneous Office & Billing	1,500
155	Licensing & Certification	3,325
156	Total Departmental Expense	119,845
157	FINANCE COMMITTEE:	
158	Other Expense Detail	
159	Miscellaneous	1,200
160	Total Departmental Expense	1,200
161	FIRE DEPARTMENT:	
162	Wages	357,906

		FY '07 Approved
163	Salaries	-
164	Other Expense Detail	
165	Fire Alarm Maintenance	3,000
166	New Equipment	7,500
167	General Expenses	15,000
168	Fuel Expense	4,500
169	Vehicle Maintenance	13,500
170	Copier / Computer Maintenance	2,200
171	Building Maintenance	5,000
172	Clothing Allowance	3,750
173	Uniform Allowance	800
174	Training Expense	6,000
175	Radio Maintenance	3,000
176	Expenses - Forest Fire	4,000
177	Fire Prevention	1,000
178	Utilities Expenses	40,000
179	Total Departmental Expense	467,156
180	INTEREST PAID:	
181	Other Expense Detail	
182	Fire Station	135,744
183	Stefan's Property	88,989
184	Trucks and Roads	-
185	Water Tank Paint, Fire Truck	42,000
186	Total Departmental Expense	266,733
187	LIBRARY:	
188	Wages	128,163
189	Salaries	-
190	Other Expense Detail	
191	Library Materials	34,563
192	Library Network Membership	7,321
193	Miscellaneous Budget	10,180
194	Miscellaneous Credit	(7,881)
195	Total Departmental Expense	172,346
196	MATURING DEBT:	
197	Other Expense Detail	
198	Admin Fee - Sewer	5,405
199	Fire Station	154,000
200	Sewer Plant Upgrade	227,161
201	Stefan's Property	141,000
202	Trucks and Roads	-
203	Water Tank Paint, Fire Truck	100,000
204	Total Departmental Expense	627,566
205	MENDON-UPTON REGIONAL SCHOOL:	
206	Other Expense Detail	
207	Town Funded Operating Expenses	5,652,536
208	Capital Assessment	16,041
209	Nipmuc HS & Miscoe Bond	296,874
210	Memorial School Bond / BAN	599,498
211	Total Departmental Expense	6,564,949
212	MISCELLANEOUS:	
213	Other Expense Detail	
214	Historical Commission	1,000
215	Memorial Day	2,000
216	Medicare - PR Taxes	48,000

	FY '07 Approved
217 Weights and Measures	1,200
218 Parking Ticket Warrant Officer	1,000
219 Street Lighting	31,000
220 Unemployment Comp.	20,000
221 Total Departmental Expense:	104,200
222 MODERATOR:	
223 Wages	-
224 Salaries	433
225 Other Expense Detail	
226 Miscellaneous	70
227 Total Departmental Expense	503
228 MUNICIPAL BUILDINGS:	
229 Other Expense Detail	
230 Miscellaneous	48,000
231 Total Departmental Expense	48,000
232 NURSE - HEALTH SVCS:	
233 Wages	28,321
234 Salaries	-
235 Other Expense Detail	
236 Miscellaneous	2,400
237 Total Departmental Expense	30,721
238 PERSONNEL BOARD:	
239 Wages	1,343
240 Salaries	-
241 Other Expense Detail	
242 MMPA Membership	200
243 Longevity Bonus	3,000
244 Training	500
245 Miscellaneous	500
246 Total Departmental Expense	5,543
247 PLANNING BOARD:	
248 Wages	12,161
249 Salaries	-
250 Other Expense Detail	
251 CMRPC	1,263
252 Office Supplies	500
253 Postage	300
254 Advertising/Printing	1,200
255 Membership & Training	410
256 Professional Services	5,000
257 Miscellaneous	250
258 Total Departmental Expense	21,084
259 POLICE DEPARTMENT:	
260 Wages	1,216,608
261 Salaries	-
262 Other Expense Detail	
263 Cruiser	28,906
264 Cruiser Maintenance	11,175
265 Cruiser Gas	30,000
266 Clothing Allowance	15,100
267 General Expenses	22,500
268 Utilities	38,000
269 Building Maintenance	15,000
270 Total Departmental Expense	1,377,289

		FY '07 Approved
271	POLICE DEPT. - COMMUNICATIONS:	
272	Other Expense Detail	
273	Disp Clothing FT	2,800
274	Disp Clothing PT	400
275	Disp Training	-
276	Radio Maintenance	2,200
277	Total Departmental Expense	5,400
278	RECREATION:	
279	Wages	-
280	Salaries	-
281	Other Expense Detail	
282	Skating Rink	1,000
283	Beach Program	8,000
284	Additional Programs	2,500
285	Total Departmental Expense	11,500
286	REGISTRARS OF VOTERS:	
287	Wages	-
288	Salaries	898
289	Other Expense Detail	
290	Miscellaneous	4,000
291	Total Departmental Expense	4,898
292	TOWN CLERK:	
293	Wages	7,229
294	Salaries	38,572
295	Other Expense Detail	
296	Dog Licenses	180
297	Zoning Bylaw & Subdivision Regulation Printing	350
298	Miscellaneous	2,850
299	Total Departmental Expense	49,181
300	TOWN COUNSEL:	
301	Other Expense Detail	
302	Retainer	-
303	Miscellaneous	50,000
304	Total Departmental Expense	50,000
305	TREASURER-COLLECTOR:	
306	Wages	33,519
307	Salaries	45,128
308	Other Expense Detail	
309	Tax Title Foreclosure	10,000
310	Tax Title Auction	-
311	Expenses	29,680
312	Total Departmental Expense	118,327
313	VETERANS SERVICES:	
314	Wages	6,983
315	Salaries	-
316	Other Expense Detail	
317	Benefit Payments	2,000
318	Miscellaneous	750
319	Total Departmental Expense	9,733
320	WASTE REMOVAL:	
321	Other Expense Detail	
322	Curbside Pickup	179,546
323	Disposal	143,000
324	Trash Bags	24,000

		FY '07 Approved
325	Hazardous Waste	7,000
326	Total Departmental Expense	353,546
327	Total Operating Expenses	13,733,948
	Salaries	118,331
	Wages	3,194,264
	Total Salaries & Wages	3,312,595
	Other Operating Expenses	10,421,353

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

PROCEEDINGS

**THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
ADJOURNED ANNUAL TOWN MEETING**

May 10, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 103 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and Judith McGee meeting the necessary quorum of 40 voters.

By unanimous vote, the following guest was present Brian Riley, Town Counsel and Kelly MacWilliam.

Joan Shanahan, Chairman of the Board of Selectmen, lead the voters in the Pledge of Allegiance.

Zoning Bylaw Re-codification Amendment

ARTICLE 31: Zoning Bylaw Amendment: Upon motion of Sandra Bravo, it was moved that the Town vote, pursuant to M.G.L., Ch 40A, §5, to amend the Zoning By-Laws as follows:

Amend the Town of Upton Zoning Bylaws by deleting all existing zoning bylaw sections in their entirety and replacing with the re-codified Town of Upton Zoning Bylaws as set forth in the warrant, a complete copy of which is available in the Town Clerk's office.

Favorable recommendation from Planning Board

Moderator declared this motion needs a 2/3 majority

Upon motion of Sandra Bravo, it was voted to amend the re-codified Town of Upton Zoning Bylaws as follows:

1. In Section 3.1, Table A (page 5 of 81), change Use 5, "Townhouses and Garden Apartments", from "Prohibited" to "Permitted as of right"
2. In Section 4.1, Table D (page 13 of 81), delete the "Area" and "Frontage" minimum lot dimensions for the General Business District and Commercial & Industrial District.
3. In Section 10.0, delete the definition of Lot Area (page 78 of 81) in its entirety.

The Moderator declared the amendments carried unanimously

Upon motion of James Bates, Jr, it was moved to amend Section 3.1.3 Table of Principal Uses, Table A, Table of Principals Uses by District Principal Use, Residential #1, "one-family house with not more than one such house located on any lot", amend section GB & C&I from the symbol "N" to "BA".

The Moderator declared the amendment count: Yes 34, No 39
The Moderator declared the amendment lost

Upon motion of William Andrews, it was moved to question
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the amended motion passed by 2/3 majority

Library Furnishings

ARTICLE 32: Upon motion of Charlotte Carr, it was moved that the Town vote to raise and appropriate the sum of Twenty-five hundred dollars (\$2,500.00) for furnishings, labor and materials for improvements to the present Library space in the Knowlton-Risteen Building.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Stabilization/Wastewater Funding

ARTICLE 33: Upon motion of Marsha Paul, it was moved to raise and appropriate the sum of One hundred twenty five thousand (\$125,000.00) and to approve the transferring of all revenues collected year to year from the Wastewater Connection and Hook-up Fees Account to the newly established Stabilization/Wastewater Account to provide for compliance, system upgrades, and improvements to the Wastewater System.

Favorable recommendation from Finance Committee

After discussion on the legality and intent of motion, Marsha Paul withdrew the motion.

The Moderator declared the withdrawal motion carried unanimously

ARTICLE 34: Upon motion of Marsha Paul, it was moved to pass over Article 34.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 35: Upon motion of William Cox, it was moved to pass over Article 35.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 36: Upon motion of Christine Scott, it was moved to pass over Article 36.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 37: Upon motion of Richard Bellhumeur, it was moved to pass over Article 37.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Dairy Drive Acceptance

ARTICLE 38: Upon motion of Jason Woz, it was moved that the Town vote to accept the layout as a public way, Dairy Drive, approved by the Planning Board under the Subdivision Control Law as shown on a plan entitled: "Plan of Acceptance at Dairy Drive in Upton, Massachusetts", Scale: 1" = 40', Date: September 2, 2005, prepared by Connorstone Consulting Civil Engineers and Land Surveyors, 276 West Main Street, Northborough, Massachusetts 01532 filed with the Planning Board and the Town Clerk,

And to further authorize the Board of Selectmen to accept the fee or any lesser interest in said roadways for all purposes for which public ways are used in the Town of Upton, together with all necessary easements, including but not limited related drainage easements, upon such terms and conditions as the Board of Selectmen shall determine. Acceptance is conditional upon the delivery, to the Board of Selectmen, of the deed(s) to the property involved and the recording, at the grantor's expense, of said deed(s) at the Worcester Registry of Deeds.

Favorable recommendation from Planning Board

The Moderator declared the motion carried unanimously

ARTICLE 39: Upon motion of Richard Bellhumeur, it was moved to pass over Article 39.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 40: Upon motion of Joan Shanahan, it was moved to pass over Article 40.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Finance Committee Reserve Funding

ARTICLE 41: Upon motion of Paul Flaherty, it was moved that the Town vote to raise and appropriate the sum of Twenty thousand dollars (\$20,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. chapter 40, § 6.

Favorable recommendation from Finance Committee

Upon motion of James Bates, Sr, it was moved to decrease the amount to \$5,000.00

Upon motion of William Andrews, it was moved to question the amendment
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the amendment lost

Upon motion of William Andrews, it was moved to question the main motion
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion carried by majority

Police Station Phone System

ARTICLE 42: Upon motion of Thomas Stockwell, it was moved that the Town vote to raise and appropriate the sum of Six thousand four hundred thirty four dollars (\$6,434.00) to purchase a Norstar telephone system to replace the existing Merlin telephone system at the Police and Communications Headquarters.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

COA Photocopier

ARTICLE 43: Upon motion of Robert Fleming, it was moved that the Town vote to raise and appropriate the sum of Two thousand six hundred dollars (\$2,600.00) to purchase a new Savin 4015 Photocopy machine for the COA Drop-In Center office.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

ARTICLE 44: Upon motion of Joan Shanahan, it was moved to pass over Article 44.

Favorable recommendation from Finance Committee

The Moderator declared the motion carried unanimously

Glen Echo Open Space Acceptance

ARTICLE 45: Upon motion of Robert Fleming, it was moved that the Town vote to authorize the Board of Selectmen to accept the following Open Space Parcels.

The parcels of land in said Upton, Worcester County, (collectively, the "Open Space Parcels") being shown as follows:

Open Space Parcel "A" containing 1,592,895 S.F., more or less;
Open Space Parcel "B" containing 37,908 S.F., more or less;
Open Space Parcel "C" containing 1,119,080 S.F., more or less;
Open Space Parcel "D" containing 225,765 S.F., more or less;
Open Space Parcel "E" containing 102,318 S.F., more or less.

All of said Open Space Parcels are as shown on a plan entitled "Open Space Definitive Subdivision Plan Glen Echo Estates Upton, Massachusetts", May 7, 2002, last revision date November 15, 2004, consisting of Sheets 1-16, Applicant: Diversified Funding, Inc. Engineer. H.W. Moore Assoc., Inc. Owners: Richard & Naomi Howarth and Peter & Linda Casey, which plan is recorded in Worcester Registry of Deeds as Plan No. 829 of 2005 in Book 54 (the "Plan").

Note: these parcels are accepted under open space general use.

The Moderator declared the motion carried unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 9:11 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

**TOWN OF UPTON
WARRANT FOR SPECIAL TOWN ELECTION
June 12, 2006**

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,
Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Gymnasium on Monday, the Twelfth day of June, 2006 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for a Ballot Question, as follows:

1. Shall the Town of Upton be allowed to assess an additional Five hundred fifty-five thousand ninety-two dollars (\$555,092.) in real estate and personal property taxes for the purpose of funding Upton's share of the increased operating assessment, over the mandated assessment, of the Mendon-Upton Regional School District's operational budget for the Fiscal Year beginning July first, Two Thousand six?

YES _____

NO _____

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town seven (7) days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-third day of May in the year of our Lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

James R. Bates, Constable
May 25, 2006 Date

PROCEEDINGS OF SPECIAL TOWN ELECTION

June 12, 2006

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty were Rena Richard, Margaret Libbey, Donna Kempton and Betty Consigli. At 3:00, Joan Varney, Betty Kiritsy, Kathy Ramsey and Nancy Wolf reported as ballot clerks.

At 8:02 pm the results of the election were printed from the Accu-Vote tabulation machine.

The following are the results of the election:

School Override

Question 1: Shall the Town of Upton be allowed to assess an additional Five hundred fifty-five thousand ninety-two dollars (\$555,092.) in real estate and personal property taxes for the purpose of funding Upton's Share of the increased operating assessment, over the mandated assessment, of the Mendon-Upton Regional School District's operational budget for the Fiscal Year beginning July first, Two Thousand six?

Yes 609

No 370

Blanks 1

The total number of active, registered voters was 4,222. The total number of ballots voted was 980 (23% voter turnout), which included 22 absentee ballots. Warden Barbara E. Burke read the official results of the election at 8:08 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:30 pm.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

JUNE 27, 2006

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Twenty-seventh day of June 2006, at Seven thirty o'clock in the evening, then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote, pursuant to M.G.L. Chapter 40A, Section 5, to amend the Zoning By-Laws, to correct a clerical error in Article #31, at the Adjourned Annual Town Meeting, as follows:

Amend the Town of Upton Zoning By-Laws, Table A, "Table of Principal Uses By District", Use #5, such that Townhouses and Garden Apartments are permitted by a special permit of the Board of Appeals in the SRA, SRB, General Business and Commercial & Industrial Districts and that Townhouses and Garden Apartments are prohibited in the SRC, SRD, Agricultural-Residential and Municipal Government Facilities Districts, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two Thousand dollars (\$2,000.00), or any other sum, from "free cash" for a supplemental appropriation to the Elections and Town Meetings Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand dollars (\$6,000.00), or any other sum, for a supplemental appropriation to the Unemployment Compensation Fund for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand two hundred forty three dollars (\$1,243.00), or any other sum, for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for a supplemental appropriation to the Wastewater Treatment Maintenance Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for a supplemental appropriation to the Town Printing Expense Account for the remainder of FY06, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty two thousand dollars (\$22,000.00), or any other sum, from the Stabilization-Wastewater Account to fund the design, engineering, construction, and any other cost related to the installation of a chemical feed for the "PAC" @ flow proportion control and chlorine analyzers, for the chlorine tanks in the Wastewater Treatment Plant, as mandated by the D.E.P., or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty two thousand six hundred fifty-seven dollars (\$22,657.00), or any other sum, from the Stabilization-Capital Equipment Account, to purchase and equip a new 2006 Chevrolet C2500 HD 4X4 Pickup Truck with Fisher 8Ft. Snow Plow Package, to be used by the Parks Division, which will replace an eleven year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow, the sum of Twenty two thousand eight hundred forty three dollars (\$22,843.00), or any other sum, from the Stabilization-Capital Equipment Account, to purchase and equip a new 2006 Chevrolet C2500 HD 4X4 Pickup Truck and Fisher 8Ft. Snow Plow Package, to be used by the Highway Division, which will replace a twelve year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to transfer the sum of Five thousand dollars (\$5,000.00), or any other sum, from the Reserved Fund Balance Undesignated 2007 Account, to the Reserved Fund Balance - Community Preservation Fund Expense Account, which does not exceed 5% of the revenues collected, to fund the Administrative costs of the Community Preservation Committee, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town of Upton will vote to expend up to Eleven thousand dollars (\$11,000), or any other sum, from the Conservation Fund, to prepare real-estate appraisals required for a Massachusetts Division of Conservation Services "Self Help" grant application to acquire, or protect through Conservation Restriction, a portion of the property on North Street known as "Sweetwilliam Farm", or to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand dollars (\$1,000.00), or any other sum, from "free cash" for the purchase of two hand held wireless microphones to be used at Town Meetings, which are compatible with the sound system used in the Auditorium of the M-U Middle/High School, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Six Day of June in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

James R. Bates, Constable

Date: June 9, 2006

CERTIFICATION OF PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
SPECIAL TOWN MEETING

June 27, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 44 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were; Jon Miguel, Upton Cable; Michael Gleason, Milford Daily News; Natasha Heimrath, Director of Upton COA.

The Pledge of Allegiance was recited. Selectwoman, Marsha Paul, addressed the voters and introduced the new director of the COA, Natasha Heimrath.

Zoning Bylaw Amendment

ARTICLE 1: Upon motion of Gary Bohan, it was moved that the Town vote, pursuant to M.G.L. Chapter 40A, Section 5, to amend the Zoning By-Laws, to correct a clerical error in Article #31, at the Adjourned Annual Town Meeting, as follows:

Amend the Town of Upton Zoning By-Laws, Table A, "Table of Principal Uses By District", Use #5, such that Townhouses and Garden Apartments are permitted by a Special Permit of the Board of Appeals in the SRA, SRB, General Business and Commercial & Industrial Districts and that Townhouses and Garden Apartments are prohibited in the SRC, SRD, Agricultural-Residential and Municipal Government Facilities Districts.

Favorable Recommendation from the Planning Board

The Moderator declared the motion passed unanimously

Elections and Town Meetings Funding

ARTICLE 2: Upon motion of Kelly McElreath, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Two Thousand dollars (\$2,000.00, from "free cash" for a supplemental appropriation to the Elections and Town Meetings Account for the remainder of FY06.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Unemployment Compensation Funding

ARTICLE 3: Upon motion of Robert Perkins, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Six thousand dollars (\$6,000.00) for a supplemental appropriation to the Unemployment Compensation Fund for the remainder of FY06.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Town Accountant Salaries Funding

ARTICLE 4: Upon motion of Joan Shanahan, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of One thousand two hundred forty three dollars (\$1,243.00) for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY06.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Wastewater Treatment Maintenance Funding

ARTICLE 5: Upon motion of Marsha Paul, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00) for a supplemental appropriation to the Wastewater Treatment Maintenance Account for the remainder of FY06.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Town Printing Expense Funding

ARTICLE 6: Upon motion of Joan Shanahan, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00) for a supplemental appropriation to the Town Printing Expense Account for the remainder of FY06.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Wastewater Design Funding

ARTICLE 7: Upon motion of Marsha Paul, it was moved that the Town vote to Transfer, the sum of Twenty two thousand dollars (\$22,000.00) from the Stabilization-Wastewater Account to fund the design, engineering, construction, and any other cost related to the installation of a chemical feed for the "PAC" @ flow proportion control and

chlorine analyzers, for the chlorine tanks in the Wastewater Treatment Plant, as mandated by the D.E.P.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

DPW Truck Purchase

ARTICLE 8: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Twenty two thousand six hundred fifty-seven dollars (\$22,657.00) from the Stabilization-Capital Equipment Account to purchase and equip a new 2006 Chevrolet C2500 HD 4X4 Pickup Truck with Fisher 8Ft. Snow Plow Package, to be used by the Parks Division, which will replace an eleven year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

DPW Truck Purchase

ARTICLE 9: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Twenty two thousand eight hundred forty three dollars (\$22,843.00) from the Stabilization-Capital Equipment Account, to purchase and equip a new 2006 Chevrolet C2500 HD 4X4 Pickup Truck and Fisher 8Ft. Snow Plow Package, to be used by the Highway Division, which will replace a twelve year old vehicle, and is in accordance with the State Bid Award, and with the DPW's Capital Replacement Plan as revised.

Favorable recommendation from Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

Community Preservation Fund Expense Appropriation

ARTICLE 10: Upon motion of Richard Holmes, it was moved that the Town vote to transfer the sum of Five thousand dollars (\$5,000.00) from the Reserved Fund Balance Undesignated 2007 Account, to the Reserved Fund Balance - Community Preservation Fund Expense Account, which does not exceed 5% of the revenues collected, to fund the Administrative costs of the Community Preservation Committee.

Favorable Recommendation from the Community Preservation Committee

The Moderator declared the motion passed unanimously

ARTICLE 11: Upon motion of Michael Penko, it was moved to pass over Article # 11.

Microphone Purchase

ARTICLE 12: Upon motion of Kelly McElreath, it was moved that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of One thousand dollars (\$1,000.00) from "free cash" for the purchase of two hand held wireless microphones to be used at Town Meetings, which are compatible with the sound system used in the Auditorium of the M-U Middle/High School.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Annual Town Meeting at 7:52 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

August 14, 2006

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Monday, the Fourteenth day of August 2006, at Seven thirty o'clock in the evening, then and there to act on the following article:

ARTICLE 1: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of up to Four-hundred thousand dollars (\$400,000.00), or any other sum, from the CPA funds for the purchase of Lot 20, consisting of 5.69 a. +/-, & Lot 28 consisting of 2.25 a. +/-, (Assessors Tax Map #21) at 18 Elm St, Upton. Funds to be transferred are to be applied from the CPA Reserved Account Open Space \$70,000, CPA Reserved Account Historical \$85,000 and the remainder of up to \$245,000 from the CPA Undesignated Funds. The purpose of this purchase is to preserve & protect a Historical Landmark, "The Cave", to provide space for recreation purposes, and to provide and protect open space around the shores of our "Mill Pond". Oversight of the purchase of said Lots 20 & 28, at 18 Elm Street, Upton to be the responsibility of the Upton Historical Commission, with the approval of the Board of Selectmen, or, to take any other action relative thereto.

NOTE: Full Text for this CPA funding request is available at the offices of the Board of Selectmen, Town Clerk, or the Historical Commission.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-fifth Day of July in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

Barbara E. Burke, Constable

Date: July 27, 2006

CERTIFICATION OF PROCEEDINGS

THE COMMONWEALTH OF MASSACHUSETTS TOWN OF UPTON SPECIAL TOWN MEETING

August 14, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 83 voters were checked in to the Nipmuc Regional Middle/High School by Susan Bonina and M. Denise Smith, meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were; Jon Miguel, Upton Cable; Matthew Lynch, Milford Daily News; Kate Connolly, Town Counsel; David O'Brien, Patrick Nigro, Matthew Brien, Boy Scouts; Amber Taylor, Navim Parthasarathy, Jane Robinson.

The voters stood and the Pledge of Allegiance was recited.

Upton Cave Purchase

ARTICLE 1: Upon motion of Barbara Burke, it was moved that the Town vote, pursuant to M.G.L. c. 44B, to transfer the sum of up to Four-hundred thousand dollars (\$400,000.00), from the CPA funds for the purchase of Lot 20, consisting of 5.69 a. +/-, & Lot 28 consisting of 2.25 a. +/-, (Assessors Tax Map #21) at 18 Elm St, Upton. Funds to be transferred are to be applied from the CPA Reserved Account Open Space \$70,000, CPA Reserved Account Historical \$85,000 and the remainder of up to \$245,000 from the CPA Undesignated Funds and further, to grant a perpetual preservation restriction to a nonprofit, charitable corporation or foundation pursuant to G.L. c. 184 Sections 31-33. The purpose of this purchase is to preserve & protect a Historical Landmark, "The Cave", to provide space for recreation purposes, and to provide and protect open space around the shores of our "Mill Pond".

Oversight of the purchase of said Lots 20 & 28, at 18 Elm Street, Upton to be the responsibility of the Upton Historical Commission, with the approval of the Board of Selectmen.

Favorable recommendation from Community Preservation Committee

No recommendation from the Finance Committee. Vote was 2 favorable, 2 unfavorable, 1 Abstention

Upon motion of Robert Fleming, it was moved to question the motion
The Moderator declared the motion passed by 2/3 majority

The Moderator declared the motion carried by majority.

Upon motion of William Young, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:44 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath
Town Clerk

**COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH**

Worcester SS.

To either of the Constables of the Town of Upton

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at

Precinct Number 1
Nipmuc Regional Middle/High School

on **TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2006**, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

SENATOR IN CONGRESS.....	FOR THIS COMMONWEALTH
GOVERNOR.....	FOR THIS COMMONWEALTH
LIEUTENANT GOVERNOR.....	FOR THIS COMMONWEALTH
ATTORNEY GENERAL.....	FOR THIS COMMONWEALTH
SECRETARY OF STATE.....	FOR THIS COMMONWEALTH
TREASURER.....	FOR THIS COMMONWEALTH
AUDITOR.....	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	SECOND DISTRICT
COUNCILLOR.....	SEVENTH DISTRICT
SENATOR IN GENERAL COURT.....	SECOND WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT.....	NINTH WORCESTER DISTRICT
DISTRICT ATTORNEY.....	MIDDLE DISTRICT
CLERK OF COURTS.....	WORCESTER COUNTY
REGISTRY OF DEEDS.....	WORCESTER DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 15th day of August 2006.

UPTON BOARD OF SELECTION

Joan E. Shanahan

Marsha A. Paul

Robert J. Fleming

**PROCEEDINGS OF STATE PRIMARY ELECTION
SEPTEMBER 19, 2006**

Election Clerk Judith McGee called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am. Election Clerk Judith McGee was on duty.

Ballot clerks on duty at the check-in table through out the day were Margaret Libbey, Rena Richard, Joan Varney and Nancy Wolf. Harriet Fougere, Elizabeth Consigli, Kathy Ramsey and Paula Deiana were on duty throughout the day at the checkout table.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. The following are the results of the election:

Democratic (719 Votes)

Senator in Congress

Edward M. Kennedy	554
Blanks	159
Other	6

Governor

Christopher F. Gabrieli	214
Deval L. Patrick	366
Thomas F. Reilly	139
Blanks	0
Other	0

Lieutenant Governor

Deborah B. Goldberg	149
Timothy P. Murray	406
Andrea C. Silbert	122
Blanks	42
Other	0

Attorney General

Martha Coakley	518
Blanks	201
Other	0

Republican (100 Votes)

Senator in Congress

Kenneth G. Chase	46
Kevin P. Scott	44
Blanks	10
Other	0

Governor

Kerry Healy	93
Blanks	6
Other	1

Lieutenant Governor

Reed Hillman	83
Blanks	17
Other	0

Attorney General

Larry Frisoli	77
Blanks	23
Other	0

Secretary of State

William Francis Galvin	495
John Bonifaz	101
Blanks	123
Other	0

Treasurer

Timothy P. Cahill	515
Blanks	204
Other	0

Auditor

A. Joseph DeNucci	485
Blanks	234
Other	0

Representative In Congress

Richard E. Neal	487
Blanks	232
Other	0

Councillor

Brian J. Buckley	68
John C. Burke	54
Brian D'Andrea	137
Thomas J. Foley	184
Daniel S. O'Connor	49
Blanks	225
Other	2

Senator in General Court

Edward M. Augustus, Jr	493
Blanks	225
Other	1

Representative in General Court

Blanks	715
Other	4

District Attorney

Joseph D. Early, Jr	426
Daniel Joseph Shea	143
Blanks	150
Other	0

Secretary of State

Blanks	99
Other	1

Treasurer

Blanks	99
Other	1

Auditor

Blanks	99
Other	1

Representative In Congress

Blanks	99
Other	1

Councillor

Blanks	99
Other	1

Senator in General Court

Richard J. Peters	70
Blanks	30
Other	0

Representative in General Court

George N. Peterson, Jr	83
Blanks	17
Other	0

District Attorney

Blanks	99
Other	1

Clerk of Courts

Dennis P. McManus	463
Blanks	256
Other	0

Register of Deeds

Anthony J. Vigliotti	469
Blanks	250
Other	0

Clerk of Courts

Blanks	99
Other	1

Register of Deeds

Blanks	99
Other	1

The total number of ballots voted was 819, which included 30 absentee ballots. With 4,188 registered, active voters, this represents 20% voter turnout. Warden Barbara E. Burke read the unofficial results of the election at 8:20 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 8:35 pm.

Attest:

Kelly A. McElreath
Town Clerk

THE COMMONWEALTH OF MASSACHUSETTS

October 17, 2006

WORCESTER, ss. To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections and in Town affairs, to meet in the Auditorium at the Nipmuc Regional Middle/High School, in Upton on Tuesday, the Seventeenth day of October 2006, at Seven thirty o'clock in the evening, then and there to act on the following Articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000), or any other sum, for the purpose of supplementing funds in the W/W Maintenance account used to pay for unanticipated water break costs experienced in this fiscal year, for the remainder of FY'07, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Twelve thousand dollars (\$12,000), or any other sum for the purpose of a supplemental appropriation to the Cemetery Maintenance account for the purpose of maintaining Town wide Cemeteries for the remainder of FY'07, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer from the Cemetery Perpetual Care fund, the sum of Four thousand dollars (\$4,000) of accrued interest, to the Cemetery Oiling & Paving Account, in accordance with M.G.L. chapter 114, section 15, for the purpose of maintaining Town wide Cemeteries for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Twelve thousand dollars (\$12,000), or any other sum for the purpose of purchasing a vehicle lift to support the newly filled DPW mechanic position and allow the mechanic to perform efficiently and as intended by his hire, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Five hundred dollars (\$500), or any other sum for the purpose of purchasing a heavy duty wheel dolly for maintaining and/or servicing heavy duty 6 to 10 wheeled dump style trucks/sanders in order to support the newly filled DPW mechanic position and allow the mechanic to perform efficiently and as intended by his hire, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow the sum of Two thousand five hundred dollars (\$2,500), or any other sum for the purpose of purchasing a portable floor jack in order to allow efficient operations in maintaining and/or servicing heavy duty and/or dump bodies vehicles in order to support the newly filled DPW mechanic position and allow the mechanic to perform efficiently and as intended by his hire, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote, pursuant to M.G.L. Chapter 40A, Section 5, to amend the Zoning By-Laws, as follows:

To amend Section V. D. Site Plan approval, specifically the following sections:

B. Procedure

G. Period of Validity.

Or, to take any other action relative thereto.

***Complete text of the amended bylaw is attached and available for review at the Town Clerk's Office.**

ARTICLE 8: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One Thousand dollars (\$1,000.00), or any other sum, to fund a supplemental appropriation to the Town Buildings Expense Account, for the cost related to the repair of the Town Hall Heating System, and for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any action relative thereto.

ARTICLE 10: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand two hundred eighty-four dollars and eight cents (\$3,284.08), or any other sum, for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, from the Stabilization-Water Account Fund, to fund a portion of the second year cost of the "Stormwater Management Act" compliance as mandated by the E.P.A., or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand dollars (\$25,000.00), or any other sum, from the General Stabilization Account Fund, to fund the remaining second year cost of the "Stormwater Management Act" compliance as mandated by the E.P.A., or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to, appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or, any other sum, to supplement the Town Counsel Chapter 40B (FY03) Expense Account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred sixty-two thousand six hundred dollars (\$162,600.00), or any other sum, from the General Stabilization Account Fund, to fund the continuing costs of the Performance of Pump Test, Environmental Notification Form, Pump Test Report, Surveys, and, Mass Endangered Species Act (MESA) Permitting, for the Third Water Source Project (Groundwater Exploration Program), or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for a supplemental appropriation to the Town DPW General Highway Materials Account for the remainder of FY07, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy five thousand dollars (\$75,000.00), or any other sum, to fund the purchase of a new replacement Pump and Motor (present failed pump & motor are twenty eight years old), including; a new VFD Inverter Drive, Liquid Level Control System, miscellaneous materials, labor, installation, startup, and training, from the Stabilization/Wastewater Account Fund for compliance, system upgrades, and improvements to the Station Street Pumping Station Wastewater System, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town treasury, or transfer, or borrow, the sum of Eighty six thousand three hundred five dollars (\$86,305.00), or any other sum, to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291C, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s, or, to take any other action relative thereto.

ARTICLE 18:

General Bylaw Amendment
Title 2: Municipal Government and Finance
Chapter 18

To amend the Town of Upton General Bylaws by amending Chapter 18 entitled Financial Review Board with the following:

Title: Board of Commissioner of Trust Funds

Creation:

At the A.T.M. of May 4, 2005 the Town voted to establish a three member elected Board of Commissioners of Trust Funds in accordance with M.G.L. Chapter 41, §11, §45, and §47.

Composition, Term of Office:

At the time of creating said Board there shall be elected one member for one year, one member for two years, and one member for three years; and there shall be elected annually thereafter one member for three years. Any vacancy occurring other than by expiration of term shall be filled by appointment by the majority vote of the Board of Selectmen and the reminder of the members of the Board of Commissioners until the next annual election, at which time such office shall be filled, by election, for the reminder of the unexpired term.

Responsibilities & Duties:

The said Board of Commissioners shall, so far as consistent with the terms of the trusts, manage and control the same, and distribute the income in accordance with the terms of the respective trusts. The Board shall keep a record of its doings, and at the close of each financial year shall make a report to the Town, showing the total amount of funds, and their investments, receipts and disbursements on account of the same, setting forth in detail the source of the receipts and the purposes of the expenditure.

Commentary:

As set forth in the warrant, a complete proposal file is available in the Town Clerk's office for review.

ARTICLE 19: To see if the Town will vote to authorize the Planning Board, for the Town, to take such actions as they deem appropriate pursuant to the "Grant of Easements and Restrictions" recorded with the Worcester District Registry of Deeds in book 39170, Page 215, a copy of which is attached hereto for "Kenneth Village", a Senior Housing Condominium situated on Mendon Street (eight condominium units) in Upton, or, to take any other action relative thereto.

***NOTE: GRANT OF EASEMENTS AND RESTRICTIONS** Are available at the office of the Town Clerk, or the office of the Planning Board.

And you are directed to serve this Warrant, by posting up attested copies thereof at the U.S. Post Office, Town Library and Town Hall, in said Town fourteen days (14) at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-six day of September in the year of our lord Two thousand six.

UPTON BOARD OF SELECTMEN

Joan E. Shanahan, Chairman

Marsha A. Paul

Robert J. Fleming

A true copy, Attest:

James R. Bates, Constable

Date: September 29, 2006

CERTIFICATION OF PROCEEDINGS
THE COMMONWEALTH OF MASSACHUSETTS
TOWN OF UPTON
SPECIAL TOWN MEETING

October 17, 2006

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 45 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke and M. Denise Smith, meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were; Jon Miguel, Upton Cable; Matthew Lynch and John Thornton, Milford Daily News; Kate Connolly, Town Counsel; Steven Soma, DPW Director; Josh Foye and Katie Foye.

Water Maintenance Funding

ARTICLE 1: Upon motion of Steven Soma, it was moved that the Town vote to transfer the sum of Fifty thousand dollars (\$50,000) from the General Stabilization Account for the purpose of supplementing funds in the Water Maintenance Account used to pay for unanticipated water break costs experienced in this fiscal year, for the remainder of FY'07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority

ARTICLE 2: Upon motion of Steven Soma, it was moved to pass over Article 2.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 3: Upon motion of Steven Soma, it was moved to pass over Article 3.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 4: Upon motion of Steven Soma, it was moved to pass over Article 4.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 5: Upon motion of Steven Soma, it was moved to pass over Article 5.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 6: Upon motion of Steven Soma, it was moved to pass over Article 6.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

Zoning Bylaw Amendment

ARTICLE 7: Upon motion of Paul Carey, it was moved that the Town vote, pursuant to M.G.L. Chapter 40A, Section 5, to amend the Zoning By-Laws, as follows:

To amend Section 9.4 Site Plan approval, specifically the following sections:

9.4.2 Procedure

9.4.7 Period of Validity.

Complete text of the amended bylaw was available for review at the Town Clerk's Office.

