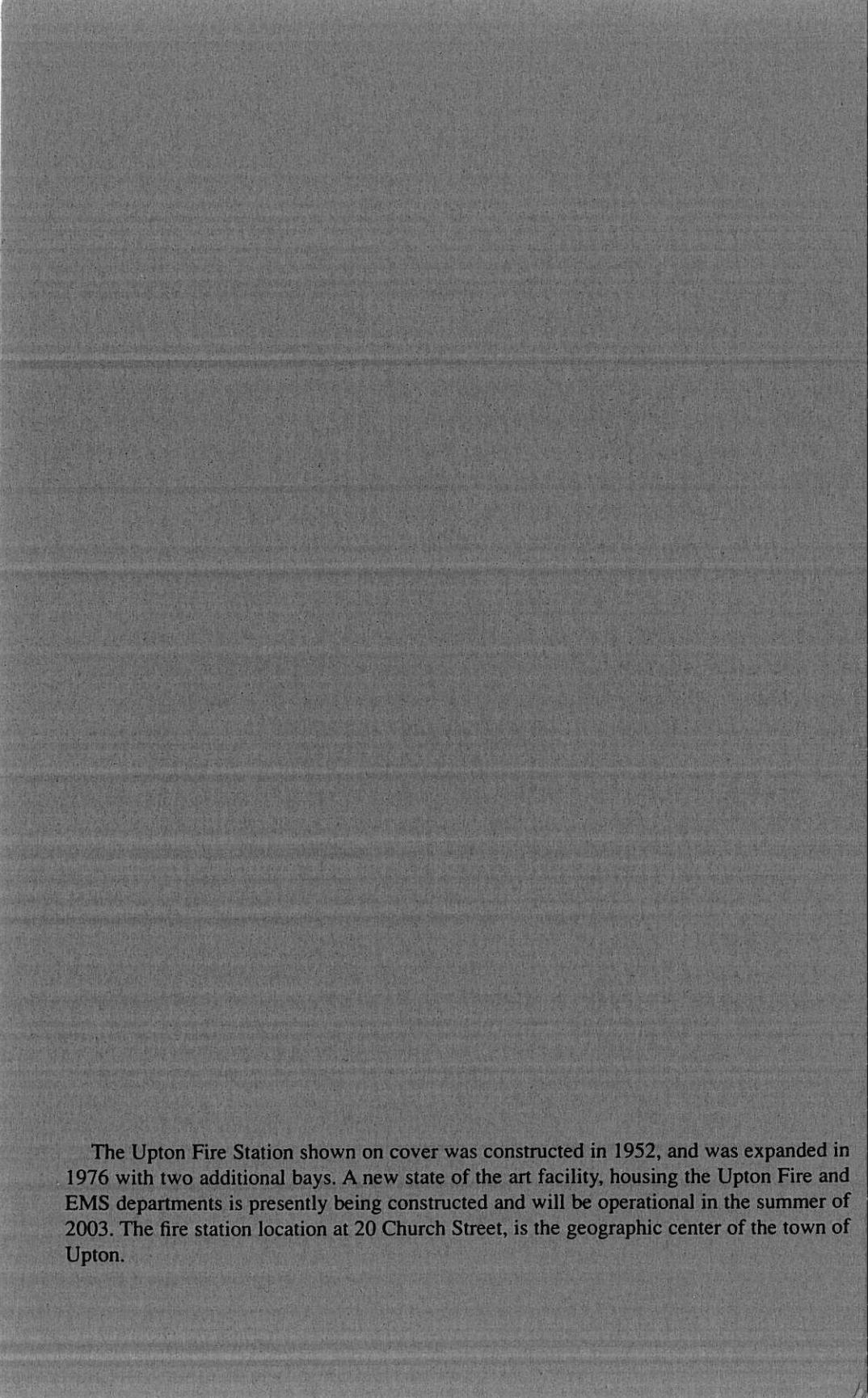


**Annual Report  
of the  
Town Officers  
of the  
TOWN OF UPTON**

**For the Year Ending December 31, 2002**



**Constructed 1952**



The Upton Fire Station shown on cover was constructed in 1952, and was expanded in 1976 with two additional bays. A new state of the art facility, housing the Upton Fire and EMS departments is presently being constructed and will be operational in the summer of 2003. The fire station location at 20 Church Street, is the geographic center of the town of Upton.

**ANNUAL REPORTS  
OF THE  
TOWN OFFICERS  
OF THE  
TOWN OF UPTON**



**for the  
YEAR ENDING DECEMBER 31, 2002**

Printed by Athol Press Inc., Athol, MA 01331

**U.S. SENATORS**

John F. Kerry of Boston

Edward M. Kennedy of Boston

**CONGRESSMAN, SECOND DISTRICT**

Richard E. Neal

**CONGRESSMAN, THIRD DISTRICT**

James McGovern

**STATE SENATOR, FIRST WORCESTER**

**AND MIDDLESEX DISTRICT**

Guy Glodis of Worcester

**REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT**

George N. Peterson, Jr. of Grafton

**SHERIFF OF WORCESTER COUNTY**

John M. Flynn of Worcester

**TREASURER/CHAIRMAN**

Michael J. Donoghue of Worcester

**CLERKS OF COURT, WORCESTER COUNTY**

Loring P. Lamoureux of Worcester

**REGISTER OF PROBATE AND INSOLVENCY**

Leonard P. Flynn of Shrewsbury

**REGISTER OF DEEDS, WORCESTER COUNTY**

Anthony J. Vigliotti of Worcester

**DISTRICT ATTORNEY**

John J. Conte of Worcester

## **TOWN OF UPTON**

Incorporated June 14, 1735

2002-Town Census	7,228
2001-Town Census	6,529
2000-Town Census	6,369
2000-Federal Census	5,642
<b>1995-State Census (no longer conducted)</b>	
1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
<b>1950-Federal Census</b>	<b>2,656</b>

## **“DOWN THROUGH THE YEARS”**

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018	2000	6,369

Town Comprises 21.81 Square Miles

Land 13,853.3 acres Water 104.7 acres

Town Highways — 74.4 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, was August 8, 1735.

## IN MEMORIAM



**Corey L. Nelson**  
Upton Commission on Disability  
Disability Affairs Committee  
ADA Transition Plan Committee  
Council for the Aging  
Upton Town Hall Renovation Study Committee



**Dorothy "Diddi" (Fenner) Bishop**  
The Town of Upton's First Female Police Officer  
Police Crossing Guard  
Treasurer of the Ambulance Fund

## IN MEMORIAM



**Rita C. Cutler**  
Election Worker 1954-1989



**Muriel Mitchell**  
Election Worker 1955-1995



## **TOWN OFFICERS FOR 2002**

<b>MODERATOR</b>	
David C. Loeper	Term Expires 2003
<b>TOWN CLERK</b>	
Kelly A. McElreath	Term Expires 2004
<b>SELECTMEN</b>	
Alfred C. Holman	Term Expires 2003
Joan E. Shanahan	Term Expires 2004
Alan L. Rosenfield	Term Expires 2005
<b>COLLECTOR-TREASURER</b>	
Kenneth W. Glowacki	Term Expires 2003
<b>ASSESSORS OF TAXES</b>	
Charles T. Marsden	Term Expires 2003
Glenn H. Fowler	Term Expires 2004
Anthony W. Bonina	Term Expires 2005
<b>MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE</b>	
Kathleen O'Neill	Term Expires 2003
Colette E. Rooney	Term Expires 2004
Cynthia Robertson	Term Expires 2005
<b>CEMETERY COMMISSION</b>	
Richard L. Randall	Term Expires 2003
Robert R. Richard	Term Expires 2004
William H. Sadler	Term Expires 2005
<b>PLANNING BOARD</b>	
Lawrence E. Hepinstall	Term Expires 2003
Kenneth E. Picard	Term Expires 2004
Thomas C. Davidson	Term Expires 2005
Raymond P. Smith	Term Expires 2006
Paul W. Carey	Term Expires 2005
<b>BOARD OF HEALTH</b>	
Stedman F. Briggs, Jr.	Term Expires 2003
Gail N. Snow	Term Expires 2004
Americo J. Binaco	Term Expires 2005

**TRUSTEES OF PUBLIC LIBRARY**

John Robertson, Jr.	Term Expires 2003
Katherine M. Stanton	Term Expires 2003
Laurie S. Wodin	Term Expires 2003
Doreen C. Chancellor	Term Expires 2004
Kathleen E. Kelley	Term Expires 2004
Pauline H. Marquis	Term Expires 2004
David M. Anderson	Term Expires 2005
Charlotte L. Carr	Term Expires 2005
George A. Klink	Term Expires 2005

**TRUSTEES OF THE MENDON UPTON LIBRARY DISTRICT**

John Robertson, Jr.	Term Expires 2003
Charlotte Carr	Term Expires 2004
Katherine M. Stanton	Term Expires 2005

**RECREATION COMMISSION**

Michael R. Rooney	Term Expires 2003
Mark C. Fitzgerald	Term Expires 2004
Joseph K. Poirier	Term Expires 2005

**CONSTABLES****(Terms Expire 2004)**

Rodney B. Marchand	James R. Bates
Christos Stampoulous	Susan L. Pathiakis
Anthony Cervassi	

**UPTON HOUSING AUTHORITY**

William S. Evans	Term Expires 2003
Robert C. Humes	Term Expires 2004
Rena M. Richard	Term Expires 2005
Mildred F. Morin	Term Expires 2006
Judith F. McGee (appointed by the Development of Communities and Development)	

**FINANCE COMMITTEE****(Elected Members)**

Marsha A. Paul	Term Expires 2003
Steven J. McCaw	Term Expires 2004
Lawrence E. Delgrego	Term Expires 2005

## **APPOINTED BY THE BOARD OF SELECTMEN**

### **ADMINISTRATIVE ASSISTANT**

James R. Bates Term Expires May 2005

### **CLERK TO BOARD OF SELECTMEN**

Karen L. Varney Term Expires May 2003

### **TOWN COUNSEL**

Kopelman & Paige, P.C. Term Expires May 2003

### **TOWN ACCOUNTANT**

Robert A. Perkins Term Expires May 2003

### **CLERK TO THE TOWN ACCOUNTANT**

Ann L. Perkins Term Expires May 2003

### **POLICE COMMISSIONERS**

Alan L. Rosenfield, Esq. (expires May 2005)

Alfred C. Holman (expires May 2003)

Joan E. Shanahan (expires May 2004)

### **CHIEF OF POLICE**

Thomas B. Stockwell Term Expires May 2005

### **POLICE SERGEANTS**

Alan J. Cyr Term Expires May 2005

Bruce D. Rivard Term Expires May 2005

Michael J. Bradley, Jr. Term Expires May 2005

### **FULL TIME POLICE OFFICERS**

Carl A. Ambrosine Term Expires May 2005

Michael D. Benjamin Term Expires May 2005

Michael F. Lupachini Term Expires May 2005

Erik M. Mager Term Expires May 2005

Lisa C. Vass Term Expires May 2005

Kostantinos D. Agiomavritis Term Expires May 2005

Kenneth C. Harold Term Expires May 2005

Dean S. Paine Term Expires May 2005

### **PART TIME POLICE OFFICERS**

Lt. Rodney B. Marchand Term Expires May 2003

Robert J. Miller Term Expires May 2003

Kenneth Pedersen, Jr. Term Expires May 2003

**RESERVES POLICE OFFICERS**  
(term expires May 2003)

Douglas Tripp  
Dustin Fitch

Rocco Addeo

**SPECIAL POLICE OFFICERS**  
(term expires May 2003)

Aldo B. Consigli, Sr.  
Jeffrey White  
Lee Capistran  
Matthew Rankins

John Johnson  
David Anderson  
James R. Bates

**HONORARY SPECIAL POLICE OFFICERS**  
(term expires May 2003)

Henry J. Poirier, Jr.  
Donald Keniston  
Fred M. Hebb  
Bruno Ragaini

John Lebrun  
Joanne Kinney  
Robert Coffin  
John Saucier

**COMMUNICATION OFFICER**

Thomas B. Stockwell

Term Expires May 2005

**FULL TIME COMMUNICATIONS OFFICERS**

Dustin Fitch (Senior Communication Officer)  
Deborah LaRose  
Matthew Rankins  
Karen Garner (resigned)  
Lisa Crawford

Term Expires May 2005  
Term Expires May 2005  
Term Expires May 2005  
Term Expires May 2004  
Term Expires May 2003

**PART TIME COMMUNICATIONS OFFICERS**  
(terms expire May 2003)

Rose Marie Horton  
Paul Varney-Cutten (resigned)  
Paula Deiana  
Donna Fitch (resigned)

**BOARD OF FIRE ENGINEERS**

(term expires May 2003)  
Richard J. Henderson, Sr.  
Michael J. Marchand  
Michael J. Bradford, Sr.

**DIRECTOR, EMERGENCY MEDICAL SERVICE**  
(term expires May 2003)  
Brian F. Kemp

**ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE**  
(term expires May 2003)  
Jeffrey C. Young

(Following Terms Expire May 2003)  
**PARKING CLERK WARRANT OFFICER**  
Carol A. Owczarzak

**DOG OFFICER**  
Keith W. Fitzpatrick

**DIRECTOR OF VETERANS' GRAVES**  
Richard L. Randall

**DIRECTOR OF VETERANS' SERVICES**  
Robert J. Miller

**FOREST FIRE WARDEN**  
Michael J. Bradford, Sr.

**INSPECTOR OF BUILDINGS**  
Patrick H. Roche, Director

**ASSISTANT INSPECTOR OF BUILDINGS**  
Maurice E. Capistran

**SECRETARY TO CODE ENFORCEMENT DEPARTMENT**  
Diana DelGrosso

**EMERGENCY MANAGEMENT DIRECTOR**  
Brian K. Kemp

**MEASURER OF WOOD, BARK AND LUMBER**  
Robert A. Page

**DISABILITY AFFAIRS GRIEVANCE COORDINATOR**  
Anita Sundelin

**CUSTODIAN OF TAX TITLE PROPERTIES**  
Kenneth W. Glowacki

**GAS INSPECTOR**  
Walter A. Hopkins

**ASSISTANT GAS INSPECTOR**  
Thomas E. French

**OIL BURNER INSPECTOR**  
Michael J. Bradford, Sr.

**DELEGATE, CENTRAL MASS. REGIONAL PLANNING**  
Paul W. Carey

**ALTERNATE DELEGATE**  
James R. Bates, Jr.

**DIRECTOR (INSPECTOR) OF WIRING**  
John Poirier

**ASSISTANT WIRING INSPECTOR**  
David A. Stanley

**SUPERINTENDENT OF PEST CONTROL**  
Donald R. Keniston

**COUNTY ADVISORY BOARD MEMBER**  
Alfred C. Holman

**PUBLIC WEIGHERS**  
Jane Richard  
Robert R. Richard

**FINANCE COMMITTEE**

Stephen M. Bern	Term Expires 2005
Paul T. Flaherty	Term Expires 2003
Craig Lizotte	Term Expires 2004

**CONSERVATION COMMISSION**

Michael Penko	Term Expires 2005
Jeffrey C. Young	Term Expires 2005
Sandra Lajoie	Term Expires 2003
Margaret Carroll	Term Expires 2005
Christine Scott	Term Expires 2004
Michael J. Seitz	Term Expires 2004
Trish Stefanko	Term Expires 2003

### REGISTRAR OF VOTERS

George P. Kennedy (R), Chairman	Term Expires 2003
Eleanor R. Broderick (D)	Term Expires 2004
Susan A. Bonina (D)	Term Expires 2003
Kelly A. McElreath, ex-officio, Clerk	Term Expires 2004

### HISTORICAL COMMISSION

Barbara E. Burke	Term Expires 2005
David Mackey	Term Expires 2005
Ashley M. Perkins	Term Expires 2003
Russell W. Wood	Term Expires 2003
Stephen A. Minichiello	Term Expires 2005
John Morrel	Term Expires 2003
Gordon Marquis	Term Expires 2003

### ZONING APPEAL BOARD

Joseph D. Lurie	Term Expires 2005
John F. LeBrun	Term Expires 2003
Stedman Briggs	Term Expires 2004

### ASSOCIATE MEMBER, ZONING APPEAL BOARD

James R. Bates, Jr.	Term Expires 2004
David Lunny	Term Expires 2004
Roger I. Bartlett	Term Expires 2004

### COUNCIL FOR THE AGING

(terms expire 2003)

Anita Sunderlin, Director	Lydia Fitton
Corey Nelson (deceased)	Nancy Brill
Pam Smith	Gilbert A. Peck
Helen Handfield	Joan Burrell
Elizabeth Evans	Karen Intinarelli
Betty Marengo	Jean Hale

(terms expire 2006)

Steven Goodman	Reverend Jan Gregory-Charpentier
----------------	----------------------------------

### UPTON TECHNOLOGY COMMITTEE

(terms expire 2003)

Jeffrey C. Young	William C. Young
Rick Kasten	Michael D. Fahey

**TOWN HALL RENOVATION STUDY COMMITTEE**  
(terms expire 2003)

Patrick H. Roche  
Maurice Capistran  
Corey L. Nelson (deceased)

Donald Moquin  
Walter A. Hopkins  
Kenneth E. Picard

**CULTURAL COUNCIL**

Lori A. Natterstad (term expires 2003)  
Doreen Chancellor (term expires 2003)  
Regina Young (term expires 2008)  
Elizabeth Collins (term expires 2008)

Vanessa Majkut (term expires 2003)  
Linh Reilly (term expires 2003)  
Donna Gavin (term expires 2008)  
LoAnn Lien (term expires 2008)

**CABLE TELEVISION ADVISORY COMMITTEE**  
(Term Expires 2003)

Glenn Fowler  
R. Michael Wresinski  
Jeffrey C. Young

Robert Pray  
Eva P. Fowler

**AQUATIC WEED CONTROL COMMITTEE**

Charles E. Pederson  
James R. Bates, Jr.

Nancy Thompson

**PERSONNEL BOARD**

Seema Kenney  
Herman Meisner  
Robert J. Fleming

Term Expires 2004  
Term Expires 2004  
Term Expires 2003

**DISABILITY AFFAIRS COMMITTEE**

Corey L. Nelson (deceased)  
Stephen B. Heerde

**DEVELOPMENT AND INDUSTRIAL COMMISSION**  
(Term Expires 2003)

Harvey J. Trask  
David Sarkisian

Robert G. Blake  
Henry Poirier, III

**FIRE STATION BUILDING COMMITTEE**

Robert J. Prentiss, Chairman  
Lloyd L. Hamm, Jr.  
Lawrence E. Delgrego

Frank P. Braney  
Alan L. Rosenfield, Esq.

**DEPARTMENT OF PUBLIC WORKS DIRECTOR**

Durwood Tetreault

Term Expires 2003

**SUPERVISOR OF HIGHWAYS**

David Cialdea

**WATER/WASTEWATER ADVISORY COMMITTEE**

George Furst  
Robert H. Snow  
Daniel Fitzpatrick

Walter A. Hopkins  
Richard E. Dupre

**WATER/SEWER SUPERINTENDENT**

Ronald SanSouci

**CLERK, DEPARTMENT OF PUBLIC WORKS**

Carol A. Peterson

**TREE WARDEN**

Donald R. Keniston

**UPTON COMMISSION ON DISABILITY**

(Term Expires May 2003)

Anita Sundelin  
Penney Kelly  
Karen Intinarelli

Joan C. Shanahan  
Christine Medieros  
Corey Nelson (deceased)

**APPOINTED BY THE BOARD OF HEALTH**

**BOARD CLERK**

Dian E. Tierman

**AGENT**

Maxine Kogut

**ANIMAL INSPECTOR**

Charlotte Newell

**BURIAL AGENT**

Kelly A. McElreath

**ASSISTANT BURIAL AGENT**

Kenneth M. Pedersen, Jr.

**FOOD INSPECTOR**

Richard Weschrob

**PLUMBING INSPECTOR**  
Walter Hopkins

**ASSISTANT PLUMBING INSPECTOR**  
Thomas E. French

**TOWN PHYSICIAN**  
John F. Hoell, MD

**TOWN NURSE**  
Patricia Parent

**APPOINTED BY THE MODERATOR**

**FINANCE COMMITTEE**

Keith James  
Jonathan Calianos

Term Expires 2003  
Term Expires 2003

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
MARCH 26, 2002, 7:30 PM**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School in said Upton on the twenty-six day of March, 2002, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to add a Zoning By-Law as follows:

Add a new Section XVII concerning Medical Waste Treatment to read:

To the extent permitted by law, no new building or facility or part thereof shall be constructed or used, and no premises shall be used, and no building or facility or part thereof shall be altered, enlarged, reconstructed or used for any purpose to include: processing, storing or staging of solid waste, hazardous waste, infectious waste as defined by the Department of Environmental Protection or the Commonwealth of Massachusetts or as defined herein.

Add a new definition to Section XV as follows:

Infectious waste shall mean "infectious waste or physically dangerous medical or biological waste" as defined in 105CMR 480.00. Department of Public Health, State Sanitary Code and includes: blood and blood products; pathological waste; cultures and stocks of infectious agents and associated biologicals; contaminated animal carcasses, body parts and bedding; sharps; and biotechnological bi-product effluents.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five Thousand One Hundred and One Dollars (\$5,101.00), or, any other sum, to be applied to the Mendon-Upton Library District FY02 operating budget, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library, and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the fifth day of March in the year of our Lord Two Thousand Two.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
March 8, 2002

**CERTIFICATION  
THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
MARCH 26, 2002**

Barbara Burke, Nancy Kennedy, Judith McGee and Denise Smith checked in 650 voters at the Nipmuc Regional High/Middle School.

Moderator, David Loeper, called the meeting to order at 7:30 pm. The meeting was immediately recessed to allow voters to be checked in and seated.

Moderator reopened the meeting at 8:03 pm. Voted unanimously to accept the following guests: John Giorgio, Town Counsel; Anne Davidson, Town Crier; Stacey McKee, Milford Daily News; Ellis Singer; State Senator Guy Glodis; State Representative George Peterson.

**ARTICLE 1:** Moved that the Town will vote to add a Zoning By-Law as follows:

**Add a new Section XVII concerning Medical Waste Treatment to read:**

To the extent permitted by law, no new building or facility or part thereof shall be constructed or used, and no premises shall be used, and no building or facility or part thereof shall be altered, enlarged, reconstructed or used for any purpose to include:

processing, storing or staging of solid waste, hazardous waste, infectious waste as defined by the Department of Environmental Protection or the Commonwealth of Massachusetts or as defined herein.

**Add a new definition to Section XV as follows:**

Infectious waste shall mean "infectious waste or physically dangerous medical or biological waste" as defined in 105CMR 480.00. Department of Public Health, State Sanitary Code and includes: blood and blood products; pathological waste; cultures and stocks of infectious agents and associated biologicals; contaminated animal carcasses, body parts and bedding; sharps; and biotechnological bi-product effluents.

Moved by Marsha Paul, Seconded by Shari McInerny  
Planning Board recommended favorable action with a suggestion to change title from "Medical Waste to Solid Waste"

Move to amend the main motion by adding the following sentence at the end of the text: "This prohibition shall not apply to a Town-owned municipal solid waste transfer station in the Special Use MGF district."

Moved by Alan Rosenfield, Seconded by Americo Binaco

Move to amend the amendment to include after Town-owned "and operated."

Moved by Shari McInerny, Seconded by Marsha Paul

Amendment to the amendment was withdrawn by Shari McInerny

**Motion for the amendment passed unanimously**

Amended motion on floor:

Moved that the Town vote to add a Zoning By-Law as follows:

Add a new Section XVII concerning Medical Waste Treatment to read:

To the extent permitted by law, no new building or facility or part thereof shall be constructed or used, and no premises shall be used, and no building or facility or part thereof shall be altered, enlarged, reconstructed or used for any purpose to include: processing, storing or staging of solid waste, hazardous waste, infectious waste as defined by the Department of Environmental Protection or the Commonwealth of Massachusetts or as defined herein. This prohibition shall not apply to a Town-owned municipal solid waste transfer station in the Special Use MGF District.

Add a new definition to Section XV as follows:

Infectious waste shall mean "infectious waste or physically dangerous medical or biological waste" as defined in 105CMR 480.00. Department of Public Health, State Sanitary Code and includes: blood and blood products; pathological waste; cultures and stocks of infectious agents and associated biologicals; contaminated animal carcasses, body parts and bedding; sharps; and biotechnological bi-product effluents.

**Amended motion passed unanimously**

Article 2: Move that the Town vote to transfer the sum of Three Thousand Five Hundred and Forty Dollars (\$3,540.00) from the Plan & Design of Joint Library Account (FY00) to be applied to the Mendon-Upton Library District FY02 Operating Budget.

Moved by Katherine Stanton, Seconded by John Robertson

**Motion passed by majority**

Motion to dissolve this warrant and adjourn meeting at 8:37 pm made by William Young, Seconded by Paul Flaherty.

**Motion passed unanimously**

Attest:

Kelly A. McElreath, Town Clerk

## PROCEEDINGS OF ANNUAL TOWN ELECTION MAY 6, 2002

Barbara E. Burke, Election Clerk called the meeting to order with the reading of the Warrant. It was voted to dispense with the reading of the remaining articles on the Warrant until the Annual Adjourned Meeting on Saturday, May 11, 2002 at 2:00 pm. Richard L. Randall, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richards. Elizabeth Consigli and Nancy Kennedy were on duty at the checkout table. Deputy Warden Nancy Wolf was on duty at the ballot box. At 3:00, Paula Deiana reported to the check in table to replace Judith McGee. Barbara E. Burke replaced Richard Randall as Warden and Judith McGee replaced Barbara E. Burke as Election Clerk.

Democratic tellers reporting at 8:00 pm were Susan Bonina, Joan Varney, Theresa Martin, Judith Dube, Margaret Libbey, Mary Lapierre, Marie Lamanuzzi and Polly Marquis. Republican tellers were Donna Kempton, Elizabeth Crawford, Martha Williams, Susan Pathiakis, Nancy McDonnell, Gloria Nelson, and Russell Wood. Tabulating the vote were William C. Young and M. Denise Smith.

The following are the results of the election:

### CANDIDATES

#### **Moderator**

David C. Loeper, 18 Nelson St	1,164
Blanks	217

#### **Board of Selectmen (for 3 yrs)**

Alan L. Rosenfield** 46 Mechanic St	776
Marsha A. Paul 20 Josiah Dr	575
Blanks	29
Write In	1

#### **Board of Assessors**

Anthony W. Bonina 47 Warren St	1,093
Blanks	288

<b>Mendon-Upton Regional School Dist Comm (for 3 yrs)</b>	
Cynthia Robertson**	1,006
59 Mechanic St	
Christopher P. Tamborra	258
32 Grafton Rd	
Blanks	117
<b>Cemetery Commission (for 3 yrs)</b>	
William H. Sadler	1,129
42 Williams Street	
Blanks	252
<b>Recreation Commission (for 3 yrs)</b>	
Joseph K. Poirier	1,077
57 Warren St	
Blanks	303
Write In	1
<b>Constable (to fill vacancy for 2 yrs)</b>	
Anthony C. Cervassi	1,022
6 Plain St	
Blanks	358
Write In	1
<b>Planning Board (for 3 yrs)</b>	
Paul W. Carey**	932
6 Ephraims Way	
Russell M. Theall	252
11 Laurel Lane	
Blanks	197
<b>Trustee of the Upton Public Library (for 3 yrs)</b>	
David M. Anderson	946
93 Mechanic St	
Charlotte L. Carr	962
20 Goss Pond	
George A. Klink	927
53 Warren St	
Blanks	1,308
<b>Trustee of the Mendon-Upton Library Dist</b>	
Katherine M. Stanton	1,044
22 Walnut St	
Blanks	337

<b>Finance Committee (for 3 yrs)</b>	
Penny P. Kelley**	490
339 Westboro Rd	
Lawrence E. Delgrego	696
15 Hazeltine Rd	
Blanks	174
Write Ins	21
<b>Finance Committee (for 2 yrs)</b>	
Steve McCaw	150
45 West Main St	
Write Ins	12
Blanks	1,219
<b>Finance Committee (for 1 yr)</b>	
Steve McCaw	111
45 West Main St	
Write Ins	12
Blanks	1,258
<b>Board of Health (for 3 yrs)</b>	
Americo J. Binaco	1,026
43 Old Grafton Rd	
Blanks	355

## Ballot Questions



The total number of ballots voted was 1,381, which included 17 absentee ballots. Warden Barbara E. Burke read the results of the election at 12:40 am on May 7, 2002. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:  
Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
SATURDAY, MAY 11, 2002, 1:00 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Mendon-Upton Regional Middle/High School in said Upton on the Eleventh day of May 2002, at 1:00 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Sixty-four thousand dollars (\$64,000.00), or, any other sum, to the Town's Insurance Account, to make payment of the remaining FY2002 Insurance premiums, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty thousand dollars (\$20,000.00), or, any other sum, to fund the Engineering cost of a complete Land Survey, as required by the P & S, of the Stefans property, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand eight hundred thirty-five dollars (\$9,835.00), or, any other sum, to purchase communication equipment listed in the ADA Transition Plan, as submitted by the Upton Disability Commission, dated 3-13-02, including nine TTY devices, two assistive listening devices, and 24 receivers to be available/used at Town Meetings and Elections, and in Town Departments, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand nine hundred dollars (\$4,900.00), or, any other sum, to fund the remaining cost of the new and upgraded Fire and Police Radio Communications systems, as required by the FCC, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five hundred dollars (\$500.00), or, any other sum, to fund the Parking Ticket Warrant Officer Expense, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or, any other sum, to fund the Town Counsel expense account for unanticipated expenses, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand five hundred dollars (\$4,500.00), or, any other sum, from the Police Cruiser Gas Account to the Police Cruiser Maintenance Account, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand five hundred dollars (\$3,500.00), or, any other sum, from the Police Utilities Account to the Police Building Maintenance Account, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven hundred twenty dollars (\$720.00), or, any other sum, to the Building Inspectors Wages Account to pay wages due from the transition to the new Code Enforcement Department, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand dollars (\$1,000.00), or, any other sum, from the Waste Removal Miscellaneous Account, to the Board of Health Expense Account, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand five hundred dollars (\$3,500.00), or, any other sum, from the Waste Removal Miscellaneous Account, to the Waste Removal Recycling Account, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Eighty-five thousand dollars (\$85,000.00), or, any other sum, to perform the necessary repairs for Air Quality improvements and modifications to the Knowlton Risteen Building, including the repair and re-shingling of the roof as recommended in the engineering report submitted by Johnson & Seaman Engineering, Inc. Dated 2-4-02, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirteen thousand five hundred dollars (\$13,500.00), or, any other sum, to purchase a State Bid FY2002 basic Pickup Truck for the Water Department Division of the DPW, to replace the present truck #32, which will not pass inspection and has 252,500 miles on it, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand four hundred dollars (\$3,400.00), or, any other sum, to purchase Intrusion Alarms for security measures at the Glenn Ave and West River Street Water Pumping Stations, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand seven hundred three dollars (\$3,703.00), or, any other sum, from the Wire Inspector wages account to the Building Inspector Wages account or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand six hundred ninety-two dollars (\$2,692.00), or, any other sum, from the Board of Selectmen Wages account to the Building Inspector Wages account or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand nine hundred fifty-four dollars (\$6,954.00), or, any other sum, from the Board of Health Wages account to the Building Inspector Wages account or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand five hundred sixty-three dollars ninety cents (\$10,563.90), or, any other sum, from the FY96 Building Inspector-Inspection Salary account to the Building Inspector Expense account (for Memorial School Project Inspections) or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Six thousand five hundred dollars (\$6,500.00), or, any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid. Given under our hands the Sixteenth day of April in the year of our Lord Two thousand two.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
April 24, 2002

Kelly A. McElreath MDS  
4/24/02

**CERTIFICATION  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
MAY 11, 2002**

Called to order at 1:00 pm by Moderator David Loeper with a quorum present.

During this meeting, 61 voters were checked into the Nipmuc Regional Middle/High School by Barbara Burke and Nancy Kennedy meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kate Connolly, Town Counsel and Debra Hersh, Town Librarian.

**ARTICLE 1:** Upon motion of Alfred Holman, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Sixty-four thousand dollars (\$64,000.00), to the Town's Insurance Account to make payment of the remaining FY2002 Insurance premiums.

Favorable recommendation from Finance Committee.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 2:** Upon motion of Alan Rosenfield, it was voted to pass over this article.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 3:** Upon motion of Karen Intinarelli, it was voted to transfer Six thousand eight hundred thirty-five dollars (\$6,835.00) from the Council of Aging wage account and Three thousand dollars (\$3,000.00) from the Council of Aging Expense account for the total sum of Nine thousand eight hundred thirty-five dollars (\$9,835.00) to purchase communication equipment listed in the ADA Transition Plan, as submitted by the Upton Disability Commission, dated 3-13-02, including nine TTY devices, two assistive listening devices, and 24 receivers to be available/used at Town Meetings and Elections and in Town Departments.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 4:** Upon motion of Michael Bradford, Sr., it was voted to pass over this article.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 5:** Upon motion of Alan Rosenfield, it was voted to pass over this article.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 6:** Upon motion of Joan Shanahan, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Five thousand dollars (\$5,000.00) to fund the Town Counsel expense account for unanticipated expenses.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 7:** Upon motion of Chief Thomas Stockwell, it was voted to transfer the sum of Four thousand five hundred dollars (\$4,500.00) from the Police Cruiser Gas Account to the Police Cruiser Maintenance Account.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 8:** Upon motion of Chief Thomas Stockwell, it was voted to transfer the sum of Three thousand five hundred dollars (\$3,500.00) from the Police Utilities Account to the Police Building Maintenance Account.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 9:** Upon motion of Robert Perkins, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Seven hundred twenty dollars (\$720.00), to the Building Inspectors Wages Account to pay wages due from the transition to the new Code Enforcement Department.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 10:** Upon motion of Americo Binaco, it was voted to transfer the sum of One Thousand dollars (\$1,000.00) from the Waste Removal Miscellaneous Account, to the Board of Health Expense Account.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 11:** Upon motion of Americo Binaco, it was voted to transfer the sum of Three thousand five hundred dollars (\$3,500.00) from the Waste Removal Miscellaneous Account to the Waste Removal Recycling Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 12:** Upon motion of Alfred Holman, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Twenty-five thousand dollars (\$25,000.00) and to transfer from Stabilization the sum of Sixty thousand dollars (\$60,000.00) for a total sum of Eighty-five thousand dollars (\$85,000.00) to perform the necessary repairs for Air Quality improvements and modifications to the Knowlton Risteen Building, including the repair and re-shingling of the roof as recommended in the engineering report submitted by Johnson & Seaman Engineering, Inc. Dated 2-4-02.

Favorable recommendation from Finance Committee  
Moderator declared a 2/3 majority vote was needed  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 13:** Upon motion of Durwood Tetreault, it was voted to pass over this article.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 14:** Upon motion of Durwood Tetreault, it was voted to pass over this article.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 15:** Upon motion of Robert Perkins, it was voted to transfer the sum of Three thousand seven hundred three dollars (\$3,703.00) from the Wire Inspector wages account to the Building Inspector Wages account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 16:** Upon motion of Robert Perkins, it was voted to transfer the sum of Two thousand six hundred ninety-two dollars (\$2,692.00) from the Board of Selectmen Wages account to the Building Inspector Wages account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 17:** Upon motion of Robert Perkins, it was voted to transfer the sum of Six thousand nine hundred fifty-four dollars (\$6,954.00) from the Board of Health Wage account to the Building Inspector Wages account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 18:** Upon motion of Robert Perkins, it was voted to transfer the sum of Ten thousand five hundred sixty-three dollars ninety cents (\$10,563.90) from the FY96 Building Inspector-Inspection Salary account to the Building Inspector Expense account (for Memorial School Project Inspections).

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 19:** Upon motion of Charles Pederson, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Six thousand five hundred dollars (\$6,500.00) to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

Upon motion of William Young, it was voted to dissolve this warrant and adjourned meeting at 1:30 pm.

**Motion passed unanimously.**

A True Copy,

Attest:  
Kelly A. McElreath, Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
ANNUAL TOWN MEETING  
MAY 11, 2002**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Town Hall in Upton on Monday, the Sixth day of May 2002, at Seven o'clock in the morning, then and there to act on the following articles:

**ARTICLE 1:** To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the Warrant will be acted on at an adjourned meeting in the Auditorium at the Nipmuc Regional Middle/High School, Saturday, May 11, 2002, punctually at 2:00 PM.

