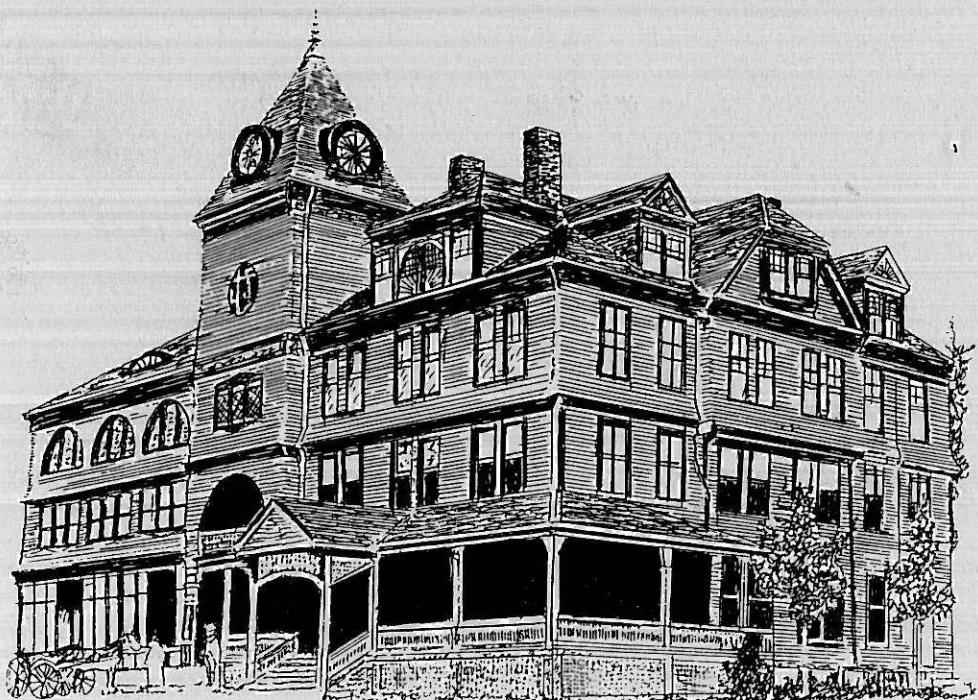


**Annual Report
of the
Town Officers
of the
TOWN OF UPTON**

For the Year Ending December 31, 2000



**Hotel Pleasant
Gone But Not Forgotten**

Hotel Pleasant was built in 1886 by the Knowlton Family.
It was torn down in 1961.

Cover sketch by Carol Johnson Blomquist

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
OF THE
TOWN OF UPTON**



for the
YEAR ENDING DECEMBER 31, 2000

Printed by Athol Press Inc., Athol, MA 01331

U.S. SENATORS

John F. Kerry of Boston
Edward M. Kennedy of Boston

CONGRESSMAN, THIRD DISTRICT

James McGovern

**STATE SENATOR, FIRST WORCESTER
AND MIDDLESEX DISTRICT**

Guy Glodis of Worcester

REPRESENTATIVE, EIGHTH MIDDLESEX DISTRICT

George N. Peterson, Jr. of Grafton

SHERIFF OF WORCESTER COUNTY

John M. Flynn of Worcester

COUNTY TREASURER

Michael J. Donoghue of Worcester

CLERKS OF COURT, WORCESTER COUNTY

Loring P. Lamoureux of Worcester

REGISTER OF PROBATE AND INSOLVENCY

Leonard P. Flynn of Shrewsbury

REGISTER OF DEEDS, WORCESTER COUNTY

Anthony J. Vigliotti of Worcester

DISTRICT ATTORNEY

John J. Conte of Worcester

TOWN OF UPTON

Incorporated June 14, 1735

1995-State Census (no longer conducted)	
1990-Federal Census	4,677
1985-State Census	4,260
1980-Federal Census	3,884
1975-State Census	3,777
1971-State Census	3,557
1970-Federal Census	3,484
1965-State Census	3,502
1960-Federal Census	3,127
1955-State Census	2,921
1950-Federal Census	2,656

“DOWN THROUGH THE YEARS”

1735 — Approximately 50 Families

1790	833	1860	1,986
1800	854	1870	1,989
1810	995	1880	2,203
1820	1,088	1890	1,878
1830	1,167	1900	1,937
1835	1,410	1930	2,026
1840	1,658	1940	2,249
1850	2,018		

Town Comprises 21.81 Square Miles

Land 13,853.3 acres Water 104.7 acres

Town Highways — 66.68 miles

Pratt Hill — approximately 595 ft. above mean sea level

To make the township of Upton, named for a village in Worcestershire, England, lands belonging to the Towns of Mendon, Uxbridge, Sutton and Hopkinton were set off by the General Court. First town meeting in the John Sadler house, Mendon Street, August 8, 1735.

IN MEMORIAM



Samuel Nahra, Jr.
Warden of Polls – 14 years
Veteran’s Agent – 31 years
Board of Assessors – 27 years (chairman 26 years)
Heritage Hall of Honor’s Living Outstanding Citizen of the Year – 1995
Korean War Veteran

IN MEMORIAM



James A. Gilchrist
Volunteer Firefighter and EMT
Member of the Upton Fire Co. for 23 years, retiring as Lieutenant
Served on ambulance squad for many years



TOWN OFFICERS FOR 2000

MODERATOR

David C. Loeper term expires 2001

TOWN CLERK

Martha R. Williams term expires 2001

SELECTMEN

Robert J. Fleming (resigned) term expires 2001
Alan L. Rosenfield term expires 2002
Alfred C. Holman term expires 2003

COLLECTOR-TREASURER

Kenneth W. Glowacki term expires 2003

ASSESSOR OF TAXES

Carl W. Porter term expires 2001
Anthony W. Bonina term expires 2002
Charles T. Marsden term expires 2003

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

Kenneth A. Wood term expires 2001
Cynthia Robertson term expires 2002
Kathleen O'Neill term expires 2003

CEMETERY COMMISSION

Robert R. Richard term expires 2001
William H. Sadler term expires 2002
Richard L. Randall term expires 2003

PLANNING BOARD

Raymond P. Smith term expires 2001
Paul W. Carey term expires 2002
Lawrence E. Hepinstall term expires 2003
Kenneth E. Picard term expires 2004
Thomas C. Davidson term expires 2005

BOARD OF HEALTH

Gail N. Snow term expires 2001
Americo J. Binaco term expires 2002
Stedman F. Briggs, Jr. term expires 2003

TRUSTEES OF PUBLIC LIBRARY

Doreen C. Chancellor	term expires 2001
Kathleen E. Kelley	term expires 2001
Rena M. Richard	term expires 2001
David M. Anderson	term expires 2002
Charlotte L. Carr	term expires 2002
George A. Klink	term expires 2002
John Robertson, Jr.	term expires 2003
Katherine M. Stanton	term expires 2003
Laurie S. Wodin	term expires 2003

RECREATION COMMISSION

Kenneth A. Wood	term expires 2001
Joseph K. Poirier	term expires 2002
Michael R. Rooney	term expires 2003

CONSTABLES (terms expire 2001)

Scott D. Garland	Erik M. Mager
Rodney B. Marchand	Richard D. Henderson, Sr.
Christos Stamopoulos	

UPTON HOUSING AUTHORITY

Mildred F. Morin	term expires 2001
William S. Evans	term expires 2003
Robert C. Humes	term expires 2004
Judith F. McGee	term expires 2005
(appointed by the Department of Communities and Development)	

FINANCE COMMITTEE (Elected Members)

Philip J. Wood, Jr.	term expires 2001
Penny P. Kelly	term expires 2002
Joan E. Shanahan	term expires 2003

APPOINTED BY THE BOARD OF SELECTMEN

ADMINISTRATIVE ASSISTANT

James R. Bates	term expires October, 2002
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CLERK TO BOARD OF SELECTMEN

Paula Deiana	term expires May, 2003
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TOWN COUNSEL

Stanley L. Weinberg	term expires May, 2001
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TOWN ACCOUNTANT

Robert A. Perkins

term expires May, 2001

CLERK TO THE TOWN ACCOUNTANT

Ann L. Perkins

term expires May, 2001

POLICE COMMISSIONERS

Alfred C. Holman

Alan L. Rosenfield

Robert J. Fleming

CHIEF OF POLICE

Thomas B. Stockwell

term expires May, 2003

POLICE SERGEANTS

Alan J. Cyr

term expires May, 2003

Bruce D. Rivard

term expires May, 2003

FULL TIME POLICE OFFICERS

Carl A. Ambrosino

term expires May, 2003

Michael D. Benjamin

term expires May, 2003

Michael J. Bradley, Jr.

term expires May, 2003

Michael F. Lupachini

term expires May, 2003

Erik M. Mager

term expires May, 2003

Lisa C. Vass

term expires May, 2003

Kostantinos D. Agiomavritis

term expires May, 2001

Kenneth C. Harold

term expires May, 2001

Dean S. Paine

term expires May, 2001

PART TIME POLICE OFFICERS

Lt. Rodney B. Marchand,

term expires May, 2001

Robert J. Miller,

term expires May, 2001

Kenneth Pedersen, Jr.,

term expires May, 2001

RESERVE POLICE OFFICERS

(terms expire May, 2001)

Brian Kutcher (resigned)

Douglas Tripp

Lee Capistran

Jeffrey White

Rocco Addeo

SPECIAL POLICE OFFICERS
(terms expire May, 2001)

Aldo B. Consigli, Sr.
John Johnson
David M. Anderson

Michael J. Bradford, Sr.
John MacNaughton
Dustin Fitch

HONORARY SPECIAL POLICE OFFICERS
(terms expire May, 2001)

Donald R. Keniston
Fred M. Hebb
Henry J. Poirier, Jr.
Robert Coffin
John Saucier

Richard D. Stockwell
Bruno Ragaini
Joanne Kinney
John F. LeBrun

COMMUNICATIONS OFFICE

COMMUNICATIONS OFFICER

Thomas B. Stockwell

term expires May, 2003

FULL TIME COMMUNICATIONS OFFICER

Linda Jones
Dustin Fitch
Deborah LaRose
Brandon Tucker
Matthew Rankins

term expires May 2003 (resigned)
term expires May, 2003
term expires May, 2001
term expires May, 2001
term expires May, 2001

PART TIME COMMUNICATIONS OFFICERS
(terms expire May, 2001)

Rose Marie Horton
Amy Fredette
Paula Deiana

BOARD OF FIRE ENGINEERS

(terms expire May, 2001)
Richard J. Henderson, Sr.
Michael J. Marchand
Michael J. Bradford, Sr.

DIRECTOR, EMERGENCY MEDICAL SERVICE

Brian F. Kemp

ASSISTANT DIRECTOR, EMERGENCY MEDICAL SERVICE
Jeffrey C. Young

PARKING CLERK WARRANT OFFICER
Carol A. Owczarzak

DOG OFFICER
Keith W. Fitzpatrick

DIRECTOR OF VETERANS' GRAVES
Richard L. Randall

DIRECTOR OF VETERANS' SERVICES
Robert J. Miller

FOREST FIRE WARDEN
Richard J. Henderson

INSPECTOR OF BUILDINGS
Patrick H. Roche

ASSISTANT INSPECTOR OF BUILDINGS
Maurice E. Capistran

EMERGENCY MANAGEMENT DIRECTOR
Richard J. Henderson, Sr.

MEASURER OF WOOD, BARK AND LUMBER
Robert A. Page

DISABILITY AFFAIRS GRIEVANCE COORDINATOR
Anita Sundelin

CUSTODIAN OF TAX TITLE PROPERTIES
Kenneth W. Glowacki

GAS INSPECTOR
Walter A. Hopkins

ASSISTANT GAS INSPECTOR
Thomas E. French

OIL BURNER INSPECTOR
Richard J. Henderson, Sr.

DELEGATE, CENTRAL MASS. REGIONAL PLANNING
Lawrence E. Hepinstall

ALTERNATE DELEGATE

James R. Bates, Jr.

DIRECTOR (INSPECTOR) OF WIRING

Wayne S. Lapan

SUPERINTENDENT OF PEST CONTROL

Donald R. Keniston

COUNTY ADVISORY BOARD MEMBER

Robert J. Fleming

PUBLIC WEIGHERS

Jane Richard
Robert R. Richard

FINANCE COMMITTEE

Kelly McElreath
Stephen M. Bern
Paul T. Flaherty

term expires 2001
term expires 2002
term expires 2003

CONSERVATION COMMISSION

Francis Walleston
Michael J. Seitz
Christine Scott
Michael Penko
Jeffrey C. Young
Sandra Lajoie

term expires 2001
term expires 2001
term expires 2001
term expires 2002
term expires 2002
term expires 2003

REGISTRAR OF VOTERS

George P. Kennedy (R), Chairman
Eleanor R. Broderick (D)
Susan A. Bonina (D)
Martha R. Williams, ex-officio, Clerk

term expires 2003
term expires 2001
term expires 2002
term expires 2001

HISTORICAL COMMISSION

Stephen A. Minichiello
Kenneth A. Wood
Carolyn F. Blomquist
Barbara E. Burke
Ashley M. Perkins
Russell W. Wood
David Mackey

term expires 2001
term expires 2001
term expires 2002
term expires 2002
term expires 2003
term expires 2003
term expires 2002

ZONING APPEAL BOARD

Stedman Briggs
Joseph D. Lurie
John F. LeBrun

term expires 2001
term expires 2002
term expires 2003

ASSOCIATE MEMBER, ZONING APPEAL BOARD

Roger I. Bartlett
James R. Bates, Jr.

term expires 2001
term expires 2001

COUNCIL FOR THE AGING

(terms expire 2001)

Anita Sundelin, Director
Corey Nelson
Pam Smith
Helen Sanborn
Elizabeth Evans
Betty Marengo

Lydia Fitton
Lorilee Morin
Gilbert A. Peck
Joan Burrell
Karen Intinarelli
Barbara Baker (resigned)

UPTON TECHNOLOGY COMMITTEE

(terms expire 2001)

Jeffrey C. Young
David M. Anderson

William C. Young
Clint Moyer

TOWN HALL RENOVATION STUDY COMMITTEE

(terms expire 2001)

Patrick H. Roche
Maurice Capistran
Corey L. Nelson

Donald Moquin
Walter A. Hopkins
Kenneth E. Picard

CULTURAL COUNCIL

(terms expire 2001)

Lori A. Natterstad
Doreen Chancellor
Linh Reilly
Karen Mayzel
Amy Docherty

Vanessa Majkut
Maureen Porter
Doreen Condry
Valerie Kara

CABLE TELEVISION ADVISORY COMMITTEE

Glenn Fowler
David Bigelow
Bruce Hamon

Robert Pray
Eva P. Fowler
Jeffrey C. Young

AQUATIC WEED CONTROL COMMITTEE

Charles E. Pederson
Nancy Thompson

Francis L. Walleston
James R. Bates, Jr.

PERSONNEL BOARD

Seema Kenney
Herman Meisner

DISABILITY AFFAIRS COMMITTEE

Corey L. Nelson
Stephen B. Heerde

DEVELOPMENT AND INDUSTRIAL COMMISSION

Harvey J. Trask
David Sarkisian
Dennis Kelly

Robert G. Bake
Henry Poirier, III

FIRE STATION BUILDING COMMITTEE

Robert J. Pretiss, Chairman
Lloyd L. Hamm, Jr.
Lawrence E. Delgrego

Frank P. Braney
Alan L. Rosenfield

TOWN HALL ROOF REPAIR PROJECT COMMITTEE

Patrick H. Roche
Maurice Capistran
James R. Bates

Donald Moquin
Kenneth E. Picard

IMPROVED ADA COMPLIANCE PROJECT COMMITTEE

Patrick H. Roche
Corey L. Nelson
Maurice Capistran

David M. Anderson
Kenneth E. Picard

DEPARTMENT OF PUBLIC WORKS DIRECTOR

David M. Anderson

SUPERVISOR OF HIGHWAYS

Michael J. Bradford, Sr.

WASTEWATER TREATMENT PLANT UPGRADE AND EXPANSION PROJECT BUILDING COMMITTEE

Kevin Davis

Daniel Fitzpatrick
Walter A. Hopkins
Leo L. Morin

George Furst
Robert H. Snow
James. R. Bates

WATER/SEWER SUPERINTENDENT
Ronald SanSouci

CLERK, DEPARTMENT OF PUBLIC WORKS
Carol A. Peterson

TREE WARDEN
Donald R. Keniston

CAPITAL/INFRASTRUCTURE DEBT. BOND COMMITTEE

Robert J. Miller
Robert Henderson
Ellen Arnold

Craig C. Lizotte
Philip J. Wood, Jr.

APPOINTED BY THE BOARD OF HEALTH

BOARD CLERK

Diane E. Tiernan

AGENT

Maxine Kogut

ANIMAL INSPECTOR

Charlotte Newell

BURIAL AGENT

Martha R. Williams

ASSISTANT BURIAL AGENT

Kenneth M. Pedersen, Jr.

FOOD INSPECTOR

Marsha Paine

PLUMBING INSPECTOR

Walter A. Hopkins

ASSISTANT PLUMBING INSPECTOR

Thomas E. French

TOWN PHYSICIAN

John F. Hoell, M.D.

TOWN NURSE

Patricia Parent

APPOINTED BY THE MODERATOR

FINANCE COMMITTEE

Brian A. Johnson

David M. Lunny

term expires 2001

term expires 2002

WARRANT FOR PRESIDENTIAL PRIMARY

March 7, 2000

Worcester, ss.

To either of the Constables of the Town of Upton in the County of Worcester;

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to vote at the Town Hall, 1 Main Street, Upton on Tuesday, the seventh day of March, 2000 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Presidential Primary for the candidates of political parties for the following offices:

Presidential Preference	For this Commonwealth
State Committee Man	Second Worcester District
State Committee Woman	Second Worcester District
Ward or Town Committee	Upton, Massachusetts

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this fifteenth day of February, 2000.

Alfred C. Holman
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest:
Richard J. Henderson, Sr., Constable of Upton

Worcester, ss.

Upton, MA, February 24, 2000

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, and the Post Office at least seven days before the date of the Meeting, as within directed.

Richard J. Henderson, Sr.,
Constable of Upton

PROCEEDINGS OF PRESIDENTIAL PRIMARY

March 7, 2000

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The polls were declared open at 7:00 a.m. by Warden Richard Randall.

Ballot clerks on duty at the check-in table were Judith McGee and Joan Varney. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Janet Caton was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Dorothy Francis.

Tabulating the vote were Joan Shanahan and William Young. Tellers reporting at 8:00 p.m. were Susan Bonina, Theresa Martin, Judy Dube, Margaret Libbey, Marie Lamanuzzi, Nancy McDonnell, Kathleen Ramsey, Joan Varney, all Democrats; Mary Lapierre, Amy Docherty, Marjorie Sadler, Marilyn Holman, Elizabeth Crawford, all Republicans; Donna Kempton, Gloria Nelson, Joy Foster, all unenrolled.

DEMOCRATIC BALLOT

Presidential Preference:	Al Gore	238
	Lyndon H. LaRouche, Jr.	1
	Bill Bradley	163
	No Preference	5
	Blanks	15
State Committee Man:	Guy William Glodis	312
	Blanks	110
State Committee Woman:	Roberta R. Goldman	290
	Blanks	132
Town Committee:	Joan E. Varney	307
	Susan A. Bonina	301
	Joan E. Shanahan	286
	Eleanor R. Broderick	269
	James R. Bates	259
	Lester P. Shea	263
	Margaret A. Libbey	270
	Karen M. Donovan	266
	Blanks	3,829

REPUBLICAN BALLOT

Presidential Preference:	Alan Keyes	19
	George W. Bush	203
	Gary Bauer	0
	John McCain	501
	Steve Forbes	1
	Orrin Hatch	0
	No Preference	1
	Blanks	2
State Committee Man:	Brent J. Andersen	248
	Randall C. Barko	80
	Joseph W. Manzoli	129
	Blanks	270
State Committee Woman:	Deborah R. Messier	432
	Marguerite J. Clifford	87
	Blanks	208
Town Committee:	George A. Klink	376
	Joseph K. Poirier	443
	William C. Young	371
	Judith F. McGee	396
	Robert C. Humes	392
	Harvey J. Trask	430
	Timothy C. Murphy	353
	Charlene M. Murphy	362
	Thomas F. Galloway	358
	Lloyd L. Hamm, Jr.	377
	Kenneth W. Glowacki	398
	George E. Shepard	383
	Rose S. Klink	374
	Blanks	20,465

The total votes cast were 1,153, including 727 Republican; 423 Democratic; and 3 Libertarian.

The results of the balloting were read at 10:45 p.m. The used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest: Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR ANNUAL TOWN MEETING MAY 1, 2000

WORCESTER, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby Directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the TOWN HALL in Upton on Monday, the first day of May, 2000 at seven o'clock in the morning, then and there to act on the following articles:

ARTICLE 1: To choose necessary officers for the ensuing year, all to be voted for upon one ballot. The polls will be closed at 8:00 PM on the day of said meeting. The remaining articles in the warrant will be acted on at an adjourned meeting in the Town Hall, Saturday, May 6, 2000, punctually at 2:00 PM.

ARTICLE 2: To hear reports of all Town Officers and Appointed Committees, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended, and to raise and appropriate, or transfer, such sums as may be necessary to defray expenses of the Town Departments for the ensuing year, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2000, in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or borrow, or transfer the sum of One hundred eleven thousand nine hundred fifty-two dollars (\$111,952.00) or, any other sum in conformity with M.G.L., Chapter 32, Section 22(7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2000 through June 30, 2001, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to approve the calling of a Special Town Election, by the Board of Selectmen, pursuant to M.G.L. Chapter 59, Sec. 21C, for the purpose of a ballot question asking for a general Prop. 2 1/2 override of Four hundred-forty one thousand nine hundred fifty-four dollars (\$441,954.00), or any other sum, said amount being the difference between the Mendon-Upton Regional School District Committees FY2001 voted budget request, and the exclusionary portion amount over the minimum funding required by the Educational Reform Act of 1993, said sum of Four Hundred forty one thousand nine hundred fifty-four dollars (\$441,954.00) to be applied to the Mendon-Upton Regional School District FY2001 operating budget, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three hundred dollars (\$300.00) or any other sum, equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2000, in accordance with M.G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three thousand dollars (\$3,000.00), or any other sum, for the pick-up and disposal of dead animals, on town roads and property for FY2001, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand five-hundred dollars (\$6,500.00), or any other sum, to be used for aquatic weed control in one or more of the following ponds; Taft Pond, Mill Pond, Pratt Pond, or Lake Wildwood, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Conservation Fund setup under Article 24 of the 1966 Annual Town or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of One thousand eight hundred dollars (\$1,800.00) or any other sum from the Conservation Fund set up under Article 24 of the 1966 Annual Town, to hire a consulting forester to prepare a forest inventory and stewardship plan for the Peppercorn Hill Conservation Area or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seven thousand two hundred dollars (\$7,200.00) or any other sum for a computer system and work station for the Upton Planning Board or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to accept and establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Board of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund, in any given year, or to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Nine thousand five hundred dollars (\$9,500.00) or any other sum, as recommended by the Upton Cable Advisory Committee, to cover fees and expenses for professional counsel during license renewal negotiation and formation of a new license agreement for the Town of Upton, by the Board of Selectmen, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Two hundred two thousand five-hundred dollars (\$202,500.00) or any other sum for improvements to town roads as outlined in the Central Mass Regional Planning Commission's "Local Pavement Mgmt. Study" which outlines just under three million dollars of road improvements needed in the town, or, to take any other action relative thereto.

ACTION 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One hundred thousand dollars (\$100,000.00) or any other sum for the purchase of land for town athletic fields or, to take any other action relative thereto.

ACTION 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fifty thousand dollars (\$50,000.00) or any other sum for an engineering design study for improved access to the Town Hall or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of One thousand eight hundred sixty-four dollars (\$1,864.00) for equipment needed by the Cemetery Department or, to take any other action relative thereto.

ARTICLE 19: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors, or to take any other action relative thereto.

ARTICLE 20: To see if the Town will vote to accept Chapter 59, Section 5, Clause 41C of the M.G.L., regarding elderly exemption for persons over 70 years of age for FY2001 beginning July 1, 2000 or, to take any other action relative thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the treasury, or transfer or borrow the sum of One thousand six hundred sixty-seven dollars (\$1,667.00), or any other sum, to be used for its proportionate share of the purchase by the Blackstone Valley Vocational Regional School District of an 11,000 pound diesel dump truck equipped for snow plowing and for transporting equipment to sites for approved member town project sites, as a replacement for a similar existing vehicle, or to take any other action relative thereto.

ARTICLE 22: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Eleven thousand one hundred fifty-eight dollars (\$11,158.00), or any other sum, for the purchase of Three (3) Defibrillators, supporting supplies and equipment, and training and certification costs (These units to be purchased under State bid HSP 040100), or, to take any other action relative thereto.

ARTICLE 23: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty-four thousand dollars (\$24,000.00) for purchase of pagers and/or portable radios and new encoding equipment for Fire and EMS Departments or, to take any other action relative thereto.

ARTICLE 24: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty three thousand dollars (\$23,000.00) for the Fire Department to purchase Six Scott Air Packs, upgrading of 10 current Scott Pack with integrated PASS, and Four 60 minute Scott bottles or, to take any other action relative thereto.

ARTICLE 25: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Four thousand dollars (\$4,000.00) for the Fire Department to purchase 1000' of 4" hose or, to take any other action relative thereto.

ARTICLE 26: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Fourteen thousand dollars (\$14,000.00) for the Fire Department to replace fire alarm wire and equipment on the Pleasant Street reconstruction site (this is a reimbursable expense), or, to take any other action relative thereto.

ARTICLE 27: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty five thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57) to fund the second year payment of five year lease-purchase agreement for the new Caterpillar front-end loader of the Highway Division of the Department of Public Works, or to take any other action relative thereto.

ARTICLE 28: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty three thousand seven hundred ninety-eight dollars and sixteen cents (\$23,798.16) to fund the second year payment of a five year lease-purchase agreement for the new five ton International dump truck of the Highway Division of the Department of Public Works, or to take other action relative thereto.

ARTICLE 29: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Twenty eight thousand dollars (\$28,000.00) to be used to replace the existing dump body and hydraulic system and add an onboard calcium distribution system to the existing ten-wheel dump truck (Vehicle 28) of the Highway Division of the Department of Public Works, or to take any other action relative thereto.

ARTICLE 30: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Thirty five thousand seven hundred eighty-six dollars (\$35,786.00) to purchase a new one ton dump truck to replace an existing 1991 dump truck of the Highway Division of the Department of Public Works, or to take any action relative thereto.

ARTICLE 31: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy seven thousand two hundred seventy-seven dollars and forty-seven cents (\$77,277.47) to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 53, Acts of 1999, or to take any action relative thereto.

ARTICLE 32: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Seventy seven thousand two hundred seventy-seven dollars and forty-seven cents (\$77,277.47) to be used for the construction and/or improvements of town roads, to be reimbursed by the Commonwealth under Chapter 127, Acts of 1999, or to take any action relative thereto.

ARTICLE 33: To see if the Town will vote to establish a departmental revolving fund, for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Sec. 53E 1/2, recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the First Burying Ground on Grove St. and for plaques to designate Historic Sites and Buildings. Receipts to this fund shall be monies donated by individuals, corporations, and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund, or, to take any other action relative thereto.

ARTICLE 34: To see if the Town will vote to establish a departmental revolving fund, for the Upton Town Library in accordance with M.G.L., Chapter 44, Section 53E 1/2, recommended by the Board of Selectmen. The purpose of this fund shall be to replace items lost by those who borrow library materials, replace items, used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be monies paid by borrowers for lost materials or for overdue fines, by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund or, to take any other action relative thereto.

ARTICLE 35: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Ten thousand dollars (\$10,000.00), or any other sum to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6, or to take any other action relative thereto.

ARTICLE 36: To see if the Town will vote to accept Plumby Road and Farrar Road, including the taking or acceptance of easements for drainage purposes, all as shown on the below-referred plan, roads and easements constructed by the developer in accordance with the rules and regulations governing the subdivision of the land in the Town of Upton, Massachusetts, and as further laid out on a plan entitled "Brookside Farms," dated January 21, 2000, said plan recorded at the Worcester District Registry of Deeds in Plan Book #539, Plan 87 and approved by the Upton Planning Board on . Acceptance is conditional upon the delivery to the Board of Selectmen a deed to the property involved and the recording, at the grantor's expense, of the deed at the Worcester Registry of Deeds. A copy of said plan being available for inspection at the office of the Town Clerk, or, to take any other action relative thereto.

ARTICLE 37: To see if the Town will vote to remove the words “Department Head” from the last sentence of the first paragraph of Section VI.C and to remove the words “and part time” from Section IV.E of the Personnel Bylaw or, to take any other action relative thereto.

ARTICLE 38: To see if the Town will vote to delete the existing paragraph in Section IV.B.1 of the Personnel Bylaw and add the following in its place: Internal notices of vacancies will be posted for a minimum of five (5) working days before any action of employment is taken. Notice of vacancies will be posted on selected bulletin boards in the Town Hall. In addition, copies of the posting will be sent to each department (e.g. Police Station, Fire Station, DPW Garage, and Town Library). Postings will include the position description, minimum qualifications, salary grade, and due date for receipt of applications. If the same position was posted internally within 90 calendar days, the applicants from the previous posting should be considered prior to reposting the position or, to take any other action relative thereto.

ARTICLE 39: To see if the Town will vote to add paragraph to Section V.D. of the Personnel Bylaw: For the compensation plan to be administered in an equitable manner the Town needs to annually evaluate its employees and provide a compensation increase based upon an objective assessment of employee performance (Refer to Section VI Employee Development). A range increase is intended to recognize a general rise in the cost for goods and services experienced by almost everyone. Each year, the Personnel Board will determine an appropriate percentage range adjustment and apply that increase across the entire compensation plan/structure. If an employee’s current salary falls below the lower limit of the grade range, the Town will adjust the employee’s salary to meet or exceed the minimum of the grade range. Likewise, if an employee’s current salary falls above the upper limit of the grade range, the Town will “red circle” the employee’s salary and maintain the salary at that amount until the grade range is adjusted to exceed the employee Salary or, to take any other action relative thereto.

ARTICLE 40: To see if the Town will vote to add the following paragraph to Section IX.A of the Personnel Bylaw: Any unused earned vacation time remaining at the time of an employee’s termination will be paid out in a lump-sum. The last day of actual work is the termination date for the employee. Employees may not add unused vacation days to their last day actually worked in order to postpone their termination date, whether for the purpose of accumulating more vacation time prolonging insurance benefits, or for any other purpose, and the following paragraph to Section IX.B of the Personnel Bylaw: Unlike unused vacation days, which are paid to an employee upon termination, unused sick time is not paid to the employee. It reverts back to the Town of Upton or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town 7 days at least before the time of holding said Meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands this fourth day of April in the year of our Lord Two Thousand.

Alfred C. Holman
Robert J. Fleming
SELECTMEN OF UPTON

A true copy. Attest:

Richard J. Henderson, Sr.,
Constable of Upton

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library and Post Office at least seven days before the date of the meeting, as within directed.

Richard J. Henderson, Sr.,
Constable of Upton

PROCEEDING OF ANNUAL TOWN ELECTION

May 1, 2000

The meeting was called to order with the reading of the Warrant by Clerk Joan E. Varney. Town Clerk Martha R. Williams moved to dispense with the reading of the remaining articles until the Adjourned Town Meeting on Saturday at 2:00 p.m. The polls were declared open at 7:00 a.m. by Election Warden Barbara E. Burke.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richard. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Janet Caton.

Tabulating the vote were Paula Leighton and William Young. Tellers reporting at 8:00 p.m. were Susan Bonina, Theresa Martin, Kathleen Ramsey, Judith Dube, Margaret Libbey, Marie Lamanuzzi, Eva Fowler, Mary Ann Sterry, Nancy McDonnell, Charlotte Ethier, all Democrats; Amy Docherty, Elizabeth Crawford, Russell Wood, all Republicans; Donna Kempton, Mary Lapierre, Madeline Gallagher, Gloria Nelson, Rose Marie Horton, all Unenrolled.

MODERATOR (for one year)			
David C. Loeper	18 Nelson Street	(Candidate for re-election)	681
BLANKS			11
SELECTMAN (for three years)			
Alfred C. Holman	48 Mechanic Street	(Candidate for re-election)	511
BLANKS			336
SELECTMAN (for two years)			
Alan L. Rosenfield	46 Mechanic Street		539
BLANKS			308
COLLECTOR-TREASURER			
Kenneth W. Glowacki	15 Hickory Lane	(Candidate for re-election)	631
BLANKS			216
ASSESSOR OF TAXES (for three years)			
Charles T. Marsden	3 Pease Road	(Candidate for re-election)	611
BLANKS			236

ASSESSOR OF TAXES
(for one year)

Carl W. Porter	32 Plain Street	621
BLANKS		226

MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE
(for three years)

Kathleen O'Neill	31 Church Street	596
BLANKS		261

CEMETERY COMMISSION
(for three years)

Richard L. Randall	44 Christian Hill Road (Candidate for re-election)	644
BLANKS		203

RECREATION COMMISSION
(for three years)

Michael Rooney	11 Josiah Drive	28
BLANKS		819

PLANNING BOARD
(for five years)

Thomas C. Davidson	99 Fowler Street (Candidate for re-election)	598
BLANKS		249

TRUSTEES OF PUBLIC LIBRARY
(for three years)

John Robertson, Jr.	59 Mechanic Street (Candidate for re-election)	598
Katherine M. Stanton	22 Walnut Street (Candidate for re-election)	586
Laurie S. Wodin	7 Nelson Street	57
BLANKS		1,300

FINANCE COMMITTEE
(for three years)

Joan E. Shanahan	18 Maple Avenue (Candidate for re-election)	624
BLANKS		223

BOARD OF HEALTH
(for three years)

Stedman F. Briggs, Jr.	24 James Road	565
BLANKS		282

QUESTION NO. 1:	Yes	436
	No	402
	Blanks	9

QUESTION NO. 2	Yes	328
	No	469
	Blanks	50

The total number of votes cast was 847. The results of the election were read by Election Warden Barbara E. Burke at 10:30 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

PROCEEDINGS OF ANNUAL ADJOURNED TOWN MEETING May 6, 2000

The meeting was called to order by Moderator David C. Loeper with a quorum present. The call and constable's return was read by Moderator Loeper.

Selectman Robert J. Fleming called for a moment of silence for all town officers that have passed away during the past year.

Non-voters seated on the main floor were Paul Daigle, Superintendent of Schools; Stanley Weinberg, Town Counsel; Senator Guy Glodis; Robert Keevra, Worcester Telegram and Gazette; and Jane Bigda of the Town Crier.

During this meeting 215 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke.

ARTICLE 2: Voted: Unanimously that the Town accept the reports of all Town Officers and Appointed Committees as printed in the 1999 Town Report, with the exception of the Finance Committee report which will be addressed in Article 3 of this warrant.

ARTICLE 3: Voted: That the Town fix the salaries and compensation of all officers of the Town as provided by Chapter 41, Section 108, M.G.L. as amended, and appropriate such sums as may be necessary to defray expenses of the Town Departments for the ensuing year. I further move that the Town raise and appropriate by taxation all monies for items as recommended which have not been requested hold, and that all monies set in this article are for the fiscal year beginning July 1, 2000 and ending June 30, 2001.