Favorable Recommendation from the Planning Board

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed unanimously

ARTICLE 8: Upon motion of Joan Shanahan, it was moved to pass over Article 8.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 9: Upon motion of Joan Shanahan, it was moved to pass over Article 9.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 10: Upon motion of Robert Fleming, it was moved that the Town vote to raise and appropriate the sum of Two thousand three hundred fifteen dollars and eight cents (\$2,315.08) for a supplemental appropriation to the Town Accountant Salaries and Wages Account for the remainder of FY07.

Upon motion of Robert Fleming, it was moved to **withdraw the motion**

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 11: Upon motion of Steven Soma, it was moved that the Town vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00) from the Stabilization-Water Account Fund, to fund a portion of the second year cost of the "Stormwater Management Act" compliance as mandated by the E.P.A.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion lost

ARTICLE 12: Upon motion of Steven Soma, it was moved that the Town vote to transfer the sum of Twenty-five thousand dollars (\$25,000.00) from the General Stabilization Account Fund to fund the remaining second year cost of the "Stormwater Management Act" compliance as mandated by the E.P.A.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

Upon motion of Robert Fleming, it was moved to amend the motion to increase the dollar amount from \$25,000.00 to \$50,000.00.

The Moderator declared the intent of the amendment is within the parameters of the warrant and allowed the amendment.

No objection from the Finance Committee to amendment

The Moderator declared the amendment passed unanimously

The Moderator declared the amended motion passed unanimously

ARTICLE 13: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the General Stabilization Account Fund to supplement the Town Counsel Chapter 40B (FY03) Expense Account for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority.

ARTICLE 14: Upon motion of Robert Fleming, it was moved that the Town vote to transfer the sum of One hundred sixty-two thousand six hundred dollars (\$162,600.00) from the General Stabilization Account Fund to fund the continuing costs of the Performance of Pump Test, Environmental Notification Form, Pump Test Report, Surveys, and, Mass Endangered Species Act (MESA) Permitting, for the Third Water Source Project (Groundwater Exploration Program).

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority.

ARTICLE 15: Upon motion of Richard Bellhumeur, it was moved that the Town vote to transfer the sum of Ten thousand dollars (\$10,000.00) from the General Stabilization Account Fund for a supplemental appropriation to the Town DPW General Highway Materials Account for the remainder of FY07.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority.

ARTICLE 16: Upon motion of Joan Shanahan, it was moved that the Town vote to transfer the sum of Seventy five thousand dollars (\$75,000.00) from the Stabilization/Wastewater Account Fund to fund the purchase of a new replacement Pump and Motor (present failed pump & motor are twenty eight years old), including; a new VFD Inverter Drive, Liquid Level Control System, miscellaneous materials, labor, installation, startup, and training, for compliance, system upgrades, and improvements to the Station Street Pumping Station Wastewater System.

Favorable Recommendation from the Finance Committee

Moderator declared this motion needs a 2/3 majority

The Moderator declared the motion passed by 2/3 majority.

ARTICLE 17: Upon motion of Richard Bellhumeur, it was moved that the Town vote to borrow the sum of Eighty six thousand three hundred five dollars (\$86,305.00) to be used for the construction and/or improvement of Town Roads, to be reimbursed by the Commonwealth under M.G.L. Chapter 291C, of the Acts of 2004, Section 34 (2) (A), of Chapter 90 of the M.G.L.'s.

Favorable Recommendation from the Finance Committee

The Moderator declared the motion passed unanimously

ARTICLE 18: Upon motion of Kenneth Glowacki, it was moved that the Town vote to delete the Town of Upton General Bylaws Chapter 18 entitled Financial Review Board and to replace it with the following:

Chapter 18, Title: Board of Commissioner of Trust Funds

Creation:

At the STM of April 12, 2005, the Town voted to establish a three member elected Board of Commissioners of Trust Funds in accordance with M.G.L. Chapter 41, § 45, and § 47.

Composition, Term of Office:

At the time of creating said Board there shall be elected one member for one year, one member for two years, and one member for three years; and there shall be elected annually thereafter one member for three years. Any vacancy occurring other than by expiration of term shall be filled by appointment by the majority vote of the Board of Selectmen and the reminder of the members

of the Board of Commissioners until the next annual election, at which time such office shall be filled, by election, for the remainder of the unexpired term.

Responsibilities & Duties:

The said Board of Commissioners shall, so far as consistent with the terms of the trusts, manage and control the same, and distribute the income in accordance with the terms of the respective trusts. The Board shall keep a record of its doings, and at the close of each financial year shall make a report to the Town, showing the total amount of funds, and their investments, receipts and disbursements on account of the same, setting forth in detail the source of the receipts and the purposes of the expenditure.

The Moderator declared the motion passed unanimously

ARTICLE 19: Upon motion of Robert Fleming, it was moved that the Town vote to authorize the Board of Selectmen, for the Town, to take such actions as they deem appropriate, including accepting a Confirmatory Instrument dated October 13, 2006 by Kenneth Village Development Corporation, signed by Kevin Lobisser, President and Treasurer, notarized and made part of this motion, pursuant to the "Grant of Easements and Restrictions" recorded with the Worcester District Registry of Deeds in book 39170, Page 215, a copy of which is attached hereto for "Kenneth Village", a Senior Housing Condominium situated on Mendon Street (eight condominium units) in Upton.

NOTE: GRANT OF EASEMENTS AND RESTRICTIONS, including the confirmatory instrument, are available at the office of the Town Clerk, or the office of the Planning Board.

The Moderator declared the motion passed unanimously

Upon motion of Paul Flaherty, it was moved to dissolve this warrant and adjourn the Special Town Meeting at 8:32 pm.

Motion passed unanimously.

A True Copy,
ATTEST:

Kelly A. McElreath, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
WILLIAM FRANCIS GALVIN
SECRETARY OF THE COMMONWEALTH

SS.
To either of the Constables of the Town of Upton

GREETING:
In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in State Election to vote at

001
Precinct Number

Nipmuc Regional Middle/High School
Polling Location

on **TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2006**, from **7:00 A.M. to 8:00 P.M.** for the following purpose:

To cast their votes in the State Election for the candidates for the following offices and questions:

SENATOR IN CONGRESS	FOR THIS COMMONWEALTH
GOVERNOR/LT. GOVERNOR	FOR THIS COMMONWEALTH
ATTORNEY GENERAL	FOR THIS COMMONWEALTH
SECRETARY OF STATE	FOR THIS COMMONWEALTH
TREASURER	FOR THIS COMMONWEALTH
AUDITOR	FOR THIS COMMONWEALTH
REPRESENTATIVE IN CONGRESS	SECOND DISTRICT
COUNCILLOR	SEVENTH DISTRICT
SENATOR IN GENERAL COURT	SECOND WORCESTER DISTRICT
REPRESENTATIVE IN GENERAL COURT	NINTH WORCESTER DISTRICT
DISTRICT ATTORNEY	MIDDLE DISTRICT
CLERK OF COURTS	WORCESTER COUNTY
REGISTER OF DEEDS	WORCESTER DISTRICT
REGIONAL SCHOOL COMMITTEE	BLACKSTONE VALLEY DISTRICT

QUESTION 1: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY

This proposed law would allow local licensing authorities to issue licenses for food stores to sell wine. The proposed law defines a "food store" as a retail vendor, such as a grocery store, supermarket, shop, club, outlet, or warehouse-type seller, that sells food to consumers to be eaten elsewhere (which must include meat, poultry, dairy products, eggs, fresh fruit and produce, and other specified items), and that may sell other items usually found in grocery stores. Holders of licenses to sell wine at food stores could sell wine either on its own or together with any other items they sell. The licensing authorities in any city or town of up to 5000 residents could issue up to 5 licenses for food stores to sell wine. In cities or towns of over 5000 residents, one additional license could be issued for each additional 5000 residents (or fraction of 5000). No person or business could hold more than 10% of the total number of the licenses that could be issued under the proposed law. Such licenses would not be counted when applying the laws that limit the number of other kinds of alcoholic beverage licenses that may be issued or held. Any applicant for a license would have to be approved by the state Alcoholic Beverages Control Commission, and any individual applicant would have to be at least 21 years old and not have been convicted of a felony.

In issuing any licenses for food stores to sell wine, local licensing authorities would have to use the same procedures that apply to other licenses for the retail sale of alcoholic beverages. Except where the proposed law has different terms, the same laws that apply to issuance, renewal, suspension and termination of licenses for retail sales of alcoholic beverages which are not to be consumed on the seller's premises, and that apply to the operations of holders of such

licenses, would govern licenses to sell wine at food stores, and the operation of holders of such licenses. Local authorities could set fees for issuing and renewing such licenses.

A YES VOTE would create a new category of licenses for food stores to sell wine, and it would allow local licensing authorities to issue such licenses.

A NO VOTE would make no change in the laws concerning the sale of wine.

QUESTION 2: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY

This proposed law would allow candidates for public office to be nominated by more than one political party or political designation, to have their names appear on the ballot once for each nomination, and to have their votes counted separately for each nomination but then added together to determine the winner of the election.

The proposed law would repeal an existing requirement that in order to appear on the state primary ballot as a candidate for a political party's nomination for certain offices, a person cannot have been enrolled in any other party during the preceding year. The requirement applies to candidates for nomination for statewide office, representative in Congress, governor's councillor, member of the state Legislature, district attorney, clerk of court, register of probate, register of deeds, county commissioner, sheriff, and county treasurer. The proposed law would also allow any person to appear on the primary ballot as a candidate for a party's nomination for those offices if the party's state committee gave its written consent. The proposed law would also repeal the existing requirement that in order to be nominated to appear as an unenrolled candidate on the state election ballot, or on any city or town ballot following a primary, a person cannot have been enrolled in any political party during the 90 days before the deadline for filing nomination papers.

The proposed law would provide that if a candidate were nominated by more than one party or political designation, instead of the candidate's name being printed on the ballot once, with the candidate allowed to choose the order in which the party or political designation names appear after the candidate's name, the candidate's name would appear multiple times, once for each nomination received. The candidate would decide the order in which the party or political designation nominations would appear, except that all parties would be listed before all political designations. The ballot would allow voters who vote for a candidate nominated by multiple parties or political designations to vote for that candidate under the party or political designation line of their choice.

If a voter voted for the same candidate for the same office on multiple party or political designation lines, the ballot would remain valid but would be counted as a single vote for the candidate on a line without a party or political designation. If voting technology allowed, voting machines would be required to prevent a voter from voting more than the number of times permitted for any one office.

The proposed law would provide that if a candidate received votes under more than one party or political designation, the votes would be combined for purposes of determining whether the candidate had won the election. The total number of votes each candidate received under each party or political designation would be recorded. Election officials would announce and record both the aggregate totals and the total by party or political designation.

The proposed law would allow a political party to obtain official recognition if its candidate had obtained at least 3% of the vote for any statewide office at either of the two most recent state elections, instead of at only the most recent state election as under current law.

The proposed law would allow a person nominated as a candidate for any state, city or town office to withdraw his name from nomination within six days after any party's primary election for that office, whether or not the person sought nomination or was nominated in that primary. Any candidate who withdrew from an election could not be listed on the ballot for that election, regardless of whether the candidate received multiple nominations.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow a candidate for public office to be nominated for the same office by more than one political party or political designation at the same election.

A NO VOTE would make no change in the laws concerning nomination of candidates for public office.

QUESTION 3: Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2006?

SUMMARY

This proposed law would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the relevant state agencies about all terms and conditions of the provision of child care services under the state's child care assistance program and its regulations.

Under the proposed law, these family child care providers who provide state-subsidized child care would not be considered public employees, but if 30% of the providers gave written authorization for an employee organization to be their exclusive representative in collective bargaining, the state Labor Relations Commission would hold a secret mail ballot election on whether to certify that organization as the exclusive representative. Parts of the state's public employee labor relations law and regulations would apply to the election and collective bargaining processes. The proposed law would not authorize providers to engage in a strike or other refusal to deliver child care services.

An exclusive representative, if certified, could then communicate with providers to develop and present a proposal to the state agencies concerning the terms and conditions of child care provider services. The proposed law would then require the parties to negotiate in good faith to try to reach a binding agreement. If the agreed-upon terms and conditions required changes in existing regulations, the state agencies could not finally agree to the terms until they completed the required procedures for changing regulations and any cost items agreed to by the parties had been approved by the state Legislature. If any actions taken under the proposed law required spending state funds, that spending would be subject to appropriation by the Legislature. Any complaint that one of the parties was refusing to negotiate in good faith could be filed with and ruled upon by the Labor Relations Commission. An exclusive representative could collect a fee from providers for the costs of representing them.

An exclusive representative could be de-certified under Commission regulations and procedures if certain conditions were met. The Commission could not accept a decertification petition for at least 2 years after the first exclusive representative was certified, and any such petition would have to be supported by 50% or more of the total number of providers. The Commission would then hold a secret mail ballot election for the providers to vote on whether to decertify the exclusive representative.

The proposed law states that activities carried out under it would be exempt from federal anti-trust laws. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A YES VOTE would allow licensed and other authorized providers of child care in private homes under the state's subsidized child care system to bargain collectively with the state.

A NO VOTE would make no change in the laws concerning licensed and other authorized family child care providers.

ADD IN ANY OTHER LOCAL BINDING QUESTIONS OR PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 17th day of October, 2006.

Selectmen of Upton

**PROCEEDINGS OF STATE ELECTION
NOVEMBER 7, 2006**

Election Clerk Judith McGee called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am. Election Clerk Judith McGee was on duty.

Ballot clerks on duty at the check-in table through out the day were Joan Burrill, Kathy Ramsey, Margaret Libbey, and Rena Richard. Harriet Fougere, Elizabeth Consigli, Joan Varney and Nancy Wolf were on duty throughout the day at the checkout table.

At 8:01 pm the results of the election were printed from the Accu-Vote tabulation machine. The following are the results of the election:

Senator in Congress

Edward M. Kennedy	1677
Kenneth G. Chase	1146
Blanks	84

Governor/Lt Governor

Healy and Hillman	1312
Patrick and Murray	1298
Mihos and Sullivan	211
Ross and Robinson	74
Blanks	11
Other/Write Ins	1

Attorney General

Martha Coakley	1729
Larry Frisoli	1059
Blanks	118
Other/Write Ins	1

Secretary of State

William Francis Galvin	2016
Jill E. Stein	504
Blanks	387

Treasurer

Timothy P. Cahill	1994
James O'Keefe	502
Blanks	411

Auditor

A. Joseph DeNucci	1855
Rand Wilson	605
Blanks	447

Representative In Congress

Richard E. Neal	2000
Blanks	907

Councillor

Thomas J. Foley	1946
Blanks	954
Other/Write Ins	7

Senator in General Court

Edward M. Augustus, Jr	1474
Richard J. Peters	936
John M. Lazzaro	236
Blanks	261

Representative in General Court

George N. Peterson, Jr	2114
Blanks	787
Other/Write Ins	6

District Attorney

Joseph D. Early, Jr	1988
Blanks	916
Other/Write Ins	3

Clerk of Courts

Dennis P. McManus	1905
Blanks	998
Other/Write Ins	4

Register of Deeds

Anthony J. Vigliotti	1905
Blanks	1000
Other/Write Ins	2

Blackstone Valley Regional Vocational Technical High School Committee, Bellingham

Joseph M. Hall	993
Alfred A. Tomassini	727
Blanks	1187

Blackstone Valley Regional Vocational Technical High School Committee, Blackstone

William J. Pontes	1664
Blanks	1243

Blackstone Valley Regional Vocational Technical High School Committee, Douglas

John C. Lavin, III	1624
Blanks	1283

Blackstone Valley Regional Vocational Technical High School Committee, Grafton

Anthony M. Yitts	1546
Blanks	1360
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Hopedale

Paul M. Yanovitch	1531
Blanks	1375
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Mendon

Michael D. Peterson	1605
Blanks	1301
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Milford

Arthur Morin	1550
Blanks	1357

Blackstone Valley Regional Vocational Technical High School Committee, Millbury

Chester P. Hanratty, Jr	1485
Blanks	1422

Blackstone Valley Regional Vocational Technical High School Committee, Millville

Gerald M. Finn	1487
Blanks	1419
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Northbridge

Alicia Schotanus	1473
Blanks	1433
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Sutton

Mitchell A. Intinarelli	1534
Blanks	1373

Blackstone Valley Regional Vocational Technical High School Committee, Upton

Kenneth Pedersen, Jr	1862
Blanks	1044
Other/Write Ins	1

Blackstone Valley Regional Vocational Technical High School Committee, Uxbridge

Daniel L. Baker	1500
Blanks	1407

Question 1 – Sale of Wine By Food Stores

Yes	1268
No	1594
Blanks	45

Question 2 – Nomination of Candidates for Public Office

Yes	953
No	1762
Blanks	192

Question 3 – Family Child Care Providers

Yes	1141
No	1557
Blanks	209

Russell Wood and Patricia Wood reported to the polls at 8:00 pm to count the write in ballots as well as the additional 27 ballots that the Accu-vote machine was unable to process for various reasons such as an over-voted ballot.

The total number of ballots voted was 2,907, which included 115 absentee ballots. With 4,280 registered, active voters, this represents 68% voter turnout. Warden Barbara E. Burke read the unofficial results of the election at 8:45 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault at 9:15 pm.

Attest:

Kelly A. McElreath
Town Clerk

Report of the Board of Selectmen

Upton's growth continued this year and we addressed issues that arise from growth and concerns with the maintaining the quality of life to our citizens through services provided to our Town.

This Board spent many hours working with developers, the Conservation Commission, DPW, Board of Health, and the Planning Board to continue to provide for positive managed growth of this community.

Selectmen began exploring establishing an Enterprise Account for funding the Town's Water/ Wastewater Departments. This system would give this department the ability to address the maintaining of our municipal systems on a regular basis out of accrued funds that have been placed in escrow for this purpose.

The Board negotiated and signed new contracts with:

Police Union Local #162 effective July 1, 2006 – June 30, 2009
DPW Union Local #170 effective July 1, 2006 – June 30, 2009

Working with the DPW, the Board has notified prospective developers that I/I (inflow and infiltration) as mandated by DEP, is a responsibility and required of every developer. Also, the third water source has been identified. This is the Richard's property on West River Street. The DPW and the Town are working with DEP to complete preliminary (long term) testing early in 2007. Wildlife and Conservation issues are being addressed and permission has been given for the continued progress and testing of this project.

ANNUAL TOWN MEETING:

The Annual Town meeting addressed the needs of our growing community by approving a mechanics position at the DPW to provide maintenance of our fleet of vehicles and to reduce the cost of maintenance by providing service in-house.

The position of Animal Control Officer was created by combining two existing positions. This will provide the community with full coverage in the area of animal control and protection.

Voters approved a \$555,092. Proposition 2-½ override for the Mendon Upton Regional School District. A Special Town Election on June 12, 2006 approved funding of Upton's portion of the school districts operational budget. The town of Mendon did not approve the full amount requested by the School District and this lowered the amount of the assessment to Upton. The remaining balance of the override has not been appropriated by our Town.

Voters approved the establishing of a Water Stabilization and Wastewater Stabilization Account Funds by transferring revenues collected year to year from the connections and hookup fees to provide compliance, system upgrades, and improvements.

The Town hired two new department heads this year. Natasha Heimrath, as Director of the COA Senior Center and Stephen Soma as the Director of the Department of Public Works. Please join the Board in wishing them well in their new positions serving the Town.

In May, voters elected Mr. Robert J. Fleming to return back to the office of the Board of Selectmen. The Board welcomes back the veteran Selectman and looks forward to his input and contribution to the Board.

Reserve 911 has been installed and is used to notify residents of Town emergencies. It has been used effectively to notify our residents of issues involving water breaks in their neighborhoods.

Special Town Meeting held on October 17, 2006 voted to approve the purchase of the property at 18 Elm Street. This purchase of the property was funded from the Community Preservation Fund and will allow for a future parks area, in the center of our community, for all ages.

Growth continues to challenge the quality of life, education and public safety services we need to meet this challenge as Town Officials, and the need to have the input and support from the citizens. Because of this continued growth, it's imperative that the citizens' continue to support the needs of the Regional School District, as your Board of Selectmen has and will continue to support. Also with continued growth, comes the need for the maintenance of our present athletic fields, and support for new fields such as the proposed new field at the Glen Echo Estates development of off North Street to be overseen by our Recreation Commission. As always when a Town experiences continued growth, we must also support our Conservation Commission in their effort to protect and preserve our open space and environment.

This continued growth that our community is experiencing must be managed and controlled by proper planning, through our Planning Board and proper application of our Zoning By-Law, through our Zoning Board of Appeals, and the need for additional services must be balanced with the citizens ability to pay.

The Board wishes to thank the Administrative Assistant, James R. Bates and Administrative Clerk, Karen L. Varney for their tireless commitment to the Town of Upton. Lastly, the Board expresses its appreciation to all Town Employees, Town Officials, and Members who serve on the various Boards, Committees and Commissions. The efforts of these citizens are truly what make the Town of Upton a great place to live.

Respectfully Submitted,

The Upton Board of Selectmen:

Joan E. Shanahan, Chairman
Marsha A. Paul, Member
Robert J. Fleming, Member

Town of Upton
Combined Balance Sheet
June 30, 2006

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Assets</u>					
Cash	\$ 1,552,927.34	\$ (6,670.00)	\$ 1,005,024.62	\$ 118,314.13	\$ 4,446,705.70	\$ -
Accounts Receivable						
Taxes - Personal Property	\$ 17,224.02					
Taxes - Real Estate	\$ 362,271.05					
Motor Vehicle Excise	\$ 113,945.59					
Tax Liens	\$ 163,791.93					
Tax Foreclosures	\$ 10,740.79					
Water Charges	\$ 46,036.85					
Sewer Charges	\$ 34,178.76					
Sewer Surcharge	\$ 28,338.80					
Utility Liens	\$ 421.15					
CPF - Surcharge			\$ 7,451.45			
CPF - Surcharge Liens			\$ 813.19			
Provisions for Abatements	\$ (69,952.03)					
Due from the Commonwealth		\$ 6,670.00				
Provided for Payment of Bonds						\$ 9,503,300.00
Bonds Authorized	\$ -	\$ 187,368.00		\$ -		
Total	\$ 2,259,924.25	\$ 187,368.00	\$ 1,013,289.26	\$ 118,314.13	\$ 4,446,705.70	\$ 9,503,300.00

Town of Upton
Combined Balance Sheet
June 30, 2006

	General Fund	Highway Fund	Comm. Preservation	Special Revenue	Trust Funds	Debt
	<u>Liabilities and Fund Balances</u>					
Warrants Payable	\$ 301,200.62	\$ -	\$ -	\$ 13,949.18	\$ -	
Payroll Withholdings	\$ 3,770.00					
Due To:						
General Fund						
Government	\$ 55.00					
Contracts Payable	\$ 50,768.21					
Deferred Revenue						
Property taxes	\$ 309,543.04					
Tax Liens	\$ 163,791.93					
Tax Foreclosures	\$ 10,740.79					
Motor Vehicle Excise	\$ 113,945.59					
User Charges - Water/Sewer	\$ 108,554.41					
Utility Liens	\$ 421.15					
CPF Surcharge			\$ 7,451.45			
CPF Surcharge Liens			\$ 813.19			
Bonds Payable						\$ 9,503,300.00
Fund Balance						
Encumbrances	\$ 971,046.83	\$ -	\$ 335,584.08	\$ 104,364.95	\$ 4,446,705.70	
Debt Service	\$ 195,166.68					
Appropriations Deficit	\$ (75,677.36)					
Undesignated Fund Balance	\$ 106,597.36		\$ 669,440.54			
Bonds Authorized (Unissued)	\$ -	\$ 187,368.00		\$ -		
Total	\$ 2,259,924.25	\$ 187,368.00	\$ 1,013,289.26	\$ 118,314.13	\$ 4,446,705.70	\$ 9,503,300.00

Town of Upton
Statement of Indebtedness
June 30, 2006

Purpose	Waste Water Treatment Facility
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900
Principal Retired FY99	\$0
Principal Retired FY00	\$205,700
Principal Retired FY01	\$209,900
Principal Retired FY02	\$214,100
Principal Retired FY03	\$218,100
Principal Retired FY04	\$222,200
Principal Retired FY05	\$226,400
Principal Retired FY06	\$230,700
Balance of Principal (6-30-06)	\$3,487,800

Purpose	Fire Station
Original Issue Date	December 15, 2001
Original Bond Principal	\$3,500,000
Principal Retired FY02	\$0
Principal Retired FY03	\$129,500
Principal Retired FY04	\$136,500
Principal Retired FY05	\$143,500
Principal Retired FY06	\$150,500
Balance of Principal (6-30-06)	\$2,940,000

Purpose	Stefans Property
Original Issue Date	December 15, 2001
Original Bond Principal	\$1,500,000
2nd Issue January 31, 2004	\$950,000
Principal Retired FY02	\$0
Principal Retired FY03	\$55,500
Principal Retired FY04	\$58,500
Principal Retired FY05	\$136,500
Principal Retired FY06	\$139,500
Balance of Principal (6-30-06)	\$2,060,000

Purpose	DPW - Dump Truck
Original Issue Date	July 28, 2004
Original Bond Principal	\$128,000
Principal Retired FY05	\$0
Principal Retired FY06	\$29,500
Balance of Principal (6-30-06)	\$98,500

Town of Upton
Statement of Indebtedness
June 30, 2006

Purpose	DPW - Backhoe
Original Issue Date	July 28, 2004
Original Bond Principal	\$70,500
Principal Retired FY05	\$0
Principal Retired FY06	\$70,500
Balance of Principal (6-30-06)	\$0

Purpose	Road Construction
Original Issue Date	July 28, 2004
Original Bond Principal	\$100,000
Principal Retired FY05	\$0
Principal Retired FY06	\$0
Balance of Principal (6-30-06)	\$100,000

Purpose	Fire Truck
Original Issue Date	June 16, 2006
Original Bond Principal	\$367,000
Principal Retired FY06	\$0
Balance of Principal (6-30-06)	\$367,000

Purpose	Paint Pearl Street Water Tank
Original Issue Date	June 16, 2006
Original Bond Principal	\$450,000
Principal Retired FY06	\$0
Balance of Principal (6-30-06)	\$450,000

Town of Upton
General Fund Revenue Summary
June 30, 2006

Personal Property	\$219,017
Real Estate	\$10,680,020
Motor Vehicle Excise	\$962,964
Penalties/Interest	\$75,325
In Lieu Of	\$3,921
Other Taxes	\$78,972
Water	\$255,332
Other Charges	\$114,367
Sewer	\$296,306
Other Dept Revenue	\$135,344
Licenses and Permits	\$260,734
State	\$677,809
Court fines	\$7,430
Fines	\$1,295
Misc. Revenue	\$24,792
Invest Income	\$41,019
Borrow	\$886,466
Transfer from Special Revenue	\$0
Transfer from Trust Funds	\$628,640
Total General Fund Revenue	\$15,349,753

Town of Upton
General Fund Expenditures
June 30, 2006

Legislative - Personal Services	\$414
Legislative - Services and Supplies	\$7,631
Executive - Personal Services	\$102,543
Executive - Services and Supplies	\$49,794
Accounting - Personal Services	\$27,952
Accounting - Services and Supplies	\$8,847
Assessors - Personal Services	\$51,941
Assessors - Services and Supplies	\$22,748
Treasurer/Collector - Personal Services	\$73,412
Treasurer/Collector - Services and Supplies	\$31,471
Town Counsel	\$105,533
Operations Support - Personal Services	\$15,643
Operations Support - Services and Supplies	\$32,531
License - Personal Services	\$859
License - Services and Supplies	\$2,535
Conservation Commission - Services and Supplies	\$16,120
Land Use - Personal Services	\$11,622
Land Use - Services and Supplies	\$23,606
Building Maintenance - Personal Services	\$31,194
Building Maintenance - Services and Supplies	\$51,793
Building Maintenance - Construction	\$7,153
Other General Government - Personal Services	\$45,099
Other General Government - Services and Supplies	\$18,102
Police - Personal Services	\$1,068,675
Police - Services and Supplies	\$150,774
Police - Capital	\$56,836
Fire - Personal Services	\$339,757
Fire - Services and Supplies	\$100,321
Fire - Capital	\$392,014
EMS - Personal Services	\$79,238
EMS - Services and Supplies	\$26,267
EMS - Capital	\$40,313
Inspections - Personal Services	\$110,087
Inspections - Services and Supplies	\$30,164
Other Safety - Personal Services	\$16,870
Other Safety - Services and Supplies	\$34,112
Other Safety - Capital	\$36,239
Highway - Personal Services	\$286,291
Highway - Services and Supplies	\$397,919
Highway - Capital	\$87,835
Snow and Ice - Personal Services	\$41,897
Snow and Ice - Services and Supplies	\$183,780

Town of Upton
General Fund Expenditures
June 30, 2006

Street Lighting	\$29,685
Waste Collection/Disposal	\$303,743
Sewerage Collection/Disposal - Personal Services	\$135,064
Sewerage Collection/Disposal - Services and Supplies	\$188,570
Water Distribution - Personal Services	\$95,015
Water Distribution - Services and Supplies	\$175,714
Water Distribution - Capital	\$286,577
Other Public Works - Personal Services	\$26,733
Other Public Works - Services and Supplies	\$4,403
Other Public Works - Capital	\$12,200
Board of Health - Personal Services	\$65,847
Board of Health - Services and Supplies	\$36,774
Nursing Services - Personal Services	\$27,326
Nursing Services - Services and Supplies	\$1,363
Council on Aging - Personal Services	\$93,028
Council on Aging - Services and Supplies	\$34,306
Veterans Service - Personal Services	\$6,682
Veterans Service - Services and Supplies	\$103
Library - Personal Services	\$120,112
Library - Services and Supplies	\$43,981
Library - Construction	\$5,995
Recreation - Personal Services	\$8,000
Recreation - Services and Supplies	\$2,954
Parks - Personal Services	\$62,296
Parks- Services and Supplies	\$10,197
Parks- Capital	\$37,734
Historic Commission	\$746
Celebrations	\$1,193
Debt - Principal	\$621,807
Debt - Interest	\$272,511
Retirement Contributions	\$239,834
Unemployment	\$15,667
Health Insurance	\$543,703
Other Benefits	\$44,820
Liability Insurance	\$146,660
Other	\$658
Mendon-Upton Regional School - Operating Expense	\$5,440,063
Mendon-Upton Regional School - Debt Exclusion	\$1,044,366
Blackstone Valley Regional School - Operating Expense	\$257,806
Blackstone Valley Regional School - Capital Assessment	\$21,691
State Assessments	\$52,065
Transfers to Other Funds	\$915,790
Total General Fund Expenditures	\$15,651,714

Town of Upton
General Fund Encumbrances
June 30, 2006

Printing (FY06)	\$ 122.23
Town Acct Audit (FY05/FY06)	\$ 12,500.00
Town Accountant - GASB 34 (FY05/FY06)	\$ 4,299.20
Assessors - Hardware/Software (FY04/FY05)	\$ 15,200.00
Assessors - GIS System (FY06)	\$ 50,000.00
Assessors Valuation Update (FY04/FY05)	\$ 24,500.00
Assessors Valuation Update (FY06)	\$ 18,000.00
Treasurer/Collector - Expense (FY06)	\$ 250.12
Personnell Board - Review and Update (FY06)	\$ 4,000.00
Town Clerk - Wireless Microphones (FY06)	\$ 1,000.00
Aquatic Weed Control (FY06)	\$ 702.24
Planning Board - Town Planner (FY06)	\$ 18,555.00
Recodify Zoning Bylaws (FY05)	\$ 5,000.00
Land Use Engineering (FY03)	\$ 4,308.10
Richard's Property (FY06)	\$ 200,000.00
Town Buildings - Replacement Doors (FY05)	\$ 2,000.00
Window Protective Panels (FY06)	\$ 1,600.00
Town Hall Access (FY01)	\$ 28,316.59
Knowlton Risteen Air Quality (FY02)	\$ 57,000.55
Town Hall Ventilation (FY03)	\$ 16,040.00
Police - Expense (FY06)	\$ 15.00
Master Antenna (FY05)	\$ 16,416.00
Fire/EMS Organization/Structure (FY05)	\$ 15,000.00
Fire Dept - Fire Operations/Firefighter Safety (FY05)	\$ 360.00
Fire - Command Post Equipment (FY06)	\$ 342.42
Fire Station Construction (FY01)	\$ 4,837.99
Blackstone Valley Insp. (FY03)	\$ 34,993.00
Memorial School Insp. (FY03)	\$ 23,857.17
Emergency Management - Reverse 911 (FY06)	\$ 2,260.71
Stormwater Management (FY05)	\$ 13,703.69
DPW - Vehicle Maintenance	\$ 64.24
DPW-Reconstruct and Repair Town Roads (FY05)	\$ 10,449.41
Treatment Plant Evaluation (FY06)	\$ 9,000.00
DPW Sewer Study (FY05)	\$ 50,000.00
DPW Inflow Infiltration (FY05)	\$ 11,119.46
Treatment Plant - PAC Flow (FY06)	\$ 22,000.00
Wastewater Treatment Facility	\$ 3,229.51
Water Audit (FY03)	\$ 427.08
Water - Third Water Source (FY06)	\$ 39,045.13
Water Main Replacement (FY99)	\$ 9,632.43
Water - Paint Pearl Street Tank (FY06)	\$ 215,824.95
Council on Aging Expense (FY06)	\$ 1,367.50
ADA Transistion (FY03)	\$ 1,291.26
Library - Planning and Design (FY05)	\$ 5,354.78
Library - Furnishings (FY06)	\$ 1,274.15
Parks - Field (FY02/FY06)	\$ 15,786.92

Town of Upton
Parks and Recreation Revolving Fund
MGL Chapter 44 53E 1/2
Fiscal Year 2006

Beginning Balance 7-1-05 \$ 4,656.05

Revenue \$ 20,769.08

Expenditures \$ 23,843.27

Ending Balance 6-30-06 \$ 1,581.86

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors thanks the people of Upton for their support. This year the assessor's completed the state mandated interim re-valuation of all properties. The interim valuation was based on the sales data from January 1, 2005 through January 1, 2006. The median assessment to sales ratio for single family homes is currently at 0.93 which means single family home sales median was 7% higher than assessed value. As a result of the interim valuation update, property assessment schedules remain constant.

During 2007 a complete triennial revaluation will take place within the town of Upton. This valuation will be based on Sales during 2006 as compared to current property assessments. The rate of home sales have decreased and housing prices are showing signs of decline. If this trend continues then there could be a property valuation decline. The average single-family home assessment within the town of Upton is \$415,243. The total valuation for the town of Upton exceeds \$1 billion dollars. New growth revenue amounted to \$202,093.

During 2006, the assessors implemented a new online property record system. This system will allow the assessors to process property updates in a more efficient and timely manner. In addition the general public can now view all property assessments online. To view property assessments visit the Town of Upton's Assessor webpage and follow the instructions: <http://www.upton.ma.us/pages/assessors-office.php>.

The Upton Board of Assessors received approval from the Department of Revenue for the FY2007 tax rate of \$10.89. This new rate reflects an increase of \$0.24 above last year's rate of \$10.65.

Upton town meeting attendees approved a financial budget and articles that require more monies to be raised through taxation in FY2007 than FY2006. Another factor contributing to the increase of the tax rate was a decline of local receipts by 5% (\$125K) during FY2006. This year the town will raise \$428,140 more through taxation than in FY2006. The total amount of money to be raised through the tax levy as voted by the citizens of Upton during the annual and special town meetings plus override and debt exclusions for FY2007 is \$11,525,544.

The average single-family home tax bill in the Town of Upton for FY2007 will rise to \$4,522. This represents a \$100 increase over the FY2006 average tax bill, based on a property assessed at \$415,243 in FY2007. In addition there is a separate Community Preservation Act (CPA) surcharge on each tax bill. The CPA was voted and accepted by the town of Upton to be effective beginning with FY2004 tax bills.

This is an example of a single-family tax bill for FY2007 with CPA surcharge, based on \$415,243 property valuation and rounded to nearest dollar:

FY2007 tax rate \$10.89 per \$1000 of valuation.	\$4522
CPA surcharge	<u>103</u>
Total Bill	\$4625

Upton tax bills are paid on a quarterly basis. The first two payments are preliminary based on the previous year's tax rate and value. The second two payments are based on the actual tax rate for FY2007 plus the CPA surcharge. For this reason the second two bills will not be equal to the first half of the year. The second two adjusted bills are mailed at the end December, 2006. These are due in two payments: February 2007 and May 2007.