**ARTICLE 2:** To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2002, in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow, or transfer the sum of One hundred eighty-one thousand three hundred fifty-nine dollars (\$181,359.00) or, any other sum in conformity with M.G.L. Chapter 32, Section 22(7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2002 through June 30, 2003, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow, or transfer the sum of Two hundred twenty thousand dollars (\$220,000.00) or, any other sum, for the Re-coating and Painting of the Water Storage Tank located at Pratt Hill, to maintain the quality of our drinking water, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for the purchase of a computer and software for the Board of Selectmen's office to replace a 1995 system, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00), or any other sum, to be used for a reserve amount for the revaluation through the Board of Assessors, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to be used for Engineering Review/Consulting and Legal Counsel fees to be actively engaged in any Chapter 40B Comprehensive Housing Permit Applications, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to develop the Town Land on West River Street for the use of soccer fields including all costs relating to the design, engineering, legal fees, construction, utilities, materials, vehicles access, irrigation, fencing and signs, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-five thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57), or any other sum, to fund the fourth year payment of a five year lease-purchase agreement for the new Caterpillar front-end loader of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-three thousand seven hundred ninety-seven dollars and forty-nine cents (\$23,797.49) to fund the fourth year payment of a five year lease-purchase agreement for the new five ton International dump truck of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy-eight thousand six hundred forty-six dollars and seventy-five cents (\$78,646.75), or any other sum, to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth over three years, under Chapter 53, Acts of 1999, Section 34 (2)(a) of Chapter 90 of the M.G.L.'s or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to establish a departmental revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. Chapter 44, Sec. 53E1/2. The purpose of this fund shall be to replace items lost by those who borrow library materials, to replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be Monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand dollars (\$2,000.00), or any other sum, to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, for the purchase of three in-cruiser audio/video recording systems, for the Upton Police Department, or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-eight thousand three hundred thirty-six dollars (\$28,336.00), or any other sum, for the purchase of a new Marked Police Cruiser to replace the existing high mileage marked Police Cruiser, for the Upton Police Department, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to amend Section IX. F.3 of the Personnel By-Law to read: "\$10,000." reflecting the increased Life Insurance now available for eligible participants of the Town's Medical Plan, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred thirty-two thousand dollars (\$132,000.00), or any other sum, to fund the reconstruction and repair of Town Roads, said monies to be used in conjunction with Chapter 90 funds, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven hundred dollars (\$700.00) or, any other sum, to fund the purchase of a Flat Draw Storage Unit for the Planning Board office, or, to take any other action relative thereto.

**ARTICLE 23:** Citizen Petition: To see if the Town will vote to amend the Town of Upton By-Laws, Title 2, Municipal Government and Finance, Chapter 1, Town Meetings, Section 2A, to read as follows: The Annual Adjourned Meeting for the transaction of all business other than the Election of Town Officers and the determination of matters to be by ballot, shall be held at 7:30 PM on the Thursday following the first Monday in May of each year, or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy-five thousand dollars (\$75,000.00), or any other sum, to purchase and equip a new 2002 or 2003 Type III State Certified Ambulance for use by the Upton E.M.S. Department, or, to take any other action relative thereto.

**ARTICLE 25:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand five hundred dollars (\$10,500.00), or any other sum, for computer resources to connect the Knowlton Risteen Building, Upton Town Hall Building, and the new Fire Station Building with a secure, independent, high-speed network connection, or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to accept Laurel Lane and Spruce Drive, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer, Lobisser Building Corporation, in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Plan of Acceptance, Laurel Lane and Spruce Drive, in Upton, Massachusetts, Dated February 7, 2002", said plan recorded at the Worcester District Registry of Deeds and approved by the Upton Planning Board on April 00, 2002 with conditions. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, for the DPW Water Department, Utility Cuts when repairing water main breaks, or, to take any other action relative thereto.

**ARTICLE 28:** To see if the Town will vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or, to take any other action relative thereto.

**ARTICLE 29:** To see if the Town will vote to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Section 53E1/2. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund, or, to take any other action relative thereto.

**ARTICLE 30:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Twenty thousand dollars (\$20,000.00), or any other sum, for the DPW Water Department, Water Audit Study required by the DEM & DEP, or, to take any other action relative thereto.

**ARTICLE 31:** To see if the Town will vote to amend the Zoning By-Laws per M.G.L., Ch 40A, Sec. 5 As follows:

1. Section III.B.11.d Delete the exiting phrase "Rest home, convalescent or nursing home" and replace it with "see Subsection III.K".
2. Add a new Subsection III.K, concerning "Senior Housing Communities"

**To accept a Senior Housing Community bylaw to encourage development that provides alternative housing choices for people that are fifty-five years of age and/or older. To enhance and preserve the rural village character of Upton, to protect open space, to preserve our natural resources and to promote efficient use of the land and infrastructure.**

The complete text of the proposed amendment is available for review and inspection, during regular business hours, at the Town Clerk's office.

**ARTICLE 32:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to develop and implement a Water Emergency Plan, or, to take any other action relative thereto.

**ARTICLE 33:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Forty thousand nine hundred forty-two dollars (\$40,942.00), or any other sum to make the recommended modifications to all Upton Town properties, excluding the Town Hall and Knowlton-Risteen Building, listed in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02, thus making all remaining Town properties compliant with ADA requirements for accessibility, as recommended in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02, or, to take any other action relative thereto.

**ARTICLE 34:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One hundred fifty-one thousand four hundred eighty-three dollars (\$151,483.00), or, any other sum to make the recommended modifications to all public walkways listed in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02, thus making them compliant with ADA requirements for accessibility, as recommended in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02, or, to take any other action relative thereto.

**ARTICLE 35:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five hundred forty-nine thousand twenty-six dollars (\$549,026.00), or any other sum, to complete the renovation of the Upton Town Hall, as planned by the architectural firm of Regent & Associates in 2001, to meet ADA requirements for accessibility, as recommended in the ADA Transition Plan and as prepared by the Upton Disability Commission on 3/13/02, or, to take any other action relative thereto.

**ARTICLE 36:** To see if the Town will vote that the moderator be authorized to appoint a committee to study alternatives for redevelopment in the Maple Ave. area, and that the Town raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer the sum of Ten thousand dollars (\$10,000.00), or any other sum, for consulting services related to its task, and that said committee will report its recommendations to Town Meeting, or, to take any other action relative thereto.

**ARTICLE 37:** To see if the Town will vote to raise and appropriate a sum of money in real estate and personal property taxes to Upton's portion of the operating budget for the Fiscal Year starting July 1, 2002 for the Mendon Upton Regional School District; provided that such appropriation shall be contingent upon the passage of a Proposition 2 1/2 override ballot vote in accordance with General Laws Chapter 59, Section 21 C (m), or, to take any other action relative thereto.

**ARTICLE 38:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three hundred dollars (\$300.00), or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2002, in accordance with M.G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

**ARTICLE 39:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for the pick-up and disposal of dead animals, on Town roads and property for FY2003, or, to take any other action relative thereto.

**ARTICLE 40:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand dollars (\$2,000.00), or any other sum, to replace carpeting, install an interior wall, door and rewire electrical service for the Treasurer/Collectors Office, or, to take any other action relative thereto.

**ARTICLE 41:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fourteen thousand dollars (\$14,000.00), or any other sum for the purchase of 4 new Scott Air Packs for the Upton Fire Department, or, to take any other action relative thereto.

**ARTICLE 42:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for the purchase of 1000' of 1 3/4" hose as replacement hose for the Upton Fire Department, or, to take any other action relative thereto.

**ARTICLE 43:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirty-five thousand dollars (\$35,000.00), or, any other sum, to purchase and equip one 2002, or, current year, Ford Expedition 4x4 to replace the existing 1992 Vehicle, in accordance with the Upton Fire Department's Capital Replacement Plan, or, to take any other action relative thereto.

**ARTICLE 44:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand seven hundred dollars (\$1,700.00), or any other sum, to install an intercom system connecting the reserved parking area, at the Library, for the disabled to have access to the Town Library Services, or, to take any other action relative thereto.

**ARTICLE 45:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand seven hundred ninety-one dollars and twenty cents (\$3,791.20), or, any other sum, for the purchase of a 315-8 15 HP Lawn Mower for the Cemetery Division of the DPW, or, to take any other action relative thereto.

**ARTICLE 46:** Citizens Petition: To see if the Town will vote to accept the provisions Massachusetts General Laws Chapter 41 Section 108L, commonly referred to as the "Quinn Bill", a career incentive pay program for the Upton Police Department, and to see if the Town will raise and appropriate, or transfer, from available funds a sum of money to fund said provisions; or, to take any other action relative thereto.

**ARTICLE 47:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifteen thousand dollars (\$15,000.00), or any other sum, to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6, or, to take any other action relative thereto.

**ARTICLE 48:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, to be used for a reserve amount for a valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside Valuation firm, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town 7 days at least before the time of holding said Meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Sixteenth day of April in the year of our Lord Two thousand two.

Alan Leslie Rosenfield, Esq., Chairman  
Alfred C. Holman  
Joan E. Shanahan

A true copy, Attest:  
James R. Bates, Constable  
April 24, 2002

Kelly A. McElreath  
4/24/02

**CERTIFICATION  
TOWN OF UPTON  
ADJOURNED ANNUAL TOWN MEETING  
MAY 11, 2002**

Moderator David Loeper called the meeting to order at 2:00 pm at with quorum present.

During this meeting, 153 voters were checked in to the Nipmuc Regional Middle/ High School by Barbara Burke and Nancy Kennedy meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kate Connolly, Town Counsel; Debra Hersh, Town Librarian, Stacy McKee, Milford Daily News; Ann Davidson, Town Crier; Paul Daigle, School Superintendent; Dr. Fitzpatrick, Blackstone Valley Regional Technical High School.

Alfred Holman, Chairman of the Board of Selectmen, addressed the voters. Mr. Holman asked for a moment of silence for all the victims of September 11, 2001. Mr. Holman then asked for a moment of silence for all the Town Officials who passed away during the past year. Lastly, Mr. Holman asked for recognition of Mr. Richard Randall who recently retired as our Election Warden after 30 years of service.

**ARTICLE 2:** Upon motion of William Young, it was voted to accept the reports of all Town Officers and Appointed Committees, as printed in the 2001 Town Report, with the exception of the Finance Committee Report which will be addressed in Article Three (3) of this Warrant.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 3:** Upon motion of Paul Flaherty, it was voted to fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended and to appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. Mr. Flaherty further moved that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this Article are for the fiscal year beginning July 1, 2002 and ending June 30, 2003. Please see the attached worksheet for the approved budget.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 4:** Upon motion of Kenneth Glowacki, it was voted to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for

the fiscal year beginning July 1, 2002 in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 5:** Upon motion of Alfred Holman, it was voted to raise and appropriate the sum of One hundred eighty-one thousand three hundred fifty-nine dollars (\$181,359.00) in conformity with M.G.L. Chapter 32, Section 22(7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2002 through June 30, 2003.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 6:** Upon motion of Durwood Tetreault, it was voted to raise and appropriate the sum of Two hundred twenty thousand dollars (\$220,000.00) for the Re-coating and Painting of the Water Storage Tank located at Pratt Hill to maintain the quality of our drinking water as Authorized by Ballot Question number three (Prop. 2 1/2 Capital Exclusion) at the Annual Town Election May 6, 2002, for the fiscal year beginning July First, Two Thousand two.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 7:** Upon motion of Alfred Holman, it was voted to pass over Article 7.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 8:** Upon motion of James Bates, Jr. it was voted to pass over Article 8.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 9:** Upon motion of Charles Marsden, it was voted to raise and appropriate the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 10:** Upon motion of Alan Rosenfield, it was voted to pass over Article 10.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 11:** Upon motion of Thomas Dodd, it was voted to raise and appropriate the sum of One thousand dollars (\$1,000.00) to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town Meeting.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 12:** Upon motion of Joseph Poirier, it was voted to pass over Article 12.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 13:** Upon motion of David Cialdea, it was voted to raise and appropriate the sum of Twenty-five thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57) to fund the fourth year payment of a five-year lease-purchase agreement for the new Caterpillar front-end loader of the Highway Division of the Department of Public Works.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 14:** Upon motion of David Cialdea, it was voted to raise and appropriate the sum of Twenty-three thousand seven hundred ninety-seven dollars and forty-nine cents (\$23,797.49) to fund the fourth year payment for a five-year lease-purchase agreement for the new five-ton International dump truck of the Highway Division of the Department of Public Works.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 15:** Upon motion of David Cialdea, it was voted to borrow the sum of Seventy-eight thousand six hundred forty-six dollars and seventy-five cents (\$78,646.75) to be used for the construction and/or improvement of Town roads to be reimbursed by the Commonwealth over Two years, under Chapter 53, Acts of 1999, Section 34 (2)(a) of Chapter 90 of the M.G.L.'s.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 16:** Upon motion of John Robertson, it was voted to establish a departmental revolving fund, as recommended by the Board of Selectmen, for the Upton Town Library in accordance with M.G.L. Chapter 44, Sec. 53E1/2. The purpose of this fund shall be to replace items lost by those who borrow library materials, to replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be Monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 17:** Upon motion of Seema Kenney, it was voted to raise and appropriate the sum of Two thousand dollars (\$2,000.00) to be used for a reserve amount for a classification and compensation plan review and update, as required by the Town's Personnel By-law and to be conducted by an outside consulting firm.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 18:** Upon motion of Chief Thomas Stockwell, it was voted to raise and appropriate the sum of Fifteen thousand dollars (\$15,000.00) for the purchase of three in-cruiser audio/video recording systems, for the Upton Police Department.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 19:** Upon motion of Chief Thomas Stockwell, it was voted to pass over Article 19.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 20:** Upon motion of Herman Meisner, it was voted to amend Section IX. F.3 of the Personnel By-law to read: "\$10,000." reflecting the increased Life Insurance now available for eligible participants of the Town's Medical Plan.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 21:** Upon motion of Durwood Tetreault, it was voted to raise and appropriate the sum of One hundred thousand dollars (\$100,000.00) to fund the reconstruction and repair of Town Roads, said monies to be used in conjunction with Chapter 90 funds, as Authorized by Ballot Question number Five, (Prop. 2 1/2 Capital Exclusion), at the Annual Town Election May 6, 2002, for the fiscal year beginning July First, Two Thousand two.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 22:** Upon motion of Kenneth Picard, it was voted to pass over Article 22.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 23:** Citizen Petition: Upon motion of Rufin Van Bossuyt, it was voted to amend the Town of Upton By-Laws, Title 2, Municipal Government and Finance, Chapter 1, Town Meetings. Section 2A, to read as follows: The Annual Adjourned Meeting for the transaction of all business other than the Election of Town Officers and the determination of matters to be by ballot, shall be held at 7:30 PM on the Thursday following the first Monday in May of each year.

**The Moderator declared the motion carried.**

**ARTICLE 24:** Upon motion of Brian Kemp, it was voted to pass over Article 24.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 25:** Upon motion of William Young, it was moved to pass over Article 25.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 26:** Upon motion of Alan Rosenfield, it was voted to accept Laurel Lane and Spruce Drive, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer, Lobisser Building Corporation, in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Plan of Acceptance, Laurel Land and Spruce Drive, in Upton, Massachusetts, Dated February 7, 2002", said plan recorded at the Worcester District Registry of Deeds and to be heard by the Upton Planning Board's Public Hearing on May 14, 2002. Acceptance is conditional upon the delivery, to the Board of Selectmen, a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk.

Unfavorable recommendation from Planning Board  
**The Moderator declared the motion lost.**

**ARTICLE 27:** Upon motion of Durwood Tetreault, it was voted to pass over Article 27.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 28:** Upon motion of Karen Intinarelli, it was voted that the Town vote to establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be Monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 29:** Upon motion of Barbara Burke, it was voted to establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Section 53E1/2. The purpose of this fund shall be to restore and repair cemetery markers in the first burying ground on Grove Street and for plaques and markers to designate historic sites and buildings. Receipts to this fund shall be Monies donated by individuals, corporations and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 30:** Upon motion of Robert Snow, it was voted to borrow the sum of Twenty thousand dollars (\$20,000.00) for the DPW Water Department Water Audit Study required by the DEM & DEP.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 31:** Upon motion of Kenneth Picard, it was voted that the Town vote to amend the Zoning By-Laws per M.G.L., Ch 40A, Sec. 5 as follows:

1. Section III.B.11.d Delete the exiting phrase "Rest home, convalescent or nursing home" and replace it with "see Subsection III.K".
2. Add a new Subsection III.K, concerning "Senior Housing Communities" To accept a Senior Housing Community bylaw to encourage development that provides alternative housing choices for people that are fifty-five years of age and/or older. To enhance and preserve the rural village character of Upton, to protect open space, to preserve our natural resources and to promote efficient use of the land and infrastructure.

The complete text of the proposed amendment is available for review and inspection, during regular business hours, at the Town Clerk's office.

**The Moderator declared the motion carried by 2/3 majority, 63 Yes, 25 No**

**ARTICLE 32:** Upon motion of Robert Snow it was voted to borrow the sum of Fifteen thousand dollars (\$15,000.00) as recommended by Tata & Howard, the Town's Engineering Consultant, to develop and implement a Water Emergency Plan, by the Water Division of the DPW.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 33:** Upon motion of Karen Intinarelli, it was voted to borrow the sum of Forty thousand nine hundred forty-two dollars (\$40,942.00), to make the recommended modifications to all Upton Town properties, excluding the Town Hall and Knowlton-Risteen Building, listed in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02, thus making all remaining Town properties compliant with ADA requirements for accessibility, as recommended in the ADA Transition Plan prepared by the Upton Disability Commission on 3/13/02.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried by 2/3 majority.**

**ARTICLE 34:** Upon motion of Karen Intinarelli, it was voted to pass over Article 34.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 35:** Upon motion of Karen Intinarelli, it was voted to pass over Article 35.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 36:** Upon motion of Richard Holmes, it was voted that the moderator be authorized to appoint a committee to study alternatives for redevelopment in the Maple Ave. Area of Town, related to its task, and that said committee will report its recommendations to Town Meeting at a time to be determined by the Moderator.

Favorable recommendation from Finance Committee

**The Moderator declared the motion lost.**

**ARTICLE 37:** Upon motion of Cynthia Robertson, it was voted to pass over Article 37.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 38:** Upon motion of Paul Flaherty, it was voted to transfer the sum of Three hundred dollars (\$300.00) equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2002, in accordance with M.G.L., Chapter 114, Section 15, to be used for Cemetery oiling and grading.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 39:** Upon motion of Joan Shanahan, it was voted to pass over Article 39.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 40:** Upon motion of Kenneth Glowacki, it was voted to pass over Article 40.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 41:** Upon motion of Michael Bradford, Sr. it was voted to raise and appropriate the sum of Fourteen thousand dollars (\$14,000.00) for the purchase of 4 new Scott Air Packs for the Upton Fire Department.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 42:** Upon motion of Michael Bradford, Sr. it was voted to raise and appropriate the sum of Three thousand dollars (\$3,000.00) for the purchase of 1000' of 1 3/4" hose as replacement hose for the Upton Fire Department.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 43:** Upon motion of Michael Bradford, Sr. it was voted to pass over Article 43.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 44:** Upon motion of John Robertson, it was voted to raise and appropriate the sum of One thousand seven hundred dollars (\$1,700.00) to install an intercom system connecting the reserved parking area at the Library for individuals with disabilities to have access to the Town Library Services.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 45:** Upon motion of Pal Flaherty, it was voted to pass over Article 45.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 46:** Upon motion of Michael Bradley, it was voted to pass over Article 46.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 47:** Upon motion of Paul Flaherty, it was voted to raise and appropriate the sum of Fifteen thousand dollars (\$15,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

**ARTICLE 48:** Upon motion of Joan Shanahan, it was voted to raise and appropriate the sum of Three thousand dollars (\$3,000.00) to be used for a reserve amount for a valuing and listing of the Town's fixed assets as required by the (GASB) statement #34 and to be conducted by an outside Valuation firm.

Favorable recommendation from Finance Committee

**The Moderator declared the motion carried unanimously.**

Upon motion of William Young, it was voted to dissolve the warrant and adjourn the meeting at 6:30 pm.

**The Moderator declared the motion carried unanimously.**

A True Copy

Attest:

Kelly A. McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
TUESDAY, JUNE 18, 2002, 7:30 P.M.**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester

Greetings:

In the Name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Mendon-Upton Regional Middle/High School in said Upton on the Eighteenth day of June 2002, at 7:30 p.m., then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two hundred dollars (\$200.00) or, any other sum, from "free cash" to the Elections and Town Meetings Account, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine hundred dollars (\$900.00), or, any other sum, from the Police Department Bulletproof Vest Account to the Police Department Building Maintenance Account or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand one hundred dollars (\$4,100.00), or, any other sum, from the Police Department Utilities Account to the Police Department Building Maintenance Account or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two thousand eight hundred dollars (\$2,800.00), or, any other sum, from the Fire Department Utilities Expense Account to the Fire Department Wages and Salaries Account, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to appropriate by borrowing, the sum of Three hundred sixty-six thousand dollars, (\$366,000.00), or any other sum, for the purpose of funding the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the repair and/or replacement of the old 10 inch water main from the Town Hall to Christian Hill with a new 12 inch main, and similarly

on North Main from Rte. 140 to River Street, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws Chapter 44 or any other general or special law thereunto enabling, provided, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, § 21C(k), which passed at the Annual Town Election, May 6, 2002, Ballot Question Number Four, or, to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or, any other sum, from the Town Counsel Housing Permits Account to the Town Counsel Expense Account for unanticipated expenses, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven thousand dollars (\$7,000.00) or, any other sum, from the DPW Salaries and Wages Account, to the DPW Vehicle Maintenance Account, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand eight hundred dollars (\$4,800.00), or, any other sum, from the DPW Salaries and Wages Account, to the DPW Highway Materials Account, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirteen thousand five hundred dollars (\$13,500.00), or, any other sum, to the Town's Insurance Account, to make payment of the remaining FY2002 Insurance premiums, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid. Given under our hands the Thirty-first day of May in the year of our Lord Two thousand two.

Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esq.  
Upton Board of Selectmen

A true copy, Attest:  
James R. Bates, Constable  
May 31, 2002

**CERTIFICATION**  
**THE COMMONWEALTH OF MASSACHUSETTS**  
**TOWN OF UPTON**  
**SPECIAL TOWN MEETING**  
**JUNE 18, 2002**

Moderator, David Loeper, called the meeting to order at 7:30 pm. The meeting was immediately recessed to allow voters to be checked in and seated.

Barbara Burke and Nancy Kennedy checked in 42 voters at the Nipmuc Regional High/Middle School.

Moderator reopened the meeting at 7:35 pm. Voted unanimously to accept the following guests: Anne Davidson, Town Crier; Stacey McKee, Milford Daily News; Donald Tata and Jenna Razza, Tata and Howard Engineering.

**ARTICLE 1:** Upon motion of Kelly McElreath, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Two hundred dollars (\$200.00) to the Elections and Town Meetings Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 2:** Upon motion of Thomas Stockwell, it was voted to transfer the sum of Nine hundred dollars (\$900.00) from the Police Department Bulletproof Vest Account to the Police Department Building Maintenance Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 3:** Upon motion of Thomas Stockwell, it was voted to transfer the sum of Four thousand one hundred dollars (\$4,100.00) from the Police Department Utilities Account to the Police Department Building Maintenance Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 4:** Upon motion of Michael Marchand, it was voted to transfer the sum of Two thousand eight hundred dollars (\$2,800.00) from the Fire Department Utilities Expense Account to the Fire Department Wages and Salaries Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 5:** Upon motion of Alfred Holman, it was voted to appropriate by borrowing the sum of Three hundred sixty-six thousand dollars (\$366,000.00) for the purpose of funding the costs associated with the legal fees, engineering, design, project management, construction costs, and materials for the repair and/or replacement of the old 10 inch water main from the Town Hall to Christian Hill with a new 12 inch main, and similarly on North Main from Rte. 140 to River Street, including all costs incidental and related thereto, and further, to authorize the Treasurer with the approval of the Board of Selectmen to issue any bonds or notes that may be necessary for those purposes as authorized by General Laws Chapter 44 or any other general or special law thereunto enabling, provided, that this appropriation and borrowing is contingent upon passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, § 21C(k), which passed at the Annual Town Election, May 6, 2002, Ballot Question Number Four.

Unfavorable recommendation from Finance Committee  
**The Moderator declared the motion carried by 2/3 majority.**

**ARTICLE 6:** Upon motion of Alan Rosenfield, it was voted to transfer the sum of five thousand dollars (\$5,000.00) from Town Counsel Housing Permits to fund the Town Counsel expense account for unanticipated expenses.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 7:** Upon motion of Durwood Tetreault, it was voted to transfer the sum of Seven thousand dollars (\$7,000.00) from the DPW Salaries and Wages Account to the DPW Vehicle Maintenance Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 8:** Upon motion of Durwood Tetreault, it was voted to transfer the sum of Four thousand eight hundred dollars (\$4,800.00) from the DPW Salaries and Wages Account to the DPW Highway Materials Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 9:** Upon motion of Joan Shanahan, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Thirteen thousand five hundred dollars (\$13,500.00) to the Town's Insurance Account to make payment of the remaining FY2002 Insurance premiums.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

Upon motion of William Young, it was voted to dissolve this warrant and adjourned meeting at 8:15 pm.

**Motion passed unanimously.**

A True Copy,

Attest:

Kelly A. McElreath  
Town Clerk

## **WARRANT FOR STATE PRIMARY ELECTION SEPTEMBER 17, 2002**

Worcester ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Primaries to vote at Precinct 1 at the Town Hall on Tuesday, the Seventeenth day of September next from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Primary for candidates of the political parties for the following offices:

U.S. Senator	For the Commonwealth
Governor	For the Commonwealth
Lt. Governor	For the Commonwealth
Attorney General	For the Commonwealth
Secretary	For the Commonwealth
Treasurer	For the Commonwealth
Auditor	For the Commonwealth
Representative in Congress	Congressional District #2
Councilor	Councilor Seventh District
Senator in General Court	Senatorial Second Worcester
Representative in General Court	Representative Ninth Worcester
District Attorney	Middle District
Register of Probate	Worcester County
Vacancy: Clerk of Courts	Worcester County

An you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this Twenty-Seventh day of August in the year of our Lord  
Two thousand two.

Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esq.  
Upton Board of Selectmen

A true copy.

Attest:

James R. Bates  
Constable of Upton  
8/27/02

## **PROCEEDINGS OF STATE PRIMARY ELECTION SEPTEMBER 17, 2002**

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty at the check-in table were Margaret Libbey and Rena Richards. Joan Varney and Nancy Kennedy were on duty at the checkout table. Deputy Warden Elizabeth Consigli was on duty at the ballot box.

Democratic tellers reporting at 8:00 pm were Robert Snow, Donna Kempton, Mary Lapierre, Marie Lamanuzzi, Kathy Ramsey, Theresa Martin, David Loeper and Seema Kenney. Republican tellers were Russell Wood, Elizabeth Crawford, Patricia Wood, Susan Pathiakis, Nancy McDonnell, Judith Dube, Helen Wickstrom and Joy Foster. Tabulating the vote were William C. Young and M. Denise Smith.

The following are the results of the election:

**Republican:  
Total Republican Votes = 386**

<b>Senator in Congress</b>	
Blanks	386
Governor	
Mitt Romney	351
Blanks	
<b>Lieutenant Governor</b>	
Kerry Murphy Healey	262
Jim Rappaport	118
Blanks	6
<b>Attorney General</b>	
Blanks	384
<b>Secretary of State</b>	
Jack E. Robinson, III	199
Blanks	187
<b>Treasurer</b>	
Daniel A. Grabauskas	189
Bruce A. Herzfelder	147
Blanks	50

	<b>Auditor</b>	
Blanks		<b>386</b>
	<b>Representative in Congress</b>	
Blanks		<b>386</b>
Councillor		
Blanks		<b>386</b>
	<b>Senator in General Court</b>	
Blanks		<b>386</b>
	<b>Representative in General Court</b>	
George N. Peterson, Jr.		<b>314</b>
Blanks		<b>72</b>
	<b>District Attorney</b>	
Gregory J. White		<b>253</b>
Blanks		<b>133</b>
	<b>Clerk of Courts</b>	
Blanks		<b>386</b>
	<b>Register of Probate</b>	
		<b>264</b>
Blanks		<b>122</b>
	<b>Democratic:</b>	
	<b>Total Democratic Votes = 529</b>	
	<b>Senator in Congress</b>	
John F. Kerry		<b>463</b>
Blanks		<b>66</b>
	<b>Governor</b>	
Thomas F. Birmingham		<b>83</b>
Steven Grossman		<b>7</b>
Shannon P. O'Brien		<b>170</b>
Robert Reich		<b>135</b>
Warren E. Tolman		<b>130</b>
Blanks		<b>4</b>
	<b>Lieutenant Governor</b>	
Christopher F. Gabrieli		<b>214</b>
Lois G. Pines		<b>181</b>
John P. Slattery		<b>75</b>

<b>Attorney General</b>	
Thomas F. Reilly	414
Blanks	115
<b>Secretary of State</b>	
William Francis Galvin	402
Blanks	127
<b>Treasurer</b>	
Michael P. Cahill	82
Timothy P. Cahill	215
Stephen J. Murphy	55
James W. Segel	85
<b>Auditor</b>	
A. Joseph De Nucci	376
Blanks	153
<b>Representative in Congress</b>	
Richard E. Neal	370
Blanks	159
<b>Councillor</b>	
Dennis P. McManus	351
Blanks	178
<b>Senator in General Court</b>	
Guy Will Glodis	407
Blanks	122
Representative in General Court	529
Blanks	529
<b>District Attorney</b>	
John J. Conte	364
Blanks	165
Clerk of Courts	358
Francis A. Ford	171
Blanks	171
<b>Register of Probate</b>	
Stephen G. Abraham	358
Blanks	171

**Libertarian:**  
**Total Libertarian Votes = 4**

<b>Senator in Congress</b>		
Michael E. Cloud		3
Blanks		1
<b>Governor</b>		
Carla A. Howell		3
Blanks		1
<b>Lieutenant Governor</b>		
Richard P. Aucoin		3
Blanks		1
<b>Attorney General</b>		
Blanks		4
<b>Secretary of State</b>		
Blanks		4
<b>Treasurer</b>		
Blanks		4
Auditor		4
Kamal Jain		4
<b>Representative in Congress</b>		
Blanks		4
<b>Councillor</b>		
Blanks		4
<b>Senator in General Court</b>		
Blanks		4
<b>Representative in General Court</b>		
Blanks		4
<b>District Attorney</b>		
Blanks		4
Clerk of Courts		4
Blanks		4

Register of Probate

Blanks

4

Green:

**Total Green Votes = 0**

The total number of ballots voted was 919, which included 17 absentee ballots. Election Clerk Judith McGee read the Republican results of the election at 10:05 pm. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Kelly A. McElreath

Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
OCTOBER 29, 2002**

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the Name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Auditorium, Tuesday, October 29, 2002, at Seven Thirty o'clock in the evening, then and there to act on the following articles:

**ARTICLE 1:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, for the purchase of a Accu-Vote ES-2000, optical scan vote tabulation system for the use at Town Elections and under the control of the Town Clerk's Office, or, to take any other action relative thereto.

**ARTICLE 2:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eleven thousand seven hundred fifty dollars (\$11,750.00), or any other sum, for the Town of Upton's 25% local matching amount to fund a Federal Copsmore Grant for the purpose of purchasing and installing three mobile data computer terminals in our unmarked patrol vehicles, or, to take any other action relative thereto.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate, appropriate from "other available funds" in the Treasury, or transfer, or borrow the sum of One hundred twenty thousand seven hundred seven dollars and eighty-three cents (\$120,707.83), or any other sum, for the cost of Inspection Fee Expenses, Inspection Expenses, and other related Expenses for the following three Capital Projects: Blackstone Valley Regional Vocational High School (\$67,223.00), Memorial Elementary School (\$45,922.00), and the Town of Upton's Fire Station and EMS Facility (\$7,562.83), or, to take any other action relative thereto.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eight thousand eight hundred sixty-nine dollars and thirty-eight cents (\$8,869.38), or any other sum, for the purchase of seven replacement computer systems and a replacement monitor, for use in the following Town Offices: Council on Aging, Treasurer/Collector, Town Accountant, Historical Commission, and the Office of Emergency Management, or, to take any other action relative thereto.

**ARTICLE 5:** To see if the Town will vote to include the Upton District Members of the Mendon-Upton Library District within the coverage provided by the Town of Upton's Public Officials' Liability Insurance policy, provided that (a) the Mendon-Upton Library District vote to approve that any additional premium costs and any costs related to any claims against the District be borne by the Mendon-Upton Library District and (b) that the Town of Mendon likewise approve including the Mendon District Members of the Mendon-Upton Library District within the Town of Mendon's Public Officials' Liability Insurance policy, and to authorize the Board of Selectmen to enter into any agreements that may be necessary to accomplish the intent of this article, or to take any other action relative thereto.

**ARTICLE 6:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twelve thousand four hundred five dollars (\$12,405.00), or any other sum, for the purchase, repair, replacement, and upgrade of the Fire Alarm Panel and other associated fire alarm protection devices throughout the Town Hall Building, as recommended by Custom Alarm Service, Inc., the Town's Fire Alarm Systems Consultant, or, to take any other action relative thereto.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirty-four thousand six hundred thirty-three dollars and forty-four cents (\$34,633.44), or any other sum, to fund the addition of a DPW, Highway Division, Equipment Operator Position requested by the DPW Director, recommended by the Personnel Board for approval, and approved by the Board of Selectmen, or, to take any other action relative thereto.

**ARTICLE 8:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five hundred dollars (\$6,500.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, Lake Wildwood, or, to take any other action relative thereto.

**ARTICLE 9:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for the purchase of a replacement computer and software for the Board of Selectmen's office to replace a 1995 system, or, to take any other action relative thereto.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to be used for Engineering Review/Consulting and Legal Counsel fees to be actively engaged in any Chapter 40B Comprehensive Housing Permit Applications, or, to take any other action relative thereto.

**ARTICLE 11:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fourteen thousand dollars (\$14,000.00), or any other sum, to fund the Board of Health Perc & Deep-hole Salary account or, to take any other action relative thereto.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Fifty thousand dollars (\$50,000.00), or any other sum, to develop the Town Land on West River Street for the use of Soccer Fields including all costs relating to the design, engineering, legal fees, construction, utilities, materials, vehicles access, irrigation, fencing and signs, or, to take any other action relative thereto.

**ARTICLE 13:** To see if the Town will vote to amend Article Twenty, (20), of the Annual Town Meeting, May 11, 2002, by changing ".F.3" to ".D" as it appeared in Article 20. The Personnel By-Law, Section IX "D" will read: "\$10,000." reflecting the increased Life Insurance now available for eligible participants of the Town's Medical Plan, or, to take any other action relative thereto.

**ARTICLE 14:** To see if the Town will vote to authorize the Board of Health and the Recycling Committee, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. c. 44, Sec. 53E1/2, in order to place revenue collected from the sale of compost bins, which shall be used to purchase additional compost bins, and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00), or up to the total amount collected in FY03, whichever is less, or, to take any other action relative thereto.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four thousand eight hundred dollars (\$4,800.00), or any other sum, to be applied to the Fire Station Project Construction Account, or, to take any other action relative thereto.

**ARTICLE 16:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, to fund the cost of Bridge Repairs, as mandated by Mass Highway, or, to take any other action relative thereto.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eight thousand six hundred fifteen dollars (\$8,615.00), or any other sum, to fund the repairs, and upgrades of the Town's Seven Emergency Generators as recommended by Weld Power Service Company, our preventative maintenance service company, in a proposal dated August 21, 2002, or, to take any other action relative thereto.

**ARTICLE 18:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty-eight thousand three hundred thirty-six dollars (\$28,336.00), or any other sum, for the purchase of a new Marked Police Cruiser to replace the existing high mileage marked Police Cruiser, for the Upton Police Department, or, to take any other action relative thereto.

**ARTICLE 19:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eight thousand dollars (\$8,000.00), or any other sum, to be applied to the DPW salaries and wages account to fund the Summer Parks Employees for FY03, or, to take any other action relative thereto.

**ARTICLE 20:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty-four thousand dollars (\$24,000.00), or any other sum, to be applied to the Town's Fire Department salaries and wages account to fund the Fire Department Stipend Account, as requested by the Finance Committee, or, to take any other action relative thereto.

**ARTICLE 21:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Town Treasury, or transfer, or borrow the sum of Ten thousand dollars (\$10,000.00), or any other sum, for the DPW Water Department, Utility Cuts account for the repairing water main breaks, or, to take any other action relative thereto.

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, for the pick-up and disposal of dead animals, on Town roads and property for FY03, or, to take any other action relative thereto.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirty-eight thousand dollars (\$38,000.00), or, any other sum, to lease and/or purchase and equip one 2002, or, current year, Ford Expedition 4X4 to replace the existing 1992 Vehicle, in accordance with the Upton Fire Department's Capital Replacement Plan, or, to take any other action relative thereto.

**ARTICLE 24:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand seven hundred ninety-one dollars and twenty cents (\$3,791.20), or, any other sum, for the purchase of a 315-8 15HP Lawn Mower for the Cemetery Division of the DPW, or, to take any other action relative thereto.

**ARTICLE 25:** To see if the Town will vote to amend Article #8 of the Special Town Meeting of December 20, 2001 by adding the words, "and/or Curbside Collection of Solid Waste", after the words, "Transfer Station", or, to take any other action relative thereto.

**ARTICLE 26:** To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two hundred thousand dollars (\$200,000.00), or any other sum, to be applied to the Town's Stabilization Account, as requested by the Finance Committee, or, to take any other action relative thereto.

**ARTICLE 27:** To see if the Town will vote to accept Laurel Lane and Spruce Drive, all as shown on the below-referred plan, roads and easements constructed by the developer, Lobisser Building Corporation, in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Plan of Acceptance, Laurel Lane and Spruce Drive, in Upton, Massachusetts, Dated February 7, 2002", said plan recorded at the Worcester District Registry of Deeds and approved by the Upton DPW in a memorandum dated March 29, 2002 and the Upton Planning Board on August 27, 2002. And to further authorize the Board of Selectmen to accept the fee or any lesser interest in said roadways, together with all necessary easements, including but not limited related drainage easements, upon such terms and conditions as the Board of Selectmen shall determine. Acceptance is conditional upon the delivery, to the Board of Selectmen, of the deed(s) to the property involved and the recording, at the grantor's expense, of said deed(s) at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town 14 days at least before the time of holding said Meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place of meeting, as aforesaid.