Moderator:

Salary	\$100.00
Miscellaneous	60.00

Board Of Selectmen:

Wages/Salaries	67,372.00
Administrative Assistant Expenses	1,500.00
Telephone	27,500.00
General Expense	1,500.00
Printing	10,000.00
Annual Audit	6,500.00
	114,372.00

Accountant:		
Wages/Salaries	21,500.00	
Municipal Accounting Program	1,800.00	
Miscellaneous	2,000.00	25,300.00
Building Inspector:		
Wages/Salaries	27,258.00	
Miscellaneous	4,160.00	31,418.00
Conservation Commission:		
Miscellaneous	450.00	450.00
Finance Committee		
Miscellaneous	350.00	350.00
Personnel Board:		
MMPA Membership	500.00	
Miscellaneous	200.00	700.00
Registrar of Voters		
Wages/Salaries	704.00	
Miscellaneous	3,500.00	4,204.00
Elections & Town Meetings:		
Miscellaneous	5,000.00	5,000.00
Town Counsel:		
Retainer	50.00	
Miscellaneous	9,950.00	10,000.00
Zoning Board of Appeals:		
Salaries/Wages	1,874.00	
Miscellaneous	250.00	2,124.00
Bonding Town Officers:		
Miscellaneous	1,000.00	1,000.00
Municipal Buildings:		
Miscellaneous	30,000.00	30,000.00
Board of Assessors:		
Salaries/Wages	42,837.00	
Miscellaneous	5,850.00	48,687.00

Treasurer-Collector:			
Salaries/Wages	58,816.00		
Tax Title foreclosure	5,000.00		
Expenses	19,000.00		
			82,816.00
Town Clerk:			
Salaries/Wages	37,200.00		
Miscellaneous	2,250.00		
			39,450.00
Planning Board:			
Salaries/Wages	5,000.00		
MA Regional Planning	903.00		
Office Supplies	2,035.00		
Advertising/printing	1,500.00		
Membership & Training	550.00		
			9,988.00
Police Department:			
Salaries/Wages	\$568,826.00		
Cruiser	26,453.00		
Cruiser maintenance	8,850.00		
Cruiser gas	13,000.00		
Clothing allowance	10,200.00		
General expenses	20,400.00		
Utilities	16,850.00		
Building maintenance	7,500.00		
			672,079.00
Communications:			
Salaries/Wages	145,747.00		
Dispatcher Clothing full-time	1,800.00		
Dispatcher Clothing part-time	300.00		
Dispatcher Training	2,124.00		
Radio Maintenance	2,000.00		
Computer maintenance	5,500.00		
			157,471.00
Fire Department			
Salaries/Wages	209,917.00		
Fire Alarm Maintenance	1,000.00		
New Equipment	5,500.00		
General Expenses	12,000.00		
Vehicle Maintenance	8,500.00		
Computer/Copier Maintenance	1,200.00		
Building Maintenance	2,500.00		
Clothing Allowance	700.00		
Uniform Allowance	2,450.00		

Training Expense	2,500.00	
Radio Maintenance	3,000.00	
Forest Fire Expenses	3,500.00	
Fire Prevention	1,000.00	253,767.00
Ambulance Service:		
Salaries/Wages	62,913.00	
Clothing allowance	500.00	
Miscellaneous	1,000.00	64,413.00
Wire Inspector:		
Salaries/Wages	17,290.00	
Miscellaneous	3,042.00	20,332.00
Gas Inspector:		
Salaries/Wages	2,786.00	2,786.00
Board of Health:		
Salaries/Wages	78,154.00	
Demolition/Buildings	10.00	
Animal Control	4,000.00	
Miscellaneous	3,000.00	85,164.00
Waste Removal:		
Transportation	103,350.00	
Disposal	128,000.00	
Recycling Expenses	8,200.00	
Miscellaneous	9,000.00	248,550.00
Nurse-Health Services:		
Salaries/Wages	22,290.00	
Miscellaneous	2,400.00	24,690.00
Dog Officer:		
Salaries/Wages	15,600.00	
Kennel Rental	6,942.00	
Transport	1,950.00	
Miscellaneous	3,680.00	28,172.00
Council on Aging:		
Salaries/Wages	68,194.00	
Miscellaneous	25,694.00	93,888.00

Department of Public Works:

Salaries/Wages	484,043.00
Vehicle fuel	10,000.00
Vehicle maintenance/repair	30,000.00
General highway materials	5,000.00
General DPW expense	40,000.00
Oil & Paving	32,000.00
Snow removal	110,000.00
DPW building utilities	10,000.00
DPW building maintenance	1,000.00
Ramsey Building maintenance	2,500.00
Parks and Playground maintenance	5,000.00
Treatment Plant O & M	90,444.00
Toxicity testing	13,000.00
Water O & M	91,500.00
Cemetery maintenance	18,000.00
Forestry expenses	10,000.00
Radio maintenance	500.00
Pest control	1,500.00
	954,487.00

Cemetery Commission:

Salaries/Wages	516.00	516.00
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Veterans' Services:

Salaries/Wages	5,737.00	,
Benefit payments	2,000.00	
Miscellaneous	750.00	8,487.00

Mendon-Upton Regional:

Discretionary Funding	441,954.00
Debt Exclusion 1990	334,045.00
Capital Assessment	22,209.00
Local Contribution	3,278,181.00
Transportation	270,958.00
	4,347,347.00

Blackstone Valley Regional:

Capital assessment	11,226.00
Town Funded operating expense	149,294.00

 | 160,520.00 |**Library:**

Salaries/Wages	83,751.00
Miscellaneous	28,004.00

 | 111,755.00 |

Recreation:		
Miscellaneous	8,000.00	8,000.00
Disability Affairs:		
Miscellaneous	100.00	100.00
Capital Budget Committee:		
Miscellaneous	50.00	50.00
Technology Committee:		
Internet Access	1,650.00	
Software Upgrade Expense	5,852.00	
Hardware Upgrade & Repair	3,698.00	11,200.00
Miscellaneous:		
Insurance	298,000.00	
Historical Commission	1,000.00	
Memorial Day	1,500.00	
Parking Ticket Warrant Officer	300.00	
Dog License expense	130.00	
Street Lighting	31,000.00	
Unemployment Compensation	4,000.00	
Medicare - payroll tax	28,000.00	
Medical testing	3,500.00	367,430.00
Maturing Debt.:		
Police Station principal	100,000.00	
Water/Sewer	225,159.00	
Water Improvement loan	223,000.00	
Administration fee - sewer	7,057.00	555,216.00
Interest Paid:		
Police Station	14,750.00	
Water Improvement Plan	20,270.00	35,020.00
Total to be raised and appropriated by taxation		\$8,617,459.00

ARTICLE 4: Voted: Unanimously that the Town authorize the Town Treasurer, with the approval of the Board of Selectmen to borrow in anticipation of revenue for the fiscal year beginning July 1, 2000, in accordance with the provisions of M.G.L., Chapter 44, Section 4 and to issue a note or notes therefore payable within one year in accordance with M.G.L., Chapter 44, Section 17.

ARTICLE 5: Voted: Unanimously that the Town transfer from the Stabilization Fund the sum of one hundred eleven thousand nine hundred fifty-two dollars (\$111,952.00) in conformity with M.G.L. Chapter 32, Section 22(7)(ii) of the General Laws relative to the Pension, Expense, Worker's Compensation and Military Service Funds of the Worcester Regional Retirement System for the fiscal period which begins on July 1, 2000 through June 30, 2001.

ARTICLE 6: Voted: Unanimously that the Town raise and appropriate the sum of eighteen thousand dollars (\$18,000.00) to be used for a reserve amount for the revaluation through the Board of Assessors.

ARTICLE 7: Voted: Unanimously to pass-over this article.

ARTICLE 8: Voted: Unanimously that the Town transfer the sum of three hundred dollars (\$300.00), equal to that received from the sale of lots and graves during the fiscal year beginning July 1, 2000, in accordance with M.G.L., Chapter 114, Section 15, to be used for cemetery oiling and grading.

ARTICLE 9: Voted: Unanimously that the Town raise and appropriate the sum of three thousand dollars (\$3,000.00) for the pick-up and disposal of dead animals on town roads and property for FY2001 which begins July 1, 2000.

ARTICLE 10: The Moderator declared this motion lost.

ARTICLE 11: Voted: Unanimously that the Town raise and appropriate the sum of one thousand dollars (\$1,000.00) to be applied to the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 12: Voted: Unanimously that the Town transfer the sum of one thousand eight hundred dollars (\$1,800.00) from the Conservation Fund set up under Article 24 of the 1966 Annual Town Meeting, to hire a consulting forester to prepare a forest inventory and stewardship plan for the Peppercorn Hill Conservation Area.

ARTICLE 13: Voted: Unanimously that the Town raise and appropriate the sum of three thousand nine hundred dollars (\$3,900.00) for a computer system and work station for the Upton Planning Board.

ARTICLE 14: Voted: Unanimously that the Town accept and establish a revolving fund, to be known as the Council on Aging Fund in accordance with M.G.L., Chapter 44, Section 53E 1/2, as recommended by the Board of Selectmen. The purpose of this fund will be to provide programming for the elderly of Upton as administered through the Senior Center and the Council on Aging. Monies to be deposited in this fund shall be monies donated for this purpose. The Director of the Upton Council on Aging, with the approval of the Board of the Council on Aging, shall be authorized to expend from this fund. Expenditures from this fund shall not exceed receipts into the fund in any given year.

ARTICLE 15: Voted: Unanimously that the Town raise and appropriate the sum of nine thousand five hundred dollars (\$9,500.00) as recommended by the Upton Cable Advisory Committee, to cover fees and expenses for professional counsel during license renewal negotiation and formation of a new license agreement for the Town of Upton by the Board of Selectmen.

ARTICLE 16: Voted: Unanimously to pass-over this article.

ARTICLE 17: Voted: Unanimously to pass-over this article.

ARTICLE 18: Voted: That the Town transfer from the Stabilization Fund the sum of fifty thousand dollars (\$50,000.00) for an engineering design study for improved access to the Town Hall.

ARTICLE 19: Voted: Unanimously that the Town raise and appropriate the sum of one thousand eight hundred sixty-four dollars (\$1,864.00) for equipment needed by the Cemetery Department.

ARTICLE 20: Voted: Unanimously that the Town accept Chapter 59, Section 5, Clause 41C of M.G.L., regarding elderly exemption for persons over 70 years of age beginning July 1, 2000.

ARTICLE 21: Voted: Unanimously that the Town raise and appropriate the sum of one thousand six hundred sixty-seven dollars (\$1,667.00) to be used for its proportionate share of the purchase by the Blackstone Valley Vocational Regional School District of an 11,000 pound diesel dump truck equipped for snow plowing and for transporting equipment to sites for approved member town project sites, as a replacement for a similar existing vehicle.

ARTICLE 22: Voted: Unanimously that the Town raise and appropriate the sum of eleven thousand one hundred fifty-eight dollars (\$11,158.00) for the purchase of three (3) defibrillators, supporting supplies and equipment, and training and certification costs for the EMS Department.

ARTICLE 23: Voted: Unanimously that the Town raise and appropriate the sum of twenty-four thousand dollars (\$24,000.00) for purchase of pagers and/or portable radios and new encoding equipment for Fire and EMS Departments.

ARTICLE 24: Voted: Unanimously that the Town raise and appropriate the sum of twenty-three thousand dollars (\$23,000.00) for the Fire Department to purchase six Scott Air Packs, upgrading of 10 current Scott Packs with integrated PASS, and 4 sixty-minute Scott bottles.

ARTICLE 25: Voted: Unanimously that the Town raise and appropriate the sum of four thousand dollars (\$4,000.00) for the Fire Department to purchase 1000' of 4" hose.

ARTICLE 26: Voted: Unanimously that the Town borrow the sum of fourteen thousand dollars (\$14,000.00) for the Fire Department to replace fire alarm wire and equipment on the Pleasant Street reconstruction site.

ARTICLE 27: Voted: Unanimously that the Town raise and appropriate the sum of twenty five thousand three hundred ninety-four dollars and fifty-seven cents (\$25,394.57) to fund the second year payment of the five year lease-purchase agreement for the new Caterpiller front-end loader for the Highway Division of the Department of Public Works.

ARTICLE 28: Voted: Unanimously that the Town raise and appropriate the sum of twenty three thousand seven hundred ninety-eight dollars and sixteen cents (\$23,798.16) to fund the second year payment of a five year lease-purchase agreement for the new five ton International dump truck for the Highway Division of the Department of Public Works.

ARTICLE 29: Voted: Unanimously to pass-over this article.

ARTICLE 30: Voted: unanimously to pass-over this article.

ARTICLE 31: Voted: Unanimously that the Town borrow the sum of seventy seven thousand two hundred seventy-seven dollars and forty-seven cents (\$77,277.47) to be used for the construction and/or improvement of town roads, to be reimbursed by the Commonwealth under Chapter 53, Acts of 1999.

ARTICLE 32: Voted: Unanimously that the Town borrow the sum of seventy seven thousand two hundred seventy-seven dollars and forty-seven cents (\$77,277.47) to be used for the construction and/or improvement of town roads to be reimbursed by the Commonwealth under Chapter 127, Acts of 1999.

ARTICLE 33: Voted: Unanimously that the Town establish a departmental revolving fund for the Upton Historical Commission in accordance with M.G.L. Chapter 44, Sec. 53E 1/2, recommended by the Board of Selectmen. The purpose of this fund shall be to restore and repair cemetery markers in the First Burying Ground on Grove Street and for plaques to designate Historic Sites and Buildings. Receipts of this fund shall be monies donated by individuals, corporations, and other organizations. The Historical Commission will give approval to expend from this fund but at no time exceeding more than the available balance in said revolving fund.

ARTICLE 34: Voted: Unanimously that the Town establish a departmental revolving fund, for the Upton Town Library in accordance with M.G.L., Chapter 44, Section 53E 1/2, recommended by the Board of Selectmen. The purpose of this fund shall be to replace items lost by those who borrow library materials, replace items used in activities for which a fee is paid and to purchase new books from used book sales. Receipts to this fund shall be monies paid by borrowers for lost materials or for overdue fines by patrons using the copier and printing facilities and by purchasers of used library books. The Librarian, with the approval of the Library Board of Trustees, shall be authorized to expend from this fund but at no time exceeding more than the available balance in the revolving fund.

ARTICLE 35: Voted: Unanimously that the Town transfer from the Stabilization Fund, the sum of ten thousand dollars (\$10,000.00) to the Finance Committee Reserve Account, said amount to be expended in accordance with M.G.L. Chapter 40, Section 6.

ARTICLE 36: Voted: Unanimously to pass-over this article.

ARTICLE 37: Voted: Unanimously that the Town vote to remove the words "Department Head" from the last sentence of the first paragraph of Section VI.C and to remove the words "and part time" from Section IV.E of the Personnel By-law.

ARTICLE 38: Voted: Unanimously that the Town delete the existing paragraph in Section IV.B.1 of the Personnel By-law and add the following in its place:

Internal notices of vacancies will be posted for a minimum of five (5) working days before any action of employment is taken. Notice of vacancies will be posted on selected bulletin boards in the Town Hall. In addition, copies of the posting will be sent to each department (e.g. Police Station, Fire Station, DPW Garage and Town Library). Postings will include the position description, minimum qualifications, salary grade, and due date for receipt of applications. If the same position was posted internally within 90 calendar days, the applicants from the previous posting should be considered prior to reposting the position.

ARTICLE 39: The Moderator declared this motion lost.

ARTICLE 40: Voted: Unanimously that the Town vote to add the following paragraph to Section IX.A of the Personnel By-law:

Any unused earned vacation time remaining at the time of an employees' termination will be paid out in a lump sum. The last day of actual work is the termination date for the employee. Employees may not add unused vacation days to their last day actually worked in order to postpone their termination date, whether for the purpose of accumulating more vacation time, prolonging insurance benefits, or for any other purpose.

and the following paragraph to Section IX.B of the Personnel By-law:

Unlike unused vacation days which are paid to an employee upon termination, unused sick time is not paid to the employee. It reverts back to the Town of Upton.

It was moved and seconded to dissolve this warrant and that this meeting be adjourned.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

May 6, 2000

WORCESTER, ss.

To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the TOWN HALL in said Upton on the sixth day of May, 2000, at 1:00 p.m., then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirteen thousand one hundred six dollars and forty-four cents (\$13,106.44), or any other sum to be applied to the Debt Service Interest Account, (Water Systems Improvements) or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to transfer the sum of Two thousand four hundred dollars (\$2,400.00), or any other sum, from the Police EIP Account to the Police Clothing Allowance Account, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to transfer the sum of Four thousand five hundred dollars (\$4,500.00), or any other sum, from the Police Full-time Dispatcher #4 Account to the Police Dispatcher Part-time and Overtime Account, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand two hundred dollars (\$1,200.00), or any other sum, to supplement the Police Cruiser Gas, line item #141, Account for the balance of FY2000, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Nine hundred twenty-five dollars (\$925.00), or any other sum, for the printing and binding of 100 copies of three documents: Upton Zoning Bylaws, Upton Subdivision Rules and Regulations, and Upton Subdivision Rules and Regulations Appendix, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Five thousand dollars (\$5,000.00), or any other sum, to the Board of Health Perc and Deephole Salary Account, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Eight thousand dollars (\$8,000.00), or any other sum, to be used to pay the remainder of Fiscal 2000 invoices for Trash Disposal, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Forty two thousand dollars (\$42,000.00), or any other sum, to be applied to the Town's Insurance Account, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of Twenty thousand dollars (\$20,000.00), or any other sum, to be used for the repair of the Town Hall Roof Cupola, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer the sum of One thousand dollars (\$1,000.00), or any other sum, to the DPW Building (Henry J. Poirier Sr. Municipal Garage) Utilities Account to defray the building utility costs for the remainder of Fiscal year 2000, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirteen thousand five hundred dollars (\$13,500.00), or any other sum, for the purpose of treating the 35 weed infested areas of Pratt Pond to eradicate the Cabomba Weed, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the eighteenth day of April in the year of our Lord Two thousand.

Alfred C. Holman, Chairman
Robert J. Fleming
UPTON BOARD OF SELECTMEN

A true copy, Attest:

Richard Henderson, Constable
April 20, 2000

PROCEEDINGS OF SPECIAL TOWN MEETINGS

May 6, 2000

The meeting was called to order at 1:00 p.m. by Moderator David C. Loeper with a quorum present. The call and constable's return was read by Moderator Loeper.

Non-voters seated in the main hall were Paul Daigle, Superintendent of Schools; Jane Bigda, Town Crier; and Bob Kievra of the Worcester Telegram and Gazette.

ARTICLE 1: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of thirteen thousand one hundred six dollars and forty-four cents (\$13,106.44) to be applied to the Debt Service Interest Account.

ARTICLE 2: Voted: Unanimously that the Town transfer the sum of two thousand four hundred dollars (\$2,400.00) from the Police EIP Account to the Police Clothing Allowance Account.

ARTICLE 3: Voted: Unanimously that the Town transfer the sum of four thousand five hundred dollars (\$4,500.00) from the Police Full-time Dispatcher #4 Account to the Police Dispatcher Part-time and Overtime Account.

ARTICLE 4: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of one thousand two hundred dollars (\$1,200.00) to the Police Cruiser Gas Account.

ARTICLE 5: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of nine hundred twenty-five dollars (\$925.00) for the printing and binding of 100 copies of three documents: Upton Zoning Bylaws, Upton Subdivision Rules and Regulations and Upton Subdivision Rules and Regulations Appendix.

ARTICLE 6: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00) to the Board of Health Perc and Deephole Salary Account.

ARTICLE 7: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of eight thousand dollars (\$8,000.00) to be used to pay the remainder of Fiscal 2000 invoices for Trash Disposal.

ARTICLE 8: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum forty two thousand dollars (\$42,000.00) to be applied to the Town's Insurance Account.

ARTICLE 9: Voted: Unanimously to pass-over this article.

ARTICLE 10: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of one thousand dollars (\$1,000.00) to the DPW Building (Henry J. Poirier, Sr. Municipal Garage) Utilities Account to defray the building utility costs for the remainder of Fiscal Year 2000.

ARTICLE 11: Voted: Unanimously to pass-over this article.

It was moved and seconded to dissolve this warrant and to dissolve this warrant. This meeting adjourned at 1:20 p.m.

Attested:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

June 27, 2000

To either of the Constables of the Town of Upton in the County of Worcester:

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the TOWN HALL in said Upton on the twenty-seventh day of June, 2000, at 7:30 p.m., then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Three thousand dollars (\$3,000.00), or any other sum, from the Fire Department Assistant Chief Salary Account to the Fire Department General Expense Account, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six hundred dollars (\$600.00), or any other sum, from the Town Clerk's Clerical Account to the Town Clerk's Expense Account, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand seven hundred dollars, (\$1,700.00), or any other sum, from the Treasurer-Collector Clerk 1 Account to the Treasurer-Collector Expense Account, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six hundred dollars (\$600.00), or any other sum from the Treasurer-Collector Clerk 2 Account to the Treasurer-Collector Expense Account, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of one thousand four-hundred ninety-five dollars (\$1,495.00), or any other sum, from the Police Dispatch EIP line item account to the Dispatch Overtime line item account, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two thousand dollars (\$2,000.00), or any other sum, from the Police Overtime line item account to the Dispatch Overtime line item account, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five hundred dollars (\$500.00), any other sum, from the Town Buildings expense account to the Board of Selectmen's expense account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Four hundred eight dollars and fifty cents (\$408.50), or any other sum, from Article #13 of the November 30, 1999 Special Town Meeting to the Town Counsel Expense Account, or, to take any other action relative thereto.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands the sixth day of June in the year of our Lord Two thousand.

Robert J. Fleming, Chairman
Alan Leslie Rosenfield, Esq.
Alfred C. Holman.
UPTON BOARD OF SELECTMEN

A true copy, Attest:

Richard J. Henderson, Sr., Constable
June 9, 2000

PROCEEDING OF SPECIAL TOWN MEETING

June 27, 2000

The meeting was called to order at 7:50 p.m. with a quorum present. The call and constable's return was read by Moderator Loeper.

It was announced that the non-voter seated on the main floor was Jane Bigda of the Upton Town Crier.

During this meeting 44 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke

ARTICLE 1: Voted: Unanimously that the Town transfer the sum of three thousand dollars, (\$3,000.00) from the Fire Department Assistant Chief Salary Account to the Fire Department General Expense Account.

ARTICLE 2: Voted that the Town transfer the sum of six hundred dollars (\$600.00) from the Town Clerk's Clerical Account to the Town Clerk's Expense Account.

ARTICLE 3: Voted: Unanimously that the Town transfer the sum of one thousand seven dollars, (\$1,700.00) from the Treasurer-Collector Clerk 1 Account to the Treasurer-Collector Expense Account.

ARTICLE 4: Voted: Unanimously that the Town transfer the sum of six hundred dollars, (\$600.00) from the Treasurer-Collector Clerk 2 Account to the Treasurer-Collector Expense Account.

ARTICLE 5: Voted: Unanimously that the Town transfer the sum of one thousand four-hundred ninety five dollars (\$1,495.00) from the Dispatch EIP line item account to the Dispatch Overtime line item account.

ARTICLE 6: Voted: Unanimously that the Town transfer the sum of two thousand dollars (\$2,000.00) from the Police Overtime line item account to the Dispatch Overtime line item account.

ARTICLE 7: Voted that the Town transfer the sum of five hundred dollars (\$500.00) from the Town Buildings expense account to the Board of Selectmen's expense account.

ARTICLE 8: Voted: Unanimously that the Town transfer the sum of four hundred eight dollars and fifty cents (\$408.50) from Article #13 of the November 30, 1999 Special Town Meeting to the Town Counsel Expense Account.

It was moved and seconded that this warrant be dissolved and that this meeting be adjourned. This meeting adjourned at 8:00 p.m.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR STATE PRIMARY

September 19, 2000

Worcester, ss.

To either of the Constables of the Town of Upton:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Primaries to vote at the TOWN HALL, 1 Main Street, Upton, MA.

On TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2000, from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Primary for the candidates of political parties for the following offices:

Senator in Congress	For this Commonwealth
Representative in Congress	Third District
Councillor	Seventh District
Senator in General Court	Second Worcester District
Representative in General Court	Ninth Worcester District
Clerk of Courts.....	Worcester County
Register of Deeds	Worcester County

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this twenty-ninth day of August, 2000

Robert J. Fleming
Alan Leslie Rosenfield, Esq.
Alfred C. Holman
UPTON BOARD OF SELECTMEN

Constable
Richard J. Henderson, Sr.
August 29, 2000

Worcester, ss.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, and the Post Office at least seven days before the date of the meeting, as within directed.

Richard J. Henderson, Sr.,
Constable of Upton

PROCEEDINGS OF STATE PRIMARY

September 19, 2000

The meeting was called to order with the reading of the warrant by Election Clerk Barbara E. Burke. The polls were declared officially open by Warden Richard L. Randall at 7:00 a.m.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richard. Elizabeth Consigli and Nancy Kennedy were on duty at the check-out table. Deputy Warden Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Janet Caton.

Tellers reporting at 8:00 p.m. were Marie Lamanuzzi, Robert H. Snow, Margaret Libbey, all Democrats; Donna Kempton, Mary Lapierre, Judith Dube, all Unenrolled. Tabulating the vote were William C. Young and Joan E. Shanahan.

REPUBLICAN BALLOT

Senator in Congress

Jack E. Robinson, III	36
Blanks	23

Representative in Congress

Blanks	59
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Councillor

Blanks	59
--------	----

Senator in General Court

Davison	51
Blanks	8

Representative in Gen. Ct.

Peterson	57
Blanks	2

Clerk of Courts

Blanks	59
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Register of Deeds

Blanks	59
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DEMOCRATIC BALLOT	
Senator in Congress	
Edward M. Kennedy	76
Blanks	15
Representative in Congress	
McGovern	77
Blanks	14
Councillor	
McManus	69
Blanks	22
Senator in General Court	
Glodis	80
Blanks	11
Representative in Gen. Ct.	
Blanks	91
Clerk of Courts	
Lamoureux	38
Mariano	47
Blanks	6
Register of Deeds	
Vigliotti	74
Blanks	17

Total votes cast were 59 Republicans and 91 Democrats.

The results of the election were read by Election Clerk Barbara E. Burke at 8:30 p.m. The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN MEETING

October 24, 2000

To either of the Constables of the Town of Upton in the County of Worcester;

GREETINGS:

IN THE NAME OF THE COMMONWEALTH OF MASSACHUSETTS, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in elections and in Town affairs, to meet at the **TOWN HALL** in said Upton on the twenty-fourth day of October, 2000, at 7:30 p.m., then and there to act on the following articles:

ARTICLE 1: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow, the sum of Three million five hundred thousand dollars, (\$3,500,000.00), or any other sum to fund a long-term debt for the legal fees, engineering, design and construction of a new Fire Station Facility at the 20 Church Street, Town of Upton property. The funding for this long-term debt is contingent upon the passage of a debt exclusion ballot question pursuant to M.G.L. Chapter 59, Sec. 21C, which will appear on a Special Town Election that has been called for November 14, 2000, or, to take any other action relative thereto.

ARTICLE 2: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirty-five thousand dollars (\$35,000.00), or any other sum, for initial schematic and design engineering drawings for the Memorial School addition and renovation, by the Mendon-Upton Regional School District, or, to take any other action relative thereto.

ARTICLE 3: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Thirteen thousand dollars (\$13,000.00), or any other sum, for one half of the purchase price (State Bid) of a new 2000 Ford F-350 Dump Truck for use by the Cemetery Commissioners at the Town Cemetery, or, to take any other action relative thereto.

ARTICLE 4: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand seven hundred eleven dollars (\$1,711.00), or any other sum, to Line Item #6 of the FY2001 Budget for a supplemental appropriation to correct an oversight in the Board of Selectmen's Clerk position, or, to take any other action relative thereto.

ARTICLE 5: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Ten thousand dollars, (\$10,000.00), or any other sum, for the repair, painting, and cleaning of all the windows and window sashes (92) in the Town Hall building, or, to take any other action relative thereto.

ARTICLE 6: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twelve thousand dollars (\$12,000.00), or any other sum, to be applied to the Town Buildings expense account for the replacement of heat detectors in the Risteen and Town Hall Buildings and to replace the fire alarm control panel in the Town Hall, or, to take any other action relative thereto.

ARTICLE 7: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Nine thousand seven hundred and thirty four dollars (\$9,734.00), or any other sum, from the Ambulance Salary Account to the Ambulance Supply Account, or, to take any other action relative thereto.

ARTICLE 8: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand thirty dollars, (\$1,030.00), or any other sum from the Ambulance Salary Account to the Ambulance Miscellaneous Account, or, to take any other action relative thereto.

ARTICLE 9: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of One thousand nine hundred dollars, (\$1,900.00), or any other sum, to the Police Training Account for the balance of FY2001, or, to take any other action relative thereto.

ARTICLE 10: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five hundred dollars (\$500.00), or any other sum, to replace the wooden door (ADA access) in the back of the main hall of the Town Hall, or, to take any other action relative thereto.

ARTICLE 11: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Six thousand dollars (\$6,000.00), or any other sum, to be used for Aquatic Weed Control in one or more of the following ponds: Taft Pond, Pratt Pond, Mill Pond, or Lake Wildwood, or, to take any other action relative thereto.

ARTICLE 12: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five thousand dollars (\$5,000.00), or any other sum to the Conservation Fund established under Article 24 of the 1966 Annual Town Meeting, or, to take any other action relative thereto.

ARTICLE 13: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum

of Four thousand five hundred dollars (\$4,500.00), or any other sum, to install INSTA CHAINS on Upton Fire Department Engine 1 and Rescue 1 or to take any other action relative thereto.

ARTICLE 14: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Five thousand dollars (\$5,000.00), or any other sum, to be applied to the Treasurer/Collector expense account for the purchase of a computer work station, new telephone line and associated expenses, or, to take any other action relative thereto.

ARTICLE 15: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Forty one thousand six hundred dollars (\$41,600.00), to purchase a new four-wheel drive one ton dump truck with plow to replace an existing 1991 one ton dump truck (Vehicle #25) of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

ARTICLE 16: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Twenty-eight thousand dollars (\$28,000.00), or any other sum, to replace the existing dump body and hydraulic system and add a calcium chloride distribution system to the existing ten-wheeler (Vehicle #28) of the Highway Division of the Department of Public Works, or, to take any other action relative thereto.

ARTICLE 17: To see if the Town will vote to raise and appropriate, appropriate from available unappropriated funds in the Treasury, or transfer, or borrow the sum of Two hundred thousand dollars (\$200,000.00), or any other sum to the Town's Stabilization Account, or, to take any other action relative thereto.

ARTICLE 18: To see if the Town will vote to accept a Quitclaim Deed from Really Big Realty, Inc. which conveys 22.77 acres of land, more or less, listed as Parcel B, which is the portion of the remaining land of Goss Pond, Inc. to the Town of Upton for consideration of less than One hundred dollars (\$100.00) paid. Said parcel is conveyed subject to the acceptance of restrictions that are binding upon the grantee, or, to take any other action relative thereto. Copies of the Quitclaim Deed may be reviewed at the Town Clerk's office or the Board of Selectmen's office.

ARTICLE 19: To see if the Town will vote to accept a Quitclaim Deed from River Bend Estates, Inc. which conveys 8.25 acres of land, more or less, listed as open space area, which is part of the River Bend Estates, Inc. property to the Town of Upton for consideration of less than One hundred dollars (\$100.00) paid. Said parcel is conveyed subject to the acceptance of restrictions that are binding upon the grantee, or, to take any other action relative thereto. Copies of the Quitclaim Deed may be reviewed at the Town Clerk's office or the Board of Selectmen's office.

And you are directed to serve this Warrant, by posting up attested copies thereof at Post Office, Town Library and Town Hall, in said Town fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of the Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting, as aforesaid.

Given under our hands on third day of October in the year of our Lord Two thousand.

Robert J. Fleming, Chairman

Alan Leslie Rosenfield, Esq.

Alfred C. Holman

UPTON BOARD OF SELECTMEN

A true copy, Attest:

Richard J. Henderson, Sr.,

Constable

Oct 6, 2000

Worcester, ss. Upton, MA, October 6, 2000

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, the Library and the Post Office at least 14 days before the date of the meeting as within directed.

Richard J. Henderson, Sr.,
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN MEETING

October 24, 2000

The meeting was called to order at 7:30 p.m., with a quorum present, by Moderator David C. Loeper. The call and constable's return were read by Moderator Loeper.

Non-voters seated in the main hall were Paul Daigle, Superintendent of Schools, Jay Byer, Mendon member M-U School Committee, James Marsden, Boy Scout, Janet Slemenda, HKT, Frederick Todd, HKT, Nathan Eddy, Milford News and Jane Bigda, Town Crier.

During this meeting 163 voters were checked into the main hall by Nancy E. Kennedy and Barbara E. Burke.

ARTICLE 1: Voted: That the Town borrow the sum of three million five hundred thousand dollars (\$3,500,000.00), to fund a long-term debt for the legal fees, engineering, design and construction of a new Fire Station Facility at the 20 Church Street, Town of Upton property. The funding for this long-term debt is contingent upon the passage of a debt exclusion ballot question pursuant to M.G.L. Chapter 59, Sec. 21C, which will appear on a Special Town Election that has been called for November 14, 2000.

ARTICLE 2: Voted: That the Town raise and appropriate the sum of thirty-five thousand dollars (\$35,000.00), for initial schematic and design engineering drawings for the Memorial School addition and renovation by the Mendon-Upton Regional School District.

ARTICLE 3: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of thirteen thousand dollars (\$13,000.00) for one half of the purchase price (State Bid) of a new 2000 Ford F-350 Dump Truck for use by the Cemetery Commission at the Town Cemetery.

ARTICLE 4: Voted: unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of one thousand seven hundred eleven dollars, (\$1,711.00) to Line Item #6 of the FY2001 Budget for a supplemental appropriation to correct an oversight in the Board of Selectmen's Clerk position.

ARTICLE 5: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of Ten thousand dollars (\$10,000.00), for the repair, painting, and cleaning of all the windows and window sashes (92) in the Town Hall building.

ARTICLE 6: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of twelve thousand dollars, (\$12,000.00), to be applied to the Town Buildings expense account for the replacement of heat detectors in the Risteen and Town Hall buildings and to replace the fire alarm control panel in the Town Hall.

ARTICLE 7: Voted: Unanimously that the Town transfer the sum of nine thousand seven hundred and thirty four dollars (\$9,734.00), from the Ambulance Salary Account to the Ambulance Supply Account.

ARTICLE 8: Voted: Unanimously that the Town transfer the sum of one thousand thirty dollars, (\$1,030.00) from the Ambulance Salary Account to the Ambulance Miscellaneous Account.

ARTICLE 9: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of one thousand nine hundred dollars (\$1,900.00) to the Police Training Account for the balance of FY2001.

ARTICLE 10: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of five hundred dollars (\$500.00) to replace the wooden door (ADA access) in the back of the main hall of the Town Hall.

ARTICLE 11: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of six thousand dollars (\$6,000.00), to be used for Aquatic Weed control in one or more of the following ponds: Taft Pond, Pratt Pond, Mill Pond, or Lake Wildwood.

ARTICLE 12: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of four thousand dollars (\$4,000.00) to the Conservation Fund established under Article 24 of the 1966 Annual Town Meeting.

ARTICLE 13: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of four thousand five hundred dollars, (\$4,500.00) to install INSTA CHAINS on Upton Fire Department Engine 1 and Rescue 1.

ARTICLE 14: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury the sum of five thousand dollars (\$5,000.00), to be applied to the Treasurer/Collector expense account for the purchase of a computer work station, new telephone line and associated expenses.

ARTICLE 15: Voted: Unanimously that the town appropriate from available unappropriated funds in the Treasury, the sum of forty-one thousand six hundred dollars (\$41,600.00) to purchase a new four-wheel drive one ton dump truck with plow to replace an existing 1991 one ton dump truck (Vehicle #25) of the Highway Division of the Department of Public Works.

ARTICLE 16: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of twenty-eight thousand dollars (\$28,000.00) to replace the existing dump body and hydraulic system and add a calcium chloride distribution system to the existing ten-wheeler (Vehicle #28) of the Highway Division of the Department of Public Works.

ARTICLE 17: Voted: Unanimously that the Town appropriate from available unappropriated funds in the Treasury, the sum of two hundred thousand dollars, (\$200,000.00) to the Town's Stabilization Account.

ARTICLE 18: Voted: Unanimously that the Town accept a Quitclaim Deed from Really Big Realty, Inc. which conveys 22.77 acres of land, more or less, listed as Parcel B which is a portion of the remaining land of Goss Pond, Inc. to the Town of Upton for consideration of less than one hundred dollars (\$100.00) paid. Said parcel is conveyed subject to the acceptance of restrictions that are binding upon the grantee.