The Upton FY2007 tax rate includes one proposition 2 ½ override and six proposition 2½ debt exclusions. The override and debt exclusions account for \$1.61 per \$1,000 of property valuation within the tax rate.

Tax Breakdown

Tax rate within Proposition 2 ½	\$09.28
School Proposition 2 ½ Override	\$00.07
Debt Exclusions	
New School Bond (High School)	\$00.28
Memorial School	\$00.56
New Fire Station	\$00.27
Wastewater Treatment Plant	\$00.11
Stefans Property (open space)	\$00.22
Road Improvements	\$00.10

Upton has a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$1,058,360,300. This reflects 95% residential, 2% commercial, 1% industrial and 2% personal property.

Please find below the recapitulation figures used when setting the tax rate for FY2007.

Total Amount to be raised:	\$15,773,586
Total Estimated Receipts from other sources:	\$ 4,248,042
Total Taxes levied on property:	\$11,525,544

The board is appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

In January 2006, Mrs. Tracy Tardy joined the town of Upton as the board of assessor's new administrative assistant; Mrs. Tardy has proven an excellent addition to our office. Mrs. Tardy has been instrumental in coordinating the implementation of the new online property record system. She has updated the assessor's webpage providing more information to our citizens. The board wishes to thank our assistant, Mrs. Tardy, for her continuous effort and outstanding dedication to the people of Upton throughout the year.

Respectfully submitted,

Charles T. Marsden, chairman

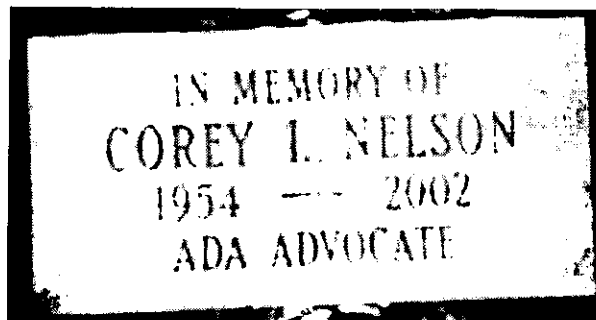
Anthony W. Bonina

Glenn H. Fowler

Report of the Upton Commission on Disability

The Upton Commission on Disability is charged with the mission of overseeing Upton's compliance with the Americans with Disabilities Act (ADA). In April 2006, the ADA Committee had a bell system installed at Town Hall in the back of the building so that anyone with mobility restrictions can access the facility. The individual wishing to enter Town Hall can now ring a doorbell type apparatus thereby activating a bell ringing in all offices of Town Hall and a red light blinks in the main hall alerting people that someone is outside waiting to be let into the building. This system was installed by electrician, John Poirier, and assists so many people by removing the restriction of not being able to access Town Hall and its vital departments.

On September 30th, 2006, the Upton Commission on Disability dedicated a plaque in honor of Corey Nelson, who was a lifelong resident of Upton. Corey was severely disabled in an automobile accident. Following this tragedy, Corey became acutely aware of what individuals with disabilities experience in their daily lives and what needs they had that were not being met. Corey became a very devoted advocate for the disabled community in both the Town of Upton and the greater Worcester area. Corey had a great knowledge of the ADA- Americans with Disabilities Act and was instrumental in developing an active ADA Committee for the Town of Upton.



Throughout 2007 this commission will continue to oversee the improvements funded in fiscal year 2002. We look forward with enthusiasm and energy to the work that lies ahead and have set our goal to make improvements in accessibility in other areas of town departments and Upton roadways.

We are especially grateful to the residents of Upton for their affirmation and continued support as we carry out this important work.

Respectfully Submitted,

Natasha Heimrath, Chairman
Karen Intinarelli
Joan Shanahan

**Report of the Conservation Commission
2006**

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing 24 Orders of Conditions, three resources area delineations, and 20 Determinations of Applicability. Many sites were reviewed for building permit application sign-offs by the Conservation Commission. The review of a 55 house subdivision is being conducted at the state level. Review of one Notice of Intent is ongoing. Among the major projects reviewed in 2006 were Glen Echo (61 houses) and many town paving filings. The Commission also issued multiple enforcement orders and informally resolved several other minor violations of the Wetland Protection Act. Enforcement and monitoring activities continued on the Shining Rock/Noble Vista site and began on the Glen Echo site. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The Commission welcomed the addition of an exclusive part-time conservation commission clerk to assist with clerical duties of the commission and establishing a separate Conservation Commission office.

The Commission continued to work on drafting the Wetlands Protection By-Law regulations. The by-law enhances protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

Draft regulations for the use of Town Conservation Land were written and the final regulations accepted in December 2006. Many other towns in Massachusetts have regulations for the use of Town Conservation Land in order to protect the integrity of the land and the safety of the citizens using the conservation land.

Respectfully Submitted,

Conservation Commission

Christine Scott, Chair
Margaret Carroll
Tom Dodd, Secretary
Sandra Lajoie, Treasurer
Scott Heim
Michael Penko
Trish Stefanko

Report of the Land Stewardship Committee

The Committee was established by a unanimous vote of the Conservation Commission on February 22, 2006. Its purpose is to assist the Conservation Commission with the management of town conservation lands and other town-owned land managed by the Conservation Commission at the request of the Board of Selectman.

Committee activities in 2006 included work on trail maps for Warren Brook Watershed and Peppercorn Conservation areas, and working with a boy scout to build a footbridge at Peppercorn. The Committee also worked with National Grid to address erosion problems on power line easement land at Peppercorn and at several other locations.

In the fall of 2006 the selectmen asked the Conservation Commission to assist with management of the Stephens Farm property. The Land Stewardship Committee arranged for mowing of fields overgrown with brush and began planning a network of trails for the property.

Respectfully Submitted

Tom Dodd
Scott Heim
Michael Penko
Christine Scott
Cathy Taylor

Fiscal Year 2006 Report of the Open Space Subcommittee

It has been a busy year for the Open Space Subcommittee. Our activities during 2006 included:

1. Continued working with Dodson Associates and other town boards on an inventory of Upton's natural, scenic, cultural and recreation resources. The project, which should be completed in early 2007, will help officials set priorities for open space protection and historic preservation. The Dodson study was funded through the Community Preservation Act.
2. Organized a series of monthly hikes to encourage residents to enjoy public lands.
3. Began discussions with the Planning Board on improving the Open Space Bylaw.
4. Cosponsored, with Metacomet Land Trust, a workshop for property owners in the North St./Warren Brook watershed area on open space development strategies.
5. Working with Central Mass. Regional Planning, we have nearly completed an update to the town's Open Space Plan, which is a requirement for state grants.
6. Applied for a grant to participate in the state Heritage Landscapes program.
7. Taking the first steps toward organizing a Trails Committee.

The Open Space Subcommittee welcomes all residents interested in open space preservation, environmental education and the enjoyment of Upton's natural resources. We meet the third Thursday of every month at 7:30 p.m. at Nipmuc High School.

Respectfully submitted,
Rick Holmes and Mike Penko, co-chairs
Tom Dodd
Scott Heim
Marcella Stassa

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee (CPC) meets the first Wednesday of every month at Nipmuc Regional High School at 7:30 p.m. generally in the Media Center.

In accordance with state law, the appropriate Community Preservation Act (CPA) funds were transferred to each of the required designated funds, namely: historic preservation, community housing and open space/recreation.

The requests for funds were considerable this year. The Police Department along with the Historical Commission requested \$14,250 to replace the steps at the former George Ball School, now the Police Station, with granite which was the original material used. This request was approved by both the CPC and the Town Meeting vote. The amount was matched by funds from the Town treasury and work was completed in the spring.

Another \$1,000 was requested by the Friends of the Upton State Forest (FUSF) to help fund an appraisal of a privately held land parcel abutting the Upton State Forest on Southboro Road. Other funds to finance the appraisal estimate were forthcoming from the Hopkinton CPC, Metacomet Trust, Friends of Whitehall, FUSF, Hopkinton Area Land Trust and private donations. Approval was given to fund this endeavor from administrative funds.

There were two requests from the Historical Commission concerning property located at 18 Elm Street. This is a seven (7) acre parcel located on Mill Pond which has an archeologically significant stone chamber on its premises. The first request was for \$3,500 to do site analysis work and to develop a conceptual plan for the property. The second request was for up to \$400,000 to purchase the property for the Town to protect the archeological site and to develop a town park. Both requests were approved by the CPC and Town meeting votes and the land purchase occurred in December, 2006.

An Open Space Study and a Recreational Needs Study both funded by CPA funds are now complete. The Recreation Needs Study indicated that multiple playing fields are and will be required to meet present and future needs of the Town. One of the areas slated for field development in the Glen Echo development project on North Street prompted a request by the Recreation Commission for \$35,000 for engineering design and permitting work with town and state agencies. This was approved by the CPC in December and will be proposed for approval at the next special Town meeting.

The CPC has once again urged the Board of Selectmen to form a committee to address affordable housing issues as outlined the Upton Master Plan. The Committee would like to thank other town officials for their help and cooperation in administering these funds.

The Town received matching CPA funds in the amount of \$241, 693 in October of this year. Appropriate transfers were made as required by law.

Respectfully Submitted,

Rena M. Richard, Chair

Ellen Arnold

Don Arthur

Paul Carey

Margaret Carroll

Rick Holmes

Jacqueline Pilot

Chris Scott

Russell Wood

Aquatic Weed Control Committee 2006 Report

Aquatic Weed Control is a committee of the Conservation Commission. Its responsibility is to assess, plan, and implement a program of aquatic vegetation control for the water bodies in Upton - Pratt, Wildwood, Taft, and Mill Ponds. The program is necessary to control invasive, non-native vegetation, which inhabits these ponds. This assures that they will continue to be an important ecosystem supporting desired vegetation and wildlife and recreational use such as swimming, boating, and fishing.

The nature of the ponds, shallow with muddy bottoms, contributes to the proliferation of this invasive vegetation. In addition, run off containing fertilizer and phosphates enhance its growth. Thus, annual and biennial maintenance programs are necessary to keep the weeds in check. To accomplish this, herbicides designed for specific weed populations and approved by the Mass Department of Environmental Management are selectively applied in the late spring when the weeds are at their maximum growth cycle.

The Town contracts with Aquatic Control Technology, Inc. to provide the various treatments necessary for the specific types of aquatic weeds. Pre-inspections identify the weeds to be targeted; post-inspections assess the success of the treatment and identify further follow-up to be conducted in the following year. The following treatment plans were completed in 2006:

Pratt Pond: Areas targeted for various aquatic weeds included the Town swim area, the outlet cove, the public launch area, and the northwestern shore adjacent to the inlet cove. The pond was lowered 6 – 8 inches to limit the loss of herbicide down stream.

Taft Pond: Dense patches of variable weeds were treated at the inlet and outlet locations. There was also selective thinning of floating-leaf waterlillies.

Lake Wildwood: No treatment was conducted on Wildwood since it is treated every other year (alternates with Taft).

Mill Pond: No treatment. The amount budgeted for aquatic weed control is inadequate to include Mill Pond at this time.

The management of the Town's water bodies has been an ongoing process for many years. The prolific non-native aquatic plants, which inhabit the Town's ponds, are difficult if not impossible to eradicate once they have become established. Therefore, diligent management is necessary to preserve/maintain the recreational, aesthetic, and habitat value of these water bodies for the future.

Charles Pedersen, Chairman

Jim Bates, Jr.

Nancy Thompson

Report of the Upton Council on Aging

The mission of the Upton Council on Aging (COA) is to assess, develop, implement, and evaluate senior programs and activities, as well as coordinate existing services in the Elder Service Network to enhance the quality of life of elders in our town. This has been quite a year for the Upton Council on Aging (COA) with the passage of many positive improvements in programming, and the influx of many welcomed new participants, instructors, volunteers, and friends. New Director, Natasha Heimrath, came on board at the end of May and immediately, with the collaborating efforts of Assistant to the Director, Holly Whalen, and Social Services Coordinator, Ann Davidson, began to move the COA towards what is believed to be one of the biggest generational shifts in our history. The year 2006 marks the first year of the Baby Boomers turning 60 years old. In less than ten years from now, individuals 60 years and older will make up 1 in 4 individuals living in our society. Currently, Baby Boomers make up 37% of Upton's community. With that said, the Upton COA has begun to move towards a vision of wellness focusing on what it feels defines the Baby Boomer generation.

The Baby Boomers are a generation of individuals that are geared towards health, staying active and creating a sense of well-being. The Upton COA has developed many new innovative programs that focus on these very attributes. Exercise programs including Pilates, Chair Exercise Fitness classes, and Line dancing are currently being offered at The Upton Center and additional exercise wellness courses such as Yoga for elders will be introduced in 2007. In addition to fitness programs, The Upton Center is beginning to offer seminar series that also focus on health and well-being. For example, in September, Dr. DePaula presented a segment on anti-aging techniques. Additionally, Fallon, Community Healthcare has been offering a free wellness series to elders and The Upton Center hosted a day long LifeLine screening event where individuals had the opportunity to be scheduled for osteoporosis and stroke screenings.

In addition to exercise and wellness theme programs and activities, The Upton COA has had the opportunity to start building collaborative relationships with other town departments and different intergenerational groups, which has resulted in strong partnerships, new program development and a greater sense of community. For example, the Town Library runs a program every Wednesday at The Center for individuals who cannot regularly access the library and would like to take books out. Additionally, the Library, Appletree Arts in Grafton and The Upton Center ran a 3 generational music group during the month of November, which has helped to begin to bridge the gap between different generations and to develop a sense of appreciation and respect for each other. Other programs and activities that have begun include scrapbooking, and arts and crafts. Nipmuc High School students continued this year to offer their weekly computer class and also hosted several events including an ice cream social and a Halloween and Christmas movie afternoon. Additionally, the Men's Club continued to offer their free of charge and very generous once per month suppers, which are 'sold-out' every time and Friends of Upton Elders held their famous pancake breakfast fundraiser the second Saturday during most months of this past year. The Friends of Upton Elders very generously donated funds from their pancake breakfasts for the purchase of a new steam

table for the Upton Center, which is used on a daily basis for Meals on Wheels and the congregate meal offered through Tri-Valley Elder Services. The Friends of Upton Elders also selflessly donated \$704.00 to Tri-Valley Elder Services to assist in continued funding of services to elders in the community.

The Upton Center enjoyed a "facelift" in 2006 with the redesign of the entranceway to make it more warm and welcoming. Additionally, the bathrooms have been painted, and we are currently having storage built into the walls of the hallway. This will enable us to make The Center less cluttered and more organized. These efforts were thanks to Lloyd Hamm who participates in the Tax Work-Off program.

On another note, the Upton COA has been working very diligently on strengthening the COA Board and creating PR and Marketing opportunities. In the last 6 months of this year, 2 new members for the COA Board have been recruited, Diane Powell and Bob Ethier, who have already proven to be active contributors to the Upton COA. The COA attended board training in September. Nine members attended and the feedback from the trainer of the session was encouraging. The trainer commented that Upton had the largest representation of any COA at the training; an 'army of sorts', if you will! A comprehensive website for the Upton COA was developed, and a brochure and pen for The Upton Center was created. Our goal for the New Year is to develop packets of our information to target not only elders in the community as to what we can offer them, but also to the social service agencies in the community and surrounding areas who service these elders and who would find our information and availability of resources useful. The Upton COA believes that if we are all working towards the same vision, that is, by keeping elders independent, healthy, and active, we can more easily achieve our goals.

The holidays were celebrated a little differently this year. Students and teachers from Memorial School, Miscoe Hill Elementary School, and Kristina Mignone's Girl Scout troop began what the Upton COA hopes will continue after this year to be another intergenerational effort to bring together different groups in the community. The students and Girl Scouts created holiday cards, which were then stuffed, sealed, and labeled by our kind volunteer, Greg Harrington, and then mailed out to every elder 60 years and older living in the community. Postage was generously donated and supplied by the Men's Club. Different Memorial School classes under the direction of Joan Burrell also put together gift bags of supplies for elders in the community who needed a little lift during the holiday season. Mr. Clements and Nipmuc High School students assisted in the pick-up of the gift bags and kind residents of Upton, Amy Levine, and Shari McInerney and her son, Ryan, helped deliver the bags to elders in the community. The Bloomer Girls continued their annual holiday efforts by delivering food baskets to those in need, Unibank held their annual giving tree, Boy Scouts donated gift bags for elders visiting the senior center's holiday party, and the Police Department donated Shaw's gift cards. Additionally, volunteers Linda Cofske, Edna Lariviere, and Ann Crosby helped the Upton COA tremendously by assisting with preparations for the annual holiday party held at The Upton Center. Donors and volunteers from every corner of Upton came forward in the spirit of the season to brighten the holidays of their neighbors. The Upton COA extends their gratitude and appreciation to these kind and giving souls as well as to

all of the individuals who continuously and endlessly support the goals and visions of the COA.

Reflecting on the past year, the Upton COA acknowledges that there is much more work that lies ahead. The Upton COA is ready to conquer and invite these challenges and successes and looks forward to striving towards an even stronger positive department and ultimately, a greater sense of community.

Respectfully Submitted,

Natasha Heimrath, Director
Holly Whalen, Assistant to the Director
Ann Davidson, Social Services Coordinator
Karen Intinarelli, Chair
Brett Garceau, Treasurer
Diane Powell, Secretary
Ann Aldrich
Robert Ethier
Lydia Fitton
Jean Hale
Edna Lariviere
Julius and Ann Walent

Alternate COA Members,

Marsha Paul
Joan Shanahan

2006 REPORT OF THE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works hereby submits it's Annual Report for the year ending December 31, 2006:

The Department has seen significant changes in 2006. A new Director was hired mid-year. Mr. Stephen Soma, P.E. is a professional Engineer with many years experience in Management, Engineering, Construction and Public Works infrastructure.

At the writing of this annual report, the Town has been very fortunate in the lack of snowfall during the latter part of 2006. Unseasonably warm weather resulted in no snow accumulation. There were several icing events, one being New Years Day, of which the rapid response of our sanding crews quickly brought under control.

Hired July 1, 2006 and with only two weeks on the job I witnessed the first of three water main breaks along Main Street from an antiquated transite pipe. There were a total of three breaks in this area between July and August. Air relief valves were installed as a temporary measure.

During 2006 the DPW benefited from the continued services of Mr. Durwood "Curley" Tetreault. Staying on as Roadway Maintenance Consultant through December of 2006 he provided follow through on many roadway improvement projects including Orchard Street, East Street, Mechanic Street and North Street. We wish him well.

I want to thank the Board of Selectmen for giving me the opportunity to serve the people of the Town of Upton, the voters in general for the support they have shown at Town Meeting, the Cemetery Commission for their efforts in maintaining one of the most pristine cemeteries in the area and Doug Keniston, Tree Warden for his daily efforts and rapid response during the many microburst we have had this past summer and fall.

My appreciation goes out to Highway Supervisor Richard Belhumer for his support in the roadway improvement efforts, Water & Sewer Supervisor Ron SanSouci for his rapid response to water breaks and overall knowledge of water and sewer infrastructure and Parks Supervisor John Johnson, not only for his attention and care in maintaining parks and beaches but his overall years in and general knowledge in the various aspects of public works. Special thanks go out to Carol Peterson, Administrative Clerk who works with me on daily basis in maintaining coordination between all divisions.

While our primary goals here at DPW is to meet the ever increasing demands placed on us by the various state and federal regulatory agencies with ever decreasing public funds, just as importantly will be promoting of the DPW and it's staff for what they have truly proven to be, which is a group of highly dedicated and skilled trades people in a highly honorable profession. Thanks to all the employees of the Highway, Water, Sewer, Parks, Forestry and Cemetery Divisions.

Respectfully submitted
Stephen Soma, P.E.
Director of Public Works

The Water and Wastewater Divisions of the Department of Public Works hereby submits its Annual Report of the year ending December 31, 2006:

WATER DIVISION

- Pearl Street Water Tank was cleaned and the inside and outside painted this spring
- Inspection and testing of the water main on Mechanic Street and North Street is completed
- Four water main breaks, (3) on Main Street and (1) on High Street
- Installed two air relief valves in pits
- Leak detection done on the entire water system
- Replaced 136 water meters with new electronic read meters
- Pumped 115 million gallons of water.

WASTEWATER DIVISION

- Process 60 million gallons of wastewater
- Made a sign for Wastewater Treatment Facility on Maple Avenue
- Manhole inspection of collection system
- Produced 40 metric dry sludge
- Answered 44 alarm calls for power failures, blockages, leaks and alarm malfunctions of equipment.

Respectfully submitted

Ronald San Souci
Water/Sewer Supervisor

The **Highway Division** of the Department of Public Works hereby submits its annual report for the year ending December 31, 2006:

The year 2006 has been a very busy year for the Highway Department. In addition to the daily and weekly responsibilities of the Highway Department, in the summer months and the snow and ice removal in the winter months, the streets listed below have had improvements such as; Reclamation, Drainage, Crossover Pipes, and Paving:

Orchard Street, East Street, Chip Sealing On Taft Street. And other street repairs

I would like to take this opportunity to thank the employees of the Highway Division, Joe Pollinger, Joshua Foye, Patrick McDonnell, Steve Bosma, Raymond Barron, Carol Peterson, D. P.W. clerk, John Johnson, Parks / Assistant Highway Supervisor and thanks to the Water /Wastewater Division Supervisor Ron San Souci, and employees Pat McKinney, Dean Parker, Larry Bovaird, and Barry Smith.

I would also like to welcome Stephen Soma P. E. to the D.P.W.. With the new director now in place we will bring the D.P.W. up to speed with many new changes facing the town in the upcoming year.

Lastly, thanks to the citizens of Upton for their cooperation and understanding throughout the year.

Respectfully Submitted

Richard J. Belhumeur
Highway Supervisor

The Parks Division of the Department of Public Works hereby submits its annual report for the year ending December 31, 2006:

The town beach soccer field was seeded and fertilized and will be ready for play in the spring of 2007.

Maintenance on the Veteran's Memorial Playground on Route 140 was continued with the removal of hazardous trees and brush, as well as complete chip sealing of the parking area.

Aquatic Control Technology of Sutton conducted annual weed control to combat the ongoing invasive weed problem.

A complete underground irrigation system was installed on the softball field at the Town Beach Athletic Facility in the fall of 2006. Complete rehab of the infield will follow in the spring of 2007.

The three dams controlled by the town, River Street, Mill Pond and Wildwood, were lowered and inspected as part of our yearly inspection process.

The underground telephone cable was upgraded to Ramsey Recreation Building with volunteers and donations, making the project no cost to the town. Thanks to all who helped out.

I would like to thank the new Public Works Director, Stephen Soma, for his continued support of this division. I would also like to thank Doug Keniston the Tree Warden, the Highway employees, and all the seasonal employees who helped make the Parks Division run smoothly. Also, thanks to DPW Administrative Clerk, Carol Peterson for all her help and support.

Respectfully Submitted,

John Johnson
Park Supervisor

REPORT OF THE RECREATION COMMISSION – CALENDAR YEAR 2006

2006 was a successful year for the Town of Upton's Recreation Commission. We were able to finalize the Recreation Master Plan, we offered additional recreation programs, along with the Planning Board we successfully obtained Community Preservation Act funds to obtain concept plan and environmental analysis work for the potential Glen Echo athletic field and we have continued working towards the objective of getting a full-sized athletic field on that site.

The Upton Town Beach and Athletic Facility had a very successful beach program in the summer of 2006. This would not have been possible without all of the good work done by the Swim Instructor, Swim Aides, Lifeguards, Gatekeepers, and the Groundskeepers. The beach program's success also would not have been possible without the assistance and support from Parks Supervisor John Johnson, Jr. and DPW Administrative Assistant Carol Peterson. We would like to thank them all for their efforts in 2006.

During the summer of 2006, the Recreation Commission ran a new Summer Program at the Upton Town Beach and Athletic Facility named the Kids@Play Summer Program. Approximately 150 different children spent part of their summer at this fun program. Without the hard work of all of the Program Directors and Counselors this successful program would not have been possible, so we thank them for their important contributions.

As usual, the Town Beach Softball field saw plenty of use from the Upton Youth Club's various softball teams and the Upton Men's and Women's Softball Leagues in 2006. The Town Beach Soccer field was off-line for all of 2006 to allow the seeding that took place in the Fall of 2005 as part of the re-grading and irrigation work to take hold and grow sufficiently to support the amount of play this field gets when open. We expect play to resume on this field in the Spring of 2007.

The West River Street Soccer field had a very busy schedule of Under-10 boys and girls games and some practices in both the Spring and Fall of 2006. The condition of this field would best be described as fair presently, although practices were limited on this field in 2006 in an effort to allow the grass to grow more fully, this did not happen. Due to its location in the Flood Plain, this field is limited to an organic fertilization program that is often much more slow-acting than a more conventional 4-step program. The Recreation Commission has been gathering quotes for the work necessary to get irrigation on this field in 2007 to help the grass grow much better at this site.

The Howard Leland Memorial Field behind the Memorial Elementary School was opened to baseball play in the Spring, and soccer practices and games in the Fall. Although the irrigation problems of last year were not an issue, the conditions of the fields were poor. With the heavy rains in the Spring, we found that there are significant drainage issues in the smaller baseball diamond's infield, and in the right field section of the larger field. The poor condition of the soils used to develop these fields also did not allow for significant grass growth in many areas. While these fields were used as much

as possible given their present conditions, the Rec-Com does recognize that improvements could be made and are investigating ways to make that happen so that these fields can be better utilized.

Much work was done in early 2006 to finalize the Recreation Master Plan for Upton which was completed in mid-2006. We thank the many citizens who contributed time and knowledge to assist our consultant from Recreation Facilities Consulting as he worked his way through the plan. Among other things, this plan provides data that supports the general consensus in town that we have a shortage of athletic facilities when compared against our population and the user community size and the future growth estimated in Upton. We plan to accelerate work in 2007 towards closing this field shortage gap.

In December of 2006 an outdoor ice rink was purchased with proceeds from the Kids@Play Summer program and installed in the tennis court at the Memorial School. We would like to thank the handful of townspeople who assisted in assembling and filling this rink with water, your efforts are greatly appreciated. The last thing now is a blast of extended cold air to freeze this up and allow people to use this rink!

In 2006, the Upton Recreation Commission offered the following new recreation opportunities to Upton:

- Kids@Play Summer Program for grades K-7
- Summer Golf lessons at Red Farm Golf Course
- Summer Tennis Lessons
- Summer and Fall free/reduced rate Kayaking and Canoeing at the Town Beach
- Holiday Gingerbread House Contest
- Outdoor Ice Rink at Memorial School Tennis Rink (cold weather needed)

Existing programs:

- Swim Lessons at Upton Town Beach
- Life Guard coverage at Upton Town Beach

The present Recreation Commission is very interested in offering additional recreation opportunities to the citizens of Upton. We are also open to suggestions on future programs, you can drop us a note at: Rec-Com, PO Box 808, Upton or via e-mail at reccom@upton.ma.us -- we would like to hear from you.

We look forward to working with and for the citizens of Upton to drive more recreation opportunities in town.

Dave Adams, Chairman
Jacqueline Pilot
Tim Alibozek

Calendar Year 2006 Upton Recreation Commission Financial Results

Town Beach program:

\$ 8000.00	Lifeguard/Gatekeeper salary account starting balance
- \$ 8000.00	Partial salary to Summer employees

\$ 0.00	Ending balance *

* remainder of above salaries are paid out of gate/swim lesson receipts which are deposited into the Parks Dept. Revolving Account. The Parks Dept. has been processing the payroll for the lifeguards/gatekeepers/swim instructors/swim aides over the past years.

Ice Rink Maintenance:

\$ 1000.00	Ice Rink Maintenance beginning account
- \$ 0.00	No expenditures in 2006

\$ 1000.00	Ice Rink Maintenance balance

Kids@Play Summer Program:

\$ 4000.00	Seed Money Account for startup expenses
- \$ 2958.00	Startup Expenses
- \$ 1041.92	Returned to Town's General Fund after FY '06 closed

\$ 0.00	Seed Money Account Balance
\$ 43,710.00	Kids@Play Revenue
- \$ 25,052.10	Kids@Play Expenditures

\$ 18,658.90	End of Summer Balance
- \$ 5464.56	Out Door Ice Rink

\$ 13,193.34	Kids@Play Balance

Summer Golf Lessons:

\$ 2150.00	Lesson Revenues
- \$ 1402.50	Expenses

\$ 747.50	Golf Lesson Balance

Gingerbread Contest:

\$ 161.00	Contestant registration

\$ 161.00	Gingerbread balance (expenses were paid out of New Program account)

Fiscal Year 2007 New Programs Account:

\$ 2500.00	Beginning Balance
- \$ 209.02	2006 expenditures

\$ 2290.98	New Programs 2007 balance

**REPORT OF THE
WATER & WASTEWATER ADVISORY COMMITTEE
FOR THE CALENDAR YEAR 2006**

During the year, the Advisory Committee continued to address its stated mission of support for the DPW Director and for the Board of Selectmen as requested.

Major items addressed included:

- Review and critique of a draft engineering report on the wastewater treatment plant performance, needs, and recommendations for upgrades. Consensus was that in view of the extremely high costs of some of the proposed changes, a second opinion should be sought.
- Careful monitoring and review of the proposed design for a water system booster pump station to be located on North Street in connection with the Glen Echo residential subdivision.
- Review and approval of sewer layout for a five-lot subdivision off Grove Street. Also, review of a possible sewer connection for residences at a different location on Grove Street.
- Evaluation of stated water requirements, including plans for irrigation supply, for the proposed planned village development off Maple Avenue.
- Implementation of the sewer system expansion study, including request for proposals, evaluation of proposals, selection of preferred contractor, and monitoring of progress through the year. A draft report is expected in January 2007.
- Creation of a policy statement covering water meters to be installed in multiple family dwellings.
- Discussion of possible future redevelopment of the Glen Avenue well field with one or more gravel pack wells replacing the existing shallow wells and suction pump system to reduce susceptibility to surface water contamination.
- Continued monitoring of the testing process for a new water source.
- A proposal to collect data to support transfers of funds into the Water and Wastewater Stabilization Funds.
- Recognition of the need for a major repair to the Station Street pump station.

John Sicurella, our secretary and a valued contributing member, left the Committee at mid-year. The Committee expresses its appreciation for his very effective participation.

WWAC 2006

The Advisory Committee extends its appreciation to DPW Director Soma, Water and Sewer Superintendent SanSouci, to the Board of Selectmen, and to Upton residents for their continued understanding and support during the year.

Respectfully submitted,

Robert Snow, Chairman
Walter Hopkins
Jeffrey Hershberger
Richard Dupre
A Rick Binaco

**CEMETERY ANNUAL REPORT
F/Y ENDING JUNE 30, 2006**

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the
year ending June 30, 2006.

General Maintenance:

Appropriation: \$31,000.00

Expenses:

Labor: \$25,598.41

Misc.: \$ 4,401.59

Interest from Perpetual Care Investment Accounts:

\$8,466.74

Expenditures from Perpetual Care Interest Account:

Labor: \$18,277.09

Misc: \$684.79

Total: \$18,961.88

Cemetery Income Transferred to Town Treasurer:

Receipts from:

Burials: \$12,950.00

Perpetual Care 9,455.00

Sale of Lots 1,720.00

Registry of Deeds 705.00

Donation P.C. Acct. 300.00

Total: \$25,130.00

Commissioners:

William H. Sadler, Chairman

Richard L. Randall, Clerk

Robert R. Richard, Member

DEVELOPMENT & INDUSTRIAL COMMISSION

In spite of the lack of utilities there is still commercial development taking place along the Eastern section of route 140 in Upton. The DiCarlo family is constructing a large industrial building next to the Kelly Farm Stand. In addition, The "Mobico Gas Company" is constructing a new garage facility across the street from the Kelly Farm Stand. Although limited, this is evidence of gradual growth in that area as there is a limited amount of industrial commercial land in adjoining Towns. The Town should be advised to formulate a comprehensive development plan for Water and Wastewater systems to be extended every year. This is the only way Commercial Industrial Development will be hastened. This in turn will have a positive effect on the spiraling tax rate in our Town.

Respectfully submitted,
Attorney Harvey Julian Trask, Chairman

ANNUAL REPORT OF THE BOARD OF FIRE ENGINEERS

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2006. The department responded to a total of 250 calls throughout the year. In an ongoing effort to upgrade the department and the services provided by the department at least two drills per month were conducted on the various aspects and fundamentals of firefighting. The department, in conjunction with the Board of Selectmen, began a process to study the management structures of the Fire and EMS Departments. A seven member committee met on several occasions to establish requests for proposals and hire a consultant. Emergency Response Systems of Kingston, Massachusetts was hired as the consultant. The results of the study will be available in early 2007.

MAJOR RESPONSES

On February 19 our department responded to a stubborn chimney fire at 106 Ridge Road. There was a considerable amount of materials in the chimney, but the fire was confined to the chimney. On March 25 the department responded to a reported chimney fire at 13 Meadow Drive. First arriving police units indicated that the fire had extended to the ceiling area of the dwelling. Damage was confined to the roof and one wall of the residence due to the quick response of the department. On May 1 the department responded to the town of Leicester for a one hundred fifty acre brush fire that consumed an abandoned mansion as well. The department was summoned as part of the Fire District 7 strike team along with numerous other towns and state strike teams. This fire began in Auburn at approximately 9:30 AM and burned well into the night before beneficial rain moved in to aid in the extinguishment. The town of Grafton requested mutual aid assistance to a structure fire at 225 Magill Road in that town in July. The building was a total loss, but extension to adjoining structures was halted by an aggressive initial attack by all responding units. Over the course of the year there were numerous calls for assistance from area towns including a major gas leak on Adin Street in the town of Hopedale. One near major incident was averted when workmen caused a fire in the former Draper Corporation Mill building at 15 Freedom Street, Hopedale. Only the timely discovery of the fire by the on-site contractor and quick action by all surrounding towns prevented this from becoming one the largest fires in the area.

TRAINING

The department conducted approximately thirty-six training sessions throughout the year. Training sessions were held at least twice a month and on some occasions three or more times a month. The training trailer was used to teach and develop many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes as part of the training. The town of Hopedale also availed themselves of the training unit on two occasions. The department conducted a twenty-four hour first responder recertification that includes the fundamentals of first aid, CPR and other aspects of emergency care. The department is required by the Department of Homeland Security to certify all members in the Incident Management System of the National Incident Management System in order that we are in compliance to receive Federal Funding through many programs such as the Assistance to Firefighters Grants for equipment and fire prevention. The department officers also had to attend an advanced course entitled ICS-200 that builds on the original program. This was another twelve hour course. Chief Officers then had to take an additional twenty four hour course called ICS-300 in order to be in compliance. Considerable time was spent on these certifications, but the department is in compliance with the Presidential Directives of Homeland Security and qualifies for grant assistance.

PERSONNEL

The department has welcomed three new members over the past year. Eric Krupski, Paul Rabs and Shaun Marchand have been appointed to the department. Eric works for a local utility and has shown a lot of interest in making the fire service a career. He has completed his EMT Basic training and is presently enrolled in a Paramedic program. Paul comes to the department with four years experience with another local department. Paul is also enthusiastic and knowledgeable. Shaun is the son of Assistant Chief Michael Marchand. He is presently enrolled in a Fire Science class at Quinsigamond College in Worcester. Paul and Shaun are currently enrolled in the Fire District 7 Recruit Program scheduled to begin in January. This program is approximately eighteen weeks in duration. The classes are every Tuesday and Wednesday nights and Saturdays during the day. Eric will take the program when he finishes his Paramedic program. Firefighter/EMT David Arsenault has taken and completed the Mass. Fire Academy Fire Inspector I program and does the majority of inspections for the department. Several of the call members of the department have taken extracurricular courses on their own to enhance their knowledge of such topics as Emergency Vehicle Operation, Pumps and Hydraulics, Aerial Ladders, Hybrid Vehicles and Firefighter Safety and Survival.

ACTIVITIES

Bonnie Lopez, or "Firefighter Bonnie" as she is known to her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the S.A.F.E. Program. The department's Junior Fire Academy was a success again this year. Bonnie has received national recognition for her fire education programs. Liberty Mutual Insurance Company honored Bonnie with the local Fire Mark Award for her teaching programs. She was then entered into a national competition where she was awarded Liberty Mutual's National Fire Mark Award for Fire Education. The national presentation was made to Bonnie and two firefighters from Baltimore at the New York City Fire Museum in October. This award also entitled her to a three day, all expenses paid trip to Walt Disney World to represent the department at the Innoventions Exhibit at Epcot. Along with her recognition the fire department received a grant award of \$10,000.00 to be used for whatever the department feels necessary.