Given under our hands this Eighth day of October in the year of our Lord Two thousand two.

Upton Board of Selectmen  
Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esq.

A true copy, Attest:  
James R. Bates, Constable  
October 10, 2002

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

James R. Bates  
Constable of Upton  
10/10/02

**CERTIFICATION  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
OCTOBER 29, 2002**

Called to order at 7:30 pm by Moderator David Loeper.

During this meeting, 99 voters were checked in to the Nipmuc Regional Middle/High School by Barbara Burke, M. Denise Smith and Nancy Kennedy meeting the necessary quorum of 40 voters.

By unanimous vote, guests present were Kate Connolly, Town Counsel; Stacey McKee, Milford Daily News; Ann Davidson, Town Crier; Maryann Murray, Boston Globe; Kevin Lobisser, Lobisser Construction.

**ARTICLE 1:** Upon motion of Kelly McElreath, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Six thousand five hundred dollars (\$6,500.00) for the purchase of an Accu-Vote ES-2000 optical scan vote tabulation system for the use at Town Elections and under the control of the Town Clerk's Office.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 2:** Upon motion of Michael Bradley, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Eleven thousand seven hundred fifty dollars (\$11,750.00) for the Town of Upton's 25% local matching amount to fund a Federal Copsmore Grant for the purpose of purchasing and installing three mobile data computer terminals in our marked patrol vehicles.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 3:** Upon motion of Robert Perkins, it was voted that the Town appropriate from "other available funds" in the Treasury the sum of One hundred twenty thousand seven hundred seven dollars and eighty-three cents (\$120,707.83) for the cost of Inspection Fee Expenses, Inspection Expenses, and other related Expenses for the following three Capital Projects: Blackstone Valley Regional Vocational High School (\$67,223.00), Memorial Elementary School (\$45,922.00), and the Town of Upton's Fire Station and EMS Facility (\$7,562.83).

Favorable recommendation from Finance Committee  
Upon motion of T. Kevin McElreath, it was moved to question.  
The Moderator declared the motion carried by 2/3 majority.

**The Moderator declared the motion carried by majority.**

**ARTICLE 4:** Upon motion of William Young, it was voted to pass over Article 4.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 5:** Upon motion of John Robertson, it was voted to pass over Article 5.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 6:** Upon motion of Alfred Holman, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Twelve thousand four hundred five dollars (\$12,405.00) for the purchase, repair, replacement, and upgrade of the Fire Alarm Panel and other associated fire alarm protection devices throughout the Town Hall Building, as recommended by Custom Alarm Service, Inc., the Town's Fire Alarm Systems Consultant.

Unfavorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 7:** Upon motion of Durwood Tetreault, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Eighteen thousand thirty dollars (\$18,030.00) to fund the addition of a DPW Highway Division Equipment Operator Position requested by the DPW Director, recommended by the Personnel Board for approval, and approved by the Board of Selectmen.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 8:** Upon motion of Charles Pederson, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Six thousand five hundred dollars (\$6,500.00) to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood.

Favorable recommendation from Finance Committee for \$3,000.00  
**The Moderator declared the motion carried by majority.**

**ARTICLE 9:** Upon motion of Alfred Holman, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of One thousand two hundred dollars (\$1,200.00) for the purchase of a replacement computer and software for the Board of Selectmen's office to replace a 1995 system.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 10:** Upon motion of Alan Rosenfield, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Twenty thousand dollars (\$20,000.00) to be used for Engineering Review/Consulting and Legal Counsel fees to be actively engaged in any Chapter 40B Comprehensive Housing Permit Applications

Unfavorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 11:** Upon motion of Americo Binaco, it was voted that the Town raise and appropriate the sum of Fourteen thousand dollars (\$14,000.00) to fund the Perc and Deephole Testing account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 12:** Upon motion of Mark Fitzgerald, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00) to develop the Town Land on West River Street for the use of Soccer Fields including all costs relating to the design, engineering, legal fees, and construction bid process.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 13:** Upon motion of Seema Kenney, it was voted that the Town amend Article Twenty (20) of the Annual Town Meeting, May 11, 2002, by changing ".F.3" to ".D." The Personnel By-Law, Section IX.D (Life Insurance) will then read: "\$10,000." reflecting the increased Term Life Insurance now available for eligible participants of the Town's Medical Plan.

**The Moderator declared the motion carried unanimously.**

**ARTICLE 14:** Upon motion of Americo Binaco, it was voted that the Town authorize the Board of Health, with the approval of the Board of Selectmen, to establish a revolving Home Composting Bin Account in accordance with M.G.L. c. 44, Sec. 53E1/2, in order to place revenue collected from the sale of compost bins which shall be used to purchase additional compost bins and that funds expended for this purpose will not exceed a maximum of Five thousand dollars (\$5,000.00) or up to the total amount collected in FY03, whichever is less.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 15:** Upon motion of Robert Prentiss, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Four thousand eight hundred dollars (\$4,800.00) to be applied to the Fire Station Project Construction Account.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 16:** Upon motion of Durwood Tetreault, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Two thousand dollars (\$2,000.00) to fund the cost of Bridge Repairs, as mandated by Mass Highway.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 17:** Upon motion of Joan Shanahan, it was voted that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Eight thousand six hundred fifteen dollars (\$8,615.00) to fund the repairs and upgrades of the Town's Seven Emergency Generators as recommended by Weld Power Service Company, our preventative maintenance service company, in a proposal dated August 21, 2002.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 18:** Upon motion of Michael Bradley, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Twenty-eight thousand three hundred thirty-six dollars (\$28,336.00) for the purchase of a new Marked Police Cruiser to replace the existing high mileage marked Police Cruiser for the Upton Police Department.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 19:** Upon motion of Durwood Tetreault, it was voted that the Town raise and appropriate the sum of Eight thousand dollars (\$8,000.00) to be applied to the DPW salaries and wages account to fund the Summer Parks Employees for FY03.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 20:** Upon motion of Michael Bradford, it was voted that the Town raise and appropriate the sum of Twenty-four thousand dollars (\$24,000.00) to be applied to the Town's Fire Department salaries and wages account to fund the Fire Department Stipend Account, as requested by the Finance Committee.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 21:** Upon motion of Durwood Tetreault, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Ten thousand dollars (\$10,000.00) for the DPW Water Department Utility Cuts account for the repairing of water main breaks.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 22:** Upon motion of Alan Rosenfield, it was voted that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Three thousand dollars (\$3,000.00) for the pick-up and disposal of dead animals on Town roads and property for FY03.

Unfavorable recommendation from Finance Committee  
**The Moderator declared the motion lost.**

**ARTICLE 23:** Upon motion of Michael Bradford that the Town vote to appropriate from available unappropriated funds in the Treasury the sum of Twenty-nine thousand seven hundred fifty-three dollars (\$29,753.00) to purchase and equip one 2003 Ford Expedition 4X4 to replace the existing 1992 Vehicle in accordance with the Upton Fire Department's Capital Replacement Plan.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 24:** Upon motion of Robert Richard, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Three thousand seven hundred ninety-one dollars and twenty cents (\$3,791.20) for the purchase of a 315-8 15 HP Lawn Mower for the Cemetery Division of the DPW.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried unanimously.**

**ARTICLE 25:** Upon motion of Americo Binaco, it was voted that the Town amend Article #8 of the Special Town Meeting of December 20, 2001 by adding the words "and/or Curbside Collection of Solid Waste" after the words "Transfer Station".

**The Moderator declared the motion carried by majority.**

**ARTICLE 26:** Upon motion of Paul Flaherty, it was voted that the Town appropriate from available unappropriated funds in the Treasury the sum of Eighty thousand dollars (\$80,000.00) to be applied to the Town's Stabilization Account as requested by the Finance Committee.

Favorable recommendation from Finance Committee  
**The Moderator declared the motion carried by majority.**

**ARTICLE 27:** Upon motion of Ray Fournier, it was voted that the Town accept Laurel Lane and Spruce Drive, all as shown on the below-referred plan, roads and easements constructed by the developer, Lobisser Building Corp., in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Plan of Acceptance, Laurel Lane and Spruce Drive, in Upton, Massachusetts, Dated February 7, 2002", said plan recorded at the Worcester District Registry of Deeds and approved by the Upton DPW in a memorandum dated March 29, 2002 and the Upton Planning Board on August 27, 2002. And to further authorize the Board of Selectmen to the fee or any lesser interest in said roadways, together with all necessary easements, including but not limited related drainage easements, upon such terms and conditions as the Board of Selectmen shall determine. Acceptance is conditional upon the delivery, to the Board of Selectmen, of the deed(s) to the property involved and the recording, at the grantor's expense, of said deed(s) at the Worcester Registry of Deeds.

**Favorable recommendation from Planning Board**

**The Moderator declared the motion carried by majority.**

Upon motion of William Young, it was voted to dissolve this warrant and adjourn meeting at 10:03 pm.

**Motion passed unanimously.**

A True Copy,

Attest:

**Kelly A. McElreath  
Town Clerk**

**WARRANT FOR STATE ELECTION  
THE COMMONWEALTH OF MASSACHUSETTS  
WILLIAM FRANCIS GALVIN  
SECRETARY OF THE COMMONWEALTH  
NOVEMBER 5, 2002**

Worcester ss.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in Elections at Precinct 1 at the Town Hall on Tuesday, the Fifth day of November from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for candidates of political parties for the following offices:

U.S. Senator	For the Commonwealth
Governor & Lt. Governor	For the Commonwealth
Attorney General	For the Commonwealth
Secretary	For the Commonwealth
Treasurer	For the Commonwealth
Auditor	For the Commonwealth
Representative in Congress	Congressional District #2
Councilor	Councilor Seventh District
Senator in General Court	Senatorial Second Worcester District
Representative in General Court	Representative Ninth Worcester District
District Attorney	Middle District
Register of Probate	Worcester County
Vacancy: Clerk of Courts	Worcester County

Local Offices: Blackstone Valley Vocational Regional School District

**QUESTIONS:**

**QUESTION 1: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

**SUMMARY:**

This proposed law would provide that no income or other gain realized on or after July 1, 2003, would be subject to the state personal income tax. That tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized before July 1, 2003.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A Yes Vote would eliminate any state personal income tax for income or other gain realized on or after July 1, 2003.

A No Vote would make no change in state tax laws.

**QUESTION 2: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

**SUMMARY:**

This proposed law would replace the current state law providing for transitional bilingual education in public schools with a law requiring that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

The proposed law would require public schools to educate English learners (children who cannot do ordinary classwork in English and who either do not speak English or whose native language is not English) through a sheltered English immersion program, normally not lasting more than one year. In the program, all books and nearly all teaching would be in English, with the curriculum designed for children learning English, although a teacher could use a minimal amount of a child's native language when necessary. Schools would be encouraged to place in the same classroom children who are from different native-language groups but who have the same level of English skills. Once a student is able to do regular schoolwork in English, the student would be transferred to an English language mainstream classroom. These requirements would not affect special education programs for physically or mentally impaired students or foreign language classes for children who already know English.

Parents or guardians of certain children could apply each year to have the requirements waived, so as to place their child in bilingual education or other classes, if the parents or guardians visit the school to be informed, in a language they can understand, about all

available options. To obtain a waiver, the child must either (1) already know English; or (2) be at least 10 years old, and the school principal and staff believe that another course of study would be better for the child's educational progress and rapid learning of English; or (3) have special physical or psychological needs (other than lack of English skills), have already spent 30 days in an English language classroom during that school year, the school principal and staff document their belief that the child's special needs make another course of study better for the child's educational progress and rapid learning of English, and the school superintendent approves the waiver. If 20 or more students in one grade level at a school receive waivers, the school would have to offer either bilingual education classes providing instruction in both the student's native language and English or classes using other generally recognized educational methodologies permitted by law. In other cases, a student receiving a waiver would have to be allowed to transfer to a school offering such classes.

A parent or guardian could sue to enforce the proposed law and, if successful, would receive attorney's fees, costs and compensatory money damages. Any school employee, school committee member or other elected official or administrator who willfully and repeatedly refused to implement the proposed law could be personally ordered to pay such fees, costs, and damages; could not be reimbursed for that payment by any public or private party; and could not be elected to a school committee or employed in the public schools for 5 years. Parents or guardians of a child who received a waiver based on special needs could sue if, before the child reaches age 18, they discover that the application for a waiver was induced by fraud or intentional misrepresentation and injured the child's education.

All English learners in grades kindergarten and up would take annual standardized tests of English skills. All English learners in grades 2 and up would take annual written standardized tests, in English, of academic subjects. Severely learning disabled students could be exempted from the tests. Individual scores would be released only to parents, but aggregate scores, school and school district rankings, the number of English learners in each school and district, and related data would be made public.

The proposed law would provide, subject to the state Legislature's appropriation, \$5 million each year for 10 years for school committees to provide free or low-cost English language instruction to adults who pledged to tutor English learners.

The proposed law would replace the current law, under which a school committee must establish a transitional bilingual education program for any 20 or more enrolled children of the same language group who cannot do ordinary classwork in English and whose native language is not English or whose parents do not speak English. In that program, schools must teach all required courses in both English and the child's native language; teach both the native language and English; and teach the history and culture of both the native land of the child's parents and the United States. Teaching of non-required (such as art or music), the child must participate in regular classes with English-speaking students.

Under the current law, a child stays in the program for 3 years or until the child can perform successfully in English-only classes, whichever occurs first. A test of the child's English skills is given each year. A school committee may not transfer a child out of the program before the third year unless the parents approve and the child has received an English-skills test score appropriate to the child's grade level. A child may stay in the program longer than 3 years if the school committee and the parent or guardian approve. Parents must be informed of their child's enrollment in the program and have the right to withdraw their child from the program.

The proposed law's testing requirements would take effect immediately, and its other requirements would govern all school years beginning after the proposed law's effective date. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A Yes Vote would require that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

A No Vote would make no changes in English language education in public schools.

**QUESTION 3:** This question is not binding

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this Twenty-Second day of October in the year of our Lord Two thousand two.

Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esq.  
Upton Board of Selectmen

A true copy.

Attest:

James R. Bates  
Constable of Upton

Constable Attest Page

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library Building, and the Upton U.S. Post Office at least fourteen days (14), before the date of the meeting, as within directed.

Constable of Upton

## **PROCEEDINGS OF STATE ELECTION NOVEMBER 5, 2002**

Judith McGee, Election Clerk called the meeting to order with the reading of the Warrant. Barbara Burke, Warden, declared the polls open at 7:00 am.

Ballot clerks on duty at the check-in table were Paula Deiana and Rena Richards. Replacing Rena Richards at the check in table at 2:00 pm was William Young. Replacing Paula Deiana at the check in table at 3:00 pm was M. Denise Smith. Margaret Libbey and Nancy Kennedy were on duty at the checkout table. Replacing Nancy Kennedy at the check out table at 1:00 was Nancy Wolf. Deputy Warden Elizabeth Consigli was on duty at the ballot box.

Democratic tellers reporting at 8:00 pm were Robert Snow, Seema Kenney, Donna Kempton, Marie Lamanuzzi, Kathy Ramsey, Theresa Martin, Pauline Marquis, Mary Ann Sterry, Nancy McDonnell, Lisa Brochu, Patricia Wood, Helen Wickstrom, Judith Dube, Joy Foster and Ida Jetta. Republican tellers reporting at 8:00 pm were Robert Prentiss, Diane Tiernan, Elizabeth Crawford, Mary Lapierre, David Loeper, Marion Prentiss, Susan Pathiakis, William McCormick, Marion Bjork, Richard Leighton, Janet Wood, Russell Wood, Gloria Nelson, William Young and Joan Shanahan. Tabulators for the evening were Paula Leighton and M. Denise Smith.

The following are the results of the election:

### **Senator in Congress**

John F. Kerry	1,890
Michael E. Cloud	632
Randall Forsberg	14
Blank Votes	226

### **Representative in Congress**

Richard E. Neal	1,738
Blank Votes	1,024

### **Governor and Lieutenant Governor**

Howell and Aucoin	45
O'Brien and Gabrieli	822
Romney and Healey	1,740
Stein and Lorenzen	115
Johnson and Schebel	24
Blank Votes	16

<b>Councillor</b>		
Dennis P. McManus	1,682	
Blank Votes	1,080	
<b>Attorney General</b>		
Thomas F. Reilly	1,892	
Blank Votes	870	
<b>Senator in General Court</b>		
Guy William Glodis	1,915	
Blank Votes	847	
<b>Secretary of State</b>		
Jack E. Robinson, III	1,664	
Blank Votes	855	
	243	
<b>Representative in General Court</b>		
George N. Peterson, Jr.	2,022	
Blank Votes	740	
<b>Treasurer</b>		
Timothy P. Cahill	1,093	
Daniel A. Grabauskas	1,290	
James O'Keefe	207	
Blank Votes	172	
<b>District Attorney</b>		
John J. Conte	1,336	
Gregory J. White	1,173	
Blank Votes	253	
<b>Auditor</b>		
A. Joseph DeNucci	1,643	
Kamal Jain	220	
John James Xenakis	450	
Blank Votes	449	
<b>Clerk of Courts</b>		
Francis A. Ford	1,693	
Blank Votes	1,069	
<b>Register of Probate</b>		
Stephen G. Abraham	1,123	
Peter M. Lukes	1,225	
Blank Votes	414	

Blackstone Valley Regional Technical High School Committee Results:

Town	Candidate	# of Votes	Blanks
Bellingham	E. Kevin Harvey	1,692	1,070
Blackstone	Matthew C. Krajewski	1,661	1,101
Douglas	John C. Lavin	1,637	1,125
Grafton	Anthony M. Yitts	1,621	1,141
Hopedale	Robert Swift Metcalf	1,614	1,148
Mendon	Michael D. Peterson	1,677	1,085
Milford	Arthur E. Morin, Jr.	1,622	1,140
Millbury	Chester P. Hanratty, Jr. Veronica A. Wood	959 757	1,046
Millville	Gerald M. Finn	1,569	1,193
Northbridge	Joan A. Gautreau	1,570	1,192
Sutton	Mitchell A. Intinarelli	1,598	1,164
Upton	Kenneth M. Pedersen, Jr.	1,849	913
Uxbridge	Daniel L. Baker	1,571	1,191

Question Results:

**QUESTION 1: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

**SUMMARY:**

This proposed law would provide that no income or other gain realized on or after July 1, 2003, would be subject to the state personal income tax. That tax applies to income received or gain realized by individuals and married couples, by estates of deceased persons, by certain trustees and other fiduciaries, by persons who are partners in and receive income from partnerships, by corporate trusts, and by persons who receive income as shareholders of "S corporations" as defined under federal tax law. The proposed law would not affect the tax due on income or gain realized before July 1, 2003.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A Yes Vote would eliminate any state personal income tax for income or other gain realized on or after July 1, 2003.

A No Vote would make no change in state tax laws.

Yes	No	Blank
1,257	1,291	214

**QUESTION 2: Law Proposed by Initiative Petition**

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 1, 2002?

**SUMMARY:**

This proposed law would replace the current state law providing for transitional bilingual education in public schools with a law requiring that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

The proposed law would require public schools to educate English learners (children who cannot do ordinary classwork in English and who either do not speak English or whose native language is not English) through a sheltered English immersion program, normally not lasting more than one year. In the program, all books and nearly all teaching would be in English, with the curriculum designed for children learning English, although a teacher could use a minimal amount of a child's native language when necessary. Schools would be encouraged to place in the same classroom children who are from different native-language groups but who have the same level of English skills. Once a student is able to do regular schoolwork in English, the student would be transferred to an English language mainstream classroom. These requirements would not affect special education programs for physically or mentally impaired students or foreign language classes for children who already know English.

Parents or guardians of certain children could apply each year to have the requirements waived, so as to place their child in bilingual education or other classes, if the parents or guardians visit the school to be informed, in a language they can understand, about all available options. To obtain a waiver, the child must either (1) already know English; or (2) be at least 10 years old, and the school principal and staff believe that another course of study would be better for the child's educational progress and rapid learning of English; or (3) have special physical or psychological needs (other than lack of English skills), have already spent 30 days in an English language classroom during that school year, the school principal and staff document their belief that the child's special needs make another course of study better for the child's educational progress and rapid learning of English, and the school superintendent approves the waiver. If 20 or more students in one grade level at a

school receive waivers, the school would have to offer either bilingual education classes providing instruction in both the student's native language and English or classes using other generally recognized educational methodologies permitted by law. In other cases, a student receiving a waiver would have to be allowed to transfer to a school offering such classes.

A parent or guardian could sue to enforce the proposed law and, if successful, would receive attorney's fees, costs and compensatory money damages. Any school employee, school committee member or other elected official or administrator who willfully and repeatedly refused to implement the proposed law could be personally ordered to pay such fees, costs, and damages; could not be reimbursed for that payment by any public or private party; and could not be elected to a school committee or employed in the public schools for 5 years. Parents or guardians of a child who received a waiver based on special needs could sue if, before the child reaches age 18, they discover that the application for a waiver was induced by fraud or intentional misrepresentation and injured the child's education.

All English learners in grades kindergarten and up would take annual standardized tests of English skills. All English learners in grades 2 and up would take annual written standardized tests, in English, of academic subjects. Severely learning disabled students could be exempted from the tests. Individual scores would be released only to parents, but aggregate scores, school and school district rankings, the number of English learners in each school and district, and related data would be made public.

The proposed law would provide, subject to the state Legislature's appropriation, \$5 million each year for 10 years for school committees to provide free or low-cost English language instruction to adults who pledged to tutor English learners.

The proposed law would replace the current law, under which a school committee must establish a transitional bilingual education program for any 20 or more enrolled children of the same language group who cannot do ordinary classwork in English and whose native language is not English or whose parents do not speak English. In that program, schools must teach all required courses in both English and the child's native language; teach both the native language and English; and teach the history and culture of both the native land of the child's parents and the United States. Teaching of non-required (such as art or music), the child must participate in regular classes with English-speaking students.

Under the current law, a child stays in the program for 3 years or until the child can perform successfully in English-only classes, whichever occurs first. A test of the child's English skills is given each year. A school committee may not transfer a child out of the program before the third year unless the parents approve and the child has received an English-skills test score appropriate to the child's grade level. A child may stay in the program longer than 3 years if the school committee and the parent or guardian approve. Parents must be informed of their child's enrollment in the program and have the right to withdraw their child from the program.

The proposed law's testing requirements would take effect immediately, and its other requirements would govern all school years beginning after the proposed law's effective date. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

A Yes Vote would require that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

A No Vote would make no changes in English language education in public schools.

Yes	No	Blank
1,955	632	175

**QUESTION 3: This Question is not Binding**

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

Yes	No	Blank
584	1,941	237

The total number of ballots voted was 2,762, which included 70 absentee ballots. Election Warden Barbara Burke read the results of the election at 1:50 am. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Kelly A McElreath  
Town Clerk

**THE COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN MEETING  
DECEMBER 17, 2002**

**Worcester, ss.**

To either of the Constables of the Town of Upton in the County of Worcester:

Greetings:

In the Name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the Nipmuc Regional Middle/High School Auditorium, Tuesday, December 17, 2002, at Seven thirty o'clock in the evening, then and there to act on the following article:

**ARTICLE 1:** To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or Transfer, or Borrow, the sum of Seventy-two Thousand six hundred ninety-eight dollars, (\$72,698.00) to fund the FY03 contractual dollar amount for the Upton Police and Communication Departments, said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and M.C.O.P., Local #162; Agreement signed December 3, 2002, or to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town 14 days at least before the time of holding said Meeting.

Hereof Fail Not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this Twenty-sixth day of November in the year of our Lord Two thousand two.

Upton Board of Selectmen  
Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esq.

A true copy, Attest:  
James R. Bates, Constable  
November 26, 2002

**CERTIFICATION  
THE COMMONWEALTH OF MASSACHUSETTS  
TOWN OF UPTON  
SPECIAL TOWN MEETING  
DECEMBER 17, 2002**

Moderator, David Loeper, called the meeting to order at 7:30 pm with quorum present.

Barbara Burke and Kelly McElreath checked in 43 voters at the Nipmuc Regional High/Middle School.

Voted unanimously to accept Stacey McKee from the Milford Daily News as a guest.

**ARTICLE 1:** Upon motion of Alfred Holman, it was voted to appropriate from available unappropriated funds in the Treasury the sum of Seventy-two thousand six hundred ninety-eight dollars (\$72,698.00) to fund the FY03 contractual dollar amount for the Upton Police and Communication Departments said amount agreed to under terms of the collective bargaining agreement between the Town of Upton, and M.C.O.P., Local #162; Agreement signed December 3, 2002.

Favorable recommendation from Finance Committee.

**The Moderator declared the motion carried unanimously.**

Upon motion of William Young, it was voted to dissolve this warrant and adjourned meeting at 7:39 pm.

**Motion passed unanimously.**

A True Copy,

Attest:

Kelly A. McElreath  
Town Clerk

## REPORT OF THE UPTON BOARD OF SELECTMEN

The continued growth of the Town's population affirms the desirability of residing within this rural community. The increasing demand upon current infrastructure and municipal services resulted in new municipal projects and improvement to current Town buildings, and services to Citizens. Support of these projects reflected the Citizens of Upton's vision for the future of their community.

Understanding the importance of open space, the Town of Upton completed its purchase of the Stefan's farm property under c. 61A, and broke dirt with respect to the construction of the space efficient and technology advanced new Fire Station Facility.

Continued growth resulted in the utilization of remaining space at the Knowlton/Risteen building by several Town Departments. The Citizens of Upton's previous vision of this particular Town building was advanced by the Board of Selectmen, by their moving forward with addressing issues related to air quality, structural soundness, and by proceeding forward with the replacement of the building's roof.

The Board of Selectmen received an application for a c. 40B development with access off of Pleasant Street with respect to, Samreen Villa I and II. After several public forums, and negotiation with the developer, this project was approved and construction has begun. The completion of this particular project, in its centralized location, will assist to address the Town's affordable housing needs in a responsible fashion.

In January 2002, Durwood Tetreault was appointed an Interim Department of Public Works Director. This particular appointment would prove to be especially beneficial, as the Town's Department of Public Works addressed for the first time in nearly a decade infrastructure requirements, including reclamation and improvement of several Town roads. As importantly, due to a significant water main break in front of the Upton Town Hall on August 31, 2002, and an Emergency Declaration by your Board of Selectmen, the Town water main was not only repaired, but a long standing safety and appearance issue was addressed with respect to parking in front of the Town Hall. As a result, parking was created off of Route 140, and the safety of the Upton Citizens was assured as a result of the addition of sidewalks and areas for greenery in front of the historic Town Hall Building. Thank you to Department of Public Works Director Durwood Tetreault, Highway Supervisor David Cialdea, Water/Wastewater Superintendent Ronald SanSouci and their crews, for overseeing this project, and thereby protecting a very valuable Town resource.

In order to maintain and improve the quality of life that we all enjoy in the Town, the Board of Selectmen presented to voters a proposition 2 1/2 tax override for sanding and repainting of the 1/2 million gallon Pratt Hill standpipe. In the future, the Board of Selectmen will address the 1 million gallon Pearl Street standpipe. These projects are necessary to assure and preserve our water supply for the Town's residents. As in past years, the Board continued its water ban to preserve such water supply. In order to insure the availability of

safe and clean water for public use, the Board of Selectmen, along with the Department of Public Works and the Water/Wastewater Plant Superintendent, Ronald SanSouci, addressed mineral issues in the Town water supply.

In an act of community solidarity, Upton voted certain By-Law Amendments at a March 26, 2002 Special Town Meeting, which clarified existing By-Laws with respect to the establishment of a biomedical waste treatment plant within the community. Such By-Law, resulted in a prohibition of such facilities in certain zoned areas within the community, other then industrially zoned land.

In order to insure that the historic Town Hall was adequately protected against the loss of electric power and protected against fire, a new upgraded fire alarm system and repairs to the emergency generator were installed and upgraded in this facility.

In 2002, Brian Kemp was appointed to the position of LEPCC and Emergency Management Director. This particular position's importance was highlighted by the terrorist attack of September 11, 2001. EMS Director Kemp has completed emergency plans, which will protect the Town's interest in its Citizens should an emergency situation occur.

In December of 2002, the Board of Selectmen entered into an intermunicipal water connection with the Town of Northbridge, said Agreement to be implemented and signed by Boards of Selectmen in early 2003. This action insures that the Town of Upton in any emergency situation will always have an adequate water supply should either of the Town's two pumping stations be required to come off line. The Board of Selectmen continues to work towards identifying an appropriate third water source for the Citizens consideration and action.

At times, the size of our World can overwhelm us. However, in furtherance of the attack by terrorists on our Country, and our way of life on September 11, 2001, the Board of Selectmen and the Town's Fire Department and Company celebrated life and liberty with their sister station Engine 219, Ladder 105, from Brookline, New York. In an act of celebration of friendship and brotherhood borne out of the tragedy, six members of our sister station were treated to July 4, 2002 Red Sox game at Fenway, and a Friday morning breakfast at the Town Hall. It was a heart-warming event.

In order to address future needs of the Town, the Upton Board of Selectmen hosted a first municipal forum, which attracted approximately 30 representatives from various Town Boards, Commissions, and Committees to discuss Town issues, including water sources, recreation space, and increased traffic congestion. That forum was followed by a second open municipal forum in the fall/winter 2002 with these issues rediscussed and expanded upon. A follow up to these municipal forums will continue in 2003.

The Board of Selectmen would like to thank James R. Bates, and Karen Varney for their tireless commitment to the Town of Upton. In addition, the Board of Selectmen would like to thank all the women and men who served the Town of Upton unselfishly day in and day out, giving time and energies to serve the Citizens of Upton. By that service, the Town of Upton is certainly a better place to call home.

Respectfully submitted,

Alfred C. Holman, Chairman  
Joan E. Shanahan  
Alan Leslie Rosenfield, Esquire

## REPORT OF THE TOWN ACCOUNTANT

**Town of Upton  
Combined Balance Sheet  
June 30, 2002**

	General Funds	Highway Funds Assets	Special Revenue	Trust Funds
Cash	\$6,235,820.02	\$(84,720.50)	\$71,123.52	\$1,812,940.37
Accounts Receivable				
Taxes – Personal Property				
1994	\$74.31			
1995	\$396.79			
2001	\$3,251.84			
2002	\$6,185.76			
Taxes – Real Estate				
1994	\$11.32			
1995	\$337.46			
1996	\$84.88			
2002	\$170,050.74			
Motor Vehicle Excise				
Prior to 1994	\$26,364.84			
1994	\$2,166.50			
1995	\$1,508.80			
1996	\$4,731.16			
1997	\$4,792.71			
1998	\$3,441.04			
1999	\$4,271.15			
2000	\$2,598.26			
2001	\$12,353.89			
2002	\$51,743.42			
Tax Liens	\$113,538.95			
Water Charges	\$31,983.06			
Sewer Charges	\$30,231.24			
Sewer Surcharge	\$21,239.49			
Utility Liens	\$17,146.30			
Provisions for Abatements				
1997	\$(19,523.72)			
1998	\$(15,781.45)			
1999	\$(14,945.73)			
2000	\$(18,217.12)			
2001	\$(27,954.20)			
2002	\$(41,950.84)			

	General Funds	Highway Funds	Special Revenue	Trust Funds
Due from the Commonwealth		\$89,179.50		
Provided for Payment of Bonds	\$9,485,200.00			
Bonds Authorized	\$1,470,588.75	\$-	\$-	
Total	\$17,561,739.62	\$4,459.00	\$71,123.52	\$1,812,940.37
		<b>Liabilities and Fund Balances</b>		
Warrants Payable	\$245,541.31	\$4,459.00	\$7,276.08	\$5,061.03
Payroll Withholdings	\$3,064.81			
Due To:				
General Fund				
Government				
Trust Funds				
Contracts Payable	\$34,409.08			
Deferred Revenue				
Property taxes	\$42,020.04			
Tax Liens	\$113,538.95			
Motor Vehicle Excise	\$113,971.77			
User Charges – Water/Sewer	\$83,453.79			
Utility Liens	\$17,146.30			
Bonds Payable		\$9,485,200.00		
Fund Balance				
Encumbrances	\$5,302,297.34		\$63,847.44	\$1,807,879.34
Debt Service	\$120,636.56			
State Grant	\$30,422.25			
Appropriations Deficit	\$(13,284.24)			
Undesignated Fund Balance	\$512,732.91			
Bonds Authorized (Unissued)	\$1,470,588.75	\$-	\$-	
Total	\$17,561,739.62	\$4,459.00	\$71,123.52	\$1,812,940.37

**TOWN OF UPTON**  
**STATEMENT OF INDEBTEDNESS**  
**JUNE 30, 2002**

<b>Purpose</b>	<b>Police Headquarters</b>
Original Issue Date	February 13, 1993
Original Bond Principal	\$1,000,000.00
Principal Retired FY94	\$100,000.00
Principal Retired FY95	\$100,000.00
Principal Retired FY96	\$100,000.00
Principal Retired FY97	\$100,000.00
Principal Retired FY98	\$100,000.00
Principal Retired FY99	\$100,000.00
Principal Retired FY00	\$100,000.00
Principal Retired FY01	\$100,000.00
Principal Retired FY02	\$100,000.00
Balance of Principal (6-30-02)	\$100,000.00
<b>Purpose</b>	<b>Waste Water Treatment Facility</b>
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900.00
Principal Retired FY99	\$0.00
Principal Retired FY00	\$205,700.00
Principal Retired FY01	\$209,900.00
Principal Retired FY02	\$214,100.00
Balance of Principal (6-30-02)	\$4,385,200.00
<b>Purpose</b>	<b>Fire Station</b>
Original Issue Date	December 15, 2001
Original Bond Principal	\$3,500,000.00
Principal Retired FY02	\$0.00
Balance of Principal (6-30-02)	\$3,500,000.00
<b>Purpose</b>	<b>Stefans Property</b>
Original Issue Date	December 15, 2001
Original Bond Principal	\$1,500,000.00
Principal Retired FY02	\$0.00
Balance of Principal (6-30-02)	\$1,500,000.00

**TOWN OF UPTON**  
**GENERAL FUND REVENUE SUMMARY**  
**JUNE 30, 2002**

Personal Property	\$169,825
Real Estate	\$6,968,002
Motor Vehicle Excise	\$782,110
Penalties/Interest	\$47,087
Other Taxes	\$22,383
Water	\$247,265
Other Charges	\$80,473
Sewer	\$302,779
Other Dept. Revenue	\$69,640
Licenses and Permits	\$258,331
State Revenue	\$700,469
Court fines	\$5,345
Fines	\$2,345
Misc. Rev.	\$17,207
Investment Income	\$121,655
Transfers from Other Funds	\$65,460
Other Financing Sources	\$1,582,393
 Total General Fund Revenue	 \$11,442,769

**TOWN OF UPTON**  
**GENERAL FUND EXPENDITURES**  
**JUNE 30, 2002**

Legislative – Personal Services	\$100
Legislative – Services and Supplies	\$5,256
Executive – Personal Services	\$79,281
Executive – Services and Supplies	\$43,130
Accounting – Personal Services	\$22,253
Accounting – Services and Supplies	\$5,966
Accounting – Capital	\$2,731
Assessors – Personal Services	\$44,065
Assessors – Services and Supplies	\$6,761
Treasurer/Collector – Personal Services	\$60,138
Treasurer/Collector – Services and Supplies	\$25,220
Town Counsel	\$25,903
Operations Support – Personal Services	\$6,327
Operations Support – Services and Supplies	\$9,904
Operations Support – Capital	\$4,244
License – Personal Services	\$756
License – Services and Supplies	\$4,083

Conservation Commission – Services and Supplies	\$3,450
Land Use – Personal Services	\$7,319
Land Use – Services and Supplies	\$5,009
Land Use – Capital	\$1,996
Building Maintenance – Personal Services	\$23,857
Building Maintenance – Services and Supplies	\$49,851
Building Maintenance – Construction	\$90,489
Other General Government – Personal Services	\$37,846
Other General Government – Services and Supplies	\$52,931
Police – Personal Services	\$770,354
Police – Services and Supplies	\$106,278
Police – Capital	\$47,486
Fire – Personal Services	\$220,749
Fire – Services and Supplies	\$206,102
Fire – Capital	\$91,420
Fire – Construction	\$41,477
EMS – Personal Services	\$58,680
EMS – Services and Supplies	\$17,886
Inspections – Personal Services	\$89,442
Inspections – Services and Supplies	\$17,162
Other Safety – Personal Services	\$19,016
Other Safety – Services and Supplies	\$29,152
Highway – Personal Services	\$245,958
Highway – Services and Supplies	\$192,854
Highway – Capital	\$71,192
Snow and Ice – Personal Services	\$23,190
Snow and Ice – Services and Supplies	\$98,484
Street Lighting	\$27,051
Waste Collection/Disposal – Services and Supplies	\$250,255
Sewerage Collection/Disposal – Personal Services	\$123,741
Sewerage Collection/Disposal – Services and Supplies	\$279,469
Sewerage Collection/Disposal – Capital	\$17,974
Water Distribution – Personal Services	\$29,198
Water Distribution – Services and Supplies	\$139,062
Water Distribution – Capital	\$130,248
Other Public Works – Personal Services	\$21,275
Other Public Works – Services and Supplies	\$2,725
Board of Health – Personal Services	\$75,284
Board of Health – Services and Supplies	\$12,628
Nursing Services – Personal Services	\$22,360
Nursing Services – Services and Supplies	\$1,487
Council on Aging – Personal Services	\$107,295
Council on Aging – Services and Supplies	\$12,355
Council on Aging – Capital	\$9,835

Veterans Service – Personal Services	\$5,938
Veterans Service – Services and Supplies	\$247
Library – Personal Services	\$88,129
Library – Services and Supplies	\$32,254
Library – Construction	\$2,952
Recreation – Personal Services	\$8,000
Parks – Personal Services	\$30,618
Parks – Services and Supplies	\$8,138
Parks – Capital	\$9,048
Historic Commission	\$1,000
Celebrations	\$1,620
Debt – Principal	\$327,609
Debt – Interest	\$222,897
Retirement Contributions	\$164,092
Unemployment	\$2,225
Health Insurance	\$303,642
Other Benefits	\$33,138
Liability Insurance	\$86,328
Other	\$1,163
Mendon-Upton Regional School – Operating Expense	\$4,144,828
Mendon-Upton Regional School – Debt Exclusions	\$285,275
Blackstone Valley Regional School – Operating Expense	\$127,205
Blackstone Valley Regional School – Capital Assessment	\$10,941
State Assessments	\$24,816
Transfers to Other Funds	\$5,000
 Total General Fund Expenditures	 \$10,155,093

## REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors wishes to thank the people of Upton for their continued support. Upton continues to have a single tax rate for all property classes. The current total assessment of all property within the town of Upton is \$654,351,200. This reflects 94% residential, 3 % commercial, 1% industrial and 2% personal property.