ARTICLE 19: Voted: Unanimously that the Town accept a Quitclaim Deed from River Bend Estates, Inc., which conveys 8.25 acres of land, more or less, listed as open space area, which is part of the River Bend Estates, Inc. property to the Town of Upton for consideration of less than one hundred dollars (\$100.00), paid. Said parcel is conveyed subject to the acceptance of restrictions that are binding upon the grantee.

It was moved and seconded to dissolve the warrant and adjourn this meeting. This meeting adjourned at 8:15 p.m.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR STATE ELECTION

November 7, 2000

Worcester, ss.

To either of the Constables of the Town or City of Upton:

GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in Elections to vote at Town Hall on

TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2000 from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the State Election for the candidates of political parties for the following offices:

ELECTORS OF PRESIDENT	
AND VICE PRESIDENT	FOR THE COMMONWEALTH
SENATOR IN CONGRESS.....	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS.....	Third Congressional District
COUNCILLOR.....	Seventh Councillor District
SENATOR IN GENERAL COURT.....	Second Worcester Senatorial District
REPRESENTATIVE	
IN THE GENERAL COURT.....	Ninth Worcester Representative District
CLERK OF COURTS.....	Worcester County
REGISTER OF DEEDS	Worcester County

QUESTIONS

- #1 - Earlier Redistricting for State Legislators and Governor's Councillors
- #2 - Voting by Incarcerated Felons
- #3 - Dog Racing
- #4 - Income Tax Rate Reduction
- #5 - Health Insurance and Health Care
- #6 - Tax Credit for Tolls and Motor Vehicle Excise Taxes
- #7 - Tax Deduction for Charitable Contributions
- #8 - Drug Dependency Treatment and Drug-Crime Fines and Forfeitures

COUNTY LOCAL AND PUBLIC POLICY QUESTIONS

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this seventeenth day of October 2000.

Alan L. Rosenfield, Esq.
Alfred C. Holman
UPTON BOARD OF SELECTMEN

Constable Richard J. Henderson, Sr.

October 19, 2000

Worcester, ss.

Upton, MA, October 9, 2000

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library and the Post Office at least seven days before the date of the meeting, as within directed.

Richard J. Henderson, Sr.,
Constable of Upton

PROCEEDINGS OF STATE ELECTION

November 7, 2000

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The polls were declared open at 7:00 a.m. by Warden Richard L. Randall.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richard. At the check-out were Elizabeth Consigli and Nancy E. Kennedy. On duty at the ballot box was Dorothy Francis to be relieved of duty at 1:30 p.m. by Marilyn Engblom.

Tellers reporting at 8:00 p.m. were Joan Varney, Susan Bonina, Mary Ann Sterry, Margaret Libbery, Joan Shanahan, Polly Marquis, Judy Dube, Theresa Martin, Gloria Nelson, Robert Snow, Kathleen Ramsey, Marie Lamanuzzi, Nancy McDonnell, Nicholas Sterry, all Democrats; Elizabeth Crawford, Marion Prentiss, Robert Prentiss, Russell Wood, all republicans; Sharon Loewy, Donna Kempton, Denise Smith, Patricia Wood, Gordon Marquis, Joy Foster, Susan Pathiakis, Diane Tiernan, Dawn Lapan, Peggy Wickstrom, Mary Lapierre, Nancy Wolf, all Unenrolled. Tabulating the vote were Paula Leighton and William C. Young.

The number of ballots cast were 3,234. The results of the vote were read at 12:35 a.m. by Election Clerk Barbara E. Burke.

Electors of President and Vice President:

Browne and Olivier	30
Buchanan and Higgins, Sr.	3
Bush and Cheney	1,289
Gore and Lieberman	1,657
Hagelin and Tompkins	15
Nader and LaDuke	219
Blanks	22

Senator in Congress

Edward M. Kennedy	2,020
Carla A. Howell	555
Jack E. Robinson, III	458
Dale E. Friedgen	30
Philip Hyde, III	6
Philip F. Lawler	41
Blanks	125

Representative in Congress:

James P. McGovern	2,350
Blanks	885

Councillor:

Dennis P. McManus	2,203
Blanks	1,032

Senator in General Court:

Guy William Glodis	2,106
Donald P. Davison, III	873
Blanks	256

Representative in General Court

George N. Peterson, Jr.	2,410
Blanks	825

Clerk of Courts:

Loring P. Lamoureux	2,210
Blanks	1,025

Register of Deeds:

Anthony J. Vigliotti	2,225
Blanks	1,010

Question No. 1:

Yes	2,227
No	828
Blanks	180

Question No. 2:

Yes	2,174
No	971
Blanks	90

Question No. 3:

Yes	1,735
No	1,432
Blanks	68

Question No. 4:

Yes	2,183
No	971
Blanks	81

Question No. 5:

Yes	1,336
No	1,761
Blanks	138

Question No. 6:

Yes	1,664
No	1,420
Blanks	151

Question No. 7:

Yes	2,269
No	753
Blanks	213

Question No. 8:

Yes	1,316
No	1,744
Blanks	175

After the results of the balloting was announced, the used and unused ballots were sealed in separate containers and deposited in the town vault.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

WARRANT FOR SPECIAL TOWN ELECTION

November 14, 2000

Worcester SS.

To either of the Constables of the Town of Upton in the County of Worcester,

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town, qualified to vote in the elections and in Town affairs, to meet at the Town Hall on Tuesday, the fourteenth day of November next from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes in the Special Town Election for Ballot questions as follows:

Proposition 2 1/2 referenda questions: M.G.L. Chapter 59

Question 1 - Section 21C (K) Debt Exclusion

Question 2 - Section 21C (H) Underride

Question 3 - M.G.L.A. 32B, Sec. 9E

1. Shall the Town of Upton be allowed to be exempt from the provisions of Proposition 2 1/2, so called, the amounts required to pay the bond or bonds issued in order to pay for the costs associated with the legal fees, engineering, design, project management, initial equipment and the construction of a new Fire Station Facility?

YES _____ NO _____

2. Shall the Town of Upton be required to reduce the amount of Real Estate and Personal Property taxes to be assessed for the fiscal year beginning July 1, 2000 by an amount equal to \$143,477.00?

YES _____ NO _____

3. Shall the Town of Upton accept M.G.L.A. 32B, Sec. 9E - "Shall the Town, in addition to the payment of fifty percent of a premium for contributory group life, hospital, surgical, medical, dental and other health insurance for employees retired from the service of the Town, and their dependents, pay a subsidiary or additional rate?"

YES _____ NO _____

And you are directed to serve this Warrant, by posting up attested copies thereof at the Post Office, Town Library and Town Hall, in said Town at least 7 days before the time of holding said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this seventeenth day of October in the year of our Lord Two Thousand.

Robert J. Fleming, Chairman
Alan Leslie Rosenfield, Esq.
Alfred C. Holman
UPTON BOARD OF SELECTMEN

A true copy.
Attest

Richard J. Henderson, Sr.
Constable of Upton

Worcester, ss.

Upton, MA, October 19. 2000

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Upton by posting up attested copies of the same at the Town Hall Building, Library, and the Post Office at least fourteen days before the date of the meeting, as within directed.

Richard J. Henderson, Sr.
Constable of Upton

PROCEEDINGS OF SPECIAL TOWN ELECTION

November 14, 2000

The meeting was called to order with the reading of the Warrant by Election Clerk Barbara E. Burke. The polls were declared open at 7:00 a.m. by Election Warden Richard L. Randall.

Ballot clerks on duty at the check-in table were Judith McGee and Rena Richard. On duty at the check-out table were Elizabeth Consigli and Nancy Kennedy. Dorothy Francis was on duty at the ballot box to be relieved of duty at 1:30 p.m. by Marilyn Engblom.

Tellers reporting at 8:00 p.m. were Joan Varney, Marie Lamanuzzi, Theresa Martin, Mary Ann Sterry, Robert Snow, Judith Dube, Kathleen Ramsey, Nancy McDonnell, Margaret Libbey, all Democrats; Elizabeth Crawford, Russell Wood, both Republican; Patricia Wood, Marjorie Forster, Mary Lapierre, Denise Smith, Donna Kempon, all Unenrolled. William Young and Joan Shanahan tabulated the vote.

Question 1	Yes	324
	No	313
	Blanks	2
Question 2	Yes	469
	No	159
	Blanks	11
Question 3	Yes	258
	No	374
	Blanks	7

The total number of votes cast was 639. The results of the balloting were read by Election Clerk Burke at 8:40 p.m.

The used and unused ballots were sealed in separate containers and deposited in the Town Vault.

Attest:

Martha R. Williams, CMC/CMMC
Town Clerk of Upton

REPORT OF THE UPTON BOARD OF SELECTMEN

The rapid growth in population is testament to the quality of life, which Upton provides to its citizens. With this expectation comes an ever-increasing demand for upgrade to infrastructure and services. This creates a financial dilemma, in that the funding for these requirements is limited based on available revenues. To meet this challenge, the voters have approved funding in excess of Proposition 2 1/2 using the tax override process for large capital projects.

Although this satisfies some "more popular" requirements, there are needs that still have to be addressed. Our highways, water supplies, and capital equipment are primary examples.

Your Board of Selectmen is committed to balancing these needs with the voter's ability to pay through taxation.

Many of the improvements made in 2000 were completed with the assistance of state and federal funded grants.

Our Town Hall roof was reconstructed with repairs to the structure and cupola. New shingles were used that are compatible with the hall's historic character. The project was completed with funding from the Mass. Historical Commission in the amount of \$122,000.00 and approved by Town Meeting for \$144,635.00. Total cost of the project was \$266,635.00.

The Pleasant Street reconstruction became a reality with completion in October. The project was funded by federal grants filed six years ago by former DPW Director, Hamid Hashemizadeh.

In February, at the recommendation of the Water Sewer Advisory Board, the Board awarded a Bid Contract to Winston Builders for the upgrade of the West River Street Pumping Station. This upgrade, after testing of well capacity capability, included cleaning and the installation of a new higher powered, variable speed, motor which is estimated to increase the capacity of this well by 25%.

A portion of the River Street dam collapsed in May creating a potential danger to users of Pratt Pond and the local residents living downstream. Immediate action was required. Through the cooperation of Seantor Guy Glodis, the Town received a \$25,000.00 Grant for dam repairs within two weeks of the collapse. To secure funding for design and drawings, the Board made an emergency declaration for funding to initiate the repair process. The bid was awarded to Beta Engineering to oversee the project. Final completion is expected in late spring 2001.

As in past years, the Board instituted a water ban to preserve our water supply for the Town's residents. In addition to the health aspect, there is a need to insure availability of water for public safety in the event of fire. This measure will be again taken until another water source and storage system is found.

A Capital Infrastructure (Debt Exclusion) Committee was established by the Board to research the long and short-term capital needs of the Town. This Committee has been charged with meeting with all Departments, Committees, Commissions and Boards to formulate a report of their findings and submit the report to the Board of Selectmen for possible action. The Board will then determine if an all inclusive tax override is warranted?

After nearly a year of vacancy, the Board appointed Mr. David M. Anderson as Director of Public Works. A long-time resident of Upton, Dave has an extensive background, which he brings to this all-important position.

In September, the Board motioned to place a tax underride question on the ballot. The underride of \$178,477.00 was approved by voters at a Special Town Election in November. This underride was for the amount the M/U Regional School District did not assess the Town for their FY2001 Budget and the Board had stated they would offer, if the assessment was lower than the amount approved at the Annual Town Meeting in May.

There was a great deal of concern in July when the Town had a potential infestation of the West Nile Virus. Working with the Central Mass. Mosquito Control office and the Department of Public Health, it was determined that Upton was at low risk for an outbreak of the virus. Should there have been a threat to the population, the Board had established a contingency plan for spraying and treatment.

A conveyance to the Town of 8.77.5 acres from River Bend Estates, Inc. was approved by voters at the October 10th Special Town Meeting. Upon certification of the vote, the Board placed the land under the authority of the Recreation Commission with the stipulation that the land be used as a recreation facility. The Board wishes to thank Mr. and Mrs. Robert D. Henderson for this conveyance.

A police practice firing range was acquired through a no cost lease, which was generously offered by Attorney Harvey J. Trask, for a parcel of land off of Route 140. To protect the safety and concerns of neighbors, the Town worked extensively with the Department of Public Safety and the Department of Environmental Management

Under the direction of the Administrative Assistant, James R. Bates, and the assistance of Maintenance/Custodian Paul B. Marchand, several repairs and upgrades were made in the Town Hall. The lower level was painted and the flooring tiled. The Main Hall floor was refinished with improved access being provided to the stage. We appreciate the attention given to this valuable asset.

The Board encourages all citizens to participate in "their" government. A community is strengthened by the diversity, contributions, involvement, and talents of its residents. We urge you to come forth and volunteer to get involved and feel a part of the governmental process.

We express our appreciation to our Administrative Assistant, James R. Bates and our Clerk, Paula Deiana. Their dedication and commitment to the residents is deeply appreciated and highly valued. For this, we thank them. The Board would like to also thank all the people who serve on the various Boards, Committees and Commissions.

Respectfully submitted,

UPTON BOARD OF SELECTMEN
Robert J. Fleming, Chairman
Alan Leslie Rosenfield, Esq.
Alfred C. Holman

REPORT OF THE TOWN ACCOUNTANT
Town of Upton
Combined Balance Sheet
June 30, 2000

	General Fund	Highway Fund	Special Revenue	Trust Funds
Assets				
Cash	\$1,669,647.38	\$(39,860.67)	\$60,201.26	\$1,794,709.33
Accounts Receivable				
Taxes — Personal Property				
1994	\$74.31			
1995	\$396.79			
1996	\$1,665.78			
1997	\$2,001.35			
1998	\$1,940.52			
1999	\$2,533.89			
2000	\$3,849.66			
Taxes — Real Estate				
1994	\$11.32			
1995	\$337.46			
1996	\$84.88			
1997	\$93.92			
1998	\$124.84			
1999	\$14,743.56			
2000	\$143,845.63			
Motor Vehicle Excise				
Prior to 1994	\$26,888.59			
1994	\$2,214.66			
1995	\$1,695.15			
1996	\$4,984.18			
1997	\$5,139.26			
1998	\$4,637.72			
1999	\$9,150.15			
2000	\$34,287.09			
Tax Liens	\$106,674.02			
Water Charges	\$30,236.98			
Sewer Charges	\$32,822.61			
Sewer Surcharge	\$30,085.96			
Water Surcharge	\$16,817.33			
Utility Liens	\$14,401.25			

	General Fund	Highway Fund	Special Revenue Assets	Trust Funds
Provisions for Abatements				
1997	\$ (21,525.07)			
1998	\$ (17,721.97)			
1999	\$ (20,274.90)			
2000	\$ (29,908.60)			
Due From:				
General Fund				
Trust Funds				
Government			\$39,860.67	
Amounts to be Provided				
for Payment of Bonds		\$5,555,200.00		
Bonds Authorized	\$313,134.94			
Total	\$7,940,290.64		\$ - \$60,201.26	\$1,794,709.33

	General Fund	Highway Fund	Special Revenue	Trust Funds
Liabilities and Fund Balances				
Warrants Payable	\$148,356.15		\$6,621.76	
Payroll Withholdings	\$21,192.77			\$5,155.74
Due To:				
General Fund				
Government		\$5,285.54		
Trust Funds				
Contracts Payable		\$114,556.49		
Deferred Revenue				
Property Taxes		\$82,273.37		
Tax Liens		\$106,674.02		
Motor Vehicle Excise		\$88,996.80		
User Charges —				
Water/Sewer		\$109,962.88		
Utility Liens		\$14,401.25		
Bond Anticipation				
Notes Payable		\$5,555,200.00		
Fund Balance				
Encumbrances		\$732,350.39	\$53,579.50	\$1,789,553.59
Debt Service		\$184,438.32		
State Grant		\$(238,165.58)		
Undesignated				
Fund Balance		\$701,632.80		
Bonds Authorized				
(Unissued)		\$313,134.94		
Total		\$7,940,290.64	\$60,201.26	\$1,794,709.33

TOWN OF UPTON
STATEMENT OF INDEBTEDNESS
JUNE 30, 2000

Purpose	Upton Police Headquarters
Original Issue Date	February 13, 1993
Original Bond Principal	\$1,000,000
Principal Retired FY94	\$100,000
Principal Retired FY95	\$100,000
Principal Retired FY96	\$100,000
Principal Retired FY 97	\$100,000
Principal Retired FY98	\$100,000
Principal Retired FY99	\$100,000
Principal Retired FY00	\$100,000
Balance of Principal (6-30-00)	\$300,000

Purpose	Waste Water Treatment Facility
Original Issue Date	December 9, 1998
Original Bond Principal	\$5,014,900.00
Principal Retired FY99	\$0.00
Principal Retired FY00	\$205,700.00
Balance of Principal (6-30-00)	\$4,809,200.00

Purpose	Highway Maintenance (Chapter 90)
Original Issue Date	October 9, 1998
Original Bond Principal	\$233,655
Principal Retired FY99	\$0
Principal Retired FY00	\$233,655
Balance of Principal (6-30-00)	\$0

Purpose	Water System Improvements
Original Issue Date	April 20,1999
Original Bond Principal	\$446,000
Principal Retired FY99	\$0
Principal Retired FY00	\$0
Balance of Principal (6-30-00)	\$446,000

TOWN OF UPTON
GENERAL FUND REVENUE SUMMARY
JUNE 30, 2000

Personal Property Taxes	\$169,908
Real Estate Taxes	\$5,453,197
Tax Liens	\$18,061
Sale of Tax Foreclosures	\$166,700
Motor Vehicle Excise	\$715,566
Penalties and Interest — Property Taxes	\$26,987
Penalties and Interest — Excise	\$9,515
Penalties and Interest — Tax Liens	\$11,020
In Lieu of Taxes	\$53,230
Water Usage Charges	\$229,727
Other Water Charges	\$41,260
Sewer User Charges	\$192,182
Other Charges for services	\$376,775
Fees	\$50,636
Alcoholic Beverage Licenses	\$6,325
Other Licenses and Permits	\$237,637
Revenues from State	\$889,948
Court Fines	\$3,780
Fines and Forfeitures	\$160
Earnings on Investments	\$55,171
Other Miscellaneous revenues	\$18,322
Bond revenue	\$154,577
Transfer from Special Revenue Funds	\$300
Transfer from Trust Funds	\$105,648
Total General Fund Revenue	\$8,986,632

TOWN OF UPTON
GENERAL FUND EXPENDITURES
JUNE 30, 2000

Town Meetings — Services and Supplies	\$3,799
Moderator — Personal Services	\$97
Moderator — Services and Supplies	\$59
Selectmen — Personal Services	\$70,774
Selectmen — Services and Supplies	\$40,448
Finance Committee — Services and Supplies	\$275
Accountant — Personal Services	\$19,208
Accountant — Services and Supplies	\$14,743
Assessors — Personal Services	\$41,580
Assessors — Services and Supplies	\$4,898
Revaluation	\$4,500
Treasurer/Collector — Personal Services	\$53,287
Treasurer/Collector — Services and Supplies	\$21,207
Town Counsel	\$9,148
Personnel Board — Services and Supplies	\$3,090
Tax Title Foreclosures	\$9,471
Other Operations Support	\$1,984
Town Clerk — Personal Services	\$30,550
Town Clerk — Services and Supplies	\$2,576
Town Clerk — Capital	\$600
Voter Registration — Personal Services	\$680
Voter Registration — Services and Supplies	\$2,064
Conservation Commission — Services and Supplies	\$4,950
Planning Board — Services and Supplies	\$1,177
Zoning Board — Personal Services	\$1,811
Zoning Board — Services and Supplies	\$1,022
Public Buildings — Services and Supplies	\$30,492
Public Buildings — Capital	\$279,325
Other General Government — Services and Supplies	\$7,004
Police — Personal Services	\$629,760
Police — Services and Supplies	\$112,638
Police — Capital	\$71,805
Fire — Personal Services	\$161,873
Fire — Services and Supplies	\$59,853
Fire — Capital	\$75,912
Ambulance Service	\$918
EMT — Personal Services	\$49,111
EMT — Services and Supplies	\$8,646
Building Inspector — Personal Services	\$25,412
Building Inspector — Services and Supplies	\$5,296

Plumbing Inspector — Personal Services	\$1,515
Wiring Inspector — Personal Services	\$16,705
Wiring Inspector — Services and Supplies	\$2,817
Dog Officer — Personal Services	\$7,500
Dog Officer — Services and Supplies	\$11,979
Forestry — Personal Services	\$3,330
Forestry — Services and Supplies	\$10,381
Animal Disposal	\$3,000
DPW Administration — Personal Services	\$46,169
Highway Construction/Maint. — Personal Services	\$160,694
Highway Construction/Maint. — Services and Supplies	\$133,020
Highway Construction/Maint. — Capital	\$53,202
Snow/Ice Control	\$89,848
Street Lighting	\$23,947
Waste Collection/Disposal — Personal Services	\$25,262
Waste Collection/Disposal — Services and Supplies	\$228,479
Sewerage Collection/Disposal — Personal Services	\$87,784
Sewerage Collection/Disposal — Services and Supplies	\$88,259
Sewerage Collection/Disposal — Capital	\$451,108
Water Distribution — Personal Services	\$41,144
Water Distribution — Services and Supplies	\$114,847
Water Distribution — Capital	\$58,513
Cemetery — Personal Services	\$14,571
Cemetery — Services and Supplies	\$935
Board of Health — Personal Services	\$31,071
Board of Health — Services and Supplies	\$10,052
Nursing Services — Personal Services	\$20,416
Nursing Services — Services and Supplies	\$1,485
Council on Aging — Personal Services	\$61,881
Council on Aging — Services and Supplies	\$18,150
Veterans Service — Personal Services	\$5,543
Veterans Service — Services and Supplies	\$284
Library — Personal Services	\$62,362
Library — Services and Supplies	\$31,815
Library — Capital	\$240
Beach Program — Personal Services	\$7,999
Parks — Personal Services	\$37,847
Parks — Services and Supplies	\$7,497
Parks — Capital	\$9,357
Historic Commission	\$853
Celebrations	\$1,317
Debt — Principal	\$305,700
Debt — Interest	\$43,080
Retirement Contributions	\$139,730

Unemployment	\$1,863
Health Insurance	\$159,939
Life Insurance	\$1,295
Medicare	\$24,494
Liability Insurance	\$97,644
Warrant Officer	\$113
Transfer to Trust Funds	\$221,000
Mendon-Upton Regional School — Operating Expense	\$3,518,178
Mendon-Upton Regional School — 1991 Debt Exclusion	\$343,745
Blackstone Valley Regional School — Operating Expense	\$148,713
Blackstone Valley Regional School — Capital Assessment	\$11,434
State Assessments	\$15,237
Total General Fund Expenditures	\$8,877,386

REPORT OF THE BOARD OF ASSESSORS

The Board of Assessors wishes to thank the people of Upton for their continued support. The current total assessment of all property within the town of Upton is \$475,279,000. This reflects 93% residential, 3% commercial, 1% industrial, and 3% personal property.

During the year 2000 three hundred deed transfers were processed and new growth revenue amounted to \$202,318. The fiscal year 2001 tax rate has been set at \$12.60 per thousand dollars of valuation, representing an increase of 19 cents over the fiscal year 2000 tax rate. The fiscal 2001 tax rate includes three proposition 2 1/2 debt exclusions. These are repairs to the Nipmuc High School (voted May 1990), New High School and Middle School renovations (voted December 1994) and a 50% portion of the wastewater treatment plant upgrade construction cost (voted June 1997).

Tax Rate Breakdown for Fiscal Year 2001

Town Budget voted proposition 2 1/2 plus override	\$11.66
Debt Exclusion repairs to Nipmuc High School	\$0.11
Debt Exclusion New High School & Building Renovations	\$0.59
Debt Exclusion Wastewater Treatment Plant Construction	\$0.24
Fiscal Year 2001 tax rate total	\$12.60

The board is especially appreciative of the cooperation within the entire financial team of Upton. Through the efforts of our assistant and the quick responses of the Accountant, Collector/Treasurer, Town Clerk, and the Board of Selectmen, the tax rate was approved by the Department of Revenue in a timely manner.

Please find below the recapitulation figures used when setting the tax rate for fiscal 2001.

Total Amount to be raised:	\$9,343,442.60
Total Estimated Receipts from other sources:	\$3,354,927.20
Total Taxes levied on property:	\$5,988,515.40

The Board of Assessors will be conducting the triennial revaluation of all property

beginning in the spring of 2001. The law in Massachusetts requires that all property be assessed at its fair cash value that is what a willing buyer would pay to a willing seller. The revaluation will be completed on October of 2001 at which time the new values will be available for public review.

The board wishes to thank our assistant, Susan Bonina, for her continuous effort and outstanding dedication to the people of Upton throughout the year.

Respectfully submitted,

Charles T. Marsden, Chairman
Anthony W. Bonina
Carl W. Porter

REPORT OF UPTON CABLE ADVISORY COMMISSION

During the calendar year 2000, this commission has accomplished the following activities:

- Completed review of License proposal from Operator. Rejected same as inadequate
- Activated Special Attorney, Peter Epstein Esq. To Counsel and guide negotiations
- Met on several occasions, both formally and informally with a designee of the Operator to discuss and negotiate terms of a new license
- Prepared and delivered a formal license to the Operator
- Received numerous unacceptable modifications from operator
- Continued negotiations in good faith even though the license expired in December of 1999 and two subsequent extensions have expired, the most recent having expired September 17, 2000.
- Prepared a proposal to create a new town position for Local Access Manager with Job Requisition, Job Description and Budget Proposal.

Our plan for 2001 continues to be:

- Complete the License Renewal Process as evidenced by an executed license
- Establish the position of Local Cable Access Manager
- Increase the level of local participation in production and delivery of local programming.

Respectfully submitted
by the Upton Cable Advisory Commission

Bruce Hamon	Member
Eva Fowler	Member
Glenn Fowler	Chairperson
Bob Pray	Member
Jeffrey Young	Member, inactive

REPORT OF THE AQUATIC WEED CONTROL COMMITTEE

The Aquatic Weed Control Committee is a committee of the Conservation Commission. Its purpose is to assure that nuisance vegetation is controlled in the ponds of Upton. The committee has for many years worked with Aquatic Control Technology (ACT) of Sutton, a Department of Environmental Management approved company to assess and treat Pratt Pond, Lake Wildwood, Taft Pond and Mill Pond for nuisance weeds and vegetation.

Treatment is necessary for a number of reasons including the shallowness of the ponds, run off of phosphates and fertilizers which enhance vegetative growth, and the introduction of new strains of weeds by various means (human and natural). If left untreated, our ponds would soon be overgrown with unwanted weeds and nuisance vegetation, which would hasten the eutrophication (aging) and detract from their recreational use such as swimming, boating and fishing.

In 1999, Lake Wildwood was treated for a particularly evasive weed called Cabumba. Cabumba seeds by vegetative fragmentation (a piece broken from the main plant will root) and a large portion of the lake had been taken over by it. \$15,000 was allocated and spent for a comprehensive treatment covering the whole lake. During a follow-up assessment conducted at the end of the summer, it was discovered that a portion of the lake contained living weeds which were not eradicated during the treatment. ACT agreed to return in 2000 to retreat the pond at no cost to the town.

Likewise, during a follow-up assessment of Pratt Pond at the end of the 1999 summer, it was discovered that Cabumba had established itself in several locations, which would be treated during the spring 2000 season.

The planned treatments for Pratt and Lake Wildwood for the spring 2000 were postponed until the spring of 2001. Excessive rain in the late spring kept the water levels of both Pratt and Wildwood too high for the treatment to be effective. By the time the water levels had returned to normal, it was too late to treat because the weeds had matured. The herbicide only works effectively on the weeds during their high growth period in the late spring. Naturally, the treatment of both Pratt and Wildwood will need to be more comprehensive in 2001 since the weeds have had an additional year to establish themselves.

It is important that the pond maintenance program be continued on an ongoing basis each year. It is much more cost effective to maintain the ponds on a regular basis than try to restore them after they have been taken over by nuisance vegetation.

REPORT OF THE CONSERVATION COMMISSION AND OPEN SPACE COMMITTEE

Conservation Commission:

The Commission continued to administer the Massachusetts Wetlands Protection Act, issuing thirty-three Orders of Conditions and four Determinations of Applicability. Three projects were denied. The Commission also issued three Enforcement Orders and informally resolved several minor violations of the Wetlands Protection Act. Certificates of Compliance were issued for several completed projects. Regular public meetings and numerous site inspections were held during the year. The Commission also provided the Zoning Board of Appeals with comments on the Samreen Villa Comprehensive Permit application.

The Conservation Commission, Planning Board, and Board of Selectmen, together with corresponding boards in Grafton and Hopkinton, nominated portions of the Miscoe Brook, Warren Brook, and Whitehall Reservoirs watersheds for state designation as an Area of Critical Environmental Concern in the fall of 1999. Several informational meetings were held regarding the nomination in the spring of 2000. Following a May public hearing, an 8,700-acre area (including 5,230 acres in Upton) was designated as the state's 26th ACEC by Secretary of Environmental Affairs Robert Durand in July. Following designation, an ACEC stewardship committee was established. The committee meets monthly and includes interested citizens from Upton, Grafton, and Hopkinton, and state agency representatives.

The Commission is planning to bring a proposed wetland bylaw before the Town and prepared a working draft of the bylaw in 2000. The proposed bylaw would enhance protection of wetlands, the wetland buffer zone, and vernal pools. More than 100 towns in Massachusetts already have a wetland protection bylaw.

The Town voted to add \$5,000 to the Conservation Fund at a Special Town Meeting. The fund ended the year with a balance of approximately \$12,800. The Town also voted to appropriate \$1,800 from the Conservation Fund for preparation of a Stewardship plan for the Peppercorn Hill Conservation Area. A \$2,000 grant from the Massachusetts Forest Stewardship Program will also help fund work on the plan.

The Commission accepted with regret the resignation of John Savello, and welcomed new member Cathy Dodd.

Respectfully submitted,

Conservation Commission:
Michael Penko (Chairman)
Cathy Dodd
Sandra Lajoie
Chris Scott (Treasurer)
Mike Seitz
Jeff Young (Secretary)
Francis Walleston

Open Space Committee:

The Open Space Committee, chaired by Gene Bernat, held regular monthly meetings throughout the year.

Representing the Town, the Committee began work to preserve a 120-acre parcel of Chapter 61 land located on George Hill, off Mechanic and Orchard Street. The property, known as the Stefans Farm, is the largest parcel of Chapter 61 land in Upton. The owner notified the Town that the land was being withdrawn from Chapter 61 program in the fall of 2000. A vote to determine whether the Town would exercise its option to acquire the property was scheduled for January of 2001.

The Committee continued work on the Open Space Recreation Plan and began work on the Peppercorn Hill stewardship plan. A public meeting to discuss the Peppercorn plan was held in October.

The Committee advised the Planning Board regarding a proposed Open Space Subdivision on North Street (Glen Echo Estates) and other projects.

In June, committee members participated in the first annual statewide "Biodiversity Days" sponsored by the Massachusetts Secretary of Environmental Affairs. Over 200 species of butterflies, birds, mammals, and plants were observed in Upton during the three-day event.

The Committee continued to publish its newsletter, "Upton Tomorrow", concerning land preservation and development issues facing Upton.

The Committee continued its association with the Metacomet Land Trust, a private non-profit group that works to protect open space in central Massachusetts. Jim Bates, Jr. and Tony Dick served as Upton's representatives on the Metacomet Board of Directors.

Open Space Committee:
Gene Bernat (Chairman)
Jim Bates, Jr.
Bill Cilley
Tony Dick
Cathy Dodd
Tom Dodd
Scott Heim
Rick Holmes (Vice-chair)
Peter Ianniciello
Steve Johnson
Carolyn Letvin (Secretary)
Lurissa Capobianco-Martson
Mike Penko
Chris Scott
Trish Stefanko
Francis Walleston

Additional information about the Wetlands Protection Act, Conservation Commission activities (including meeting minutes), Open Space Protection, and links to the other environmental organizations is available on the town website (Upton.ma.us).

REPORT OF THE UPTON COUNCIL ON AGING

In the past year the Upton Council on Aging has seen many wonderful changes. Our Senior Center staff was joined by new Social Services Coordinator, Priscilla Senecal. Priscilla brings experience in elder services case management to our staff team, and we are pleased to welcome her aboard. Our COA team was joined this year by new friend, Karen Intinarelli, and old friends Lorilee Morin and Elizabeth Marengo, who had both served previously on the COA, and have gifted us again with their service. We have been most fortunate in the past few years to have Barbara Baker as a member of the COA, and were saddened by her resignation, as she will be missed. Our best wishes go with her in her teaching career at Touchstone School. This year saw the retirement of our Mealsite Manager of seven years, Tri Valley Elder Services employee Nancy Weitz, who will be missed by many. We are fortunate to have Nancy Perry aboard as our current Mealsite Manager. Ms. Perry is a cheerful and personable addition to our Senior Center team. Welcome all.

The Upton COA took a leadership role in the annual Milford-Whitinsville Regional Hospital Senior Expo, held at the Milford Radisson Hotel on April 23. We were honored to organize and design the booth for the Blackstone Valley Consortium of COA's. Our booth was a lively one, with many visitors and wonderful gifts of the NCOA/Greyhound publication, "A Trip To Remember", which the COA obtained as a result of attending the annual NCOA conference.

We have been pleased to have the opportunity of continued partnership with the energetic folks of the Salvation Army Upton Service Unit, who made a commitment to providing fuel assistance to Upton residents in crisis this year. In partnership with Field Representative Paul MacDonald, George Kennedy, Carolyn Fairbanks, Ken Woods and Town Nurse Patricia Parent, a fund raising campaign was organized, and an informational public service program which was aired on local access cable television.

In the spring of 2000 the Upton COA deepened its relationship with the National Councils on Aging by sending Director Anita Sundelin to represent Upton for the first time at the annual national conference held in Washington D.C., where Anita received a week of intensive training, and advocated for senior issues on Capitol Hill. Much of what Anita learned was put to use as the year unfolded, and the COA committed to a campaign to improve programming at the Senior Center. Our goal since early summer has been to maximize use of the Senior Center by seniors and other townspeople, provide diversity in programming, and make accessible beneficial services seniors might not otherwise receive. Our calendar filled up with a variety of fun and useful programs including Tai Chi, Weight Watchers, Walking Club, Doll Fanciers, Massage Therapy, and most recently, Square Dancing. These activities were added to the many other scheduled programs including Craft Class, Bridge Club, Whist Tournaments, Bingo, Bone Builder Beano, Music with Heavenly Fusion, Music with the Esquires, free movies (donated by Starcase Video), holiday parties, AA meetings, SERVE of New England (providing low-cost quality

groceries to volunteers), health screening clinics (blood pressure, podiatry, flu shots), intergenerational events and programs such as Senior Pen Pals, Potluck Suppers, and informal Social Hours held each morning. Fun and games is offered, as well as learning and fitness, and self-discovery. We will continue to explore new programming ideas, and are very pleased to welcome a diverse group of individuals to the Senior Center.

The Upton Council on Aging is the host agency (we take applications) for the South Middlesex Opportunity Council Fuel Assistance Program, The Good Neighbor Energy Fund, the Massachusetts Pharmacy Program, and Salvation Army emergency aid. We act as the gateway to the elder care network through comprehensive information and referral services.

This past year also saw the Senior Center become home to a number of town Committees and Boards, as their regular meeting space. We welcome these town departments to use the Senior Center, as we, too have benefited by having access to much local expertise. We are also happy to have our program so well known by so many in service to our town.

In the year 2000 volunteers worked an estimated 8,021 hours on Senior Center programs. The estimated dollar value of volunteer services at the Senior Center was \$56,710. 6,455 congregate meals were served to elders here, and 10,353 meals were delivered to elders in their homes. 10,260 newsletters were delivered into the homes of Upton seniors. Our annual holiday gift and grocery drive attracted volunteers from all our local girl scout troops, each of our local churches, several local businesses, each of our schools, and many individuals and families in our community. This army of volunteers donated, sorted, wrapped, bundled and delivered packages of gifts and groceries to over 200 Upton households this past holiday season. Our inexpressible gratitude goes out to each and every one of these wonderful volunteers.