The department has also applied for several assistance grants from various areas:

1. Assistance to Firefighters Grant (F.I.R.E. Act) through the Federal Government, Department of Homeland Security. \$179,350.00 for a tanker to replace one of our aging military surplus fleet.
2. Wal-Mart Local Neighborhood Heroes Grant. \$3,000.00 to replace our personal hand lights that are beginning to falter.
3. Fire Prevention and Safety Grant through the Department of Homeland Security. \$34,000.00 to provide educational materials and props for our Fire prevention Program.
4. Thermal Imager Grant through the Federal Government Commercial Equipment Direct Assistance Program (CEDAP). Under this program the government supplies needed equipment and training to eligible departments at no charge. We have applied for a new thermal imager to augment our existing imager that was purchased through a state grant several years ago.
5. State Firefighting Equipment Grant. We received \$21,000.00 to purchase fitness equipment, nozzles and replace eight sets of personnel protective gear. The program is expected to be renewed in 2007, but the amounts are unknown.

Members of the department have been building a new 5,000 gallon tanker for the use by the department outside the water district. A used chassis was procured from the Federal Government under the Federal Excess Property Program through the Massachusetts Department of Conservation and

Recreation. The 5,000 gallon tank was acquired from the town of Northbridge at no cost and the work is being done by volunteers from the department. The vehicle should be completed this year.

REPORT OF EVENTS 2006

Total Fire Department Events: 250

Fire

Fire, other	01
Building fire	04
Cooking fire, confined to container	05
Chimney or flue fire, confined to chimney or flue	05
Fuel burner/boiler malfunction, fire contained	01
Passenger vehicle fire	04
Natural vegetation fire, other	01
Forest, woods or wildland fire	01
Brush, or brush and grass mixture fire	04
Grass fire	02
Outside rubbish fire, other	01
Outside rubbish, trash or waste fire	01
	29

Rescue & Emergency Medical Services Incidents

Medical assist, assist EMS crew	05
Motor vehicle accident with injuries	07
Motor vehicle accident with no injuries	02
Swimming/recreational water areas rescue	01
Rescue or EMS standby	01
	16

Hazardous Conditions (No Fire)

Hazardous condition, Other	04
Combustible/flammable gas/liquid condition	01
Gas leak (natural gas or LPG)	11
Oil or other combustible liquid spill	01
Carbon monoxide incident	06
Electrical wiring/equipment problem. Other	01
Power line down	03
Arcing, shorted electrical equipment	01
Vehicle accident, general cleanup	06
Attempted burning, illegal action, other	08
	42

Service Call

Service call, Other	02
Water or steam leak	02
Smoke or odor removal	03
Public service assistance, Other	05
Assist police or other governmental agency	02

Public service	02
Cover assignment, standby, move-up (Mutual Aid)	20
	36
<u>Good Intent Call</u>	
Good intent call, Other	07
Dispatch & cancelled en route	04
No incident found on arrival at dispatch	04
Smoke scare, odor of smoke	12
Prescribed fire	01
	29
<u>False Alarm & False Call</u>	
False alarm or false call, other	06
Smoke detector activation due to malfunction	20
Alarm sounded due to malfunction	15
CO detector activation due to malfunction	03
Unintentional transmission of alarm, Other	01
Smoke detector activation, no fire – unintentional	04
Detector activation, no fire	05
Alarm system sounded, no fire – unintentional	25
Carbon monoxide detector activation, no CO	13
	89
<u>Severe Weather & Natural Disaster</u>	
Wind storm, tornado/hurricane assessment	01
Lightning strike (no fire)	03
Severe weather or natural disaster standby	01
	05
<u>Special Incident Type</u>	
Special type incident, Other	04
<u>Training Sessions</u>	
Training	36
<u>Details</u>	
Blasting Events Observed	39
 PERMITS ISSUED	
Oil Burner/Storage Tanks	53
Propane Storage	32
Smoke Detector Inspections	90
Outdoor Burning Permits	527
Tank Truck Inspections	17
Blasting Permits	08
Building Plans Reviewed	47
Total Permits Issued	754

ROOSTER OF PERSONNEL 2006

Michael J. Bradford, Sr., Chief
Richard J. Henderson, Sr., Deputy Chief
Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain
David Cialdea, Lieutenant
Daniel Lazarz, Lieutenant
David Arsenaault, Private
Michael Bradford, Jr., Private
Douglas Cook, Private
Jonathan Ellis, Private
Robert Henderson, Private
Eric Krupski, Private
Bonnie Lopez, Private
Philip McClure, Private
Kevin McElreath, Private
Paul Rabs, Private
Douglas Usher, Private

Richard Leighton, Captain
Steven Zaloga, Lieutenant
Randy Addy, Private
Richard Belhumuer, Private
Anthony Cervassi, Private
Eric Earl, Private
Kenneth Hall, Private
Brian Kemp, Private
Edward Lavin, Private
Shaun Marchand, Private
Daniel McElreath, Private,
Keith Orrell, Private
Gary R. Shults, Private

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr.
Chief

Richard J. Henderson, Sr.
Deputy Chief

Michael J. Marchand
Assistant Chief

The Upton Office of Emergency Management respectfully submits the following report for the year ending December 31, 2006.

Upton's Office of Emergency Management Director is the resource coordinator for the Town in the event of a disaster or major incident. The focus is on planning and preparedness. Upton's Local Emergency Plans are constantly updated electronically instead of on paper as they had been up until a few years ago. Our contact lists are reviewed. Our capabilities are tracked. We now have a mapping component, which details our vulnerable areas. Upton's Continuity of Operations Plan, the what if plan for Upton, is being also constantly updated.

Your Director is required to be certified in many areas of Incident Command as well as attend classes throughout the year. As Director, I have been asked to sit on advisory panels for the Central Region. Upton continues to host meetings for the Massachusetts Emergency Management Agency in the Fire and EMS Headquarters Training Room. MEMA uses our Emergency Operations Center as an example of what a community should have for an EOC. The EOC is located on the second floor of the Fire and EMS Headquarters; it has full two-way radio communications with all Town departments and county fire departments. There are multiple telephone lines, multiple computer network connections, a fax machine, cable and broadcast television monitors, computer workstations, dry boards and maps of the Town, county and state. Upton's response to any major emergency or disaster will be coordinated from the EOC. The EOC was largely equipped with grants and donations. The statewide computer-based Emergency Operations Center, which enables cities and towns across the state to communicate and post the status of their community in the event of an emergency, can either be accessed from the EOC or my laptop computer.

Our EOC has direct communication with the MEMA bunker and our regional office in Agawam. The Office of Emergency Management has a portable base station with a portable antenna so that the unit can be located either in another building or a vehicle. This was received as a grant. I have purchased 3 handheld radios with grant funds. These radios allow communications with all of the Town Departments, the MEMA bunker, the national interagency frequencies as well as a secure frequency for use by the Operations Team.

A new radiation monitor was purchased with grant funds. This small, handheld monitor is constantly on at the Fire and EMS Headquarters, ready for immediate use. It is easy to use and requires no setup. There are also two older meters in the EOC. These require a trained operator and will be deployed as secondary units.

The Reverse 911 Community Notification System was installed and placed in service last June. The Director manages and maintains the system. The system is housed in the Communications Systems Room at the Fire and EMS Headquarters. This is a secure room and the Reverse 911 System is protected by passwords. This system was funded with a 2005 Homeland Security Grant combined with town funds approved at a Special Town Meeting. This system is used to notify residents of an emergency in Upton at a rate

of 1000 households an hour. If there is a missing person, the homes in the area can be notified to be on the watch. If there is a problem with the Town's water supply, those residents on Town water can be notified. If there is a Haz Mat spill, residents in the effected area can be notified and told what they should do. Either a list or a mapping program is used to determine which numbers will be called. Messages are kept brief. The longer the message, the longer it takes to make the calls. Every telephone number in Upton is in the system. Listed, unlisted, residential and business numbers are updated on a weekly basis with a data transfer from Verizon. The Emergency Service Listings used for E 911 is maintained by Verizon. All telephone companies supply their information to Verizon. Cell phone numbers are not in the database. Reverse 911 has been used several times during its first 6 months for water main breaks and various emergency street closures. Only those persons affected by the emergency were notified. At the September LEPC meeting it was discussed whether a non-emergency and an emergency list was needed. There are just a handful of residents on the emergency only list and we could not come up with a scenario where the non-emergency list would be used. We found there would not be a need for both lists.

Local Cable Channel 11 is now in it's forth year of service, broadcasting public safety and emergency information. These postings can include severe weather watches and warnings or health and safety advisories. Channel 11 continues to be the primary method for Emergency Management to connect with the residents of Upton. It is immediate and focused. I am the only Emergency Manager that our regional MEMA representatives know of that operates a 24-7 public safety cable channel that includes standardized presentations of general information, specific warnings and hazards. The newest addition for our residents is mapping for Channel 11. This mapping will show residents road closures, flooded area and if needed evacuation routes. The computer-based presentations are standardized and largely follow the color-coded Homeland Security standards. Blue is normal, yellow is an advisory, orange is a watch and red is a warning. By using standardized presentations and remote computer software I am able to post emergency messages quickly, even when I am not at the EOC. Often severe weather pops up after hours or on the weekend. When watches or warnings are issued, I can get them up on Channel 11 in a matter of minutes. Channel 11 works in concert with the Reverse 911 System. When residents receive a Reverse 911 call they will often be told to watch Channel 11 for updated information. All messages are prepared and posted by the Emergency Management Director. Although the message may be for the Fire Department, the Board of Health or the Selectmen, the presentation is prepared by me.

On July 5, 2006 the Town of Upton received a check for \$15,172.97 from the Federal Emergency Management Agency for costs incurred during the flooding rains of October 2005. Many days were spent compiling records, completing reports and meeting with FEMA Disaster Recovery for Upton to receive these funds. I would like to thank Town Accountant Robert Perkins, Fire Chief Michael Bradford and Highway Supervisor Richard Belhumer for their assistance.

Upton's Local Emergency Planning Committee met several times over the last year. The committee has representatives from the Board of Selectmen, the Police Chief, the Fire

Chief, EMS Director, Board of Health, Department of Public Works and Massachusetts Emergency Management. The LEPC will grow from a startup phase to an accredited LEPC. All communities are required to have a LEPC. Meetings this year focused on hurricane preparedness, winter storms and pandemic preparedness. Several members of Upton's LEPC attended a tabletop exercises on pandemic flu outbreaks. Members worked as a team to deal with various problems associated with such an outbreak.

The Upton Office Emergency Management Local Citizens Corps Council and Citizens Emergency Response Team is now the Emergency Management Operations Team. The mission of the Upton Emergency Management Operations Team is to provide direct support and coordination in the event of a natural or manmade disaster. Community volunteers are needed to staff this program. Please call if you are interested in being trained and certified to volunteer in this very important program.

Over the summer many of Upton's first responders received Incident Command System training also referred to as NIMMS. Some of Upton's first responders did not attend, however enough were trained to enable Upton to continue to receive federal grants. However, Homeland Security Grants for 2006 are reimbursable grants to be used only for Incident Command Training. In previous years Upton had received these as equipment grants and used them to purchase items such as our Reverse 911 system, generators, shelters, laptop computers and other emergency preparedness equipment.

For the last 2 years I have filled out a 75 multipart questioner to see how Upton is fulfilling the NICAST requirements. Last year we had a 9% grade. This year we have a 76% grade. The NIMMS training taken over the summer only accounted for a small portion of the grade. The larger portion came from programs we have adopted and put into place. This is a multi-year program for Upton to come into compliance. We are ahead of most communities. Some communities have hired consulting firms to do this work.

Respectfully submitted,

Brian Kemp, Director

The Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2006.

In 2006 the Upton Emergency Medical Services Department responded to 596 emergency medical calls. Each year the requests for an EMS response in Upton have increased. In 2003, Upton Emergency Medical Services Department responded to 446 calls. In 4 years our call volume has increased 34 %. In the same 4-year period our receipts have increased 86% to \$82,833.36. The majority of our receipts come from patients insurance companies with a small part of the receipts coming from co-payments.

Upton EMS is combination department staffed by call and career staff. The career staff, three Firefighter EMTs, the Fire Chief and the EMT/Financial Assistant, handles most of the daytime weekday calls from 7:00 A.M. to 5 P.M. After the career staff leaves at 5 P.M. the Call EMTs handle all of the emergency medical calls. Each of the career staff are also Call EMTs. Many Upton residents do not realize that EMTs who respond after 5 P.M. come from home. Each night from 9 P.M. to 6 A.M. a crew of three EMTs is on paid standby duty at home. When a call is received, an alert tone is broadcast over the radio system and the on-duty EMTs respond. The closest EMT goes directly to the scene and the others go to the station for the ambulance. Each year, I try to find ways to improve the Departments response to emergency calls. In 2005, the EMS Department was funded to have On-Duty standby shifts on Saturdays and Sundays. Each weekend there are two EMTs ready to respond from 7 A.M. to 5 P.M. In 2006, I added standby shifts on holidays when the Fire & EMS Headquarters is not staffed. With the majority of EMS calls occurring during the daytime, the cost to the town to fund standby shifts is a fraction of the cost of additional career staff. Over the last couple of years I have noted an increase in the percentage of calls between the hours of 5 P.M. and 9 P.M. This is a difficult time for the Call EMTs. Many Call EMTs have positions that do not allow them to get home until later in the evening or family responsibilities that prevent them from being available. We also need to remember that, often times, there are multiple calls each evening of the week. For FY 2008, I am proposing standby duty shifts from 5 P.M. to 9 P.M. This is another way to insure staffing of Upton's emergency ambulances.

In the spring of 2005, funding was approved at a Special Town Meeting to purchase a second ambulance. The Town funding was matched with over \$80,000.00 from the Upton Ambulance Fund. The Upton Ambulance Fund was made up entirely from donations, which have been collected since our "Med 1", a 1996 ambulance, was purchased. The new ambulance was ordered on June 8, 2005. Med 2, a 2006 GMC 4500 PL Custom Titan was delivered on February 14, 2006. It was a first of it's kind in Worcester County. Many other area communities are now purchasing this style of ambulance. The chassis has a higher payload than Med 1 however; it has a much smoother ride due to an air-ride suspension. The engine is much quieter allowing EMTs to monitor patients more effectively. The patient compartment is higher, reducing the number of banged EMT heads. The interior was designed to be lighter and airier so that patients do not feel closed in. There are also many safety components built in such as a backup camera. Med 2 was designed to be a safe but imposing vehicle to be given the right of way on the road.

Our Med 1, a 1996 Ford F-350 Horton remains in service as a backup ambulance. It has been highly maintained over the years. With it's new look to match Med 2, I hope it continues to serve Upton over the coming years. Our residents are now provided with more timely care when multiple medical calls are received. Both ambulances are identically equipped; it makes no difference which ambulance responds to your home.

Speaking of equipment, it is worth noting that most every piece of EMS equipment has either been updated or replaced over the last 8 years. Standards change, new equipment is developed and things wear out. Upton EMS continues to be one of the best-equipped departments in the state. An example is both ambulances have hydraulically powered cots. This is safer for the patients and the EMTs. It has also proven to be most versatile in moving the patients from a bed or a crashed vehicle as the cots height can be adjusted to the exact height necessary for a smooth transfer. The power cot for Med 1 was purchased with donated funds from the Upton EMS Equipment Fund.

With a donation from the Upton Fire and EMS Association, Upton EMS purchased the Masimo Rainbow Set Pulse CO-Oximeter. This noninvasive devise allows EMTs to monitor carbon monoxide levels in a patient's blood (carboxyhemoglobin saturation) in seconds, on scene, rather than wait for blood gases to be analyzed at the hospital. It is an investment not all departments can afford to make; however I believe it is an extremely useful tool. This meter is used not only on residents we suspect of having CO poisoning but also firefighters who may have inhaled smoke and other poisonous gases at a fire. It is the only such meter in the area.

Through grants, Upton EMS received 4 powered air-purifying respirators. We also received a UHF radio to coordinate communications with local hospitals and the regional control points in the event of a large-scale incident. Upton EMS continues to be a member of the Massachusetts Statewide Ambulance Task Force for which it receives \$1000.00 grant each year. During a major incident with multiple injuries, task forces are activated statewide to provide mass medical care. I am an Alternate Commander for our Task Force area for which the Town receives an additional \$1000.00.

EMT's are required to attend 28 hours of continuing education every two years in addition to attending a 24-hour DOT certification and CPR/Defibrillation classes. Upton EMS holds monthly meetings and training sessions. EMTs are also required to inventory both ambulances each year so they are familiar with each piece of equipment and where it is stored. Our DOT refresher was held last fall. All members of the Department attended Incident Command Training. Each are certified in ICS- 700 and ICS 100.

Upton EMS continues to offer the "File of Life" at no cost to Upton residents. Our bright red magnetic pouch, placed on your refrigerator, alerts EMTs to your medical conditions. The pouch contains a card with vital medical information and whom you want contacted in an emergency. There is also a wallet card available. The File of Life tells our EMTs things we need to know about you when you can't. Call the Fire & EMS Headquarters at 529-3421 for more information. Through the efforts of Upton EMS, Upton continues to

be a recognized "Heart Safe Community". We are proud to be able to display these signs in our community

Max Weinfuss left the Department last year. With his very hectic work schedule, he decided it was time to spend time he did have at home. Max had been an integral member of Upton EMS since January of 1985. It did not matter to Max if the call came in during his dinner or if it was the most minor call. Max always went. He is always kind, soft-spoken and willing to help. He could be the lead technician at a car crash or the EMT supporting those giving care. It did not matter to Max. He did not need to be the hero. Max was an Upton EMT for the right reason. He helped people.
Thanks Max.

The assistance received from the Upton Fire and Police Departments at emergency calls is greatly appreciated. I would also like to thank the Upton Board of Selectmen and the Finance Committee for their continued support, which enables us to provide care to you.

Upton EMS is dedicated group of individuals from many different backgrounds that come together to provide emergency medical care for our residents. Their training, experience, commitment and compassion help many of our residents each year.

I would like to thank each member of the department for their support and effort.

Respectfully submitted,

Brian F. Kemp
Director

E.M.S. Roster for the Year 2006

	<u>Radio Number</u>
Brian Kemp	A1
Barbara Harris	A3
Susan Wadehul	A23
Richard Leighton	Car 5
Max Weinfuss	A6
Bonnie Lopez	A10
David Harrison	A12
Robert Migliaccio	A13
Erin Cialdea	A14
Nader Hamed	A15
Mark Maljanian	A17
Richard Henderson	Car 2
Doug Cook	A19
Dan Lopez	A20
Kevin McElreath	A21
Rob Allen	A24
Carol Norton	A26
Mike Bradford	Car 1
David Arsenault	A27
John Brooks	A28
Eric Earl	A29

TOWN REPORT 2006
UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2006. Board Member's were as follows; Chairman, Anthony Moncton; Member, A. Rick Binaco; and Member, Matthew Selby.

The following were also appointed/re-appointed to their positions:

Animal Inspector:	Kate Hawkins
Burial Agent:	Kelly McElreath
Assistant Burial Agent:	Kenneth Pederson
Agent:	Maxine Kogut
Food Inspector:	Janice Skinner
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. Donna Krauth

During the Year 2006, the Board conducted routine health inspections, perc and deephole testing, food inspections, beach water sampling, reviewed septic designs and subdivision plans.

The Board also renewed the contract with Service Time Inc. (STI), for another three years of curbside pickup service. The service provided by STI of Northbridge, MA has been efficient with few complaints.

In trying to keep the trash service to Upton residents fair and efficient, the Board found it necessary to implement a fine system to residents not using the required town of Upton trash bags for their rubbish disposal. Any resident found using black/white bags or having loose trash is now fined \$10.00 per bag.

Bulk trash/Hazardous waste days were offered twice during the year 2006, allowing Upton residents to dispose of unlimited large or bulk items for a small fee. This was provided as an alternative to putting the item at the curb with the weekly trash. In addition, Clean Harbors provided for the safe disposal of hazardous wastes to any Upton resident free of charge. Several people attended these events, despite the heavy rains we encountered during the October event. We will continue to hold the hazardous waste/bulk trash events every spring and fall as a part of the trash pickup program.

Recycling figures indicate that residents are participating in the recycling of banned items from the waste stream, helping to keep our trash tonnage down and giving the town of Upton high marks on the DEP sponsored report cards. Our appreciation goes out to all residents who make such great efforts to comply with the recycling regulations.

The Board continues to participate in training for emergency preparedness. This training will enable the Board to work effectively with all other state and local responders in the event of a natural or man made disaster. We are hopeful that the need to utilize this training will not occur, but wish to be prepared in the event that it does.

Food inspections showed most establishments were clean and operational with only minor violations.

The local swimming areas; Lake Wildwood, Kiwanis Beach, and Taft Pond are tested on a weekly basis for coliform, during the summer swim season. Due to the extreme heat and heavy rains this past summer, testing found an occasional rise in the coliform levels and we found it necessary to close two of our local beaches for a day or more as per state requirements.

The Board delayed the annual rabies clinic this year, due to the lack of response. The event will be held every two years instead of yearly, unless we find a need to sponsor the event more often.

The Selectmen and the Board of Health coordinated together to combine the Animal Inspector and Dog officer into one new position entitled "Animal Control Officer". All dog issues, wild animal complaints, animal cruelty, barn inspections, etc., will now be addressed by one town employee, appointed as the Animal Control Officer.

The following permits were issued during 2006:

Food:	30
Garbage & Offal	13
Installers:	28
Septic:	28
Perc & Deephole:	30
Massage Therapy	5
Tobacco:	10
Well permits:	11
Trash Bags:	114,227
Complaints:	67

Respectfully Submitted,

Upton Board of Health
Anthony Moncton, Chairman
A. Rick Binaco
Matthew Selby

TOWN REPORT
UPTON HEALTH SERVICES
2006

In 2006, I marked my 25th year as a registered nurse. Almost half of those years have been spent caring for, and about, the residents of Upton. The role of the public health nurse has changed considerably since I started. There are mandates set by the Department of Public Health for every board of health in Massachusetts that are best fulfilled by a nurse. Upton has never been without a town nurse, and while other towns have had to scramble to meet requirements, we have just had to change some priorities to get the job done.

The traditional role of a public health nurse is still important to me and to the well being of the community. I do many home visits to individuals that may be unable or unwilling to be seen in the board of health office. Insurance coverage is not an issue for the town nurse, so a resident can be seen regardless of red tape or requirements. I see residents that just need a check to make sure everything is going okay, as well as those that need more specific treatments performed. As long as a doctor has ordered it, and I feel comfortable with the procedure, I am more than willing to do it. Presently, I am in town Monday, Tuesday, Thursday and Friday, but I can and do adapt my schedule to meet the needs of our residents.

In 2006, trainings and meetings for emergency preparedness have taken a good deal of time, and I expect that will continue in the coming years. The board of health has not been looked at as a primary player in the past for preparation and response to normal town emergencies. In the last several years, that has changed. The board of health would be asked to take the lead should a pandemic influenza or other disease be the cause of the emergency. The town nurse would therefore be asked to serve as a coordinator and reference to the local emergency planning committee. I continue to attend regional meetings and in 2006, I became a member of the executive committee for Region II public health coalition. We have begun a push for volunteers that would be willing to assist the town in times of crisis. We have also developed an Upton Needs Registry that we hope many residents will complete so that we can respond to our residents in an emergency with some idea of their particular requirements.

Finally, in 2006, I entered the 21st century. I now have an email address and a webpage that can be reached via the board of health on the Town of Upton site. Upcoming events and ongoing concerns are posted. Once again I would like to thank the residents of Upton for allowing me to continue looking out for the health of our community.

Respectfully submitted,

Patricia Pighetti-Parent BSN, RN

Statistics/Activity Breakdown Nursing Service

Blood Pressure Clinics: Last Monday every month, 20-25 residents

Vaccines: Influenza (Seasonal), 194

Pneumococcal, 23

Hepatitis B, 6

Injections: 62

Referrals: from= 27, to= 9

"Sick" visits: 352

"Well" visits: 435

BTII Coalition Meetings: 24

Trainings: Incident Command System 200

Risk Communication

Pandemic Influenza Tabletop

Special Populations Forum

MAPHN Conference and trainings

Infectious/Communicable Disease investigation and follow-up:

Latent Tuberculosis: 3

Lyme Disease: 12

Salmonella: 7

Camphylobacter: 2

Yersinia: 1

Meningitis: 2

Other: 3

Personal Note: In 2006, Upton lost one of its best friends and strongest advocates. Ken Wood was one of my first clients when I came to Upton, and he continued to support and teach me until he left us. We can all be secure in the knowledge that Mr. Wood is still looking out for Upton. He is missed.

The Upton Historical Commission respectfully submits its report for 2006.

Four demolition requests were submitted to us for one house, two sheds and a barn. In each case, the condition of the buildings contained safety hazards and the Commission recommended that the permits be granted.

We submitted three requests to the Community Preservation Committee. The first for \$3,500.00 to hire Dodson Associates to develop plans for the property at 18 Elm Street on which the historic beehive cave is located; the second for funding of an archeologist to examine the property and the final request for \$400,000.00 to purchase the property. In each case the Committee voted to support the applications and town meetings voted to fund them.

We are most grateful to the selectmen for negotiating the sale and reaching an agreement of \$390,000.00. In the process Commission member Cathy Taylor received a \$5,000.00 grant from Fresh Pond Foundation which again brought the cost down. The seven acres on which the cave is located will be developed into a town park for Upton citizens to enjoy passive recreation.

Two archeologists have made preliminary examinations of the site and their reports are on file in the Commission office.

The Commission also supported the Police Department in their request to restore the granite steps in front of the station.

We continue to work with the school department in their requests for Upton History. The Chairman has attended several meetings regarding the "Heritage Landscape Inventory".

We also work in the preservation and funding of repair of the CCC buildings on Westborough Road.

The past year has been an exhausting and rewarding time due to all of the meetings, contacts, fund raising and educating the value of acquiring the Beehive cave and the land. It could not have been accomplished without the patience and support we received from Town Boards, Commissions, Committees, private groups, and believers of all ages both in Upton and beyond. But the work has just begun, and the five year plan is only one year past, we will, with your needed support, continue to the finish.

Barbara E. Burke, Chairman
David I. Mackey, Clerk
Jerome A. Owczarzak

Russell W. Wood, Vice Chairman
Jonathan M. Meagher, Treasurer
Catherine Taylor

REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2006

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

Due to the extreme amount of rain in the spring, we experienced some water damage to three units. As a result, in November the authority received a \$110,000.00 grant for technical assistance and emergency capital bond funding to repair flashing and decking as well as install protective roofs to eliminate further leakage onto the stair/walkways. A portion of this award will also reimburse the authority for repairs and waterproofing already completed at these three units.

The Housing Authority was notified in October, 2006 that DHCD has approved a 7% increase in our budget effective July 1, 2006 or at the start of our fiscal year. This is good news for us since we have had no adjustments in four years. Due to rising costs of water/sewer rates and electricity, we had to scale back on projects and do only those that required immediate attention.

The Upton Housing Authority administers two State subsidized programs. Each program has different eligibility requirements. Specifically:

- MRVP (Massachusetts Rental Voucher Program) - 7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2006 Eligibility/Income Limits for a one member household is \$19,600; two member household \$26,400; three member household \$33,200; four member household \$40,000.
- Program 667 - 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$46,300 and a two-person household of \$52,950. There is no asset limit but the value of assets are included in gross income when determining applicant eligibility.

There currently is a waiting list for each program. Local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday-Friday, 8:00-12:00 or email the authority at upton.ha@verizon.com.

Respectfully submitted,

Barbara Marsden, MPHA, Executive Director
Mildred Morin, Chairman
Judith McGee, State Appointee/Treasurer

Bill Evans, Member
Rena Richard, Member
James Maloney, Member

DEPARTMENT OF CODE ENFORCEMENT

ANNUAL REPORT ~ 2006

The past year remained a stable one for the Code Enforcement Department with no major changes occurring. While we have seen a decline from the previous year in terms of new home construction, ongoing home improvements have remained constant.

The Code Enforcement Staff consists of:

Patrick H. Roche:	Building Commissioner / Zoning Officer
Rudolph J. Susienka:	Local Building Inspector
Walter A. Hopkins:	Plumbing Inspector
Thomas E. French:	Assistant Plumbing Inspector
John G. Poirier, Jr.:	Wiring Inspector
David A. Stanley:	Assistant Wiring Inspector
Diane C. Judd:	Administrative Assistant

Zoning Board of Appeals Members:

John F. Le Brun:	Chairman
Roger I. Bartlett	
James R. Bates, Jr.	
Stedman F. Briggs, Jr.	
Richard Desjardins	
Joseph D. Lurie	
Denise Smith	Administrative Assistant

For the calendar year 2006, the following permits were issued:

BUILDING DIVISION:

Building Permit Totals from January 1, 2006 to December 31, 2006

Accessory Buildings:	28
Additions:	40
Alterations/Renovations:	15
Barns:	2
Basements:	13
Bathrooms:	2
Carnival Rides:	1
Chimneys:	2
Carport:	1
Decks:	16
Demolitions:	4
Fences:	2
Foundations:	3
Garages:	9
Gazebo:	1
New Home Construction:	13
Pools:	23
Porches:	4
Ramp:	1
Repairs:	16
Roofs:	32
Screened Porch:	2
Siding:	9
Signs:	2
Sunroom/Three Season:	6
Temporary Tent:	1
Windows:	11
Woodstoves:	22

Revenues collected for these permits totaled: \$ 78,755.70

WIRING DIVISION:

Wiring Permits from January 1, 2006 to December 31, 2006

Accessory Buildings:	3
Additions:	39
Alarm/Security:	26
Basements:	13
Bathrooms:	3
Boilers:	1
CAT V:	1
Carnival:	1
Commercial:	2
Central A.C.:	1
Communications:	2
Furnaces:	2
Garages:	7
Gas Burner:	1
Generator:	1
Hot Tubs:	3
Hot Water Heaters:	2
Meter Sockets:	4
Oil Burners:	10
New Construction:	23
Panel Changes:	2
Porch:	1
Pools:	21
Pumps:	2
Remodel/Renovation:	1
Repairs:	1
Rewires:	32
Service/Service Changes:	18
Sound Systems:	3
Temporary Services:	7
Transfer Switch:	2
Well/Septic:	6

Revenues collected for these permits totaled: \$16,307.00

PLUMBING / GAS DIVISION:

The Plumbing & Gas Division issued 95 Plumbing Permits and 76 Gas Permits.

Revenues collected for these permits totaled \$ 9044.00

**TOTAL REVENUE FOR THE CODE ENFORCEMENT DEPARTMENT FOR
THE PERIOD JANUARY 1, 2006 THROUGH DECEMBER 31, 2006:**

\$ 104,106.70

ZONING BOARD OF APPEALS

For the calendar year January 1, 2006 to December 31, 2006 the following activities have occurred:

TOTAL HEARINGS: 34 (including 3 continued)

Variances Granted:	10
Variances Denied:	2
Variances Withdrawn:	4

Special Permits Granted:	9
Special Permits Denied:	1
Special Permits Withdrawn:	3
Special Permits No Action:	2

As always, I would like to express my sincere thanks to all of the Inspectors of the Code Enforcement Department for their hard work, integrity and diligence in the conduction of their inspections, as well as to commend them for their professionalism, attention to detail, and ongoing professional development. Adherence, interpretation and enforcement of State Codes remains ever vital to maintaining the safety of our residents.

I would also like to express my thanks to the Board of Selectmen for their ongoing support of the Code Enforcement Department and what we stand for.

Finally, my thanks to all of the various Boards, Committees and Commissions with whom we deal for their input, collaboration and support.

Respectfully Submitted,

Patrick H. Roche
Building Commissioner / Zoning Officer
Department of Code Enforcement

Report of the Library Director

At the Upton Town Library, 2006 was a year of setting new records. The number of items borrowed from the library and the number of children participating in our summer programs reached new heights. Use of interlibrary loan services continued to expand dramatically as we increasingly rely on our connections to other libraries in the Commonwealth.

The items in Upton's collection circulated 62,857 times from January 2006 through December 2006, an increase of 16.4% over last year's activity. 53.7% of our circulation was items from the Juvenile and Young Adult collections, and 33.9% of our circulation was video material. From January 2006 through December 2006, the Upton Town Library borrowed 7,143 items from other libraries, and loaned out 6,846, an increase of over 30% in interlibrary loan activity.

As of December 2006, 3,450 Upton residents were registered borrowers at the Upton Town Library. 333 children logged 3,182 hours of reading during the 2006 Summer Library Adventure, our 10-week program to encourage reading during school vacation.

I am pleased that Upton residents are making extensive use of library services. In addition to lending books, the library is proud to provide free movie and audio book rentals, a comfortable reading area with the latest issues of over 80 magazines and newspapers, and free unfiltered internet access.

In the mornings, the library is filled with the laughter of children as they sing along at story time or search delightedly for their favorite videos. In the afternoons, teenagers fill our tables with backpacks and schoolbooks while waiting for their turn at the computers. Busy commuters arrive to pick out an audio book for the long drive to work and avid readers browse the stacks for a perfect mystery or romance.

The quiet, calm library of leather-bound tomes and the card catalog is only a memory, but we carry on the tradition of free access, preservation of knowledge and service to the community that has been the mission of the Upton Town Library since 1871. We have been able to update our collection and utilize the resources of the internet. The challenge that faces us now is how to provide quality service to all the diverse groups that use the library simultaneously.

How can we balance the desires of children for a safe place to explore and make noise with the desires of adults for a quiet oasis of leisure or research? The best, long-term solution is to build a new library facility in the Town of Upton, one with designated areas for children and teens as well as a reading area and quiet study rooms, a facility that makes accessing our resources simple and convenient for all the members of our community.

Respectfully Submitted,

Matthew R. Bachtold
Library Director

REPORT OF THE BOARD OF LIBRARY TRUSTEES

The primary challenge in the year 2006 was how to expand without expanding, as the allocated space has remained the same for the past 30 years. The number of our patrons has increased year after year as more people use the limited area available to us. Our collection has remained static in size but not in quality. The staff continues to bring into service newer types of materials and equipment each with more concentrated and enhanced content. Electronic based services are here to stay. The young thrive on them but the older among us like to browse among the books. With the space we have the books will decrease in number and other forms of communication will take their place.

While our collection is being squeezed into the equivalent of electronic acronyms, our programs feel the lack of space even more. There is no room for library related activities. Access for handicapped alone would prevent the use of the library for this purpose. Off site locations have been a partial cure for these ailments. The Town Hall and the schools have helped us with programs for the children but the adult activities remain a problem.

Now that we have compressed the collection and the programs beyond recognition what happens to the staff and our patrons? They are in the middle of the fray with little space to work or to browse. The patience of both is remarkable especially at busy times. The limitations of space have resulted in problems that have been resolved by an understanding of the situation.

Alternate choices to new construction in order to relieve the space constrictions are expensive and temporary. The Trustees have concluded that new construction is in the best interests of the Town and library patrons. The construction grant application for the building of a new library was approved in 2005 by the Massachusetts Board of Library Commissioners for just under 2.4 million dollars. This is about 37% of the total expected cost. Upton has moved from number 16 on the waiting list to number 13. The anticipated date for the actual award remains in 2007 or 2008. The new library, if it is approved by town votes, is to be sited in the Planned Village in West Upton which is progressing through its various planning stages at the present time. The construction schedule of the Library and the Village still correspond to each other but the state must authorize a bond bill so that the library construction grant can be funded before the votes can be taken by the Town.

The Feasibility Committee has remained inactive awaiting the grant award but The Upton Friends of the Library has been reactivated and is in the process of replacing the Mendon Upton Library Trust with the Friends of the Upton Library Trust as custodian of the donated funds raised for construction and for the general support of the library.

The staff has remained constant except for Robert Martin, our circulation clerk who resigned in October. The Trustees extend their thanks to him for his years of service. Gayle Van Fleet has replaced Bob and is already a friendly face in our library. Our group of dedicated volunteers remains with us and continues to support our library by extending services that we could not otherwise afford.

The Trustees thank Laurie Wodin and Robin Silva for their many years of service as Trustees and for their willingness to share with us their friendship and their knowledge. The library is a better place because of them. The May election brought two new Trustees to the Board, Dacia Reid and Erin Alcott. Each in their own way is adding new strengths to our board.