During 2002, the board of assessors began a town-wide in-house inspection program. The board contracted with Appraisal Consultants of New England to perform the inspections of all properties within the town as required by Massachusetts General Law. This program will occur over three consecutive years, performing one third of the inspections each year. The board selected a three-year program to minimize the impact on the townspeople and the financial impact on the town budget. In addition, the Assessor's office processed four hundred and twenty-two deed transfers during 2002. New growth revenue amounted to \$260,878.

The fiscal year 2003 tax rate has been set at \$12.85 per thousand dollars of valuation, representing an increase of \$1.53 above the fiscal year 2002 tax rate.

Property owners will see an increase in their annual tax bill for Fiscal 2003. The average tax bill in the Town of Upton for fiscal 2003 will rise to \$3,405. This represents a \$405 increase over the fiscal 2002 average tax bill, based on the average property assessed at \$265,000.

The fiscal 2003 tax rate includes two one-year capital expenditure exclusions and six proposition 2 1/2-debt exclusions. The exclusions account for \$1.92 per \$1,000 of property valuation within the tax rate.

### Tax Breakdown

Tax rate within Proposition 2 1/2	\$10.93
One-year capital expenditure	
Town road repairs	\$00.15
Pratt Hill water tower renovation	\$00.34
Debt Exclusions	
New School Bond (High School)	\$00.43
Memorial School	\$00.13
New Fire Station	\$00.44
Wastewater Treatment Plant	\$00.18
Stefan's Property (open space)	\$00.19
Blackstone Valley Vocational School	\$00.06

The board is especially appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Please find below the recapitulation figures used when setting the tax rate for fiscal 2003.

Total Amount to be raised:	\$11,557,363
Total Estimated Receipts from other sources:	\$3,148,950
Total Taxes levied on property:	\$8,408,413

The board wished to thank our assistant, Susan Bonina, for her continuous effort and outstanding dedication to the people of Upton throughout the year.

Respectfully submitted,

Charles T. Marsden, Chairman  
Anthony W. Bonina  
Glenn H. Fowler

## **REPORT OF UPTON CABLE ADVISORY COMMITTEE**

During the calendar year 2002, this Committee has accomplished the following activities:

- Give notice to Blackstone Valley Vocational Technical High School that UCTV studio would be removed from that facility
- Acquired space in Town Hall, with the kind cooperation and assistance of, Town Clerk to consolidate UCTV broadcast facilities and equipment storage in Town Hall
- Moved all equipment, cables, modulator, sound and video production equipment to the new room from various locations.
- Worked with the Regional High School to configure and install required cables and equipment such that Channel 13 can now originate live broadcast services and a bulletin board service when need and time allow.
- Our Access Coordinator has pretty much single handedly produced 32 Selectmen meetings, 13 School Committee Meetings, 3 Town Meetings, and 19 Special Interest productions such as the Annual Christmas Show, Ground Breaking for Schools and Fire Station, Constitution Day, DPW Water Main Breaks and Road Repairs, Fireworks on the 4<sup>th</sup>., Noble Vista, Medical Waste, etc.
- Purchased new microphones, cables, tapes, bulletin board generator, tape playback decks to improve the quality and frequency of Local Access programming.
- Collected annual grant money from Charter Communications to support the acquisition of new equipment.
- Completed annual performance review for the Local Access Provider.
- Began license renewal process for AT&T Crotchet Road area

Respectfully submitted,

Eva Fowler, Member  
Glenn Fowler, Chairperson  
Bob Pray, Member  
Michael Wresinski, Member

## **REPORT OF THE CONSERVATION COMMISSION AND OPEN SPACE COMMITTEE**

### **Conservation Commission:**

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing twenty-eight Orders of Conditions, one resource area delineation, and fourteen Determinations of Applicability. One Notice of Intent was withdrawn and reviews of three Notices of Intent are ongoing. The Commission also issued three Enforcement orders and informally resolved several other minor violations of the Wetlands Protection Act. Certificates of Compliance were issued for many completed projects. Regular public meetings and numerous site inspections were held during the year.

The ACEC Stewardship Committee met for planning and review of issues concerning the Area of Critical Environmental Concern that includes portions of the Miscoe Brook, Warren Brook, and Whitehall Reservoir watersheds. The committee meets monthly and includes interested citizens from Upton, Grafton, and Hopkinton, and state agency representatives.

The Commission will propose a wetland by-law at the Annual Town Meeting in 2003. The proposed by-law would enhance protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection by-law.

The Commission accepted the resignation of Cathy Dodd and welcomed new member Trish Stefanko.

### **Open Space Committee:**

The Open Space Committee, chaired by Gene Bernat, held regular monthly meetings throughout the year.

The Town completed the purchase of a large parcel of Chapter 61 land located on George Hill, off Mechanic and Orchard Street. The property, known as the Stefans Farm, is the largest parcel of Chapter 61 land in Upton.

The Committee has submitted the Open Space and Recreation Plan for Town review and is working on the Peppercorn Hill Stewardship plan.

In June, committee members participated in the annual statewide "Biodiversity Days" sponsored by the Massachusetts Secretary of Environmental Affairs. Over 500 species of butterflies, birds, mammals, and plants were observed in Upton during the three-day event. A complete report on the "Biodiversity Days" events and list of species observed is available on the town web site.

The Committee also continued its association with the Metacomet Land Trust, a private non-profit group that works to protect open space in central Massachusetts. Jim Bates Jr. and Tony Dick served as Upton's representatives on the Metacomet Board of Directors.

Respectively Submitted,

Conservation Commission  
Margaret Carroll (Chair)  
Sandra Lajoie (Treasurer)  
Michael Penko  
Chris Scott (Vice Chair)  
Mike Seitz  
Trish Stefanko  
Jeff Young (Secretary)  
Open Space Committee  
Gene Bernat (Chairman)  
Jim Bates Jr.  
Bill Cilley  
Tony Dick  
Cathy Dodd  
Tom Dodd  
Scott Heim  
Rich Holmes (Vice-Chair)  
Peter Ianniciello  
Steve Johnson  
Caroyln Letvin (Secretary)  
Lurissa Capobianco-Martson  
Mike Penko  
Chris Scott  
Marcella Stasa  
Trish Stefanko

Additional Information about the Wetlands Protection Act, Conservation Commission activities (including meeting minutes), Open Space Protection, and links to the other environmental organizations is maintained on the town web site (Upton.ma.us).

## **COMMITTEE REPORT** **AQUATIC WEED CONTROL COMMITTEE**

Aquatic Weed Control is a committee of the Conservation Commission. Its responsibility is to assess, plan, and implement a program of aquatic, vegetation control for the waterbodies in Upton — Pratt, Wildwood, Taft, and Mill ponds. The program is necessary to control invasive, non-native vegetation, which inhabits these ponds. This assures that they will continue to be an important ecosystem supporting desired vegetation and wildlife and recreational use such as swimming, boating, and fishing.

The nature of the ponds, shallow with muddy bottoms, contributes to the proliferation of this invasive vegetation. In addition, run off containing fertilizer and phosphates enhances its growth. Thus, annual and biennial maintenance programs are necessary to keep the weeds in check. To accomplish this, herbicides designed for specific weed populations and approved by the Mass Department of Environmental Management are selectively applied in the late spring when the weeds are at their maximum growth cycle.

The management of the Town's waterbodies has been an ongoing process for many years. The prolific non-native aquatic plants, which inhabit the Town's ponds, are difficult if not impossible to eradicate once they have become established. Therefore, diligent management is necessary to preserve/maintain the recreational, aesthetic, and habitat value of these water bodies for the future.

Details of the treatment programs are on file with the Conservation Commission.

Charles Pedersen, Chairman  
Jim Bates, Jr.  
Nancy Thompson

## REPORT OF THE UPTON COUNCIL ON AGING

The mission of the Upton Council on Aging is to assess, develop, implement, and evaluate senior programs and activities, as well as coordinate existing services in the Elder Service Network, to enhance the quality of life of elders in our town. In the past year much progress was made at the Senior Center at 1 Centennial Court. In January Harbor Management Co., owner of Millhaus Apartments and landlord to the Senior Center, donated \$20,000.00 worth of renovations to staff offices. Space was expanded and divided into three separate offices, insuring client privacy. We are very grateful to Harbor Management for their generosity. In cooperation with the Upton Commission on Disability and volunteer help from Paul Intinarelli, the Senior Center was brought into ADA compliance.

Holly Whalen, Assistant to the Director, completed training by the Massachusetts Councils on Aging and Senior Center Directors in the statistical tracking software, STAR. This software, developed by MCOA for the needs of senior centers, makes it possible to track the services delivered to Upton residents by the COA. Anita Sundelin, Director of the Senior Center, completed training at the annual MCOA conference, and the joint conference of the National Councils on Aging and the American Society on Aging. In October Anita Sundelin was awarded state certification as a Certified Senior Center Director by the MCOA.

Many exciting programs were offered at the Upton Senior Center, such as the event highlighting the singing talent of State Police Sergeant Dan Clark, who moved listeners with his repertoire of patriotic songs. In honor of Memorial Day, a re-enactor of the War For Independence told of the life of a soldier of the time, dressed in period uniform. A new program, Food of the Month, was introduced, wherein Massachusetts producers of food products visit the Senior Center with coupons and samples. The Upton Men's Club continued the Men's Club Suppers much to the delight of many Upton seniors. In the spirit of volunteerism the members of the Men's Club and their families prepare, serve, and clean up after a supper event each last Friday of the month, which is open to all Upton Senior and disabled citizens who sign up in advance. Entertainment is provided, and the event is free. In June The Friends of Upton Elders awarded a plaque in appreciation to the Upton Men's Club for their unflagging service to seniors. The Upton COA is grateful for the ongoing support of the Upton Men's Club.

The Friends of Upton Elders, a non-profit organization whose mission is to fund programs benefiting seniors, worked throughout the year holding fundraisers such as weekly BINGO, cutlery sales, and the annual Friend's Fair, held in November. They received donations from Upton residents of clothing, household goods, and baked goods, and transformed the Senior Center into a shopper's paradise. Overseeing the display was Jean Hale, member of the COA. The Friends of Upton Elders fund many programs at the Senior Center, provide most of the refreshments served here, and fund the mailing of the monthly newsletter of the COA, The hourglass. We are forever grateful for their ongoing support.

2002 ended with the big volunteer effort of the annual Holiday Gift Drive of the COA. The Upton Police Association contributed \$500.00 worth of grocery store gift certificates. The Upton Bloomer Girls distributed food and gifts to Upton families and seniors referred to them by Senior Center staff. The congregation of Holy Angels Church provided for the needs of all the residents of the Upton Nursing Center, while Mendon and Upton Girl Scout troops provided birthday packages for them throughout the year. The congregation of Emmanuel Chapel provided baked goods for distribution, and carried on the tradition of caroling, as did many scout troops. United Parish provided support throughout the year through their emergency fund and food pantry. The Upton Service Unit of the Salvation Army, led by Chairman George Kennedy, held a toy drive. All year through they distributed funds for emergency heat, rent, warm clothing, and other needs to Upton residents referred to them through the Senior Center. The Upton branch of Unibank For Savings sponsored a giving tree in their lobby with the gift requests of Upton seniors. Townspeople responded with characteristic kindness. The Upton Grange, as well as anonymous donors, brought food and turkeys to the Senior Center. Upton Cub Scouts ran a toiletries drive, while several Girl Scout troops collected paper goods and cleaning products. Cadet and Junior scouts made quilts, while Ann Lynn, Elizabeth Marengo and Rita Migneault crocheted lap robes. The Upton Doll Fanciers have so far and distributed 318 dolls, wrapped in blankets made by Agnes Boerger, to area nursing homes. The Nipmuc High School Impact Team collected groceries from area schools, packed them into cartons and delivered them. Area fifth and sixth graders wrapped and packaged gifts. To all who lent a hand, thank you.

It is with sadness that we note the passing of the editor of The Hourglass, Louis Froehlich, and that of COA member, Corey Nelson. They will be missed.

**The following grants were awarded to the Council on Aging in 2002:**

Massachusetts Executive Office of Elder Affairs Formula Grant	\$3,750.00
Upton Cultural Arts Council	\$500.00
Central Massachusetts Agency on Aging AIMM Grant (In-Kind)	\$1,150.00
Grove Street Realty	\$2,600.00

Respectfully Submitted,

Anita Sundelin, Director  
Karen Intinarelli, Chairperson  
Gil Peck, Vice Chair  
Liz Evans, Treasurer  
Joan Burrell, Secretary  
Pam Smith  
Elizabeth Marengo  
Lydia Fitton  
Jean Hale  
Steve Goodman  
Rev. Jan Gregory-Charpentier

## **REPORT OF THE UPTON COMMISSION ON DISABILITY**

The Upton Commission on Disability is charged with the mission of overseeing Upton's compliance with the Americans With Disabilities Act. To that end, we have been very active throughout 2002. In the past year Karen Intinarelli and Anita Sundelin both completed Community Access Monitor Program training, offered by the Massachusetts Office on Disability. Commission members Joan Shanahan, Penny Kelly and Corey Nelson completed this training in prior years. The Community Access Monitor Program trains citizens to survey communities for programmatic, communication, and architectural accessibility. Thus equipped, commission members completed surveys of all Upton municipal properties and departments. This information was then synthesized into the Town of Upton ADA Access Improvement Transition Plan Draft Document, submitted on March 28, 2002 to the Upton Board of Selectmen. In accordance with the recommendations made in this document, the Upton Commission on Disability requested and received funding in the amount of \$40,942.00 at the Annual Town Meeting on May 11, 2002. This funding was awarded for the purpose of bringing all town properties and departments into compliance, with the exception of the Town Hall, the Knowlton Risteen Building, and public walkways.

Assistive listening devices were purchased to accommodate hearing impaired public meeting attendees. Mr. Robert Pray, of the Upton Cable Advisory Commission has been of invaluable technical assistance and we are most grateful to him. Also purchased were nine TTY devices, or text telephones, for installation throughout municipal offices, making communication with town government accessible to the hearing impaired. Modifications were made to the Upton Senior Center, including new flooring in the foyer, adjustment of bathroom fixtures, replacement of door handles, and the installation of signage. Meetings were held with Mr. Maurice Capistran, Assistant Building Inspector of the Department of Code Enforcement and Mr. Tetreault, Director of Public Works to plan improvements to the Town Common and the Ramsey Building at Kiwanis Beach. This Commission is working closely with Mr. John Johnson, Parks Supervisor, as he undertakes modifications at the Route 140 playground. We are very grateful for the time, effort and commitment shown by these gentlemen towards the goal of accessibility.

Christine Medieros served as a member of this commission in the past year, and her insight and energy were much appreciated. In 2002 we mourned the passing of Mr. Corey Nelson, who devoted his life to promoting the rights of the disabled. Mr. Nelson was a tireless advocate, and an inspiration to many. He will be sorely missed.

Throughout 2003 this commission will continue to oversee the improvements funded in Fiscal Year 2002. We are especially grateful to the residents of Upton for their affirmation and continued support.

Respectfully Submitted,

Anita Sundelin, Chairman  
Joan Shanahan, Secretary  
Karen Intinarelli

## REPORT OF THE DEPARTMENT OF PUBLIC WORKS

DIRECTOR — I first want to thank the Board of Selectmen for having the confidence to appoint me to serve as DPW Director. I would like to thank the various boards and commissions and most of all the townspeople for their cooperation and support.

The DPW has completed the total rebuilding of three major roads: South Street, Chestnut Street and Forest Street. The drainage and widening was performed by our DPW. The Water & Sewer and Highway Department worked together to replace 320 feet of transite pipe on Central Square, where we have had two major water breaks. We have three key water contracts going out for bid in January 2003. The three projects are the cleaning and painting of the standpipe on Pratt Hill, the replacement of 1050 feet of transite pipe from Upton Center up Route 140 to Elm Street, and another 1430 feet from Upton Center up North Main Street to River Street.

I feel the Department is progressing and moving in the right direction. Expectations have been met and results can be seen.

A special thanks to the personnel of the Highway Division, Water and Sewer Division, Parks Division, Cemetery Division and Tree Warden, Doug Kenison. Furthermore, my three supervisors David Cialdea, Ron San Souci and John Johnson deserve my appreciation, and a special thanks to my Administrative Assistant Carol Peterson for her understanding and patience.

Respectfully submitted,

Durwood (Curley) Tetreault  
Director of Public Works

### WATER DIVISION

- Replaced one-inch water mains on Lodge Avenue, Russell Avenue and Old Grafton Road; also installed hydrant at the end of each line.
- Replaced approximately 310 feet of old 10 inch water main with a 12-inch ductile iron pipe in area of Town Hall intersection; also installed four new valves
- Corrosion control was put online in June 2002 at West River and Glen Avenue Pump Stations, which has reduced our copper level in the water.
- New pumps were installed at Glen Avenue Pump Station
- Twenty-one water services were repaired and six new water services were installed during the year.
- We had three water main breaks, two were in the area of the Town Hall and the other was near 33 Main Street.
- Approximately 154 million gallons of water were pumped
- Continued the hydrant flushing program
- Replaced 60 water meters

## SEWER DIVISION

- Processed 42 million gallons of untreated water with a 99.5 percent removal rate before discharged; sent 225 thousands gallons of product to incinerator
- Received new discharge permit from Department of Environmental Protection on wastewater at treatment plant
- Six new installations to the sewer system
- Received approximately 53 calls regarding water leaks, blocked sewer lines and alarms

I would like to thank the employees of the Water & Sewer Division on a job well done: Treatment Plant Operator Larry Bovaird, Water & Sewer Operator Daniel Bates and Patrick McKinney. I would also like to thank the Administrative Assistant to the DPW, Carol Peterson, for her continued hard work and good humor.

Respectfully submitted

Ronald San Souci  
Water & Sewer Superintendent

The Department of Public Works Highway Division respectfully submits its annual report for the year ending December 31, 2002.

During the course of the past year numerous road projects were completed, accounting for more than three miles of town road upgrade and three-and-a-half miles of preventative maintenance. Chestnut Street and South Street were a total reconstruction with most of the work completed by the Highway Department. Forest Street received an overlay of new pavement. Mendon Street, Christian Hill Road, Elm Street, and a portion of Pearl Street were crack-sealed to extend the life of the road surface. Gable Street, our only gravel road, was regarded with crushed concrete to create a better base. At the Lakeview Cemetery a new road was constructed to create access to additional lots.

In addition to routine road maintenance, other projects completed this year included a number of headwalls that required urgent repair, blocked drainage pipes, road repairs due to water main breaks, and the Town Hall project.

The Highway Department has implemented a new vehicle maintenance program where approximately 90 percent of the service and repairs are performed by the Department's employees. This has resulted in a substantial savings to the Town and in time will greatly improve the condition of our trucks and equipment. In the upcoming year, with the approval of the Town's residents, the Highway Department would like to purchase a vehicle lift to aid in our goal in maintaining the trucks and equipment.

Another ongoing project is changing all the street signs in town in accordance with the ruling from the FHWA Section 2D-39. The compliance date is 2012, and we are well underway. You may have noticed the street signs have changed size and now include the Upton town seal.

I would like to thank our Assistant Highway Supervisor John Johnson, our highway employees, Tom Marchand, Greg Granchelli, and Joe Pollinger, and the Department's administrative assistant Carol Peterson for their dedication and hard work this year.

Respectfully submitted,

David F. Cialdea  
Highway Supervisor

**Parks Division** — The Parks Division Supervisor, John Johnson, would like to thank the Board of Selectmen, Administrative Assistant, the Director of Public Works, Durwood (Curley) Tetreault, the Recreation Commissioners and the townspeople for their continued support during the 2002 year.

The Route 140 playground continued to be a very popular facility. Annual maintenance was performed along with the installation of 200 yards of new safety surface.

Scheduling of fields was more difficult than usual this year, with the Memorial fields off line due to the construction of the new school. The only town-owned fields are at the town beach: (1) softball field and (1) soccer field. With the number of children in town this obviously is insufficient. I personally feel that all townspeople and commissions need to look into what land is available to use for fields to solve the need for more space.

Ongoing maintenance continues on the Squint Ramsey beach building. The roof was recently re-shingled and two new upper doors were installed. The exterior was painted by the maintenance staff. With the Pratt Pond dam repaired, the weed control program to combat the ongoing weed problem worked very well this year. All town dams were operated and inspected as part of the yearly inspection process.

I plan on working with the Director of Public Works on addressing the need to repave the parking area at the town beach lot as well as adding much needed parking spaces. Students at Blackstone Valley Regional Vocational Technical High School are building new benches this winter. The benches will be used throughout the town. I will be working with the recreation commission replacing the rafts, which are 14 years old, and starting to deteriorate.

I would like to thank all the seasonal employees that worked for the Parks Department this past summer. They helped to make it a fun and safe summer for all to enjoy. A thank you also goes to Brian Krauss, my assistant, who took over operations while I was out on extended sick leave due to an injury. Also, thank you to Carol Peterson, my (DO ALL) clerk.

Respectfully submitted,

John Johnson, Jr.  
Park Supervisor

## REPORT FROM THE RECREATION COMMISSION

The Recreation Commission's Members would like to extend thanks to everyone in Town whom we have had contact with over the last year, directly or indirectly. We would like to acknowledge the efforts put forth by Durwood (Curley) A. Tetreault, Public Works Department Director; John Johnson, Jr., Parks and Recreation Supervisor; and Carol Peterson, DPW Clerk. It is only with their continued support and efforts that the Recreation Commission was able to complete specific tasks and duties throughout the year.

The Commission was once again proud to sponsor the summer swim program held at Town Beach this past year. Steve Kedski and the Swim Aids have continued to make this an outstanding and a very successful swimming program. We would also like to thank all the people behind the scenes, the lifeguards, gatekeepers and John Johnson, Jr. for their combined efforts in continuing to provide a safe beach environment for the citizens and visitors of our Town Beach.

The Commission has continued the "User Fee" process established last year for all town athletic fields. User Fees are utilized for field maintenance and fertilization programs. The overall condition of the Town Beach Softball and Soccer Fields have benefited from this program. Installation of an irrigation system for both fields is planned for the spring.

The Commission would like to inform the Upton community that the West River Street soccer field project is in the final planning stages. An "Order of Conditions" has been issued from the Conservation Commission and the citizens of Upton have voted to fund the engineering and construction bidding process.

The Commission has developed a "Wish List" in order to prioritize future projects and to keep the other Town Boards informed. This list includes, but is not limited to, the following: soccer fields, skate park, recreation director, second swim director, summer coordinator, picnic tables, benches, grills, signs, storage facilities, concession stand and pavilion.

Finally, the Recreation Commission Members would like to thank the Upton community for their support and we look forward to another year working with the citizens, various Boards and Town employees.

Respectfully submitted,

Recreation Commission  
Michael Rooney, Chairman  
Joseph Poirier, Member  
Mark Fitzgerald, Secretary

## REPORT OF THE WATER & SEWER ADVISORY BOARD

As an introduction the Board wishes to review the purpose of the Water & Sewer Advisory Board by including a policy statement written in 1998 that has guided the Board in its deliberations.

- I. The policy of the Water & Sewer Advisory Board (the Advisory Board) is to furnish advice and support to the Department of Public Works Director, when requested, with the best interests of the Town of Upton as a criterion. The Advisory Board also will furnish support to the Board of Selectmen on water and sewer matters, upon request from the latter.
- II. The Advisory Board will act in the best interests of the Town and not on behalf of or in the interest of any individual or group of individuals for the implementation of any plan for water supply or sanitary waste disposal.
- III. The Advisory Board will not act to obstruct or prevent any individual or group of individuals from implementing any legal plan for water supply or sanitary waste disposal.
- IV. The Advisory Board intends that new connections to the municipal water and sewer systems will be consistent with long-range goals of the Town as administered by its Department of Public Works. Current published plans possessed by the Town will be used as guidelines. Priorities include Title V problems areas, expansion areas identified in the Town's published plans, and locations where water supply protection is a priority.

During the year 2002 the Board meetings continued to be dominated by issues related to the Town Water Supply.

Major water issues that dominated the board meetings were:

- Intermunicipal water connections (Northbridge, Grafton)
- Repair and painting of Pratt Hill Water Storage tank
- Water main replacement of failure prone asbestos cement water mains
- A third water source (West River Street)
- Water ban review
- Water connection fee review
- Water quality review (pH control)

The Board recommends that the Selectmen pursue a water connection with Northbridge. Town officials and a member of the Board attended a meeting with Northbridge Selectmen to discuss the implementation of an emergency interconnection with their Town. This connection would consist of a metered valve that could open to replenish water if a major draw down of our storage tanks occurred during a fire event, repair of a storage tank or any other town emergency. There has been progress in bringing this connection to fruition.

The Board recommended that the Pratt Hill Water Storage tank be repaired and painted and failure prone asbestos cement water mains be replaced with cast iron in a phased manner as recommended by the DPW Director. Board members spoke at the April 2002 Town Meeting that allocated monies to pay for this work.

Throughout the year there was slow progress related to the third water source. Board members feel this is a high priority for the Town since there is a narrow window of opportunity to acquire land within the zone one of the well field. This land must be owned prior to moving forward on this project. This water source would help to alleviate the stress put on the two existing well sites and potentially lower the necessity for future water bans and help ensure quantity of water for fire control. It is expected to be an item for vote on an upcoming warrant.

There was no recommendation to change the water connection and usage fee structure this year. The water quality review continued with a recommendation from the Board to abandon the phosphate treatment that was ineffectual and progress to a direct pH control that would stop corrosion by the acidic water of plumbing that leads to excellencies in the copper discharge limit at the Wastewater Treatment Plant. This pH control system was implemented by the DPW during the year.

The Board also dealt with issues related to sewer line alignment and hookups. Also developers met with the Board to discuss options related to sewer and water hookups.

In closing, we wish to acknowledge the support of the people of Upton over the last year. Funding for the above initiatives in water supply have been supported at the Special and Annual Town Meetings. We also gratefully acknowledge the continued support of the Board of Selectmen with special thanks to James R. Bates, the Board of Selectmen Administrative Assistant. Durwood Tetreault, Director of Public Works was very diligent in addressing water and sewer issues and was a pleasure to work with. The Board acknowledges the hard work of the employees of the Department of Public Works and especially Ronald San Souci, Superintendent of Water & Sewer, a tireless worker for the Town of Upton.

Respectfully Submitted

George Furst, Chairman  
Daniel Fitzpatrick  
Walter Hopkins  
Robert Snow  
Water & Sewer Advisory Board

## CEMETERY ANNUAL REPORT

The Commissioners of the Upton Cemeteries hereby submit the Annual Town Report for the year ending June 30, 2002.

### General Maintenance:

Appropriation:	\$23,000.00
Expenses:	
Labor:	\$20,764.25
Misc.	\$2,235.75

**Interest from Perpetual Care Investment Accounts:** \$13,769.72

### Expenditures from Perpetual Care Interest Account.

Labor:	\$8,928.24
Misc.	\$1,348.53
Total:	\$10,276.77

### Cemetery Income Transferred to Town Treasurer:

Receipts from:	
Burials	\$9,800.00
Perpetual Care:	\$5,880.00
Sale of Lots	\$1,225.00
Registry of Deeds	\$245.00
Total:	\$17,150.00

### Commissioners:

William H. Sadler, Chairman  
Richard L. Randall, Clerk  
Robert R. Richard, Member

## **REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION**

Business and industrial development has remained in a status quo position in the Upton area due to the downturn in the economy. The usual connection with the Central Massachusetts Regional Planning Commission and the Regional Economic Development Committee has been maintained. A sub committee to the Upton Planning Board has been formed to develop and update a new master plan for the town. The previous master plan was drawn in 1966 and needs updating. An emphasis on the need for industrial and commercial development along with a steady expansion of sewer and water facilities to industrial and commercial areas will be fostered in said master plan.

Continued efforts to induce industrial and commercial expansion will be pursued by this committee.

Respectfully submitted,

Attorney Harvey Julian Trask, Chairman

## REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2002.

The year 2002 was again an extremely active year for the Upton Fire Department. We responded to a total of 343 incidents throughout the year. In an ongoing effort to upgrade the department and the services provided by the Department at least two drills per month were conducted on the various aspects and fundamentals of firefighting. Construction began on our new Fire and EMS Headquarters adjacent to the existing station. It is hoped to occupy the new facility in the late spring of 2003.

### RESPONSES

The year 2002 had its moments both inside and outside the limits of Upton's boundaries. On January 14 our department responded to 34 Groves Street for a reported structure fire. Most of the damage, which was from heat and smoke, occurred prior to the discovery by a passing motorist. Damage was estimated at approximately \$140,000.00. On January 18 we were summoned to 158 Westboro Road for smoke in the building. Five residents were transported to Milford-Whitinsville Hospital with smoke inhalation from a malfunctioning oil burner. During a thunderstorm on March 15 the Police Headquarters sustained damage when the fire alarm panel was struck causing a minor fire in the panel. March 23 mutual aid was requested by the Town of Grafton for a structure fire at 108 Elmwood Street in the south end. The dwelling was heavily damaged, but there was no loss of life. A chimney fire at 151 Pleasant Street caused extensive damage to the chimney but no damage to the structure. On April 17 we were summoned to the Town of Northbridge for a structure fire that also involved about three acres of woodland. Our department provided assistance at the structure fire and extinguished the brush fire. The Town of Grafton requested a tanker for a brush fire on their Keith Hill Road on May 4. On May 6 we assisted the Towns of Auburn and Leicester with a fifty-acre brush fire. May 23 the Department responded to the Nipmuc Regional High/Middle School for a one-room fire in the Art Department. The sprinkler system activated and kept damage to approximately \$20,000.00. June 27 a lightning strike at National Grid in Westboro caused a fire in the power facility that required the assistance of twelve towns to extinguish. June 29 we were again requested to the Town of Westboro at Bullard Industries for aid when a malfunctioning kiln started a fire. A third time we were summoned to aid the Town of Westboro on July 18 for a structure fire at the former Weston Geophysical Building just off of Route 9. Ironically, this fire was directly across from the site of the National Grid fire in June. Our biggest challenge was the weeklong fire at the Southbridge Recycling Center in Southbridge. In affiliation with Fire District Seven we supplied station coverage and a tanker for water supply operations for the better part of the week. We supplied a total of 232.5 man-hours and 74 equipment hours. Our tanker worked twelve-hour shifts, moving approximately 45,000 to 50,000 gallons of water per shift. The

entire operation was very well coordinated by the Southbridge Department. It involved sixty towns from Massachusetts and twenty towns from Connecticut. On August 2 the Town of Hopedale requested mutual aid for a structure fire on their Neck Hill Road. The department assisted the DPW with controlling a major water main break in Central Square. Quick action by responding crews kept the Treasurer/Collectors Office from being flooded by the fast rising water. October 21 we responded to a reported bedroom fire at 57 North Street. Damage was confined to the room of origin and the first floor sustained minor water damage. While on scene at 57 North Street a call was received for a strong chemical odor in the area of 41 Milford Street Northbridge Fire Department responded to this call, which turned out to be a house full of smoke due to a faulty oil burner. Our last major call was from the Town of Wesboro for coverage due to a fire at Fountainhead Apartments on November 1<sup>st</sup>.

## TRAINING

The Department conducted approximately thirty-one training drills throughout the year. Training sessions were held at least twice a month and on some occasions three times a month. Many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes. In November Department members participated in the 2002 Worcester Firefighters Training and Safety Seminar. One full day was spent learning firefighter survival skills, firefighter rescue and confined space rescue that was conducted at the old buildings of the Worcester State Hospital. On Saturday and Sunday the members attended a seminar with instructors from many areas of the country including New York, New Jersey, District of Columbia and many others. The Worcester program was developed after the tragic warehouse fire on December 3, 1999 in which six Worcester firefighters perished. This was Worcester's way of helping to prevent this type of incident from happening again. Unfortunately, in the year 2002, another 97 firefighters from across the country lost their lives. Training is planned with the Town of Northbridge on the newly acquired Mass Decontamination Trailer for Fire District 7. The Commonwealth in conjunction with the Federal Emergency Management Agency has purchased approximately 97 of these units. They are deployed throughout the state with the main emphasis on cities and towns with hospitals. Each fire district also has a unit at its disposal. Contained in the trailers is \$67,000.00 worth of decontamination equipment for cleaning and decontaminating large numbers of casualties in the event of a chemical or biological attack. Chief Michael Bradford and Emergency Medical Services Director Brian Kemp have attended approximately 24 hours of training in the state's new S.A.T.U.R.N Program. S.A.T.U.R.N stands for Statewide Anti-Terrorism Unified Response Network. The program is the first of its kind in the country in response to the 9/11 Attacks. The system incorporates Fire, Police and Emergency Management Agencies into one trained unit. Each discipline is learning about the operations of the others to better understand and cooperate with each other in the face of terrorism. Brian Kemp is also the Emergency Management Director for the Town of Upton.

## DEPARTMENT PROJECTS

During the past year the Fire/EMS Building Committee has continued to work tirelessly to bring to fruition adequate facilities for Fire and EMS personnel. The Committee meets sometimes twice a week to keep the project moving forward. A special town meeting and subsequent ballot vote have provided the funding for the \$3.5 million dollar project. Retired Fire Chief Robert Prentiss heads the building committee. He and his committee have brought the project to where the building has been erected and closed in for the winter months. Work continues despite the advent of nearly two feet of snow during November and December. The Department will, hopefully, be in the building sometime in the early spring. We have completed the upgrading of our communications system. A new antenna system has been installed at the Pearl Street water tank. This installation will provide a repeater system for the Fire and Police Departments to better the reception and transmission of radio communications. Communications at the fire scene are paramount for the safety of all firefighters on scene. The new radio system will allow better coverage even with the smaller wattage portable radios. We continue to upgrade our self-contained breathing apparatus (SCBA). Four new state-of-the-art packs with integrated personal safety alarms have been purchased and this completes the upgrading of our breathing apparatus. The Department has received a grant from the state for Firefighters Safety Equipment. The funds will be used to purchase needed equipment for the war on terrorism.

## PERSONNEL

On November 4, 2002, Scott Henderson began his duties as the third full-time Firefighter/EMT with the Department. Scott is a state-certified EMT and is in the process of completing the Fire District 7 recruit program. After completion Scott will be eligible to make the state exam for certification as Firefighter I/II level. He will also attend the Massachusetts Fire Academy in Stow. Scott is a long-time resident of Upton and with his training and dedication he will be a great asset to the Department.

Bonnie Lopez, or "Firefighter Bonnie" as she is known by her fire prevention class students, continues to teach the preschool and elementary school children fire safety as part of the S.A.F.E. Program. This program is a State-sponsored fire safety program that is similar to the D.A.R.E. Program of the Police Department. The state had originally cut funding for this program. Acting Governor Swift did reinstate the funding and we have applied for it. The actual disbursement of the money has not taken place, but we are hopeful that it will happen soon.