The Council wishes to extend its thanks, as well, to our hardworking staff, our many terrific volunteers, the Upton Board of Selectmen, The Friends of Upton Elders, and the truly caring townspeople of Upton, without whose continued support many of our programs would not have been possible.

The following grants were obtained by the Upton Council on Aging in the 2000 fiscal year:

Executive Office of Elder Affairs Formula Grant	\$3,975
Upton Cultural Arts Council	\$500
Central MA Agency on Aging (In-Kind service) AIMM Grant	\$1,150

Respectfully Submitted,

Anita Sundelin, Director
Lorilee Morin, Chairperson
Karen Intinarelli, Vice Chair
Pam Smith, Treasurer
Elizabeth Marengo
Liz Evans
Helen Sanborn
Gil Peck
Cory Nelson
Joan Burrell
Nancy Brill
Lydia Fitton

REPORT OF THE UPTON CULTURAL COUNCIL

The Upton Cultural Council is pleased to be one of the cities and towns in Massachusetts to be allocated funds from the Massachusetts Cultural Council (MCC). The mission of the MCC and its local council partners is "to promote excellence, access, education and diversity in the arts, humanities and interpretive sciences, in order to improve the quality of life for all Massachusetts residents and to contribute to the economic vitality of our communities.

In addition, the Performing Arts Students Series (P.A.S.S.) Program is also administered by the Upton Cultural Council. The P.A.S.S. Program allows Massachusetts school children, grades K-12 to attend performing arts events. Private, public and parochial schools are eligible for funding; P.A.S.S. applicants may select events by any performing group listed in the P.A.S.S. roster.

Procedures and Deadlines

A copy of the guideline handbook and P.A.S.S. Program are located in the Upton Town Library. Applications are available at the end of August and may be obtained at the Library, town hall, or from any Council member. The original and two copies of the completed application must be returned to the Council by October 15. All applications must be typed. Applications received after the deadline cannot be considered. All questions on the application must be answered. Proposals are evaluated on both artistic or humanistic quality and value to the community of Upton. Awards are made on a reimbursement basis.

For 2001 LCC Grants totaling approximately \$3,700 were awarded to:

Mendon/Upton PTO, Miscoe Hill Elementary School	
Mallory Bagwell – Geodome Project	\$1,800
Upton Senior Center	
Soprano Ruth Harcovitz	\$550
Broadway Youth Dance Group	
Anne Lowell	\$335
Blackstone Valley Arts Assoc.	
Concerts on the canal	\$100
Upton Public Library	
Summer Shakespeare Performance	\$800
Claflin Hill Music Performance	
	\$150

Community Input

The Council is actively seeking individuals who are interested in devoting time to developing the arts in our community. If you are interested in joining the council, please contact any member or seek application through the Board of Selectmen. The Council welcomes and encourages new ideas, which would enliven our town's cultural and artistic community.

The Council is seeking and welcomes community input on how to better appropriate these funds. Please send all correspondence to Upton Arts Council, P.O. Box 162, Upton, MA.

Respectfully submitted,

Valerie Kara, Chairperson (529-4126)
Doreen Chancellor, Treasurer
Karen Mayzel, Secretary
Amy Docherty, Grants Co-ordinator
Linh Reilly, Grants Co-ordinator
Doreen Condry, Publicity Director
Kathleen Bottalido

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Director – As expected, my first month and a half has been one of continuous learning and working on getting “up to speed”. I thank Administrative Assistant Jim Bates for his extremely helpful support, both before I actually came on board as well as once I was on the job. In addition, the members of the DPW have been very helpful and cooperative as I make the transition from industrial to municipal practice. John Johnson (Parks), Mike Bradford (Highway), and Ron San Souci (Water and Sewer), the supervisors who so ably kept the department running when there was no director, were of inestimable value in educating me and providing the needed assistance that makes going to a new job a smooth path. Carol Peterson not only provided me with much needed and appreciated assistance, but has been and continues to be my right hand assistant. Thanks again to you all!

I have assumed responsibility for a number of projects, and have instituted a DPW monthly report which details what is happening with them all. This is available to anyone who wishes to learn the details of what is occurring in the department.

I look forward to working with the Town in the coming months; I welcome any suggestions citizens have that will improve our performance. Feel free to contact me at any time to discuss issues and matters that pertain to the DPW and its operations.

Respectfully submitted,

David M. Anderson, P.E.
Public Works Director

Water and Sewer Division – the Water Division repaired and replaced thirty-one service leaks. There were twenty-four new service connections installed by contractors. There was one major water main break on Route 140 in February. An additional water main was installed on Laurel and Spruce lanes. The Water Department had a “cross-connection control survey” done in August (which is required by the DEP to protect the water system from backflow when a water main breaks or during a fire, when low pressure occurs in the system as a result of high demand). The Division has replaced 43 water meters that were defective this year under the meter replacement program. A total of 146 million gallons of water was pumped to the Town. The West River Well Field pump ran a total of 366 days last year, and the Glen Avenue Well Field pumps for 267 days.

The Sewer Division treated a total of sixty-four million gallons of wastewater and trucked-out two hundred and seven thousand gallons of sludge to Syngro for incineration. Warren Ridge and six others tied into the sewer system. The Staff at the new treatment plant did some landscaping after construction was completed. The Water and Sewer Division responded to 32 after-hour call-outs last year.

The Staff at the Water and Sewer Division, Ron San Souci, Superintendent; Treatment Plant Operator Lar Bovaird; Water and Sewer employees Dan Bates and Patrick McKinney; and clerical assistant Carol Peterson, have been busy keeping up with the changing regulations of the DEP.

Respectfully submitted,

Ron San Souci
Water and Sewer Supervisor

Parks Division – the Parks Division Supervisor, John Johnson, would again like to thank The Board of Selectmen, the Administrative Assistant, and the Townspeople for their continued support during the 2000 year. I would like to take this opportunity to welcome David Anderson on board as the new DPW director. Dave has already shown much support to the parks division and its ongoing projects.

Early in April the River Street dam breached, causing a low water level all summer long. With this dam out of service, we could not treat the pond for aquatic weeds; this problem is currently being addressed. We are reviewing plans for the replacement of the dam and plan to go out to bid in the winter of 2001; construction plans will follow in the Spring. We lowered and inspected all the other dams.

The summer was unusually cool and wet, resulting in a very good growing season. This, in turn, kept the department very busy. Brian Krauss came back this year to help with maintenance chores and proved to be very helpful once again.

Ongoing improvements continue with the replacement of the roof and trim work on the Squint Ramsey building. Planned for the 2001 summer is the addition of a new playground playing structure and renewal of the safety surface. To address the current shortage of field space, we are exploring the possibility of using town-owned land for field development. Support from local sports groups will make this project a reality.

In response to the need for added safety, two areas were installed with 911 call boxes. These areas are: the Route 140 playground and the town beach facility. The Upton Men's Club donated the funds for these boxes. Many thanks to them as well as Police Chief Thomas Stockwell for their help in making this project a reality.

There are many people to thank for helping make another fun and safe summer. First, I would like to thank all the summer lifeguards and gate attendants. Next, a special thanks to the recreation commissioners, and Carol Peterson, the DPW clerical assistant.

In conclusion, I would like to invite all residents to come to Upton's town beach facility (the "hidden jewel", as referred to by some) and enjoy!

Respectfully submitted,

John Johnson
Park Supervisor

Highway Division – the Department of Public Works Highway Division hereby submits its annual report for the year ending December 31, 2000.

The winter of 1999 – 2000 produced only four "somewhat significant" snow events. The four storms of eight inches, five inches, ten inches and eight inches again occurred in January and February. The winter of 1999 – 2000 was very unusual in that we did not experience any snowfall until January 13, 2000. The month of December was relatively balmy and storm free. The Department responded to a total of thirteen events from the period of January to early March. Most of these events were for minor snow accumulations and ice conditions. This was the first year in many that the Snow Removal Account had a surplus. Total snowfall was in a range of 30 to 45 inches, with a total of 130.5 hours for the thirteen events. The winter of 2000 – 2001 has started very differently from the previous season with ten events recorded by the end of December 2000.

Numerous road projects were completed over the course of the year accounting for a total of nearly four miles of road upgraded. In June All States Asphalt Company applied a chip seal or stone seal to approximately 4 miles of road that had been leveled during the previous year. The department spent a great deal of time building a new access to the 100 Pleasant Street facility to enhance the ability to exit the yard during stormy conditions. With the ever increasing traffic on Pleasant Street our vehicles must wait up to five minutes at times to get out into traffic to perform sanding and plowing operations. A new signal loop has been installed at the end of the access on to Pleasant Street at Maple Avenue to allow the department vehicles to enter the street under its own traffic signal. At the same time, the broken loop sensors on Maple Avenue at the intersection with Route 140 were replaced, allowing that traffic signal to resume normal functioning. The access roadway was installed by the members of the DPW Highway and Parks Divisions with the assistance of Upton Fuel and Construction. Upton Fuel did the final grading for us and Lorusso Corporation completed the paving. Another project that the DPW crew completed was the removal and reconstruction of our sand and salt truck-loading ramp in front of our salt shed. The crew completely removed the old concrete block ramp and replaced it with a new concrete ramp. Also completed was the installation of a calcium storage area near the salt shed. Several drainage problems were corrected on various streets.

We hope to continue the gradual upgrading of our roadways, which is done primarily with the funds allotted to us under the Commonwealth's Chapter 90 program. We were, however, dealing with cuts in Chapter 90 funding from the Commonwealth. The

Commonwealth continues to cut our funding, this time by almost 66%; this translates to a loss of approximately \$55,000. This year's funds amount to \$154,023 in two different allotments. If it had not been for the legislature, our total funding would have been \$77,011. Our Governor feels that the towns in the Commonwealth should be funding their road upkeep rather than expecting the Commonwealth to provide the funding. In many towns such as Upton, we rely heavily on these disbursements to repair and reconstruct our roadways. The only thing the government is doing is giving back to us monies that we have paid in the form of personal taxes and taxes we have paid on fuels.

The sign improvement program that was initiated last year in conjunction with the Upton Police Department continues. A sign inventory program that was begun last year continues to be expanded. The inventory will enable us to more accurately track missing signs by location and type, thus enabling us to replace them without having to guess at which sign is missing, its location, type, and size. The inventory is time consuming because we have over 100 streets in the Town and numerous signs on these streets. Each sign has to be recorded on a field inventory sheet and then entered into the computer.

The Pleasant Street Project was begun finally in early November 1999. The Massachusetts Highway Department issued the notice to proceed after the Governor signed a bond issue to allow the project to begin. As of the middle of November, A.F. Amorello and Sons of Worcester, the general contractor, has completed the largest portion of the project from Mendon Street to the Northbridge town line. Turning lanes and signal lights have been installed at Maple Avenue. The new access for the Department of Public Works Facility at the intersection of Maple Avenue has been completed, thus allowing us to more easily enter traffic during the rush hour periods. The signal control loops for the DPW entrance have been installed, but due to frost and ice in the ground they were not connected. They will become functional as soon as the contractor is able to open the ground and make the connections. There are new turning lanes for the new high school. The intersection of Mendon and Pleasant Street has been reconfigured with a turning lane from Pleasant Street to Mendon Street. New drainage and granite curbing have been installed also for the full length of the Project. The scheduled completion date for the project was November 2000. Due to the weather some minor portions of the project will be completed in the spring.

We experienced some personnel changes again over the past year. The vacant truck driver position was filled in May by Mr. Joseph Pollinger of Grafton. Mr. Pollinger replaced Mr. Steven Zaloga who returned to his original employer in February. In December Mr. David Anderson of Upton was hired as the new DPW Director to fill that vacancy.

We look forward to the year 2001 and continuing on with our established programs. I would like to commend the individuals who make up the Highway Division of the Public Works Department. They are Thomas Marchand, Gregg Granchelli, Joseph Pollinger and Ms. Carol Peterson. I would especially thank Ms. Peterson who runs the Public Works Office, does the water and sewer billing, answers the telephone, greets the public, is the

Clerk to the Wiring Inspector and the Clerk to the Conservation Commission. Ms. Peterson continues to work countless hours for the Department and for doing an exceptional job in the performance of all her duties. I would also like to thank the various boards and commissions, elected and appointed officials and most of all you, the Townspeople, for your continued cooperation and support during the past year.

Respectfully submitted,

Michael J. Bradford
Highway Supervisor

REPORT OF THE RECREATION COMMISSION

The Board of Park Commissioners would like to thank Mr. John Johnson for his continued hard work in maintaining and improving the Park Department Facilities throughout the town. Mr. Johnson has been very diligent in maintaining our current facilities, while preparing for future growth. As always, Carol Peterson has been a great asset to the Board. She is always very willing and helpful in assisting the commission in any way she can. It's been truly rewarding working with two such dedicated individuals.

The Board has been proud of the chance to give young adults an opportunity to not only earn some money but more importantly to obtain some valuable work experience. Mr. Johnson reported that he had another successful year with our local kids taking part in their community. We hope the experiences they have had while working in our programs will help them in their future endeavors.

Unfortunately this was a difficult summer for all. The rainy weather was a real damper for everyone. Fortunately, everyone was flexible in their schedules and worked to make the few nice days we had more enjoyable.

This year Mr. Mark Fitzgerald of the Upton Youth Soccer Club worked closely with us on providing more field space for his group of kids. We were able to come up with a temporary plan to accommodate his club's needs. However, we do think that a partial solution may be coming in the near future that will excite everyone. The commission looks forward to working with him again this year to develop new field opportunities in the town.

This was the second year for the Upton Men's Club Snack Shack, but unfortunately they too were often rained out. The Club very kindly donated two emergency call boxes to the town. One was placed at the beach and the other at the town playground. These are wonderful safety devices to have in cases of emergencies. I would like to give a special thanks to John Johnson and Chief Stockwell with coming up with this fantastic idea.

The Commission looks forward to another year of working with our community leaders and organizations in 2001. Let's just hope we have a warmer and sunnier summer.

Respectfully submitted,

Joseph K. Poirier, Chairman
Recreation Commission

REPORT OF THE WATER AND SEWER ADVISORY BOARD

An important task this year was the initiation of a search for a new water supply source. The recent connection of water to new homes, the trend toward in ground lawn sprinkler systems, and dry hot summer weather has increasingly stressed the towns existing water system. This has lead to water bans over the last four years. Three promising locations were examined with preliminary wells drilled at the most promising location. Preliminary data indicates good water quality and quantity. This work will continue over the next few years with the promise of relieving some of the pressure on our two stressed well fields at West River Street and Glen Avenue. Related to this, in May the Board recommended that the water Ban be reinstated. Near the end of the year new pumps were received for Glen Avenue. These are to be installed early next year.

The paving of Pleasant Street provided an opportunity to replace transit water mains prone to sudden failure with new water lines. Unfortunately the new lines could never be installed. Due to coordination problems the road was repaved with no attendant water main replacement.

A letter of support of the Miscoe, Warren and Whitehall ACEC nomination was submitted during the comment period in May. This successful designation provides additional protection at the state level to the aquifer that is the sole source of water for the town's municipal system.

On the sewer side the board closed out the last of the "punch list" items for the upgraded WWT facility. The Water and Sewer Advisory Board received notice in September that Kevin Davis resigned from the Board. His wise council is acknowledged and he will be missed. It is a pleasure to acknowledge the support of the Board of Selectmen especially the Administrative Assistant for the Board, James R. Bates, who has been especially helpful in coordination of our activities with the Board. We are pleased to acknowledge Ronald San Souci who has done an excellent job as Water and Sewer Superintendent. We also wish to acknowledge the faithful service of Leo Morin, past Water and Sewer Superintendent, who continues to provide his wisdom to solving problems and answering questions.

The Water and Sewer Advisory Board,

George Furst, Chairman
Robert Snow, Assistant Chairman
Daniel Fitzpatrick
Walter Hopkins

THE COMMISSIONERS OF UPTON CEMETERIES
HEREBY SUBMIT THE ANNUAL REPORT
FOR THE F/Y ENDING JUNE 30, 2000

General Maintenance:		
Appropriation:		\$15,000.00
Expense:		
Labor	-	\$13,680.00
Misc.	-	\$1,319.60
Balance:		0.00
Interest From Perpetual Care Investments:		\$5,950.00
Expenditures from Perpetual Care Interest		
Labor	-	\$10,747.01
Misc.	-	\$443.71
Total	-	\$11,190.72
 Cemetery Income Transferred to Town Treasurer		
Receipts From:		
Burials:		\$7,720.00
Perpetual Care:		\$7,450.00
Sale of Lots:		\$1,525.00
Registry of Deeds:		\$350.00
Total:		\$17,045.00

Commissioners:

William H. Sadler, Chairman
Richard L. Randall, Clerk
Robert R. Richard, Member

REPORT OF THE DEVELOPMENT AND INDUSTRIAL COMMISSION

A continued relationship is being maintained with the Central Massachusetts Regional Planning Commission and the Regional Economic Development Committee.

A large storage facility for individual consumers has been built on Milford Street near the Hopedale town line.

The committee continues to be aware of the need to expand the sewer and water utilities to the industrial and commercial zones. Recent development of fire station, school and regional library facilities has impacted negatively on sewer and water line expansion.

Officials of the Grafton and Upton Railroad indicate that there is state grant money available to rebuild the railroad. If rail use is indicated by prospective users a grant application will be submitted.

Continued efforts to induce industrial and commercial expansion will be pursued by the committee.

Respectfully submitted,

Attorney Harvey Julian Trask
Chairman

REPORT OF THE FIRE DEPARTMENT

The Board of Fire Engineers hereby submits its annual report for the year ending December 31, 2000.

The year 2000 was again an extremely active year for the Upton Fire Department. We responded to a total of 312 alarms throughout the year. In an ongoing effort to upgrade the Department and the services provided by the Department at least two drills per month were conducted on the various aspects and fundamentals of firefighting.

Responses

The year 2000 did not have the fires of the magnitude of the previous year but it did, however, have its moments. In March we were called to aid the Northbridge Fire Department at a structure fire in the Rockdale section, where unfortunately two occupants perished. Also in March, we responded to the Town of Hopedale for a structure fire where several residents were rescued and required transport to an area hospital. The first day of April was extremely windy and dry due to the lack of rain and the somewhat dry winter. We were called to a 300 acre brush fire that burned from Adams Street in Holliston to Route 85 in Milford. The extreme fire conditions put every firefighter at risk but fortunately there were no injuries reported. We aided the Hopedale Fire Department in a two day search for a missing elderly person in the Hopedale Pond area. The individual was eventually located at a distance from the pond area on the third day. The next significant response was to the area of 117 South Street where a brush fire had consumed approximately fifteen acres of pine and brush. We were aided by the Mendon Fire Department. In November we aided the Mendon Fire Department at a structure fire on Neck Hill Road. The year ended tragically with a response to 4 Maple Avenue for a structure fire where one occupant was lost in the fire. The fire required three alarms which brought in the towns of Grafton and Northbridge to the fire scene and the Town of Hopkinton to cover our station. The personnel of the Upton Fire Department did everything that they could to rescue the occupant, but the search was made difficult by the amount of smoke and heat generated by the fire. Firefighter Kevin McElreath and neighbor Scott Henderson were the first to arrive and made a desperate attempt to locate the occupant until conditions became so untenable that they themselves were at risk. They should be commended for their actions as well as the entire Fire and EMS Departments for their efforts in the face of the adverse conditions of smoke, heat and weather.

Training

The Department conducted approximately eighteen training drills throughout the year. Training sessions were held at least twice a month. These drills covered many aspects of fire fighting including extrication, forcible entry, tactics and strategy, hose streams, SCBA training in simulated environments, water supply and personnel safety at fire scenes. Also initiated in conjunction with the District Seven fire chiefs was a training regimen for Firefighter I compliance. Each town within the district is responsible for different modules of the training unit and must supply the necessary instructors for the

assigned module. The program has become the model for the remainder of the state and has been praised by the State Fire Marshall. The department continues to improve the Incident Command System for all incidents. This system places the first-arriving officer in command of the incidents. He remains in command until the incident escalates and a senior officer assumes command. This also provides a single commander for the incident and assigns other officers to various tasks such as water supply, fire suppression, logistics and communications. The system has been widely accepted in the area with the exception of a limited number of towns not yet using it.

Department Projects

During the past year the Fire/EMS Building Committee has worked tirelessly to bring to fruition adequate facilities for Fire and EMS personnel. The Committee meets sometimes twice a week to keep the project moving forward. A special town meeting and subsequent ballot vote have provided the funding for the \$3.5 million dollar project. Retired Fire Chief Robert Prentiss heads the building committee. He and his committee have brought the project to where they will be advertising for the actual construction blueprints and hope to break ground by late Spring or early Summer. The new building should provide the necessary and code-required work place for the individuals who unselfishly protect the inhabitants of the Town of Upton. The Board of Engineers has upgraded the Department's personnel protective gear. Much of our gear had begun to deteriorate to the point that it was no longer safe to wear for fire suppression. We had not purchased any new turn-out gear for over fifteen years. The new gear is state-of-the-art and provides the firefighter with far more protection than the older gear. We are in the process of upgrading our communications system. The recent tragedy in Worcester has shown the fire service that communications on a fire scene are paramount for the safety of all firefighters on scene. Also upgraded has been our self-contained breathing apparatus. New state-of-the-art packs with integrated personal safety alarms have been purchased and some of our existing packs have been retrofitted with the new alarms. These PASS alarms enable other firefighters to track the whereabouts of a downed firefighter by emitting a shrill tone that increases in volume the longer an individual remains motionless. A welcome and needed piece of equipment was provided to the Department by the Men's Club of Upton. Thanks to this community-minded organization each member of the fire department was provided with a personal flashlight that attaches to each piece of turn-out gear. A flashlight does not appear to be a major piece of equipment, but when a firefighter enters a building he will be able to see his way in a darkened room, filled with heavy smoke. The Board of Fire Engineers and the entire Upton Fire Department would like to say "Thank You, Upton Men's Club" for your contribution to the safety of Upton's firefighters.

Personnel

During the past year Upton Fire Department's first Fire Academy attendee graduated from the academy. Not only was the graduate Upton's first academy graduate, she is also Upton's first full-time female firefighter. We would like to congratulate Bonnie Lopez for her accomplishments. "Firefighter Bonnie", as she is known by her fire prevention class students, teaches the preschool and elementary school children fire safety as part of

the S.A.F.E. Program. This program is a State-sponsored fire safety program that is similar to the D.A.R.E. Program of the Police Department. Her experience and training in preschool education greatly enhance her ability to communicate with the children in these age groups.

An additional full-time Firefighter/EMT was added to the department this past year. Mr. Brian Kemp was welcomed onboard in September as the second full-time Firefighter/EMT. Brian brings to the department a wealth of knowledge in emergency medical services, communications and search and rescue. Mr. Kemp was a police officer with the Town of Princeton for 21 years and aided the Princeton Fire Department on many occasions with initial attack at fire scenes. He has also worked with various state agencies, the most recent being with the DEM. Mr. Kemp is a welcomed addition to the daytime force which now consists of the Chief, two Firefighter/EMT's and one part-time EMT, Mrs. Barbara Harris. Barbara handles the ambulance billing for the department as well as responding to medical emergencies.

During the past year we lost a well-known retired member of our department. Retired Lieutenant James Gilchrist passed away. Jim was a member of the fire department for twenty-five years. Jim has the distinction of being the Fire Department's first state certified EMT. He was also active with the Niagara 2 Hand Tub Association and Hose Team. Jim got the department members involved in the hose team competition by asking members present at a competition in Holliston if they would like to try it. Since those early days the department has amassed a great number of trophies that are on display in the meeting room of the present fire station. During the time that Jim was on the department he was one of the few people in town during the day to answer alarms, but Jim was always there. At the annual Worcester County Firefighters Memorial at St. Paul's Cathedral Jim's name was read along with the names of all firefighters who had passed on in the past year. To Jim, we as a department say "Well Done".

The Board of Fire Engineers would like to thank the various Boards, Commissions and town officials for their help and support throughout the year. We would also thank the members of the Upton Fire Department for their dedication and response to any and all emergencies that arise in the Town of Upton. A very special thank you goes to the wives and families of the department who allow us to do the job we like to do. Without their support and understanding the department would not be able to function.

**UPTON FIRE DEPARTMENT
REPORT OF RESPONSES 2000**

Total Fire Department Responses:	312
Structure fires:	32
Includes: Building	
Electrical	
Appliances	
Chimney	
Mutual aid to other departments	
Vehicle fires:	03
Trees, grass and brush fires:	16
Includes: Mutual aid to other departments	
Refuse Fires:	01
Rescue Calls:	02
Emergency medical calls:	16
Includes: Calls while ambulance on another call	
Searches:	06
Extrications:	01
Ambulance Assist:	20
Includes: Assist at MVA's	
Hazardous conditions:	06
Spills/leaks (no ignition):	22
Includes: Gasoline leaks	
Natural gas leaks	
Antifreeze at MVA's	
Diesel fuel spills	
Heating oil spills	
Power line down:	01

Aircraft standby:	03
Includes: Life Flight landings coverage	
CO hazard:	02
Service calls:	43
Includes: Public education	
Parades	
Water evacuation:	07
Includes: Flooded basements	
Broken water pipes	
Smoke/odor removal:	03
Animal Rescue:	03
Assist Police Department:	01
Cover assignments:	11
Includes: Station coverage for snowstorms	
Station coverage for severe weather	
Good intent calls:	05
Includes: Calls by persons concerned for other persons	
Smoke scare:	04
Controlled burning:	01
Vicinity alarms:	03
False calls:	07
System malfunctions:	40
Includes: Single family dwellings	
Multi-family dwellings	
Unintentional false calls:	15
CO detector activations:	10
False call (not classified):	01

Situation found (not classified): 03

Training: 21

Includes: Departmental drills
District 7 training

UPTON FIRE DEPARTMENT ROOSTER OF PERSONNEL 2000

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Michael J. Marchand, Assistant Chief

Henry Poirier, III, Captain	Richard Leighton, Captain
Keith Orrell, Lieutenant	Steven Zaloga, Lieutenant
David Cialdea, Lieutenant	Randy Addy, Private
Michael Bradford, Jr., Private	James Brochu, Private
Douglas Cook, Private	Nader Hamed, Private
Robert Henderson, Private	Daniel Henley, Private
Brian Kemp, Private	David Kennedy, Private
Mark LaRose, Private	Edward Lavin, Private
Bonnie Lopez, Private	Robert Magliaccio, Private
Philip McClure, Private	Kevin McElreath, Private
Kenneth Pedersen, Jr., Private	Gary R. Shults, Private
Gary W. Shults, Private	Steven Foye, Auxiliary
Daniel Bates, Auxiliary	Richard Belhumier, Auxiliary
Matt Fryer, Auxiliary	

Respectfully submitted,

Richard J. Henderson, Sr., Chief
Michael J. Bradford, Sr., Deputy Chief
Michael J. Marchand, Assistant Chief
Board of Fire Engineers

FIRE STATION BUILDING COMMITTEE

2000 has been both an exciting and interesting year for the Fire Station Building Committee. This year was the culmination of efforts that began early in 1998, with the Fire Station Assessment Committee. A critical facet of 2000 was the excellent working relationship between the committee, concerned citizens, HKT (the project architect), and the Board of Fire Engineers. Building upon the foundation of research, analysis, discussion, and consensus a preliminary fire headquarters design was agreed upon. Subsequently an extensive process of voter awareness was undertaken. This involved committee member presentations to the Board of Selectmen, the Finance Committee, Public Hearings (which were rebroadcast on cable TV frequently), and an outreach program which included press coverage, the presentation to many community-based organizations.

The committee also undertook the production and distribution of an information piece; this was produced and distributed entirely with 'non-public funds'. The most exciting element was the voter support for the funding required to construct the new headquarters facility for our fire and emergency medical services. \$3.5 million was approved at the town meeting October 24, 2000 and via the subsequent ballot vote November 14, 2000.

At the end of the year, with voter support in place, we selected an attorney to advise us, the committee, on this process. Kopelman & Paige, a prominent Boston based firm specializing in public legal activities were selected. Near year-end, at the advice of council, a full "request for proposal" for the architecture and engineering activities was in process.

We would like to take this opportunity to thank the elected and appointed officials of Upton for their support, and especially all the citizens of Upton for their continued participation and critical support of this important process.

Fire Station Building Committee

Robert J. Prentiss, Chairman
Lloyd Hamm, Vice Chairman
Frank Braney, Clerk
Alan Leslie Rosenfield, Esq.
Lawrence DelGrego

DEPARTMENT OF EMERGENCY MEDICAL SERVICES

The Department of Emergency Medical Services respectfully submits the following report for the year ending December 31, 2000.

The rapidly increasing population of Upton has also increased the E.M.S. Department's calls for service. The department responded to 447 calls during the year 2000. This is a 6% increase over 1999 and a 12% increase over 1998. The department collected and turned over to the town's general fund approximately \$75,000.00 in ambulance fees. The E.M.S. Department's operating budget is \$66,063.00

Of growing concern for Upton E.M.S. are simultaneous calls. Many times our only ambulance is on a call when a second request for medical assistance is received. The dispatcher must spend valuable time calling neighboring towns or a private service only to find their ambulances are not available. During the last three months of 2000, our ambulance was not available for over 15% of the calls. Our ambulance was either on a previous call, the incident involved multiple patients or our ambulance was out of service for repairs. We should consider the purchase of a second ambulance. Because of generous donations from many of our citizens, the ambulance fund will offset approximately half the cost of a new ambulance.

In July the E.M.S. Department took delivery of three biphasic-automated defibrillators, replacing the two outdated units purchased more than ten years ago. One is carried in the ambulance and the other two are carried in police cruisers. This was a radical change for Upton E.M.S. For the past ten years, one of the on-duty E.M.T.'s drove to the station to pick up a defibrillator for the 9:00 PM to 6:00 AM standby shift. The rest of the time it remained in the station. During a cardiac arrest emergency, early defibrillation is crucial. With this new system, patients have a better chance of early defibrillation. During the first part of 2001 our police officers and firefighters will be trained in the operation of the new defibrillators. I would like to thank Police Chief Stockwell and Fire Chief Henderson for their cooperation in this lifesaving program.

We also took delivery of lightweight aluminum oxygen tanks replacing the steel tanks we had rented in the past. This is a saving of \$750.00 per year. From our supply budget we purchased each E.M.T. an up-to-date, fully supplied medical bag to carry in their personal vehicle. Many times when you call for help, the first E.M.T. at your door will have come from their home.

During the fall our Training Officer conducted a 24-hour in house DOT refresher class. This class, combined with 28 hours of continuing education is required of all E.M.T.'s every two years. Throughout the year, the department also conducts monthly training meetings.

The Upton E.M.S. Department provides emergency medical care 24 hours a day, 7 days a week. The ambulance is staffed Monday through Friday from 7:00 AM to 5:00 PM with overlapping shifts, by two firefighter/E.M.T.'s, the Fire Chief and the part-time financial assistant/E.M.T. In the early morning, late afternoon and a Saturday morning shift there is only one firefighter/E.M.T. on duty. We rely on our on call E.M.T.'s to provide additional technicians for these and many other calls. The E.M.S. Department's 19 on call E.M.T.'s are the departments backbone, responding from their home, at a moment's notice. From 9:00 PM to 6:00 AM each night, there are three E.M.T.'s on standby at home to respond to calls. E.M.S. personnel are notified of calls by Upton's Fire/EMS radio system.

The E.M.S. Department, although separate from the Fire Department, shares many of the same members. We could not exist without the support of Chief Henderson, the Board of Fire Engineers and Upton's Firefighters. I am very proud of the teamwork and cooperation between Fire and E.M.S. I would like to also thank Chief Stockwell and the Upton Police Department for their valuable assistance at every call. Thank you to the Department of Public Works, the town's boards, the Treasurer's/Accountant's office and the Board of Selectmen. Your ongoing support is greatly appreciated.

By this time next year the Fire and E.M.S. should be in their new facility. This will allow us to meet state requirements regarding the storage and cleaning of medical supplies and equipment. The citizens of Upton can be proud of their public safety departments and be assured they are always protected. We thank you for your continued support.

Last, I would like to thank the members of the Upton E.M.S. Department for their continued dedication during my first eight months as Director.

Respectfully submitted,

Brian F. Kemp
Director

**UPTON DEPARTMENT OF EMERGENCY MEDICAL SERVICES
ROSTER OF 2000**

Brian Kemp	EMS Director	A01
Jeffrey Young	Asst. Director	A02
Barbara Harris	Training Officer	A12
Robert Migliaccio	Maintenance Officer	A17
Patrick Sullivan	CPR Coordinator	A26
Erin Cialdea		A22
Douglas Cook		A31
Steve Foye		A15
Scott Garland		A5
Nader Hamed		A24
David Harrison		A16
Richard J. Henderson, Sr.		C1
Richard Leighton		C5
Bonnie Lopez		A13
Daniel Lopez		A33
Mark Maljanian		A28
Kevin McElreath		A35
Karen Silva		A36
Maxwell Weinfuss		A6
David Cialdea	Trainee	C8

TOWN REPORT 2000

UPTON BOARD OF HEALTH

The Board of Health respectfully submits the following report for the year 2000. Board members were as follows: Chairman, Gail Snow; Member, Rick Binaco; and newly elected member, Stedman Briggs. Board member Ed St. Andre choose not to run for a second term. The Board wishes to thank him for his services.

The following were also re-appointed to their positions:

Animal Inspector:	Charlotte Newell
Burial Agent:	Martha Williams
Assistant Burial Agent:	Kenneth Pederson
Plumbing Inspector:	Walter Hopkins
Assistant Plumbing Inspector:	Thomas French
Agent:	Maxine Kogut
Food Inspector:	Marsha Paine
Clerk:	Diane Tiernan
Town Nurse:	Patricia Parent
Town Physician:	Dr. John Hoell

The Year 2000 proved to be an active one for the Board of Health. The Board continued to conduct health inspections, perc and deephole testing, food inspections, plumbing and gas inspections, review septic designs, beach water sampling, and overseeing the transfer station. There are many functions to the Board of Health that most residents are unfamiliar with.

Due to the increase in the town's population and new regulations involving more paperwork, the Board extended the hours of employment for the clerk.

Food inspections showed most establishments were clean and operational with only minor violations. New State regulations effective next year will cause a more stringent inspection.

The local swimming areas: Lake Wildwood, Kiwanis Beach, and Taft Pond are all tested bi-monthly for coliform, during the summer swim season. High readings would be a cause to close the local beaches. During the summer of 2000, all local beaches tested within the safe limit. Beach testing will also be effected next year with new regulations, requiring that all public beaches be tested weekly, instead of bi-weekly.

Recycling continues to be a challenge for most Massachusetts communities. The list of facilities willing to accept the recycled product grows shorter every year. This situation makes it difficult to keep the cost of recycling affordable. We are pleased though

that most residents are participating in the recycling program and are environmentally conscious. Every little bit helps.

Enforcers at the transfer station have been instructed to be more observant of residents trash to keep recyclables from the waste stream.

The rabies clinic was again held in the spring of 2000, at the DPW garage. Residents may bring their cats and dogs to the clinic for the rabies vaccine. Licenses are also available at the time of the clinic.

The following permits were issued during 2000:

Food:	17
Plumbing:	154
Gas:	66
Garbage & Offal:	6
Installers:	24
Septic:	70
Perc & Deephole:	208
Massage Therapy:	4
Frozen Desserts:	1
Complaints:	47

Respectfully Submitted,

Gail Snow
Stedman Briggs
Rick Binaco
Upton Board of Health

UPTON HEALTH SERVICE TOWN REPORT 2000

The year 2000, it is hard to believe that this milestone has come and gone. The nursing service here in Upton remains vital to those who utilize it. Constraints placed on the individual by insurance companies and congested health systems make the town nurse a valuable source of care and support.

Y2K did not turn into the disaster predicted by many, and the only "bug" experienced here in Upton was the West Nile Virus. The mosquito-transported illness took several bird victims and kept the Board of Health, Police, and town officials busy answering questions and collecting specimens for testing. Although the risk of getting W.N.V. is greatest from late July through September, measures for personal protection from mosquitoes and reduction of mosquitoes around one's home should be taken throughout the late Spring and summer months.