Annually the Trustees are required to publish an accounting of the Library Revolving Fund. The Fund received \$4,109.28 in FY 2006. Expended was \$3,178.30 with an ending balance of \$930.98. The balance will be credited to the town in the miscellaneous library account thereby reducing the amount appropriated for expenses. At no point did the balance exceed \$6,000.

During the year many individuals and groups have helped our library in our quest to provide a friendly and knowledgeable service to all who come to us whether through our doors, by the telephone or by the Internet. Without the help of the townspeople, town officials, our staff, our volunteers, the Friends of the Library and the Mendon Upton Library Trust, we could not do this. In addition, the Men's Club, the Women's Club and Unibank have continued to help us. We thank everyone for their support.

The Board of Library Trustees

John Robertson, Jr.	Chairman	Erin Alcott	Trustee
George Klink	Vice Chairman	John Minnucci	Trustee
Katie Kelley	Treasurer	Linda White	Trustee
Charlotte Carr	Secretary	Kelly Carey	Trustee
Candace Reid	Trustee		

Report of the Town Moderator

It was my privilege to preside at the adjourned Annual Town Meeting on May 4, 2006. Also, there were Special Town Meetings on March 30, June 27, August 14 and October 17. The three Finance Committee appointments are Penny Kelley, Jonathan Calianos and Allison Morrill.

For the second year in a row the Town Clerk and I had the opportunity to speak with the third graders from Memorial School about town government. We had a mock town meeting, with checkers and tellers registering each student as they entered into the town hall. A sample warrant was posted prior to the meeting to inform the students of the issues that would come before them. One thing that was especially encouraging was that when the students stood up to speak, they spoke in a very clear and efficient manner, did not make any personality statements, and then sat down and listened to the next speaker. Also, for the third year in a row, the Town Clerk and I spoke with high school seniors at Nipmuc Regional High School. This also included a mock town meeting with a Clerk and Moderator. It was a learning experience for all and we believe that the students have a better understanding of how town government works, and how they can become involved with their community in the future.

The Annual Meeting of the Massachusetts Moderators Association was held at the Minuteman Conference Center in Lexington on October 20th. This year I had the opportunity to attend a workshop that addressed the question about how technology has already affected the town meeting process, and how it will continue to affect it in the future. The workshop included the use of hand help voting devices that would allow an exact count to be gathered from the townspeople in a matter of seconds (as opposed to many minutes for a standing or a secret ballot count.) While the advancement in technological devices spurred on interesting discussion, I believe that we are still a few years away from needing some of the more advanced devices at our town meetings. But, it was certainly a look into the future that we will need to address someday. I was elected to another three year term as a member of the Board of Directors and I was asked to serve on the legislative committee. This committee watches the state legislature to see if there are any changes to the state by-laws that may affect town meetings.

Thanks again to all the individuals who help with the set up and running of the Town Meeting. I would like to especially thank Upton Cablevision who tapes and then plays all town meetings on the Upton channel. Also, I would like to thank the tellers, counters, Town Clerk, Board of Selectmen, Upton Police and the Nipmuc Regional School Administration.

In conclusion, it is with sadness that we mourn the passing of longtime Upton Town Moderator George W. Burnham. Mr. Burnham served as Town Moderator for 25 years from 1964 - 1989. In all of Upton's history no other individual has served for as many total years or as many consecutive years as town moderator than Mr. Burnham. Mr. Burnham will be remembered as a firm, yet fair moderator; understanding the need to keep the process moving along, while never letting the process run roughshod over the individuals that ultimately make the decisions that affected the community. Mr. Burnham will be greatly missed by all in the community.

Respectfully Submitted,

David C. Loeper,
Town Moderator

PERSONNEL BOARD ANNUAL REPORT FOR 2006

The Board conducted regular meetings throughout 2006 in addition to attendance at job interviews and involvement in Town personnel issues.

A major focus this year revolved around the review of existing job descriptions relative to changes, as well as new positions and included the following:

- Rating and approval of a new position of Animal Control Officer.
- Rating and approval of a new position of Administrative Clerk to the Conservation Commission.
- Review of a revised job description for Department of Public Works Director.
- Review and rating of a revised job description for a Custodian to the Council on Aging.
- Rating and approval of a new position of Administrative Clerk to the Zoning Board of Appeals.
- Rating of Treasurer/Collector Assistant position.
- Review and approval of additional hours for Administrative Clerk to the Code Enforcement Department.
- Review and rating of Administrative Clerk to Council on Aging.
- Review and approval of additional hours for the Town Accountant.
- Review and approval of an increase in the hourly rate for the Town Accountant.
- Review and approval of an increase in the hourly rate for the Accountant's Clerk.
- Review and approval of an increase in the hourly rate for the Administrative Clerk to the Council on Aging.
- Review, rating and approval of a new position of Facilities Maintenance/Transportation Coordinator to the Council on Aging.
- Review and rating of Driver/Equipment Operator position for the Department of Public Works.
- Review and rating of Mechanic/Equipment Operator position for the Department of Public Works.
- Review and rating of Recreation Director position.

Additionally, two members of the Personnel Board attended a Performance Management Seminar; we participated in a Class and Comp survey being conducted by the Town of Boxborough, and conducted salary surveys in comparable towns for the positions of Animal Control Officer and Department of Public Works Director.

We wish to thank Herman Meisner and Jennifer Sahady for having served on the Personnel Board this past year.

The members of the Personnel Board would like to extend an invitation to any citizen to become a member of the Board and join us in providing this vital service to our community.

We would like to express our thanks to the Board of Selectmen for their ongoing support of the Personnel Board and what we represent. We would also like to thank all of the various Boards, Committees and Commissions with whom we deal for their input, collaboration and support.

Respectfully Submitted,

Seema Kenney, Chair
Pamela Duggan-Schueler
Alfred Holman

Upton Planning Board Annual Report CY2006

Summary

Calendar year 2006 brought continued changes and challenges to the Board and the community. Throughout the year various subdivisions, special permits and site plans were submitted for review.

We began implementation of the following key items from Upton's Master Plan (adopted 2005) with assistance from Central Massachusetts Regional Planning Commission (CMRPC); CMRPC completed the Commonwealth Capital smart growth application for the Town which received a score of 71 from the State. This score is then used when we apply for various State grants. We also strengthened the Site Plan Review bylaw (amendments listed below). Other items currently being worked on with CMRPC include strengthening the Open Space Preservation Subdivision provisions of the bylaw and creating a drive-thru bylaw.

The Board continued to work with the Zoning Bylaw Review Committee to reorganize the Zoning Bylaws. Recodification of the Upton Zoning Bylaw was approved at town meeting in the spring of 2006. We also worked with the Recreation Committee to develop plans for an athletic field located off North St. This field space was made available on a portion of the open space land of the Glen Echo subdivision that was deeded to the Town.

Zoning amendments submitted and approved:

- Amendment to the Zoning Bylaw: Section 9.4 Site Plan Approval, specifically subsection 9.4.2 Procedure; and subsection 9.4.7 Period of Validity.
- Amendment to the General Bylaws to include the Planning Board composition, term of office, responsibilities and duties.

Preliminary Subdivision Plans reviewed:

- "Pine Grove Estates" 5-lots located off Grove St. was submitted in March. Planning Board reviewed and provided comments to the applicant in June.
- "Stockwell Farm Estates" 12-lots located off Mendon St. was submitted in June. Discussion with applicant was held. No definitive plan is expected.

Definitive Subdivision Plans reviewed/in progress:

- "The Preserve at Lake Wildwood" 27-lot subdivision on Dairy Drive (off Williams St) was completed. The Town accepted the road (Dairy Drive) at the annual town meeting in May.
- "Glen Echo Estates" 61-lots off North St - Infrastructure work (roadways and utilities) continues and 33 lots were released for construction. The Board continues to administer process control and our engineer continues with ongoing engineering inspections/reviews for this subdivision.
- "Governor's Landing" 59-lots off Milford St. is still involved in litigation.

- "Crosswinds" 32-lots located between Plain St. and Station St. was approved in CY2005. Construction has not been started and no further action has been taken to date.
- "Sylvan Springs" 54-lots located off Northbridge Rd. in Mendon; 6 houses are located in Upton and 48 houses in Mendon. Plan was submitted for review in May. Approval was granted in November.

Special Permit applications:

- "Kenneth Village" an 8-unit Senior Housing Community located off Mendon St. Construction continues. Several units have been built and are occupied.
- "Rockwood Meadow" a 62-unit Senior Housing Community located off East St. was submitted in January. The plan was reviewed and approval granted in September. A Site Plan application is expected.
- "Maple Avenue Planned Village Development". This mixed-use plan includes commercial/retail space, municipal/civic space and residential units (both single family units and apartments). The Planning Board conducted several public hearings to allow discussion on all aspects of this plan. Special Permit was granted in June. A Site Plan application is expected.
- "North Street Estates", 2-lots off North St. Originally this was submitted as a 3-lot preliminary subdivision in CY2005. Upon review it was resubmitted in April as a special permit application (2-lots) under the Large Lot Frontage Reduction bylaw. The special permit was approved in July. Construction has begun.

Site Plan applications:

- 41 Milford St, a small commercial plaza is still under review by the Board and other town departments. Final approval has not been granted.
- 145 Milford St, an auto repair facility, was reviewed and final approval granted in September.
- Wireless Facility located in Upton off 87 Adams St, Westborough. Site plan to co-locate 2 antennas on the existing tower and to build a small utility cabinet on the property. Review continues for this application. No decision has been made.

Plan Review

The data table below summarizes the Board's review activity for the CY2006.

<u>Type of Plan</u>	<u>Reviewed</u>	<u>Total # of Lots/Parcels</u>	<u>\$ Fees Collected</u>
81P (ANR)	18	15-lots/12-parcels	\$ 2,100.00
Preliminary Plan	2	17	3,850.00
Definitive Plan	1	6-lots	5,200.00
Modification to Def. Plan	1	6-lots	NA
Site Plan	1	NA	750.00
Special Permits	3	65	1,875.00
Street Acceptance	1	NA	NA
Subdivisions in Process	4	153	NA

Goals

- Continued implementation of items from the Master Plan, adopted July 2005.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary.
- Attend workshops, seminars and training sessions in order to keep up-to-date on information pertinent to the Planning Board.

General

- Scheduled office hours are Tuesday and Thursday 8:00 am – 2:00 pm.
NOTE: Office is adjacent to the Town Clerk's Office in the Town Hall.
- Office phone number: (508) 529-1008
- Office fax number: (508) 529-1009
- E-Mail: planningboard@upton.ma.us or dsmith@upton.ma.us

The Planning Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m. The meetings are held at Nipmuc Regional High School in the "Professional Development Center", 3rd floor of the building. The Professional Development Center is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings.

Ray Smith was re-elected to the Planning Board at the annual town election in May. Paul Carey served as Chairman of the Planning Board for FY2007. Paul Carey continued to represent the Planning Board on the Community Preservation Committee. Ken Picard served as the delegate to the Central Massachusetts Regional Planning Commission. In September Rufin VanBossuyt resigned from the Board. Gary Bohan (Associate Member) was elected to fill this vacancy by a joint vote of the Planning Board and Board of Selectmen. We expect to fill the Associate Member vacancy in 2007.

We would like to thank the various Town Boards, Commissions, Departments and the citizens for their continued cooperation and support during the year.

Respectfully Submitted,
Upton Planning Board

Paul Carey, Chairman

REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2006:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Eleanor Broderick (D) (*deceased*), Susan A. Bonina (D), and Kelly A. McElreath (U).

During 2006, our longtime registrar Eleanor Broderick passed away. We dedicated the 2006 Street list to her memory. Eleanor Broderick served on the Board of Registrars from 1971 through her passing in 2006. She was very active in the Democratic Party for the Town as well as the State. Our condolences are with her family.

2006 was an active year for the Board of Registrars. With the State Election in November 2006, we certified the nomination papers of the local and state candidates running for an elected office as well as any petitions for the State Election. We are happy to report that the State Election was well run and had a 68% voter turnout.

The Board of Registrars maintains the voter list through the state computer system known as the Central Voter Information System. We diligently conduct the census so that we are able to keep this important database current.

As in past years, many of the new voter registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles. Again this year, we continued the process of mailing birthday cards with voter registration cards to residents who were turning 18 years old. This helps to remind these residents that are now eligible to vote and should register.

Again this year, the Town Clerk and the Town Moderator participated in the Current American Affair class at Nipmuc High School. In this class of seniors, the students were encouraged to register to vote. Also, a mock Town Meeting was held to help the students learn more about Elections and how to participate at Town Meetings. Also this past year, the Town Clerk and Moderator conducted a mock Town Meeting with the Third Grade class from Memorial School to help these younger students understand more about Town Meetings.

At the end of 2006, there were 4,632 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	2,823
Democrats	986
Republicans	798
All other	25

Respectfully submitted,
Kelly A. McElreath
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2006:

Once again this past year, we worked hard in the Town Clerk's office to ensure that the residents of Upton are well served. As in past years, we completed the Annual Town Census so that our list of residents and registered voters are complete. In 2006, there were 5 Town Meetings conducted as well as 3 elections. During the State Election in November 2006, we had a 68% turnout.

This past year, through the support of the voters, we implemented a new website for the Town of Upton at www.upton.ma.us. We worked with the Town Boards, Commissions, and Town Departments to update and add information to the website in order to ensure it is accurate. We hope the residents will find this website useful when looking for information about the Town.

Once again this past year, we had the pleasure of working with the Historical Society to participate in a third grade Town Government Field trip. Each year we are able to improve this field trip for about 100 third graders from Memorial School and help these students learn how Town Government works

With the Town's support of my memberships, I am able to attend training with the Massachusetts Town Clerk's Association and the Worcester Town Clerks Association during the year. This training keeps me updated of any changes in procedures to the different responsibilities as the Town Clerk. I am looking forward to participating in a certification program that the Massachusetts Town Clerk's Association supports and becoming recognized as a Certified Massachusetts Municipal Clerk (CMMC).

During the Annual Town Meeting, the Town supported our efforts once again to organize and maintain the important records on file at the Town Clerk's office. Safeguarding these records is a major goal of ours. With the funding the Town has provided to us, we have been able to preserve another book of vital statistics. We now have the vital statistics from 1855 through 1958 preserved for future generations to refer to.

A major function of the Town Clerk's office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2006:

VITAL STATISTICS:

86 Births
29 Marriages
41 Deaths

DOG LICENSES:

723 Dog licenses
17 Kennel licenses

CERTIFICATES, PERMITS, BOOKLETS, ETC:

226 Birth Certificates
57 Death Certificates
54 Marriage Certificates
28 Marriage Intentions (Licenses)
55 Street Lists Booklets
25 Zoning Board of Appeal Applications for Variances
9 Zoning Bylaw Booklets
54 Business Certificates
139 Passport Applications**

**Please note that the Town Clerk's office accept passport applications.

All of the above mentioned licenses and certificates generated \$19,331.00. These funds were transferred to the Town Treasurer accordingly each month.

The Town Clerk office hours continue to be:

Monday and Wednesday: 9:00 – 3:00
Tuesday and Thursday: 9:15 – 1:00 and 6:00 – 8:00 pm
Friday: 9:00 – 1:00

Also, any requests can be emailed to kmcelreath@upton.ma.us. The Town Clerk's office also has a web page at the town's website, www.upton.ma.us.

To all the various boards, commissions and committees who have helped me this past year, thank you for your support. I look forward to your continued support

Finally, I would like to especially thank Denise Smith who works with me in the Town Clerk's office. Her dedication and support greatly improve the functions of the Town Clerk's office.

Respectfully Submitted,

Kelly A. McElreath
Town Clerk

Report of The Police and Communication Departments

Calls for Service/Activity 2006

Abandoned 911 Call.....	132
Abandoned Motor Vehicle.....	10
Alarm	454
Animal Complaint.....	200
Animal Injured.....	78
Assault and Battery.....	22
Assist EMS	486
Assist Fire Department.....	187
Assist Other Agency.....	82
Assist Other P.D.	77
Assist With Pedestrian Traffic	370
Assist With Traffic	44
Attempt to Serve Summons	51
ATV Complaint.....	22
Breaking and Entering.....	14
Building Check.....	1044
Citizen Complaint.....	18
Criminal Mischief.....	34
Disabled Motor Vehicle	187
Disorderly Person	5
Disturbance.....	48
Deliver Message	81
Domestic Disturbance.....	32
Drugs	18
Escort	47
Extra Patrols Requested	58
Found Property	46
Fraud/Forgery	16
Fundraiser Scam.....	6
General Assistance.....	529
Harassing Phone Calls.....	26
House Check	95
Hunter Complaint.....	5
Illegal Dumping	19
Larceny	44
Leash Law Violation	3
Lockout House.....	31
Lockout Motor Vehicle.....	82
Loitering	4
Lost Animal.....	135
Lost/Missing Person.....	23
Lost/Missing Property.....	53
Loud Music Complaint.....	33
Motor Vehicle Crash.....	205
Motor Vehicle Violation	3162
Motor Vehicle Complaint.....	220

Neighbor Dispute	26
Obstruction in Roadway.....	142
Open Door.....	16
Overdue Motorist	3
Parking Complaint/Violation.....	68
Power Outage.....	29
Property Returned	17
Public Drinking.....	2
Public Service	19
Reported O.U.I. Operator.....	18
Restraining Order Violation	6
Restraining Order Escort	1
Restraining Order Issued.....	21
Runaway.....	1
Shots Fired	18
Solicitation.....	9
Stolen Motor Vehicle.....	14
Suicide.....	1
Suicide Threat	12
Summons Served	62
Suspicious Motor Vehicle.....	159
Suspicious Package	4
Suspicious Person	145
Threats	18
Trespassing	13
Town By-Law Violation	10
Untimely Death	1
Vandalism.....	83
Water Leak	29
Well Being Check	105
Wires Down	34



Offenses Charged 2006

Abuse Prevention Order, Violate	4
Air Rifle, Unlawful Discharge	2
Assault	3
Attempt to Commit Crime	3
Assault w/ Dangerous Weapon	1
Assault & Battery	26
Assault & Battery w/ Dang. Weapon	3
Domestic Assault & Battery	9
Intimidate Witness	2
Annoying Telephone Calls	3
Obscene Telephone Calls	2
Threat to Commit Crime	9
Burn Personal Property	1
Breaking and Entering	8
Breaking and Entering Vehicle	4
Credit Card Fraud	8
Criminal Harassment	2
Cruelty to Animal	2
Destruction of Property	55
Disorderly Conduct	3
Disturbing the Peace	1
Drug Violations	18
Fail to Stop for Police	2
Fireworks, Unlawful Use	1
Forgery of Check	7
Forgery of Document	2
Hunting Violation	1
Identity Fraud	5
Indecent A&B on Child under 14	1
Indecent Exposure	2
Keeper of Disorderly House	3
Larceny by Check	10
Larceny from Building	3
Larceny of Construction Tools	2
Larceny of Credit Card	1
Larceny from Person +65	1
Larceny of Motor Vehicle	8
Larceny over \$250	26
Larceny under \$250	19
Leaving the Scene of Accident	16
Litter from MV	2
Liquor, Deliver to Person Under 21	4
Liquor, Procuring for Person Under 21	3
Liquor, Person Under 21 Possess	17
Liquor, Transport Unlawfully	1
Malicious Damage to MV	2
Molotov Cocktail, Use	2
Municipal By-Law Violation	6
Negligent Operation of MV	4
Obscene Matter to Minor	1
Operate MV with License Restriction	2
Operating with Revoked License	11
Operating with Suspended License	32
OUI Liquor	12

OUI Liquor 2 nd Offense	4
OUI Liquor 3 rd Offense	1
OUI Liquor 4 th Offense	1
OUI Liquor 6 th Offense	1
Property Damage to Intimidate	1
Reckless Operation of MV	6
Revoked Motor Vehicle Registration	33
Trespass	8
Trespass Land with Motor Vehicle	6
Utter False Check	4
Uninsured Motor Vehicle	35
Unlicensed Operation of MV	39
Unregistered Motor Vehicle	28
Warrant Arrest	18

Arrests by Shift

Day Shift (8AM - 4PM)	112
Evening Shift (4PM-12AM)	132
Night Shift (12AM-8AM)	46

Arrests by Day of Week

Sunday	32
Monday	51
Tuesday	44
Wednesday	39
Thursday	38
Friday	40
Saturday	46

Offenses by Month

January	40
February	43
March	45
April	66
May	55
June	53
July	75
August	77
September	67
October	71
November	52
December	62

Motor Vehicle Violations 2006

Arrests	83
Civil Violations.....	681
Criminal Complaint.....	79
Written Warning	1727
Verbal Warning	592

Top Ten Violations Cited

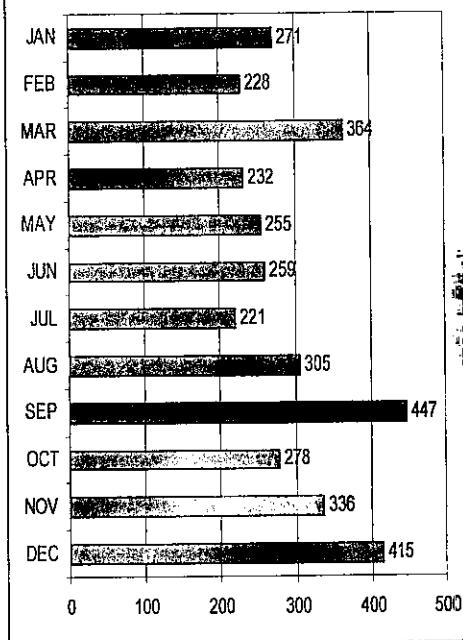
1. Speeding.....	2527
2. Marked Lanes Violation.....	125
3. Inspection Violation	120
4. Suspended/Revoked License.....	84
5. Defective Equipment.....	77
6. Seat Belt Violation.....	71
7. Number Plate Violation.....	73
8. Unregistered MV	64
9. License/Reg not in Possession	60
10. Unlicensed Operator	44

MV Violations by Location

Chestnut Street.....	9
Christian Hill Road	24
Church Street.....	5
Cider Mill Lane	1
Crockett Road.....	3
Cross Street.....	1
East Street.....	321
Elm Street.....	9
Farm Street.....	2
Fiske Avenue	1
Fiske Mill Road	58
Florence Circle.....	1
Fowler Street.....	1
Glen Avenue	2
Glen View Street	9
Grove Street.....	47
Hartford Avenue North	229
Hartford Avenue South.....	19
Henry's Path	2
High Street.....	128
Hopkinton Road	428
Josiah Drive	1
Kiwanis Beach Road	4
Knowlton Circle.....	3
Main Street.....	519
Maple Avenue	137
Maple Street.....	1
Mechanic Street.....	8
Mendon Street	413
Merriam Way.....	3
Milford Street.....	259
N. Main Street.....	33
North Street.....	7

Oak Drive	7
Old Grafton Road	3
Orchard Street.....	1
Plain Street.....	7
Pleasant Street.....	346
Plumley Road	4
Pond Street	1
Prospect Street.....	4
Ridge Road	1
School Street.....	132
Shore Drive	3
South Street.....	23
Southboro Road	6
Spruce Drive	2
Station Street.....	1
Taft Street	3
Tyler Road.....	1
West River Street	9
Walker Drive.....	2
Walnut Street.....	1
Warren Road.....	1
Warren Street.....	7
Westboro Road	211
West Main Street.....	72
Williams Street	63

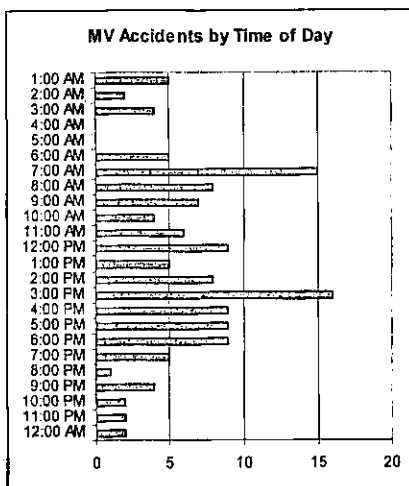
Motor Vehicle Violations by Month



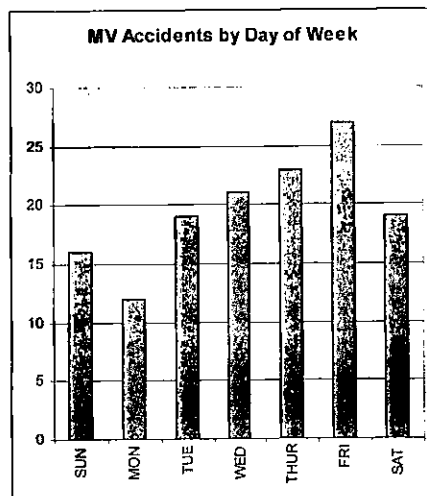
MV Accidents by Location

Chestnut Street.....	1
Christian Hill Road.....	3
Crockett Road.....	1
East Street.....	2
Fiske Mill Road.....	2
Glen Avenue.....	1
Glen View Street.....	1
Hartford Avenue North.....	9
High Street.....	4
Hopkinton Road.....	9
Main Street.....	20
Maple Avenue.....	3
Mendon Street.....	9
Milford Street.....	23
North Street.....	2
Orchard Street.....	1
Pleasant Street.....	14
Plumley Road.....	2
Pond Street.....	1
Prospect Street.....	1
Ridge Road.....	1
School Street.....	4
Shore Drive.....	1
South Street.....	3
Southboro Road.....	1
Taft Street.....	2
Tyler Road.....	1
W. Main Street.....	3
Westboro Road.....	8
Williams Street.....	4

MV Accidents by Time of Day



MV Accidents by Day of Week



Top Five Driver Contributing Code for Motor Vehicle Accidents

1. Failure to Keep in Proper Lane
2. Following Too Closely
3. Speed Greater Than Reasonable
4. Failure to Yield Right of Way
5. Driver Inattention

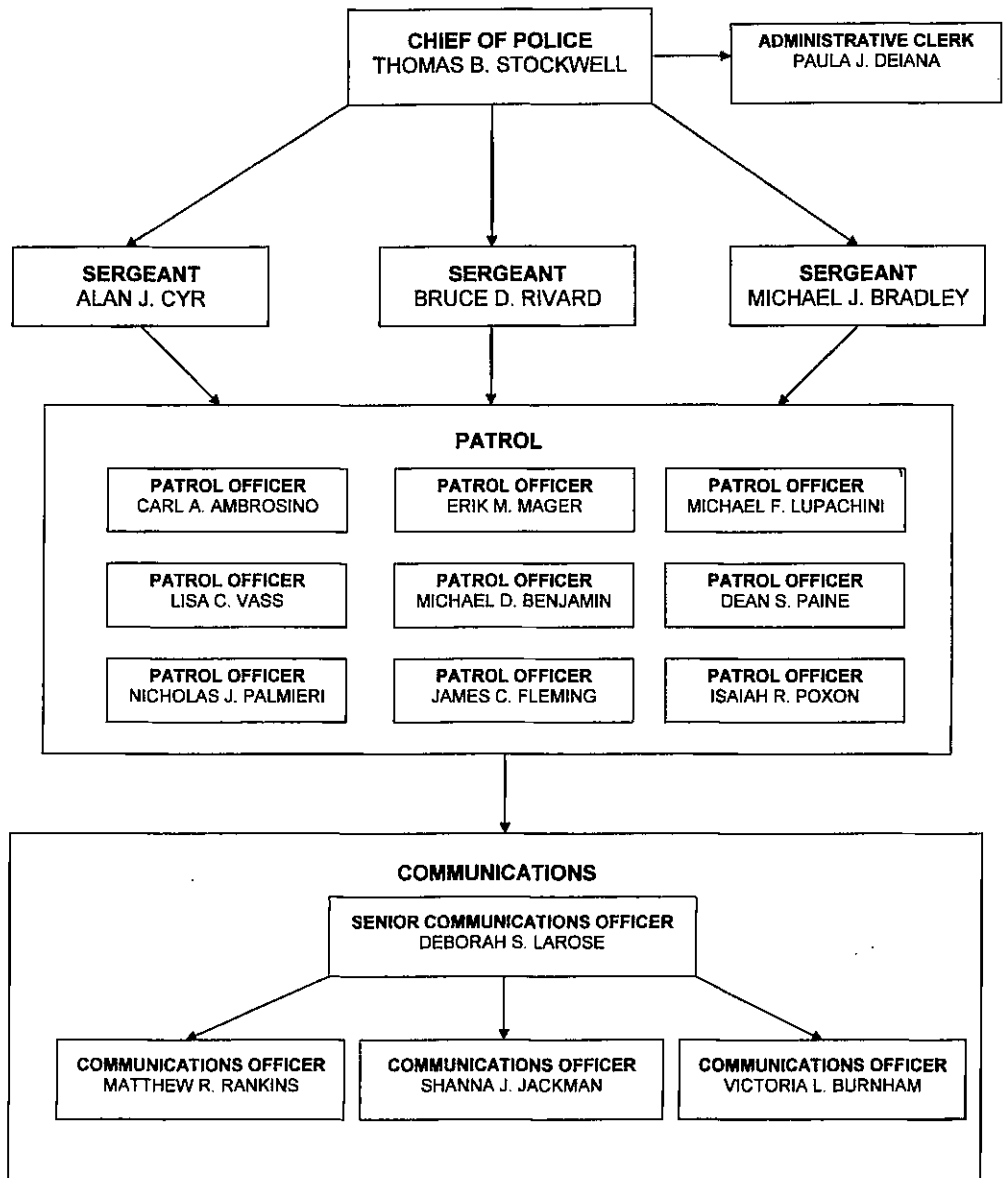
Motor Vehicle Accident Injury Status 2006

Fatal Injury.....	0
Incapacitating.....	4
Visible injury.....	24
Minor injury.....	17
No visible injury.....	185

Age and Gender Breakdown of Operators

	Male	Female	Total
<19	28	10	38
19-21	9	5	14
22-25	7	4	11
26-35	16	13	29
36-45	29	10	39
46-60	27	18	45
>60	13	5	18
Total	129	65	194

DEPARTMENT ROSTER



Personnel:

- January: Caroline Wood left her position with the Communication Department. Her position was filled by Victoria Burnham.
- April: Patrolman Isaiah Poxon graduated from the Police Academy.
- August: Christina Rybicki and Linda Jones were hired as Part Time Communication Officers to fill vacancies.
- November: Sergeant Alan Cyr returned safely after serving a one year tour of duty in Iraq with the National Guard.

Headquarters Facility:

There were many maintenance issues addressed at Police Headquarters during this year. One of the biggest issues was the replacement of the front stairs. With the help and support of the Board of Selectmen, Finance Committee, Community Preservation Committee and the Historical Commission, we were able to receive funding to replace the deteriorated concrete steps with granite. This has eliminated any further maintenance or safety issues and has returned the building to its original historic appearance. Also, special thanks to Holliston Masonry, Inc. for an outstanding job!

At the Annual Town Meeting, we received funding to upgrade our telephone system which has replaced a much outdated phone system.

Due to the rapid growth of our community, we have now outgrown the existing Headquarters facility. Per my request, the Board of Selectmen has formed a Building Study Committee to determine if an addition to the current Headquarters facility would be feasible.

In closing, I would like to again thank all the Town boards, departments, and committees for their continued support and assistance throughout the year. We look forward to continuing of our community policing programs and serving the citizens of Upton. I would also like to thank all members of the Police and Communication Departments for their dedication and service to our Town.

Respectfully submitted,

Thomas B. Stockwell
Chief of Police

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the following report for the year ending 2006:

The position of Animal Control Officer was a newly created position for the Town of Upton. I was appointed Animal Control Officer in September of 2006.

My mission as Animal Control Officer is to promote and protect the health and safety of animals, both domestic and wild, and people in the town of Upton.

One of the responsibilities of Animal Control is to perform the duties of Animal Health Inspector. As Animal Health Inspector, I am responsible for investigating and issuing quarantine notices for animal bites, and for performing yearly barn inspections and completing reports to be sent to the State Department of Agriculture. After conducting 56 barn inspections, the breakdown is as follows:

Cattle:

Dairy:	5
Steer/Oxen:	4

Goats: 33

Sheep: 13

Swine:

farm pig	1
Pot-bellied:	1

Llamas: 6

Alpacas: 7

Equines:

Horses:	134
Ponies:	10
Mini horse:	22
Mini donkey:	9

Poultry:

Chickens:	122
Ducks:	121
Geese:	26
Guineas:	9
Bantams:	50
Pheasants:	10
Pigeons:	55
Doves:	32
Turkeys:	6

The Animal Control Officers duty is to respond to all calls/complaints relating to animals, both domestic and wild. The following is the breakdown of calls responded to:

CALLS PERTAINING TO DOGS

Reported/Seen Loose	27	Barking	3
Dogs picked up in violation of leash law	8	Dog Bites	3
Impounded at kennel	1		
Unclaimed			
Returned to owner	11		
Reported Lost	9		
Surrendered by Owner			
Transported to shelter	2		

CALLS PERTAINING TO CATS

Reported Lost	5	Hit by Motor Vehicle	
Reported Found	7	Dead	1
Cats picked up		Injured	
Cats returned to owner		Transported to Vet	2
Traps set for feral cats		Cat bites/scratches	1
Cats trapped		Surrendered by Owner	
Cat attacked by dog	1	Transported to shelter	

CALLS PERTAINING TO WILDLIFE/ FARM ANIMALS

Coyote	2	Horse	1
Fox	3	Cow/Oxen	1
Raccoon	2	Other	2
Deer	1		

OTHER ANIMAL CONTROL DUTIES/ACTIVITIES

Barn Inspections	56	General Information	2
Rabies Quarantines	4		
Cruelty Investigations	1		
Manure management	1		

I appreciate the opportunity to serve the Town of Upton as Animal Control and would like to thank the Board of Health for their continued support.

Respectfully Submitted,

Kate Hawkins
Animal Control Officer

TREASURER'S REPORT

Fiscal Year End June 30, 2006

TREASURER'S CASH ACCOUNT

Beginning Balance, June 30, 2005	\$ 2,435,638
Receipts 2006	\$ 15,349,753
Interest 2006	\$ 41,019
Warrants 2006	\$ 15,369,584
Ending Balance, June 30, 2006	\$ 2,456,825

BORROWINGS

<u>Type</u>	<u>Purpose</u>	<u>Original Amount</u>	<u>Balance</u>	<u>Ending Term</u>
MWPAT	Sewer	\$ 4,809,200	\$ 3,487,800	2018
GOB	Fire Station	\$ 3,500,000	\$ 2,940,000	2020
GOB	Stefan farm	\$ 1,500,000	\$ 1,260,000	2020
GOB	Stefan farm	\$ 950,000	\$ 800,000	2019
BAN	Truck, Road	\$ 298,000	\$ 198,500	2007
BAN	Water Main	\$ 366,000	\$ -	
BAN	Fire Pumper	\$ 367,000	\$ 367,000	2007
BAN	Water Tank Paint	\$ 450,000	\$ 450,000	2007

Authorized and Unissued
NONE

Interest/Fees Collected 2006

Interest/Demand fees from R.E. and P.P.	\$ 40,309.09
Interest/Demand fees from MVE	\$ 11,451.88
Interest/Demand fees from Tax Title	\$ 23,563.68
Treasurer/Collector fees	\$ 8,413.00

Respectfully submitted,
Kenneth Glowacki, CMMC, CMMT
Treasurer/Collector

REPORT BY THE BOARD of COMMISSIONERS of THE TRUST FUNDS

The Board is pleased to report that the following actions have been initiated or completed:

- Effective upon the election of the new board, bi-weekly meetings have been held in order to establish new written policies, reports and mission statements.
- Financial advisors were interviewed and holdings reviewed.
- The portfolio was broadened to include some purchases of international funds.
- The Board has elected to perform its duties in accordance with the "Prudent Investment Act".
- The Town's holdings will be invested using "Modern Portfolio Theory".
- The Board has begun reviewing the intent of all "wills" and will apply "Cy Pres" re-definition via town counsel as required.
- The Town By-law was amended to accommodate the formation of the "Board".
- A new investment and policy statement has been written and published on the Town web site.
- A new format for the Trust Fund Report has been established.