**UPTON FIRE DEPARTMENT  
REPORT OF RESPONSES 2002**

Total Fire Department Responses 343

**Fire**

Fire, other	06
Building Fire	15
Cooking fire, confined to container	17
Chimney or flue fire, confined to chimney or flue	05
Fuel burner/boiler malfunction, fire contained	05
Passenger vehicle fire	03
Forest, woods or wildland fire	01
Brush, or brush and grass mixture fire	11
Outside rubbish fire, Other	01
Special outside fire, Other	05
Outside equipment fire	03

**Rescue & Emergency Medical Services Incidents**

Rescue, emergency medical (EMS) call, Other	16
Medical assist, assist EMS crew	21
EMS call, excluding vehicle accident with injury	01
Extrication of victim(s) from vehicle	02
Swimming/recreational water area rescue	01
Rescue or EMS standby	04

**Hazardous Conditions (No Fire)**

Hazardous conditions, Other	01
Flammable gas or liquid condition, Other	02
Gasoline or other flammable liquid spill	03
Gas leak (natural gas or LPG)	15
Oil or other combustible liquid spill	08
Carbon monoxide incident	05
Heat from short circuit (wiring), defective/worn	01
Arching, shorted electrical equipment	01
Vehicle accident, general cleanup	01

**Service Call**

Service call, Other	15
Water problem, Other	02
Water evacuation	05
Water or steam leak	01
Smoke or odor removal	05
Public service assistance, Other	05
Assist police or other governmental agency	01
Public Service	04
Cover assignment, standby, moveup (Mutual Aid)	22

<b>Good Intent Call</b>	
Good intent call, Other	03
Dispatched & canceled enroute	03
<b>False Alarm &amp; False Call</b>	
False alarm or false call, Other	02
Smoke detector activation due to malfunction	11
Alarm system sounded due to malfunction	09
Unintentional transmission of alarm, Other	02
Smoke detector activation, no fire — unintentional	11
Detector activation, no fire — unintentional	07
Alarm system sounded, no fire — unintentional	38
<b>Severe Weather &amp; Natural Disaster</b>	
Severe weather or natural disaster, Other	01
Lightning strike (no fire)	01
Severe weather or natural disaster standby	01
<b>Special Incident Type</b>	
Special type incident, Other	08
Citizen complaint	02
<b>Training Sessions</b>	
Training	31
<b>PERMITS ISSUED</b>	
Oil Burner/Storage Tanks	86
Propane Storage	45
Smoke Detector Inspections	166
Outdoor Burning Permits	512
Tank Truck Inspections	20
Total Permits Issued	829

**UPTON FIRE DEPARTMENT  
ROSTER OF PERSONNEL 2002**

Michael J. Bradford, Sr., Chief  
Richard J. Henderson, Sr., Deputy Chief  
Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain  
Keith Orrell, Lieutenant  
David Cialdea, Lieutenant  
Richard Belhumuer, Private  
James Brochu, Private  
Robert Henderson, Private  
Brian Kemp, Private  
Edward Lavin, Private  
Bonnie Lopez, Private  
Philip McClure, Private (LOA)  
Gary R. Shults, Private

Richard Leighton, Captain  
Steven Zaloga, Lieutenant  
Randy Addy, Private  
Michael Bradford, Jr., Private  
Douglas Cook, Private  
Scott Henderson, Private  
Mark LaRose, Private  
Daniel Lazarz, Private  
Robert Magliaccio, Private (LOA)  
Kevin McElreath, Private  
Jonathan Ellis, Auxiliary

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also like to thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

Respectfully submitted,

Michael J. Bradford, Sr., Chief  
Richard J. Henderson, Sr., Deputy Chief  
Michael J. Marchand, Assistant Chief

## **UPTON FIRE STATION BUILDING COMMITTEE**

Construction Bids were requested early in the 2002 and several bids were received by the Committee.

The successful bidder was D.F. Pray Inc. of Seekonk, Ma.

The committee engaged the services of ConQual Inc. of Fiskdale, Ma. To serve as the towns representative during construction.

Ground breaking was held the first week of June, 2002 and construction began immediately and continues at this time with completion expected during the later part of May or early June 2003.

The building committee has held many meetings during the construction process and some committee members, the Fire Chief and the EMS Director have attended 30 weekly construction meetings with the architect, general contractor, subcontractors and the towns representative.

The committee would like to thank the Board of Selectmen, Board of Fire Engineers, members of the Fire and EMS Departments, and all town departments for their cooperation and support in order to bring this major project to a successful completion.

Respectfully,

Robert J. Prentiss, Chairman  
Lloyd Hamm, Vice-Chairman  
Larry Delgredo  
Alan Leslie Rosenfield, Esq.  
Frank Braney, Clerk

## DEPARTMENT OF EMERGENCY MEDICAL SERVICES

The Upton Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2002.

As Upton grows so do the requests for emergency medical services. Our ambulance recently responded to 11 calls during 24-hour period. The Upton Emergency Medical Services Department responded to 465 calls in 2002. Many of these calls involved multiple patients. Upton Emergency Medical Technicians cared for 505 patients last year. In FY2002, the EMS Department turned over approximately \$71,000.00 in ambulance fees to the town's general fund. The EMS Department's FY2003 operating budget was \$84,039.80.

Upton EMS is staffed by 21 call EMT's. These call EMT's respond from their homes at a moment's notice 24 hours a day, seven days a week. Three-fulltime Firefighter/EMT's, a 20-hour Financial Assistant/EMT and Fire Chief Bradford handle the majority of daytime weekday calls from 7:00 A.M. to 5:00 P.M., while most of the call EMT's are at work. Over 65% of EMS calls occur between 7:00 A.M. and 6:00 P.M. Early in the morning and late in the afternoon there is only one EMT on duty at the station. During these times and at all other hours of the day and night the town relies on the "call" EMTs to respond from home. Each night of the year from 9:00 P.M. to 6:00 A.M. there are 3 EMTs on standby at home. My goal is to provide the residents of Upton with consistently available quality emergency medical care. Each year it becomes a greater concern for me that there are always EMTs available to respond when a call is received. In the fall of this year, the Upton Fire Department hired its third Firefighter/EMT. I am very happy to see Scott Henderson on the job.

Our Med 1 ambulance is not available for 9% of the requests for an emergency ambulance. Our only ambulance is many times on a previous call or out of service when a request for medical assistance is received. Motor vehicle crashes often involve multiple patients requiring multiple ambulances. Upton EMS calls area towns or a private ambulance service when Med 1 is not available. At times their ambulances are also on calls. Many times it is quicker for our ambulance to respond from Milford Hospital after having just brought a patient to the Emergency Room. The ambulance is cleaned and put back in service as it is responding back to town to the second call. Med 1 was out of service for repairs several days last year leaving the townspeople with no ambulance readily available. Our EMT's respond to these calls with the Fire Department Rescue truck and treat the patient until an ambulance arrives. I believe the town should purchase a second ambulance while the current 1996 ambulance is still in good condition. Each time a second Upton ambulance would have been used last year there were EMTs available to staff it. The Upton Ambulance Fund will offset much of the expense to purchase a second ambulance. I am waiting for the outcome of a potential donation from a developer until I come to the voters with a request for funding.

The new Fire/EMS Headquarters will be finished in the spring of 2003. The EMS department will have a clean warm place to store the ambulance, a medical cleaning room to clean and sanitize medical equipment and a secure room to store medical supplies and

medications. There will also be proper office space to store confidential patient records and a classroom. I am thankful for the continued efforts of the Fire Station Building Committee. I would especially like to recognize Chairman Robert Prentiss. Not a day or night goes by without Bob being on site to oversee all aspects of construction.

The new radio repeater was put in service in the early spring. There were adjustments made to the system after installation and a learning curve for the EMS and Fire Department members using it however, the new system provides far greater communications coverage for the Upton Public Safety Departments.

As part of the EMS Departments ongoing training, EMTs attended a 16-hour Basic Trauma Life Support class last spring. A 24-hour D.O.T.EMT refresher class was held last fall. These were taught by outside instructors who are state certified. EMTs must attend 28 hours of continuing education every two years. Our department conducted training on Hazardous Materials Awareness, burn treatment by Shriners Hospital, Alzheimers Awareness, Airway Management, Cardiac Defibrillation, and low angle wilderness rescue.

Upton EMS is licensed by the Commonwealth of Massachusetts and must renew its license every two years. It is a rather grueling process culminated by an on sight inspection. The state inspector examines every aspect of the service: each EMTs certifications, the ambulance repair and maintenance records, maintenance of all equipment, ambulance run reports, training records, complete review of the departments policy and procedure manual, examination of all medical supplies and inventory of all equipment bags. A "white glove" inspection of the ambulance tops off the day. There were no faults noted during the entire inspection process. The inspector stated this happens only about 5 or 8 times out of 360 licensed services. As part of the preparation, the Upton EMS policy and procedure manual was rewritten and updated. It is being edited and proof read. A copy will be given to each department member.

Three new members joined Upton EMS this year. Mike Bradford, Scott Henderson and Carol Norton are all state certified EMTs. Upton continues to have residents who are willing to set aside their personal lives to help others. Anyone interested in becoming an EMT please call me. EMTs Steve Foy, Karen Silva and Scott Garland resigned from the department this year. Scott was a long time member and former Director of the department. His duties as Fire Chief of Hopedale now require all of his attention. All of you will be missed and I thank you for your service, caring and commitment.

Upton EMS continues to offer the "File of Life" at no cost to Upton residents. This bright red magnetic pouch on your refrigerator contains a card with vital medical information and whom you want contacted in an emergency. The program has been invaluable many times since being first introduced a couple of years ago. The program is free and Upton EMS will even help you fill out the card. Call the Fire/EMS Headquarters at 529-3421 for more information.

The Upton E.M.S. Department and Fire Department can be proud of the continued teamwork and support they provide to each other. I would like to thank Fire Chief Mike Bradford and the Board of Fire Engineers for their cooperation. I thank Police Chief Stockwell and the Upton Police Department for their continued assistance at calls. Thank you to the Financial Committee and the Board of Selectmen for your ongoing support.

Please do not delay your call for emergency medical assistance. Delays many times have resulted in life-threatening situations. If your first thought is to call for an ambulance, it is probably the right thought. Call 9-1-1.

Respectfully submitted,

Brian F. Kemp  
Director

#### E.M.S. ROSTER FOR THE YEAR 2002

	Radio Number
Brian Kemp	A1
Jeff Young	A2
Barbara Harris	A3
Richard Leighton	Car 5
Scott Garland — resigned	A5
Max Weinfuss	A6
Bonnie Lopez	A10
Steve Foye — resigned	A11
David Harrison	A12
Robert Migliaccio	A13
Erin Cialdea	A14
Nader Hamed	A15
Patrick Sullivan	A16
Mark Malijanian	A17
Richard Henderson	Car 2
Doug Cook	A19
Dan Lopez	A20
Kevin McElreath	A21
Karen Silva — resigned	A22
Susan Wadehul	A23
Rob Allen	A24
Scott Henderson	A25
Carol Norton	A26
Mike Bradford	Car 1

## **TOWN REPORT 2002**

### **UPTON BOARD OF HEALTH**

The Board of Health respectfully submits the following report for the year 2002. Board members were as follows: Chairman, Americo Binaco; Member, Gail Snow; and Member, Stedman Briggs.

The following were also appointed/re-appointed to their positions:

Animal Inspector	Charlotte Newell
Burial Agent	Kelly McElreath
Assistant Burial Agent	Kenneth Pederson
Agent	Maxine Kogut
Food Inspector	Richard Weschrob
Clerk	Diane Tiernan
Town Nurse	Patricia Parent, RN
Town Physician	Dr. John Hoell

Normal business was conducted during the year 2002, such as soil testing, reviewing septic system designs, new home inspections, beach testing, food inspections, and complaint inspections.

During the year 2002, the Board of Health no longer issued plumbing and gas permits. These permits are now issued by the Code Enforcement office, to keep all building construction type permits within the same office.

Concerns of Board members and some local citizens prompted the Board to pursue animal and well regulations for the protection of the residents of Upton. Forums were held in the high school auditorium to receive feedback from local residents. Due to the negative response from so many residents, the Board will revisit the drafts of the proposed regulations to address the future needs of wells and animals.

Further studies of the towns trash proposals, show that it would be more cost efficient and less complex to enter a curbside pickup program, then it would be to build a new transfer station on town owned property. The Board is currently working on bid specs for curbside pickup with the engineering firm, "Weston & Sampson". It is hopeful that a new system for trash service will be in full operation by July 1, 2003, at which time the present transfer station operated by the Poirier family will be permanently closing. For many residents this will be a sad day as the transfer station has been a place of conversation, politicking, and a general enjoyable task of the day.

Food inspector, Richard Weschrob, conducted inspections of all food establishments. The inspections showed minor violations that called corrections. Re-inspections were completed to assure all corrections were completed.

All local beaches were tested weekly during the summer season for harmful bacteria, to comply with state regulations.

The following permits were issued during 2002:

Food	23
Garbage & Offal	12
Installers	26
Septic	79
Perc. & Deephole	84
Massage Therapy	3
Complaints	42
Transfer station stickers	94,000

Respectfully Submitted,

Upton Board of Health

## UPTON HEALTH SERVICE

The revitalization of Public Health Departments on a national and state level became a priority in 2002 after the onslaught of need created by terrorist attacks in 2001. Public Health has always been a priority here in Upton, so we have been ahead of the game. Diligent EMS personnel, firefighters, police and town officials have worked to update and revamp Upton's emergency procedures. As the town nurse, Upton's overall health and well being continues as my singular focus. I am happy to report that the public's health stayed strong in 2002 despite new challenges.

The Health Services falls under the umbrella of the Board of Health here in Upton. From the office, I continue to investigate infectious or communicable diseases that need tracking and follow-up care. This aspect of the towns nurse's job has expanded as the need for vigilance has increased. New viruses and bacteria's have appeared and their patterns need to be followed. A few years ago, few people had heard of the West Nile Virus. Few people were affected by Lyme disease. Now, these illnesses are almost common and there will be more surprises to come. The use and misuse of antibiotics in this country has also created some problems for patients and caregivers alike. Some bacterial infections are harder to cure and therefore bear close observation. In this same vein, public health concerns such as Salmonella and Hepatitis C are even on the rise and have been an ongoing issue in 2002. The town nurse becomes the link often used between state, town and individuals. Education is one of my primary roles. The more educated the public, the healthier the public.

I continue to provide the services more traditional for the town nurse as well. Care to residents include blood pressure clinics held the last Monday of every month at the Coach Road Apartments and the Senior Center. The flu clinic was heavily attended again in 2002 and as in the past few years, state provided vaccine was at a premium. With the state facing a huge budget shortfall, I can only imagine the cuts that will be made in 2003. Pneumonia vaccine, tetanus and other immunizations beneficial to public health can also be obtained and administered. Well baby visits for newborns and new parents continue and are a joy for any town nurse. Most of my day is spent making home visits, answering questions and providing information and reassurance to Upton's residents. This, to me, is a great way to spend any day.

Again in 2002, it has been my pleasure to provide care to the people of Upton. Public health has become a hot topic nationwide but, as usual, Upton has a big awareness for a small town. We have always acknowledged the importance of community and the health of our residents. I can honestly look forward to the future knowing our attention to public health here in Upton will continue to serve us well.

Respectfully Submitted,

Patricia Pighetti — Parent, RN, BSN

## **REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE**

For the sixteenth consecutive year, activities were held to celebrate Heritage Homecoming Week. First on the list was "Constitution Day." The annual program was again held at Nipmuc Jr./Sr. High School auditorium on Sept. 20, 2002. The audience included seventh and eighth graders, their teachers, and administrators, and honored guests including members of the Boards of Selectmen from Upton and Mendon, Chiefs of Police and Fire Departments, School Committee members, Representative George Peterson, and Senator Guy Glodis.

Daniel Holmes, a student of Nipmuc, led a procession as a drummer. He was followed by a Color Guard of Veterans of Foreign Wars and American Legionnaires including Robert Humes, Nick Ball, Aldo Consigli, George, David, and Richard Kennedy, and John Robertson.

"Johnny Patriot" in the person of Edward Furphy, served as Master of Ceremonies as the program got underway. Mr. Furphy explained that Constitution Day was originally in celebration of the bicentennial in 1987, when Chief Justice Burgher headed a national Committee to urge cities, towns, and especially schools to provide a program in honor of the event. Upton Selectmen approached Mr. Furphy to head a committee to hold services. The first one was held at Memorial School where there is still a "Constitution Tree" on the front lawn.

In 1996, the ceremony was shifted to Nipmuc Regional High School where it has since been held. The school's Constitution Day Program has remained the longest continuous such program in the Commonwealth of Massachusetts.

The program, planned by Mr. Furphy, Dean of Students Mrs. Caron, Assistant Principal, Patrick Larkin, and Principal Joan Scribner, began with the Pledge of Allegiance and the playing of the National Anthem by the Nipmuc Regional 8<sup>th</sup> Grade Band under the direction of Henry Morel..

Three students read their essays on what the Constitution meant to them. Katie Gould's first place essay was the winner of the George L. Wood V.F.W. Post 5594 Award. The School awarded two additional citations to Brandon McCormick and Kelley Kavanaugh.

Paul Daigle, Superintendent of the Mendon-Upton School District, brought the greetings of the school to those attending, and stated that "this is a time to reflect on the work and dedication of our forefathers who drafted a document which has withstood the test of time."

The 8<sup>th</sup> Grade Chorus, under the direction of Marsha Ledoux, then presented the musical selection "Ode to Peace."

Dennis Shaheen, Chairman of the Board of Selectmen in Mendon was the next speaker. He briefly talked about how the worldview of leaders has changed to a humanistic one since the Constitution was first drafted, which has had an effect on the way it is interpreted. Chairman of Upton's Board of Selectmen, Alfred C. Holman, in his message, stressed the beginning words of the Constitution —“We, the People.” We must use our right to vote.

Mrs. Cynthia Robertson represented the Mendon-Upton School Committee. In her comments, she noted that other countries do not have elections, and one person appoints himself to rule over all the people. “Here, we have the opportunity to vote in elections for the people we choose to represent us,” she stressed.

Under the Direction of Henry Morel, the 8<sup>th</sup> Grade Band played a stirring rendition “America the Beautiful.

Representative George Peterson in his remarks, urged young people to “take on the responsibility of being active going out to vote.”

Senator Guy Glodis emphasized the importance of students in understanding the foundation of the Constitution, “The United States has become a superpower because of our founding fathers’ foresight and because of the diversity of the people who make up our country.”

Drummer Daniel Holmes and Flag Bearer Michael Quirk, the winner of the LOYCA Award, led the recessional of honored guests from the auditorium as the 16<sup>th</sup> Constitution Day Program was concluded.

At 6:30 p.m., at Holy Angels’ Parish Hall, the 16<sup>th</sup> Annual Upton Heritage Homecoming “Hall of Honor” Dinner was observed honoring deceased and living outstanding citizens. Following an Invocation by Rev. Lawrence Brault, citations were awarded by Representative George Peterson, who presented them to Mrs. Elizabeth Nichols Marengo, Mrs. Eleanor Nichols, Ms. Rose Mango, and to Michael Quirk. Rep. Peterson had other commitments in Auburn and Millbury, but was gracious enough to bring the messages from the Massachusetts State Legislature to the inductees.

Mattel Caterers then put on a sumptuous buffet that was enjoyed by all of those in attendance. Master of ceremonies, Edward Furphy, then introduced the honored guests who included Fr. Larry Brault, Rev. Jan Gregory-Charpentier, the honorees mentioned above, and Senator Guy Glodis.

Mr. Furphy, representing the Upton Heritage Homecoming Committee then presented a plaque to Rose Mango as the Living Outstanding Citizen for 2002, and a pen and pencil set to Michael Quirk as the LOYCA winner, the Living Outstanding Young Citizen Award. Senator Guy Glodis then presented citations from the Massachusetts Senate to each of the awardees,

Margaret Carroll, who nominated Michael Quirk for the LOYCA Award, spoke of his outstanding qualifications. Under the supervision of his Boy Scout Unit Leader, Walter Ramsey, Michael's Eagle Scout Project was to restore forty-five grave markers, which took two hundred-fifty hours to complete. Michael was a member of the Nipmuc National Honor Society. He received the Chad Ghelli Award in 1999, as well as the "most athletic" award. He was Student Council President at Nipmuc for 2002-2003. He was a peer education leader. He won the Lion's Club Writing and Speech Contest in both 2001 and 2002. He was a four-letter athlete in soccer, baseball, track, and basketball.

The adult "Living Outstanding Citizen Award went to Rose Mango of 56 West Main Street. Rose is the typical "Good Samaritan" to all who know her, and has dedicated herself to helping others. As a nurse, she cared for veterans at the West Roxbury Hospital. For many years, she has been a volunteer at the Miscoe Hill Library. She donates her nursing skills at St. Camillus Hospital in Whitinsville and at Milford Hospital. She has been a member of the Ecumenical Council, and a staunch pillar of strength at the Interfaith Youth Club, among her many volunteer services.

The "Deceased Outstanding Citizens" were Alfred H, and Alvin P. Nichols, the "Twin Cops" of Upton. Both were veterans of World War II. They served Upton for many years as members of the Police Department. Former Police Chief Rodney Marchand and present Police Chief Thomas Stockwell spoke highly of their record. They marched in every formal parade in town while they were physically able. They belonged to the Friends of Elders where they worked on many committees and delivered "Meals on Wheels" to senior citizens.

Rev. Jan Gregory-Charpentier gave the benediction.

#### **2002 UPTON HERITAGE HOMECOMING COMMITTEE**

Lisa Broderick  
Elizabeth Davis  
Patricia Giles  
Judith McGee  
Ona Moore  
Sabatella Machietto  
Mary Strachan  
Edith Shaugnessy  
David Hewitt  
Carl Paulson  
Robert Humes  
Norman Sanders  
Edward Furphy, Chairman  
Edward Gorman, Secretary  
William Young, Treasurer

## ANNUAL REPORT OF THE UPTON HISTORICAL COMMISSION FOR 2002

The Commission has received inquiries regarding the history of the following places and buildings. The former Unitarian Church, 10,14,18,36 North Main Street, 105 Grove Street, 6 Central Square, and 7 Church Street, and we gave out of the documentation.

At the suggestion of the Upton's Men's Club, we planned and gave a tour of Upton in October. This was a combined project with The Historical Society and three busloads were introduced and entertained of the town's history, both factual and mythical. This will be continued each year with additional events. The Men's Club also presented a plan to place "Welcome to Upton" signage at each of the main roads into the town. We approved of the design, which will contain a small garden and with other boards and private organizations be a continuing community project. We worked with the Men's Club to place a bronze marker on the baseball field named for Richard Rand who was killed in Vietnam.

Our clerk presented a demolition delay by-law, which will be given to the Planning Board for consideration. This would serve as a way to find other alternatives for historic sites and buildings both for the owners and the community. Our members in the Blackstone River Valley National Heritage movement to document Upton's contribution to the cause of freedom for escaping slaves.

Steve Minichiello has completed the video of the 1930 Fourth of July Celebration and copies will be available for purchase after the public viewing. The tape chronicles life as it was in Upton during that era containing not only the people, but many vehicles and businesses.

The Chairman and Clerk attended the Massachusetts Historic Preservation Conference in September. Two members have joined the Community Preservation Act Study Committee, which should be presented to the voters in 2003.

We continue to document and submit applications to the National Register of Historic Places that will protect the owners and our town from unnecessary destruction.

Carolyn Johnson Blomquist chose not to be reappointed this year and we thank her for her 20 years of service. We welcome new member, John Morrel to the Commission.

We thank all of the town boards for their cooperation in our endeavors, the Selectmen and the citizens for their continued support in preserving the history of Upton.

Respectfully submitted,

Barbara E. Burke, Chairman  
Russell W. Wood, Vice Chairman  
David Mackey, Clerk  
Ashley M. Perkins, Treasurer  
Stephen Minichiello  
Gordon Marques  
John Morrel

## **REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2002**

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive all funding directly from DHCD (Department of Housing and Community Development) located in Boston.

Despite the many vacancies we incurred this year, we were able to stay on target with our preventive maintenance schedule. We were also successful in replacing many of our aging windows, plumbing fixtures, electrical upgrades and started replacing kitchen countertops as needed.

As result of our filing for capital improvement funding in September, 2001, the Housing Authority received notification from DHCD that we were awarded \$95,000. These funds will be used for essential upgrades to our development at Coach Road Apartments and to prepare a capital improvement plan. We would like to extend a special thank you to Senator Guy Glodis and Representative George Peterson for their continued support of public housing.

As we look into Fiscal Year 2003, we see tougher times for agency finances, resident rent shares and longer applicant waiting lists across the Commonwealth. Our goal is to continue to serve the public in providing decent, safe, and sanitary conditions in housing. With that in mind, the Upton Housing Authority administers two State subsidized programs:

- MRVP (Massachusetts Rental Voucher Program) —7 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2002 Eligibility/Income Limits for a one member household is \$17,720; two member household \$23,880; three member household \$30,040; four member household \$36,200.
- Program 667 — 40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$40,880 and a two-person household of \$46,650. There is no asset limit but the value of the assets are included in gross income when determining applicant eligibility.

Although there is a waiting list for both programs, local/non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 p.m. in the Community Room at Coach Road Apartments.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Tuesday, Wednesday, Thursday, 8:00—2:00 or e-mail Barbara at [upton.ha@verizon.com](mailto:upton.ha@verizon.com).

Respectfully submitted,

Barbara Marsden, Executive Director  
Mildred Morin, Chairman  
Robert Humes, Vice Chairman  
Judith McGee, State Appointee/Treasurer  
Bill Evans, Member  
Rena Richard, Member

## DEPARTMENT OF CODE ENFORCEMENT

The Code Enforcement Department is in the second year of operation and running even better than we had hoped. We have had a very busy year, and as we continue to grow and implement more operational systems, we get more positive feedback from the towns-people and contractors.

A personnel change occurred during late summer, 2002. Wayne LaPan resigned as the Assistant Wiring Inspector in the end of July. In the beginning of September, we hired a new Assistant Inspector, David Stanley. Dave has extensive experience and knowledge in the field, is a wonderful inspector and a great addition to the Code Enforcement Department.

Code Enforcement Department Staff consists of:

Building Commissioner/Zoning Officer — Patrick Roche  
Assistant Building Inspector — Maurice E. Capistran  
Plumbing Inspector — Walter A. Hopkins  
Assistant Plumbing Inspector — Thomas E. French  
Wiring Inspector — John G. Poirier, Jr.  
Assistant Wiring Inspector — David Stanley  
Zoning Board of Appeals Chairman — John F. Le Brun  
Administrative Assistant — Diana L. Del Grosso

Since January of 2002, the following permits have been issued:

### BUILDING DIVISION

New Homes	58	\$63,300.68
Additions	34	\$12,510.20
Garages	9	\$1,409.85
Barns/Sheds	26	\$1,590.17
Repairs/Roofs/Siding	40	\$3,952.52
Storage Trailers	1	\$77.08
Woodstoves	12	\$330.00
Re-issue/Re-inspect	7	\$175.00
State Occupancy	1	\$50.00
Demolition	2	\$632.81
Pools/Decks/Porches	41	\$3,036.68
Finish Basement	17	\$1,587.22
Commercial	2	\$356.88
Dormers	1	\$123.87
Memorial School		\$45,922.00
Fire Station		\$7,562.83
	TOTAL:	\$142,617.79

**WIRING DIVISION:**

New Homes	48	\$6,911.25
Additions	36	\$2,035.00
Pools	9	\$390.00
<b>Water Heaters</b>	<b>4</b>	<b>\$100.00</b>
Oil Burners	7	\$190.00
Service Change/Upgrade	11	\$600.00
Appliances	6	\$170.00
Air Conditioning	3	\$120.00
Sub-Panels	4	\$200.00
Alarms	14	\$700.00
Re-Wire	2	\$150.00
Basement/Garage	15	\$705.00
Rooms	2	\$100.00
Commercial	4	\$979.75
Carnival	1	\$75.00
Pumps	2	\$70.00
Remodel/Repairs	6	\$415.00
Temp. Service	5	\$275.00
<b>Meter&amp;Panel Change</b>	<b>5</b>	<b>\$240.00</b>
Barns	6	\$425.00
Re-inspections	18	\$450.00
Lights/Switches/Outlets	7	\$270.00
Boilers	2	\$60.00
<b>TOTAL:</b>		<b>\$15,631.00</b>

**PLUMBING DIVISION**

A total of 115 plumbing permits and 72 gas permits were pulled in 2002. The total of these fees was: \$13,897.50.

**2002 TOTALS FOR THE CODE ENFORCEMENT DEPARTMENT**

Building Division	\$142,617.79
Wiring Division	\$15,631.00
Plumbing/Gas Division	\$13,897.50
<b>GRAND TOTAL:</b>	<b>\$172,146.29</b>

This year, as always, I would like to thank all of the inspectors of the Code Enforcement Department for their hard work and dedication to making the department so strong. I would like to thank our administrative assistant, Diana Del Grosso for maintaining a well-run, efficient and professional office that serves the town very well. I would also like to thank the Board of Selectmen for their support and cooperation during these initial phases of construction of the new Memorial School. We have had some major hurdles to contend with, but with our diligence and the cooperation of the wonderful townspeople of Upton, we will insure that our children will have a safe place to learn and play.

Respectfully Submitted,

Patrick H. Roche  
Building Commissioner  
Department of Code Enforcement

## **2002 YEAR END REPORT UPTON ZONING BOARD OF APPEALS**

### **VARIANCES GRANTED: 10**

117 Westboro Road — Garage  
121 Chestnut Street — Garage  
124 Elm Street — Addition  
29 Milford Street — Shed  
3 Central Square — Replace Home  
3 Quail Run — Stairs  
4 Maple Avenue — Reconstruct 2 Family Home  
Centennial Ct./Farm Street — Raze & Rebuild  
7 Glenview — 12 feet of frontage  
2 Wood Street — Change portion of Comm./Ind. Zone to Residential

### **SPECIAL PERMITS GRANTED: 4**

73 West Main Street — Equipment Storage in Garage  
16 Maple Avenue — 1 Bedroom Apartment  
36 Milford Street — In-Law Apartment  
24 River Street — In-Law Apartment

### **DENIALS: 2**

25 Fowler Street — Shed  
3 Quail Run — Deck

### **WITHDRAWALS: 1**

3 Quail Run

### **COMPREHENSIVE PERMITS: 1**

Noble Vista

Members of the Zoning Board of Appeals are as follows:

John F. Le Brun, Chairman  
Stedman Briggs  
Joseph Lurie  
James R. Bates, Jr.

## REPORT FROM THE LIBRARY DIRECTOR

“A little library growing each year is an honorable part of man’s history”  
— Henry Ward Beecher (1813-1887)

The words of clergyman Beecher point to the idea that libraries are not simply made, but grown. Here at the Upton Town Library we have continued to make significant strides each year in meeting the information needs of our community.

Our collection of materials at the close of 2002 numbers 24,436 volumes. And that’s just the number of things that we can hold in our hands! With the wealth of information that is available electronically via the Internet and on-line databases, the town’s library’s collection is nearly limitless. Our continuing annual membership in the C/WMARS library resource sharing network facilitates easy and affordable access to all this information — be it a book in another library, an electronic book downloaded from the library catalog, or a thesis retrieved from an on-line database.

The number of people who became registered borrowers at the Upton Town Library increased by 25% in 2002. At the close of 2002, the number of Library patrons was 3,086 as compared to 3,086 at the end of 2001. Library members checked out a total of 43,385 books and/or materials in audio or video formats in 2002.

This increase in usage of the Town Library further shows that libraries are grown not only by books and other materials, but also by people. To this end, the Library continues to offer educational and enrichment opportunities to the community throughout the year. In addition to our weekly story and music programs for pre-school children, we ran a six-week summer reading program that reached 170 school-aged children and their families. Our monthly book discussion group has been well attended for five consecutive years. Two other highlights of library-sponsored programs this year include The Trinity Repertory Theatre’s performance of *The Tempest*, and a panel discussion on patrons’ library rights and responsibilities held during National Banned Books Week. All together, the Library hosted 108 unique events that were attended by 3,356 people. Some of these programs continue to be offered due to the generous support of community-based organizations such as The Upton Men’s Club, the Upton Cultural Council and UniBank.

Moreover, we joined hands last April with our sister library, The Taft Public Library in Mendon, with the Friends of the Mendon and Upton Libraries who sponsored a joint-library promotional program called “Unlock the Treasurers.” The Library Friends continue to support and promote library activities, such as the discount museum pass program, and foster growth in our libraries beyond the collections housed in our facilities or accessed through our computers.

In looking back through the year of 2002, it remains an honor to mark the growth and history of our little library in the community of Upton.

Respectfully submitted,

Deborah P. Hersh  
Director

## **REPORT OF THE BOARD OF LIBRARY TRUSTEES**

The Upton Town Library like many other departments has been challenged to provide services to the townspeople because of the rapid growth over the past decade. Circulation of our books and electronic materials has continued to grow but will be curtailed because of lack of room. Inadequate space has limited our collection and the ability of the staff to serve our patrons in many ways. The staff and Trustees have addressed the problem as best they are able with creative ideas and positive attitudes. Programs were held at different sites such as Shakespeare's "Tempest" at the soccer field at Miscoe Hill Elementary School (midway in the production a real life tempest caused the play to be postponed to later in the summer). Children's programs have been held in the Town Hall while the Senior Center, the Police Station as well as Nipmuc Middle/High School have provided space for both programs and Trustee Meetings.

The Annual Town Meeting approved funds for additional hours for the circulation clerk so Marsha Paine and Robert Martin have joined our staff. They replaced Katherine O'Sullivan who did an excellent job providing our patrons with efficient and friendly service. Both Marsha and Bob are continuing this tradition. The Children's Librarian, Meghan Cilley, has had a busy year receiving her Masters of Library Science in May. The Director, Deborah Hersh and the Library Assistant, Donna Kempton continue to be the backbone of our library in these difficult times.

Access for the handicapped remains a problem. A program has been in place for several years to serve people without access to the library itself by the use of the staff and volunteers to respond to specific requests for materials and to provide home delivery when necessary. The library home page on the internet allows handicapped individuals as well as all patrons to peruse available materials from home and to renew items already taken out. The Annual Town Meeting approved funds to connect an intercom to the handicapped parking spaces. This is in the process of being implemented.

The Joint Library Feasibility and Planning Committee completed their task early in the year. Three Mendon-Upton Library District Trustees from Upton were elected by a joint meeting of the Upton Trustees and Selectmen while a similar process was followed in Mendon. The new board of six members has taken over the responsibilities of the new library building project from the Feasibility Committee. The Annual Report from the District describes the progress made on the proposed new library. The Upton Town Library Trustees will continue to oversee the Upton Town Library for the present time.

The Board would like to thank the townspeople and staff for their support as well as the Friends of the Library now included in MULTI (Mendon Upton Library Trust Inc.) which as usual has been one of our best supporters. The Men's Club and Unibank have again provided the financial aid for our programs which would not be possible without them. And last but not least there are the volunteers who give freely of their time and energy to make the Upton Town Library what it is, a small, friendly and active library trying to do its best.

Respectfully Submitted

John Robertson Jr., Chairman  
Laurie Wodin, Vice Chairman  
Charlotte Carr, Secretary  
Katie Kelley, Treasurer  
George Klink  
Pauline Marquis  
Katherine Stanton  
David Anderson  
Doreen Chancellor

## REPORT OF THE TOWN MODERATOR

It was my privilege to preside at the adjourned Annual Town Meeting on May 11, 2002. Additionally, there were Special Town Meetings on March 26, May 11, June 18, October 29 and December 17, 2002. I Appointed Keith James in the Finance Committee for the years 2002-2005.

In addition to Moderating the Town Meetings, the Board of Selectmen asked me to moderate an open meeting on January 28<sup>th</sup>. The purpose of this meeting was to gather information and elicit feelings from the citizens of Upton regarding the possibility of having a medical waste treatment facility located in Upton. The discussion was lively and informative for all residents who attended the meeting. It was a privilege to offer my assistance to the Board of Selectmen with such a critical issue that concerned the citizens of Upton.

At this year's Annual Meeting the townspeople voted to change the date of future annual meetings from the first Saturday after the annual town election to the first Thursday after the annual town election. Upton was one of only a handful of towns in the Commonwealth of Massachusetts that had been continuing to have its annual town meeting on a Saturday afternoon. Even though there was much discussion about keeping with the tradition of having the meeting on Saturday, the majority of the citizens present decided that a change to Thursday evening may give more residents the opportunity to attend.

The Annual Meeting of the Massachusetts Moderators Association was held at Old Sturbridge Village on November 1<sup>st</sup>. This was the fifth year in a row that the association has held its Annual Meeting at the Village. For the second consecutive year I had the opportunity to be a panelist at one of the forums to give advice to first year Moderators. I was again able to share ideas and answer questions that commonly occur during an individuals first year at performing this job. This was a privilege that I enjoyed being a part of, and I hope to have the opportunity to share my experiences with new Moderators again in the future. In addition to the forums and workshops, there was much debate about how to keep the Town Meeting an integral, viable and meaningful process in our rapidly changing society. There was much discussion about how technology has already changed the process, and how it will continue to change the process for years to come.

Thanks again to all the individuals who help with the set up and running of the Town Meeting. Upton cablevision, tellers & Checkers, police department, office of the Selectmen, Nipmuc Regional High School personnel and Town Clerk Kelly McElreath have all played a significant role in helping with the smooth running of all town meetings this year. Your help is greatly appreciated!

Finally, a special thanks to all of the citizens of Upton that attend the Town Meetings. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that can occur in a community like Upton. However busy our lives may be, it is our right and responsibility to be a part of our governmental process. New England (especially Massachusetts) continues to be the area of the nation where the Town Meeting process is the "norm" for how town government is run. It will only work if the common citizens get involved with the process. Now more than ever we must ask ourselves how we can get involved to help make Upton an even better community to live in for our families and for our fellow citizens.

Respectfully Submitted,

David C. Loeper

## **PERSONNEL BOARD ANNUAL REPORT FOR 2002**

The classification/compensation plan from fiscal year 2002 was amended with the addition of these new positions:

non-rated: CEMP/LEPC Director  
additional Firefighter/EMT

and also adjusted by the following position changes:

Increased Hours for:

Clerical position within the Town Clerk's office  
Circulation clerk at the Town Library  
Assistant Director of Training in the EMS Department

Reclassification of:

Clerical position within the DPW office to Grade 7  
Clerical position for the Planning Board to Grade 3  
Clerical position within the Code Enforcement Department to Grade 6  
Water/Wastewater Superintendent in the DPW Department to Grade 13  
Patrol Officer in the Police Department to Grade 10  
Sergeant in the Police Department to Grade 14  
Communication Officer in the Police Department to Grade 8  
Senior Communication Officer in the Police Department to Grade 8  
Director at the Senior Center to Grade 14

Combining of:

Plumbing Inspector and Gas Inspector  
Assistant Plumbing Inspector and Assistant Gas Inspector

Several compensation adjustments were also requested and reviewed during the budget process for fiscal year 2003.