Blood pressure clinics have continued at Coach Road Apartments and the Senior Center, the last Monday of every month. Follow up visits or referrals are made for anyone found to be at high risk. Home visits for assessment of vital signs are common, and often prevent unnecessary trips to doctor's offices or clinics. Monitoring medication usage or misusage can prevent disasters, especially for our elderly.

Promotion of proper immunization and screening for disease are important roles of the town nurse. As a vaccine provider, I work closely with the Department of Public Health, Central Region, to insure vaccine is made available to our residents. However, the delay in availability of Influenza vaccine did cause many hassles in the year 2000. The normal amount of vaccine was obtained but in very small allotments making the usual October clinics impossible. Every effort was made to target those residents at highest risk in our community by vaccinating at my office or visiting the homes of susceptible people. Luckily, the flu season has been mild so far and hopefully that trend will continue through the winter.

Remember, those at high risk can receive a Pneumococcal vaccine at the Board of Health office year round. Pneumonia is a common complication of many viruses and can be prevented in some cases. Tetanus boosters which should be obtained by adults every ten years are also available.

The Centers of Disease Control (CDC), has changed its opinion on the need for screening for Tuberculosis. The Massachusetts Department of Public Health (MDPH) has in turn followed suit. Towns are no longer eligible to receive PPD for routine screenings for employment. The town nurse will receive PPD to test only those considered at high risk for infection. Some employers still mandate the routine testing, but as of September 2000, that employer now becomes responsible for the purchase and administration of the test.

In addition to screening for, or immunizing against disease, the town nurse is also responsible for the tracking of reportable diseases in our community. Although many infectious diseases have decreased in incidence, others, like Pertussis, have re-appeared in the area. The town nurse attends meetings at the Central Office and communicates with local facilities in order to stay updated with information that, when necessary, can be forwarded to the general public.

Lastly, referrals to and from agencies such as Tri-Valley Elder Services or the VNA continue to allow the residents here in Upton to receive comprehensive health care in the community setting. The town nurse plays an integral role in this system and hopefully more and more residents will take advantage of the service in 2001.

Respectfully Submitted,

Patricia Parent, Town Nurse

REPORT OF THE UPTON HERITAGE HOMECOMING COMMITTEE

The "Heritage Homecoming Weekend" of September 15 through September 17, 2000 was a huge success! Things seem to come in threes! The three heritage events of the year 2000 were out of the ordinary. Each one merited five stars.

Number one on the list was the "Constitution Day Program" held on September 15, 2000 at the Nipmuc Regional Middle High School Auditorium at 10:00 AM. Led by Henry Morel, the band director, all of the honored guests formed a procession behind the George L. Wood Post #5594 and the American Legion Post Color Guard, and entered the hall. There they sang the National Anthem and recited the Pledge of Allegiance. Among the guests were the following: Sarah Baldiga, Living Upton Young Citizen of the year 2000, Paul Daigle, Superintendent of Mendon-Upton Regional School District, Senator Guy Glodis of the Massachusetts State Senate, Representative Marie Parente of the House of Representatives, Robert Fleming, Chairman of the Upton Board of Selectmen, Upton Selectman Alfred Holman, Mendon Selectman Jean Bavosi, Upton Fire Chief Richard Henderson, Mendon Fire Chief Gary Taft, Upton Police Chief Thomas Stockwell, and Cynthia Robertson of the School Committee. Richard Stockwell, Upton's Living Outstanding Citizen of 2000 was unable to attend due to ill health. Officer Carl Ambrosino received the student's applause as the School Resource Officer.

Aaron Binaco, an eighth grade student, read his winning essay in the Junior High Essay Contest. One statement made was, "The Constitution is the most revolutionary document that was ever written. It gives the people the real responsibility of their government and it is the blueprint that was used to build the country that is today the United States".

Senator Guy Glodis spoke of the greatness of the U.S. Constitution while Representative Marie Parente added that this great document was based upon the Massachusetts State Constitution. Selectman Jean Bavosi of Mendon took the first word of the Preamble and developed the idea in saying, "We...encompasses so many without regard to race, religion, gender, age, or economic status". Selectman Fleming of Upton related a stirring story of patriotism when he told of an incident that took place during his service in the Coast Guard during World War II. A group of rescued Cubans were taken aboard his craft. A father and son refused to go below. Only after reveille was played and the ship's colors were raised, did he understand the reason why. They then both stood up, placed their hands over their hearts and with tears pouring out of their eyes, they said in broken English, "God Bless America".

Musical selections were interspersed between the speakers. The eighth grade chorus sang "This Land Is Your Land" and "All of One Heart" under the direction of Marsha Ledoux. The eighth grade band played "America the Beautiful", "America", and the "Miscoe Hill Marching Song" under the direction of Henry Morel.

Edward Furphy, as "Johnny Patriot" kept the proceedings moving. As the band played "God Bless America", all the participants proceeded out of the auditorium. Middle School students and parents who attended both agreed they had witnessed a memorable program.

The second event of the stellar weekend took place on the evening of September 15, 2000 at Holy Angel's Parish Hall at 6:30 PM. Father Lawrence Brault said the invocation as more than 100 people gathered to honor three outstanding citizens. First, there was a sumptuous buffet served by Mattei Caterers.

M.C. Edward Furphy brought various family members and friends to the microphone to extol our 2000 honorees. Norman E. Walker of 10 Brooks Street was the first to be feted. Among his many contributions to our history was his service as Selectmen, Cemetery Commissioner, Assessor, Finance Committeeman, Health Service, and as Chairman of Upton's 250th Anniversary Committee. He was a past President of the Kiwanis Club and largely responsible for the cleaning up of Pratt Pond and of starting the swimming lessons at that beach. "My dad really loved Upton", said Betsy Ferris, his daughter.

Robert Henderson spoke of his memories as a youngster growing up around Mr. Walker and Richard Stockwell, the 2000 Living Outstanding Citizen, as well as his own father, Edward Henderson and Ernest Porter, all of whom were friends, and each of whom is also in the Upton Hall of Honor.

Richard Stockwell served for 25 years as a fireman and 37 years as a police officer. He served on the Regional High School Building Committee, the Mendon-Upton Regional School Committee and the Industrial Development Committee. Dick, himself, was unable to attend because of his health, however, his children well represented him. His son Richard, noted that "their dedication of families and to the community has come down through the generations, since two of their sons are currently the Chief of Police and Fire Chief". Mary-Ellen Diana read a poem that she composed in honor of her father.

Senator Guy Glodis and Representative George Peterson presented the honorees with citations from the Massachusetts State House. Also participating was State Representative Marie Parente.

Sarah Baldiga, a senior at Nipmuc High School is just beginning her life of dedication to her Town. She has received accolades from her school, church, and her Girl Scout leader, Penny Bentley. Her parents are David and Christine Baldiga of 19 Old Grafton Road. She received citations from Senator Glodis, Representative Peterson, and from Selectmen Alfred Holman. In addition, the Heritage Homecoming Committee presented her with a pen and pencil set for her upcoming college days. Rev. Jan Gregory-Charpentier gave the benediction.

The final activity of the weekend sponsored by the Upton Historical Society, was a spectacular Art Exhibit entitled "Upton Artists: Past, Present, and Future". It was held in the Town Hall on Saturday, September 16 and Sunday, September 17, 2000. Pieces from Society's collection presented the past. Current day artists displayed their talented works. The future was represented by exhibits from Miscoe Hill Elementary School, Nipmuc Middle School, Nipmuc High School and Blackstone Valley Regional Vocational High School.

The Heritage Homecoming Committee is grateful to the townspeople for their support and backing for our activities. We look forward to the upcoming year and equally successful activities in 2001.

2000 HERITAGE HOMECOMING COMMITTEE

Joan Claffin
Edward J. Furphy, Chairman
James Gilchrist (deceased 2000)
Patricia Giles
Robert Humes
Shirley Kirby
Sabatella Machietto, Secretary
Judith McGee
Carl Paulson
Norman Sanders
Alice Stefans (resigned 2000)
Mary Strachan
Edith Shaughnessy
William Young, Treasurer

REPORT OF THE UPTON HISTORICAL COMMISSION

The information for the Upton Center North area of the Town is completed and will be sent to Massachusetts Historical Commission in January. All of the photographs have been approved and a surveyor from Mass Historical will be holding a meeting with the homeowners in early summer to present the plan to them. It will then go on to the National Parks in Washington for confirmation.

The Chairman attended eight of the thirteen meetings with the firms, Town boards and Administrative Assistant regarding the repairing of the Town Hall roof. This was to insure that the historic character of the building was not compromised. We are grateful that the work was finished and thus assured that there wouldn't be any additional damage from water. The work was made possible through a matching grant from Massachusetts Historical Commission.

The Chairman worked with two boy scouts of Troop 132 toward achieving their eagle rank. Daniel Callahan chose as his project, the clearing of the first burial ground off Grove Street. There were many fallen trees, which were removed, and the stone wall was also in need of repair. Dan oversaw the group of three other scouts under the guidance of his father and scoutmaster. We are also appreciative of the owner of the paintball field who allowed the boys to bring the trees and brush to his land.

Cameron Fulrath chose as his project to make a database listing the offices of Selectmen, School Committee, Town Clerk, and Town Treasurer from 1735 to 1999. Cameron gave to the Commission the Microsoft program, Access 2000. This will enable us to enter further data of the additional Town boards. We have already used the information with people involved in genealogical research to locate early citizens. This information is stored in the Historical Commission Room in the Knowlton-Ristein Building and is available to anyone doing research.

We continue to aid students doing research on Town history. This year one hundred twenty-seven students signed in to complete their projects for sixth grade social studies. We have sent a preliminary application for a grant to help with the final process of having Upton named as a Certified Local Government. This designation allows the town to apply for non-matching grants for historical and open space purposes. Grant applicants will be notified in February regarding the actual application.

We thank the Town boards for their cooperation and support in our efforts to document and preserve our heritage and the townspeople for their continued interest in saving our cultural resources.

UPTON HISTORICAL COMMISSION

Barbara E. Burke, Chairman
Carolyn Johnson Blomquist, Vice-Chairman
David Mackey, Clerk
Ashley Perkins, Treasurer
Steven Minichiello
Kenneth W. Wood
Russell W. Wood

REPORT OF THE UPTON HOUSING AUTHORITY FISCAL YEAR ENDING DECEMBER 31, 2000

The Upton Housing Authority's office is located at Coach Road Apartments, 4 Hartford Avenue in Upton. We are subsidized by the State of Massachusetts and receive funding directly from DHCD (Department of Housing and Community Development) located in Boston.

The Housing Authority was very fortunate to have received funding from the State of Massachusetts for the painting of all exterior building components at Coach Road Apartments. Although the process was long and at times frustrating, it was finally completed in October. We then proceeded to have all common hallways painted and new curtains installed.

Finally, we completed the project of replacing all heaters in each apartment with new baseboard units and started replacing stoves with newer models. We will continue with the stove replacements and look forward to having each tenant with a new stove by the end of 2001.

As we look into Fiscal Year 2001, the Housing Authority budget has set many goals to be completed during the year. We are planning to replace windows, install self-storing storm doors, add gutters and address our drainage problem. Also, we will begin replacing bathroom sinks, lights and upgrade bath/kitchen fans.

We currently have two State subsidized programs:

- MRVP (Massachusetts Rental Voucher Program) – 9 subsidized family/elderly units located at the Upton Inn, at 135 Main Street, Upton. As of April 1, 2000 Eligibility/Income Limits for a one member household is \$16,700; two member household \$22,500; three member household \$28,300; four member household \$34,100.
- Program 667-40 subsidized elderly/disabled units located at Coach Road Apartments, 4 Hartford Avenue. Age limit is 60+ with a net income for a one-person household being \$35,150 and a two-person household of \$40,150. There is no asset limit but the value of the assets are included in gross income when determining applicant eligibility.

Although there is a waiting list for both programs, local, non-residents and minorities are encouraged to apply. Upton residents are given a priority over those applying from out of town.

Our Board of Commissioners consists of five members; four being elected by the Town of Upton and one being appointed by the Governor of Massachusetts. Monthly meetings are open to the public and are normally held on the second Wednesday of each month at 6:00 PM in the Community Room at Coach Road Apartments.

In May, after many years of service on the Board of Commissioners, Carl Nickerson made a decision to not seek reelection to the Board. We would like to thank Carl for all his help and input over the years and wish him the best in his retirement.

To apply for housing or if you would like to have more information, contact Barbara Marsden, Executive Director of the Upton Housing Authority. Normal office hours are Monday, Wednesday, Friday, 8:00 – 2:00 or email Barbara at uphouse@kersur.net. We hope to establish our own web sight during 2001.

Respectfully submitted,

Robert Humes, Chairman
Mildred Morin, Vice Chairman
Judith McGee, State Appointee
Bill Evans, Member
Barbara Marsden, Executive Director

REPORT OF THE INSPECTOR OF BUILDINGS

During 2000 the following permits were issued through the office of the Inspector of Buildings:

New Homes	58
Additions	26
Barns/Garages/Sheds	35
Decks/Porches/Pools	44
Roof/Re-roof/Siding/Repair	24
Renovations	27
Commercial Buildings	4
Demolitions	6
Re-issues	3
Total turned over to the Town Treasurer	\$62,940.88

The Inspector of Buildings office hours are:

Saturday mornings from 9 AM to 12 noon.

Respectfully submitted,

Patrick H. Roche
Inspector of Buildings

REPORT OF THE LIBRARY DIRECTOR

The Library reports another banner year of service to the community of Upton. In the year 2000, the Library added a total of 1,194 materials, closing out the year with a total collection of 20,882 books, periodicals, videos and audio tapes, and CD-ROMS. The Library circulated 33,581 items in 2000, a 7% increase over the 30,901 items circulated in 1999. As of December 31, 2000, there were 2,069 residents of Upton with a Town Library card.

Library sponsored programs continue to enhance our offerings to the community. Throughout the year 2000, 154 adults joined in monthly book discussion groups and presentations. A total of 629 children and their families participated in 43 weekly story times, music hours and other programming events. The annual summer reading program remains a favorite program in our community: 571 children and their families attended 28 events and activities in June, July and August of 2000. The continuing sponsorship of summer reading programs by Unibank, The Upton Cultural Council, The Upton Men's Club, and the Friends of The Upton Town Library lends significantly to our success.

In each of the five years that I have been writing this annual report, I have reported continuing growth in our numbers of collection materials, circulation, programming and patronage. For example, circulation has nearly doubled in the year 2000 compared to the 14,061 items circulated in 1996. The commitment and dedication of the Board of Library Trustees, and the hard work and invaluable assistance I've received from Library staff and volunteers have all contributed to our tremendous success over the past five years.

But, it's easy to loose sight of the real meaning behind all these statistics, for it's really the community that makes a Library. By visiting the Library and using our materials and services, by participating in and supporting our programs, by volunteering your time and energy, by offering suggestions, by remarking to your neighbors how the Town Library is getting better, and by standing up to vote on the Town Hall floor, you, the residents of Upton have made all the difference in our success.

Respectively submitted,

Deborah P. Hersh
Director

REPORT OF THE LIBRARY BOARD OF TRUSTEES

The Upton Town Library Board of Trustees meets the first Monday of each month at 7:00 p.m. at the Upton Senior Center. When holidays or elections occur on that day, the meeting is held the second Monday of the month.

There were no changes in the make-up of the Board. At the May meeting, the following officers were elected:

Chairman	Rena Richard
Vice-Chairman	George Klink
Secretary	Charlotte Carr
Treasurer	Katie Kelley

In early 2000, we added a new full-time Children's Librarian, Meghan Cilley, to the library staff. We are pleased to have a librarian dedicated to children's services. Meghan is currently pursuing a Masters of Library Science Degree at Simmons College. In addition, we have received funding for a part-time library aide.

The Library was the grateful recipient of a donation of \$2,500 from Unibank. The money helped fund the summer reading program. A donation of \$1,000 from the Upton Men's Club underwrote the cost of the children's special events which accompanied the summer reading program. The Friends of the Library have supported the Library through the purchase of all of the museum passes, the funding of some programs and the purchase of chairs for patron seating as well as a generous donation of seed money to the Mendon-Upton Library Trust, Inc. Additionally, since we are an accredited library, we qualified for \$6,922 in state funds.

The Feasibility, Planning and Design Committee, chaired by Katherine Stanton of Upton and Jane Bigda of Mendon, has accomplished a great deal over the last year. We now have a site. The joint library project was the grateful recipient along with the Taft Public Library in Mendon of a 30 acre site at the corner of North Avenue and Hopedale Street in Mendon. It is located diagonally across the street from Miscoe Hill School and is approximately one-quarter mile from the Upton Town Line. The site was a gift from the Gannett family of Mendon.

The preliminary plans have been finalized and both a letter of intent and grant applications have been filed with the Massachusetts Board of Library Commissioners. With the help of our State Legislators, we have also filed legislation for the establishment of a library district since we will be the first organization of this type in Massachusetts.

We will be holding multiple public hearings and addressing all of the organizations in Upton and Mendon to explain the scope of the project. In order to help mitigate the impact of the new library on the taxpayers of both towns, a non-profit development foundation has been established called Mendon-Upton Library Trust, Inc. (MULTI) to serve as a fundraising organization for this project and for future needs of the joint public library.

The Board deeply appreciates the support of the community especially of those citizens who have devoted many hours to the joint library project. We want to thank the Friends of the Library, our reliable volunteers, the Upton Men's Club, Unibank and our Librarians for their dedication and service to the Town of Upton and its Public Library.

Respectfully Submitted,

Rena Richard, Chairman
George Klink, Vice-Chairman
Charlotte Carr, Secretary
Katie Kelley, Treasurer
David Anderson
Doreen Chancellor
John Robertson
Katherine Stanton
Laurie Wodin

This is the 2000 Annual Report of the Town Moderator:

It was my privilege to preside at the adjourned annual town meeting on May 6, 2000. Additionally, there were special town meetings on May 6, June 27 and October 30, 2000.

This year's annual meeting of the Massachusetts Moderators Association was held at Old Sturbridge Village on November 10th. This was the third year in a row that the association has held its annual meeting at the Village. A primary topic of discussion was how the Town Meeting will work in the 21st Century. The debate centered around how to streamline the Town Meeting process, while still holding onto the critical components that make it the purest democratic process that exists today. This is not the first time this topic has been discussed and while there were no concrete answers, there was some lively debate. Additionally, some of the Moderators mentioned that they have contacted their local High Schools and have had the opportunity to visit with a number of students. In this way they can hopefully get the word out to the younger people the importance of the Town Meeting. I am encouraged that a number of Boy Scouts, Girl Scouts and other students from our town have taken the opportunity to attend some meetings this past year.

Thanks again to all the individuals who help with the set up and running of the town meeting. I would like to especially thank Town Clerk Martha Williams for her professionalism and support during my tenure as Moderator. Her help and assistance at the Town Meetings have helped to make my job easier throughout the years.

Finally, a special thanks to all of the citizens of Upton that attend the town meetings. Citizen involvement continues to be the critical link that allows for the appropriate checks and balances that can occur in a community like Upton. However busy our lives may be, it is our responsibility to be a part of our governmental process. This is a privilege that few citizens of the world have the opportunity to partake in, so therefore we must not let it dwindle away.

Respectfully Submitted,

David C. Loeper

REPORT OF THE PERSONNEL BOARD

In the year 2000 The Personnel Board's activity included three Personnel By-law amendments dealing with posting of vacancies and the payment of earned but unused sick and vacation time. The Personnel Board will continue to review and make recommendations to the Town for changes to the Personnel By-laws to keep them up to date and in keeping with State and Federal laws. Additional membership will allow the Board to research and present to the Town additional programs and benefits that will raise Upton's appeal as an employer within the community and surrounding area.

In the year 2000, the Personnel Board was involved in the hiring or promotion of the following positions:

DPW Director	Children's Librarian
Library Aide	Firefighter/EMT
Treatment Operator	Patrolman
EMS Director	Communications Officer
Driver/Laborer	Outreach Coordinator

New positions were also added to the Town roster for Patrolman, Library Aide, Clerk to the Planning Board, and Enforcer at the Transfer Station (3). In addition, changes occurred in the hours for the position of Clerk to the Board of Health.

The Classification Plan for Fiscal Year 2001 is:

Classification	Hourly Min.	Hourly Max.	Position Title
1	8.42	11.52	Enforcer
2	9.18	12.56	Financial Assistant I Clerical Assistant I Custodian
3	9.91	13.56	
4	10.50	14.38	Clerical Assistant II Auxiliary Fireman Trainee Technician Driver/Laborer
5	11.13	15.24	Financial Assistant III Food Inspector
6	11.36	15.54	Clerical Assistant IV Treatment Operator I Equipment Operator Financial Assistant IV Assessor's Assistant Librarian Assistant Financial Assistant II/EMT

Classification	Hourly Min.	Hourly Max.	Position Title
7	11.58	15.85	Clerical Assistant V Dog Officer Fireman Dispatcher Water Treatment Operator I
8	12.40	16.96	Equipment Officer Maintenance Officer Animal Inspector Assistant Building Inspector Assistant Wiring Inspector Assistant Plumbing Inspector Outreach Coordinator
9	13.26	18.15	Nurse Director Veteran Services Supervisor of Parks/Asst. Hwy Sup. Patrol Officer Gas Inspector Plumbing Inspector Wiring Inspector Firefighter/EMT Training Officer CPR Officer Assistant Officer Technician Lieutenant Health Agent Librarian I
10	14.19	19.42	Highway Supervisor Water/Sewer Supervisor Administrative Assistant II
11	14.9	20.39	Building Inspector COA Director Captain Library Inspector
12	15.80	21.62	Sergeant Assistant Fire Chief Fire Engineer, T/C Fire Engineer, Deputy Fireman/Inspector/EMT Financial Director
13	16.74	22.91	

Classification	Hourly Min.	Hourly Max.	Position Title
14	17.75	24.29	Accountant
15	18.81	25.75	Police Lieutenant
16	19.94	27.29	EMS Director
			DPW Director
			Fire Chief
17	21.14	28.93	Police Chief

As of the writing of this report, the Personnel Board has recommended a 3.5% increase for the salary ranges. The Personnel Board has also recommended a 1.5% mandatory increase for all employees, and a potential 2.0% merit increase, subject to the Department Head's discretion, for Fiscal Year 2002.

Seema Kenney, Chairperson
 Herman Meisner
 Alan Rosenfield, Esq.
 Al Holman

REPORT OF THE PLANNING BOARD

The Planning Board was very active in 2000. The Board reviewed a number of new subdivision plans, including proposed open space subdivision plans. The Board also reviewed numerous site plans.

The Board worked on revisions to the Town's Subdivision Control Laws and considered proposals for changes to the Town's Zoning Bylaws. The proposed changes, including possible revisions to allow for over-55 developments and technical changes to the regulations, will be worked on throughout early 2001, and likely presented to the Town later that year.

The Board has worked cooperatively with several other Town boards, departments and committees to address the projected growth of the Town in both the near and distant future. Most notably, the Board has worked with the Board of Selectmen, Conservation Committee, Public Works Department and the Open Space Sub-Committee to ensure that open space is preserved in each new subdivision, for the benefit of the Town.

Growth in the Town is expected to continue at the current rate for the next few years, with 50-75 new lots anticipated each year. In order to adequately prepare for the demands this new growth will place on the Board, and to better deal with pending projects, the Board updated its office in the lower level of the Town Hall, adding a computer, telephone line, desk and new lighting and carpeting. The Board also hired a part-time clerical assistant, Susan Pathiakis. Applicants and citizens can now reach the Board during its office hours, by telephone, or by e-mail. The Board also maintains a presence on the Town's web site.

Respectfully submitted,

The Upton Planning Board

REPORT OF THE REGISTRARS OF VOTERS

During 2000 the Registrars met several times to certify nomination papers and initiative petitions. Special sessions to register new voters were held prior to each election.

During the year many mail-in registrations were received as well as those that registered at the Registry of Motor Vehicles.

At the end of 2000 there were 3,948 voters registered in the Town of Upton including:

Unenrolled	2,290
Democrats	866
Republicans	768
Libertarians	19
Green Party	2
Reform Party	3

Members of the Registrars of Voters are George P. Kennedy, R, Chairman, Susan A. Bonina, D, Eleanor R. Broderick D, and Martha R. Williams, U.

Respectfully submitted,

Martha R. Williams, CMC/CMMC
Ex-Officio Clerk to Registrars

REPORT OF THE TOWN CLERK

VITAL STATISTICS

During 2000 the following vital statistics records were recorded by the Town Clerk:

Births	114
Marriages	36
Deaths	38

DOG LICENSES

During 2000 there were 513 dog licenses and 11 kennel licenses issued through the Town Clerk's office. The fee to license a male or female dog was \$20.00 and the fee for a neutered male or spay female was \$10.00. A late fee of \$10.00 was charged for licenses issued after May 31.

Transferred to the Town Treasurer	\$6,240.00
Late charges collected	280.00

FISHERIES AND WILDLIFE

During 2000 the Town Clerk issued 66 Fish and Wildlife licenses, plus 11 Archery Stamps, 6 Waterfowl Stamps, 9 Primitive Firearms Stamps, 64 Wildlands Conservation Stamps.

Issued: 27 Resident Fishing; 4 Resident Fishing Age 65-69; 9 Resident Fishing Handicapped; 2 Non-Resident Fishing (3 day); 2 Duplicate Fishing; 5 Resident Citizen Hunting; 3 Resident Hunting Age 65-69; 23 Resident Sporting; and 13 Resident Citizen Sporting over age 70.

Paid to the Commonwealth of Massachusetts \$2,183.50

PERMITS, CERTIFICATES, BOOKLETS, ETC.

During 2000 the following were sold through the Town Clerk's office:

76 Birth Certificates	75 Street Lists
22 Marriage Certificates	16 Zoning Board of Appeals Hearings
77 Death Certificates	44 Zoning By-law Booklets
23 Marriage Intentions	25 Sub-division Control Booklets
2 Raffle/Bazaar Permits	13 Sub-division Control Appendixes
4 Gasoline Storage Renewals	

Recorded: 29 Business Certificates
64 U.C.C. Filings

Funds transferred to the Town Treasurer \$5,155.00

Transfer Station Stickers

During 2000 2,189 Transfer Station Stickers were sold through the Town Clerk's Office.

Funds transferred to the Town Treasurer \$2,189.00

Respectfully submitted,

Martha R. Williams, CMC/CMMC

During 2000 the Town Clerk's Office Hours were:

Monday through Friday 11:30 a.m. to 4:30 p.m.
Tuesday and Thursday 7:00 p.m. to 9:00 p.m.

REPORT OF THE POLICE AND COMMUNICATION DEPARTMENTS

I respectfully submit the following report for the Police and Communication Departments for the year 2000.

General: Our Police Department received 13,977 calls for service during the year. A total of 332 persons were arrested or summoned to court for one or more criminal offenses. There were 22 persons held in protective custody for intoxication, and a total of 4,060 motor vehicle violations were issued. (See breakdown on calls for service)

As our community continues to grow, we are fortunate that our governing town officials and citizens have recognized the need for growth within our public safety departments. With this support, our police department has received the necessary funding for personnel, equipment and training to address the increased demand for services. This has allowed our police department to maintain a proactive approach to law enforcement and maintain our community policing initiatives.

During this year, our police department has formed a strong partnership with both school districts within Upton. This has been accomplished through the efforts of our school Resource Officer along with the full support and cooperation of the school administrators. Currently the police department meets monthly with school officials to discuss safety and security issues. As a result of these monthly meetings we have jointly formulated a Memorandum of Understanding agreement which outlines a zero tolerance policy relative to drugs, alcohol, and acts of violence within our school system. This year our police department has also developed a critical incident response policy to address any serious incidents, which may occur within the schools. We are committed to work diligently with the school officials to ensure a safe and secure environment for our children.

Our police departments own website is now up and running, with some informational items still under construction. We hope this will be completed within the first few months of 2001.

Our new police firearms training and qualifications site on Milford Street is currently on hold. Following a hearing with the Zoning Board of Appeals the police department was granted a special permit to use this parcel of land for a firearms training site. The Zoning Boards decision to issue the special permit was appealed to the courts by a town resident. We are now waiting for a decision from the court, and anticipate the range will be in use by early this spring.

On April 14, 2000 our department received a 911 call from an East Street resident who arrived home with her two young children and found two men burglarizing her home. The two intruders assaulted the homeowner and fled with several thousand dollars of her

property. A month long investigation of this case, led by Sergeant Bruce Rivard, resulted in the arrest of two subjects, one from Revere, MA and the other from Pembroke, NH. A search warrant which was initiated by the Upton Police Department, was executed at a home in Pembroke, New Hampshire, resulting in the recovery of an estimated \$75,000.00 in stolen property from numerous house breaks throughout Central and Eastern Massachusetts. The investigation also uncovered a scheme to sell the stolen property by using the E-bay on line auction site. This case received national news coverage, but the good news was that many of the victims received their property back and the perpetrators are now serving time in prison.

Personnel: Three new patrol officers were appointed this year. Officer Dean Paine was appointed to replace Officer Scott Hartwell, who left to accept a position with the Rhode Island State Police. Officer's Kenneth Harold, and Officer Kostantinos Agiomavritis, were appointed to fill additional positions which were approved and funded at the annual town meeting. All three officers have graduated from the Massachusetts Criminal Justice full-time police academy. Based on statistics provided by the F.B.I.'s Uniform Crime Report, and the Massachusetts Executive Office of Public Safety, the recommended staffing level for police agencies in New England for towns with under 10,000 population is 2.3 full-time Officers per 1,000 inhabitants. Applying this ratio to our most recent population figure of 7,000, the Upton Police Department should be staffed by 16 full-time officers. We are currently staffed by 12 full-time officers including the police chief. Three new communication officers were appointed this year. Deborah Larose, Brandon Tucker and Matthew Rankins were all appointed to fill vacancies within the communication department. These vacancies were created when Linda Jones and Donna Fitch resigned from their positions and Kenneth Harold was promoted to patrol officer.

Training: **Training received in 2000 by Full-Time Police Officers**

Chief Thomas Stockwell: Mass Municipal Institute Seminars:

1. Policy and Procedure legal updates
2. New firearms law update
3. Sexual Harassment in the work place
4. Racial Profiling
5. School Critical incident response planning

Resolving School Crisis, New England Institute of Law Enforcement. Management at Babson College Mass State Police S.T.O.P. Team Seminar International Police Chiefs Conference.

Sergeant Alan Cyr:

Command School (3 Week program), New England Institute for Law Enforcement Management at Babson College
Suicide Prevention training for supervisors

Sergeant Bruce Rivard: Police Background Investigation and Selection Process, Hutchinson Law Enforcement Training
F.B.I., S.W.A.T. Tactics, Boylston Police Academy
Rapid Deployment: Law Enforcement Response to the Active Shooter, Law Enforcement Training Services & Techniques Inc. (1 week program)
Resolving School Crises, New England Institute of Law Enforcement Management at Babson College
F.B.I. Hostage Negotiation (1 week program), Boylston Police Academy
Command School, New England Institute for Law Enforcement management at Babson College (3 weeks)
Mass State Police S.T.O.P. Team Seminar

Officer Carl Ambrosino: Drug Seminar, Commonwealth Police Service
Juvenile Law Clinic, Commonwealth Police Service
School Resource Officer Advanced Training Course, Standardized Child Passenger Safety Technical Training, National Highway Traffic Safety Administration
Resolving School Crises, New England Institute of Law Enforcement Management at Babson College
Breathalyzer Operator Certification
Mass State Police S.T.O.P. Team Seminar

Officer Erik Mager: Annual D.A.R.E. Conference
C.O.B.W.E.B., Basic Mountain Bike Patrol School

Officer Michael Lupachini: Firearms Legal Update 2000, Mass Firearms seminars
F.B.I., S.W.A.T. Tactics, Boylston Police Academy
Rapid Deployment: Law Enforcement Response to the Active Shooter, Law Enforcement Training Services & Techniques Inc. (1 week program)
Resolving School Crises, New England Institute of Law Enforcement Management at Babson College
L.E.T.S.T. Tactical Training Conference
Mass State Police S.T.O.P. Team Training Seminar

Officer Lisa Vass: Sex Crimes, Commonwealth Police Service
Investigation of Child Abuse, Canton Police Academy
Domestic Violence, Reading Police Academy
C.O.B.W.E.B. Basic Mountain Bike Patrol School
First Responder Instructor Training, Boylston Academy
Law Enforcement and the Internet
E.M.T. Refresher Module
Mass State Police S.T.O.P. Team Training Seminar

Officer Michael Bradley: Breathalyzer Re-Certification Instructor Course
OUI Liquor/Drugs Seminar, Commonwealth Police Service
Basic Accident Investigation (2 week program)
F.B.I., S.W.A.T. Tactics, Boylston Police Academy
Rapid Deployment: Law Enforcement Response to the Active
Shooter, Law Enforcement Training Services & Techniques
Inc. (1 week program)
Resolving School Crises, New England Institute of Law
Enforcement Management at Babson College
Mass State Police S.T.O.P. Team seminar

Officer Dean Paine: Basic Recruit Academy at Boylston, Completed 06-20-00
Policy manual training
E.I.P. Class training
Firearms Training
C.P.R. Certification
First Responder Training
L.E.A.P.S. Certification

Officer Kenneth Harold: Basic Recruit Academy at Boylston, Completed 12-12-00
L.E.A.P.S. Certification
E911 Operator School
Communications Officer Training Program

Officer K. Agiomavritis: Basic Recruit Academy at Boylston, Completed 12-12-00
Mass State Police S.T.O.P. Team seminar

All full time police officers received the following additional training:

Basic Oleoresin Capsicum Aerosol Training (Pepper Spray)
Policy Manual Training (Monthly)
E.I.P. Class Training (Monthly)
Firearms Training and Qualifications
C.P.R. Certification
First Responder training

Training Received in 2000 by Communication Officers

C.O. Linda Jones:	First Responder Instructor Training, Boylston Police Academy Annual Regional L.E.A.P.S. Meeting Re-Certification E911 Train the Trainer
C.O. Dustin Fitch:	M.C.J.T.C. Reserve-Intermittent Police Officer Academy (14 weeks), began 11-27-00
C.O. Deborah Larose:	Communications Officer Training E911 Operator School
C.O. Brandon Tucker:	Communications Officer Training E911 Operator School
C.O. Matt Rankins:	Communications Officer Training E911 Operator School

All full time Communication Officers received the following additional training
L.E.A.P.S. Certification
Policy Manual Training (Monthly)
E.I.P. Class Training (Monthly)
C.P.R. Certification
First Responder training

Equipment: This year our police department received a much needed four-wheel drive marked patrol cruiser. This vehicle has already proved to be a valuable tool for our department during storms and while patrolling remote areas such as the state forest. Through the efforts of the Fire and EMS Departments, we now have defibrillators in two of our patrol cruisers. Because our patrol cruisers are usually the first emergency vehicle on the scene of a medical emergency, having this equipment and Officers trained to use it may very well save a life.

Four officers have been issued specialized tactical equipment including ballistic vests that will provide additional protection to the officers who may have to respond to a critical life threatening situation.

Through our community policing grant and the assistance of the Police Association, our department is now equipped with three patrol bicycles. The goal of our bicycle patrol is to promote bicycle safety and enhance our community policing program. The officers assigned to this program patrol the beach, parks, playground, and tightly clustered neighborhoods. This program is funded 100% through our annual community policing grant.

Statistics: Below is a breakdown of selected incidents from the 13,977 calls for service or activity that our police department had for the year of 2000.

Alarms	392	Larceny	43
Animal Complaints	186	Lewd and Lascivious	2
Assault and Battery	25	Liquor Law Violations	21
A&B Dangerous Weapon	20	Motor Vehicle Violations	4,060
Assist EMS Department	373	Motor Vehicle Accidents	203
Assist Fire Department	168	Motor Vehicle Thefts	2
Assist (General)	713	OUI Liquor/Drugs	52
Arrest/Criminal Complaints	332	Parking Violations	60
Burglary/Breaking and Entering	28	Protective Custody	28
Destruction of Property	22	Restraining Orders	30
Disorderly Conduct	11	Suspicious Motor Vehicle	213
Disturbances	81	Suspicious Person	91
Disturbing a School Assembly	6	Trespassing	22
Domestics	41	Vandalism	60
Drug Charges	45	Violation of Restraining Order	5
Disabled Motor Vehicles	268	Warrant Arrest	43
Intimidation	1	Weapons Violations	2
Indecent Assault and Battery	3		

Grants: This year the police department received a total of \$66,457.00 in grant funding. Below is a breakdown of the grants received for the year 2000.