**Respectfully submitted,
Kenneth Glowacki, Chairman
Americo Binaco
Kenneth Picard**

Upton Trust Fund Report FY2006Y							
		2005	2006				
		Expendable Earnings	Nonexpendable	earnings	deposits	expended	final
Item	Fund Name	fy ending 2005 balance	fy ending 2006	This FY2006	this FY2006	2006ye	available
1	Stabilization	\$ 634,682.82	\$	25,342.59	\$ 862,700.00	\$ 628,640.00	\$ 894,085.41
2	Law Enforcement	\$ 798.39	\$	-	\$	\$ -	\$ 798.39
3	Conservation	\$ 10,459.09	\$	357.62	\$ 1,800.00	\$ -	\$ 12,616.71
4	Cemetery Interest	\$ 20,493.94	\$ 196,878.04	\$ 8,421.74	\$ 10,200.00	\$ 17,413.58	\$ 11,502.10
5	Knowlton Distress	\$ 53,950.76	\$ 5,000.00	\$ 1,719.69	\$	\$ -	\$ 55,670.45
6	Industrial Accident	\$ 9,551.58	\$	\$ 278.64	\$	\$ -	\$ 9,830.32
7	Batchelor School	\$ 19,596.06	\$ 5,000.00	\$ 717.51	\$	\$ -	\$ 20,313.57
8	Schultz Library	\$ 4,047.19	\$ 2,000.00	\$ 159.57	\$	\$ 577.25	\$ 3,629.51
9	Knowlton School	\$ 135.79	\$	\$ 3.96	\$	\$ -	\$ 139.75
10	Risteen Scholarship	\$ (234.55)	\$ 1,000.00	\$ 22.33	\$	\$ -	\$ (212.22)
11	Carpenter Library	\$ 1,948.40	\$ 1,000.00	\$ 86.01	\$	\$ -	\$ 2,034.41
12	Batchelor Library	\$ 529.81	\$ 5,000.00	\$ 161.31	\$	\$ -	\$ 691.12
13	Johnson Library	\$ 588.26	\$ 1,000.00	\$ 46.33	\$	\$ -	\$ 634.59
14	W. Knowlton	\$ 68,352.90	\$ 592,215.87	\$ 19,288.18	\$	\$ 34,335.29	\$ 53,305.79
15	Keith Library	\$ 173.49	\$ 1,000.00	\$ 34.23	\$	\$ -	\$ 207.72
16	Batchelor & Knowlton	\$ 97,906.43	\$ 88,846.72	\$ 4,707.40	\$	\$ -	\$ 102,613.83
17	Lora Davee Dearth	\$ 7,184.72	\$ 7,694.45	\$ 410.49	\$	\$ 807.65	\$ 6,787.56
18	Bates Scholarship	\$ 1,210.18	\$ 831.00	\$ 53.71	\$	\$ 200.00	\$ 1,063.89
19	E. W. Risteen B	\$ 461,840.21	\$ 488,551.26	\$ 25,330.27	\$ 13,693.19	\$ 5,000.68	\$ 495,862.99
20	E. W. Risteen C	\$ 110,128.95	\$ 488,551.25	\$ 18,310.34	\$ 13,693.18	\$ 10,833.58	\$ 131,298.89
21	E. W. Risteen D	\$ 146,404.88	\$ 488,551.26	\$ 18,739.43	\$ 13,693.18	\$ 6,467.59	\$ 172,369.90
22	Newton	\$ 1,307.15	\$ 1,000.00	\$ 67.30	\$	\$ -	\$ 1,374.45
23	Ramsey	\$ 5,560.71	\$	\$ 156.38	\$	\$ 200.00	\$ 5,517.09
24	Goodridge	\$ 20,844.14	\$	\$ 608.06	\$	\$ -	\$ 21,452.20
25	Wilson Library	\$ 2,531.75	\$	\$ 73.86	\$	\$ -	\$ 2,605.61
26	Library Good Fortune	\$ 16,732.25	\$	\$ 462.32	\$ 3,500.00	\$ 4,384.01	\$ 16,310.56
27	Shraft Armstrong	\$ 1,715.59	\$	\$ 50.05	\$	\$ -	\$ 1,765.64
28	Frost Magnuson	\$ 920.81	\$ 2,500.00	\$ 99.79	\$	\$ -	\$ 1,020.60
		\$ 1,699,361.80	\$ 2,376,619.85	\$ 125,709.11	\$ 919,279.55	\$ 708,859.63	\$ 2,025,290.83

Report of the Tree Warden

In 2006 a total of ninety-eight (98) trees were taken down within the town of Upton. Fifty-seven (57) were dead, ten (10) were dangerous to the public way and thirty-one (31) were broken by high winds or wet snow. Twenty-one (21) roadside stumps were ground up or removed along town streets and in Maplewood Cemetery.

Our on-going program of the removal of downed and dead tree limbs was carried out with the assistance of Doug Tanner and his bucket truck. The Upton Tree Department had thirty-one (31) emergency type calls during the past year. These calls were handled under the direction of Deputy Tree Warden John Johnson and crew.

A total of eight (8) trees were planted in 2006, using money donated (\$800.00) from the Donald R. (Doug) Keniston "Plant A Tree Fund." This fund was established in 2002 in honor of my 80th birthday and includes bereavement contributions from 2005 in memory of Marjorie A. Keniston.

On April 28th the town of Upton was honored to have a tree planted at the new Upton Memorial Elementary School. During the schools first Arbor Day ceremony *national grid* gifted the tree to the school and the Town of Upton in honor of my 44 years as Tree Warden. The program was spearheaded by Ann Marie Moran, lead arborist of *national grid*. Principal Ruth Danforth of Memorial School and the third graders participated in the program. The flowering crab was planted by my grandchildren, Whitney and Curtis Loeper, my daughter Lorrie, myself and Deputy Tree Warden John Johnson. The Lewis Tree Crew and arborist Katy Smith assisted with the tree planting. Many town officials, town department personal, friends and visitors were on hand at the ceremony including former tree department workers. Additionally, Police Communications Officer Shanna Jackman sang "GOD BLESS AMERICA."

In conclusion, I would like to thank Deputy Tree Warden John Johnson, Public Officials, the Department of Public Works and the Townspeople of Upton for all of their help. Also, thank you to Carol Peterson of the DPW and *national grid* for their assistance during the year.

Respectfully Submitted,

Donald R. Keniston,
Tree Warden

REPORT OF THE DIRECTOR OF VETERAN'S GRAVES

Ten (10) Veterans' were buried in Upton Cemeteries
In the Twelve months Ending May 30, 2006

World War II Service:

U.S. Army	7
U.S. Navy	0

Korean Conflict:

U.S. Army	1
U.S. Navy	1

Vietnam Conflict:

U.S. Air Force	1
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A review of all Cemeteries show a total of nine hundred and sixteen (916) know veterans
of all wars buried in Upton.

The names of all veterans' are on file with the Director of Veteran's Graves.

Respectfully Submitted,
Richard L. Randall
Director of Veteran's Graves

Veterans Services Annual Report

Our department is to assist Upton Veterans and their dependants in obtaining services from the Commonwealth of Massachusetts and the Federal Government. At the time of this report we are working hand in hand with budget issues in Boston and Washington.

The issues we are addressing range from co-pay medical issues to body armor. Furthermore we have in place programs dealing with the civilian "Job Market" once the veteran is discharged from active service.

The revamping of the G.I. Bill is looking forward in both the educational and housing area of the bill. The services and benefits provided by VA change constantly. All veterans should explore the V.A. web page at VA.gov/usa.

The commitment of our office starts once our veterans come home and the uniform comes off.

Support for our Troops

Our Town continues to in their own way display strong support for our men and women in uniform. Keep up the great work!

Upton V.F.W.

The Upton Post of the V.F.W. #5594 is in need of veterans of Upton to get involved with post activities. The largest group of veterans being discharged is from Iraq and Afghanistan era. There are numerous veterans from the Viet Nam, Korea and Dessert Storm era that should become members and get involved in the post activates.

As we welcome home our veterans, a membership to the V.F.W. would keep our veterans active in veteran issues and post activities.

In 2007 the Office of Veteran Services may be moving to a new office located at the Upton Town Hall on Main Street Rt140). Any changes will be posted on the Upton Cable Channel.

If any veteran and or dependants have any question please call me at any time at (508-529-6191).

I would like to thank all department heads for their assistance during the course of the year; your assistance was a valuable asset.

Submitted By:

Robert J. Miller, Veterans Agent

2006 REPORT OF THE ZONING BYLAW REVIEW COMMITTEE

The Board of Selectmen appointed the Zoning Bylaw Review Committee following a vote of the 2004 annual town meeting to raise and appropriate funds for the purpose of engaging an attorney to address the town zoning bylaws. The committee is comprised of town officials and citizens including representatives from the Board of Health, Conservation Commission, Department of Code Enforcement, Open Space Committee and Zoning Board of Appeals.

The committee has contracted with Mr. Mark Bobrowski, one of the pre-eminent zoning attorneys in Massachusetts, to provide legal assistance. Mr. Bobrowski has assisted over seventy-five communities across the state with zoning bylaw amendments. He is also a Professor of Law at the New England School of Law and is the author of the "Handbook of Massachusetts Land Use and Planning Law."

The committee sponsored a comprehensive re-codification of the town zoning bylaws, approved at the 2006 annual town meeting. The committee is currently in the process of considering additional zoning bylaw amendments on a variety of zoning issues.

Our meetings are open to the public and the committee welcomes your comments and suggestions. We look forward to our continued involvement to improve the town zoning bylaws.

Respectfully Submitted,
Sandy Bravo, Chair
Shari McInerney, Vice-chair
Gary Bohan, Secretary
John LeBrun
Michael Penko
Patrick Roche
Christine Sullivan
Harvey J. Trask

January 2007

**ANNUAL REPORT
OF THE
MENDON-UPTON REGIONAL SCHOOL DISTRICT
2006**

SUPERINTENDENT'S REPORT

Antonio J. Fernandes, Jr.

Mendon – Upton Regional School District

Vision Statement

We are a district of engaged independent and collaborative learners where high standards and the pursuit of excellence motivate students and staff. Our strong partnership with parents and the community provides a safe, supportive learning environment. Our school community is committed to the personal growth and academic success of our students.

Mission Statement

... to provide all students with an education that promotes intellectual rigor, responsible citizenship, and lifelong learning.

On behalf of the Mendon-Upton Regional School Committee, I wish to extend our greatest appreciation to the Mendon and Upton communities for their continued support of our educational model. As the newly appointed superintendent of schools, I wish to first acknowledge and thank former superintendent, Mr. Paul Daigle, for his dedication and commitment to the students of Mendon-Upton. During Mr. Daigle's tenure, the school district continued to expand upon the district's educational model to provide a rich and challenging learning experience for its students. In addition, the district constructed two state-of-the-art elementary schools necessary to accommodate student growth and learning environment necessary to support and complement the educational state frameworks.

I officially began my employment with the Mendon-Upton Regional School District on July 1, 2006. I arrived in Mendon-Upton with thirty one years of experience in education. My past experiences include being the former superintendent of schools for the Dedham Public School District, Assistant Superintendent for the Northborough-Southborough Regional School District, Quadrant Manager for the Worcester School District, and Elementary Principal and teacher for the Bellingham School District. I am personally excited and delighted to have been given the opportunity to serve as superintendent of schools. I will continue to foster a vibrant educational setting necessary for all students to succeed.

At the beginning of this current school year, the district faced a financial challenge. At the close of the 2005-2006 school year, the district developed and eventually certified a budget for FY 2007 that was necessary to sustain and expand the infrastructure to accommodate state and district-wide learning standards. It was determined that an operational override was needed to support the requested budget. Ultimately, two attempts were made to receive additional funding to support a budget that reflected the needs of the district. After two failed override attempts, the district began the year with

the inability to restore the areas of reductions that were earlier identified, in the event that an override was unsuccessful.

We did begin this current school year with many eager students ready to learn. The staff did an exceptional job preparing for the opening of school, alongside the administrators for establishing an appropriate educational environment. Praise should also be given to our professional maintenance staff in preparing our schools.

As our district continues to move forward to meet the ever changing and evolving educational standards from the federal, state and local levels, it is my goal to communicate effectively with the communities of Mendon and Upton necessary to foster an environment of trust and support. I vow to establish an environment based on openness and transparency. I believe that the more our two communities are well informed and knowledgeable on school related matters, will, in fact, be the basis for sound decision making.

We did begin this year with reassessing the district's Strategic Plan. Twenty eight eager individuals made up of educators, parents, and community leaders assembled to establish a clear direction for the school district. This initiative, in my opinion, is the beginning to establishing a path to provide the learning experiences for our students to succeed for today and tomorrow. Our redefined Strategic Plan will provide guidance and direction for district in developing an appropriate operational budgets, school improvement plans, curriculum development initiatives, program developments, and professional development opportunities.

I wish to thank the many individuals for their dedication and commitment to supporting the needs of our schools. I am very proud of the educational experiences we provide to our students each day. We will succeed as a school district to the extent of how well we work together in improving our educational system. I am confident and encouraged that the relationship between our school district and the communities of Mendon and Upton will continue to be vibrant and strong. We owe a debt of gratitude to our dedicated staff, concerned parents, and the communities of Mendon and Upton. Thank you.

Antonio J. Fernandes, Jr.
Superintendent of Schools

Assistant Superintendent: Curriculum, Instruction, and Professional Development
Annual Report 2006

The Curriculum Leadership Team (CLT) continues to serve as an advisory body to the office of Curriculum, Instruction, and Professional Development. The CLT is comprised of Nipmuc department chairs, Miscoe, Clough and Memorial curriculum assistants, and district wide specialist assistants. The team has met three times this academic year and meets five times throughout each school year. One result of the discussions has been the renewal of a volunteer Professional Development Committee (PDC) made up of a representative cross section of teachers and administrators at all levels. The PDC will work with the assistant superintendent to develop an annual professional development plan based on current district goals, and then to implement appropriate professional development activities designed to assist our instructional staff in meeting those goals. The 2006 – 2007 district goals include Character Education, Differentiated Instruction, Inclusion, MCAS Analysis, and Curriculum Development. Professional development opportunities reflect the continued emphasis of these goals at every level of the organization.

In March, the district officially realized the implementation of a curricular program at Clough, Memorial, and Miscoe designed to address the Character Education goal. Funded entirely through the federal Title IV "Safe and Drug Free Schools" grant, Second Step is an anti-violence, anti-bullying curriculum implemented by regular classroom teachers. The language and lessons of the program permeate all areas of the school buildings. Initial responses to Second Step on the part of administrators, staff and students are positive. There is a Parent Kit to accompany the program, and we welcome anyone interested to make an appointment to peruse the contents of the kit for more information.

The first professional development full release day of the 2006 – 2007 academic year, held in August, included a menu of more than twenty opportunities available to the entire faculty for further exploration. The day was funded through the federal Title I and the federal Title IIA "Teacher Quality" grants. Workshop samples included offerings in differentiated instruction, special education and inclusion, current curriculum and co-curricular programs, and teacher evaluation. The most recent professional development full release day, held in November, was devoted to a thorough analysis of the Spring 2006 MCAS scores. The day began with the annual district wide presentation of scores and trends, including a summary of our Adequate Yearly Progress report, as issued by the Massachusetts Department of Education in compliance with the federal No Child Left Behind Education Reform Act. The presentation has since been shared with the Parent Teacher Organizations at Clough, Memorial, and Miscoe, and is available on the district website.

The district curriculum teams continue to work to create PreK – 12 content area curriculum guides, aligned with the Massachusetts Curriculum Frameworks strands and standards. Last winter and spring, the math team began this work at the elementary level. It was through this analysis that we discovered certain alignment issues present in the

current mathematics program. We were able to address those issues through supplementation, and examples of such are now incorporated into the mathematics curriculum guide. This fall, the work progressed through middle school mathematics. In addition, other content area teams are meeting to create guides in their respective areas.

All new curriculum guides will include both interdisciplinary and technology links. The integration of technology into daily instruction has been embraced at all levels across the district. Members of the tech department have submitted the annual Technology Plan, as required by the Massachusetts Department of Education. Among the goals listed is the need to continuously upgrade hardware and software, remaining faithful to our established, practical renewal cycle. In addition, we did purchase new servers, as necessary, throughout the year. We also utilized some funds to acquire assistive technology devices, such as interactive white boards, for use by our teachers with our students.

The district teachers are also making use of new technologies, through our grant-funded access to the IDE Portal, an innovative, web-based, lesson-planning and professional development tool for educators. Additionally, they continue to use SharePoint, United Streaming, and E-Instruction, bringing education in Mendon and Upton to the next technological level.

The district's two innovative instructional programs, Spanish Immersion and The Neighborhood Multiage Classroom, continue to operate with success. The Spanish Immersion program is under the direction of a new coordinator and has undergone some organizational and curricular changes. Our immersion staff continues to seek out available professional development in its pursuit to deliver high quality content instruction via the medium of the Spanish language. Our first immersion class is now at Nipmuc and the World Language staff there is tremendously impressed with the conversational skills this group exhibits.

Our district mentor program, supported through a federal grant, remains integral to the sustained success of our new and newly hired teachers. Three coordinators are responsible for the administration of the program, and more than twenty mentors currently participate with their protégés. We attempt to match all new and newly hired teachers with a trained, experienced mentor, who works with them throughout the year on issues such as curriculum, instructional repertoire, and classroom management.

The Little Learners Child Development Center is now in its extremely successful third year of existence. Presently, the center is full to capacity, entirely self-sufficient, and producing a profit for the district. Clients of Little Learners include the families of both staff and community members. Several administrators have been invited to present our Little Learners model at a national convention in March.

I invite you to visit our website, send me an email, or call me with any questions related to these or any other matter. I am happily available to speak with you.

Submitted by: Melissa P. Earls, Assistant Superintendent

Pupil Personnel Services
Annual Report 2006

The Pupil Personnel Services Department of the Mendon-Upton Regional School District continues to be responsible for the Special Education and Health Services for students ages 3 to 21. During the school year 2005- 2006, the district provided special education services to 321 students on Individual Education Programs; 293 students were within the district and 28 students were in out-of-district day and residential programs.

We continue to work toward our goal of providing 97% of the services and programs within our school district or in collaboration with area public schools to our district students. With the space available at the elementary levels, we are able to have more students stay in the district and provide the supports that they need. The middle and high school is increasingly experiencing overcrowding and forcing some of the special education staff and service providers to use unconventional or shared space to service the students.

The Mendon-Upton Special Education Parents Advisory Council is an active group who meet on the second Tuesday in October, November, March, April, May and June at the Library at the Miscoe Hill School in Mendon. For several years, Kathy O'Hayre and Kristin Martell have been the Chairpersons and worked diligently to provide strong programs for the parents. In June, both stepped down and allowed two other parents to replace them. Mrs. O'Hayre and Mrs. Martell introduced several programs on awareness of disabilities to the 3rd grade and 7th grade students and will be missed.

The Before and After School Program, under the direction of Lana Laczka, and her assistant, Tracy Loughlin, continue to service the children in kindergarten through grade six. During the school year, this self-sufficient program provides a safe and fun environment for our students to attend both before the school day begins and after the school day is over until parents return from work. Children from Clough and Memorial come to Miscoe Hill and are part of this program. Over one hundred children participate in the program weekly.

Additionally, they have started a six week summer program at Miscoe Hill that is themed based. Children swim regularly at the Whittin Community Center, attend day trips, and explore a different theme each week.

Submitted by – Shirley Taylor, Director of Pupil Personnel Services

Nipmuc Regional High School

Annual Report 2006

Student Body as of December 31, 2006:

<i>Grade</i>	<i>Enrollment</i>
8	231
9	177
10	185
11	187
12	168
Total Enrollment	948

"Nipmuc Regional High School strives to create an environment of learning, respect and tolerance that ensures all students set high standards, achieve academic success, and continue to learn and contribute to society."

The year 2006 saw our mission in action throughout the year by students, faculty, support staff, administration and support groups within the towns of Mendon and Upton. In September of this year, we submitted the "Two Year Report" to the New England Association of Schools and Colleges (NEASC). This two year report required by NEASC clearly defines how Nipmuc Regional has met or how we plan on meeting the recommendations in the 2004 accreditation report. That two year report, along with the full accreditation report, is available for review in hard copy at the school's media center and main office or on-line at www.mu-regional.k12.ma.us.

The year 2006 was indeed excellent in many ways. Highlights of 2006 include:

- Successful piloting of the "Senior Project" program
- Successful "career exploration" program for Juniors
- High Honors dinner honoring 83 students
- Induction of 35 students into the National Honor Society
- Back-to-back girl's state championship in soccer (2005, 2006)
- Successful drama productions of "Fiddler on the Roof" and "It's a Wonderful Life"
- Award winning musical performances with Central District and All State performances as well as successful "pops" and holiday concerts
- Award winning art programs via Boston Globe Scholastic Art awards; traveling art show; end of year art show; student art work displayed at the State House
- Ninety-two percent of the class of 2006 enrolled in colleges of their choice
- Twenty five seniors awarded the John and Abigail Adams Scholarship from the Commonwealth
- DECA students competed successfully at the regional and state levels
- Community service by many students making a difference in the lives of others

- An active, involved School Council who helped with the budget process, the school improvement plan and the NEASC two year report
- An active, involved Student Advisory Council who served as the liaison between the student body and the administration

We closed the 2005-2006 school year with the retirement of two dedicated, long time Nipmuc educators: Brad Austin, 8th grade social studies teacher, and Pam Ricker, Wilson Reading instructor. Also retiring this year was long time principal and superintendent of schools, Paul Daigle. These three educators contributed greatly to the education of the youth of Mendon and Upton and they will surely be missed. With these retirements, increased enrollments, non-renewals, changes in employment, and the addition of new programs, we welcomed a new superintendent, Antonio Fernandes, along with eight new educators to the halls of Nipmuc in the fall of 2006.

We congratulated and honored, Dr. Kathy Shea, science department chair and chemistry teacher on the completion of her PhD and the many teachers who currently are in programs designated to complete their Masters' degrees or move them to the next step in their licensure process.

In the fall of 2006 we also welcomed three new programs to Nipmuc – the S.T.A.R. program whose students had met with success in the earlier years in the Mendon-Upton District and who arrived as eighth graders continue to make great progress and have made Nipmuc a better place. Additionally, we began the VISTA program for a number of our special needs students who might otherwise be placed in outside programs. The growth of these students through this program has been most successful. Finally, the first class of Spanish Immersion students arrived as eighth graders and they are continuing to excel in the acquisition of the language as they fine tune their literacy skills in this second language.

Through the efforts of our sports boosters' clubs, our newest teams of Lacrosse, football, and indoor track continued the successful track record of athletics at Nipmuc. In addition to the teams' successes (post season playoffs for most of the sports including Central Mass District finalists in boys, girl's soccer and field hockey and a second state championship for girl's soccer in as many years), the coaches, athletes and parents exhibited tremendous positive sportsmanship throughout the seasons. The parents continue to support our athletics and for the first time ever, football, soccer and field hockey played "under the lights" thanks to the financial assistance of the communities and the boosters.

The music boosters, the Arts Guild, and the drama parents worked with each of their groups to support the concerts, the art show, and drama productions. Without the efforts of these support groups, the successes of these programs would be limited.

Community service continues to be a valid undertaking by our students and faculty. A few of the successful contributions this past year in our communities, outside of our state and outside of our country include the Impact Team's work with the Men's Club and the

Salvation Army; students volunteering some of their summer vacation to work as counselors at Camp Sunshine in Maine under the direction of Mike Maloney (science teacher), Kevin Campbell (art teacher) and Beth Gervais (sixth grade teacher); World Challenge students under the direction of Spanish instructor, Julie Jussaume, completing community service in Costa Rica during the summer of 2006.

Our student council serves our school community throughout the year – the leadership of these students brought out the spirit of the school at Homecoming, at FAST (Faculty And Students Together), at the Winter Semi Formal and by honoring all the different groups that make up the Nipmuc Family. Their spirit and leadership skills were honed and continue to grow through the efforts of advisors Kathy Shea, Michelle DiNatale and Anne Sterry.

Our school council continues to be a critical support system for Nipmuc's leadership. Their commitment to the budget process, Junior Career Day, the student-parent handbook, the NEASC process, and school improvement is vital and appreciated. Under the direction of the 2005-2006 co-chairs Jody Bartman and David Farrell, and newly elected for 2006-2007 co-chairs Vanessa Majkut and David Farrell, this leadership team continues to strengthen Nipmuc Regional.

Once again, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Carl Ambrosino continues to be an important part of the fabric of our school. He is always there to take a student's question, to help us discuss and implement safety procedures, and to serve as a resource to our faculty and student body. With his help, the School Lockdown and Evacuation procedures were updated and practiced during 2006.

We thank the outside community groups – the Mendon-Upton Education Foundation, the Upton Men's Club, the Upton Woman's Club, the Mendon Lions, Unibank, and Milford National Bank, to name a few organizations who work with the schools to make an impact and make a difference.

Student involvement and student work are everywhere, in the hallways, in the classrooms and in the communities. The Student Councils, the Student Advisory Council, the Impact Team, Peer Educators and the National Honor Society all work to involve their peers and to bring concerns and ideas to the attention of the faculty and administration.

Through our mission, rigor, relevance and relationships have become key essentials in creating the culture of Nipmuc Regional. We could not be where we are today if it were not for the support of the communities of Mendon and Upton. On behalf of my fellow administrators, the faculty, staff and students, I thank these communities for their continued support of all our programs – academic, athletic and artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Please be sure to visit our website www.mu-regional.k12.ma.us and click on Nipmuc Regional to keep you posted throughout the year of happenings at our school.

Respectfully submitted - Joan M. Scribner, Principal

Miscoe Hill School
Annual Report 2006

Student Body as of December 31, 2006:

<i>Grade</i>	<i>Enrollment</i>
Multi-age Neighborhood – Grades 4 and 5	93
4	203
5	197
6	235
7	224
<i>Total Enrollment</i>	952

The focus for the Miscoe Hill School during 2006 was to develop and implement the *school within a school model*, which provides for developmentally appropriate schedules, procedures, curriculum, and activities for grades 4 and 5 (intermediate school) and grades 6 and 7 (middle school). The intermediate school, which includes grades 4, 5, and the 4/5 multi-age neighborhood, is on a five day schedule. The middle school, which includes grades 6 and 7, is on a six day, rotating block schedule. All members of the school community, including administration, teachers, support staff, parents, MUPTO, and our School Council, assisted in the development and implementation of the *school within a school model*.

The current configuration of Miscoe Hill as a grades 4 – 7 school began in 2004. At this time, our goal was to introduce the basic features of a middle school, such as team teaching, common planning time, as well as additional procedures and curriculum which address academic, social, and emotional learning needs of this age group. In 2005, we built upon and solidified these basic features, including adding a pilot program for both a grades 4 and 5 Student Advisory Council and grades 6 and 7 Student Advisory Council. With the full implementation of the *school within a school model*, we were also able to incorporate an electives block into the middle school, thereby enabling sixth and seventh grade students the ability to select two half year electives. Therefore, in addition to their core curriculum areas and regular specials classes, students were able to select from seven electives including art, band, chorus, health, media, physical education, and technology. The new sixth and seventh grade schedule also allowed for teacher team time, a necessary component of team teaching, which enabled the teachers to regularly meet as a group to collaborate on integrative units as well as parent-teacher communication. We were also able to fully implement the Student Advisory Council program effective August 2006. Overall, in 2006, we made excellent progress by fully implementing the *school within a school model* as well as addressing additional needs of our school community.

Throughout 2006, much focus was placed on the refinement of curriculum. Under the leadership of curriculum assistants in the areas of English language arts, mathematics, science, social studies, unified arts, health, and technology, we made great strides in evaluating existing curriculum to ensure that we were both covering the Massachusetts

Curriculum Frameworks and making the curriculum accessible to all students through best teaching practices. As a district, we dedicated professional development time to a thorough evaluation of the 2006 spring MCAS results in order to assess both strengths and weaknesses. We also placed an emphasis on differentiating instruction to meet the individual needs of our diverse learning community. In 2006, we made great strides in supplementing our curriculum to further ensure that our students are receiving the relevant, challenging, integrative, and exploratory curriculum to which they are entitled.

Our *TERC Investigations* (grades 4 and 5) and *Connected Math* (grades 6 and 7) programs emphasize an *understanding* of mathematics. Under the guidance of the mathematics curriculum assistants through a thorough analysis of the 2006 spring MCAS results, as well as additional evaluations of ongoing student work, areas requiring additional skill building were identified. Supplemental materials were developed to cover these identified areas of need and by December 2006, all grade levels implemented action plan goals to address specific student learning needs.

Very similar work was completed throughout 2006 with the English Language Arts curriculum. A *School-wide Writing Initiative* was developed. Students responded to either the writing prompt or an open response inquiry as a grade level each month. Teachers used the resulting data to determine their instructional direction. As with math, by December 2006 all grade levels implemented English Language Arts action plan goals to address specific student learning needs as determined by a thorough analysis of the 2006 spring MCAS results and their observations of ongoing student work.

The science and social studies curriculum assistants also continued to work with both their curriculum teams and grade level teams to ensure that the curriculum being taught is meeting the Massachusetts Curriculum Frameworks. An additional focus for science and social studies was the acquisition of effective teaching materials, including up to date textbooks.

In March 2006, we trained all staff members on our new social competency program, *Second Step: A Violence Prevention Program*. The program teaches children skills in three general areas. First, students learn the empathy skills necessary to identify emotions and to recognize why the emotions arise during their interactions with others. Then they learn to respond to social interactions thoughtfully rather than impulsively by learning problem-solving steps. Finally, the students learn how to constructively manage their own anger and other intense emotions by learning self-calming strategies. During spring 2006, a pilot program was developed, successfully completed, and evaluated. The *Second Step Program* was fully implemented in grades four through seven effective August 2006. Since the program has been implemented throughout the school community, the same problem-solving steps and calming down strategies are being reinforced by classroom teachers, administrators, support staff, and unified arts teachers, thereby creating a common vocabulary and theme that pervades our school community.

The Spanish Immersion Program has continued its advancement through the grades. In 2006, the first class moved into eighth grade at Nipmuc Regional High School.

Beginning with 100% Spanish in kindergarten classes (excluding specials) to 40% Spanish in seventh grade classes, the students continue to spend an effective percentage of their day speaking Spanish in school. Parents and other observers are amazed by the immersion students' abilities to speak fluent conversational Spanish by seventh grade. Along with Spanish-speaking teachers from the United States, a teacher program with the Embassy of Spain enables us to obtain Spanish teachers who not only bring the language to the students but also the cultural nuances of Spanish-speaking countries around the world. The Spanish Immersion Program teachers meet regularly with each other as well as with the grade level team of teachers to ensure that they are meeting the Massachusetts Curriculum Frameworks as well as to ensure that they have the appropriate teaching materials. Parents, students, and staff continue to see the benefits of being immersed in a second language at such an early age.

The Multi-age Neighborhood Program was introduced in 2004, and at the end of 2006, it is halfway through its third year. This educational initiative grew from three grade 4/5 classrooms in 2004 to six 4/5/6 classrooms (four at the grade 4/5 level and two at the grade 6 level) in 2005. When it came time to determine whether or not to create a 6/7 multi-age neighborhood, and after careful examination of the program philosophy, extensive communication with parents, and consideration for the developmental needs of students in middle school, it was determined that it was not a feasible model. In response, the students who took part in the Neighborhood classrooms in sixth grade were streamlined into the seventh grade classrooms in 2006. The Multi-age Neighborhood Program continues to be a very strong and successful program for grades 4 and 5, with a total of four classrooms. A great deal of the learning occurs through project-based learning and in classrooms where grade 4 and grade 5 students are mixed together. Input from parents helped to create this learning choice in 2004, and parental input will continue to be necessary and encouraged as the program moves along into the new year.

We continued to provide choices to our students and parents, as *exploration* is a tenet of the middle school philosophy. Although a primary focus of our school is academic achievement, we also ensure that we are providing choices that provide for social and emotional development as well. Our students were able to select activities from a variety of programs, including the Intramural Program, the Enrichment Program, the Miscoe Theater Program, and our electives offerings. Both the Intramural and Enrichment Programs are after school programs that offer a variety of activities to our students on a quarterly basis. The programs are run by teachers, which enable our students to further develop relationships with staff and other students in an engaging environment outside of the classroom. The choices ranged from activities such as volleyball, soccer, photography, scrapbooking, and drama to homework clubs. The Theater Program, which is run by teachers after school, put on a play for our school community in both the fall and the spring. Over eighty students participated in the theater program in 2006. Our electives program, which includes music, art, health, media, physical education, and technology, had a very successful year as well. The Miscoe band, jazz band, and chorus programs attracted very large numbers of students. The number of students who participated in band, jazz band and/or chorus in fifth, sixth, and seventh grade (which is a total of 356 band members and 93 chorus members – close to half of our total student

population) speaks to our music program most effectively. The art elective involved students in designing and painting murals within our school building. The technology electives provided training in the skills of videotaping, recording, and other higher level technology skills.

In July 2006, we began our new Paper Recycling Program with Abitibi Consolidated, the global leader in the manufacturing and recycling of newsprint. Abitibi has placed two collection bins on the front lawn of Miscoe, which may be used by school and community members. We earn a meager amount of money per ton of recycled paper. However, the primary goal of the program is to incorporate into our learning community a real world effort to positively impact our environment and at the same time, teach our children the long term benefits of recycling.

Parent communication continued to be an ongoing goal at Miscoe. The school newsletter, *Miscoe Matters*, is issued at the beginning of each month. A *Miscoe Newsbrief* was also issued bi-monthly to update parents on community and school activities. In 2006, we continued with monthly parent information meetings on pertinent adolescent topics, such as homework and student skills, Internet safety skills, and bullying and harassment. We also continued to encourage parents to sign up for the MUMs mass email system, whereby important general and emergency emails were sent to those parents who registered for this program. The school sign on the front lawn, which was donated by MUPTO in 2005, continued to be an excellent communication tool as well, notifying parents of important upcoming school and MUPTO events. The teachers designed progress reports in 2006; one for grades 4 and 5, one for the Multi-age Neighborhood, and one for grades 6 and 7, which were used beginning in August 2006. In addition to all teachers requiring students to use their Premier agenda books daily to record assignments, upcoming projects and tests, many teachers also utilized the HomeworkNOW.com website as a method of keeping parents informed of classroom activities. The administration also began to conduct daily 'agenda checks' by randomly calling down students to the office to check their agenda books to ensure that they are recording their assignments. This program proved to be very effective, according to students, teachers, and parents and evidenced by the high number of completed agendas versus the very low number of incomplete agendas. We also continued the Principal's Positive Phone Calls Program. Between August 30, 2006 and December 31, 2006, a total of 157 calls were made to parents to report a positive message from the child's teacher about their child.

With a rash of school violence throughout the United States during 2006, another school goal was to ensure that we have a safe school environment. A Safety Procedure Flipchart was created in collaboration with the Mendon Police Department and distributed to all staff members. In addition, we refined our procedure for fire drills. By the end of 2006, we created a Safety Committee, which is in the process of developing an action plan to further refine our safe school environment, including the procedure for a lockdown as well as installing a buzzer/camera system in our main entrance.

In 2005, Miscoe received a three year grant from Blue Cross Blue Shield to run *Jump Up and Go*, a program geared to improve the school's ability to promote wellness. *Jump Up and Go* is a nutritional and physical awareness program that meets the needs of the whole child. The program's core message is to eat a minimum of five servings of fruits or vegetables each day, limit screen time to a maximum of two hours per day, and to participate in at least one hour of physical activity each day. In 2006, our school nurse, health teachers, and physical education teachers collaborated with all staff members and community members to help students remain focused on these core goals. Several activities, including a school-wide kickoff assembly, no TV Tuesdays, our Wake Up and Walk Program, and other challenges and contests were incorporated into our integrated health program to further reinforce our *Jump Up and Go* efforts.

The support of the Mendon and Upton communities continues to be an integral component to our success. The number of parents who attend our open house nights, conference evenings, band concerts, theater performances, and other school activities truly reflects the commitment that community members have made to our school. The efforts that community members have made to take part in School Committee, School Council, and MUPTO are further evidence of the interest our parents take in the education of our children. Miscoe Hill School experienced a great deal of growth during 2006, and we look forward to continued growth in the future.

Respectfully submitted - Roseanne Kurposka, Principal

Henry P. Clough Elementary School

Annual Report 2006

I. Statistical Breakdown

Student Body as of December 31, 2006:

<i>Clough Elementary School (PreK)</i>	<i>Number of Students By Grade</i>
Grade Pre-K	38
Grade K	112
Grade 1	99
Grade 2	86
Grade 3	119
TOTAL	454

II. Strengths of the Educational Program

The Henry P. Clough School continues to provide a fitting educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. In reflecting on this past year's accomplishments, it is quite clear that the Henry P. Clough School is most successful due, in part, to the fact that we function as a community of learners where all members share in a common vision and commitment to education, insuring that all our students succeed. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards while ensuring that our students are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities unique to each student.