In addition to changes in the Town's classification and compensation plan, the Personnel Board continued to address a Military Leave Policy, actively participate in the MMPA (Mass. Mutual Personnel Association), and to review and discuss changes for ADA compliance.

The Personnel Board continues to have open positions within its membership. Additional membership would allow the Personnel Board to research and present to the Town additional programs and benefits that will raise Upton's appeal as an employer within the community and surrounding area.

Seema Kenney, Chairperson  
Herman Meisner  
Robert Fleming

## UPTON PLANNING BOARD ANNUAL REPORT

### Summary

The 2002 calendar year brought continued changes and challenges to the Board and the community.

The Planning Board is reviewing one definitive plan application for subdivision approval entitled "Cross Winds" located off Plain Street and Station Street and one preliminary plan application for subdivision approval entitled "Governor's Landing" located on Milford Street.

The Planning Board has approved a definitive subdivision plan entitled "The Preserve at Lake Wildwood" and negotiating with the developer to finalize the Covenant on this project. Laurel Lane and Spruce Drive within the "Warren Ridge" subdivision were approved by the Planning Board and accepted by the Town at Town Meeting.

The Planning Board denied approval and returned all funds on a definitive subdivision plan entitled "Glen Echo Estates" off North Street.

There are presently three subdivisions in various stages of construction within the community that the Board is administrating process control: River Bend Estates, Taft Mill Estates and The Village.

The Board interviewed and retained Fay, Spofford & Thorndike, and LLC as an additional engineering firm to help aid in reviewing subdivision proposals within the Town as growth escalates.

The Board held two public hearings for amendments to the zoning bylaws. Two new sections, Senior Housing Community and Medical Waste Treatment, were successfully passed and received final approval from the Massachusetts Attorney General's Office. The Senior Housing Sub-Committee continued with their work after this approval to draft a Special Permit of Rules & Regulations For the Senior Residential Community with great success and the Rules & Regulations were approved and adopted on January 28, 2003.

A Master Plan Sub-Committee was created. The Board nominated Ken Picard as Chairman of this committee along with appointing nine Upton residents to update the Town's 1966 Master Plan. Throughout the year the Sub-Committee reviewed a number of master plans of various towns in Massachusetts, planning guides from State regional planners and attended a presentation from Central Mass. Planning Regional Commission on planning guidelines to set the stage. A department survey was created and forwarded to all Town Boards, Commissions, Committees and Departments for their input. A community survey is being prepared and will be conducted in the winter of 2003. The Sub-Committee held a public forum presentation in November with the aid of Central Massachusetts Regional

Planning Commission to help educate the citizens about "What is a Master Plan", "What is a Build-out Analysis" and "A Community Vision". From a financial view, the Sub-Committee is moving forward to take advantage of obtaining the State's \$30,000 Community Development Grand Program (EO-418) to fund approximately one-half the cost of professionally preparing the Master Plan.

Lawrence Hepinstall was appointed by the Board to represent the Planning Board on the Library Building Committee.

### **Plan Review**

The data table below summarizes the Board's review activity for the CY2001 (to Date).

Type of Plan	Reviewed	Total # of Lots/Parcels	\$Fees Collected
81P (ANR)	26	62	\$4,450.00
Preliminary Plan	1	64	\$4,700.00
Definitive Plan	1	35	\$11,000.00
Modification to Def. Plan	1	NA	NA
Site Plan	2	NA	NA
Street Acceptance	1	NA	NA
Subdivisions In Process	3	83	NA
<b>General</b>			

Anyone wishing to correspond with the Board can do so a number of different ways:

- Scheduled office hours are Wednesday 8:30 AM — 5:00 PM and Thursday 8:30 AM — 5:00 PM.  
**NOTE: Office location has temporarily changed and is now located on the 2<sup>nd</sup> floor in the "Little Town Hall"**
- Office voice phone number, 508-529-1008
- Office fax phone number, 508-529-1009
- E-Mail [planningboard@upton.ma.us](mailto:planningboard@upton.ma.us).

The Planning Board meets at the Nipmuc Regional Middle/High School in the "Professional Development Center", 3<sup>rd</sup> floor of the building. The "Professional Development Center" is handicap accessible, air conditioned, and has comfortable seating. The Board would like to encourage citizen participation in the Town government process by attending Board meetings. The Board's regular posted meetings are scheduled the second and fourth Tuesday of every month at 7:00 p.m.

## **Goals**

- Have the Board through the Master Plan Sub-Comm. & the Community update the Master Plan.
- Review and propose amendments to the Upton Zoning Bylaws as may be necessary.
- Review and amend the Subdivision of Land Rules & Regulations as may be necessary.
- Relocate the Planning Board office to a more accessible location within the community.

The Board wishes to thank our clerical assistant, Susan Pathiakis, for her continuous efforts and outstanding dedication to the community throughout the year. We would also like to thank the Committees working with the Board to develop the Master Plan, Senior Housing Bylaw and Medical Waste Bylaw. We would also like to thank the various Boards, Commissions, Town Departments and the Citizens for their continued cooperation and support during the year.

Respectfully Submitted,

Upton Planning Board  
Paul W. Carey, Chairman

## REPORT OF THE REGISTRAR OF VOTERS

I respectfully submit the following report for year ending 2002:

Members of the Registrar of Voters are George P. Kennedy, Chairman (R), Eleanor Broderick (D), Susan A. Bonina (D), and Kelly A. McElreath (U).

During 2002, the Registrar of Voters certified the nomination papers of the local candidates running for an elected office. The Registrars also certified nominations papers for candidates running in the State Election in November. These certifications were conducted on the Central Voter Information System where we maintain a database of all registered voters in the Town of Upton.

Before each of the Town Meetings and Elections, the Registrar of Voters holds special sessions to register voters. This past year, we conducted a special registration for voters at Nipmuc Regional High School. This was done to encourage seniors who are 18 to register to vote in the State Election in November. As in the past, many of the new registrations are mailed to the Town Clerk's office or conducted at the Registry of Motor Vehicles.

At the end of 2002, there were 4, 284 registered voters in the Town of Upton. The breakdown is as follows:

Unenrolled	2564
Democrats	894
Republicans	792
Libertarians	23
Green	7
Reform	2

Respectfully submitted,

Kelly A. McElreath  
Ex-Officio Clerk to Registrars

## REPORT OF THE TOWN CLERK

I respectfully submit the following report for year ending 2002:

My second year as Town Clerk has proven to be a rewarding experience. During 2002, I experienced many endeavors for the first time: Dog Licenses, Town Census, Annual Town Election and Town Meeting, Two State Elections. These endeavors were a learning experience for me and I look forward to enhancing the experience in the future.

Some of the enhancements that I have implemented this past year include: Dog Licenses conducted on the computer so that a database is readily accessible; Town Census by mail so that we can reduce the number of errors; Mail-in dog registration in the Town Census that allows residents to register their dogs by mail.

To help with Town Elections, the voters approved funding for an Accu-Vote ES-2000 optical scan vote tabulation system at the Special Town Meeting in October. This will save time and money at future elections because the ballots will not need to be counted manually and voters will see a minimal impact on how they cast their ballots.

In October, a representative from the Secretary of Commonwealth came and presented a training session for our Elections Workers. This training session allowed our election workers to be updated on current laws and procedures.

I would like to take this opportunity to thank Richard Randall who retired after 30 years of service in Upton's Elections and welcome Barbara Burke as our Election Warden. Barbara's support and knowledge of Elections has been a tremendous help to me during the past year.

A major function of the Town Clerks office is to record documents for the Town. The following records were recorded at the Town Clerk's office during 2002:

### VITAL STATISTICS:

105	Births
34	Marriages
37	Deaths

### DOG LICENSES:

650	Dog Licenses
14	Kennel licenses

### **CERTIFICATES, PERMITS, BOOKLETS, ETC:**

173	Birth Certificates
86	Death Certificates
46	Marriage Certificates
27	Marriage Intentions (Licenses)
86	Street Lists Booklets
23	Zoning Board of Appeal Applications for Variances
35	Zoning Bylaw Booklets
38	Business Certificates
2	Raffle Permits
3	Gas Permits

All of the above mentioned licenses and certificates generated \$15,168.36. These funds were transferred to the Town Treasurer accordingly each month.

The office hours for the Town Clerk are:

Monday and Wednesday:	9:00 — 3:00
Tuesday and Thursday:	9:15 — 1:00 and 6:00 — 8:00 p.m.
Friday:	9:00 — 1:00

Also, any requests can be e-mailed to [KmcElreath.townclerk@upton.ma.us](mailto:KmcElreath.townclerk@upton.ma.us). The Town Clerk's office also has a web page at the town's website, [www.upton.ma.us](http://www.upton.ma.us).

I would like to thank the various boards, commissions, and committees that I have worked with over the past year for their support. I would especially like to thank Denise Smith for her invaluable support in the Town Clerk's office.

Finally, I would like to thank the residents of Upton. I have enjoyed working with you this past year and look forward to the coming year.

Respectfully Submitted,

Kelly A. McElreath  
Town Clerk

# REPORT OF THE POLICE AND COMMUNICATION DEPARTMENTS 2002

## Statistics/Activity:

The Police Department received 12,965 calls for service during the year 2002. A total of 272 persons were arrested or summoned to court for one or more criminal offenses. There were 22 persons held in protective custody for intoxication and a total of 4,137 motor vehicle violations were issued.

The following is a partial breakdown of the 12,965 calls for service or activity that our Police Department responded to for the year 2002:

## Statistics/Activity Breakdown:

A&B Dangerous Weapon:	3	Indecent Assault and Battery	3
Alarms:	392	Intimidation:	15
Animal Complaints:	153	Liquor Law violations:	17
Arson:	2	Motor Vehicle Accidents:	191
Assault and Battery:	26	Motor Vehicle Thefts:	8
Assist-General:	821	OUI Alcohol/Drugs:	61
Assist EMS:	382	Parking complaints/Violations:	183
Assist Fire:	222	Possession of Child Pornography:	1
Burglary/Breaking and Entering:	26	Restraining order violations:	10
Destruction of Property:	74	Restraining orders issued:	36
Disabled Motor Vehicles:	213	Sex Offender Registry violations:	1
Disorderly Persons:	9	Suspicious Motor Vehicle:	156
Distribution of Child Pornography	1	Suspicious Person:	87
Disturbance:	88	Trespass:	23
Domestic Abuse:	31	Vandalism:	74
Drug Offenses:	43	Warrant Arrests:	35
Firearm violations:	6		

## Personnel:

### Police Full-Time

Chief of Police:	Thomas B. Stockwell
Sergeant:	Alan J. Cyr
Sergeant:	Bruce D. Rivard
Sergeant:	Michael J. Bradley
Patrol Officer:	Carl A. Ambrosino

Patrol Officer:	Erik M. Mager
Patrol Officer:	Michael F. Lupachini
Patrol Officer:	Lisa C. Vass
Patrol Officer:	Michael D. Benjamin
Patrol Officer:	Dean S. Paine
Patrol Officer:	Kenneth C. Harold
Patrol Officer:	Kostantinos D. Agiomavritis

#### Communications Full-Time

Senior Communications Officer:	Dustin G. Fitch
Communications Officer:	Deborah S. LaRose
Communications Officer:	Matthew R. Rankins
Communications Officer:	Lisa M. Crawford

Clerk to the Police Department:	Paula J. Deiana
---------------------------------	-----------------

Following the terrorist attack on September 11, 2001, Officer Ken Harold was activated to the National Guard to provide security at Logan International Airport. After 9 months of military duty, Officer Harold returned to the Police Department only to be immediately reactivated. Officer Harold is now serving his country in the Middle East. In October, Karen Garner resigned from her position as a Full-Time Communications Officer. Lisa Crawford was appointed as Full-Time Communications Officer to fill the vacant position.

Through the financial assistance from both the Nipmuc Regional School and the Blackstone Valley Technical School, we were able to retain the position of School Resource Officer. Officer Carl Ambrosino is assigned to each school for twenty hours per week. For the safety and security of our children and school staff, it is imperative that we maintain this position within the school system. Recently, state funding for the DARE program was eliminated. Our goal is to continue drug education within the schools utilizing the School Resource Officer.

#### **Training:**

All Full-Time Police officers received the following mandatory in-service training.

- First Responder certification
- CPR certification
- Automatic External Defibrillator training
- Firearms pistol training & qualifications
- Patrol rifle training & qualifications
- Oleoresin Capsicum Aerosol Training (pepper spray) certification
- Defensive tactics training
- SATURN Training (Statewide Anti-Terrorism Unified Response Network)

Monthly in-service training  
Monthly policy manual testing  
Breathalyzer certification  
Edged Weapon Defensive Training

In addition to the mandatory training, individual Police and Communication Officers received training in specialized areas such as:

Crime Scene fingerprinting  
Forensic photography  
North East Regional Emergency Management Conference (3 days)  
Mental Health issues in law enforcement  
Reducing the risk of in custody deaths  
State Police chemical agent training  
Incident command training  
r.a.d.KIDS (safety training for children between the ages of 5-10)  
Weapons of mass destruction training, (Department of Justice)  
Homeland security, Public Safety training  
Firearms Legal Update Seminar (M.P.I.)  
Effective Performance Appraisals (3 Sergeants)  
School Safety Seminar (Worcester County D.A.)  
D.A.R.E. Instructor Course (80 hrs.)  
Problem Solving & School Violence, (N.E. Institute of Law Enforcement)  
Computer Crime Investigation (Boston Police Council)  
Sigarms Armorers Course (2 Days)  
International Police Chiefs Conference & Training (5 Days)  
Domestic Violence Clinic (Commonwealth Police Services)  
Internet Crimes Investigation (Worcester D.A.'s Office)  
Drug Impaired Driver (MA Criminal Justice Training Council)  
Investigating the DWI Crash (Traffic Safety Council)  
Stress Identification and Management (Powerphone, Inc.)  
Open Meeting & Public Records Law (Kopelman & Paige)  
Mass Police Accreditation conference (3 Days)  
Edged Weapons Defense Instructor Training (2Days)

#### **Grants:**

##### **Copsmore Grant: \$35,250.00**

Funding provided by the U.S. Department of Justice. This is a 75/25 % matching grant which will equip three patrol cruisers with mobile data computer terminals.

##### **Community Policing Grant: \$10,000.00**

Funding provided by the Massachusetts Executive Office of Public Safety. This grant award will allow our police department to continue our community policing programs.

**General:**

This year, newly revised policy and procedure manuals have been issued to all Police and Communication personnel. The issuance of the new manuals was a major step toward our goal of becoming a state accredited police department. This spring we will be planning our 14<sup>th</sup> annual fishing derby, which will be held in June. Members of the police department are looking forward to continuing our community policing programs into next year. Some of these programs include:

- R.A.D. for women (Rape Aggression Defense)
- R.a.d.KIDS for children 5—10 years old (Resisting Aggression Defensively)
- School bus safety program
- Child car seat education program
- Bicycle safety program
- Eddie Eagle gun safety for children ages 4 thru 8
- Bike patrol program
- Elder protection program
- Citizens Police Academy

In closing, I would like to thank all Town Boards, Departments, Committees and all town citizens for their continued support and assistance during this past year.

Respectfully submitted,

Chief Thomas B. Stockwell

## REPORT OF THE DOG OFFICER

Dogs will be dogs but responsibility lies with the owner or keeper

Dog owners know the companionship, loyalty, and love, the pleasure and sheer fun that a dog adds to you and your family's life. But there are many dog owners who do not realize that with every right goes a corresponding duty. Dog owners must consider their responsibilities toward their neighbors and toward their communities.

Your dog does not have a sense of civic responsibility, so you have to think for him, license him, protect him, and take him to the Veterinarian for his yearly medical and health needs.

The number of licensed dogs continues to increase yet is still not 100%; we urge all dog owners to vaccinate and license, collar and tag their dog's each year. An added I.D. tag is also a good idea. This is most important during emergencies Because before a Vet can provide medical care other than life sustaining, the owner must be contacted. Tagging your dog gives him the best chance of being given the best care during medical emergencies or returning him safely home if he gets lost.

Barking dog complaints are on the rise. Incessant barking is not allowed, especially late at night or early in the morning. Most complaints occur; in the spring and summer when the neighbors windows are open, when dogs are left out and no one is home, or on weekends; people go away and leave their dogs out, and neighbors are home to hear them.

You must maintain your right to keep a dog. Your dog must be protected from running loose, from cars, the elements, illness, and loss. Many dogs are lost each year when the ice on ponds or lakes thaws.

Avoiding your responsibility means that the town has to intervene and therefore take up the responsibility concerning your dog. We are limited in options. Years ago our forefathers passed laws vague enough to cover any situation with three options.

1. Permanent restraint, confinement or muzzling
2. Removal from town
3. Euthanasia

You have many more options. Put yourself in your neighbor's place and try to imagine how your pets habits affect them. It is up to you to keep and train your dog so that you will enjoy each other without spoiling the enjoyment of others.

Maintain your right and keep the responsibility where it belongs, at home with you and your dog.

Respectfully Submitted,

Keith Fitzpatrick  
Dog Officer

**TREASURER'S REPORT**  
**Fiscal Year End June 30, 2002**

**Treasurer's Cash Account**

Beginning Balance, June 30, 2001	\$ 5,077,092.80
Receipts 2002	\$ 14,977,019.95
Interest 2002	\$ 121,654.80
Warrants 2002	\$ (13,953,544.51)
Ending Balance, June 30, 2002	\$ 6,222,223.04

**TRUST FUNDS**

**Stabilization Fund**

Beginning Balance, June 30, 2002	\$ 408,960.76
Interest 2002	\$ 28,364.51
Transfer 2002	\$ (60,000.00)
Ending Balance, June 30, 2002	\$ 377,325.27

**Law Enforcement Trust**

Beginning Balance, June 30, 2001	\$ 198.39
Interest 2002	\$ 3.93
Deposits 2002	\$ 1,807.33
Expended 2002	\$ (1,957.33)
Ended Balance, June 30, 2002	\$ 52.32

**George Knowlton Distress Fund**

Beginning Balance, June 30, 2001	\$ 47,598.96
Interest 2002	\$ 3,868.98
Expended 2002	\$ 5,000.00
Unexpended Principal	\$ 51,467.94
Ending Balance, June 30, 2002	\$ 51,467.94

**Industrial Accident Fund**

Beginning Balance, June 30, 2001	\$ 7,712.37
Interest 2002	\$ 626.88
Deposits 2002	\$
Expended 2002	\$
Ending Balance, June 30, 2002	\$ 8,339.25

**Charlotte Batchelor School Fund**

Beginning Balance, June 30, 2001	\$ 19,859.74
Interest 2002	\$ 1,614.26
Expended 2002	\$
Unexpended Principal	\$ 5,000.00
Ending Balance, June 30, 2002	\$ 21,474.00

**Schultz Library Fund**

Beginning Balance, June 30, 2001	\$	5,957.73
Interest 2002	\$	438.43
Expended 2002	\$	(563.80)
Unexpendable Principal	\$	2,000.00
Ending Balance, June 30, 2002	\$	5,832.36

**Knowlton School Fund**

Beginning Balance, June 30, 2001	\$	109.64
Interest 2002	\$	8.91
Expended 2002	\$	
Ending Balance, June 30, 2002	\$	118.55

**Ristein Scholarship Fund**

Beginning Balance, June 30, 2001	\$	618.05
Interest 2002	\$	50.24
Expended 2002	\$	
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2002	\$	668.29

**Carpenter Library Fund**

Beginning Balance, June 30, 2001	\$	2,380.65
Interest 2002	\$	193.51
Expended 2002	\$	
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2002	\$	2,574.16

**Charlotte Batchelor Library Fund**

Beginning Balance, June 30, 2001	\$	6,099.08
Interest 2002	\$	461.61
Expended 2002	\$	(420.00)
Unexpendable Principal	\$	5,000.00
Ending Balance, June 30, 2002	\$	61,140.69

**Carpenter Library Fund**

Beginning Balance, June 30, 2001	\$	2,380.65
Interest 2002	\$	193.51
Expended 2002	\$	
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2002	\$	2,574.16

**Charlotte Batchelor Library Fund**

Beginning Balance, June 30, 2001	\$	6,099.08
Interest 2002	\$	461.61
Expended 2002	\$	(420.00)
Unexpendable Principal	\$	5,000.00
Ending Balance, June 30, 2002	\$	6,140.69

**Cemetery Perpetual Care Interest Account**

Beginning Balance, June 30, 2001	\$ 29,163.58
Interest 2002	\$ 13,769.72
Expended 2002	\$ (9,831.53)
Ending Balance, June 30, 2002	\$ 33,101.77

**Cemetery Perpetual Care Unexpendable Principal**

Beginning Balance, June 30, 2001	\$ 144,673.04
Deposits 2002	\$ 5,400.00
Ending Balance, June 30, 2002	\$ 150,073.04

**Roy Johnson Library Fund**

Beginning Balance, June 30, 2001	\$ 1,328.42
Interest 2002	\$ 104.24
Expended 2002	\$ (46.00)
Unexpendable Principal	\$ 1,000.00
Ending Balance, June 30, 2002	\$ 1,386.66

**William Knowlton Trust Fund**

Beginning Balance, June 30, 2001	\$ 67,161.09
Dividend 2002	\$ 16,971.54
Interest 2002	\$ 7,186.11
Expended 2002	\$ (39,687.79)
Ending Balance, June 30, 2002	\$ 51,630.95

**Eliza Keith Library Fund**

Beginning Balance, June 30, 2001	\$ 1,280.95
Interest 2002	\$ 104.12
Expended 2002	\$
Unexpendable Principal	\$ 1,000.00
Ending Balance, June 30, 2002	\$ 1,385.07

**Charlotte Batchelor and George Knowlton Trust Fund**

Beginning Balance, June 30, 2001	\$ 76,012.50
Dividend 2002	\$ 2,484.98
Interest 2002	\$ 2,362.07
Expended 2002	\$
Ending Balance, June 30, 2002	\$ 80,859.55

**Lora Davee Dearth Memorial Fund**

Beginning Balance, June 30, 2001	\$ 15,498.39
Interest 2002	\$ 1,090.22
Expended 2002	\$ (2,085.67)
Unexpendable Principal	\$ 7,694.45
Ending Balance, June 30, 2002	\$ 14,502.94

**Gary Bates Scholarship Fund**

Beginning Balance, June 30, 2001	\$	2,238.95
Interest 2002	\$	165.73
Expended 2002	\$	(200.00)
Unexpendable Principal	\$	831.00
Ending Balance, June 30, 2002	\$	2,204.68

**Conservation Fund**

Beginning Balance, June 30, 2001	\$	2,520.22
Interest 2002	\$	611.26
Deposits 2002	\$	5,000.00
Expended 2002	\$	—
Ending Balance, June 30, 2002	\$	8,131.48

**Ella Whitney Risteen Principal (B,C,D)**

Unexpendable Principal	\$	41,079.55
------------------------	----	-----------

**Ella Whitney Risteen Welfare Fund (B)**

Beginning Balance, June 30, 2001	\$	370,502.03
Dividend 2002	\$	10,421.35
Interest 2002	\$	15,404.96
Expended 2002	\$	(2,607.64)
Ending Balance, June 30, 2002	\$	393,720.70

**Ella Whitney Risteen School Fund (C)**

Beginning Balance, June 30, 2001	\$	93,073.46
Dividend 2002	\$	10,421.34
Interest 2002	\$	4,210.68
Expended 2002	\$	—
Ending Balance, June 30, 2002	\$	107,705.48

**Ella Whitney Risteen Beautification Fund (D)**

Beginning Balance, June 30, 2001	\$	92,067.72
Dividend 2002	\$	10,421.34
Interest 2002	\$	4,064.63
Expended 2002	\$	(2,579.98)
Ending Balance, June 30, 2002	\$	103,973.71

**Newton Fund**

Beginning Balance, June 30, 2001	\$	1,862.88
Interest 2002	\$	151.42
Expended 2002	\$	—
Unexpendable Principal	\$	1,000.00
Ending Balance, June 30, 2002	\$	2,014.30

<b>Ramsey Fund</b>		
Beginning Balance, June 30, 2001	\$	5,277.08
Interest 2002	\$	412.68
Expended 2002	\$	(200.00)
Ending Balance, June 30, 2002	\$	5,489.76
<b>Goodridge Fund</b>		
Beginning Balance, June 30, 2001	\$	31,849.75
Interest 2002	\$	2,588.84
Expended 2002	\$	
Ending Balance, June 30, 2002	\$	34,438.59
<b>Wilson Library Fund</b>		
Beginning Balance, June 30, 2001	\$	2,795.88
Interest 2002	\$	249.60
Deposits 2002	\$	750.00
Expended 2002	\$	(475.08)
Ending Balance, June 30, 2002	\$	3,320.40
<b>Library Good Fortune Fund</b>		
Beginning Balance, June 30, 2001	\$	11,786.49
Interest 2002	\$	1,130.79
Deposits 2002	\$	9,230.00
Expended 2002	\$	(7,104.73)
Ending Balance, June 30, 2002	\$	15,042.55
<b>Shraft/Armstrong Library Fund</b>		
Beginning Balance, June 30, 2001	\$	1,923.85
Interest 2002	\$	156.38
Expended 2002	\$	
Ending Balance, June 30, 2002	\$	2,080.23
<b>Frost/Magnuson</b>		
Beginning Balance, June 30, 2001	\$	2,975.32
Interest 2002	\$	230.79
Expended 2002	\$	(135.94)
Unexpendable Principal	\$	2,500.00
Ending Balance, June 30, 2002	\$	3,070.17
<b>Total Expendable Trust Funds</b>	\$	1,305,026.37
<b>Total Unexpendable Trust Funds</b>	\$	224,178.04

## BORROWINGS

Type	Purpose	Original Amount	Balance	Ending Term
GOB	Police Station	\$1,000,000	\$100,000	2003
MWPAT	Sewer	\$4,809,200	\$4,599,300	2018
GOB	Fire Station	\$3,500,000	\$3,500,000	reissue in 2002
GOB	Stefan farm	\$1,500,000	\$1,500,000	2020

## AUTHORIZED AND UNISSUED

Stefan Land	\$950,000
Water Main	\$366,000.00
Water audit	\$20,000.00
Emergency water	\$15,000.00
ADA buildings	\$40,942.00

## Interest/Fees Collected 2002

Interest/Demand fees from R.E. and P.P	\$29,043.08
Interest/Demand fees from MVE	\$9,300.25
Interest/Demand fees from Tax Title	\$8,743.68
Treasurer/Collector fees	\$15,487.62

Respectfully submitted,

Kenneth Glowacki, CMMC, CMMT  
Treasurer/Collector

## REPORT OF THE TREE WARDEN

In 2002 a total of one hundred four (104) trees were taken down within the Town of Upton. Fifty (50) were dead, thirty two (32) were dangerous to the public way, and twenty two (22) were smashed by high winds or broken by wet snow storms.

The Tree Department had thirty six (36) emergency calls during the past year. These calls which were handled by the DPW and Tree Department.

Twenty six (26) roadside stumps were removed along town streets in 2002. Our on-going program of trimming dead and low branches was carried out with the assistance of a bucket truck. The removal of low branches is helpful, as it allows the sunshine to get at the roads for faster ice and snow melt. Also, men from the D.P.W. used wood chippers to clean the roadway of broken and bent branches from the snowstorm in November.

I would like to thank Deputy Tree Warden John Johnson, Public Officials, the Department of Public Works, Massachusetts Electric Company and the Townspeople of Upton for their assistance during 2002.

Respectfully Submitted,

Donald R. Keniston,  
Tree Warden

## ANNUAL REPORT OF THE UPTON TECHNOLOGY COMMITTEE

The primary goal of the Upton Technology Committee (U.T.C.) is to support, assist, advise and make recommendations on matters concerning Computer based technology for the government offices in the Town. The members of the committee are volunteers with experience in various aspects of computer based technologies.

Reporting to and overseen by the Upton Board of Selectmen, the current membership of the Upton Technology Committee works as a responsive and proactive team. The current members of the Upton Technology Committee are a cooperative, communicative, and supportive group that is dedicated to the concept of working to enhance the technological infrastructure in the community in which we live and serve as volunteers.

This past year has been one of great advancement and enhancement of services. The Technology Committee welcomed two new members: Rick Kasten and Michael Fahey. Both individuals bring with them knowledge and perspectives that have been a great benefit to the Upton Technology Committee. Based on pre-planning the Technology Committee was able for the first time to coordinate and purchase new systems, at a dramatically reduced expense to the Town, for departments that needed new computer systems for their operations. Previously, individually departments needed to order computer resources independently. The coordinated purchase by Upton Technology Committee allowed for savings to the Town from ordering multiple systems and software at one time. These new computer systems were paid from the hardware/software element of the U.T.C. operating budget. As a result the individual departments did not have to find the extra funds to obtain the needed computers and software. Additionally the Upton Technology Committee, responding to requests from the Council On Aging (COA) and Board of Selectmen (B.O.S.), installed a local area network, shared internet access, new computer systems with internet and e-mail addresses for the COA staff.

### CURRENT STATUS

- Coordination, configuration, and installation of broadband Internet connections to workstation computers at the E.M.S./Fire Station, Council On Aging Office (COA) and replaced former slow speed dialup lines.
- Installation of local area network in the COA to share a common high-speed internet connection and share information locally.
- Update firewall and antiviral protection on all supported Town government computers.
- Revised the hardware and software specifications for use as a reference for government employees when ordering new computer hardware.
- Coordinated purchase, delivery, setup and configuration of new computers for the Treasurer/Collector, Town Accountant, Historical Commission, Emergency Management Office and the COA Office to replace the failing/obsolete and to supply new systems where there was a need flagged by Town department managers

- Advised the Board of Selectmen on the purchase of a new computer for their office.
- Maintained Upton's Internet domain name, and administered the government managed Internet site at <http://upton.ma.us>. This site is updated from information provided us by the various Town Government offices and organizations allowing citizens in the community to learn more and participate in the governing process.
- Setup new accounts and maintained existing e-mail for Town Government employees.
- Reviewed and locked down security exposures present from initial setup of Town Hall server.
- Responded to multiple software and hardware problem reports and performed emergency troubleshooting to resolve issues.

#### **FUTURE OBJECTIVES**

- Continued to assist the government users of the Town and maintain the Town's website <http://upton.ma.us>. Add and update the Town's website with information from Town Departments, as it becomes available.
- Continue providing update firewall and antiviral protection software to Town Government computer systems.
- Provide a high speed Internet connection to the Town Government employees in the Knowlton Risteen Building. This would replace the current slow speed dialup lines which can not be shared and have much poorer performance.
- Assist in the design and installation for a computer network in the Upton Emergency Medical Services Headquarters/Fire Station Building.

Respectfully submitted,

Membership of the Technology Committee

Rick Kasten

Michael Fahey

William C. Young — Secretary

Jeffrey C. Young — Chairman

Email: [TechComm@upton.ma.us](mailto:TechComm@upton.ma.us).

## REPORT OF THE DIRECTOR OF VETERAN'S GRAVES

Eleven (11) veterans were buried in Upton Cemeteries in the previous twelve months ending May 20, 2002.

Seven (7) World War II Service:

U.S. Army	4
U.S. Navy	3

Three (3) Korean Conflict:

U.S. Army	2
U.S. Air Force	1

One (1) Vietnam Conflict:

U.S. Air Force	1
----------------	---

A review of all cemeteries show a total of 921 known veterans of all wars are buried in Upton.

Respectfully submitted,

Richard L. Randall,  
Director of Veteran's Graves

## **ANNUAL REPORT OF VETERANS SERVICES 2002**

### **LETS NOT FORGET:**

On 9/11/01 our country was called to arms and our sons and daughters, sisters and brothers of our military is answering the call. We should continue to show our support. The letters and messages sent to our service personnel are well received, keep them coming.

The Department of Veterans Services is still in the process of accruing data for our "Census Data Program." We are still in the process of computerizing our record system. As stated last year, the Census Data Program deals with the following:

- All Veterans residing in our community.
- All veterans who have or has entered the services from our community.
- All veterans who are interred in Upton.

We are gathering this data to maintain and recognize all of our veterans. Any veteran who has lost his or her DD214 or any other paper work and was a resident of Massachusetts prior to enlistment can accelerate matters by contacting the Adjutant General of Massachusetts at 1-617-727-2965. If any veteran has any questions or interest you can call the VA in Boston at 1-800-827-1000, please save these two important phone numbers.

The Services offered to our veterans change constantly. The communication between State, Federal and local agencies is still improving. All changes are passed on to our veterans for their assistance during the course of the year.

The call for assistance and services continue to increase and if any veteran and or spouse has any questions or comments please call me at anytime.

I would like to thank all veteran groups, department heads and the Board of Selectmen for their assistance during this past year.

Thank you  
Robert J. Miller  
Director of Veteran Services

# **ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE 2001-2002**

The Mendon-Upton Regional School District continues to grow at an accelerated rate. Our current enrollment has driven our school budget and has resulted in the need to hire additional staff, increase the number of busses, and purchase a greater amount of instructional supplies for student use. The district population increased by 138 students during the current year and was consistent with anticipated growth. Historical enrollment data projected by the New England School Development Council indicated a growth rate of 107.2% in Upton and 65.9% in Mendon during the last ten years. This growth, some of the highest in the state, has resulted in additional needs for both communities.

With the approval of the \$17.8 million Memorial School project in Upton and the \$15.5 million Clough School project in Mendon, the space needs of the lower elementary level will be satisfied for the immediate future. Since the groundbreaking for both schools on July 13, 2002, progress at both Clough and Memorial has been substantial. At the close of 2002 steel work has been erected at both sites, underground utilities have been installed, site work preparation continues, and the district looks forward to the development of a schedule of completion. The building committees for both schools continue to meet a minimum of two times a month to monitor construction and oversee the projects. The building committees are to be congratulated for their dedication to task and their commitment to keep the projects on time and on budget.

New committee member, Donna Henderson, joined the school committee after her election in May. Mrs. Henderson, a Mendon resident, replaced Donna Cote who elected not to run again after her many years of dedicated service to the community. Mrs. Cote will be missed for her knowledge of School Committee Policy and procedure as well as her understanding of student related issues. In Upton, Cynthia Robertson will continue to serve the committee for another three-year term.

The structure of the FY 03 budget was most difficult for the school department although the prognosis for FY 04 is even less promising. The administration reduced the original budget request by over \$800,000 and utilized an additional \$500,000 from other district sources to offset the budget shortfall. The school budget was presented to both town meetings and received a positive response from the residents. In Upton, the school budget was funded from available funds, but Mendon required an override vote. The successful override vote was passed in early June. Unfortunately, the final state budget was not approved until mid-July and included an unanticipated cut of an additional \$140,000 in Regional Transportation Aid. It is clear that the schools, as well as the communities, will be battling historic deficits in FY 04.

The teaching staff of the district continues to play an outstanding role in the education of the students that they serve. We are proud of their high level of professionalism and willingness to move the district to the next level. Teachers understand and respond to district and personal goals and work tirelessly toward this end. The hard work of the entire Mendon-Upton Regional School District community is highly valued and deeply appreciated.

The School Committee extends its thanks to the Board of Selectmen, Finance Committee, Police and Fire Departments, Department of Public Works, Division of Code Enforcement, and other town officials for their high level of cooperation.

The following reports from other district administrators will provide all the citizens of Mendon and Upton with a greater understanding of our schools.

### **Curriculum and Professional Development**

This district is in the midst of a comprehensive re-alignment of its curriculum K-12. Thus far, the English/Language Arts and Mathematics Curriculum re-alignment has been accomplished. In the 2003-2004 school year we will be working on the alignment of the social studies and the science curriculum Pre-K — 8. The district continues to work on the integration of technology and curriculum. The elementary school has been deeply engaged in the reorganization of math instruction. A Math Focus Group was created and has completed a detailed report and a Math Action Plan. All these efforts are geared towards bringing the district in line with Massachusetts State Frameworks as well as supporting the districts Mission Statement. Nipmuc Regional Middle/High School is in the process of completely revising its curriculum guides in order to fit the new NEASC Standards. These standards require that all instruction support the mission and goals of the school organization.

The district continues to support a comprehensive professional development program. Following is a summary of the types of professional development that are offered:

#### **In-Service Program Offerings:**

These are formal professional development offerings to the staff in the form of 10-hour in-service programs for which participants receive 10 PDP's. The offerings are described in a formal Professional Development Brochure, which is distributed to all teachers.

#### **Out-of-District Workshops and Seminars:**

These are usually workshops and seminars offered by various professional organizations, which staff members attend after having received approval from the building principals and the director of curriculum. Generally, staff members are allowed to attend one per year. The district pays for registration.

### **Special Initiative & Project Support:**

On an on-going basis, the district is initiating new initiatives, which must be supported with significant training and support. Currently those initiatives include: Project-based Learning, Interdisciplinary Units, Elementary Mathematics Unit Development, and Research and Development of future Multiage Programs.

### **Release Day Programs**

This year, the district will be conducting two release day programs on Oct 15, 2002 and March 17, 2003. Each of these will be consolidated programs sited at Nipmuc Middle/High School and will offer a variety of choices for various staff and district priorities.

### **New Teacher Mentoring:**

All new teachers are provided with a personal mentor who will work with them throughout the year. All the mentors receive significant training.