DARE Grant: \$11,250.00 This grant funding will allow our department to maintain our Drug Awareness Resistance Education program for its tenth year.

Community Policing Grant: \$15,200.00 This funding will allow us to maintain our community policing programs such as the Bike Patrol, Citizens Police Academy, Elder Protection, RAD (Rape Aggression Defense, basic self defense for women), and upgrades to our computer systems.

CopsFast Grant \$40,007.00 We are in our third and final year of grant funding. The School Resource Officers position has been extremely successful and well received by both school districts. We hope the town will vote to maintain the funding for this important position in the following year.

In closing, I would like to thank all the town boards, departments, committees and citizens for their assistance and support during this past year. I especially would like to thank the employees of both the police and communication departments. I recognize that these dedicated employees are our greatest asset and are directly responsible for the success of your police department.

Respectfully Submitted,

Chief Thomas B. Stockwell

REPORT OF THE UPTON DOG OFFICER

It's the law!

You must license, collar, and tag your dogs each year by April 1st.

It is also a good idea to provide your pet, both dogs and cats, with an additional I.D. tag including names, addresses, and a phone number where you can be reached in case of loss or emergency.

During medical emergencies, quick identification and contact with the owner is imperative. With your consent, we can authorize the vet to provide any medical care needed immediately. Massachusetts General Law dictates that a vet can only stabilize an injured pet for 24 hours or until the owner is found, possibly losing the chance to provide the necessary medical treatment when needed.

In addition, there isn't any global network for lost and found pets, although most town dog officers make every effort to locate the owner of a stray. If your pet strays from town, you greatly improve your chances of being reunited when they are properly collared and tagged.

Finally, dog owners must consider their responsibilities toward their neighbors and toward their communities.

Your dog does not have a sense of civic responsibility so you have to think for them, license them each year, and take them to the vet regularly.

Put yourself in your neighbor's place and try to imagine how your pet's habits effect them. It's up to you to train your dog so that you will enjoy each other without spoiling the enjoyment of others.

Respectfully submitted,

Keith Fitzpatrick
Upton Dog officer

TREASURER/COLLECTOR'S REPORT

Fiscal Year End June 30, 2000

Treasurer's Cash Account

Beginning Balance, June 30, 1999	\$2,144,418.75
Receipts 2000	\$9,846,602.21
Interest 2000	\$55,552.85
Warrants 2000	\$10,356,585.84
Ending Balance, June 30, 2000	\$1,689,987.97

TRUST FUNDS

Stabilization Fund

Beginning Balance, June 30, 1999	233,200.33
Interest 2000	12,650.19
Added 2000	139,400.00
Ending Balance, June 30, 2000	385,250.52

Law Enforcement Trust

Beginning Balance, June 30, 1999	1,751.19
Interest 2000	86.91
Added 2000	929.23
Expended 2000	(120.33)
Ending Balance, June 30, 2000	2,647.00

George Knowlton Distress Fund

Beginning Balance 1999: Principal	5,000.00
Acc. Income	37,696.96
Interest 2000	1,449.61
Ending Balance, June 30, 2000	44,146.57

Industrial Accident Fund

(Principal and Interest Combined)	
Beginning Balance, June 30, 1999	6,918.11
Interest 2000	234.88
Ending Balance, June 30, 2000	7,152.99

Charlotte Batchelor School Fund

Beginning Balance 1999: Principal	5,000.00
Acc. Income	12,814.48
Interest 2000	604.82
Ending Balance, June 30, 2000	18,419.30

Schultz Library Fund

Beginning Balance 1999: Principal	2,000.00
Acc. Income	3,344.17
Interest 2000	181.44
Expended 2000	
Ending Balance, June 30, 2000	5,525.61

Knowlton School Fund

(Principal and Interest Combined)	
Beginning Balance June 30, 1999	98.35
Income 2000	3.34
Ending Balance, June 30, 2000	101.69

Risteen Scholarship Fund

Original Principal: ,000.00	
(Principal and Interest Combined)	
Beginning Balance June 30, 2000	554.39
Income 2000	18.83

Ending Balance June 30, 2000 573.22

Carpenter Library Fund

Beginning Balance 1999: Principal	1,000.00
Acc. Income	1,632.89
Income, 2000	72.50
Expended 2000	(497.41)
Ending Balance June 30, 2000	2,207.98

Charlotte Batchelor Library Fund

Beginning Balance 1999:	
Principal/Income Combined	5,470.96
Income, 2000	185.75
Additions, 2000	
Ending Balance June 30, 2000	5,656.71

Cemetery Perpetual Care Funds

Beginning Principal Balance June 30, 1999	131,518.04
Principal Added 2000	7,450.00
Principal Balance June 30, 2000	138,968.04
Acc. Interest Balance, 1999	45,055.19
Income 2000	5,950.00
Expended 2000	(8,770.99)
Balance Accumulated Income	42,234.20
Ending Total June 30, 2000	181,202.24

Roy Johnson Library Fund

Beginning Balance 1999: Principal	1,000.00
Acc. Income	236.06
Interest 2000	40.46
Expended	(44.45)
Ending Balance, June 30, 2000	1,232.07

William Knowlton Trust Fund

Beginning Balance 1999: Principal (invested in common stocks)	
Acc. Income/Interest	116,521.54
Income/Interest, 2000	21,615.38
Expended 2000	(50,622.78)
Ending Balance June 30, 2000	87,514.14

Eliza Keith Library Fund

Beginning Balance 1999: Principal	1,000.00
Acc. Income	149.03
Additions, 2000	
Income, 2000	39.01
Expended 2000	
Ending Balance June 30, 2000	1,188.04

Charlotte Batchelor and George Knowlton Trust Fund

Beginning Balance 1999: Principal (Invested in stocks and Bonds)	
Acc. Income	63,679.80
Income/Interest 2000	4,536.88
Ending Balance June 30, 2000	68,216.68

Lora Davee Dearth Memorial Fund

Beginning Balance 1999: Principal	7,694.45
Acc. Income	10,696.51
Income, 2000	545.79
Expended 2000	(2,315.28)
Ending Balance June 30, 2000	16,621.47

Gary Bates Scholarship Fund

Beginning Balance 1999:	2,595.24
Principal and Interest combined	
Interest, 2000	81.32
Expended	(200.00)
Ending Balance June 30, 2000	2,476.56

Conservation Fund

Beginning Balance 1999	7,837.40
Deposits 2000	1,000.00
Interest, 2000	300.03
Ending Balance June 30, 2000	9,137.43

Ella Whitney Risteen Fund

Newton Fund

Beginning Balance 1999:	
Principal	1,000.00
Acc. Income	671.03
Interest, 2000	56.73
Ending Balance June 30, 2000	1,727.76

Ramsey Fund

Beginning Balance 1999: Principal	5,127.05
Interest, 2000	167.28
Expended, 2000	(200.00)
Ending Balance June 30, 2000	5,094.33

Goodridge Fund

Beginning Balance 1999: Principal	28,569.69
Interest, 2000	969.97
Ending Balance June 30, 2000	29,539.66

Wilson Library Fund

Beginning Balance 1999: Principal	2,227.20
Interest, 2000	84.10
Additions 2000	250.00
Expended 2000	
Ending Balance June 30, 2000	2,561.30

Library Good Fortune Fund

Beginning Balance 1999: Principal	9,920.30
Interest, 2000	346.80
Additions 2000	4,755.00
Expended 2000	(4,460.74)
Ending Balance June 30, 2000	10,561.36

Shraft/Armstrong Library Fund

Beginning Balance 1999: Principal	1,753.54
Addition, 2000	
Interest, 2000	30.77
Ending Balance June 30, 2000	1,784.31

Frost/Magnuson

Beginning Balance 1999	2,751.88
Additions	
Interest 2000	91.16
Expended	(67.02)
Ending Balance June 30, 2000	2,776.02

Interest/Fees Collected 2000

Interest/Demand fees from R.E. and P.P.	26,986.82
Interest/Demand fees from MVE	9,514.77
Interest/Demand fees from Tax Title	11,253.76
Treasurer/collector fees	8,369.68

Respectfully submitted,

Kenneth Glowacki
Treasurer/Collector

THE 2000 ANNUAL REPORT OF THE TREE WARDEN

In 2000 a total of forty five (45) shade trees were planted in Upton. Twenty (20) of these trees beautify Upton's roadsides, while twenty five (25) were planted at the Lakeview Cemetery.

Thirty (30) roadside stumps were removed along town streets in 2000. Our on-going program of trimming dead and low branches was carried out with the assistance of a bucket truck. The removal of low branches is helpful, as it allows the sunshine to get at the roads for faster ice and snow melt. Additionally, eighty one (81) trees were removed from the roadsides of Upton.

The Tree Department had thirty (30) emergency calls during the past year. Several windy days attributed to these calls which were handled by the DPW and tree department.

I would like to thank Highway Supervisor Michael J. Bradford Sr., Parks Supervisor John Johnson, public officials, the Department of Public Works, Massachusetts Electric Company and the townspeople of Upton for their assistance during 2000.

Respectfully submitted,

Donald R. Keniston,
Tree Warden

ANNUAL REPORT OF THE UPTON TECHNOLOGY COMMITTEE

The primary goal of the Upton Technology Committee (UTC) is to support, assist, advise, and make recommendation on matters concerning computer based technology for the government offices in the Town. The members of the committee are industry professionals with years of experience who volunteer their time and experience to help meet these needs.

CURRENT STATUS:

- Assistance with recent computer hardware purchases by the DPW, Treasurer/Collector, Planning Board, Assessor, and Board of Health.
- Purchase of licenses and installation of software and for Microsoft Office and Symantec Antivirus for all existing computer system in Town government.
- The Upton Board of Selectmen now requires all Town employees, commissions, committees, boards, and departments to pass all proposed computer hardware or software purchases by the UTC for advance approval.
- Centralize administration and funding of Town government Internet access and usage allowing the town to enjoy a dramatic reduction in costs and sharing of resources.
- Maintain Upton Internet domain name (<http://upton.ma.us>) and Town government employees now have access to the Internet from their offices, and are able to communicate via e-mail. Administer government operated Internet site at <http://upton.ma.us> containing information about Upton government and the community.
- Installation of common Internet Browser, e-mail applications, Microsoft Office and Symantec Antivirus software on all Town government computers.
- Hardware and software installed for peer-to-peer local area networking in the Upton Town Hall and Fire Station buildings.

FUTURE OBJECTIVES:

- Continued assistance with the government users of the Town, and maintenance of the Town's Website (<http://upton.ma.us>).
- As it becomes available add and update the Town website with information from more Town Departments.
- Expansion of the existing networking in the Town Hall to allow for network connection from the currently inaccessible areas of the building, including connecting the new offices and users in the basement of the building, as well as the main meeting hall floor.

- Scope and estimate costs associated with:
 - Installation and administration of a network server in the town government offices.
 - Installation of a centralized high-speed Internet connection to be shared by the town government offices over the government network.
 - Expansion of the town's computer network to allow high-speed Wide-Area-Network connections in government buildings and offices.
- Assist with designing and installing a computer network in the new Upton Emergency Medical Services Headquarters/Fire Station building.

Respectfully submitted,

Upton Technology Committee
David Anderson
Clint Moyer
Jeffrey C. Young-Chairperson
William C. Young

REPORT OF THE DIRECTOR OF VETERAN'S GRAVES

Eighteen (18) veterans were buried in Upton cemeteries during the year ending December 31, 2000.

World War II Service

U.S. Army	7
U.S. Navy	3

Korean Conflict

U.S. Army	2
U.S. Navy	2
U.S. Air Force	3

Vietnam Service:

U.S. Army	1
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Respectfully submitted,

Richard L. Randall
Director of Veteran's Graves

ANNUAL REPORT OF VETERANS SERVICES 2000

The Department of Veterans Services for the year 2000 has demonstrated to be an active one. The number of calls for services have increased over last year by 10%.

The objectives set this year has been met. This year we have full internet communications between the State, Federal and all other in-state Veteran Services Departments. The capability to assemble information as to the demands of our veterans and dependents has demonstrated to be received and passed on in a much quicker response.

The continuous changes in the benefits, rules, regulations and updates are ongoing and heighten communications is very important.

The goals set forth this year is to be able to computerize the records kept by this department. This will be a time consuming effort and one we will strive to complete.

I would like to thank all department heads and the Board of Selectmen for their support and assistance during the course of the year and look forward to working with you in the up coming year.

Thank you

Robert J. Miller
Director of Veteran Services

BOARD OF APPEALS

To the Upton Selectmen:

The Upton Zoning Board of Appeals held 11 public hearings (see attached) during the year 2000, with the following results:

Variances Granted:	9
Permits Granted:	1
Variances Denied:	2
Permits Denied:	3
Withdrawals:	1
Continuances:	4
No Finding:	1

Ann Davidson, Upton ZBA Clerk

John F. LeBrun, Chairman

Stedman Briggs

Joseph Lurie

James Bates, Jr., Alternate

The Upton Zoning Board of Appeals held the following hearings during the year 2000, with the following results:

February 22	Variance	85 Crockett Road	No Finding
May 16	Variance	12 Farrar Road	Continuance
May 16	Variance	183 Mechanic Street	Variance Granted
May 16	Variance	83 Fowler Street	Variance Granted
June 15	Continuance	12 Farrar Road	Withdrawal
July 26	Variance	85 Crockett Road	Variance Granted
July 26	Variance	17 Mechanic Street	Variance Granted
July 26	Variance	115 Main Street	Variance Granted
August 16	Variance	85 Crocket Road	Denial (vote rescinded)
September 6	Special Permit	175 Mechanic Street	Denial
September 6	Variance	301 Westboro Road	Denial
September 6	Variance	14 Merriam Way	Variance Granted
October 4	Variance	19 Brooks Street	Variance Granted
October 4	Special Permit	50 Mendon Street	Denial
October 4	Special Permit	Hopkinton Road Chapel	Continuance
November 8	Special Permit	Hopkinton Road Chapel	S.P. Granted
November 8	Variance	97 Crockett Road	Variance Granted
November 8	Special Permit	1 Lackey Street	Denial
November 15	Comprehensive Permit	Samreen Villa Realty Trust	Continuance to Dec. 13
December 12	Variance	57 Forest Street	Granted
December 13	Comprehensive Permit	Samreen Villa	Continuance to Feb. 14, 2001

Ann Davidson, ZBA Clerk

ANNUAL REPORT OF THE MENDON-UPTON REGIONAL SCHOOL DISTRICT COMMITTEE

In April of 2000 Interim Superintendent of Schools, Dr. Robert Couture completed a successful term as the district school leader following the resignation of Superintendent Crisafulli in September of 1999. Dr. Couture's knowledge and past experiences contributed to the continued success of the Mendon-Upton Schools. The Regional School District thanks him for his leadership and his understanding of complex issues.

Prior to my appointment as superintendent, I had the opportunity to serve as principal of Nipmuc Regional Middle/High School for six years. Now I am proud to play an even greater role in shaping and fulfilling the aspirations of all of our young people as the district's new educational leader. It is my hope that I will bring creativity, diplomacy, positive direction and innovative leadership to the communities of Mendon and Upton.

The decision to apply for the superintendency was a difficult one to make. The principalship was always a most enjoyable experience. I still miss the opportunity to interact with the students on a daily basis but fully realized that the time had come to seek other educational adventures.

I began my first week with the knowledge that budget issues would dominate the initial months of my superintendency. Superintendent Couture developed a budget that required an operational override simply to maintain current services. After much effort on the part of the parents and other concerned citizens, the override effort failed by only a few votes and resulted in a series of reductions to the operational budget. In an effort to inform the community, the budget cuts were publicized and carried out. The School Committee approved the budget reductions with a clear understanding that some programs would be curtailed.

Again this year the district experienced a significant increase in pupil enrollment. Several new teachers were added in an effort to maintain current class size. In September 2000 Grade One was relocated to Memorial and Clough Schools. Based on our population projections it became apparent that the district needed to develop a five-year plan for student placement. Together with the district administrators a plan was formalized and approved by the School Committee. The plan allows our students to be housed in our current buildings through the 2003-04 school year. After this, all current available space will have been utilized.

In order to accomplish this goal the sixth grade housed at Nipmac will be moved to Miscoe Hill Elementary School and all of Upton Grade Two will be moved to Memorial in the fall of 2001. Additionally, classroom space will be created at Memorial and rooms consolidated at Miscoe Hill. It should be noted that all population projections are based on current growth rates and that unforeseen population increases would not allow the District to contain its student population without portable classrooms.

The School Committee appointed the Elementary School Building Committee in January of 2000. The group has worked diligently, meeting almost every week since its inception. The committee spent the summer attempting to locate a site for a new school and finally concluded that a favorable site was not available. Attention then turned to the construction of two community based schools. The current plan calls for construction of two schools (Pre-K-3) on the current site of Memorial in Upton and Clough in Mendon. The Design Partnership of Cambridge was selected by the committee to design the facilities.

Two new principals joined the Mendon-Upton school community during the last school year. Joan Scribner, Assistant Principal at Nipmuc for the last four years was named principal in July, 2000. Vincent Rozen was selected as the new principal of the elementary schools in August. Prior to his appointment he was an elementary principal for twenty years in Cranston, Rhode Island. I have the highest regard for both of them and know that they will continue to lead their respective schools in a professional manner always dedicated to the well being of the students that they serve.

Our teaching staff continues to be highly motivated and committed to excellence. I am proud of the fact that they set high expectations for themselves and their students. They provide a nurturing environment in their classrooms that is conducive to teaching and learning. As parents, I thank you for supporting your schools and encouraging your children to learn. The PTO and other school support groups continue to contribute time and effort to multiple school related projects. I am also grateful to the residents of both communities who continue to recognize the need for excellence in our schools and who have supported our efforts to ensure that quality education continues. The Ristein Fund of Upton designated over \$40,000 for use in the Nipmuc and Miscoe Media Centers and the Blue Ribbon Committee in Mendon contributed \$12,000 to enhance our student testing program.

As your new superintendent I have been most impressed with the spirit of community that is so evident in Mendon and Upton. The level of cooperation and support that the school department has received from the Boards of Selectmen, Finance Committees, Police and Fire Departments, DPW's and other town officials has been outstanding. It is with this level of cooperation that our schools will continue to move forward.

The following reports from other district administrators will provide all the citizens of Mendon and Upton with a greater understanding of our schools.

Curriculum and Educational Technology

The mission of the Mendon-Upton Regional School District is to provide students with a complete and meaningful community-based education that maximizes intellectual potential, emphasizes cultural awareness and furnishes the requisite knowledge that our technically evolving society demands. During the past year the Mendon-Upton Regional School District took many steps to bring us closer to our goal of providing the highest quality of education in a kind and caring community that fosters a life-long love of learning.

The success of our students is due in part to a strong partnership between the communities of Mendon and Upton and the school district. Parents and community members are committed to the education and well being of the children of Mendon and Upton, as evidenced by their involvement in many aspects of our educational program.

One of the most important factors in providing children with superior educational experiences is the quality of the teaching and support staff. We are blessed with caring, dedicated and innovative teachers who work tirelessly to educate their students. Over 50% of the Mendon-Upton teaching staff has a Master's degree and that percentage is increasing with each passing year. Eight of our staff members recently completed an on-site Masters in Education program through Fitchburg State College in Technology Integration.

Because of increasing enrollments and retirements we hired 23 new teachers plus special needs specialists, two guidance counselors, and two school nurses in 2000. With the support of two grants we have developed a comprehensive teacher induction and mentoring program to support and train new staff. Experienced teachers attended summer training to learn to better help and support new teachers and teachers who have changed grade levels or subject areas to ensure a high quality of instruction. As veteran teachers retire, mentoring aids in the retention of talented new staff. Effective Teaching workshops developed by our veteran staff have been provided on topics of interest and need to newer teachers.

Once again, we have been fortunate to receive 100% of the grants for which we have applied. The following teachers/staff are to be congratulated on the grants they wrote or helped to develop. As grant writers they are all batting 1000! Competitive grant funds coming to Mendon-Upton total \$187,019 and entitlement monies add \$286,922 to our coffers, bringing the total of grant monies for FY2001 to \$473,941.

Competitive Grants:

Kathy Kamfonik-	\$10,000	Integrating Character Education in the Curriculum
Paula Johnson-	\$29,390	Adopting Best Technologies
	\$19,813	Technology Mentors and new Teachers
Marie McManus-	\$28,375	Lighthouse Technology
Nancy Thompson-	\$23,800	Enhancing Educator Quality
	\$59,641	Elementary School-wide Literacy Program
	\$30,000	Virtual Educational Space (CLASP)- collaborative grant shared by 5 districts in the Blackstone Valley
	\$40,000	grant from Bell Atlantic- shared by 8 districts in the Valley
	\$5,000	PALMS II --- helps support Math and Science initiatives

Entitlement Grants:

Thanks are also in order for staff who spend many hours writing the following entitlement grants:

JoAnn Krause-	\$42,621	Health Protection Services
Steve Gressak-	\$8,278	Safe and Drug Free Schools
Patty Bongiorno-	\$1,200	Tomorrow's Teachers Club
Maryellen Gray	\$167,790	Federal Special Education Services
	\$16,559	SPED Professional Development
	\$20,590	Early Childhood Programs
Nancy Thompson	\$10,470	Title VI Reading Initiative
	\$14,101	Class Size Reduction/Mentoring Program
	\$5,313	Eisenhower Professional Development in Science

Also, thank you to Bill Cilley for his help in developing and coordinating the Bell Atlantic Grant with which we are collaborating with other districts in the Blackstone Valley to develop a Middle School Robotics Project and other CAD (computer aided design) projects. Aime Hughes is our lead teacher on this project. Thanks go to Jan Maglione as well for her help researching the Title VI grant.

With grant funding we purchased some wireless portable computers (laptops) for Nipmuc and Miscoe Hill for students to utilize for research and the writing process. New teachers are receiving additional training in technology integration through our Technology Mentors grant.

Mendon-Upton teachers and students receive comprehensive training in using technology to learn and communicate. We have developed technology performance indicators aligned with national and state standards. All students receive weekly computer instruction beginning in Grade 3 and by grade 8 they are fully able to use the various

applications in Office 2000 as well as other programs. A new keyboarding program, introduced as a result of parent feedback, gives intensive keyboarding training to students in grades 4 and 5 so that they can be more efficient users of technology. Effective integration of technology into curricula occurs at every grade level with students tapping into electronic resources and creating multimedia presentations.

Teachers received training in utilizing computers and related technologies to increase student learning through a highly successful "coaching model". The technology coaches had gained proficiency in technology integration in an on-site Master's program offered through Fitchburg State College and offered before and after school formal instruction and daily informal support to their peers. Over 20 teachers also participated in the Technology Summer Institute on Webquests to create curriculum units utilizing the internet for specific purposes.

Community courses in technology were offered at a low cost to community members and at no cost to senior citizens so that our resources would be available to the public. Staff also developed a Technology and Science Summer Camp for students. We have trained parent volunteers to assist in the computer labs or with technology-enhanced classroom projects. Moreover, two high school teachers have received intensive training in offering Virtual High School (VHS) courses. This enables twenty of our students to participate in VHS which offers over 100 courses taught on-line to students, greatly increasing course offerings and exposing students to distance learning.

Mendon-Upton students benefit from innovative programming and strong curricula as well as excellent instruction. We are in the process of examining all curricula to ascertain alignment to state standards. Third grade teachers revised their Social Studies curriculum to align with the State Frameworks. The Science Committee researched and piloted national science programs choosing the Science and Technology program, a "hands-on", inquiry-based curriculum developed by the Smithsonian Institute and the National Science Foundation that is aligned to national and state standards. The kits are designed to promote learning through investigation and discovery.

Numerous teachers at all grade levels are working together on interdisciplinary or grade level teams, including one combined "team" at the elementary that has 50 students in a large classroom with two teachers who share responsibilities. Middle and High School teachers continue to develop and refine their interdisciplinary, project-based curricula. This year, Middle School students will develop portfolios that encourage goal setting, reflection and self-assessment. The High School portfolio process served as a model for the Middle School and will expanded to utilize various technologies. The majority of teachers in the district also create professional portfolios as part of the evaluation process.

Through our Character Education grant teachers receive training in integrating character development into the curriculum. Our first group of teachers received training in Open Circle, a social responsibility program. The are serving as mentors for other teachers

in the district who wish to implement the program in their classrooms. Our goal is for 100% of staff at the elementary level to be trained over the next two years. Programs such as the Skills for Living health education curricula in the Middle School and the Lifetime Fitness and Wellness class at the High School level encourage good decision-making and social responsibility. Through a focus on rigorous curricula and student-centered instruction, Mendon-Upton teachers endeavor to meet the needs of all students while preparing them to be productive and responsible citizens.

Pupil Personnel Services

Special education services for students ages 3 to 22 continue to be one of the main functions of the Pupil Personnel Service Department.

As of June 30, 2000, our district had 312 students on Individual Education Plans — 275 of the students were in our schools and 37 students were out of the district. These figures represent 15% of the total school population. We continue to move closer to our goal of being at the national average of approximately 12%.

September 1, 2000 brought a number of changes and challenges to special education services in general and to our department in particular. We began this school year with a newly revised set of regulations, a new IEP (Individual Education Program), new letters and new forms. Then on September 26th at the Massachusetts Board of Education meeting there were additional changes made to the regulations and to some of the forms and letters.

We spent most of the fall with an outside consultant meeting to train staff in the use of these new forms. Though tedious and seemingly never ending some of these changes have been very positive. In particular, parents and students, if applicable, were asked to formally identify their concerns and visions in relation to the goals and programming for each student. The new IEP had been developed to align the goals and objectives with the State Curriculum Frameworks.

Our district will also be involved in March 2001 with a Coordinated Program Review by the Department of Education. A Team of approximately 2-8 Department staff members who will conduct a program review of 2-5 days will visit us. The programs to be reviewed will be Special Education (federal IDEA-97 and state Chapter 766); Title I; Civil Rights requirements under Title VI, Title IX and Section 504 of the Rehabilitation Act of 1973 and Nutrition Programs and Services.

Although we know that many hours will be involved in assembling the notebooks of written documentation, we believe that this program review will be a positive experience and that the Final Report will be a helpful planning document for continuing the development of programs and services in our school district.

MISCOE HILL ELEMENTARY SCHOOL CLOUGH SCHOOL-MEMORIAL SCHOOL

I. Statistical Breakdown

Student Body as of December 31, 2000

Miscoe Hill	842
Memorial	179
Clough	154

Professional Staff (classroom positions)

Miscoe Hill	34	Pupil – Teacher Ratio 24:1
Memorial	7	Pupil – Teacher Ratio 25:1
Clough	6	Pupil – Teacher Ratio 25:1

II Strengths of the Educational Program

The 2000 school year has offered a most successful educational experience for students within the Mendon-Upton School District. The spirit of cooperation, commitment, support and a sense of excellence prevailed among the members of the total school community and set the tone throughout this school year. The Mendon-Upton Schools continue to offer a wide range of opportunities designed to motivate students to achieve their greatest potential. Effective school improvement efforts among a strong professional staff and connecting families from all three elementary schools have ensured that all programs and activities planned for this year were significantly accomplished in a collaborative manner involving all members of the school.

The staff and community greatly appreciate the efforts made by Janet Goodrich, the schools' former principal. On behalf of our school and district, it is my sincere hope that her retirement years bring her health, happiness and fulfillment. She has left behind a fine program, which will continue to benefit both students and community for years to come.

With the retirement of Mrs. Goodrich in June 2000, many changes have taken place to date. As the new principal, I, Vincent F. Rozen, bring many years of experience and expertise to this district. With more than 25 years of experience as an elementary school principal in the neighboring state of Rhode Island; I was most anxious to join this fine team and continue to move the elementary program in a constructive, collaborative and successful direction.

Constituents of the school community have planned numerous educational endeavors and activities, which will serve as a foundation for future undertakings. For example, we have experienced extraordinary advances in the use of technology, the introduction of the Open Circle Program of character education, the introduction of a formal keyboarding

programming, use of laptops, the expansion of our mentoring program, the introduction of various literacy initiatives, and an increase in summer enrichment programs to name a few. Additionally, in response to needs in the area of writing, our staff has received extensive professional development training in the John Collins writing program. These activities, and many others were planned throughout the school year, and during the intervening summer.

Special units and weeks of learning activities revolving around various themes such as math, science, reading and school spirit served as the educational focal point at our schools throughout the year.

The professional staff planned a number of motivating, exciting, fun-filled, and instructionally rewarding activities in honor of each of these thematic units of study. In addition, our effective parents' group served to enhance each of these focused units through their direct and indirect involvement. The enthusiasm and support displayed by the students, parents and staff truly made each of these endeavors a success.

During this school year, in addition to offering a sound academic program of study, the students and staff of our school community of learners, found numerous ways to positively affect the lives of others. In an effort to insure that students experienced a more humanistic learning environment in which students are responsible for their actions, respect all individuals regardless of differences, and establish positive relationships with others outside of their community through community service projects and activities, the staff, with significant parental support, established an innovative community service component to the overall academic program.

Research has shown that successful schools demonstrate that significant parent involvement is a prevalent part of the operation of the school. The level of participation within our schools is exceptionally high. In addition to the traditional fund-raising role and field trip chaperones, parents serve on task forces, tutor students and help plan our school direction through their role on school council. We are most fortunate to have a parent group with the strong commitment, leadership and compassion of our MUPTO group. This generous group of supporters has made many programs, activities and materials available to our staff. We thank them for their bigheartedness and generous support.

III. Professional Changes To Our Educational Community

The Mendon-Upton School district suffered an educational loss when Sandra Ray, a well respected professional who served as a second grade teacher and also a head teacher lost her battle following a devastating illness. For 30 years, Mrs. Ray met the needs of the regular and special education students under her care. The staff and students will long remember her as a dedicated, exceptional and professional educator.

In addition, Carol Wright, a long time third grade teacher retired at the end of the last school year. We wish her wonderful health and much happiness in her retirement.

Paula Piggott was named a head teacher at Clough School this school year. Several new staff members have been hired to meet the needs of our growing student population.

IV. Long and Short Future Education Goals

In an effort to succinctly summarize the many significant activities, which are planned for the future at the elementary school level, a number of the priorities, which are intended for this coming year by the staff and school council, are listed below.

It is important to consider that all activities were designed after a thorough review of the goals and priorities of the Mendon-Upton Regional Schools' district educational goals. Also, all pertinent student performance data from the previous school year, an analysis of procedural and programmatic activities established during previous years, an examination of the full range of possibilities, and the design of an appropriate action plan were part of the planning process.

A review and update of our Elementary Schools' Mission Statement for education was one of the steps we took this school year. The school community has always participated in various operations of our school program. Our school council's improvement efforts were reviewed and refined to reflect the most recent prospective. At our most recent school improvement team meeting held in January, our team reviewed recently received MCAS and Stanford 9 data as well as previous year's testing information to formulate a plan to share all pertinent data with our school community. Our team will continue to review our school performance data and devise an action plan.

ELEMENTARY SCHOOLS MISSION STATEMENT

Our elementary school will strive to attain the highest quality of education in a kind and caring community that fosters a life-long love of learning for all.

CORE VALUES

**A kind and caring community
The highest quality of education
Life-long love of learning**

Mendon-Upton Elementary Schools' Educational Goals 2000-2001

- To strengthen communication among all members of our school community
- To improve school climate through the promotion of core values such as honesty, dependability, trust, tolerance and respect
- To expand the instructional techniques used in the writing process across grade levels
- To increase student learning through a review and alignment of the language arts and math curricula areas based on an analysis of MCAS and other available test data
- To continue to develop a challenging and dynamic Spanish immersion program
- To continue with and strengthen all mentoring activities

A great deal of planning has already taken place in anticipating and accommodating increases in future student population growth. First, our district has devised a five-year plan, which reviews school needs over this period. A major supposition of this plan is the need to substantially rebuild the two elementary schools, one each in the towns of Mendon and Upton respectively. While these construction projects develop, it is imperative that we continue to develop creative strategies to meet the educational needs of our growing student population within the bounds of our present facilities. Student populations and grade configurations will have to be adjusted in order to accommodate the growth patterns present. With this in mind, our schools have renovated a number of classrooms in preparation for the implementation of this plan. Next year it is anticipated that the sixth grade students will be housed at Miscoe and that Upton second graders will return to the Memorial school. Transition plans are starting to insure that the needs of this group of students are met during this critical period.

NIPMUC REGIONAL MIDDLE/HIGH SCHOOL

1. Introduction

Nipmuc celebrated its third birthday this year having opened its doors to Mendon-Upton students in November of 1997. This year we house 983 students in Grades 6 — 12. As Superintendent Daigle noted in his report — our population has us bursting at the seams — and will necessitate the move of our sixth grade to Miscoe Hill Elementary School in the fall of 2001.

Crowded conditions notwithstanding, Nipmuc Regional was honored this year by the United States Department of Education (U.S.D.O.E.) and named a National Blue Ribbon School of Excellence. To attain this status, we went through an exhaustive self-evaluation and application process. The following eight standards set by the U.S.D.O.E. had to be addressed, documented and determined to be of an outstanding quality.

1. Student focus and support
2. School organization and culture
3. Challenging standards and curriculum
4. Active teaching and learning
5. Professional Community
6. Leadership and educational vitality
7. School, family and community partnerships
8. Indicators of success

The application was submitted to the Massachusetts D.O.E. where it won approval by the state who then forwarded it to Washington, D.C. We were notified in February 2000 that we were a finalist and would have a site visit by blue ribbon committee members in the spring. That visit occurred in April and in May Senator Edward Kennedy's office contacted us that we had been selected as a Blue-ribbon School of Excellence. In November, Superintendent Daigle, student council vice president, Heather Morrical, and I traveled to Washington, D.C. to receive the award. It was a very proud moment for us and for Nipmuc Regional. The award reflects the caring, the commitment and the competence of all involved in our school — the staff, the faculty, the students, the administration and the communities.

Two areas of special recognition highlighted in the Blue Ribbon Report as well as receiving attention from schools throughout the Commonwealth are the formal teacher mentoring and the student portfolio assessment programs. The district-wide mentoring program has met with great success at Nipmuc under the leadership of Janice Weatherbee, 7th grade science teacher, who is the program coordinator at the middle/high level. Paul Papadonis, high school art teacher is the overseer of the student portfolio process — which allows students another way of marking their academic growth and gives faculty an additional measure of student achievement. This is a work in progress and will continue to be fine tuned to benefit the students at Nipmuc.

II. Curriculum

The development of a curriculum that will stimulate student self-learning through exploration, communication, collaboration and technology is a clear mission for Nipmuc. Our curriculum focuses on interdisciplinary learning, respect, and promotion of character development and strives to maintain excellence while supporting performance-based learning. New courses added to the Program of Studies this year included Creative Writing, Reading and Understanding Nonfiction, Interactive Math Year 3, MCAS Prep, Electronics, Multi-Media Exploration, and a variety of Virtual High School (VHS) Independent Studies courses.

It has never been more important to be technologically literate and Nipmuc Regional Middle/High School continues to be one of the most technologically advanced public middle/high schools in the state. Through VHS and our computer courses our students are well prepared to succeed in a technologically rich world. An additional computer lab was made available for middle school students this year and additional courses are being planned for the upcoming year.

We are currently working with Worcester State College on the ground level to implement a dual enrollment program within the walls of our school. The idea is that students will take college level courses on-line and meet on campus once a month. The idea is novel in its approach and lends another option to students willing to be independent in their approach to learning.

Work continues on aligning curriculum for grades 6 — 12 to the state frameworks as well as defining focus correction areas (FCA's) for all disciplines at all levels in accordance with the John Collins Process Writing, which has been adopted district wide.

III. New Staff

Nipmuc Regional Middle/High School welcomed one new administrator and eight new full time staff members for the 2000-01 school year.

Lynne Caron assumed the job of Dean of Students prior to the start of school after 20 years as a classroom teacher in the district. Mrs. Caron is a graduate of Suffolk University with a Master's in Education from Fitchburg State College.