Although our students vary in needs and ability, in general, they are inquisitive, culturally aware, technologically proficient critical thinkers who come to school ready to learn and eager to contribute to team efforts. This is, no doubt, a direct reflection of the positive values they have learned at home. We are, indeed, most fortunate to have the opportunity to educate such eager and capable students. This past school year has presented many opportunities for our students.

Our school is clearly focused on improving our education offerings. Additionally, we strive to maintain the traditions of successful learning practices which are founded on a long history of success at the Clough School supported by a standards-based curriculum, high expectations, and mutual respect, along with strong community rapport. Our school counsel, together with the support of our staff, has selected the theme, T.E.A.M. ~ "Together Everyone Achieves More". It is our genuine hope that every student, with the support of their family and school, will succeed during this school year and begin to build

their future. This unified theme has added an important dimension to our school's clearly focused set of goals. Our strategy includes, but is not limited to, providing focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. In addition, we continually strive to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect.

Our school continues to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. We have also been working closely with the Mendon Police Department to insure that all staff is trained in practices which will help to secure our school from outside threats.

In addition to offering a sound academic program of study, our community of learners has found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established a public service component to the overall academic program. A number of the most noteworthy projects in this regard involved all of our elementary students. Our students, in conjunction with our entire school community, participated in connection with the community efforts of the Nipmuc students in the DECA program. In this regard, our students have helped to collect food for needy families and participated in a variety of supportive charitable efforts for our community

In a similar fashion, our community contributed generously to needy families within our district through a "giving tree" program. Also, our kindergartens conducted a White Christmas event where paper goods were collected and distributed to the senior center.

Over the past years, the Clough faculty has been quite aggressive in seeking outside funding to support our schools and this year is no exception. Once again, our school is most fortunate to have recently been awarded a \$1,000 educational foundation grant from the Blackstone Valley Chamber of Commerce for a weather unit at the kindergarten level.

Congratulations to our kindergarten teachers, Mrs. Beverly Hart, Miss Heather Bozyczko, Miss Allison Volpicelli and Mrs. Lucia Castiñeira, for submitting a grant proposal entitled "W.I.N.D. ~ Weather Instruments-New Directions". The funding of this grant will provide all of our kindergarten students with experiences in which they will be able to explore weather in a most dynamic manner as they interact with weather materials for their classrooms. Finally, our school has also received a \$500 grant from Harvard Pilgrim Health Care to support our school program.

It is most important to note that many other staff members took the considerable time necessary to write impressive grant proposals which were, unfortunately, not selected for funding. The total number of proposals which were submitted from this school was most

impressive and is a true reflection of the dedication of our staff.

III. Professional Changes to Our Educational Community

Our growing and changing community has resulted in a sometimes uneven adjustment in the staffing of professionals. This year, for example, we reduced our second grade staff while we increased our third grade staff. Next year we will need to reduce our grade three staff by two positions while we increase our grade two teaching faculty.

IV. Long and Short Future Educational Goals

Using The Mendon-Upton Strategic Plan as a base, our school council developed our School Improvement Plan, which highlighted the academic and strategic goals which our community will focus on this year and over the next few years.

Henry P. Clough Elementary School Goals:

- Building A Team Climate: To strengthen communication among all members of our school community as we work together as a professional learning team supporting the integrity of our educational program.
- Character Education: To improve our school climate through the promotion of a strong character education program which promotes core values such as honesty, dependability, trust, tolerance and respect.
- Differentiated Instruction / Inclusion: To create an environment that respects all ability levels and learning styles, and offers the full range of curriculum, resources and facilities to all students, regardless of their learning profile in the least restrictive environment.
- MCAS Analysis / Curriculum Development: To increase student learning by incorporating on-going assessment during the learning process. As we design an environment for our developing learners, it is critical that we review the alignment of the language arts and math curricula areas based on an analysis of MCAS and other available test data.

This plan includes, but is not limited to, providing additional focused support in reading, expanding on instructional techniques in writing, and increasing student learning in language arts and math curricula areas based on an analysis of test data. Our plan establishes a long-range direction for Clough and provides a clear focus for future pursuits by identifying priorities for improvement. In addition, we plan to strengthen our learning environment through the promotion of core values such as honesty, dependability, trust, tolerance and respect. While we will continue to implement our action steps in an attempt to reach our school goals, we encourage all parents to help their children make academics their first priority throughout the school year. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to insure that these areas of focus are successfully implemented.

It is important to bear in mind that all activities were planned after a thorough review of

the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan.

In an effort to succinctly summarize the many significant activities that are planned for the future at our newly established elementary school, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is envisioned that this long-range planning process will assist the Clough Elementary School in an organizational renewal and transformation, which will provide a framework for improving programs, management functions and evaluation of our school's progress. The strategic planning process which occurred this year on a district basis can help our school act purposefully, develop effective strategies, clarify future directions, establish priorities, improve organizational performance, build teamwork and expertise, and deal effectively with a rapidly changing environment.

Clough teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. For ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

V. Parent Involvement

Schools with strong parent involvement experience significant benefits for students, parents, teachers, and administrators. Research consistently demonstrates that when parents are involved in students' education, those students generally have higher grades and test scores, better attendance, and more consistently completed homework. It is our heartfelt hope that every student, with the support of family and school, will succeed during this school year and begin to build on their success. Our effective Clough PTO and Clough School Council are two examples of this partnership.

Clough PTO Board (2006-2007):

Mrs. Michele Leduc	President
Mrs. Laura Flynn-Glover	Vice President
Mrs. Melissa Madden	Secretary
Mrs. Ann Richards	Treasurer
Mrs. Tami Giardini	Fundraising
Mrs. Roseann Campbell	Fundraising
Mrs. Dana O'Connor	Cultural Arts
Mrs. Liz Turrell-Turrene	Cultural Arts
Mrs. Joell Tulley	Volunteer Chair

The Henry P. Clough Elementary School Community is most fortunate to have the support of our Clough PTO, an incomparable group of parents, working with our staff on

behalf of our students. With the input of staff members, one of the many active Clough PTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff have truly made each of these endeavors a success. Working with such a splendid group of parents has helped our program immensely.

2006-2007 School Council Members:

School Representatives

Mr. Vincent Rozen, Co-Chairperson

Ms. Donna Matson

Mrs. Beverly Hart

Mrs. Cathy Hack

Parent Representatives

Mrs. Ann Marie Altavilla, Co-chairperson

Mrs. Ellen Agro

Mrs. Laura Peters

Community Representative

Mrs. Cathy Lynch, Secretary

Our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families in our school have insured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, the formation of a school safety plan to accommodate our new facility, and other educational areas as well. We are most fortunate to have such a committed collection of community members working with our school sharing in a common vision and commitment to education, insuring that all our students succeed.

VI. Summary

As a school community, we thank the Mendon community for your long-standing commitment and support to our schools. We, at the Henry P. Clough Elementary School, feel most privileged to have the collaboration of parents, professionals and community working together toward a shared vision. Local collaboration is critical to maintaining excellence in each classroom, for every child, every day. Our schools are certainly advantaged to have the continued support of the towns of Mendon and Upton. Community backing is critical to maintaining excellence in each classroom for every child, every day. As we face a future of declining resources, we will have to be doing more with less. Indeed, each school and its community are one and the same. We are dependent on each other for our ultimate success. As a school community, we thank you

for your incalculable commitment to our educational community. With your involvement and sustained encouragement and help, we will persevere and enhance our reputation for excellence together.

Respectfully submitted - Vincent F. Rozen, Principal

Memorial Elementary School

Annual Report 2006

Student Body as of December 31, 2006:

Grade	Number of students
Pre-kindergarten	41
Kindergarten	124
Grade One	122
Grade Two	127
Grade Three	107
TOTAL	521

Memorial School continues to provide an early childhood environment, focusing on the development of the "whole child" and serving as the foundation for life-long learning. Our parents, families, and community members play an integral role in assisting with student learning. We know that student learning increases when families and the community work as educational partners at home, and in the schools and community.

More and more opportunities have emerged for our students to become involved in service learning projects. We have long supported outreach activities which have included food and clothing drives. Our school, under the direction of Physical Education teacher Mrs. Christine Horn, participates in "Jump Rope for Heart." While encouraging community service, our students continue to learn valuable skills that improve fitness. For the past three years, we have been named the top fund raising school in New England. This year Mrs. Horn received national recognition from the American Heart Association as the recipient of the Open Doors Award.

We were most fortunate to have received three grants from the Blackstone Valley Chamber of Commerce Educational Foundation Inc. One grant, written by art teacher Mrs. Kim Pike, allowed us to use the arts and the Internet to build cross-cultural understanding and community by directly linking our classrooms with partner classrooms in the Ecuadorian rain forest. Mrs. Jan Maglione also received a grant, which allowed us to expand our third grade local government and history day. Students were able to take a bus tour to view the historical sites in Upton. They also produced a booklet which would introduce other students to the town of Upton.

A third grant, Mapping Our Way through the Community, was awarded to both Elementary Schools. This allowed our students to work with a computerized mapping program to construct a model of each town, while learning required mapping skills.

The newly formed Mendon - Upton Education Foundation also awarded our school an important grant. Healthy Steps, written by Mrs. Lisa Ryan and Mrs. Christine Horn, allowed us to offer a fitness walk to promote community awareness about the benefits of walking. We were able to purchase pedometers linking our mathematic curriculum to physical education by making it possible for students to calculate walking rates and distances. First grade teacher, Mr. Warren, composed a special song just for this event.

We were pleased to learn that one of our third grade students was named the 2006 State Handwriting Champion sponsored by Zaner-Bloser. Zaner-Bloser, publisher of our handwriting program, sponsors this event to emphasize the importance of developing good handwriting skills.

Research tells us that there are important connections between children's social and emotional skills and academic achievement. Learning social skills can help students succeed in school and life. We have begun a new program that will assist us in teaching these important skills. Second Step: A Violence Prevention Curriculum, complements our current character education program.

We have held two, day-long MCAS analysis workshops. During these days, staff have reviewed the questions on last spring's MCAS tests, looking at what state standards were being assessed and how our students performed on these questions. This analysis has resulted in a number of understandings about our curriculum and teaching practices and the development of action plans, which we will use to continue to improve student learning. In early spring, our third grade students will again participate in the MCAS by completing assessments in both English Language Arts and Mathematics.

The Parent/ Teacher Organization continue to provide programs that directly support our curriculum. In addition to funding field trips and cultural events, the PTO organizes Family Fun Nights. The first fun night this year focused on the continents. These evenings are well planned and well attended.

Our volunteer program remains an important part of Memorial School. We continue to provide training each fall and also offer a video which reviews our check-in procedure, registration requirements, types of volunteer opportunities and confidentiality. Through the efforts of our PTO, we were able to determine that volunteers at Memorial School logged over 2,000 hours during the 2005-2006 school year.

The Memorial School Council drafted a new school improvement plan which continued to focus on communication. In keeping with the district goals, the council chose to continue to assess and improve current communication and to establish effective communication methods within the Memorial School Community. A second goal focused on assessing and improving safety. The full

day kindergarten program, a project of the school council, completed its first year and parents and staff were surveyed as part of an ongoing assessment. The results indicate that this was a very successful initiative.

Memorial School is fortunate to have the cooperation, collaboration and assistance of its community. We welcome and encourage community participation. We know that our children gain a great deal from the community's support. We thank you for all that you do to help maintain the excellence in education that our children deserve.

Respectfully submitted - Ruth A. Danforth, Principal

CLASS OFFICERS

President John W. Bertram
Vice President Matthew C. Krasnecky
Secretary Armenag Antranigian
Treasurer Chase D. McCann

CLASS ADVISORS

Kathleen Laflash and Rae Alison Maloney

CLASS MOTTO

"What lies behind us and what lies before us are tiny matters compared to what lies within us." Ralph Waldo Emerson

SCHOOL COMMITTEE

Jay Byer, Chairperson

Donna Coakley-McGowan Judy Leonelli Donald Morin Cynthia Robertson Colette Rooney

SUPERINTENDENT OF SCHOOLS

Paul D. Daigle, M.Ed.

ASSISTANT SUPERINTENDENT OF SCHOOLS

Melissa P. Earls, M.Ed.

DIRECTOR OF PUPIL PERSONNEL SERVICES

Shirley Taylor, M.Ed., CAGS

DIRECTOR OF GUIDANCE

Patricia Murray-Canali, M.Ed.

SCHOOL FACULTY

Joan M. Scribner, M.Ed., Principal

John K. Clements, M.Ed., Assistant Principal

Lynne B. Caron, M.Ed., Dean of Students

Sandra N. Alibozek, B.S.
Patrick J. Allen, M.Ed.
Sheila C. Alsen, M.Ed.
Carla Antonellis, B.A.
Ana Maria Atherton, B.S.
Bradley Austin, B.A.
Jill M. Baszner, M.Ed.
Lori Beaudoin, M.Ed.
Meredith Bruce, M.Ed.
Kristen A. Bryan, B.S.
Cynthia Bucken, M.S.
Kevin M. Campbell, M.Ed.
Meghan C. Cilley, M.L.S.
Katherine W. Clarke, M.A.
Michael J. Clements, M.Ed.
Alison L. Clish, M.Ed.
Ronald A. Cochran, M.Ed.
Howard W. Cohen, M.A.T.
Kevin Connors, M.A.
June A. Cook, M.Ed.
Rita Cooney-Brown, M.S.
Patricia A. Crowley, M.Ed., M.A.T.
Lisa D'Elia Danielson, M.A.T.
Jeffrey Della Rovere, B.S.
Janet L. Desmarais, B.A.
Michelle M. DiNatale, B.S.
Christopher Evans, M.A.T.

Mark Feeley, M.B.A., CAGS
Jennifer Field, M.A.T.
Amy E. Gilchrist, M.Ed.
Kevin Gilmartin, B.A.
Patricia A. Gouin, M.A., CAGS
Carla Gould, M.Ed.
Jessica A. Grady, B.A.
Richard M. Grady, Jr., B.A.
Diane B. Grant, M.Ed.
Corey Guerra, B.S.
J. Michael Guglietti, M.Ed.
Timothy Hall, M.S.
Jonathan M. Hansen, B.F.A.
Barbara Hendricks, M.A.
Aime Hughes, M.Ed.
Alyson Ivester, B.S.
Julie Jussau, B.A.
F. Andrew King, B.S.
Melisa Kinkela, M.Ed.
JoAnn Krause, R.N., B.S., NCSN
Patricia Kyrka, M.A.T.
Kathleen Laflash, M.Ed.
Katherine Larracey, M.Ed.
William Leaver, M.S. Ed.
Marsha I. Ledoux, M.Ed.
Courtney Leete, B.A.
Daniel MacIsaac, B.A.

Michael E. Maloney, M. Ed.
Rae Alison Maloney, M.P.H.
William McInnis, M.Ed.
Matthew Merten, B.A.
Robert Messick, M.B.A.
Carol J. Miller, M.A.
Tricia E. Moloney, M.Ed.
Mary Anne Moran, M.Ed.
Henry P. Morel, M.A.T.
Jon M. Morisseau, M.A.
Nicole Napoli, B.S.
Christine H. Page, M.Ed.
Gary Perras, M.B.A.
Matthew Petherick, B.A.
Pamela Ricker, B.A.
Nancy C. Robbins, LPN
Helen T. Ryan, M.A.T.
Kathleen A. Shea, Ed. D.
Paula Sheehan, B.S.
Anne P. Sterry, B.S.
Ana Soto, B.A.
Kathleen Tierney, B.S.
Heather Waterman, B.A.
Jacqueline Wheelock, M.A.
Susan Wilson, M.A.

PROGRAM

- * Processional.....High School Band
- * National Anthem.....All Present
- Address of Welcome.....John W. Bertram, Senior Class President
- Musical Selection.....High School Chorus
 "For Good" (*Wicked*), Music and Lyrics by Stephen Schwartz, arranged by Mac Huff
- Essay.....Jessica L. Bal
 "Within the Words"
- Musical Selection.....Ensemble:
 Vinay H. Bhatt, Nathaniel A. Jannetti, Christopher M. Levasseur, James C. Marsden,
 Justin R. Mayfield, Brian W. McKeown, Peter J. Moffett
 "Birdland" by Josef Zawinul
- Essay.....Erica R. Drescher
 "Memoirs in Pink"
- Musical Selection.....High School Band
 "Fantasia for Winds and Percussion" by Warren Barker
- Essay.....Allison E. Alling
 "Faith in Farewell"
- Remarks.....Paul D. Daigle
 SUPERINTENDENT OF SCHOOLS
- Presentation of Awards.....Joan M. Scribner
- PRINCIPAL
- Presentation of Diplomas.....Jay Byer
 SCHOOL COMMITTEE
- * Recessional.....High School Band
- Director of the High School Band.....Henry P. Morel
 Director of the High School Chorus...Marsha I. Ledoux
- Marshal..... Meghan B. Maines, Junior Class President
- * Audience Standing

Reception following graduation program

Class of 2006 Future Plans

Student	College	Major
Aldrich, Justin	St. Thomas More School	Post Secondary
Alling, Allison	Loyola College	Marketing
Antranigian, Armenag	Providence College	Undeclared
Aucoin, Tyler	Unity College	Undeclared
Bal, Jessica	Tufts University	English/Studio Art
Ballou, Peter	Wentworth Institute of Tech.	Architecture
Barnett, Caitlin	UMass-Dartmouth	Fine Arts
Bartman, Samantha	Babson College	Business
Bertram, John	UMass-Amherst	Business
Bertuzzi, Christopher	Western New England College	Engineering
Bhatt, Vinay	Emory University	Pre-Med/Biology
Branchaud, Danielle	Mass. Bay Comm.College	Undeclared
Brogan, Molly	Westfield State College	Undeclared
Bunce, Craig	Wentworth Institute of Tech.	Engineering
Burgos, Samantha	Employment	
Calnan, Rachael	Paul Mitchell Academy	Cosmetology
Cavalieri, Cassandra	Johnson & Wales	Fashion Merchandising
Cerand, Seth	Dean College	History
Cerqueira, Jaynie	Employment	
Cheschi, Sara	Career Education Institute	Massage Therapy
Chiavarini, Rachael	Mass. Bay Community College	Radiology
Cialdea, Jacquelyn	Westfield State College	Mathematics
Cleverdon, Katlyn	University of Vermont	Nursing
Colcord, Bonnie	N. H. Institute of Art	Art/Photography
Coletta, Thomas	Worcester Polytechnic Institute	Mechanical Engineering
Colwell, Nicole	Quinnipiac University	Nursing
Connolly, Sarah	Westfield State College	Biology
Coppinger, Meghan	Career Education Institute	Massage Therapy
Coskie, Paul	Employment	
Cote, Kevin	Employment	
Crivello, Cassandra	NH Institute of Art	Art
Crow, Katy	Clark University	Psychology
D'Amato, Jacqueline	University of Maine-Orono	Undeclared
Davidson, Jessica	UMass-Amherst	Bio-Chemistry/Molecular Bio.
Deetz, Victoria	Johnson & Wales	Advertising
DeMaria, Randy	Employment	
Docherty, Sarah	North Park University	Music/Elementary Education

Drescher, Erica	UMass-Amherst	Political Science
Equi, Erica	Curry College	Business
Fahey, Caitlin	Bryant University	Business
Ferreira, Heberth	Employment	
Fischer, Erik	Bridgewater State College	History
Fitzpatrick Ashley	Westfield State College	Criminal Justice

Flynn, Kelli	Community College of RI	Criminal Justice
Flynn, Rebecca	Westfield State College	Social Work
Flynn, Ryan	Northeastern University	Undeclared
Gallagher, Erin	Boston College	Elementary Education
Gamache, Christopher	Worcester Polytechnic Institute	Engineering
Gardner, Daniel	Bridgewater State College	Marketing
Geyer, Erika	Assumption College	International Business
Glover, Jaclyn	Worcester State College	History/Communications
Gomes, Gregory	Bridgewater State College	Criminal Justice
Gray, Heidi	Bentley College	Accounting
Hackenson, Stephen	Cape Cod Community College	Hotel/Restaurant Management/PE
Haggerty, Patrick	Employment	
Harris, Jennifer	Long Island University	Elementary Ed/Literacy
Henneberry, Charles	Cape Cod Community College	Liberal Arts
Horan, Andrew	Michigan State University	Undeclared
Hourihan, Joseph	Quinsigamond Comm. College	Liberal Arts
Howe, Graham	Western New England College	Communications
Howland, Neal	Hallmark Institute/Photography	Photography
Hunt, Ashley	Babson College	Marketing
Irons, Sarah	Bryant University	Accounting
Jacquot, Ashley	Curry College	Business
Jannetti, Nathaniel	Worcester Polytechnic Institute	Electrical/Computer Engineering
Jensen, Alexandra	UMass-Amherst	Marketing
Johnson, Jillian	Employment	
Jordan, Jason	Florida Atlantic University	Business Management
Kazan, Justen	Franklin Pierce College	Accounting/Criminal Justice
Kellett, Kendra	Worcester State College	Criminal Justice
Kelley, John	Quinnipiac University	Journalism
Kenney, Sean	University of New Hampshire	Electrical Engineering
Kimball, Kristy	University of Florida	Biology

King, Michael	University of Connecticut	Biomedical Engineering
Kosiba, Nathan	Worcester State College	History
Krasnecky, Matthew	University of Connecticut	Actuarial Sciences/Math
Kroesen, Kathryn	Salve Regina University	Nursing
Kutkowitz, Ashley	Johnson & Wales University	Criminal Justice
LaFlamme, Ashley	Framingham State College	Chemistry
Lahey, Erica	Employment	
Law, Garrett	Rhode Island College	Music Education
Lawson, Brooke	Culinary Institute of America	Culinary Arts
Lenzuolo, Michael	UMass-Dartmouth	Engineering
Levasseur, Christopher	Employment	
LiVigni, Lindsay	Evangel University	Business
Loftus, Kelly	Umass-Amherst	Undeclared
Lombard, Jillian	Nichols College	Business Administration
Mackie, Ashley	Westfield State College	Marketing
Mackin, Bryan	Middlesex Community College	Criminal Justice
Mahoney, Maria	Fairfield University	Nursing
Mainville, Deanna	Westfield State College	English/Education
Marsden, James	University of New Hampshire	Mechanical Engineering
Martel, Leah	Westfield State College	Movement Science
Mayfield, Justin	Muhlenberg College	Music Composition
McCann, Chase	UMass-Amherst	Pre-Medical Studies
McInnis, Caitlin	University of New Hampshire	Biology
McKeown, Brian	Westfield State College	Music Education
Mehrmann, Christopher	Becker College	Athletic Training
Mele, Joseph	Quinsigamond Comm. College	Liberal Arts
Miklasz, Jason	Quinsigamond Comm. College	General Studies
Minardi, Marie	Franklin Pierce College	Education
Moffett, Peter	New England Conservatory	Jazz Performance-Drums
Mullen, Kelly	UMass-Amherst	Communications
Murphy, Kenneth	Employment	
Nava, Derek	UMass-Amherst	Undeclared
O'Connell, Charles	N. E. Institute of Technology	
Ordway, Bryan	NH Institute of Art	Fine Arts
Paine, Daniel	UMass-Dartmouth	Computer Science
Parente, Eden	UMass-Dartmouth	Marketing
Peterman, Justin	Southern N.H. University	Sports Management

Phillippi, Esther	Life Pacific College	Biblical Studies
Pichel, Kristine	University of New Hampshire	Biology
Pisacane, Vincent	Suffolk University	Undeclared
Plante, Andrew	Boston University	Engineering
Radcliffe, Joshua	Malone College	Middle School Math/History
Regan, Joseph	Worcester State College	Accounting/Business
Rhodes, Kevin	SUNY at Cobleskill	Animal Science
Richards, Catherine	Employment	
Rizzo, Justin	Cape Cod Community College	Business
Rizzo, Samantha	Framingham State College	English
Robertson, Craig	Stony Brook University	Pre-Med
Rodriguez, Angelica	UMass-Amherst	Business
Rogers, Jennifer	Bryant University	Finance
Russell, Galina	UMass-Amherst	Chinese/Arabic Languages
Sandini, Christopher	Wentworth Institute of Tech.	Mechanical Engineering
Sarcione, Jason	UMass-Dartmouth	Business
Schimp, Danielle	Marist College	English/Education
Shea, Daniel	Northeastern University	Engineering
Shea, Jessica	University of Connecticut	Pathobiology
Sheehan, Michael	Bridgewater State College	Education
Shirley, Kaleena	Rensselaer Polytechnic Institute	Biology
Steeves, Spenser	Worcester State College	Nursing
Stewart, Jessica	Assumption College	Political Science

Tetreault, Michaela	Framingham State College	Graphic Arts
Thakar, Rebecca	Rensselaer Polytechnic Institute	Biology
Thibault, Lys	Endicott College	Interior Design
Thomas, Molly	Wheelock College	Elementary Education
Thompson, Sean	Westfield State College	Criminal Justice
Vandervalk, Nicole	Worcester State College	Criminal Justice
Venuto, Alyssa	Art Institute of Boston	Undeclared
Vitalini, Laura	Bridgewater State College	Early Childhood Education
Walton, Zachery	Westfield State College	Business Administration
Wheeler, Misty	Westfield State College	Business Management
White, Chelsea	Framingham State College	History/Communications
Winther, Marie-Louise	Providence College	Psychology
Wysocki, Lauren	Community College of RI	Radiology

SCHOOL CALENDAR (VACATIONS & HOLIDAYS) 2005-2006

Marking Terms:

Term 1 began 8/30/05	Term 1 ended 10/28/05
Term 2 began 10/31/05	Term 2 ended 01/20/06
Term 3 began 01/23/06	Term 3 ended 03/31/06
Term 4 began 04/03/06	Term 4 ended 06/19/06

Holidays:

Labor Day	09/05/05
Columbus Day	10/10/05
Thanksgiving Recess	11/24/05 – 11/25/05
Winter Recess	12/26/05 – 01/02/06
Martin Luther King Day	01/16/06
February Vacation	02/20/06 – 02/24/06
Good Friday	04/14/06
April Vacation	04/17/06 – 04/21/06
Memorial Day	05/29/06

DISTRICT DIRECTORY—YEAR ENDING JUNE 30, 2006

SCHOOL COMMITTEE

Jay Byer, Chairman, Assistant Treasurer	Term expires 2007
Colette Rooney Vice Chairman	Term expires 2007
Donna Coakley-McGowan, Secretary	Term expires 2009
Judy Leonelli	Term expires 2008
Donald Morin	Term expires 2009
Cynthia Robertson	Term expires 2008

SUPERINTENDENT OF SCHOOLS TELEPHONE 634-1585

150 North Ave., P.O. Box 5, Mendon, MA 01756

Paul D. Daigle	Superintendent	\$122,117
Melissa P. Earls	Assistant Superintendent	\$93,000
Joseph Kogut, Jr.	Treasurer	\$75,000
Kimberly A. Belland	Accountant	\$55,000
Lauren Ferrucci	Secretary	\$31,127
Ann Marie Malisz	Accounts Payable	\$37,492
Denise A. Farrell	Secretary	\$13,305
Shirley A. Taylor	Director Pupil Personnel Services	\$87,550
Joseph S. Leacu	Director Informational Technology	\$51,500
Carolyn A. Barrows	Secretary	\$36,899
Denise L. Zinno	Secretary	\$24,339
Diane M. Norris	Clerical Assistant	\$11.60/hr

HENRY P. CLOUGH ELEMENTARY SCHOOL TELEPHONE 634-1580

10 North Ave., Mendon, MA 01756

Vincent F. Rozen	Elementary Principal	\$97,323
Mary E. Vaccaro	Dean of Students	\$35,775
Diane C. Pulkkinen	Secretary	\$26,202
Tracee L. Perkins	Clerical Assistant	\$10.96/hr
Maureen A. O'Neil	Preschool	\$15,786
Kathy M. Patacchiola	Preschool	\$57,675
Roseann M. Campbell	Preschool Aide	\$12.35/hr
Ellen F. Holmes	Preschool Aide	\$13.50/hr
Lorraine G. Loeper	Preschool Aide	\$12.50/hr
Beverly Ann Hart	Kindergarten	\$69,519
Heather L. Bozyczko	Kindergarten	\$36,712
Kellie J. St. Onge	Kindergarten Extended Day	\$11.60/hr
Rebecca J. Tomaso	Kindergarten Extended Day	\$16.08/hr
Mary E. Hess	Kindergarten Aide	\$12.35/hr
Leslie J. McShane	Kindergarten Aide	\$12.45/hr
Linda J. Russell	Kindergarten Aide	\$11.40/hr

Lucia Castineira	Kindergarten Spanish Immersion	\$18,196
Jennifer S. Hall	Grade 1 Spanish Immersion	\$48,046
Maria D. Rodriguez	Grade 2 Spanish Immersion	\$38,444
Marie Esther Concejo Carranza	Grade 3 Spanish Immersion	\$41,467
Mary E. Barrows	Grade 1	\$53,989
Patricia Bartlett	Grade 1	\$56,515
Patricia M. Hansen	Grade 1	\$64,049
Melonie A. Washburn	Grade 1	\$48,046
Kristine L. Claro	Grade 2	\$58,284
Janice E. Gallagher	Grade 2	\$58,284
Rebecca A. Krylowicz	Grade 2	\$38,444
Lauren K. Randall	Grade 2	\$38,444
Anita L. Espanet	Grade 3	\$58,747
Martha S. Grady	Grade 3	\$58,747
Linda Jackson	Grade 3	\$38,444
Catherine J. Grimes	Art	\$56,515
Deborah I. Lane	Computer Specialist	\$21,463
Donna M. Mattson	Counselor	\$33,968
Karen L. Cross	Counselor	\$41,468
Sandra M. Lajoie	Language Development	\$56,515
Lise M. Smith	Language Development	\$67,936
Lauren M. Amitrano	Music	\$31,397
Carol A. DiNatale	Library Teacher Assistant	\$24,164
Daniel P. Hayes	Physical Education	\$50,262
Marion C. Larson	Recess Monitor	\$10.96/hr
Kimberly M. Lowther	Recess Monitor	\$10.96/hr
Charlotte Allen-Smith	Speech Pathologist	\$64,049
Lisa M. Crawford	Aide	\$11.25/hr
Jennifer A. Dinatale	Tutor	\$23,273
Susan J. Brogan	Aide	\$12.50/hr
Joan E. Siska	SPED Aide	\$24.75/hr

MEMORIAL ELEMENTARY SCHOOL TELEPHONE 529-1020

69 Main St., Upton, MA 01568

Ruth A. Danforth	Elementary Principal	\$87,550
Mary E. Vaccaro	Dean of Students	\$35,775
Carol A. Gibson	Secretary	\$36,899

Wanda B. Monroe	Preschool	\$59,908
Heather A. Smith	Preschool	\$22,471
Mary E. Richardson	Clerical Assistant	\$10.96/hr
Grace G. Poole	Preschool/Speech Path.	\$37,360
Carol R. Suffredini	Preschool/Speech Path.	\$49,813
Penny L. Bentley	Preschool Aide	\$10.96/hr
Joanne M. Belhumeur	Preschool Aide	\$12.45/hr

Nancy G. DeLuca	Preschool Aide	\$11.40/hr
Petrina Triggs	Preschool Aide	\$11.40/hr
Cynthia L. Prest	Kindergarten Extended Day	\$16.08/hr
Janice G. Lizotte	Kindergarten	\$50,262
Michelle M. McDonald	Kindergarten	\$48,045
Amanda E. Connors	Kindergarten	\$36,712
Maria A. Stanley	Kindergarten Aide	\$12.45/hr
Barbara L. Thirsk	Kindergarten Aide	\$11.60/hr
Diane P. Briggs	Developmental Kindergarten Aide	\$12.35/hr
Jennifer H. Dauley	Developmental Kindergarten Aide	\$11.25/hr
Omaira J. Thornton	Spanish Kindergarten Aide	\$11.60/hr
Lucia Castineira	Kindergarten Spanish Immersion	\$18,196
Vilma E. Saltzburg	Grade 1 Spanish Immersion	\$41,122
Katie L. Jacobs-Vassar	Grade 2 Spanish Immersion	\$39,392
Maria A. Roldan	Grade 3 Spanish Immersion	\$52,258
Alyssa L. D'Amato	Grade 1	\$42,926
Melissa A. Leone	Grade 1	\$36,712
Renee M. Luzzetti	Grade 1	\$46,065
Melissa A. McGuinness	Grade 1	\$46,065
Nancy M. McIsaac	Grade 1	\$57,675
Joel R. Warren	Grade 1	\$53,989
Kathleen M. Crosby	Grade 2	\$42,926
Heather B. Langdon	Grade 2	\$48,046
Brenda L. Webster	Grade 2	\$62,266
John F. Campbell, Jr.	Grade 3	\$44,853
Kristin L. Consigli	Grade 3	\$50,262
Mary N. Hastings	Grade 3	\$69,519
Janet R. Maglione	Grade 3	\$57,675
Patricia T. Phylis	Grade 3	\$54,885
Gail P. Augustino	Occupational Therapist	\$57,048
Kim Y. Pike	Art/Music	\$61,303
Deborah I. Lane	Computer Specialist	\$21,463
Kathy A. Guertin	Psychologist	\$64,992
Donna M. Mattson	Counselor	\$33,968
Kristine L. Lampros	Music	\$43,191
Christine K. Horn	Physical Education	\$50,733
Linda J. Casey	Phys. Therapist	\$46,998
Peter E. Baszner	Resource Room	\$67,936
Tanna P. Janco	Tutor	\$23,273
Amanda A. Sanford	SPED	\$56,080
Veronica C. Ariel	Speech Pathologist	\$67,936
Karlyn M. Gale	Library Teacher Assistant	\$23,691
Karen S. Mayzel	SPED Aide	\$11.25/hr
Kimberly A. Williams	SPED Aide	\$11.40/hr
Ellen S. Agro	Recess Monitor	\$12.08/hr
Camille M. Hamlet	Recess Monitor	\$12.08/hr

Michelle R. Negrotti	Recess Monitor	\$12.08/hr
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MISCOE HILL SCHOOL TELEPHONE 634-1590

148 North Ave., Mendon, MA 01756

William Milligan	Elementary Principal	\$91,052
Roseanne B. Kurposka	Assistant Principal	\$74,684
Cynthia L. McDevitt	Secretary	\$36,899

Debra A. Mullarkey	Secretary	\$36,899
Alyssa A. Crawford	Spanish Grade 4	\$49,333
Amanda A. Solera	Spanish Grade 4	\$42,926
Raquel Macarron	Spanish Grade 5	\$42,926
Maria R. Quirarte	Spanish Grade 5	\$50,262
Meacan E. Dasilva	Spanish Grade 6	\$38,444
Benito Otero	Spanish Grade 7	\$52,258
Kristen J. Berthao	Grade 4	\$56,080
Martha E. Bourke	Grade 4	\$53,989
Gail N. Brown	Grade 4	\$42,926
Kami R. Ellis	Grade 4	\$48,430
Karen G. McDonough	Grade 4	\$62,266
Kathleen B. Perry	Grade 4	\$41,467
Kirsten H. Raymond	Grade 4	\$36,712
Amy B. Sharman	Grade 4	\$44,081
Hilary M. Washbourne	Grade 4	\$38,444
Elizabeth E. Lambert	Grade 4/5	\$50,581
Timothy P. Thomsen	Grade 4/5	\$46,065
Marie E. Brigham	Grade 5	\$60,748
Jacquelyn Jarvis	Grade 5	\$50,262
Jaclyn M. Keenan	Grade 5	\$52,258
Lauren B. Lajoie	Grade 5	\$42,926
Heather A. McCourt	Grade 5	\$46,065
Sarah C. Montano	Grade 5	\$46,065
Dianne E. Nydam	Grade 5	\$64,049
Daniel D. Rogers	Grade 5	\$36,712
Susan J. Bertram	Grade 6	\$59,908
Betsy J. Bertrand	Grade 6	\$67,822
Michael Eagan	Grade 6	\$42,926
Ann M. Farrell	Grade 6	\$50,581
Cathy A. Frary	Grade 6	\$44,081
Beth A. Gervais	Grade 6	\$50,262
Richard M. Grady	Grade 6	\$62,266
Andrea L. Rutkowski	Grade 6	\$48,046
Robert E. Clark	Grade 7-Social Studies	\$51,325
Anne D. Dudley	Grade 7- Mathematics	\$46,778
Sharon Mittelman-Murphy	Grade 7	\$53,447