### **Pupil Personnel Services**

Special Education continues to be the main focus of the Pupil Personnel Services Department. During this past school year, the district provided 295 students' ages 3 to 21 with an Individual Education Program — 260 students were within the school district and 35 were out of district.

Our percentage of students in special education in 1999 was 16%. Although we were under the state average, our goal was to move closer to the federal percentage of 12%. We reached the goal of 12% this year.

In our continuing effort to provide programs in our district to meet the federal and state regulations of FAPE — free and appropriate public education and LRE — least restrictive environment, we were able to establish two new programs.

An Inclusion Kindergarten at Memorial School and a Language Based 7-8 Classroom at Nipmuc Regional were opened in August.

Much time and energy this past year has been spent in working to bring all of our timelines, procedures and paper work into compliance with the areas needing improvement that were identified in our Coordinated Program Review of March 2001. All of the special education staff have been cooperating in this endeavor; however, our Team Chairpersons, Donna Mattson, Grades K-6; Jacqueline Wheelock, Grades 7-12; Ruth Danforth, Part-time Early Childhood Coordinator; and Linda Gross, Part-time Out-of-District Coordinator, have provided excellent leadership for this task.

Our goal for special education services is to be able to provide 97% of the services and programs within our own school programs or in collaboration with area public schools. However, we will continue to have difficulty with space until our two new elementary schools are on line.

In closing, I would like to take this opportunity to thank Mrs. Johanne Oliveri, who retired from her position as Team Chairperson at Nipmuc, for her 22 years of service to the students, parents and staff in Mendon-Upton.

**ANNUAL REPORT:  
MISCOE HILL ELEMENTARY SCHOOL  
CLOUGH ELEMENTARY SCHOOL  
MEMORIAL ELEMENTARY SCHOOL**

**1. Statistical Breakdown**

**Student Body as of December 31, 2002**

<b>School</b>	<b>Number of Students</b>
Miscoe Hill Elementary School (K-6)	1086
Clough Elementary School (K-1)	139
Memorial Elementary School (PreK/K-2)	354
<b>TOTAL</b>	<b>1590</b>

**II. Strengths of the Educational Program**

It has truly been a busy year, one that was filled with hopes and dreams, excitement, and pride. Our teachers, students, and parents have worked diligently to accomplish our goals and to create a learning environment that will be a model of innovation for the future. The 2002 school year was a most challenging and successful experience for the staff and students of the Mendon-Upton Regional Elementary Schools.

Our schools continue to provide a progressive educational experience whereby school, home and community come together to create life-long learners who are able to compete in a world of constantly changing cultures, technology and societal values. Even as we prepare for the future, our staff has been maintaining high and rigorous academic standards, while ensuring that the Mendon-Upton Regional Elementary Schools are safe, supportive, stimulating child-centered learning environments that recognize the individual talents and abilities to each student.

In anticipation of our schools undertaking significant changes once our new buildings come on-line, our elementary schools have had to make a number of substantial accommodations to our schedules, procedures and educational philosophies to provide for the needs of students within the various settings. An effective student self-governance initiative was set in place whereby sixth grade students were selected to serve as bus and hall monitors. This program has proven to be an invaluable asset to Miscoe Hill School, while building the morale and self-confidence of our students. Additionally, our sixth graders have enjoyed the latest issue of our recently established student-run school newspaper, our school store, and their own student council. Many of the projects and activities in place this year will serve as a foundation for future endeavors. This is especially true with our sixth graders who will be a key grade in the establishment of an intermediate level.

Activities were carefully designed throughout the school year, and frequently involved the support of other groups. One example of such a significant event was the continuation of the "Be A Star, No Kidding" character education program. This very successful community-developed program was initiated last year and continues to serve our schools well throughout this school year. A planning team of professionals and parents has been working diligently to ensure the continued success of this system-wide initiative to create a peaceful, appropriate learning environment for our students. Financial support for this project has been received from the Upton Men's Club and MUPTO as well as from internal sources.

In addition to offering a sound academic program of study, our community of learners found numerous ways to positively affect the lives of others. In an effort to ensure that students experienced a more humanistic learning environment in which they are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established an innovative service component to the overall academic program. One of the most significant projects in this regard, was one developed by sixth grade students. This year, we decided to support the community efforts of the Nipmuc students on the Impact team. These students collected clothing and money for needy families. In a similar fashion, our staff contributed generously to needy families in our district through a staff initiated "giving tree" program, mitten drive and canned goods drive.

Our Spanish Immersion program has started to evolve into a program that is truly unparalleled within most successful educational communities. The Spanish Immersion staff has worked hard to create this outstanding program. This year, through the cooperation of the Embassy of Spain and the Massachusetts Department of Education, we were able to hire an experienced teacher from Barcelona, Spain to be a member of this superb educational team. As an expert in her native tongue, she has enlightened our school community in numerous ways including language, culture, music, customs and practices of the Spanish people. Her input to our team has proven to be invaluable. Our program will be expanded next year to include two additional positions.

### **III. Professional Changes to Our Educational Community**

Our growing community has resulted in a proportional growth of professionals. This past year for example, we have needed to add a significant number of new professionals in response to staff who have left our district, retired, or to fill newly formed positions. We welcome the more than 16 new professional members to our community of learners, including teachers, classroom aides, tutors, specialists, a literacy coordinator, a school nurse, and a resource officer.

Additionally, our Spanish Immersion Program was expanded to include a new grade two and grade four. We are most fortunate to have the services of Officer Brian Massey from the Mendon Police Department as our Resource Officer. His services have proven to be invaluable to administrators, teachers, students and parents.

Ruth O'Grady, our school secretary, who has worked for our district for more than 27 years recently decided to retire. Ruth has been with our schools for so long, that she truly has been part of the fabric of our district. Although we are most happy to see her enjoy her retirement, she will be genuinely missed.

#### **IV. Long and Short Future Educational Goals**

In an effort to succinctly summarize the many significant activities that are planned for the future at our regionalized elementary schools, a number of the priorities planned for this coming year by our school council are extensions of priorities in place last year.

It is important to consider that all activities were planned after a thorough review of the goals and priorities of the Mendon-Upton Schools, all pertinent standardized student performance data (MCAS) from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan. Our staff is totally committed to the success of our priorities and each, in varied ways, has made personal and professional commitments to ensure that these areas of focus are successfully implemented.

Our teachers and other members of our school staff need many resources in order to be successful in accomplishing these ambitious plans for the coming school year. Ultimately, it is through strong public support coupled with our total community's vision, energy and commitment that our schools will be successful.

#### **V. Parent Involvement**

The Mendon-Upton Regional Elementary School Community is most fortunate to have the support of MUPTO, an incomparable group of parents, working with our staff on behalf of our students. With the input of staff members, one of the many active MUPTO committees has planned a wonderful year of cultural arts activities for our students at all levels. The staff has made the parent group aware of the needs, and a tailor-made cultural and fine arts program has been most well received. The enthusiasm and collaboration displayed by the students, parents and staff has truly made each of these endeavors a success. Working with a splendid group of parents has helped our program immensely.

Additionally, our school council, which includes parents and school staff, has made significant progress toward improving our school and refining what we can accomplish together. Effective school improvement efforts among the strong professional staff and connecting families of all three schools has ensured that all new and existing programs and activities planned for this year were appreciably accomplished in a collaborative manner involving all members of the school community. This supportive relationship has served as a basis for planning in budget preparations, new programs, and other educational areas as well.

## **VI. Summary**

Indeed, each school and its community are one and the same. We are dependent on each other for our ultimate success. As a school community, we thank you for your incalculable commitment to our community. Our schools are certainly fortunate to have the continued support of the towns of Mendon and Upton. Community support is critical to maintaining excellence in each classroom for every child, every day. As we face a future of declining resources, we will have to be doing more with less. With your involvement and sustained assistance and support, we will carry on and enhance our reputation for excellence together.

## NIPMUC REGIONAL MIDDLE/HIGH SCHOOL

### Student Body as of December 31, 2002

School	Number of Students
Middle School (Grades 7 & 8)	384
High School (Grades 9 — 12)	539
<b>TOTAL</b>	<b>923</b>

Nipmuc Regional opened its doors in the fall of 2002 to 923 students in grades 7 through 12. As our population increases, finding classroom space for teachers and students becomes more of a challenge. We are grateful to the towns for their support in the building of the new elementary schools. When these schools are completed the seventh grade will move to Miscoe and Nipmuc will house grades 8 through 12.

This year, the two seventh grade teams continued their interdisciplinary approach to the curriculum through their excursion program, traveling to places in Boston, Providence and Mystic, CT, as well as inviting in guest speakers on a variety of topics. Our newest students — our seventh graders — adapted well to their new surroundings and faculty.

The eighth grade team saw an increase in student population this year to 195 students, up from 163 the previous year. The students work hard throughout the year with a variety of interdisciplinary projects, MCAS exams and end of year "graduation" activities.

The class of 2006 at their 8<sup>th</sup> grade graduation ceremony in the spring was most moved when one of their classmates, Paul Coskie, who had been seriously injured earlier in the year in a bike/car accident made a speech at that time. His words will be remembered by his class as they move through high school: "If I can accomplish this much in eight months, just think of how much we can all accomplish in the four years of high school."

The eighth grade welcomed an additional social studies teacher — Matthew Petherick, as well as welcoming two other teachers — Theresa Babin and Heather Tonkin. Theresa transferred from the high school to fill the position created by the retirement of veteran Louise Villa and Heather brought her skills as a Spanish Instructor to the classroom replacing Nathalie Schott who accepted a full time French position in a neighboring town.

Other personnel changes at the middle level for this school year included the transfer of Bill McInnis from the high school to teach physical education upon the retirement of our former middle school instructor, Jane Bodnar. An additional staff member, Lori Beaudoin, was hired to establish a language-based classroom for our seventh and eighth graders.

Through the guidance department the middle school ran a successful "bullying program". Under the direction of Counselor Cindi Bucken and Resource Officer Carl Ambrosino, each seventh and eighth grade classroom participated in discussion groups, presentations and follow up study groups defining bullying, learning how to prevent it from happening and how to deal with bullying should a student find him/herself in the midst of it.

The Middle School Student Council ran a variety of social and leadership activities throughout the year, running a leadership "lock in", dances, and fundraisers for charity. They are led by faculty advisors Rainie Marchand and Bob Clark.

At the high school level, various departments welcomed new faculty members as well. Carine Lee, a native of France was hired in the French department and Lauren Butera in the Spanish department — both replacing teachers who moved out of the area. Robert Messick and Kevin McNamara joined us in the math department replacing Cassie Firth who moved out of state and Theresa Babin who transferred to grade 8. In English Jim Porter joined the faculty as teacher and drama coach as a replacement position. The science faculty said farewell to Karen Culberson, as she moved to Georgia and to Peter Hubbe who returned to industry and welcomed Michelle DiNatale and Heather Waterman in their stead. Ana Maria Atherton took Bill McInnis' place when he moved to the middle school physical education department. Two new faculty members helping to add electives in the business area and special needs instruction were Corey Guerra and Rita Cooney-Brown. Rounding out our new hires was Special Education Team Chair, Jacqueline Wheelock who replaced Johanne Oliveri upon her retirement.

With the number of new hires, our teacher-mentoring program continues to be a source of pride for our school community. Under the leadership of Jan Weatherbee at the middle/high school, all new teachers are assigned a mentor to familiarize them with the school and the curriculum and to help new teachers to grow as professionals. Our program has been a model for other school systems and this year it is helping the new hires we have to improve as teachers.

Our professional development committee has sought to plan release days for faculty to continue to improve their skills in the classroom and to continue to develop and align curriculum to the Mass. State Frameworks. In addition, at the high school, work continues on the self-study component of the NEASC (New England Association of Schools and Colleges) accreditation process under the leadership of co-chairs Patrick Larkin and John Clements. The NEASC is the association, which accredits schools in New England on a ten-year cycle. The process includes an exhaustive self-evaluation on each of seven standards followed by a four-day visit from an NEASC team. The dates of September 27-29, 2004, have been set for the team's visit. This process involves faculty, students and community members and will be a significant undertaking this year and next.

In technology, our students and faculty continue to achieve. The Virtual High School (VHS) program is in full gear and a total of 44 students this past year have taken courses on-line with teachers throughout the United States. Under the direction of our site coordinator, Aime Hughes, our students have taken courses ranging from Advanced Placement Chemistry to Shakespeare. This program has allowed motivated students the opportunity to take an elective course not offered in our school.

Students trained in technology also run "The Help Desk" throughout the school. These students troubleshoot and repair computer problems in the classrooms and in the labs. They receive credit for their work and have become a credible and critical part of our support staff.

We continue as one of a few high schools in Central Mass. to participate in the Worcester State College Freshmen Transition Program where students take a course on line at Nipmuc with a Worcester State Professor. A reverse dual enrollment program, the student receives Nipmuc and Worcester State credit simultaneously. Students in the program attend sessions once a month with their college professor on the grounds of Worcester State with the intent of helping high school seniors' transition into the college world gradually.

We are the champions! After the wonderful spring sport season in 2002, Nipmuc came home with its second state championship in baseball in as many years. The state championship banner was raised in the gym during homecoming weekend. The pride that Coach McInnis and his team brought to the school was overwhelming. In the process of this championship, the team captured the Dual Valley Conference Championship and the Central Massachusetts Division 3 Championship. Could we possibly hope for a "three-peat" in 2003?

New on the sports scene this year: JV Football — coached by Dan Provost, our fledgling football team had an excellent debut — ending the season at 500 — thanks goes to the Football Boosters without whom this team would not exist. It has been their responsibility to fund the team in its entirety for three years and they have risen to the task. The team has brought a new level of enthusiasm to the school and we look forward to continued successes and eventually a "Super Bowl" team.

Our PTO, under the leadership of President Sylvia Story, continues to support the school in a myriad of ways by hosting entertaining events for 7<sup>th</sup> and 8<sup>th</sup> grades; supporting teachers in the classrooms by helping to fund field trips and cultural events within the school and supporting the students by providing "agendas" — for each middle school student. These agendas help students stay organized and learn the valuable process of advanced planning.

Our School Council, under the leadership of co-chairs Charlie Sardonini and Judy Leonelli, has been an incredible support for Nipmuc. Review of the student/parent handbook, being vocal members in the budget process, work on the NEASC process and a renewed School Improvement Plan and supporting the after school enrichment program kept the Council busy. An additional undertaking for this year includes piloting a Career Day Program for Juniors in the spring.

Administratively, we thank the community and the Upton Police Department for their support of the School Resource Officer. Officer Ambrosino is always there to take a student's question, to help us discuss and implement safety procedures and to serve as a resource to our faculty and student body. He has been most valuable to all of us.

The heartbeat of the school is healthy — the student involvement is everywhere — the Student Councils, the Student Advisory Council, the National Honor Society and the IMPACT Team (formerly known as the Renaissance Team) and Peer Leaders all work to involve their peers and bring concerns and ideas to the attention of the administration. To mention only a few of their undertakings this year — a planned memorial service for September 11; a Red Cross blood drive was hosted at Nipmuc; a coat drive for the Pine Street Inn (505 coats collected); food drives and fundraisers for a variety of charitable organizations; working with students at the elementary schools; high school students mentoring middle school students....It is this student commitment, their dedication and their desire to help that reflect what the Nipmuc community is all about.

Nipmuc continues to be grateful to the community for their support of programming and financial support for the High Honors Dinner, the IMPACT Team's work and other undertakings throughout the year. In particular we thank the Upton Men's Club, the Upton Woman's Club, Unibank for Savings and other local businesses who have made their presence known to us by sponsoring our work financially or by personal work with our students and staff.

In closing, on behalf of my fellow administrators, the faculty and staff and students of Nipmuc Regional, I thank the towns of Mendon and Upton for their continued support of all our programs — academic, athletic, artistic. We realize the importance of our commitment to your children and we continue to applaud and thank you for your support.

Respectfully submitted,

School Committee:  
Jay Byer  
Donna Henderson  
Kathy O'Neill  
Cynthia Robertson  
John Robertson  
Colette Rooney

Administration:  
Paul D. Daigle, Superintendent of Schools  
Dan Leclerc, Director of Curriculum  
Maryellen Gray, Director, Pupil Personnel Services  
Vincent Rozen, Principal of Miscoe Hill, H.P.  
Clough and Memorial Elementary Schools  
Joan Scribner, Principal, Nipmuc Regional  
Middle/High School

## **DISTRICT DIRECTOR — YEAR ENDING JUNE 30, 2002**

### **School Committee**

	<b>Term Expires</b>
John Robertson, Chairman	2003
Colette Rooney, Vice-Chairman	2004
Jay Byer, Assistant Treasurer	2004
Donna Henderson, Secretary	2005
Kathleen O'Neill	2003
Cynthia Robertson	2005

### **Superintendent of Schools**

150 North Ave., P.O. Box 5, Mendon, MA 01756	Telephone (508)634-1585
Paul D. Daigle	Superintendent \$103,400
Joseph Kogut, Jr.	Treasurer \$57,000
Kimberly A. Belland	Accountant \$41,567
Kathleen A. Ramsey	Superintendent's Clerk \$32,570
Lauren Ferrucci	Secretary \$14.73/hr
Nancy Thompson	Director: Curriculum & Tech. \$78,751
Denise Farrell	Secretary \$14.73/hr
Maryellen Gray	Director: Pupil Personnel Services \$84,588
Carolyn Barrows	Secretary \$30,638

### **Henry P. Clough Elementary School**

10 North Ave., Mendon, MA 01756	Telephone: (508)634-1580
Patricia Hansen	Kindergarten \$55,125
Beverly Ann Hart	Kindergarten \$59,832
Leslie McShane	Kindergarten Aide \$9.74/hr
Paula Pearlman	Kindergarten Aide \$10.47/hr
Mary E. Barrows	Grade 1 \$39,646
Diane M. Evans	Grade 1 \$48,640
Paula M. Piggott	Grade 1 \$48,640
Melonie Washburn	Grade 1 \$31,000

### **MEMORIAL ELEMENTARY SCHOOL**

67 Main St., Upton, MA 01568	Telephone (508)529-1082
Ruth Danforth	Dean of Students \$62,220
Wanda B. Monroe	Preschool \$44,174
Kathy Patacchiola	Preschool \$38,603
Grace Poole	Preschool/Speech Path. \$28,459
Carol Suffredini	Preschool/Speech Path. \$32,154
Joanne Belhumeur	Preschool Aide \$9.74/hr
Patricia Bulock	Preschool Aide \$10.74/hr
Maureen Dalton	Preschool Aide \$10.74/hr

Nancy DeLucas	Preschool Aide	\$9.74/hr
Ellen F. Holmes	Preschool Aide	\$10.74/hr
Lorraine Loeper	Preschool Aide	\$10.74/hr
Patricia Karnila	Kindergarten	\$48,640
Janice G. Lizotte	Kindergarten	\$34,689
Michelle McDonald	Kindergarten	\$15,500
Judith A. Mullen	Kindergarten Aide	\$10.74/hr
Maria A. Stanley	Kindergarten Aide	\$12,868
Barbara Thirsk	Kindergarten Aide	\$9.74/hr
Joan F. Burrell	Grade 1	\$50,561
Amy Dolan	Grade 1	\$29,536
Renee Luzzetti	Grade 1	\$29,536
Nancy M. McIsaac	Grade 1	\$41,352
Joel R. Warren	Grade 1	\$39,646
Michaele Beauchemin	Grade 2	\$52,283
Jennifer Casey	Grade 2	\$31,000
Amy Henderson	Grade 2	\$31,000
Brenda L. Quinlan	Grade 2	48,266
Gail Augustino	Occ.Ther	\$41,809
Linda Casey	Phys. Ther.	\$34,901

#### MISCOE HILL ELEMENTARY SCHOOL

148 North Ave., Mendon, MA 01756

Telephone (508)634-1590

Vincent Rozen	Elementary Principal	\$84,000
Kate O'Malley	Dean of Students	\$65,970
Mary Vaccaro	Dean of Students	\$62,625
Ruth P. O'Grady	Secretary	\$30,638
Cynthia L. McDevitt	Secretary	\$30,638
Liza Walden	Spanish Kindergarten	\$38,603
Omara Thornton	Spanish Kindergarten Aide	\$9.74/hr
Martha Bourke	Spanish Grade 1	\$39,646
Kimberly Brown	Spanish Grade 1	\$40,116
Carmen Jorge	Spanish Grade 2	\$35,392
Maria A. Roldan	Spanish Grade 3	\$35,392
Kristine Claro	Grade 2	\$40,260
Janice E. Gallagher	Grade 2	\$41,942
Angela Grillo	Grade 2	\$32,463
Pamela D. Minarik	Grade 2	\$37,939
Alice Begin	Grade 3	\$35,392
Kristin Consigli	Grade 3	\$32,463
Jennifer Covell	Grade 3	\$33,107
Anita L. Espanet	Grade 3	\$48,640
Martha S. Grady	Grade 3	\$48,640
Mary N. Hastings	Grade 3	\$51,926

Patricia Phylis	Grade 3	\$38,997
David Sparks	Grade 3	\$37,939
Kathryn A. Craib	Grade 4	\$50,561
Kami Devlin	Grade 4	\$29,536
Harriett A. Fougere	Grade 4	\$50,561
Camille Harvey	Grade 4	\$29,536
Kelly-Jean Hoey	Grade 4	\$29,536
Kristen J. Matthes	Grade 4	\$41,352
Karen G. McDonough	Grade 4	\$48,266
Tim Thomsen	Grade 4	\$31,493
Marie Brigham	Grade 5	\$44,761
Marissa Diotalevi	Grade 5	\$29,536
Elizabeth Holland	Grade 5	\$31,493
Jacquelyn Jarvis	Grade 5	\$32,463
Heather Langdon	Grade 5	\$31,000
Rachel Mateo	Grade 5	\$36,944
Heather McCourt	Grade 5	\$29,536
Dianne E. Nydam	Grade 5	\$55,125
Susan Bertram	Grade 6	\$44,174
Betsy Bertrand	Grade 6	\$44,761
Patricia DiAntonio	Grade 6	\$48,640
Elizabeth Gervais	Grade 6	\$33,743
Richard M. Grady	Grade 6	\$53,590
Erin Hughes	Grade 6	\$41,352
William Milligan	Grade 6	\$58,470
Lana Laczka	After School Program Director	\$15.06/hr
Catherine J. Grimes	Art	\$48,640
Elizabeth Lambert	Art/Library	\$33,107
Kim Pike	Art/Music	\$45,395
Julie Astbury	Aide	\$10.74/hr
Sharon Hackenson	Aide	\$9.74/hr
Marion Larson	Cafeteria Monitor	\$9.74/hr
Ann Farrell	Computer Specialist	\$16,554
Arlene M. Belmore	COTA	\$22.81/hr
Kellie St.Onge	Kindergarten Extended Day	\$9.74/hr
Melissa Wildes	Kindergarten Extended Day	\$13.99/hr
Patricia E. Carnegia	Language Development	\$44,761
Lise M. Smith	Language Development	\$55,125
Sandra M. Lajoie	Language Development	\$48,640
Suzette M. Ruby	Language Development	\$59,832
Laura Thomas	Library Aide	\$9.74/hr
Jan Maglione	Librarian/Media Spec	\$41,352
Richard Auger	Music	\$50,561
Kristin Lampros	Music	\$36,944

Daniel Hayes	Physical Education/Health	\$24,463
Robert A. Nigro	Physical Education	\$48,640
Ellen Adams	Reading Specialist	\$20,676
Peter E. Baszner	Resource Room	\$55,125
Frederick Oldfield III	Resource Room	\$58,470
Karen A. Presbrey	Resource Room	\$49,639
Charlotte Allen-Smith	Speech Pathologist	\$55,125
Veronica C. Ariel	Speech Pathologist	\$55,125
Michelle Saravara	SPED	\$34,689
Dennis Todd	SPED	\$44,761
Heidi E. McCluskey	SPED Aide Language	\$10.74/hr
Dianne C. Pulkkinen	SPED Aide Language	\$9.74/hr
Joan E. Siska	SPED Aide	\$21.53/hr
Martha Chambliss	STAR	\$15.05/hr
Anne Costello	STAR	\$48,266
Sherry DeLuca	STAR	\$13.52/hr
Cora Fior	STAR	\$16.16/hr
Carol Foley	STAR	\$13.00/hr
Lisa Hurd	STAR	\$13.52/hr
Judy Lymneos	STAR	\$15.68/hr
Sandra Petrie	STAR	\$14.60/hr
Danielle Steiger	STAR	\$15.50/hr
Mary Vandervalk	TOESS	\$9.74/hr
Carla Boczanowski	Tutor	\$10.74/hr
Linda J. McDonnell	Tutor-Reading	\$20,592
Jill Murray	Tutor-Reading	\$20,188
Martha Oakes	Tutor-Reading	\$20,188
Carol L. Lipscomb	TOESS	\$9.74/hr
Kimberly Williams	TOESS	\$9.74/hr

**NIPMUC MIDDLE/HIGH SCHOOL**  
90 Pleasant St., Upton, MA 01568

Telephone (508)529-2130

Joan Scribner	Principal	\$86,942
Patrick Larkin	Assistant Principal	\$68,250
Lynne Caron	Dean of Students	\$62,625
Bernadette F. Curtis	Computer Specialist	\$35,849
Anne Marie Malisz	Secretary	\$30,638
Deborah A. Linehan	Secretary	\$14.73/hr
Helene Wagner	Secretary	\$30,638
June A. Cook	Grade 7	\$48,266
John N. Grady	Grade 7	\$48,640
Kathleen A. Rhodes	Grade 7	\$55,125
Janice Weatherbee	Grade 7	\$50,561
Bradley J. Austin	Grade 8	\$50,561

Diane B. Grant	Grade 8	\$58,470
Barry P. Murphy	Grade 8	\$58,470
Paula Sheehan	Grade 8	\$40,260
Louise M. Villa	Grade 8	\$48,640
Rae Wells	Grade 8	\$34,689
Ann Davidson	Aide	\$10.74/hr
Wendy Gentili	Aide	\$9.74/hr
Shauna Lucibello	Aide	\$10.74/hr
Eileen Murphy	Aide	\$9.74/hr
Aimee S. Bel	American Studies	\$38,603
Leah Bearce	Art	\$40,260
Kevin M. Campbell	Art	\$41,352
Alison Clish	Art/Computer	\$46,466
Michele M. McRoberts	Art	\$53,590
Henry P. Morel	Band Director	\$58,470
Amie Jay Hughes	Computer	\$41,352
Lorraine Marchand	Computer	\$32,463
Gary Perras	Computer	\$21,832
John Clements	English	\$32,463
Michael J. Clements	English	\$48,640
Pamela S. Kyrka	English	\$49,099
Donna Giguere	English	\$31,000
Carla Gould	English	\$31,000
William D. Leaver	English	\$48,640
Melissa Potty	English	\$31,000
Nathalie Scott	French	\$19,478
Laurie C. Borek	Health Education	\$20,140
Johanne D. Oliveri	Learning Disabilities	\$58,470
Jill M. Baszner	Learning Disabilities	\$58,470
Theresa Babin	Mathematics	\$34,689
Ronald Cochran	Mathematics	\$41,352
Anne Dudley	Mathematics	\$32,463
Mark Feeley	Mathematics	\$59,832
Cassie Firth	Mathematics	\$35,392
Amy Gilchrist	Mathematics	\$38,603
Christine H. Page	Mathematics	\$49,099
Michael E. Maloney	Math/Science	\$39,646
Dorothy H. Smith	Media Specialist	\$59,832
Donna Brown	Media Center Aide	\$9.74/hr
Susan Wheeler	Media Center Aide	\$9.74/hr
Marsha Ledoux	Music	\$37,939
Patrick Allen	Physical Education	\$35,392
Jane M. Bodnar	Physical Education	\$48,640
William R. McInnis	Physical Education	\$48,640

Virginia Starkis	Reading Specialist	\$47,190
George Anderson	Sped Aide	\$10.74/hr
Patricia Bongiorno	Science	\$44,761
Karen Culberson	Science	\$53,590
Peter Hubbe	Science	\$37,939
Kathy Laflash	Science	\$36,944
Katherine Rice	Science	\$40,116
Kathleen A. Shea	Science	\$52,761
Robert Clark	Social Studies	\$34,689
Kevin Connors	Social Studies	\$51,561
Arthur R. Courtman	Social Studies	\$59,832
Howard W. Cohen	Social Studies	\$37,939
James H Grant	Social Studies	\$50,561
Carl M. Olson III	Social Studies	\$50,651
Priscilla S. Arbuckle	Resource Room	\$58,470
Debra Callahan	Resource Room	\$10.74/hr
Michael J. Guglietti	Resource Room	\$43,052
F. Andrew King	Resource Room	\$48,640
Dennis E. Kohler	Resource Room	\$53,590
Wayne R. Phipps	Resource Room	\$48,640
Ellen Mackie	Tutor	\$10.74/hr
Lisa L. D'Elia	World Language	\$43,052
Tricia E. Hill	World Language	\$41,352
Julie Jussaume	World Language	\$32,463
Mureille Malouf	World Language	\$48,640
Arlene M. Murray	World Languages	\$48,640
Jill Nadeau	World Languages	\$33,846
Pamela J. Rivers	World Language	\$44,761
Susan Edwards	Vision Services	\$18,171
Maribeth Grant	Vision Services	\$53,590
Susan B. Stager	Vision Services	\$35,393
Pamela Ricker	Wilson Tutor	\$22.78/hr

#### GUIDANCE DEPT. —NIPMUC

Stephen C. Gressak	Telephone (508)529-2141
Katherine A. Ducat	\$58,470
Cynthia Bucken	\$55,125
Katherine W. Clarke	\$41,809
Linda Gross	\$59,832
Beverly Marmorstein	\$18,000
Ona S. Moore	\$34,832
	\$14.73/hr

<b>GUIDANCE DEPT — MISCOE HILL ELEMENTARY</b>		<b>Telephone 634-1573</b>
Donna M Mattson	Counselor	\$58,470
Richelle D'Elia	Counselor	\$34,689
Heather Griffin	Psychologist	\$37,939
Kathy A. Guertin	Psychologist	\$48,272
<b>HEALTH SERVICES</b>		
John P. Cocchiarella, MD	School Physician	
Julie Meyer, MD	School Physician	
JoAnn Krause, RN	School Nurse-Nipmuc	\$50,561
Nancy C. Robbins	Health Assistant, Nipmuc	\$21,706
Caroline M. Smith, RN	School Nurse-Memorial	\$41,344
Cecilia Stienstra, RN	School Nurse — Clough	\$41,344
Denise Butler, RN	School Nurse — Miscoe Hill	\$26,350
Gail Checkoway, RN	School Nurse — Miscoe Hill	\$31,493
<b>CUSTODIANS — MENDON—UPTON DISTRICT</b>		
Kenneth H. Choiniere—Director of Grounds/Maintenance		\$67,000
Frances Burke		\$38,210
Richard P. Carlson		\$34,715
Douglas Coburn		\$29,224
Richard Cuthbertson		\$29,494
Gary Ellis		\$26,915
Steven Gavigan		\$28,226
Richard Gentili		\$32,947
Kevin Hackenson		\$28,912
Marc King		\$30,742
Robert MacDonald		\$31,491
Joseph Mullen		\$25,688
Henry Opatka		\$25,688
Todd Palazini		\$30,222
Ray Paul		\$24,419
Greg Tardy		\$26,915
Charles Vaccaro		\$12,938
Jeffrey Wheet		\$24,419
John Willinski		\$29,494
<b>CAFETERIA —MENDON—UPTON DISTRICT</b>		
Anne W. Crisafulli	Food Service Director	\$40,098
Charlene A. Doe	Manager/Elementary Schools	\$13.41/hr
Rebecca Belcastro		\$11.96/hr
Sherry Burten		\$11.43/hr
Denise Camire		\$11.62/hr
BettiAnn Cardoza		\$11.23/hr

Doreen Cote	\$11.62/hr
Mary Ann Erickson	\$11.96/hr
Rose M. Grady	\$11.96/hr
William E. Hackenson	\$10.28/hr
Karen A. Herrick	\$11.62/hr
Luanne Keefe—Costentino	\$11.23/hr
Mary Jo Langell	\$11.85/hr
Barbara Nyborn	\$11.96/hr
Mary Lee Siple	\$11.62/hr
Susan H. Vandervalk	\$11.41/hr
Janet Welch	\$11.23/hr

## SCHOOL CALENDAR & VACATIONS/HOLIDAYS: 2001-2002

### Terms:

Term 1 began 8/28/01  
 Term 2 began 11/02/01  
 Term 3 began 01/18/02  
 Term 4 began 03/29/02

Term 2 ended 11/01/01  
 Term 2 ended 01/17/02  
 Term 3 ended 03/28/02  
 Term 4 ended 06/13/02

### Holidays:

Labor Day	Monday, 09/01/01
Columbus Day	Monday, 10/08/01
Thanksgiving Recess	11/22/01 & 11/23/01
Winter Recess	11/24/01 — 01/01/02
New Year's Day	Tuesday, 01/01/02
Martin Luther King Day	Monday, 01/21/02
February Vacation	02/18/02 — 02/22/02
Good Friday	Friday, 03/29/02
April Vacation	04/15/02 — 04/19/02
Memorial Day	Monday, 05/27/02

**MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1, 2002**

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 2000, 2001, 2002

ACTUAL ENROLLMENT - OCTOBER 1, 2002

GRADE	PRE-SCHOOL	[REDACTED]	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	8	[REDACTED]	13	3	103	75	99	94	113	83	79	97	89	72	82	48	62	1120	1120/2347= 47.72%
UPTON	9	[REDACTED]	13	1	134	123	117	108	105	108	105	78	93	71	52	68	42	1227	1227/2347= 52.28%
CHOICE IN					3	6	5	5	8	7	10	13	10	14	12	15	17	125	
MISC.																		0	
CHOICE OUT																			
TOTALS	17	[REDACTED]	26	4	240	204	221	207	226	198	194	188	192	157	146	131	121	2472	Not in Total Count

ACTUAL ENROLLMENT - OCTOBER 1, 2001

GRADE	PRE-SCHOOL	[REDACTED]	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	9	[REDACTED]	11	4	77	95	95	107	75	78	95	88	86	84	54	59	55	1072	1072/2215= 48.40%
UPTON	10	[REDACTED]	15	1	124	114	104	102	106	110	81	93	72	53	66	42	50	1143	1143/2215= 51.60%
CHOICE IN					1	4	2	5	3	8	7	8	8	11	12	17	15	20	121
MISC.																		0	
CHOICE OUT																			
TOTALS	19	[REDACTED]	26	6	205	211	204	212	189	195	184	189	169	149	137	116	125	2336	Not in Total Count

ACTUAL ENROLLMENT - OCTOBER 1, 2000

GRADE	PRE-SCHOOL	[REDACTED]	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	7	[REDACTED]	11	2	91	93	99	78	76	95	89	88	85	58	60	53	48	1033	1033/2089= 49.45%
UPTON	20	[REDACTED]	15	2	116	99	96	102	106	81	88	69	65	67	40	52	38	1056	1056/2089= 50.55%
CHOICE IN					2	3	3	7	7	6	6	12	13	19	14	18	9	119	
MISC.																		0	
CHOICE OUT																			
TOTALS	27	[REDACTED]	26	4	209	195	198	187	189	182	183	169	163	144	114	123	95	2208	

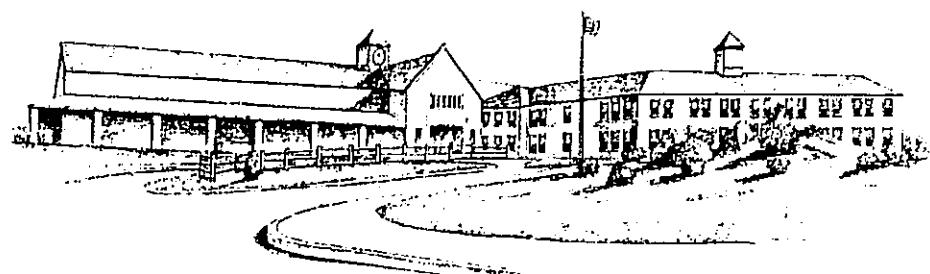
**2002-2003 ENROLLMENT BY SCHOOLS**

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	133	0	5		138
MEMORIAL	4	302	4		310
MISCOE	509	498	35		1042
NIPMUC M	186	171	23		380
NIPMUC H	264	233	58		555
SPED/VOC	16	14	0		30
PRESCH	8	9	0		17
Choice out					
TOTALS	1120	1227	125		2472

**2001-2002 ENROLLMENT BY SCHOOLS**

	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	135	0	2		137
MEMORIAL	1	278	4		283
MISCOE	486	463	31		980
NIPMUC M	174	165	19		358
NIPMUC H	252	211	64		527
SPED/VOC	15	16	1		32
PRESCH	9	10	0		19
Choice out					
TOTALS	1072	1143	121		2336

# **FORTY—SECOND ANNUAL COMMENCEMENT EXERCISES**



**Mendon—Upton Regional School District  
NPMUC REGIONAL HIGH SCHOOL  
Upton, Massachusetts**

**High School Gymnasium  
Saturday, June 1, 2002  
10 a.m.**

**Program**

* Processional .....	High School Band
* National Anthem .....	All Present
Address of Welcome .....	Shannon M. Kerivan, Senior Class President
Essay .....	Meaghan E. Carr "Letting Go of Hands, Holding on to Hearts"
Musical Selection .....	High School Chorus "You'll Never Walk Alone", Rogers & Hammerstein, arr. By William Stickles
Essay .....	Dominic F. Farrell "Uncharted Waters"
Musical Selection .....	Vocalist: Brenna K. McShane "We'll Never Say Goodbye", Garfunkel/Tremblay
Essay .....	Lauretta B. Kennedy "The Journey of Life"
Musical Selection .....	High School Band "The Patriot", John Williams, arr. By John Moss
Essay .....	Andrew J. Law "Dreams"
Remarks .....	Paul D. Daigle Superintendent of Schools
Presentation of Awards .....	Joan M. Scribner Principal
Presentation of Diplomas .....	John Robertson School Committee
*Recessional .....	High School Band Director of the High School Band ..... Henry P. Morel Director of the High School Chorus ..... Marsha I. Ledoux Marshal ..... John J. Mahoney, Junior Class President
*Audience Standing	
	Reception following graduation program