Susan Bertram returns to the Mendon-Upton School District as a member of the sixth grade team. Mrs. Bertram was a member of the eighth grade team previously serving as an English/Language Arts teacher from 1984-1986. Mendon residents will be familiar with Mrs. Bertram from her work as the children's librarian at the Taft Public Library for the past three years.

Paula Sheehan joins the eighth grade team as an English/Language Arts teacher. Mrs. Sheehan comes to Nipmuc, having previously taught at St. Mary's in Worcester and West Boylston Middle/High School. In her most recent position at West Boylston, Mrs. Sheehan taught a Reading and Writing Explore class designed to improve the writing and thinking skills of all students in grades six through eight.

Rae Wells becomes the second new member of the eighth grade team, serving as a science and math teacher. Ms. Wells did her student teaching in St. John, Washington and is a recent graduate of Boston University where she received a Master of Public Health Degree with a concentration in Environmental Health. She has extensive experience working in the area of veterinary microbiology and has been published in the Journal of Veterinary Investigations.

Alison Clish returns for her second stint at Nipmuc Regional, her alma mater. Mrs. Clish who has been teaching art at Medway Middle School since 1995 teaches both art and computers in her new position. While at Medway, she designed the curriculum for an eighth grade ceramics/sculpture program as well as a multi-media art elective program.

Stephen Hanley joins the high school staff as a computer technology instructor. Mr. Hanley has taught previously at both Norfolk County Agricultural School and Stoughton Academy. He has taught at the collegiate level, having served as an adjunct professor at Johnson and Wales College.

Cassandra Firth is welcomed to our high school staff as a member of the Math Department. A recent Cum Laude graduate of Oklahoma State University, Mrs. Firth did her student teaching at Stillwater Junior High School in Stillwater, Oklahoma. She spent last year at Grafton Middle School where she served as a long-term substitute. Mrs. Firth is a member of the Phi Kappa Phi Honor Society.

Kathleen Laflash joins our high school staff as member of the Science Department. Mrs. Laflash comes to Nipmuc from Bay Path Regional Vocational High School where she taught both Biology and Physical Science.

Kelle Griffin becomes the newest member of our high school English Department after a successful student-teaching experience at Nipmuc last spring. Ms. Griffin is a recent graduate of Framingham State College's Teacher Certification program. During her student teaching experience she worked closely with both Mr. Michael Clements and Mrs. Pam Kyrka.

In addition, Patrick Larkin, who had served as dean of students for the past 3 years became certified and was appointed assistant principal in July when I was appointed principal. Patrick is a true asset to the administrative team and brings to the high school the knowledge and skill of an experienced administrator.

IV. Athletics

Nipmuc Regional's athletic program continued to flourish in the year 2000. The girls' and boys' basketball teams continued the Warriors' strong hoop tradition with post-season appearances. The girl's team finished with an impressive 19-4 record, which included an appearance in the Central Massachusetts Division 3 Semifinals. The boys' team finished 11-8 while posting its 13th consecutive post-season appearance. Congratulations go out to Karl Sattelmair, Laura McDonnell, Beth McDonnell, and Suzie Yanovitch who were chosen as Dual Valley Conference Basketball All Stars.

The success continued in the spring season with post-season appearances by both the softball and baseball teams. The girls captured their third straight DVC Championship and posted an 11-1 league mark and an 18-3 mark overall. They followed up their stellar regular season with a trip to the Central Massachusetts Division 3 Finals. The baseball team also had a successful post-season run, moving all the way to the Central Massachusetts Division 3 Finals to finish with a 15-8 record. Megan Hackenson, Suzie Yanovitch, Laura McDonnell, Michelle Lange, Rick Grady, Steve DellaRovere, Justin Ghelli, and Jeff Wolf-Jaworski were all chosen as DVC All Stars for their play on the softball and baseball diamonds. Finally, the girls and boys track teams each posted winning seasons with 9-3 and 7-4-1 marks respectively. Brittney Bishop, Danielle Cullinane, Lauren Coletta, Jen Stolk, Charles Stakus, and Michael Fleet each earned the recognition of being named Track and Field All Stars.

Entering the 2000-01 school year and the fall athletic season, all indications look to be promising as three teams qualified for the post-season. The field hockey team had the greatest success with a second consecutive league championship and a trip to the Central Massachusetts Division 2 Finals, finishing with a record of 16-3. The girls' soccer team almost duplicated this feat with a trip to the Central Massachusetts Division 3 semifinals and a 15-4-1 overall record. The boys' soccer team also posted an impressive 9-4-4 record. The girls and boys Cross Country Teams are on the rise after each team posted a 7-3 record this year. The girls' squad also captured the Assumption College/Worcester State Cross Country Classic and finished second in the Bay State Invitational. The boys' team won the Wachusett Coaches Invitational Championship and had Mike Fleet and Sean McKenzie finish in the Top 10 at the State Coaches Meet. Carolyn Moran was a league All-Star and Coach Richard Auger was named the Boys' Coach of the Year by Michael Mahon's Racing Series.

V. Volunteerism

Student volunteerism continues to play a prominent role in the lives of our students. Five high school students and a teacher advisor attended Camp Sunshine in Maine. Camp Sunshine is a retreat for children with life-threatening diseases. The camp provides a vacation experience not only for the children but also for all members of their families. The junior class participated in an annual coat drive to aid the residents of the Pine Street Inn in

Boston. Over 1,700 coats were brought to the homeless shelter. Additionally, students in the marketing classes collected numerous toys in the annual Toys for Tots Drive.

Under the direction of the middle school student council, students participated in the food drive at Thanksgiving to benefit the Salvation Army and the Milford food pantry. The National Honor Society and high school student council also held a food drive in the spring throughout both communities to benefit the Milford food pantry.

Over 4410 Christmas ornaments were made by students in the middle school and donated to the Hasbro Giving Tree in Providence. For each handmade ornament, Hasbro provides a toy for needy children.

Congratulations are extended to student Lisa Brill for being chosen as the winner of the Cathy Donahue award for community service and leadership. The Upton Heritage Committee recognized Nipmuc senior, Sarah Baldiga as Junior Citizen of the Year for her leadership and volunteerism.

VI. Community Involvement

The School Improvement Council continues to be a vital part of Nipmuc Regional. Parents and community members on the Council dedicate time, energy, and a commitment to education to help bring about the changes needed to improve the school. Council members played an active role in the application process and site visit for the Blue Ribbon Award. The Council also writes and is supportive of the implementation of the School Improvement Plan on an annual basis.

An active middle level parents association remained involved and supportive of extra activities (dances, skate nights, movie nights) for students in grades 6-8. The coat drive, magazine drive and book fair helped raise money to provide these activities, as well as "agendas" — organizers for each middle school student.

A very involved group of parents held a successful after prom party for juniors and seniors. Booster clubs for the arts, music, and sports continue to be a significant part of our school culture.

Community members continue to participate in programs run in our wellness center. This past year, in addition to regular workouts they joined in aerobics, kick boxing, basketball, swing dancing, volleyball and stress reduction classes. These programs continue to be run under the supervision of Bill McInnis and students from his wellness classes.

The Summer Academy of the Arts allowed community members and students the opportunity to take part in a variety of activities including photography, ceramics and painting.

VII. The Arts

The arts continue to flourish and grow at Nipmuc. We believe that the arts are an integral part of a student's curriculum. During this past year, the Nipmuc Arts Society sponsored several studio nights that were open to the community as well as an evening coffee house. Senior art students donated their artwork to the school, several to become part of a permanent art gallery at Nipmuc. The traveling art show, designed to raise funds for the art program was placed in area businesses throughout the year. Students received individual awards at Art All State as well as the Boston Globe Art Awards. The art program culminated in a middle/high school art extravaganza held in the evening and open to the public in the gym.

The Festival of the Arts week included not only the art show, but also a pops concert and a drama production. Throughout the year the bands and choruses held multiple seasonal musical performances.

Our bands marched in numerous parades that contributed to community spirit. In competition, the high school band and chorus each received a first place, superior rating at the Washington D.C. Music Festival. Students received individual honors throughout the year including being named to the Central District Music Festival, All State Chorus and the southern New England Honor Band. The middle school band and chorus received gold medals at their competition in New Hampshire.

VIII. Leadership/Awards

In March, the National Honor Society (NHS) inducted 25 new members based on character, scholarship, leadership and service. NHS President, Lisa Brill, introduced the inductees. Speakers for the evening were Principal Paul Daigle, Interim Superintendent Robert Couture and the keynote was delivered by Massachusetts Commissioner of Education, David Driscoll.

Sophomore Meaghan Carr was selected to represent Nipmuc Regional High School at the Hugh O'Brian Youth Foundation Leadership Seminar at Bay Path College. This conference is sponsored by the Upton Woman's Club.

The Daughters of the American Revolution (DAR) chose, senior Rick Grady as their DAR Good Citizen Award winner reflecting the qualities of dependability, leadership, service and patriotism.

The Massachusetts Secondary Schools Administration Association (MSSAA) named Joan Scribner as the Assistant Principal of the Year. In presenting the award, the MSSAA cited Scribner's many endeavors including the Freshman Transition Program, High Honors Dinner and work on Student Portfolios and the Teacher Mentoring Program.

Eighth graders Thomas Majkut and Lauren Coletta were honored by the New England League of Middle Schools as outstanding middle school students of the year. Tom and Lauren were cited at a dinner with their parents and Patrick Larkin and Joan Scribner at the Centrum in Worcester. They each received awards and had their photos taken with Commissioner Driscoll.

Nipmuc hosted two foreign exchange students: Chris Poschmann from Germany and Andre Janssen from Belgium. Our school believes that exchange students provide the school community with an element of diversity and cultural awareness.

In October, the third Annual High Honors Recognition Dinner honored 55 students for achieving high honors each of the four terms in the preceding school year. Honored guest speaker was Dr. Lloyd Johnson, a school administrator from Connecticut and a graduate of Nipmuc High School.

Also in October, the Blue Ribbon Recognition Ceremony was held at the school honoring faculty, students and community members for this achievement. Congressman James McGovern gave the keynote remarks while words of congratulations were submitted by Representatives Marie Parente and George Peterson and Senators Richard Moore and Guy Glodis.

In closing, I am pleased to have been officially appointed as principal of Nipmuc Regional Middle/High School effective July of this year. Acting as interim principal when Mr. Daigle took over as superintendent in April as well as Assistant Principal for four years made me realize how fortunate I am to be a part of such a vibrant educational community. I look forward to serving the school, to leading us to reach new goals and to continue the success we have accomplished in order to make the towns of Mendon and Upton proud of their school system. I am particularly fortunate to have Patrick Larkin as my assistant principal and Lynne Caron as dean of students. They make a truly effective administrative team. Working together we will continue to succeed.

Respectfully Submitted, School Committee

Jay Byer, Chairman
Kenneth Wood, Vice Chairman
Donna R. Cote, Treasurer
Kathleen O'Neill, Secretary
Cynthia Robertson
John Robertson
Administration
Paul D. Daigle, Superintendent
Joan Scribner, Principal,
Nipmuc Regional Middle/High School
Janet E. Goodrich, Principal,
Miscoe Hill Elementary School (Jan to June)
Vincent F. Rozen, Principal,
Miscoe Hill Elementary School (August 2000)
Maryellen L. Grey,
Director of Pupil Personnel Services
Nancy Thompson,
Director of Curriculum and Technology

DISTRICT DIRECTORY – YEAR ENDING JUNE 30, 2000

SCHOOL COMMITTEE

Jay Byer, Chairman	Term expires 2001
Kenneth Wood, Vice Chairman	Term expires 2001
Kathleen O'Neill Secretary	Term expires 2003
Donna R. Cote, Treasurer	Term expires 2002
Cynthia Robertson	Term expires 2002
John Robertson	Term expires 2003

Superintendent of Schools

Telephone 508 634-1585 150 North Ave., P.O. Box 5 Mendon, MA 01756

Paul D. Daigle	Superintendent	\$81,119
Joseph Kogut, Jr.	Assistant Treasurer	\$46,800
Kimberly A. Belland	Accountant	\$38,782
Kathleen A. Ramsey	Superintendent's Clerk	\$30,388

Nipmuc Middle/High School

Telephone 508 528-2130 90 Pleasant St., Upton, MA 01568

Joan Scribner	Director of Education	\$59,513
Patrick Larkin	Dean of Students	\$35,676
Nancy Thompson	Director of Curriculum	\$71,943
Helene Wagner	Secretary	\$28,858
Anne Marie Malisz	Secretary	\$28,858
Deborah A. Linehan	Secretary	\$16,982

Miscoe Hill Elementary School

Telephone 508 634-1590 148 North Ave., Mendon, MA 01756

Janet E. Goodrich	Principal	\$74,294
Kate O'Malley	Dean of Students	\$38,024
Mary Vaccaro	Dean of Students	\$49,278
Ruth P. O'Grady	Secretary	18,834
Cynthia L. McDevitt	Secretary	\$16,293

Henry P. Clough School

Telephone 508 634-1580 10 North Ave. Mendon, MA 01756

Memorial School

Telephone 508 529-1082 69 Main St., Upton, MA. 01568

Janet E. Goodrich	Principal
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Pupil Personnel Services**Telephone 508 634-1581 150 North Ave., P.O., Box 5 Mendon, MA. 01756**

Maryellen L. Gray	Director of Pupil Personnel	\$78,923
Carolyn A. Barrows	Secretary	\$28,858
Denise Farrell	Secretary	\$6,400

Guidance Dept. – NIPMUC**Telephone 580 529-2140**

Stephen C. Gressak	Counselor	\$53,765
Katherine A. Ducat	Counselor	\$47,412
Cynthia A. Bucken	Counselor	\$16,606
Katherine W. Clarke	Counselor	\$55,017
Bernadette F. Curtis	Computer Administrator	\$33,449
Bonnie Laudon	Psychologist	\$21,260
Ona S. Moore	Secretary	\$21,483

Guidance Dept. – Miscoe Hill Elementary**Telephone 508 634-1589**

Donna M. Mattson	Counselor	\$53,765
Kathy A. Guertin	Psychologist	\$41,058

Health Services**Telephone Miscoe 508 634-1589****NIPMUC 508 529-2143**

Julie Meyers, MD	School Physician	
John P. Cocciaelli, MD	School Physician	
JoAnn Krause, RN	School Nurse-Nipmuc Memorial	\$43,393
Nancy C. Robbins	Health Assistant	\$12.34/hr
Caroline M. Smith, RN	School Nurse-Miscoe, Clough	\$38,01
Cecilia Stienstra, RN	School Nurse-Miscoe, Clough	\$38,017

Faculty-Henry P. Clough School

Patricia Hansen	Kindergarten	\$50,690
Beverly Ann Hart	Kindergarten	\$55,017
Judith A. Mullen	Kindergarten Aide	\$9.93/hr
Cindy L. Stakus	Kindergarten Aide	\$9.93/hr

Faculty-Memorial School

Patricia Karnila	Kindergarten	\$41,762
Janice G. Lizotte	Kindergarten	\$28,959
Maria A. Stanley	Kindergarten Aide	\$11,897
Wanda B. Monroe	Preschool	\$36,456
Kathy Patacchiola	Preschool	\$32,544
Joanne Belhumeur	Preschool Aide	\$9/01/hr
Patricia Bulock	Preschool Aide	\$9.93/hr
Ellen F. Holmes	Preschool Aide	\$9.93/hr
Shelia McCormick	Preschool Aide	\$9.93/hr

Faculty-Miscoe Hill Elementary School

Kristen Aube	Grade 3	\$27,160
Gail Augustino	Occup. Therapist	\$33,766
Charlotte J. Allen-Smith	Speech Pathologist	\$49,278
Veronica C. Ariel	Speech Pathologist	\$49,278
Mary E. Barrows	Grade 2	\$29,851
Peter E. Baszner	Resource Room	\$49,278
Michaele P. Beauchemin	Grade 2	\$44,382
Arlene M. Belmore	COTA	\$21,09/hr
Alice Begin	Grade 3	\$28,505
Joan F. Burrell	Grade 1	\$46,493
Patricia E. Carnegie	Language Development	\$38,024
Linda Casey	Physical Therapist	\$29,510
Martha Chambliss	STAR Aide	\$13.91/hr
Anne T. Costello	STAR	\$41,159
Kathryn A. Craib	Grade 4	\$44,726
Ruth A. Danforth	Grade 1	\$49,278
Anita L. Espanet	Grade 3	\$44,726
Diane M. Evans	Grade 1	\$44,726
Cora Ferrucci	STAR Aide	\$13.36/hr
Harriett A. Fougere	Grade 4	\$44,726
Janice E. Gallagher	Grade 2	\$33,971
Matthew S. Genaway	Grade 5	\$29,851
Martha S. Grady	Grade 3	\$44,726
Catherine J. Grimes	Art	\$44,726
Mary N. Hastings	Grade 3	\$44,388
Michelle L. Hastings	Grade 1	\$27,160

Maria L. Herrick	Grade 3	\$31,028
Jacquelyn Jarvis	Grade 5	\$27,160
Timothy P. Kearnan	Grade 2	\$29,851
Amy E. Kittila	Tutor	\$8,729
Lana M. Laczka	MUASP Director	\$13.95/hr
Sandra M. Lajoie	Learning Disabilities	\$44,726
Kristin L. Lampros	Music	\$29,851
Paula MacConnell	Technology	\$38,024
Janet R. Maglione	Media Specialist	\$33,907
Kristine L. Magnuson	Grade 4	\$33,971
Daniel L. Malloy	Grade 5	\$53,795
Kristen J. Matthes	Grade 4	\$32,544
Heidi E. McCluskey	SPED Aide Language	\$9.93/hr
Linda J. McDonnell	Tutor	\$18,576
Karen G. McDonough	Grade 4	\$41,159
Nancy M. McIsaac	Grade 1	\$34,886
Marie E. McManus	Grade 5	\$38,024
Leslie McShane	Ext Day Kindergarten Aide	\$9.01/hr
Laura K. Muller	Grade 4	\$27,160
Robert A. Nigro	Physical Education	\$44,726
Dianne E. Nydam	Grade 5	\$49,278
Helen A. O'Neill	Vision Services	\$29,894
Michael M. O'Neill	Grade 5	\$27,160
Pamela D. Pelletier	Grade 2	\$28,505
Patricia T. Phylis	Grade 3	\$30,443
Sandra Petrie	STAR Aide	\$11.85/hr
Paula M. Piggott	Grade 1	\$44,726
Kim Pike	Music	\$33,971
Johnna K. Poitras	STAR	\$29,851
Dianne C. Pulkkinen	SPED Aide Language	\$9.01/hr.
Brenda L. Quinlan	Grade 2	\$41,159
Sandra N. Ray	Grade 2	\$44,726
Suzette M. Ruby	Learning Disabilities	\$55,017
Michelle L. Saravara	Grade 4	\$27,160
Joan E. Siska	MUASP Aide	\$9.93/hr
Lisa M. Smith	Language Development	\$49,278
Pamela J. Smith	Kindergarten Aide	\$9.01/hr
Rachael E. Smith	MUASP Aide	\$9.01/hr
David B. Sparks	Grade 5	\$29,851
Susan B. Stager	Vision Services	\$39,519
Maria A. Stanley	Kindergarten Aide	\$11,897
Danielle Steiger	STAR Aide	\$13,91/hr
Bertha Valdez-Moran	Grade 1 (Spanish)	\$33,971
Liza A. Warren	Kindergarten (Spanish)	\$32,544

Joel R. Warren	Grade 1	\$29,851
Melissa A. Wildes	Ext Day Kindergarten Director	\$9.93/hr
Carolyn Wright	Grade 4	\$46,493

Faculty-Nipmuc Middle/High School

Patrick J. Allen	Physical Education	\$28,505
George M. Anderson	SPED Aide	\$9.93/hr
Priscilla S. Arbuckle	Resource Room	\$50,690
Richard A. Auger	Music Coordinator	\$46,493
Bradley J. Austin	Grade 8	\$44,726
Jill M. Baszner	Learning Disabilities	\$49,278
Aimee S. Bel	American Studies	\$32,544
Betsy Bertrand	Grade 6	\$41,742
Jane M. Bodnar	Physical Education	\$44,726
Patricia Bongiorno	Science	\$38,024
Laurie C. Borek	Health Education	\$44,726
Donna Brown	Media Center Aide	\$9.01/hr
Debra Callahan	SPED Aide	\$9.93/hr
Kevin M. Campbell	Art	\$32,544
Katherine A. Carlos	Science	\$33,907
Lynne B. Caron	Grade 6	\$49,278
William A. Cilley	Science	\$49,278
John K. Clements	English	\$27,160
Michael J. Clements	English	\$44,726
Ronald A. Cochran	Math	\$34,886
Howard W. Cohen	Social Studies	\$30,443
June A. Cook	Grade 7	\$38,347
Arthur R. Courtman	Social Studies	\$55,017
Karen Culberson	Science	\$44,726
Lisa L. D'Elia	World Language	\$36,456
Patricia DiAntonio	Grade 6	\$44,726
Jane T. Ford	SPED Aide	\$9.93/hr
John V. Frederick	English	\$37,021
Beth A. Gervais	Grade 6	\$27,160
Amy E. Gilchrist	Math	\$32,544
Lisa M. Gogolinski	Computer	\$39,588
John N. Grady	Grade 6	\$44,726
Richard M. Grady	Grade 7	\$49,278
Diane B. Grant	Grade 8	\$49,278
James H. Grant	Social Studies	\$44,726
Maribeth Grant	Vision Services	\$46,148
John M. Guglietti	Resource Room	\$36,456
Tricia E. Hill	World Language	\$32,544
Aime Jay Hughes	Computer	\$34,886

F. Andrew King	Resource Room	\$44,726
Pamela S. Kyrka	English	\$40,620
Rachel A. Lawrence	Resource Room	\$34,886
William D. Leaver	English	\$44,726
Marsha Ledoux	Music	\$28,505
Dorothy A. LeMarbre	Resource Room	\$9.93/hr
Carol L. Lipscomb	Resource Room	\$9.01/hr
Michael E. Maloney	Science/Math	\$29,851
William R. McInnis	Physical Education	\$44,726
Michele M. McRoberts	Art	\$49,278
Lynne S. Mercier	Mathematics	\$28,505
William Milligan	Grade 6	\$53,765
Henry P. Morel	Band Director	\$53,765
Barry P. Murphy	Grade 8	\$53,765
Arlene M. Murray	World Languages	\$44,726
Jill M. Nadeau	World Language	\$29,850
Frederick G. Oldfield III	Resource Room	\$49,278
Johanne D. Oliveri	Learning Disabilities	\$50,690
Carl M. Olson III	History	\$46,493
Christine H. Page	Mathematics	\$41,742
Paul N. Papadonis	Art	\$50,690
Wayne R. Phipps	English	\$44,726
Karen A. Presbrey	Resource Room	\$41,159
Kathleen A. Rhodes	Grade 7	\$49,278
Pamela A. Ricker	Tutor	\$21,06/hr
Pamela J. Rivers	World Language	\$38,024
Judith A. Shea	Computer/Business	\$37,021
Kathleen A. Shea	Science	\$43,970
Dorothy H. Smith	Media Specialist	\$55,017
Robert W. Smith, Jr.	History	\$53,765
Louise M. Villa	Grade 8	\$44,726
Jean C. Warden	Mathematics	\$44,017
Janice Weatherbee	Grade 7	\$44,726
Linda S. Wilde	English	\$55,017

Custodians-Henry P. Clough School

Todd J. Palazini	\$21,91
Gary R. Ellis	\$4,696

Custodians-Memorial School

Robert H. MacDonald	\$26,915
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Custodians-Miscoe Hill Elementary School

Andre R. Auger Jr.	\$25,688
Francis J. Burke	\$36,753
Steven E. Gavigan	\$25,688
Richard B. Gentili	\$30,451
Gregory A. Tardy	\$20,662

Custodians-Nipmuc Middle/High School

Kenneth H. Choiniere- Director of Grounds and Maintenance	\$57,115
Richard P. Carlson	\$32,198
Richard Cuthbertson	\$27,318
Steven Gavigan	\$25,688
Marc W. King	\$28,648
Daniel E. Roche	\$29,915
Ken Saucier	\$25,899
John J. Willinski	\$26,915

Cafeteria-Nipmuc Middle/High School

Anne W. Crisafulli-Food Service Coordinator	\$38,132
Rebecca D. BelCastro	\$11.22/hr
Sherry Burten	\$10.72/hr
Carole A. DiDonato	\$10.54/hr
William E. Hackenson	\$9.65/hr
Karen A. Herrick	\$10.90/hr
Mary Jo Langell	\$11.00/hr
Barbara Nyborn	\$11.22/hr
Susan H. Vandervalk	\$10.70/hr

Cafeteria-Miscoe Hill Elementary School

Charlene A. Doe-Manager	\$15,209
Mary Ann Erickson	\$11.22/hr
Rose M. Grady	\$11.22/hr
Antionette M. Nelsen	\$10.54/hr

MENDON-UPTON REGIONAL SCHOOL DISTRICT ENROLLMENT AS OF OCT 1, 2000

Distribution of school attending children, residents of the Town of Mendon and the Town of Upton as of October 1, 1998, 1999, 2000

ACTUAL ENROLLMENT - OCTOBER 1, 2000

GRADE	PRE-SCHOOL	CHOICE	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	7		11	2	91	93	99	78	76	95	89	88	85	58	60	53	48	1033	033/2089= 49.45%
UPTON	20		15	2	116	99	96	102	106	81	88	69	65	67	40	52	38	1056	056/2089= 50.55%
CHOICE IN					2	3	3	7	7	6	6	12	13	19	14	18	9	119	
MISC.																		0	
CHOICE OUT																			
TOTALS	27		26	4	209	195	198	187	189	182	183	169	163	144	114	123	95	2208	

ACTUAL ENROLLMENT - OCTOBER 1, 1999

GRADE	PRE-SCHOOL	CHOICE	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	13		14	5	85	92	79	77	92	85	80	79	68	63	58	50	42	982	982/1923= 51.07%
UPTON	15		20	2	94	96	92	100	78	83	64	67	68	38	54	33	37	941	941/1923= 48.93%
CHOICE IN					2	3	8	4	4	4	10	10	16	15	16	9	18	119	
MISC.																		1	
CHOICE OUT																			
TOTALS	28		34	7	181	191	179	181	174	172	154	156	152	116	128	92	98	2043	

ACTUAL ENROLLMENT - OCTOBER 1, 1998

GRADE	PRE-SCHOOL	CHOICE	SPED OUT	VOC OUT	STUDENTS IN DISTRICT BUILDINGS												DISTRICT TOTAL	PERCENT	
					K	1	2	3	4	5	6	7	8	9	10	11			
MENDON	16		16	6	86	73	71	89	80	78	77	64	66	56	52	46	44	920	920/1791= 51.37%
UPTON	12		14	1	86	88	101	68	76	63	68	69	52	49	41	42	41	871	871/1791= 48.63%
CHOICE IN					6	10	6	3	2	5	3	9	9	11	10	12	8	94	
MISC.																		1	
CHOICE OUT																		3	
TOTALS	28		30	7	178	171	178	160	158	146	149	142	127	116	103	101	94	1888	

1999-2000 ENROLLMENT BY SCHOOLS

	MENDON	UPTON	CHOIC	OTHER	TOTAL
CLOUGH	72	1	2	75	75
MEMORIAL	0	81	0	81	81
MISCOE	438	461	23	922	922
NIPMUC M	227	199	36	462	462
NIPMUC H	213	162	58	434	434
SPED/VOC	19	22	-	41	41
PRESCH	13	15	-	28	28
TOTALS	982	941	119	2043	2043

2000-2001 ENROLLMENT BY SCHOOLS

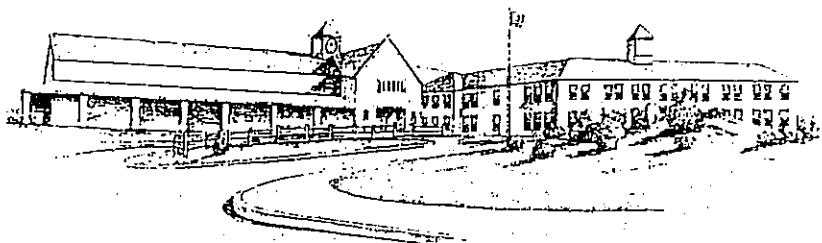
	MENDON	UPTON	CHOICE	OTHER	TOTAL
CLOUGH	146	2	4	0	152
MEMORIAL	2	176	0	0	178
MISCOE	384	422	24	0	830
NIPMUC M	262	222	31	0	515
NIPMUC H	219	197	60	0	476
SPED/VOC	13	17	0	0	30
PRESCHOOL	7	20	0	0	27
TOTALS	1033	1056	119	0	2208

MENDON-UPTON REGIONAL SCHOOL DISTRICT
BALANCE SHEET
AS OF JUNE 30, 2000

	General Fund	Special Revenue Funds	Capital Projects Fund	Trust & Agency Funds	General Long-Term Obligations Group	Combined Totals (Memo Only)
Assets:						
Cash & Cash Equivalents	\$320,796	\$256,318	\$3,238	\$157,625		\$737,977
Accounts Receivable-Other	\$399,106					\$399,106
Prepaid Expenses	\$69,139					\$69,139
Amount to be provided for Retirement of Long-Term Obligations					\$23,238,211	\$23,238,211
Total Assets	\$789,041	\$256,318	\$3,238	\$157,625	\$23,238,211	\$23,444,433
Liabilities & Fund Balances:						
Liabilities:						
Accounts Payable and Accrued Expenses	\$165,453	\$2,275	\$19,900			\$187,628
Due to Student Groups				\$68,273		\$68,273
Accrued Sick Pay Benefits					\$363,211	\$363,211
Bonds Payable					\$22,875,000	\$22,875,000

General	Combined					Totals (Memo Only)
	General Fund	Special Revenue Funds	Capital Projects Fund	Trust & Agency Funds	Long-Term Obligations Group	
Total Liabilities	\$165,453	\$2,275	\$19,900	\$68,273	\$23,238,211	\$23,494,112
Fund Balances:						
Reserved for Endowments				\$66,078		\$66,078
Unreserved:						
Designated				(\$16,662)		(\$16,662)
Undesignated	\$623,588	\$254,043		\$23,274		\$900,905
Total Fund Balances	\$623,588	\$254,043	(\$16,662)	\$89,352	\$0	\$950,321
Total Liabilities and Fund Balances	\$789,041	\$256,318	\$3,238	\$157,625	\$23,238,211	\$24,444,433

Fortieth Annual Commencement Exercises



Mendon-Upton Regional School District
NIPMUC REGIONAL HIGH SCHOOL
Upton, Massachusetts

High School Gymnasium
Saturday, June 3, 2000
10 a.m.

CLASS OF 2000

- * Acheson, Bridget Leigh
- Alexander, Elizabeth Mary
- Bavosi, Christopher Paul
- Brill, Lisa Ann
- Buday, Jesse Robert
- Bullis, Harry Spencer
- * Burchill, KerryAnn
- Burgos, Carlos Anthony
- Calarese, Krystal Blair
- Capistran, Andrea Lee
- * Carboni, Melissa Beth
- Carneiro, Anna Karine
- Carr, Kieran Francis
- * Colanton, Julie Ann
- * Connors, Amanda Eleanor
- Connors, Melissa Marie
- Coon, Alicia Kirsten
- Costa, Timothy James
- Crow, Meghan Kathryn
- Curtis, Douglas Arthur
- * Davis, Anne Elizabeth
- * Deiana, Megan Jeanne
- DellaRovere, Steven Joseph
- DeToma, John Joseph
- * Ethier, Joseph Andrew
- Fisher, Noel Bettina
- Fitzpatrick, Alison Susan
- Fletcher, Eric Scot
- * Francis Meaghan Brookes
- French, Alicia Anne
- Gaulin, Jodi Ann
- Gaulitz, Scott Justin
- Georges, Murielle
- Ghelli, Justin Charles
- Gibson, Samantha Jane
- * Giroux, Russell Rier
- Goncalves, Cristina Maria
- * Grady, Richard Michael
- Graziano, Adam Marc
- Griffin, Jessie Ann
- * Hale, Ashley Jean
- Hart, Benjamin Ernest
- Hayward Taylor Kiiarela
- * Henderson, Corinne Joanna
- Hinton, Stephen Philips
- Iacovelli, Timothy M.
- Jencks, Robert Arthur
- * Joyal, Michelle Lynn
- * Kearnan, Scott Michael
- Lapointe, James Richard
- Laucis, Michael Jame
- Lavis, Zachary John
- Leone, Janice Elizabeth
- Levasseur, Ryan Matthew
- Lituri, Sara Ann
- * Lucier, AJJison, Marie
- Lyford, Diana Louise
- Malriville, Alicia Marie
- Marcet, Mackenzie Holly
- Mazzola, Jesse Robert
- McClenaghan, James Francis
- McDonnell, Elizabeth Erin *
- McDonnell, Laura Megan
- * Meadows, Andrea Sandra
- * Mich-I, Alexander Bernard
- * Mongiat, Rebecca-Marie
- Moran, Frederick James
- Morel, Michael Paul
- Noel, Corey Joseph
- Nordstrom, Christopher Al-n
- Nunes, Tania Claudia
- * O'Donnell, Casey Matthew
- Onorato, Joseph Michael
- * Pattin, Kristine Ann
- Peterson, Dawn Michelle
- * Phylis, Brad Herbert
- Pichel, Mark Maurice
- Pighetti, David Paul
- Plante, Renne Danielle
- Polinski, Matthew James
- Porter, Jason William
- Prentiss, Craig Daniel
- Prokop, Christopher Joseph
- Ramuno, Christin Lee

* Robinson, Jessica Lynn
Sattelmair, Karl David
Sayewich, Am-nda Lee
* Seaver, Jonathan Patrick
* Senst, Laura Anne
Senst, William Robert
Shaheen, Jessica Dawn
* Staffier, Kathleen Helen
Stampoloulos, Lina Labrini
Steckley, Kristen Paula
* Sutton, Kristin Ashly

* Trotta, Jonathan Peter
* VanKeuren, Rebbecca Joy
Washburn, Lynn Ellen
Waysack, Carolyn Elyse
White, Lillian Barrows
WiJga, Christi Ilene
- Williams, Stefani, Jeannette
Wolf-Jaworski, Jeffrey,
Zalenski, Elaine Ann

* Denotes National Honor Society

PROGRAM

*Processional	High School Band
*National Anthem	All Present
Address of Welcome	Brad H. Phylis, Senior Class President
Musical Selection.....	Senior Chorus, accompanied by Joseph A. Ethier "I Will Remember You," arranged by Mac Huff
Essay	Scott M. Kearnan "Reflection"
Musical Selection.....	Duet — Michael P. Morel, Henry P. Morel "Symbiosis," J.W. McMahan
Essay	Lisa A. Brill "Goodbye"
Musical Selection.....	High School Band "Sea Gate Overture" James Swearingen
Essay	Ashley J. Hale "Class Motto"
Remarks	Paul D. Daigle Superintendent of Schools
Presentation of Awards.....	Joan M. Scribner Principal
Presentation of Diplomas.....	Cynthia Robertson School Committee
* Recessional	High School Band
Director of the High School Band	Henry P. Morel
Director of the High School Chorus	Marsha I. Ledoux
Marshal	Bethany M. Carchedi, Junior Class President
* Audience Standing	

Class Officers

President.....	Brad H. Phylis
Vice President.....	Scott M. Keaman
Secretary	Scott J. Gaulitz
Treasurer	Rebecca M. Mongiat

Class Advisors

Michael J. Clements and Patrick M. Larkin

Class Motto

"Look on every exit as being an entrance somewhere else" Anonymous

Class Colors

Green and White

Class Flower

Yellow Rose

School Committee

Jay Byer, Chairperson

Donna R. Cote

Cynthia Robertson

Kathleen M. O'Neill

John Robertson

Kenneth A. Wood

Superintendent of Schools

Paul D. Daigle, M.Ed.

Director of Curriculum and Educational Technology

Nancy G. Thompson, C.A.G.S.

Director of Pupil Personnel Services

Maryellen L. Gray, M.Ed.