Wayne R. Phipps	Grade 7-English	\$56,515
Kathleen A. Rhodes	Grade 7-Geography	\$64,049
Katherine A. Rice	Grade 7	\$64,049
Janice Weatherbee	Grade 7-Science	\$58,747
Marney P. Welch	Grade 7	\$38,712
Tracy L. Loughlin	After School Program	\$13.29/hr
Alice M. Begin	Art	\$52,258
Sharon M. Hackenson	Aide	\$11.60/hr
Katelyn M. Patrick	Aide	\$12.35/hr
Michael P. Morel	Band	\$38,444
Elizabeth A. Wernig	Computer Specialist	\$46,065
Pamela J. Smith	Counselor	\$69,519
Laurie C. Borek	Health Education	\$56,515
Patricia E. Carnegie	Language Development	\$60,748
Suzette M. Ruby	Language Development	\$69,519
Anita M. Cellucci	Media Specialist	\$41,122
Kristin L. Lampros	Music	\$10,798
Kirsten N. Thurber	Music	\$38,444
Scott R. Glassman	Physical Education	\$45,926
Arlene M. Belmore	COTA	\$26.42/hr
Virginia R. Starkis	Reading Specialist	\$62,266
Frederick G. Oldfield III	Resource Room	\$69,519
Karen A. Presbrey	Resource Room	\$67,936
Wendy L. Hendon	Aide	\$11.40/hr
Lisa M. Brochu	Recess Monitor	\$10.96/hr
Joan E. Davieau	Recess Monitor	\$10.96/hr
Karen A. Harrison	Recess Monitor	\$10.96/hr
Julie A. Rofrano	Recess Monitor	\$10.96/hr
Anne T. Costello	SPED Teacher	\$62,266
Heidi M. Godowski	SPED Teacher	\$46,540
Dennis G. Todd	SPED Teacher	\$60,748
Jennifer M. Welsh	SPED Teacher	\$41,467
Heidi E. McCluskey	SPED Aide Language	\$13.50/hr
Martha F. Chambliss	ABA Tech Aide	\$17.31/hr
Sherry Lynn DeLuca	ABA Tech Aide	\$16.70/hr
Kathleen P. Deschanes	ABA Tech Aide	\$16.70/hr
Theresa N. Dewitt	ABA Tech Aide	\$16.70/hr
Cora L. Fior	ABA Tech Aide	\$18.60/hr
Carol A. Foley	ABA Tech Aide	\$14.95/hr
Lisa M. Hurd	ABA Tech Aide	\$15.65/hr
Tammy A. McGee	ABA Tech Aide	\$15.55/hr
Tammy R. Murzycki	ABA Tech Aide	\$16.70/hr
Sandra J. Petrie	ABA Tech Aide	\$16.79/hr
Danielle L. Steiger	ABA Tech Aide	\$17.75/hr
Deborah J. Turner	ABA Tech Aide	\$15.65/hr
Carol L. Lipscomb	TOESS	\$12.45/hr

Caterina A. Manser	TOESS	\$12.35/hr
Erika K. McQuilkin	TOESS	\$12.35/hr
Nancy J. Scanlon	TOESS	\$11.40/hr
Stella F. Schaeffer	TOESS	\$15.65/hr
Mary A. Vandervalk	TOESS	\$11.60/hr
Katherine B. Fleury	Tech Teacher Assistant	\$24,164
Carla A. Boczanowski	Tutor	\$16,980
Diane M. Borgatti	Tutor	\$23,277
Roy R. Spindel	Tutor	\$23,277
Susan N. Edwards	Vision Services	\$35,867
Rachel P. Graves	Vision Services	\$34,320
Joanne S. Stenbuck	Vision Services	\$56,515

NIPMUC REGIONAL HIGH SCHOOL TELEPHONE 529-2130

90 Pleasant St., Upton MA 01568

Joan Scribner	Principal	\$100,732
John K. Clements	Assistant Principal	\$72,100
Lynne B. Caron	Dean of Students	\$71,549
Bernadette F. Curtis	Computer Specialist	\$45,676
Jay C. Ferris	Secretary	\$36,899
Janis L. Grady	Secretary	\$36,899
Deborah A. Linehan	Secretary	\$24,960
Bradley J. Austin	Grade 8	\$58,747
Diane B. Grant	Grade 8	\$67,936
Rae A. Maloney	Grade 8	\$51,325
Paula R. Sheehan	Grade 8	\$55,135
Diane L. Barr	Aide	\$12.50/hr
Donna L. Brown	Aide	\$11.40/hr
Peter J. Curley	Aide	\$12.70/hr
Eileen S. Murphy	Aide	\$11.40/hr
Vicki A. Quinn	Aide	\$11.40/hr
Cynthia K. Vanslette	Aide	\$11.40/hr
Cari A. White	Aide	\$12.50/hr
Kevin M. Campbell	Art	\$56,080
Jessica A. Grady	Art	\$67,936
Jonathan M. Hansen	Art	\$38,444
Matthew N. Merten	American Studies	\$46,778
Alison L. Clish	Art/Computer	\$62,266
Henry P. Morel	Band Director	\$67,936
Michelle M. DiNatale	Biology	\$42,926
Corey M. Guerra	Business	\$44,853
Gary E. Perras	Business	\$60,748
Kathleen A. Shea	Chemistry	\$69,519
Sheila C. Alsen	Computer	\$44,081
Aime Jay Hughes	Computer	\$56,080

Howard W. Cohen	Electives	\$56,087
Carla Antonellis	English	\$36,712
Michael J. Clements	English	\$62,266
Carla J. Gould	English	\$48,046
Melisa J. Kinkela	English	\$48,046
Pamela S. Kyrka	English	\$66,279
William D. Leaver	English	\$62,266
Courtney A. Leete	English	\$38,444
Jeffrey M. DellaRovere	History	\$41,122
Kevin F. Gilmartin, Jr.	History	\$36,712
Daniel A. MacIsaac	History	\$36,712
Jill M. Baszner	Language Development	\$69,519
Sandra N. Alibozek	Mathematics	\$38,444
Ronald A. Cochran	Mathematics	\$56,080
June A. Cook	Mathematics	\$62,266
Mark F. Feeley	Mathematics	\$69,519
Amy E. Gilchrist	Mathematics	\$56,080
Alyson Ivester	Mathematics	\$38,444
Robert S. Messick	Math/Science	\$53,989
Mary Anne Moran	Mathematics	\$52,258
Christine H. Page	Mathematics	\$66,279
Anne P. Sterry	Mathematics	\$36,712
Michael E. Maloney	Math/Science	\$55,560
Wendy L. Drescher	Media Aide	\$14.60/hr
Meghan C. Cilley	Media Center	\$41,122
Marsha I. Ledoux	Music	\$52,258
Patrick J. Allen	Physical Education	\$52,258
Anna M. Atherton	Physical Education	\$42,926
William R. McInnis	Physical Education	\$62,266
Heather A. Waterman	Physics	\$48,454
George M. Anderson	Resource Room	\$13.50/hr
John M. Guglietti	Resource Room	\$56,284
F. Andrew King	Resource Room	\$58,747
Barbara R. Hendricks	Speech Pathologist	\$35,183
Lori L. Beaudoin	Student Support Services	\$56,080
Rita C. Cooney-Brown	Student Support Services	\$56,080
Meredith L. Bruce	Student Support Services	\$50,262
Pamela A. Ricker	Student Support Services	\$33,566
Kathleen M. Tierney	Student Support Services	\$55,135
Jacqueline B. Wheelock	Student Support Services	\$69,519
Kristen A. Young	Student Support Services	\$48,454
Patricia A. Crowley	Science	\$63,561
Jennifer C. Field	Science	\$46,065
Timothy J. Hall	Science	\$41,467
Kathleen A. Laflash	Science	\$53,989
Nicole M. Napoli	Science	\$41,122

Kevin M. Connors	Social Studies	\$64,049
Richard M. Grady, Jr.	Social Studies	\$38,444
Matthew J. Petherick	Social Studies	\$42,926
Christopher P. Evans	Social Studies/Engineering	\$41,467
Lisa L. D'Elia	World Language	\$56,284
Janet L. Desmarais	Spanish	\$46,778
Ana M. Soto	Spanish	\$44,853
Ellen F. Mackie	Tutor	\$12.70/hr
Tricia E. Hill	World Language	\$56,080
Julie A. Jussaume	World Language	\$46,778
Carol J. Miller	World Language	\$59,173
Jon M. Morisseau	World Language	\$48,046
Helen T. Ryan	World Language	\$46,540

GUIDANCE DEPT--NIPMUC

TELEPHONE 529-2141

Katherine A. Larracey	Counselor	\$71,628
Cynthia A. Bucken	Counselor	\$58,256
Katherine W. Clarke	Counselor	\$70,719
Linda M. Gross	Out Placement	\$31,930
Patricia A. Gouin	Psychologist	\$53,932
Ona S. Moore	Secretary	\$28,562

GUIDANCE DEPT -MISCOE HILL ELEMENTARY TELEPHONE 634-1573

Kathleen M. Allen	Counselor	\$52,258
Victoria L. Beauregard	Counselor	\$53,447

HEALTH SERVICES

JoAnn Krause, RN	School Nurse-Nipmuc	\$58,747
Lisa Ryan, RN	School Nurse-Memorial	\$46,065
Cecilia L. Stienstra, RN	School Nurse-Clough	\$48,454
Gail E. Checkoway, RN	School Nurse - Miscoe Hill	\$46,065
Nancy C. Robbins	Nurse Assistant	\$26,501

CUSTODIANS - MENDON-UPTON DISTRICT

Kenneth H. Choiniere-- Director of Grounds/Maintenance	\$82,000
John C. Baker	\$13,780
Brett R. Bergeron	\$31,491
Kasey L. Boucher	\$14,071
Frances J. Burke	\$46,696
Richard P. Carlson	\$42,162
Brad H. Choiniere	\$14,071

Thomas E. Claflin	\$28,142
Douglas E. Coburn	\$34,819
Richard C. Cuthbertson	\$38,459
Gary R. Ellis	\$33,197
Steven E. Gavigan	\$34,819
Richard B. Gentili	\$41,496
Kevin A. Hackenson	\$36,837
Marc W. King	\$37,898
Robert H. MacDonald	\$38,459
Joseph I. Mullen, Jr.	\$33,592
Henry J. Opatka	\$33,592
Ray C. Paul	\$33,010
Raymond J. Sawash	\$28,142
Greg A. Tardy	\$33,197
William H. Tobin, Jr.	\$29,619
Charles J. Vaccaro	\$16,297
Jeffrey M. Wheat	\$31,138
David A. Wians	\$28,142
John J. Willinski	\$36,379

CAFETERIA- MENDON-UPTON DISTRICT

Anne W. Crisafulli-Food Service Coordinator	\$46,458
Rebecca D. Belcastro	\$13.85/hr
Sherry A. Burton	\$13.85/hr
Denise M. Camire	\$13.46/hr
Bettiann Cardoza	\$13.46/hr
Theresa A. Clifton	\$13.46/hr
Doreen J. Cote	\$15.99/hr
Kathleen M. D'Alesio	\$13.46/hr
Nancy E. Gannon	\$13.46/hr
Elaine M. Gardner	\$13.46/hr
Rose M. Grady	\$13.46/hr
Karen A. Hadley	\$13.85/hr
Luanne E. Keefe-Costentino	\$13.46/hr
Mary Jo Langell	\$13.75/hr
Barbara Nyborn	\$15.99/hr
Madeline L. Ravenelle	\$13.46/hr
Mary Lee Siple	\$15.99/hr
Susan H. Vandervalk	\$13.46/hr

Blackstone Valley Vocational Regional School District Fiscal Year 2006 Annual Report

Brighter Future on the Horizon

The Blackstone Valley Vocational Technical Regional School District has entered a new era.

Recognized statewide and nationally for excellence, Blackstone Valley Regional Vocational Technical High School is poised for even greater achievement.

This summary report of Fiscal Year 2006 (July 1, 2005 – June 30, 2006) documents the measurable returns on investment our many generous stakeholders expect.

The hopes and vision of dedicated people advancing your vocational-technical regional school district became a reality in FY06 following the completion of a \$36 million expansion and renovation of the Upton-based campus. Made possible by the unanimous support of the 13 district member communities, this extensive project makes Valley Tech a technologically strong and energy efficient facility where future members of the 21st century workforce can expand their horizons in an inspiring, safe and environmentally friendly atmosphere.

The Valley Tech School Committee, administration, faculty, and staff are committed to continuously improving our approach to providing the best possible educational experience. This shared effort springs from an attitude that welcomes change and prizes adaptability. Everyone in the Valley Tech family focuses upon the long-term success of your vocational technical system. With enthusiastic teamwork and creativity, Valley Tech proactively pursues even higher goals for subsequent years.

Our Mission

To provide, in a safe learning environment, integrated academic and vocational technical skills, empowering each student to achieve world-class educational excellence, diverse career opportunities, and individual success in an ever-changing global society.

A Letter From the Superintendent-Director

As we reflect on Fiscal Year 2006, I hope that everyone throughout the Blackstone Valley Vocational Technical Regional School District shares the sense of pride in the many accomplishments our students and staff achieve. Valley Tech, after all, belongs to not one, but thirteen municipalities. It is an honor to serve as Superintendent-Director of

your vocational technical system, one that remains completely accountable to each and every citizen.

During FY06 we marked the completion of our expansion and renovation. The entire process summoned a great deal of patience and understanding from our staff and students. Any inconveniences, however, were worth the result. You will also be pleased to know that as a Massachusetts Green School the system's numerous renewable energy and cost-efficient aspects of the building translate into yearly operational savings from this point forward.

Due to the planning and phasing of the project, there was barely any lost instructional time. In this time of delays and cost over-runs, we are especially proud of being on-time and on-budget, particularly since the campus is occupied year-round. It is important to note that due to shrewd fiscal foresight and sound bookkeeping, the District positioned itself to rebate to the towns nearly \$2 million in stabilization funds.

As part of the expansion we opened three new state certified vocational-technical training programs – cosmetology, dental assisting, and information technology. As these programs grow along with our overall student population, we are confident in our ability to provide the sophisticated vocational technical training and rigorous academic curriculum that makes success possible for every student in today's high-tech, information-driven economy.

The Commonwealth's financial recovery continues at a slow pace and Valley Tech is doing its utmost to reduce assessments despite increasing mandates associated with the federal education reform legislation. The District remains firm in its dedication to research and seek any non-taxpayer funds available to enhance learning opportunities for our students.

Our students and staff were deservedly lauded, regionally and nationally, by external individuals and organizations for their high levels of achievement in FY06. We remain steadfast in upholding Valley Tech's reputation as one of the stellar vocational technical schools in the Commonwealth and across the country.

Best regards,

Dr. Michael F. Fitzpatrick
Superintendent-Director

Green Initiatives Save Dollars

Green Schools aim to improve the health, productivity and working environment of the students and staff while, in turn, saving on long-range energy costs. The Valley Tech Building Committee worked closely with the Massachusetts Technology Collaborative during the expansion and renovation of Valley Tech's campus. Because of the energy-

efficient and environmentally sound aspects of the Valley Tech project, the MTC awarded Valley Tech \$650,000 under its Green Schools Program grant.

The MTC is the state's development agency for renewable energy. Mass Tech officials work with industry, academia, and government leaders to advance technology-based solutions that lead to economic growth and a cleaner environment in the Commonwealth.

Valley Tech installed photovoltaic panels, made by Evergreen in Marlboro, on its new 14-classroom wing. The five massive array structures pitched at a 37-degree angle, hold four rows with 11 panels each that are capable of producing nearly 60,000 kWh AC a year directly into the school's electrical system. Those panels, along with another set of photovoltaic arrays pitched at five degrees on the roof along the south side of the building, the solar pre-heating water arrays, the high efficient lighting systems that include occupancy sensors, solar daylighting technology utilizing tubes, and Valley Tech's high efficiency boilers enable the school system to reduce energy usage by some 40 percent. That translates into cost saving projections of more than \$100,000 a year.

As an example, the light tubes use highly reflective light piping that provides more than 90 percent efficiency in redirecting incoming light to interior spaces. Also, the high-efficient lighting systems controlled by the occupancy sensors will help save more than 300,000 kilowatt hours of electricity a year – an annual savings of approximately \$30,000.

By committing to more cost-effective and energy-efficient equipment and measures, Valley Tech positioned itself for grants such as those from the Green Schools Program of the MTC as well as other grants and rebates. Earlier, Valley Tech received a \$40,000 rebate from NStar Gas and \$72,000 rebate from American National Power toward the installation of the four boilers, which run on either natural gas or oil. Valley Tech also secured more than \$135,000 in rebates through Massachusetts Electric/National Grid Company.

Our Students Among the Very Best

The Valley Tech Class of 2006 distinguished itself in many ways while becoming the third straight from the school to have 100 percent of its members achieve a passing grade on the state-mandated Massachusetts Comprehensive Assessment System tests in English Language Arts and Mathematics. According to the latest results, the Class of 2007 needs just one student to pass the Math exam to become the fourth straight class at 100 percent. Commencing with the Class of 2010, students will also be required to achieve a sufficient grade in Science as well. In May 2006, the Commonwealth instituted new vocational technical competencies that all students at vocational-technical schools are challenged to master in addition to their academic requirements.

We are proud that 37 students in the Class of 2006 were eligible for the Commonwealth's John and Abigail Adams Scholarships due to their achievement on the MCAS exams

during their sophomore year. The Class of 2006 nearly doubled the 20 students from the Class of 2005 who qualified for the scholarship.

Students qualifying for the scholarships have the option to receive four years of free tuition at any of the public Massachusetts state colleges or universities and community colleges (except for the Massachusetts Maritime Academy and the Massachusetts College of Art). Those students who accept the award must complete their studies in eight consecutive semesters and maintain a 3.0 grade-point average. The scholarship covers tuition only and not fees, books and other expenses. Twenty eligible Valley Tech students chose to pursue a state school education.

Responding to the demands of today's potential employers who have been calling for workers with more sophisticated skills and greater knowledge, 70 percent of the Class of 2006 planned to pursue their education at post-secondary learning institutions.

Once again, students from Valley Tech demonstrated they are capable of competing successfully against the most talented individuals from across the country. For the second straight year, Valley Tech sent six students to the SkillsUSA National Leadership and Skills Conference in Kansas City, Mo., and all five competing finished in the top 10, including one bronze medal. Stephen Giardini, the defending national champion in Electronics Technology, this time won a bronze and a \$2,000 scholarship. The Millville graduate now studies at the University of Massachusetts-Lowell.

SkillsUSA is a national organization that provides education experiences for vocational technical students in leadership, teamwork, citizenship and character development. At the district, state and national conferences students compete in their respective vocational-technical trades, earning scores on written tests and hands-on demonstrations.

"We are extremely proud of each of our students for the tremendous amount of effort they dedicated toward preparing for such a high level of competition and for their stellar performances in Kansas City," said James Woodward, Valley Tech SkillsUSA co-advisor. "They represented Valley Tech and Massachusetts with determination and dignity."

In addition to Mr. Giardini, Christine Langelier of Bellingham finished 10th in Food & Beverage Services, Kari Robinson of Mendon came in ninth in CPR/First Aid, Modesto Montero of Bellingham achieved eighth in Extemporaneous Speech, and Megan Galipeau, of Millville, took sixth in Nurse Assisting. They were among the nearly 5,000 students who competed in more than 80 vocational-technical hands-on skill and leadership fields.

Valley Tech's Dineen Gosselin of Sutton also represented the Commonwealth as SkillsUSA Massachusetts state Vice President. Ms. Gosselin received a \$1,000 scholarship for her leadership contributions.

The annual national conference features the top two percent of secondary and post-secondary vocational technical students from across the United States.

At the state conference, in addition to the five gold medals, Valley Tech students won four silver and three bronze medals. That came after an impressive performance at the district level when Valley Tech won 10 gold, nine silver and seven bronze medals – including sweeps of the top three spots in three categories.

Displaying their problem solving and engineering skills, the Valley Tech Robotics Team once again performed well in competitions in Florida, Pennsylvania, and Boston, where it finished second overall. The team, led by faculty members Michael Norton and Michael Faticanti, is supported by EMC Corporation, Raytheon, Allegro Microsystems, and Lampin Corporation. It also hosted its annual FIRST Lego League tournament, drawing a record 60 teams of potential future engineers, aged 9-14, from throughout the Northeast. The younger students must design, build, and program robots made of Legos to perform various tasks in a game that changes each year.

Additional Valley Tech Achievements

The 12th annual Superintendent's Dinner deserved the spotlight as more than 250 guests were treated to a memorable night at the Oscars. The gourmet dinner was planned and prepared by the Culinary Arts students under the direction of Team Leader Michele LeBlanc and instructors Matthew Williams, James Bird and Dawn Haigis. The annual fund-raiser brought Hollywood and the Kodak Theatre to the Blackstone Valley courtesy of a tremendous amount of work by several of the school's vocational-technical programs including Culinary Arts, Painting and Decorating/Maintenance, Carpentry, Electronics, and HVAC/R.

As part of their vocational technical and academic studies, Valley Tech students regularly integrate with members of the community throughout the District. For example, students assist at local nursing homes, teach lessons at elementary and middle schools through such initiatives as the JASON Project, introduce elementary school students to the advanced technologies at Valley Tech, and instruct youngsters about proper dental care.

By simultaneously maintaining high levels of scholarship, service, leadership and character, 23 students were inducted into the James S. Mullaney Chapter of the National Honor Society. The group of worthy inductees joins the 27 lifetime members for the 2006-07 school year at Valley Tech.

Dineen Gosselin of Sutton advanced through four levels to the state semifinals of the annual Lions Club Speech Contest. The president of the National Honor Society also represented Valley Tech well in many functions as the state vice president of SkillsUSA Massachusetts.

Sean Fitzpatrick, of Sutton, received a Congressional nomination and was selected as a cadet at the United States Military Academy at West Point. Congressman Richard E. Neal visited Valley Tech to congratulate Fitzpatrick, along with family members and administrators, and officially announce his acceptance to West Point.

On the Sports front, student participation continued to soar and the girls softball team closed out the school year in record-setting fashion by bringing home the first District E Central Massachusetts Championship by a Valley Tech team in any sport. The team, a solid mix of veteran leadership and youthful talent, captured the Division 3 title at Worcester State College by defeating Whitinsville Christian. The Valley Tech cheerleading squad has won five straight Colonial Athletic League titles. Seven Valley Tech teams (girls volleyball, girls soccer, boys soccer, girls basketball, and boys lacrosse, softball and baseball) qualified for the Massachusetts Interscholastic Athletic Association Tournament.

Members of the Class of 2006 (listed by vocational technical program) from Upton include: Matthew D. Deiana, Culinary Arts; Whitney E. Louvat, Drafting (National Honor Society); Shaun M. Marchand, Manufacturing Technology; Chad D. McNeil, Maintenance Repair Service.

Valley Tech Returns Nearly \$2 Million

As FY06 came to a close, member towns received extra financial resources.

The District School and Building Committees made two distributions totaling \$1,750,000 to the participating towns in rebate payments of stabilization funds relating to the expansion and renovation. The two District committees were able to substantially reduce the apportioned funds to cover revised borrowing expenses.

Dr. Fitzpatrick noted that, "There were multiple contributing factors why the District was able to send the funds back to the towns which contributed to the stabilization account, but everyone from the Valley Tech team played key roles in enabling the situation to come to fruition."

During the project, which began in May 2003, District Treasurer Barbara Auger maintained a separate stabilization account while managing the project's complex financing in concert with the District's Business Office staff. Once the revamped Massachusetts School Building Authority made a \$20 million reimbursement to the District in June 2005, the short-term debt was reduced by nearly five years. This scenario allowed the District to quickly move into the long-term borrowing at a lower interest rate and several years earlier than first projected.

"Throughout the project, careful financial management and close adherence to public sector rules and procedures were maintained," Dr. Fitzpatrick pointed out. "With the efforts of individuals such as our Building Committee chairman John Lavin, Project Manager Robert Gilchrist, Ronald Arruda of Bacon Construction, and the Municipal

Financial Advisory Service Branch at UniBank, we were in the rare position of returning such a large a sum of money."

The MSBA completed its audit and made a wire transfer of approximately \$7 million to fulfill its obligation of financing 75 percent of the project. With stricter guidelines by the new MSBA, which is under the watch of State Treasurer Timothy Cahill's office, future school construction projects across the Commonwealth are expected to be reimbursed at a much lower percentage, likely in the 60 to 65 percent range.

A Look at the Numbers

The FY06 total operating budget for the District was \$14,052,616. Chapter 70 Aid contributed \$4,881,250 and Minimum Contribution requirements from the thirteen member towns totaled \$4,657,490.

In the operation portion of the budget, but outside DOE Net School Spending areas, the District budgeted \$777,241 for transportation costs, \$38,352 for acquisition of fixed assets, and \$434,984 for retiree medical coverage. This was offset by \$458,653 in regional student transportation funds received from the state. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. This investment provided the fiscal support to respond to the diverse learning needs of a student population that grew by 9 percent.

Ever mindful of overall municipal fiscal constraints and the state's economic status, the District undertook efforts to identify any one-time revenue sources which enabled the system to provide a credit of \$30,000 and a reserve fund balance transfer of \$144,380 to offset the towns' actual assessments. The member towns also benefited from a one-time, Venture Capital (long term debt) credit of \$100,000 which was raised through local businesses as well as leaders and citizens of our thirteen communities. The District is most appreciative of this unique support.

Researching and Earning Grants/Awards/Rebates

We continue to pursue grants, donations, and alternative sources of income, not only for the District, but stakeholder towns as well. For example, working cohesively with municipal officials and their legislators, Valley Tech personnel prepared successful proposals to secure more than \$760,000 in additional state aid for those towns eligible for Fiscal Year 2006 Foundation Reserve funding. The district member towns of Bellingham, Grafton, Milford, Millbury and Upton were eligible because those municipalities qualified under the guidelines of the Commonwealth's Foundation Reserve Program.

In the second round of Foundation Reserve Program grants, Valley Tech received \$50,000 from Massachusetts Commissioner of Education David P. Driscoll. Commissioner Driscoll was also the keynote speaker at graduation.

Remarkably, in the past 13 years, Valley Tech has secured nearly \$11 million in non-taxpayer funds. Aggressive external resource pursuit has eased member towns' assessments while enabling Valley Tech to provide special programs, services and opportunities to its students. Grants secured during this cycle include those listed below:

Academic Support Services	\$13,250
BVCC - "Technology Awareness"	\$2,500
BVCC - "Manufacturing Technology"	\$5,000
Curriculum Development	\$5,000
COP Project	\$10,000
PEP Grant - Project VITA	\$262,784
Perkins Act State Leadership	\$7,252
Perkins Occupational Ed./Vocational Skills	\$172,830
Perkins Safety & Health	\$25,000
SPED Entitlement	\$221,024
SPED Program Improvement	\$5,000
Title I	\$64,490
Title II Educator Quality	\$23,442
Title II Technology	\$1,737
Title IV Safe & Drug Free	\$2,996
Title V	\$1,959
UMass Model Implementation Guide Pilot Project Grant	\$7,500
Valley Tech Ed. Foundation Mini-grants- <i>SkillsUSA, Student Council, Project Smile, Aviation Club</i>	\$4,000
Vocational Technical Ed. Program Alignment	\$25,000
<u>SUB TOTAL:</u>	<u>\$860,764</u>

OTHER GRANT AWARDS

Milford National Charitable Foundation	\$5,000
CS ² (Communities and Schools for Success)	\$25,000
Mass. Education Foundation Reserve Awards*	\$767,000

SUB TOTAL: **\$797,000**

AWARDS/REBATES

Foundation Reserve Award

\$50,000

SUB TOTAL: **\$50,000**

TOTAL: **\$1,707,764**

* Chapter 70 "Pothole Funds" awarded to eligible district member towns

Individuals Deserve Praise

Throughout FY06, several Valley Tech educators were honored with awards and recognitions.

- Dr. Fitzpatrick received the 2006 Butch Moore "You Touched Upon My Life" Award from WMRC-First Class Radio, of Milford. Dr. Fitzpatrick was elected by his peers to the American Association of School Administrators Governing Board.
- Director of Students Services Katharine Gray was one of nine educators nationwide chosen by the American School Counselors Association as a winner in its annual Professional Recognition Awards Program. Ms. Gray, the 2005 president of the Massachusetts School Counselors Association, was honored as Supervisor of the Year during the ASCA's annual conference in Chicago for her outstanding efforts at Valley Tech and at the state level.
- Technology Director Arthur Jackman was recognized for his impressive direction and leadership in the use of technology at Valley Tech with a Pathfinder Award from MassCUE.
- Faculty member Janis Tebo was honored with a stellar 2006 Blackstone Valley Superintendents' Collaborative Outstanding Practices of Teaching Award.
- School Based Health Center Director Jean Vazza received the highly regarded MetroWest Community Health Foundation Leadership Award.
- Faculty member Francine Breger was nominated for the meritorious 2006 Disney Teacher of the Year.
- Faculty member Michele LeBlanc and the Culinary Arts program were given the respected Massachusetts Agriculture Day Award during a State House event.

Changing of the Guard with School Committee

The Blackstone Valley Vocational Regional District School Committee comprises 13 dedicated public service oriented individuals who provide leadership and expertise in overseeing the operations of the District. During FY06, longtime chairman E. Kevin Harvey of Bellingham chose not to seek re-election to the chairmanship while serving his term as a committee member. We thank the committee for its collective industry based experience and counsel.

Michael D. Peterson, Mendon

Chairman

Gerald M. Finn, Millville

Vice Chairman

Daniel L. Baker, Uxbridge

Secretary

Arthur E. Morin, Milford

Assistant Treasurer

E. Kevin Harvey, Bellingham

William J. Pontes, Blackstone

John C. Lavin, III, Douglas

Anthony M. Yitts, Grafton

Robert S. Metcalf, Hopedale

Chester P. Hanratty, Jr., Millbury

Joan A. Gautreau, Northbridge

Mitchell A. Intinarelli, Sutton

Kenneth M. Pedersen, Jr., Upton

Dr. Michael F. Fitzpatrick

Superintendent-Director

Barbara Auger

District Treasurer

Blackstone Valley Vocational Regional School District

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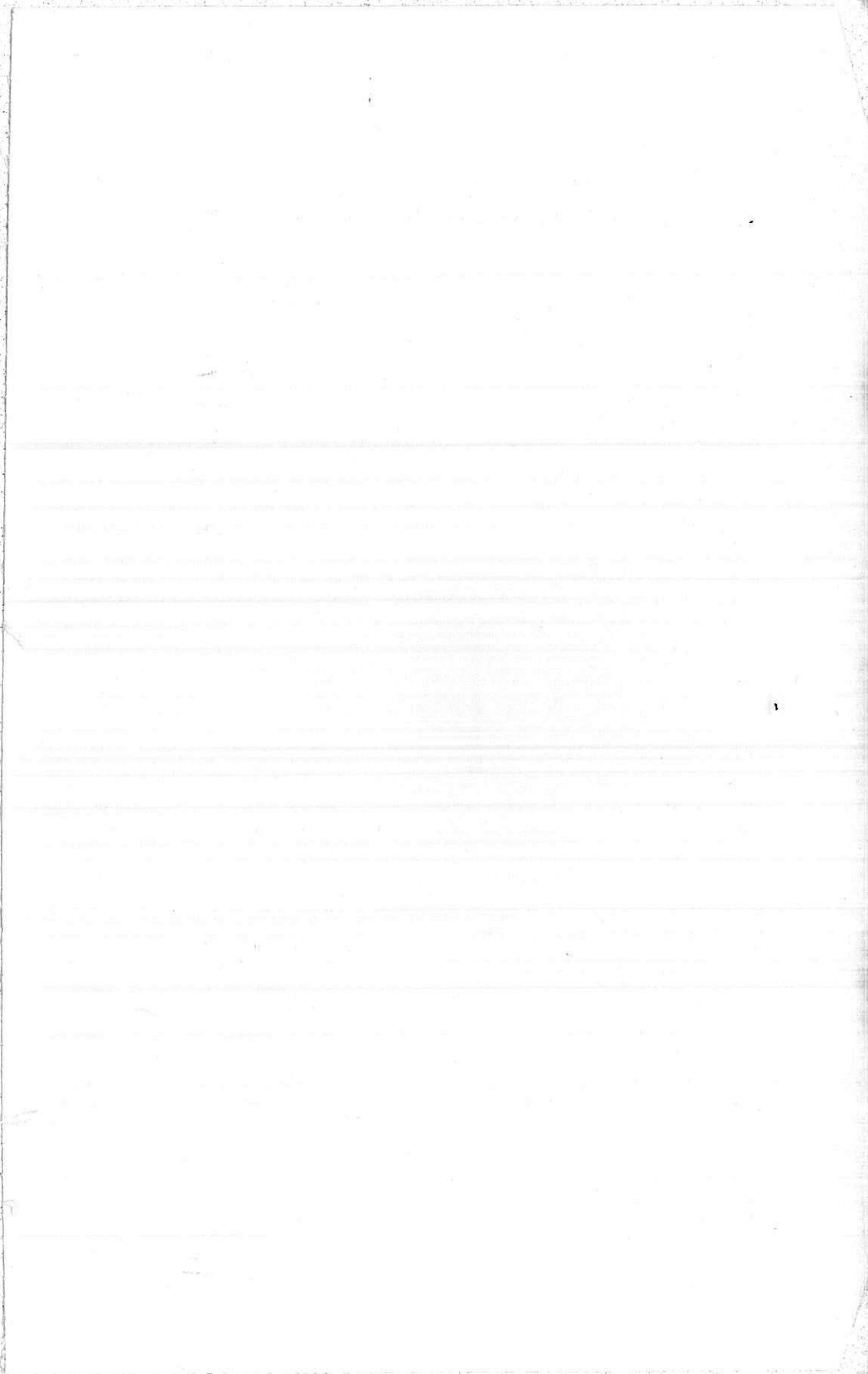
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COMMISSION ON DISABILITY

The Commission on Disability installed TTY devices in many locations throughout our municipal offices, in order that the hearing impaired might be able to communicate with Upton Town Departments by telephone. Training on the use of the TTY devices was provided to municipal personnel. The following are each department's TTY telephone number:

Department of Public Works	(508) 529-3067
Water/Wastewater Department	(508) 529-3067
Board of Health	(508) 529-6813
Tree Warden	(508) 529-3067
Parks and Recreation	(508) 529-3067
Council on Aging	(508) 529-4558
Town Accountant	(508) 529-3737
Town Treasurer	(508) 529-3737
Upton Cable Television	(508) 529-3737
Town Clerk	(508) 529-3565
Planning Board	(508) 529-3565
Board of Assessors	(508) 529-1002
Board of Selectmen	(508) 529-1002



TOWN DIRECTORY EMERGENCY

Police / Fire / Ambulance911

TTY Hearing Impaired Telephone Numbers (see page 248)

Selectmen (Meeting each Tuesday Evening 7:30 p.m.)	529-6901
Administrative Assistant (Monday-Friday 8:00 a.m.-6:00 p.m.)	529-6901
Town Clerk (Monday/Wednesday 9:00 a.m.-3:00 p.m. Tuesday, Thursday, Friday 9:00 a.m.-1:00 p.m.) Tuesday and Thursday Evenings 6:00 p.m.-8:00 p.m.	529-3565
Animal Control Officer	529-4668
Assessors (Monday-Thursday) 7:30 a.m.-4:30 p.m. Tuesday Evening 6:30 p.m.-8:30 p.m.	529-1002
Code Enforcement Department (Monday-Thursday 8:00 a.m.-2:30 p.m. Friday 8:00 a.m.-12 Noon & Saturday 9:00 a.m.-12 Noon)	529-2633
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m. Tuesday Evening 4:00 p.m.-6:00 p.m.)	529-3737
Conservation Commission	529-6286
Council on Aging Drop-In-Center	529-4558 & 529-4559
Emergency Management Director	529-3421
Fire Department Business	529-3421
Health Board (Monday-Friday 9:30 a.m.-3:00 p.m. Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Highway Department	529-6140
Historical Commission	529-6600
Housing Authority	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m., Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m., Closed Sundays and Mondays)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only)	529-3232
Planning Board (Tuesday and Thursday 8:00 a.m.-2:00 p.m.)	529-1008
Police Department Business	529-3200
Public Works Department	529-3067
Superintendent of Schools	634-1585
Town Accountant	529-1013
Tree Warden	529-6247
Upton Cable Television (UCTV)	529-1736
Veterans' Agent	529-6723
Wastewater Treatment Plant	529-3216 & 529-3993
Water Department	529-3993
Water Department Emergencies	529-3200
Wiring Inspector	529-2633
Zoning Board of Appeals	529-3507