## CLASS OF 2002

Nicole Renne Appell  
Staci Marie Ardison  
**Jillian Beth Bennett (HH)**  
Alaina Rose Bliss  
Jesse Collin Bonnell  
**Ashley Bridget Brandin (HH)**  
Michelle Lorraine Burchill  
Shelly Marie Burnham  
Amanda Elizabeth Callahan  
Kara Elisabeth Campbell  
**Jill Marie Carboni (HH)**  
Jessica Kandace Carlson (HH)  
**Meaghan Elizabeth Carr (HH)**  
Thomas Sheldon Casey  
**Nicole Marie Ciaramicoli (HH)**  
Daniel Edward Clinkman  
Colleen Marie Confrey  
Graham Olsen Connors  
Zachary Jones D'Alessandro  
Douglas James Daniels, Jr.  
Danielle Lynn Danis  
Keri Ann Davidson  
Brian Mathew Davis  
**Claire Marie Davis (H)**  
**Katelyn Ann Dehey (H)**  
Edward Joseph Deiana  
Justin James DelPrete  
**Molly Lynn DeMartino (H)**  
Yu Danny Deng (HH)  
Whitney Despres (HH)  
Peter Michael DiCampo  
Michael Rocco DiGioia  
Adam David Dixon  
Jesse Adam Donohoe  
John Matthew Duggan  
Dominic Francis Farrell  
Katelyn Shirley Fitzpatrick (HH)  
Jamie Lynn Ford  
Sarah Beth Fowler  
Stephen Paul French  
Benjamin John Fryer  
Sarah Brennan Gamache  
Jessica Leianne Giampietro  
Benjamin Ward Gibson  
Brian Patrick Grady  
Michael Francis Greer  
Andrew Stephen Grimes  
Megan Dora Hackenson  
Christopher Martin Hadfield  
**Kaitlin Elizabeth Hale (HH)**  
Kristen Harris  
Jeremy Peter Hart  
Linda Roberts Henneberry  
Michael Wayne Hershey  
Samuel Louis Horenstein  
Amanda Jean Hourihan  
Elizabeth Kaye Howington  
Thomas Michael Joyal  
Brittany Jee Haley Kearnan  
**Rachel Naomi Keeler (HH)**  
Lauretta Bunche Kennedy  
**Shannon Marie Kerivan (HH)**  
**Megan Catherine Krauth (HH)**  
Alan Edward Kuczinski  
Erin Gaye Landry  
Lori Michelle Lange  
Andrew John Law (HH)  
Kristin Marie Lawson  
Gretchen Theresa Leutert (HH)  
**Kevin Francis Linchan, Jr. (HH)**  
Ian Christopher Locklin  
Ian Alexander Loumos  
Lianne Elizabeth Mackin  
**Amanda Karen Mainville (HH)**  
Patrick John Makridakis  
Joshua Rowe Matthy  
**Meghann Jefts McCluskey (HH)**  
**Courtney Ann McGuire (HH)**  
**Brenna Kelly McShane (HH)**  
Jennifer Lynn Mehrmann  
**Catherine Elizabeth Michel (H)**  
**Joseph Anthony Moffett (HH)**  
Adam Christopher Montani  
John Robert Moore

Amy Margaret Moran  
Nathan Rae Moreland  
Heather Ann Morrical  
Amanda Dawn Nickerson  
**Jillian Lauren Greene Orlando (HH)**  
Angela Carol Paolantonio  
**Beverly Elizabeth Peterson (HH)**  
Jennie Lynn Pond  
**Jenny Marie Portanova (HH)**  
Candice Marie Porter  
David Nathaniel Purkis  
Henry Edward Rabs  
**Mairin Catherine Robbins (H)**  
Christina Nicole Robinson (HH)  
Matthew David Rush  
Andrew James Sales  
Jacqueline Mary Sesona  
Sarah Nicole Sinko  
Lauren Nicole Siple (HH)  
Gregory Theodore Souza

**Chelsea Spindel (HH)**  
Robert Lesley Makray Steckley  
**Brooke Ann Stephens (H)**  
**Jennifer Leigh Stolk (HH)**  
Emily Lynn Stone  
Mark Allen Sweeney  
Christine Marie Talamini  
**Jason Earl Talbot (H)**  
Corey Ann Teachout  
Michael David Teachout  
Nicole Lee Thomas  
Erin Caetlin Tierney  
Timothy Joseph Trainor  
Alexander Wilkinson-Lisle  
Jamie Nell Wilson  
Ross Patrick Wilson (HH)  
Suzanne Elizabeth Yanovitch  
Jenna Maria Zaccarino  
Robert Walter Zuschlag

**Bold: National Honor Society**  
**(HH): with High Honors**  
**(H): with Honors**

#### CLASS OFFICERS

President.....	Shannon M. Kerivan
Vice President.....	Meaghan E. Carr
Secretary .....	Jennifer L. Stolk
Treasurer .....	Stephen P. French

#### CLASS ADVISORS

Pamela Rivers and William McInnis

#### CLASS MOTTO

"If you can imagine it, you can achieve it, If you can dream it, you can become it"

— William A. Ward

**CLASS COLORS**  
Green and White

**CLASS FLOWER**  
Yellow Rose



**NIPMUC REGIONAL HIGH SCHOOL GRADUATION  
SCHOLARSHIP RECIPIENTS  
CLASS OF 2002**

The American Legion School Award	
The Roger L. Wood Post #355 of Mendon	Daniel Clinkman
Nipmuc National Honor Society Scholarships	Ashley Brandin, Kately Dehey
Milford-Whitinsville Regional Hospital Scholarships	Shannon Kerivan, Andrew Law
The Greater Milford Chamber of Commerce	Kaitlin Hale
The American Legion Post 173 Scholarships	Megan Krauth, John Matthew Duggan
Nipmuc Student Council Scholarships	Heather Morrical, Dominic Farrell
Deane School of Dance Scholarships	Brenna McShane, Chelsea Spindel
United Parish of Upton Scholarships	Heather Morrical, Kevin Linehan
Upton Grange Scholarships	Amanda Mainville, Kevin Linehan
Nipmuc Arts Society Scholarships	Claire Davis, Christina Robinson, Kevin Linehan, Gregory Souza
Ernest W. Ramsey Scholarships	Kaitlin Hale, Gregory Souza
Upton Men's Softball League Awards	Shannon Kerivan, Kaitlin Hale, Kevin Linehan
Mendon-Upton Music Boosters Scholarships	Brenna McShane, Claire Davis, Ashley Brandin
Nipmuc Regional Class of 1977 Scholarships	Katelyn Dehey, Ben Gibson
Nipmuc Warriors Club Awards	Christine Talamini, Suzanne Yanovitch
Eben T. and Alice M. Hall, and son Robert Edward Scholarship	Dominic Farrell
Medway Federation of Teachers Scholarship	Jason Talbot
Upton Fire Company Scholarship	Brooke Stephens

St. Michael's Catholic Women's Club Scholarships	Brenna McShane, Jillian Orlando
Upton Police Union Local 162 Scholarships	Lianne Mackin, Edward Deiana
Upton Youth Club Awards	Meagan Carr, Michael Hershey, Kaitlin Hale, Kevin Linehan
Paul M Phipps Insurance Agency Scholarships	Shannon, Lianne Mackin
Chadd Ghelli Memorial Scholarships	Brenna McShane, Christopher Hadfield
Mendon Firefighters Awards	Jessica Carlson, Thomas Joyal
Kimberly McNeil Scholarship	Lauren Siple
Roland L. and Grace N. Bradford Scholarship	Samuel Horenstein
Larry C. Niro Memorial Citizenship Award	Dominic Farrell
Strafford Women's Club Scholarship	Shannon Kerivan
Daughters of the American Revolution Award	Andrew Law
Gary Bates Memorial Scholarship	Collete Lapierre
Mendon-Upton Music Boosters Scholarship	Joseph Moffett
Upton Bloomer Girls Scholarship	Kaitlin Hale
Thimble Pleasures Quilt Guild of Mendon Scholarship	Alaina Bliss
Sandy Ray Memorial Scholarship	John Matthew Duggan
Wilho Frigard Memorial Scholarship	Meghann McCluskey
Johnna Gould Bradley Memorial Scholarship	Jill Carboni
Mendon Country Gift Barn Scholarships	Nicole Ciaramicoli, Chelsea Spindel
Andrew Sala Memorial Scholarships	Kaitlin Hale, Kevin Linehan
Mendon Lion's Club Scholarship	Katelyn Dehey, Lauren Siple, Brian Grady
Mendon-Upton Soccor Club Program Awards	Jill Carboni, Michael Hershey

Roy O. Johnson Memorial Scholarship

Amanda Mainville

Mrs. Phylis and Mrs. Consigli's Third Grade Class	Christina Robinson
James M. Varney Memorial Scholarship	Andrew Law
George G. and Ruth R. Newton Scholarship	Rachel Keeler
The Mendon Selectmen Good Citizenship Scholarships	Chelsea Spindel, Dominic Farrell
The Mendon Selectmen Government Awards	Daniel Clinkman, Joseph Moffett
The Harriet H. Jurentkuff Scholarship	Whitney Despres
Deborah L. Beltrami Memorial Scholarship	Joseph Moffett
Milford Rotary Club Scholarship	Andrew Law
Upton Women's Club Scholarships	Kaitlin Hale, Catherine Michel
Milford Federal Savings and Loan Association	Jill Carboni
Shelley D. Vincent Memorial Scholarship- Milford National Bank and Trust Company	Ashley Brandin
First Unitarian Society of Upton Awards	Claire Davis, Kaitlin Hale
The Doris E. Loukes Award	Corey Teachout
Milford Vietnam Servicemen Memorial Award	Jenna Zaccarino
The Bud LeClaire Memorial Scholarship	Andrew Law
Upton Men's Club Scholarship	Ashley Brandin
Unibank for Savings Scholarship	Joseph Moffett
The Henry P. Clough Memorial Awards	Jillian Orlando, Courtney McGuire, Andrew Law

**The Ella B. Ristein Scholarships**

Ashley Brandin, Shannon Kerivan,  
Meagan Carr, Andrew Law,  
Edward Deiana, Courtney McGuire  
Whitney Despres, Heather Morrical,  
Rachael Keeler, Ross Wilson,  
Lauretta Kennedy

**The Mendon-Upton Regional Teacher's  
Association Awards (MURTA):**

Grace Hutchinson Memorial Scholarship

Kaitlin Hale

Janet C. Stockwell Memorial Scholarship

Shanon Kerivan

Janet A. Porter Memorial Scholarships

Brenna McShane, Kevin Linehan,  
Joseph Moffett

## **BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT**

### **From the Superintendent-Director:**

This report encapsulates our fiscal year, July 1, 2001-June 30, 2002, yet from all perspectives our system comes alive in late August each year and it is when the halls are bustling and the bells are ringing that you feel the real difference at Blackstone Valley Tech. This is not your father's vocational school.

While vocational technical education is truly an American tradition that works, we've updated the tradition here at Valley Tech. Our vision is global, as our nation's business and industry now know no geographical borders. Even the most local of businesses based within the Blackstone Valley understands the importance of educating our future workers for a global advantage.

The connection between Valley Tech and the community members it serves continued to thrive this year. For the fourth consecutive year, we received 100% support for our annual budget — no small feat when you consider the path it must take through thirteen finance committees and thirteen town meetings. The operating budget was increased by only 3.99%, again a rarity given the current municipal economic environment. The support for the expansion and renovation of our facilities in place, we've refined our plans and are ready to get to work to create a physical space where we can do the best possible job of preparing the Blackstone Valley's youth for the world that awaits them.

We, like all systems in the Commonwealth, have made purposeful strides to ensure our students' success. One measure of their success is the state mandated MCAS tests. Valley Tech teachers and support staff are a critical part of ensuring positive results and to that end, a landmark union contract was negotiated to include a performance bonus, tied directly to measurable improvement in students' test scores. Our efforts already reflect success: Valley Tech students' MCAS scores are the highest of the 26 regional vocational technical systems in the state.

While the MCAS are mandated, we have not lost sight of the importance of a tangible measurement of each student's progress in the technical programs here at Valley Tech. Our innovative use of student portfolios as a benchmark and graduation requirement has garnered national attention. Portfolios have become a student's "calling card" as he or she sets out in the world of work.

Preparing a student academically, technically, socially and emotionally is a large undertaking. We do not accomplish it alone, but our role is significant and is one we take to heart. Our 100% placement record offers us one benchmark of success. Another is in the vignettes of our graduates, including Pat Duclos, James Brochu, and Janice McKinstry Mosko who shared their respective success laden paths during commencement exercises. We look forward to inviting future grads to come back to Valley Tech and share and inspire tomorrow's greatness.

### **Decennial Accreditation Showcases Valley Tech Pride**

As a voluntary member of the new England Association of Schools and Colleges (NEASC), Valley Tech is required to attain accreditation by the Commission on Vocational, Technical, and Career Institutions every 10 years. In 2002, Valley Tech underwent the rigorous process of accreditation and can proudly state we came through with flying colors.

Appraisal of all facets of the school and its programs were carried out by both an internal self-evaluation and an audit by a distinguished visiting committee, comprised of a wide array of professional educators from outside the Valley Tech community. For nearly two years in advance of the accreditation visit, all members of the Valley Tech team worked tirelessly to provide the in-depth self-evaluation required. Members of the visiting committee spent four days in April with faculty, administrators, support staff and students, examining the physical facilities, curriculum, culture and atmosphere at Valley Tech. Thoughtful and sometimes-lengthy deliberations resulted in a level of scrutiny that perhaps would have shaken a less-prepared system. Valley Tech welcomed the examination and saw it as another opportunity to reach for greater excellence.

All told, the committee was extremely impressed with Valley Tech. Commendations significantly outnumbered recommendations – a clear message that we are doing many things very well. Many of the recommendations offered by the committee are things that were previously identified to be resolved with the physical renovation and expansion of the facility. Other recommendations will be reviewed and implemented as warranted.

While accreditation happens once every ten years, ideas for change and improvement happen every day at Valley Tech. The genesis of an idea can come from anywhere and we constantly welcome suggestions from our students, staff, parents and community members.

### **Expansion Plans Moving Forward**

The undertaking of Valley Tech's \$36 million expansion and renovation can already be deemed a success by virtue of the 100% financial support the project has received. Many of our students have had the unique opportunity to be involved in the project in a very hands-on way. Drafting students worked closely with the professional architects on design. HVAC students have been involved in air conditioning controls installation and advance work that has resulted in considerable savings.

The magnanimous donation of a 23-acre parcel of land by Upton resident and attorney Harvey Trask was formalized and plans to use this land as athletic field space are underway.

Mr. Robert Gilchrist was hired as the Project Manager for the expansion. Bob will oversee all the many details related to the project.

Valley Tech was the recipient of a Green Schools Grant, providing funding for environmental and conservation measures in conjunction with the expansion and renovation.

Actual construction, slated to begin in early fall of 2002, should not result in any significant disruption to the typical school day. Arrangements for parking and traffic flow have been made and announced to students, parents and staff. Further refinements are anticipated and the flexibility and adaptability of the vocational technical educators will be a rare advantage.

### **A Look at the Numbers**

The FY 2002 total operating budget for the district was \$11,805,489. The net School Spending requirement of the district was \$9,072,499. This sum was funded through Chapter 70 Aid of \$5,576,169 and Minimum Contribution requirements from the 13 member towns totaling \$3,436,872. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$681,051 for transportation, \$52,000 for acquisition of fixed assets, and an obligation of \$183,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$612,946. The district's debt obligation of \$276,000 for FY 2002 was funded by an assessment allotted among the member towns in accordance with the District Agreement.

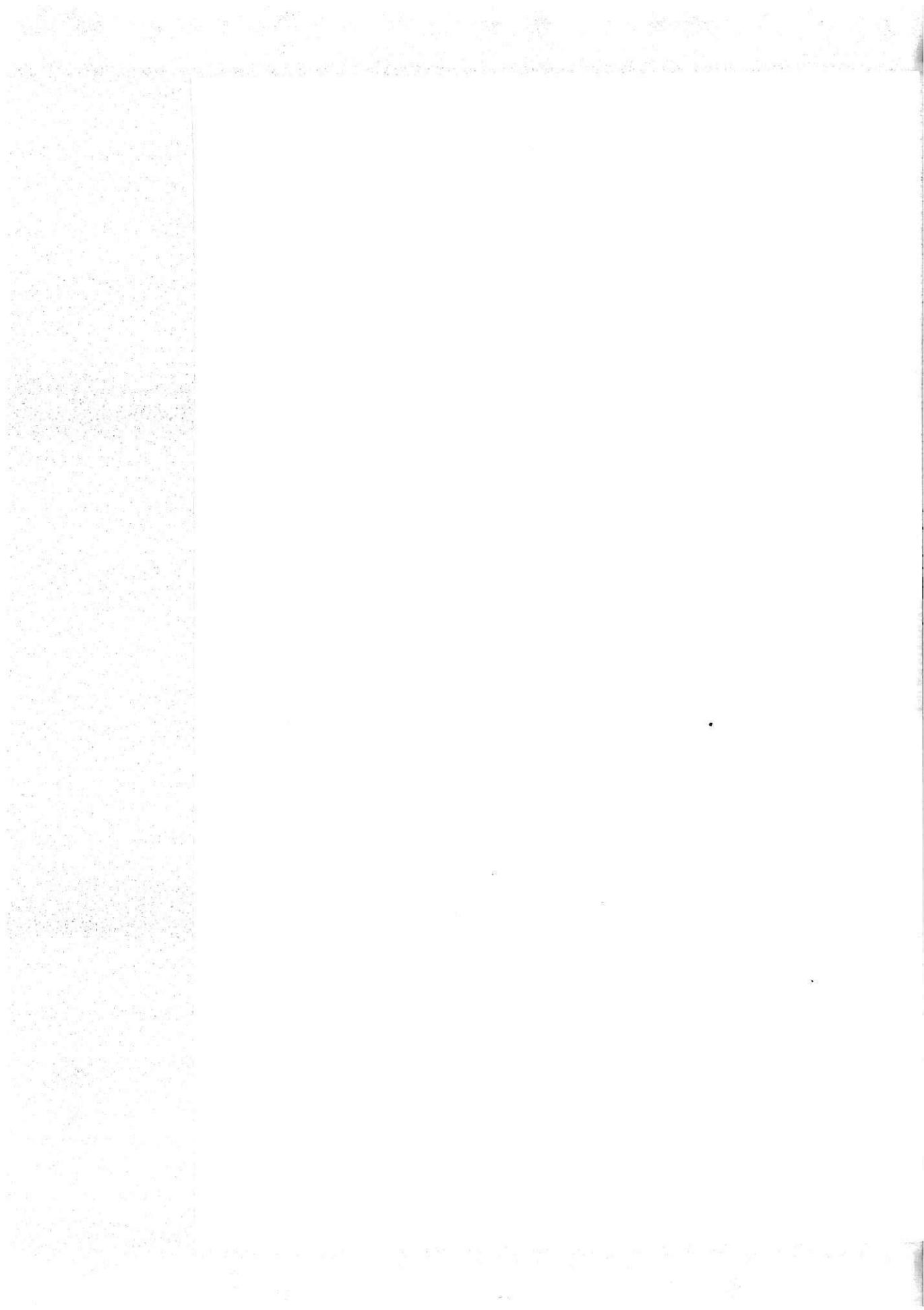
### **Blackstone Valley Tech Graduates from Upton, Class of 2002**

Cherie M. Belhumeur (Auto Technology), Todd S. Erickson (Auto Body), James W. Franklin (HVAC/Refrigeration-NHS), Adam J. Gagliardo (Culinary Arts), Scott D. Kennedy (Electrical), Jessica L. Laczka (Culinary Arts-NHS), Matthew J. LaRose (Manufacturing Technologies), Bethann Mastroianni (Culinary Arts), Christina M. McLaughlin (Painting and Decorating), Janine D. Meadows (Electronics-NHS), Chad B. Noel (Auto Technology), Melissa J. Rose (Electronics), Christina M. Rybicki (Electrical-NHS), Jennifer L. Tattersall (Painting and Decorating).

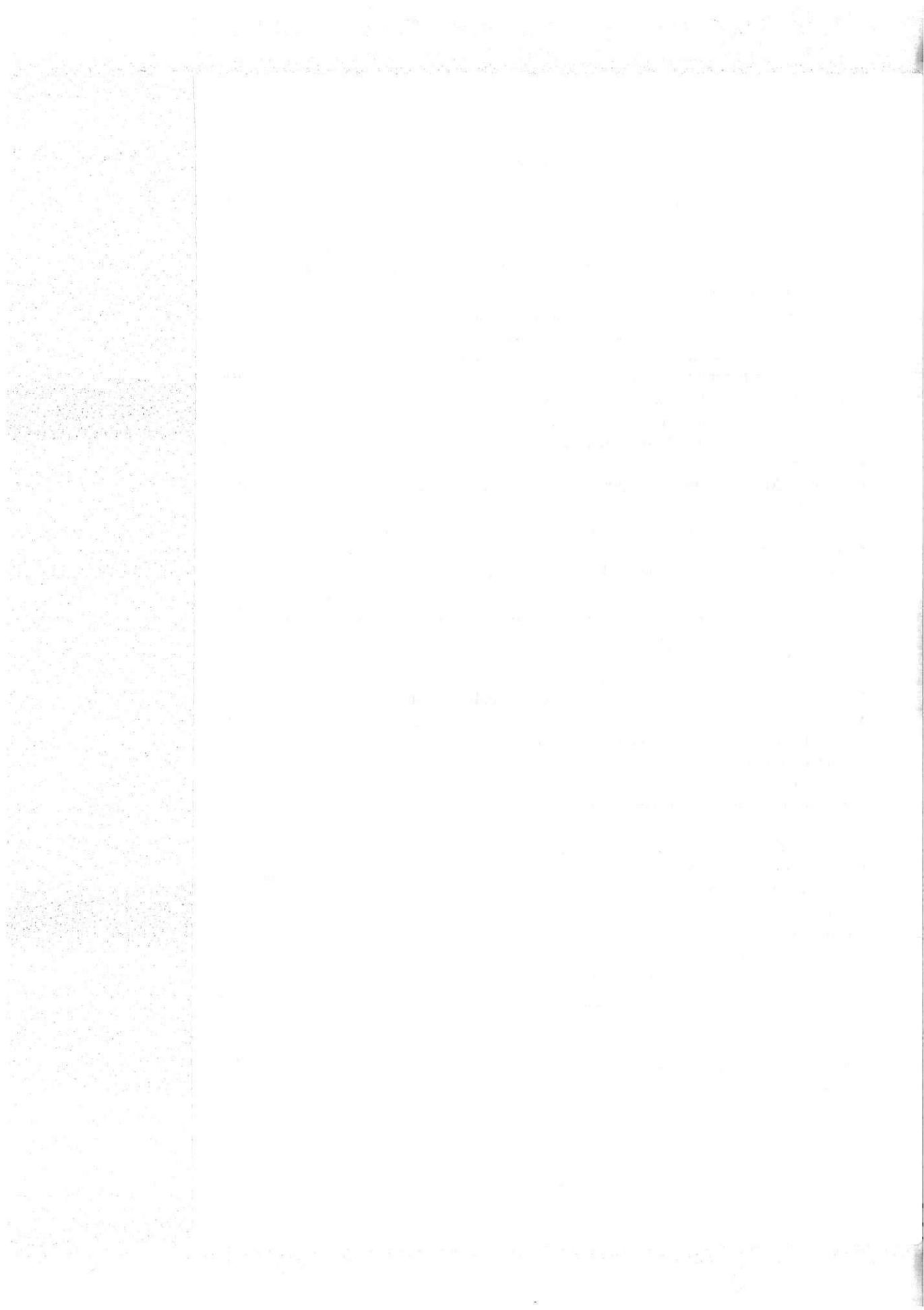
Respectfully submitted by your school committee

E. Kevin Harvey, Chairman, Bellingham  
Gerald M. Finn, Vice Chairman, Millville  
Daniel L. Baker, Secretary, Uxbridge  
Matthew C. Krajewski, Blackstone  
John C. Lavin III, Douglas  
Anthony M. Yitts, Grafton  
Everett A. Young, Hopedale  
Dr. Michael F. Fitzpatrick, Superintendent-Director  
Michael D. Peterson, Mendon  
Arthur E. Morin, Jr., Milford  
Chester P. Hanratty, Jr., Millbury  
Joan A. Gautreau, Northbridge  
Mitchell A. Intinarelli, Sutton  
Robert H. Snow, Upton





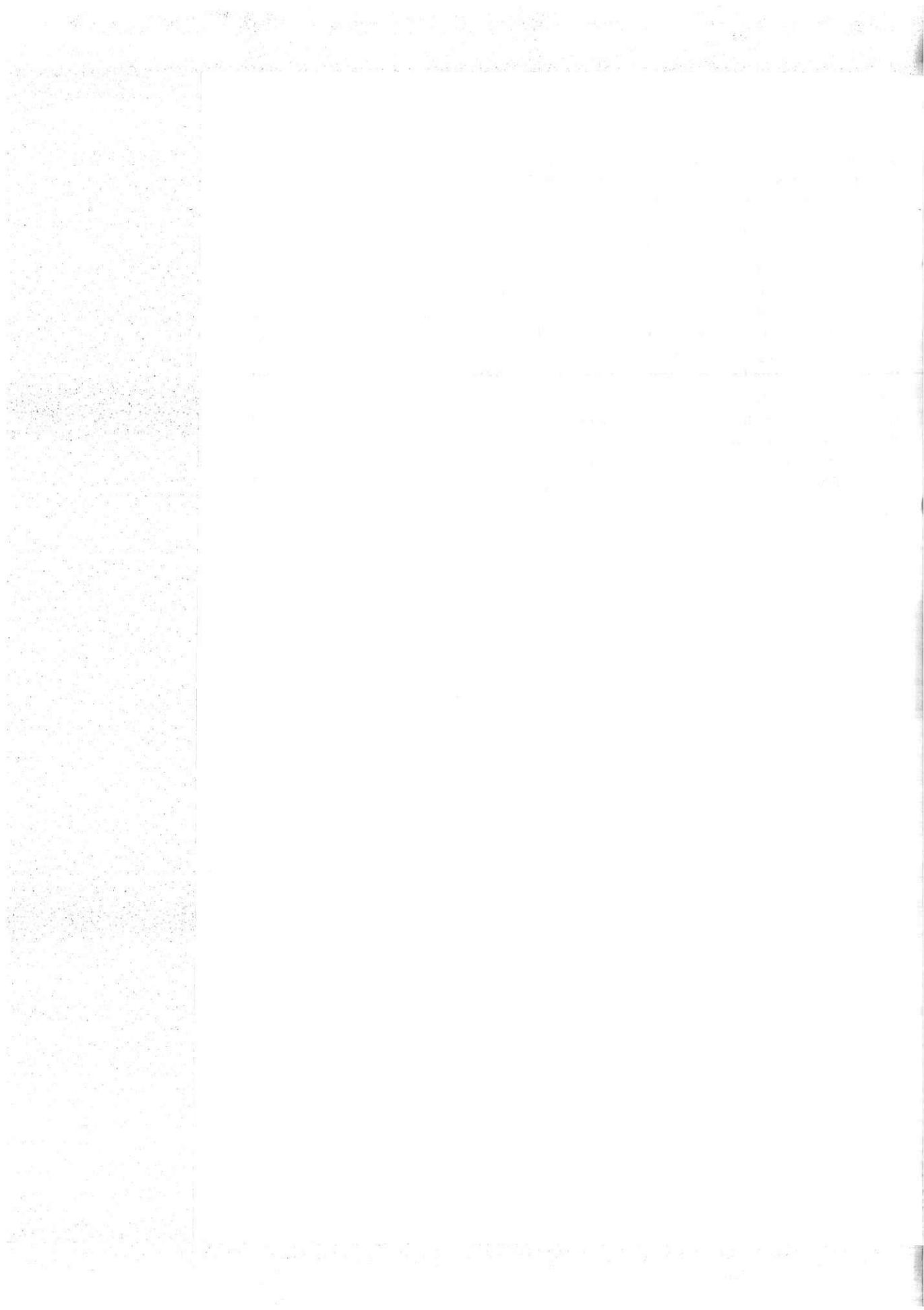


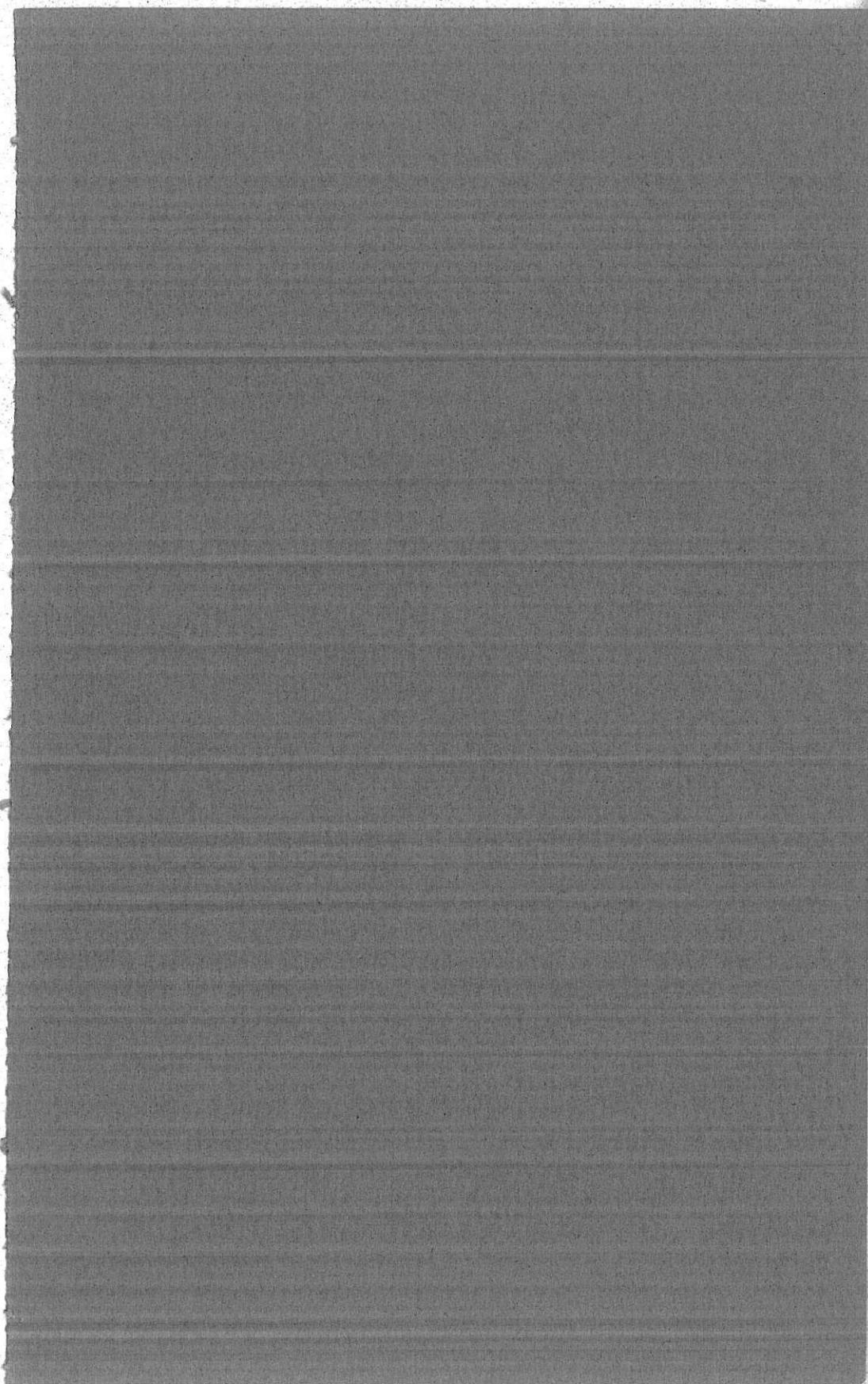


## Index

Aquatic Weed Control Committee.....	103
Assessors, Board of.....	98
Town Accountant .....	902
Blackstone Valley Vocational Regional District School Committees, Report of.....	198
Board of Health, Report of.....	125
Cable Commission .....	100
Cemetery Commission.....	113
Code Enforcement Department.....	134
Commission on Disability .....	106
Conservation Commission .....	101
Council on Aging, Report of.....	104
Development & Industrial Commission .....	114
Dog Officer .....	155
Emergency Medical Services, Report of .....	122
Fire Engineers, Report of .....	115
Fire Station Building Committee, Report of.....	121
Health Service.....	127
Heritage Homecoming Committee, Report of.....	128
Historical Commission.....	131
Housing Authority, Report of.....	132
Librarian, Report of .....	138
Library Board of Trustees, Report of.....	140
Memoriam.....	4
Mendon-Upton Regional School District Committee, Report of .....	168
Moderator, Report of.....	142
NIPMUC Regional Commencement Program.....	189
Personnel Board .....	144
Planning Board.....	145
Police and Communication Department.....	151
Public Works, Department of.....	107
Recreation Commission.....	110
Registrars of Voters, Report of.....	148
Selectmen, Report of .....	89
Technology Committee, Report of.....	164
Town Clerk.....	149
Town Officers for 2002 .....	7
Town Treasurer/Collector's, Report of .....	157
Tree Warden, Report of .....	163
Veterans' Graves .....	166
Veterans' Services, Report of .....	167
Water and Sewer Advisory Board.....	111
Zoning Board of Appeals.....	137

Special Town Meeting, March 26, 2002.....	17
Certification of Special Town Meeting, March 26, 2002.....	19
Annual Town Election, May 6, 2002 .....	21
Special Town Meeting, May 11, 2002 .....	26
Certification of Special Town Meting, May 11, 2002.....	30
Annual Town Meeting, May 11, 2002 .....	34
Certification of Adjourned Town Meeting, May 11, 2002.....	43
Special Town Meeting, June 18, 2002 .....	52
Certification of Special Town Meeting, June 18, 2002.....	54
Warrant for Primary Election, September 17, 2002.....	57
Proceedings of State Primary Election, September 17, 2002 .....	59
Special Town Meeting, October 29, 2002.....	64
Certification of Special Town Meeting, October 29, 2002 .....	70
Warrant for State Election, November 5, 2002.....	76
Proceedings of State Election, November 5, 2002 .....	81
Special Town Meeting, December 17, 2002.....	87
Certification of Special Town Meeting, December 17, 2002.....	88





## TOWN DIRECTORY EMERGENCY

<b>Police.....</b>	<b>911</b>
<b>Fire .....</b>	<b>911</b>
<b>Ambulance.....</b>	<b>911</b>
Selectmen (Meeting each Tuesday Evening 7:30 p.m.) .....	529-6901
Administrative Assistant (Monday-Friday 8:00 a.m.-5:00 p.m.) .....	529-6901
Town Clerk (Monday/Wednesday 9:00 a.m.-3:00 p.m. Tuesday, Thursday, Friday 9:00 a.m.-1:00 p.m.)	
Tuesday and Thursday Evenings 6:00 p.m.-8:00 p.m.) .....	529-3565
Assessors (Monday-Thursday) 7:30 a.m.-3:30 p.m. and Tuesday Evening 6:30 p.m.-8:30 p.m.) .....	529-1002
Code Enforcement Department (Monday, Tuesday, Wednesday, and Friday 9:00 a.m.-3:00 p.m. Saturday 9:00 a.m.-12 Noon) .....	529-2633
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m. and Tuesday Evening 4:00 p.m.-6:00 p.m.) .....	529-3737
Community Counseling Center of Blackstone Valley .....	473-6723
Council on Aging Drop-In-Center .....	529-4558 & 529-4559
Dog Officer .....	529-3095
Emergency Management Director .....	529-3421
Fire Department Business .....	529-3421
Health Board (Monday-Friday 9:30 a.m.-3:30 p.m. and Sat. 9:00 a.m.-12:00 p.m. Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.) .....	529-6813
Housing Authority (Monday-Friday 9:00 a.m.-1:00 p.m. and Meeting on 1st Thursday at 6:00 p.m.) .....	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m., Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m., Closed Sundays and Mondays) .....	529-6272
Nursing and Health Service .....	529-3110
Parks and Recreation Building (Summers Only).....	529-3232
Planning Board (Wednesday and Thursday 8:30 a.m.-2:30 p.m.) .....	529-1008
Plumbing Inspector .....	529-6296
Police Department Business .....	529-3200
Department of Public Works .....	529-3067
Riverside Community Care.....	529-7000 & 478-0820
Superintendent of Schools .....	634-1585
Town Accountant .....	529-9031
Tree Warden .....	529-6247
Veterans' Agent .....	529-6191
Waste Water Treatment Plant .....	529-3616 & 529-3993
Water Department .....	529-3993
Water Department Emergencies .....	529-3200
Wiring Inspector .....	529-2633
Zoning Board of Appeals.....	529-3507