School Faculty

Joan M. Scribner, M.Ed., Principal

Patrick M. Larkin, M.A., Dean of Students

Patrick J. Allen, B.S.
Aimee S. Bel, B.A.
Patricia A. Bongiorno, M.A.T.
Donna L. Brown
Kevin M. Campbell, B.A.
William A. Cilley, M.Ed.
Katherine W. Clarke, M.A.
Michael J. Clements, B.S.
John Clements, B.S.
Ronald A. Cochran, M.Ed.
Howard W. Cohen, M.A.T.
Arthur Courtman, M.A.
Karen Culberson, B.S.
Katherine Ducat, M.A.
Amy Gilchrist, B.S.
Lisa Gogolinski, M.Ed.
James H. Grant, B.A.
Stephen C. Gressak, M.A.
Tricia E. Hill, B.A.
F. Andrew King B.S.
Joann Kraus, R.N.,B.S.,C.S.N..
Pamela Kyrka, M.A.T.

Rachel Lawrence, M.Ed.
Marsha I. Ledoux, B.S.
Michael E. Maloney, B.S.
William McInnis, B.S.
Lynne S. Mercier B.S.
Henry P. Morel, M.A.T.
Arlene M. Murray, B.A.
Jill M. Nadeau, B.A.
Johanne D. Oliveri, M.Ed.
Carl M. Olson III, B.S.
Christine H. Page, M.Ed.
Paul N. Papadonis, M.S.
Wayne R. Phipps, B.A.
Pamela Rivers, M.Ed.
Nancy C. Robbins, LPN
Judith A. Shea, B.S.
Kathleen Shea, M.S.
Dorothy H. Smith, M.Ed.
Robert W. Smith, Jr., M.Ed.
Susan E. Thibodeau
Jean C. Warden, M.A.
Linda S. Wilde, M.Ed.

Nipmuc Regional High School Graduation Scholarship Recipients Class of 2000

The American Legion School Award	
The Roger L. Wood Post #355 of Mendon	Richard Grady
Upton Grange Scholarship	Rebecca Mongiat
United Parish of Upton Scholarships	Andrea Meadows
Nipmuc Student Council Scholarships	Alicia French, Richard Grady
The Greater Milford Chamber of Commerce	Lisa Brill
Upton Men's Softball League Award	Rebecca Mongiat
Nipmuc Arts Society Scholarships	Alicia Coon, Anne Davis, Jodi Gaulin, William Senst, Kristen Steckley
The Regional Times — School Newspaper Award	Scott Kearnan, Andrea Meadows
Upton Youth Club Awards	Ashley Hale, Andrea Meadows, Rebecca Mongiat, Kristen Sutton
The Marc Galipeau Memorial Scholarships	Lisa Brill
St. Michael's Catholic Women's Club Scholarship	Julianne Colanton
Mendon-Upton Music Booster Scholarships	Lisa Brill, Anne Davis, Michael Morel, Jonathan Trotta
Gary Bates Memorial Scholarship	Brad Phylis
Upton Grange	Rebecca Mongiat
Nipmuc Warriors Club	Melissa Carboni
George C. and Rush R. Newton Scholarship	Andrea Meadows
Unibank for Savings Scholarship	Jonathan Trotta

Eben T. and Alice M. Hall and son Robert Edward Scholarship	Mackenzie Marcket
Upton Police Union Local 162	Matthew Polinski, Rebecca VanKeuren
Mendon-Upton Soccer Club Program	Lisa Brill, Anne Davis, Ashley Hale, Rebecca Mongiat, Kristin Sutton, Rebecca VanKeuren
Chadd Ghelli Memorial Scholarships	Richard Grady, Corinne Henderson
Upton Bloomer Girls	Rebecca Mongiat
Larry C. Niro Memorial Citizenship Award	Kristine Pattin
Mendon Police Association	Frederick Moran
The Mendon Selectmen Good Citizenship Scholarships	Richard Grady, Kristine Pattin, William Senst
Mendon-Upton Music Boosters	Michelle Joyal
Wilho Frigard Memorial Scholarship	Ashley Hale
Johanna Gould Bradley Memorial Scholarship	Kathleen Staffier
Mendon Country Gift Barn	Corinne Henderson, Jonathan Seaver
The Andrew Sala Memorial Scholarship	Justin Ghelli, Ashley Hale
Mendon Lion's Club	Richard Grady, Laura Senst
Roy O. Johnson Memorial Scholarship	Mark Pichel
James M. Varney Memorial Scholarship	Douglas Curtis
Deborah L. Beltramini Memorial Scholarship	Michael Morel
Upton Woman's Club	Ashley Hale, Andrea Meadows
Milford Rotary Club	Kathleen Staffier

Milford Federal Savings and Loan Association	Ashley Hale
Shelly D. Vincent Memorial Scholarship	Jonathan Trotta
Upton Firefighters	Elizabeth McDonnell
Raymond E. Fenoff Memorial Scholarship	Douglas Curtis
Matthew Mantoni Memorial Scholarship	Jonathan Trotta
First Unitarian Society of Upton	Sara Lituri, Andrea Meadows
Upton Men's Club	Lisa Brill
The Henry P. Clough Memorial Awards	Lisa Brill, Richard Grady, Kathleen Staffier
The Ella B. Risteen Scholarships	Lisa Brill, Ashley Hale, Alicia Mainville, Andrea Meadows, Rebecca Mongiat, Christopher Nordstrom, Matthew Polinski, Lina Stamopoulos, Kristin Sutton

MENDON UPTON REGIONAL TEACHER'S ASSOCIATION AWARDS:

Grace Hutchinson Memorial Scholarship	Steven DellaRovere
MURTA Scholarship	Douglas Curtis, Megan Deiana, Megan Francis, Michael Morel, Mark Pichel
Janet C. Stockwell Memorial Scholarship	Kristine Pattin
Janet A. Porter Memorial Scholarships	Melissa Carboni, Anne Davis

BLACKSTONE VALLEY VOCATIONAL REGIONAL SCHOOL DISTRICT FY2000 ANNUAL REPORT

During the 1999-2000 fiscal year, the Blackstone Valley Vocational Regional School District continued its positive momentum. Interaction with educators from across the nation confirm that the system's reputation as a model system continues to thrive. The district was designated as a nationally recognized Pacesetter Site by the High Schools That Work initiative, its writing-across-the-curriculum effort was featured in a nationally distributed Video Journal of Education, school personnel and school committee members made presentations at annual state and national school board conferences and those efforts were acknowledged by both the National School Boards Association and the Massachusetts Association of School Committees. The entire teaching and administrative staff can take credit for the tangible growth, measured by empirical data, which has made this benchmarked enhancement possible.

Highlights of the 1999-2000 school year are many and varied. Most significant to the system's primary focus on improving student achievement is the continually improving NAEP (National Assessment of Educational Progress) test results and the proven improvement in math scores evidenced by pre- and post-testing of freshmen and sophomores. These positive outcomes are substantiated by a constant flow of letters from employers, parents, alumni and students acknowledging the difference the system has made in the lives of students past and present.

Other highlights include the completion of school-wide computer networking, activation and increasing use of the district website, a successful first football season and growing success for many other sports teams, such as the first-ever tournament eligibility of the baseball team. The Valley Tech Wellness Center, the state's first rural school-based adolescent health center, was opened with corporate, community and legislative support. Team Harmony, an extra-curricular activity for students, enjoyed significant renown with the bestowal of the prestigious Lewis/Jennings award on students from Bellingham and Douglas, and the system was well-represented in Lions Club speech contests by regional level winners from Millbury and Bellingham.

In addition, female manufacturing technologies students were recognized as role models at a state-wide conference, the house building program completed its first house, and exciting integration projects, such as the Industrial Revolution and bluebird studies, continued with area elementary schools. The Superintendent's Dinner fund raiser passed the 250 attendee mark and new opportunities for synergy have been developed through the Blackstone Valley Educational Collaborative.

The FY2000 total operating budget for the district was \$9,827,803. The Net School Spending requirement of the district was \$8,056,530. This sum was funded through Chapter

70 Aid of \$5,424,271 and Minimum Contribution requirements from the 13 member towns totaling \$2,785,209. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$558,980 for transportation, \$80,770 for acquisition of fixed assets, and an obligation of \$160,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$481,331. The district's debt obligation for FY2000 was \$287,040. This was funded by an assessment allotted among the member towns in accordance with the District Agreement.

As the result of an additional Chapter 70 allocation to the district received mid-year and enhanced by unreserved fund balance resources, the district school committee is pleased to be able to reduce FY2001 assessments by a \$200,000 district-wide credit.

With an expansion study now underway, it is expected that funding for a campus expansion will be requested during the 2000-2001 school year. A venture capital fund raising campaign was launched in the fall of 1999 and more than \$56,000 in regional corporate support has been raised to date.

The Blackstone Valley Vocational School District is governed by a 13-member board, with 1 member representing each community in the district. Each member, elected district-wide, serves a four-year term which will expire December 31, 2002. One June 23, 2000, the board accepted with deep regret the resignation of Jay P. Hanratty, the long-term school committee member from Millbury, who had most capably served as chairman since 1993. The Valley Tech community was also saddened by the sudden loss of its district treasurer, Anthony Rando, who died on May 29, 2000. Tony had previously served as the Milford representative to the school board for 10 years and had been the district's treasurer since 1987.

Today, Valley Tech stands as a positive reflection of the aspirations of those most closely affected by its mission: the students, families, and communities it serves. The system has moved from gatekeeper to synthesizer, from judge of good answers to creator of good questions for students who learn well from multiple sources. Education today, and vocational technical education in particular, is ripe for fresh insights. With strong community endorsement and collaboration, Valley Tech is poised to unleash the kind of creativity supporting what teachers, parents and employers want for children and what their community envisions for them.

Respectfully submitted,

E. Kevin Harvey, Acting Chair, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
John C. Lavin, III, Douglas
Everett A. Young, Hopedale
Michael D. Peterson, Mendon
Arthur E. Morin, Jr., Milford
Position Vacant, Millbury
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Daniel L. Baker, Uxbridge
Dr. Michael F. Fitzpatrick,
Superintendent-Director

Blackstone Valley Regional Vocational Technical High School

Upton Residents Graduating with the Class of 2000

* denotes membership in the National Honor Society

* Matthew G. Brooks - Electronics
Paul D. Dolegiewicz, Jr. - Carpentry
* Mark A. LaRose, II - Manufacturing Technologies
Justin R. Libbey - Auto Technology
Kevin R. McLaughlin - Manufacturing Technologies
* Matthew R. Rankins - Auto Body

FROM THE SUPERINTENDENT-DIRECTOR:

During the 1999-2000 fiscal year, the Blackstone Valley Vocational Regional School District maintained its positive momentum. Interaction with educators from across the nation confirm that the system's reputation as a model system continues to thrive.

The district was designated as a nationally recognized Pacesetter Site by the High Schools That Work initiative, its writing-across-the-curriculum effort was featured in a nationally distributed Video Journal of Education, school personnel and school committee members made presentations at state and national school board annual conferences and those efforts were acknowledged by both the National School Boards Association and the Massachusetts Association of School Committees.

The entire teaching and administrative staff can take credit for the tangible growth, measured by empirical data, which has made this prestige enhancement possible.

Today, Valley Tech stands as a positive reflection of the aspirations of those most closely affected by its mission: the students, families, and communities it serves. The system has moved from gatekeeper to synthesizer, from judge of good answers to creator of good questions for students who learn well from multiple sources. Education today, and vocational technical education in particular, is ripe for fresh insights. With strong community endorsement and collaboration, Valley Tech is poised to unleash the kind of creativity supporting what teachers, parents and employers want for children and what their community envisions for them.

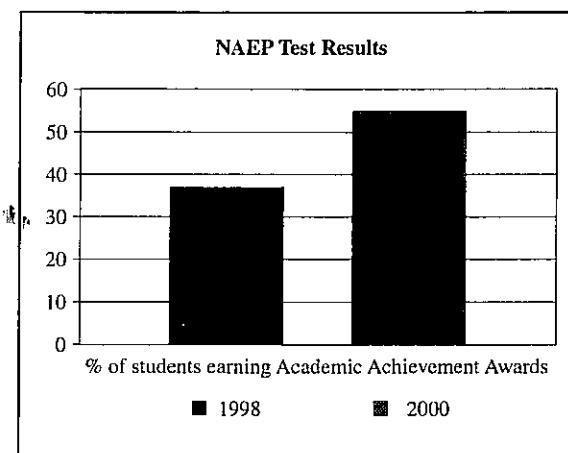
We are pleased to provide the following annual report, focusing on the many and varied highlights of vocational technical education in the Blackstone Valley during the 1999-2000 school year. We hope you will agree that this report shows the Blackstone Valley Vocational Regional School District blending challenging academic studies with the latest technical training in a hands-on educational approach designed to put students on a direct route to success.

Dr. Michael F. Fitzpatrick
Superintendent-Director

IMPROVING STUDENT ACHIEVEMENT

During the summer of 1999, Valley Tech earned statewide recognition for promising practices relating to MCAS Curriculum Frameworks and teacher professional development in a research report prepared for the Massachusetts Department of Education. In the Report on the State of Practices Related to MCAS, Professional Development, and the Curriculum Frameworks published by the Boston-based University of Massachusetts Donahue Institute, Valley Tech was the most recognized vocational technical system in the state with a total of nineteen distinctive citations for working strategies to improve student learning and performance.

While attention continues to be focused on MCAS, more significant to the system's primary focus on improving overall student achievement is the continually improving NAEP (National Assessment of Educational Progress) test results and the proven improvement in math scores evidenced by pre- and post-testing of freshmen.



Testing of a random sampling of seniors during the 1999-2000 school year resulted in 55% meeting the criteria for High Schools That Work Awards of Educational Achievement by demonstrating high achievement in a rigorous course of study. This represents a 49% improvement over two years ago, when similar testing resulted in 37% of seniors receiving those awards. Validating the merits of this award, the Southern Regional Education Board (SREB) reports that employment testing by BellSouth and IBM

shows HSTW award recipients consistently score higher than other pre-screened applicants, often at the same level as graduates of community colleges.

"We have excellent teachers who are doing a great job and the students are responding appropriately. We are pleased that this is confirmed by objective data such as the NAEP scores and Stanford Diagnostic test results."

- Valley Tech Curriculum Coordinator John Thomas, 6/00

Prior to entering the freshmen class and again at the end of the year, all ninth-grade students were administered Stanford Diagnostic tests in math applications. The percentage of students who scored at or above grade level rose from 59% at the beginning of the year to 71% after one year in our system. This improvement is especially meaningful given the competition for time available for academic pursuits in the vocational technical setting.

These positive outcomes are substantiated by a constant flow of letters from parents, alumni and students acknowledging the difference the system has made in the lives of students past and present.

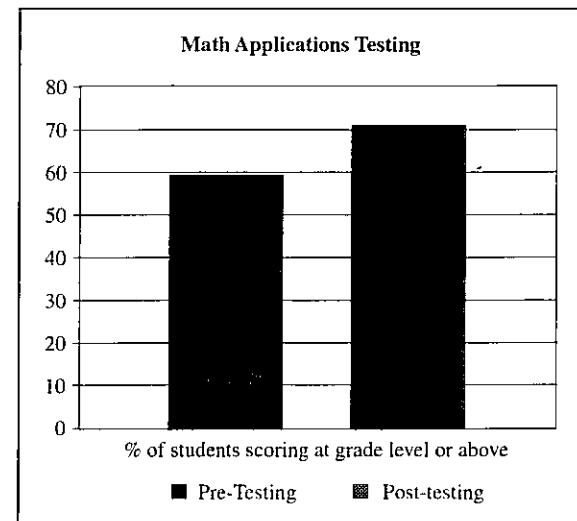
SHARING THE SUCCESS

As a result of proven success with several locally developed teaching and learning strategies, a team of Valley Tech teachers and administrators were invited to present at the High Schools That Work annual national conference in Charlotte, NC during the summer of 1999. The presentations received high acclaim and resulted in the selection of Valley Tech's writing across the curriculum initiative for inclusion in a Video Journal of Education.

Taping for this nationally distributed professional development tool for teachers took place on campus in November 1999 with copies of the finished product made available in May 2000. Teachers Dorothy Barbara, Steve Kedski, Michele LeBlanc, Rosemary Quirk, Anthony Steele, and Kevin Viner were eloquent spokespersons for the school's writing improvement strategies. Local students Rebecca Finch of Whitinsville, Michael Macuga of Uxbridge, and Chloe Zona of Millbury were photographed working on a writing assignment in the school's culinary arts shop and are featured on the cover of the videotape, the accompanying guidebook, and in promotional catalogs.

The system was designated a nationally recognized Pacesetter Site by the High Schools That Work program and, as such, hosted 38 colleagues from across the state and from Connecticut and Ohio for a two-day seminar in October, 1999. Throughout the event, visiting educators heard about Valley Tech's collaborative organizational structure which allows the teaching staff to have a direct say in what and how students are taught. They participated in seminars on study skills, guidance career planning, portfolios, and reading, writing and math across the curriculum, and were able to observe students and teachers using these techniques in classrooms and vocational technical laboratories. This national role model status reflects the willingness of the system to implement change, raise standards and use data for the benefit of students.

Vocational technical educators from Bethel and Marietta, OH and Port Ewen, NY subsequently toured Valley Tech to discover new ideas on teaching reading, writing and mathematics to career-oriented students.



Members of the Valley Tech School Committee showcased innovative management practices at the MASC/MASS joint annual conference in Hyannis in November, 1999. Their presentation, "Empowering Teachers to Improve Student Learning", described the shared decision-making process involving both the school committee and the staff which has resulted in the lengthening of the school year from 180 to 195 days and the unprecedented performance award program linking teacher bonus pay to student test scores. This presentation was also selected for nationwide recognition at the National School Boards Association 60th annual conference held in Orlando, FL in April, 2000

COST EFFECTIVE SOLUTIONS

Valley Tech traditionally employs the talent of students and staff to stretch the limited tax dollars allotted for special projects. During the summer of 1999, almost 30 major projects were undertaken under the direction of various shop teachers. These included renovations for the Valley Tech Student Wellness Center, a technology operations center, and several new classrooms. Extensive painting and floor refinishing were accomplished throughout the building during the brief summer hiatus, representing a significant savings for district taxpayers and protecting their investment in the region's workforce preparation delivery system.

Community service projects have saved district towns and area non-profit organizations thousands of dollars in maintenance, repair, construction, renovation, landscaping, and printing costs over the years while providing practical work experience for students. During the 1999-2000 school year alone, students from various vocational technical areas worked on more than 400 community service projects involving close to 6,000 hours of student labor conservatively valued at over \$165,000. All of the school's sixteen vocational technical areas participate in the community projects program each year depending on specific local requests. Taxpayers, municipalities and service organizations have gained substantial savings through this endeavor and the district saved itself around \$64,000 this year as well.

"Community service builds good citizenship. Our students are learning that they are important people through helping others, which in turn empowers them as young adults to realize their hopes and dreams."

-Valley Tech Special Projects Coordinator Ted Morin, 5/00

A BUILDING BOOM IN THE BLACKSTONE VALLEY

The house building program completed its first house for the Joseph Dias family on Mendon Street in Northbridge. Students in carpentry, electrical, plumbing, painting and decorating, an HVAC programs were involved in all phases of construction of the single story ranch-style home. The Carla Bourassa family of Grafton was selected from a number of applicants for construction of a new split-entry style home to be built during the 2000-2001 school year. The annual house building project has quickly become an essential part of the learning experience for students planning to further their career interests in the Blackstone Valley's booming construction industry.

CO-OPERATIVE EDUCATION OPENS DOORS AND SERVES A NEED

Valley Tech's co-operative education program, which places eligible seniors in work-study arrangements with area employers, achieved a major milestone with its 3,000th placement into the regional workforce. Senior Raymond Caton of Northbridge, assigned to a co-op job with Wayne J. Griffin Electric, Inc. of Holliston, was in the local spotlight as the system celebrated this notable achievement with a valued business partner. Over the last 30 years, Valley Tech has averaged 100 job placements through the co-operative education program per year, providing employers with much needed workforce assistance and students with invaluable on-the-job experience and paid employment while they work toward their high school diploma.

In today's strong economy, the co-operative education program utilizes the technical skills of students to provide an efficient solution to workforce needs of area employers.

EXTRA CURRICULAR ACTIVITIES ABOUND

Twenty-two clubs and sports teams were featured in the school's first annual activities fair at the opening of the 1999-2000 school year, calling attention to the wide range of extra curricular activities available to students. In addition to increased participation in existing student organizations, new opportunities were presented in the establishment of a fledgling Drama Club, a Math Team, and in Team Harmony, a new student organization which promotes acceptance despite differences among people.

The Valley Tech sports program fostered physical fitness, rallied enthusiasm, and inspired school spirit throughout the year. The district's first football season was launched with strong parental and community support. Interest and fund-raising was sufficient to field strong and highly motivated freshman and sub-varsity squads, which achieved winning records in their inaugural seasons.

The boys' cross country team, described as a dynasty in the local press, amassed its third straight Colonial League title, going undefeated in conference competition and achieving an enviable 42-5 three-year record. A Colonial League championship banner

was also earned by the golf team. In spring sports, a motivated baseball team, under the direction of first-year varsity coach Michael Sullivan, earned tournament eligibility for the first time in many years.

STUDENT ACCOMPLISHMENTS TAKE CENTER STAGE

- Painting and decorating students earned distinction in the Annual Faux Finish Competition of the New England Council, Painting & Decorating Contractors of America. Erica Rivera, a junior from Milford, rendered a logo which was selected by the council for use in association offices and at future competitions throughout the country.
- In an exciting Team Harmony rally at the Fleet Center in Boston, the prestigious Lewis/Jennings Award for promoting respect and tolerance among teenagers was presented to Valley Tech juniors Asjia Thompson and Fred Wallis. Asjia, a culinary arts major from Bellingham, and Fred, a drafting major from Douglas, were honored for their successful efforts to establish a Team Harmony organization at the school.
- 1997 Valley Tech graduate Timothy Dresser of Sutton took on the best electronics students in the world and place fourth in the World Skills Competition in Montreal in November. His selection as a member of the Skills USA Technical All-Stars culminated an impressive series of victories at district, state and national levels of VICA (Vocational Industrial Clubs of America) competition.
- A team of Automotive Technology students advanced to the state finals in the Massachusetts Auto Dealers Technology Competition at the Bayside Expo Center in Boston during the New England International Auto Show. Seniors Daniel Heney of Northbridge and Joshua Buckley of Douglas earned the High Written Trophy for their first-place finish in the written exam portion of the state competition. This was the fourth consecutive year that Valley Tech students earned the opportunity to compete in the finals based on high scores in written exams covering the eight ASE (Automotive Service Excellence) areas.
- Valley Tech students impressed the judges of Lions Club speech contests, winning regional competitions sponsored by the Bellingham and Mendon Lions Club. Junior Asjia Thompson of Bellingham and senior Jennifer Bien of Millbury earned first-place honors in their respective contests and advanced to zone competitions where they represented the school exceptionally well.
- Kerri Gallacher of Millbury was named Valley Tech's Outstanding Vocational Student. A senior in the culinary arts program, she was honored at a statewide award dinner in Worcester in April and added this recognition to a long list of accomplishments defining the pinnacle of vocational technical educational opportunity.

- The Superintendent's Award for Academic Excellence was presented to Jennifer Bien of Millbury, a senior in the graphic arts program. The award, sponsored by the Massachusetts Association of School Superintendents, was presented at the annual scholars luncheon in Worcester in January.
- Female manufacturing technology students were recognized as role models at the "Dare to Dream, Dare to be Different" conference sponsored by the Massachusetts Department of Education. Seniors Melanie McNelly of Northbridge and Alicia Wackell of Millbury showcased a demo tape on the Valley Tech manufacturing technologies program. Praised by conference organizers for its educational content and professional appearance, the video demonstrated girls from freshman through senior classes performing various aspects of the welding trade. The invitation to present at the conference validates the success of the system's longstanding efforts to provide students with the most suitable career options, regardless of traditional or gender-based expectations.
- Valley Tech's VICA chapter again afforded an exceptional opportunity for local students to showcase their vocational technical skills. Twenty-three VICA members returned as medalists from the district competition in March 2000. Five gold medals, eight silver medals, and ten bronze medals were earned by an enthusiastic corps of student competitors. The state finals resulted in one gold medal, two silver and two bronze medals for Valley Tech students Kerri Gallacher of Millbury and Michael Creasia of Blackstone, both seniors in the culinary arts program, were selected to represent Massachusetts at the national Skills USA-VICA competition in Kansas City, Missouri in June. Gallacher had the distinction of earning her second consecutive national silver medal in that event.
- Twenty-three graduating seniors were recognized by the Greater Milford Chamber of Commerce at its Honors Scholars Night held in May, 2000. These students comprised the top 10% of the Class of 2000 and represented nine of the school's sixteen vocational technical programs.

A FOCUS ON SAFETY AND WELLNESS

With widespread media attention on school security issues, Valley Tech developed a proactive approach which emphasized open communication and the creation of an atmosphere that meets the needs of students. The focal point of this approach was the system's Respect Across the Curriculum initiative, which enjoyed unprecedented success.

This was buoyed by a cooperative arrangement with local police for Community Oriented Policing Services (COPS) to bring a police officer into the school in an advisory capacity.

Recognizing the worth and dignity of every student customer, the school hosted a roundtable discussion on issues of safety and healthy relationships which included personnel from the District Attorney's Office, the state Department of Social Services, local police authorities and area counseling agencies. This annual event is part of an ongoing program incorporated into the system's health curriculum and complements the district's system-wide approach.

After two years of planning and preparation, the Valley Tech School-Based Health Center opened in October, 1999 with corporate, community and legislative support. A collaborative effort of the school system and Milford-Whitinsville Regional Hospital, the center provides easy access to preventive health services in a cost-effective manner. In addition to generous funding from corporate sponsors Fallon Healthcare and American National Power, the state's first rural school-based adolescent health center received strong support from the Department of Public Health by way of grant funding through the hospital.

"These health centers complement the educational aspect of our schools. If students are not healthy they will not be able to learn well."

- State Senator Richard T. Moore, at DPH grant award announcement, 5/00

INTEGRATED LEARNING EXPERIENCES

Students in the health services program initiated an integrated classroom project to support the diminishing bluebird population in the area. The multi-faceted project, which involved carpentry students and elementary science classes in Milford and Grafton, was acclaimed by regional environmental advocates and featured in a month-long display at the Milford Public Library.

A similarly integrated study of the Industrial Revolution brought Hopedale elementary students to the school for a first-hand look at machines that use gears, levers, belts and pulleys, as well as computerized numerical control (CNC) equipment and other cutting edge technology used in the automotive, electronic and manufacturing technology arenas. Valley Tech students shared their-own knowledge of the Industrial Revolution by portraying famous people from that era. From the likes of immigrants arriving at Ellis Island to inventors such as Thomas Edison and the Wright Brothers, the high school students prepared well-orchestrated vignettes to help the younger students envision what life might have been like during those exciting times.

The results of months of planning and shared curriculum integrated lessons such as these provide new and exciting learning experiences for young and old alike.

TECHNOLOGY IN ACTION

While vocational technical systems have historically had good access to technology through the shop setting, the 1999-2000 school year saw computer technology make its way into all facets of education at Valley Tech. School-wide computer networking was completed expanding Internet access from 2 classrooms to 66 and from 6 offices to 42 and improving communication with E-mail capabilities for all staff.

The district website www.valleytech.k12.ma.us, was activated and has seen increasing use over the past year. This has proven to be a valuable communication resource with links to teacher homepages, student activities, placement, and an alumni registry. As the district navigated the thirteen individual annual town meetings which govern its operation, the FY2001 budget was posted in its entirety on the website for any interested district citizen to review.

The A+ program, an industry-recognized computer repair and maintenance certification program, was made a regular selective available to all students.

The number of professional development courses available to teachers was expanded to include classes on how to integrate technology into the classroom, along with an array of software instructional programs to keep the stuff up-to-date on the latest educational tools.

Electronic portfolios have become an important resume tool for Valley Tech students. While all students are required to maintain a portfolio of their academic and vocational technical progress throughout their high school years, many have enhanced their ability to showcase their technical skills via electronic displays of their work.

DINING FOR A CAUSE

The Sixth Annual Superintendent's Dinner was a most successful fund raiser, passing the 250 attendee mark and adding significantly to taxpayer funding for student opportunities. Students and staff were involved in planning and production for the exciting "Millennium 2000" theme and all aspects of the impressive seven-course gourmet extravaganza.

"The quality and presentation of the whole evening was outstanding...the staff and students were a credit to Blackstone Valley Vocational High School."

- Dinner attendee Richard Snow, Plant Manager, American National Power, 4/00

NEW OPPORTUNITIES FOR SYNERGY

Valley Tech Superintendent-Director Dr. Michael F. Fitzpatrick was elected to serve as chairperson of the Blackstone Valley Educational Collaborative in October 1999. The collaborative, formed in 1988, allows area school districts to jointly conduct educational programs and secure services which supplement and strengthen school programs. Dr. Fitzpatrick's new leadership role will provide enhanced opportunities for cooperation and collaboration with all schools within the district.

"The threads of excellence established at Blackstone Valley Tech are in replication throughout the Commonwealth."

- Alliance for Education Executive Director Hal Lane,
in presenting award to Dr. Michael F. Fitzpatrick, 5/00

In May 2000, Dr. Fitzpatrick was honored by the Worcester-based Alliance for Education with its Outstanding Educator 2000 Award. The award, presented at the Alliance's annual meeting, recognized the superintendent for his role in shaping Valley Tech into a model system whose practices are being studied and replicated across the country.

FINANCIAL FITNESS

The FY2000 total operating budget for the district was \$9,827,803. The Net School Spending requirement of the district was \$8,056,530. This sum was funded through Chapter 70 Aid of \$5,424,271 and Minimum Contribution requirements from the 13 member towns totaling \$2,785,209. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$558,980 for transportation, \$80,770 for acquisition of fixed assets, and an obligation of \$160,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$481,331. The district's debt obligation for FY2000 was \$287,040. This was funded by an assessment allotted among the member towns in accordance with the District Agreement.

The system's annual fiscal audit, conducted by Robert Ercolini & Co., again showed all financial statements to present fairly the financial position of the district and to conform with generally accepted accounting principles. By introducing several new revenue streams and carefully monitoring the school's budget with a conservative mind-set, the district was able to strengthen its unreserved fund balance from \$114,436 at June 30, 1998 to \$424,541 at June 30, 1999.

As the result of an additional Chapter 70 allocation to the district received mid-year

and enhanced by unreserved fund balance resources, the district school committee was pleased to be able to reduce FY2001 assessments by a \$200,000 district-wide credit.

Following through on its commitment to address state controlled budget formula inequities, the district school committee hosted a forum on regional school funding which involved the participation of state legislators and municipal officials. District personnel continue to keep abreast of legislative developments which could impact state funding and to solicit support for fair educational funding with the capable assistance of area legislators.

MAKING THE MOST OF THE TAXPAYERS' INVESTMENT

By way of aggressive grant pursuit and solid business and industry partnerships, the district supplemented taxpayer support with significant external resource acquisition and grant funding. At the time of this report, grant funds totaling \$563,931 were secured to enhance Valley Tech's programs and support new initiatives at no cost to the district, as follows:

• BVCC Ed. Foundation "World of Machines & Technology"	\$2,500.00
• BVCC Ed. Foundation "Project BIRD"	500.00
• Academic Support Services	30,150.00
• Title I School Support Teams	1,250.00
• SPED 94-142	117,165.00
• SPED Supporting Access to the Curriculum	3,681.00
• Title VI	3,794.00
• Teacher Training Math and Science	3,090.00
• Title I Distribution	26,367.00
• Safe and Drug Free Schools	3,507.00
• Health Protection — Smoking Cessation	19,120.00
• Perkins Occupational Ed. — Vocational Skills	129,021.00
• High Schools That Work	21,250.00
• Technology Literacy Challenge	35,000.00
• Teen Dating Violence Prevention	5,809.00
• Class Size Reduction	11,778.00
• Fallon Healthcare	9,000.00
• SolidWorks Corporation (value of programs and licenses)	19,975.00
• Worcester Area Business Education Foundation, Inc.	5,000.00
• Alliance for Education Learn Net	21,517.00
• E-Rate Awards (approved maximum reimbursement)	31,530.00
• Alliance for Education Peer Leader Jeopardy	347.00
• Community Partners for Health	1,600.00
• Massachusetts Electric Company Rebate	3,080.00
• Steps to Self-Determination	500.00
• Goals 2000 IEP Training	1,200.00

• Safe Schools	1,200.00
• BVCC Ed. Foundation manufacturing technologies support	5,000.00
• Valley Tech Educational Foundation Wellness Center support	7,000.00
• Department of Public Health Wellness Center grant	33,000.00
• American National Power Wellness Center donation	10,000.00

Pothole Funds

In an additional attempt to secure remedies for budget formula inequities, the superintendent filed applications on behalf of several member towns for Foundation Reserve grant awards from the Department of Education. So-called "pothole" funds were secured for the towns of Blackstone and Uxbridge in the amounts of \$109,000 and \$250,000 respectively.

INVESTING IN THE FUTURE WORKFORCE

Following through on a district-wide mandate to investigate the need for campus renovation, the district school committee entered into an expansion consultant arrangement with School Building Specialist David Backlin. Under the direction of a school committee expansion subcommittee, a preliminary survey of needs was completed and a request for architectural proposal was prepared.

With the Expansion study now on the fast track, it is expected that funding for a campus expansion will be requested during the 2000-2001 school year.

Launching a new era of vocational technical education

A venture capital fund raising campaign was officially launched in the fall of 1999 and more than \$76,000 in regional corporate and community support has been raised to date.

Venture capital investors in the system include:

American National Power	Morin's Studio
Benjamin Franklin Savings Bank	The Milford National Bank & Trust Co.
EMC Corporation	TLC, Inc.
Epco Fab, Inc.	Unibank for Savings
Gaudette Insurance Agency, Inc.	Waters Corporation
Lampin Corp.	Wayne J. Griffin Electric, Inc.
Massachusetts Electric	Wheelabrator Millbury, Inc.
Milford Federal Savings & Loan Assoc.	Wyman-Gordon Foundation

GOVERNANCE

The Blackstone Valley Vocational Regional School District is governed by a 13-member board, with one member residing within each community in the district. Each member, elected district-wide, serves a four-year term which will expire December 31, 2002.

On June 23, 2000, the board accepted with deep regret the resignation of Jay P. Hanratty, the long-term school committee member from Millbury, who had most capably served as chair since 1993. As specified in the District Agreement, the vacancy was subsequently filled by joint appointment of the Millbury Board of Selectmen and the Millbury School Committee. Chester P. Hanratty, Jr. has been appointed to serve until the next Millbury town election.

The Valley Tech community was also saddened by the sudden loss of its district treasurer, Anthony Rando, who died on May 29, 2000. Tony had previously served as the Milford representative to the school board for 10 years and had been the district's treasurer since 1987. He will be missed greatly.

Respectfully submitted,

E. Kevin Harvey, Chair, Bellingham
Chester P. Hanratty, Jr., Millbury
Diane M. Paradis, Secretary, Grafton
Gerald M. Finn, Millville
Matthew C. Krajewski, Blackstone
Edward B. Postma, Northbridge
John C. Lavin, III, Douglas
Mitchell A. Intinarelli, Sutton
Everett A. Young, Hopedale
Robert H. Snow, Upton
Michael D. Peterson, Mendon
Daniel L. Baker, Uxbridge
Arthur E. Morin, Jr., Milford
Dr. Michael F. Fitzpatrick, Superintendent-Director

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TOWN DIRECTORY EMERGENCY

Police.....	911
Fire.....	911
Ambulance	911

Selectmen (Meeting each Tuesday Evening 7:30 p.m.)	529-6901
Administrative Assistant	
(Monday-Friday 8:00 a.m.-5:00 p.m.).....	529-6901
Town Clerk (Monday-Friday 11:30 a.m.-4:30 p.m. and	
Tuesday and Thursday Evenings 7:00 p.m.-9:00 p.m.).....	529-3565
Assessors (Monday-Friday 7:30 a.m.-3:30 p.m. and	
Tuesday Evening 6:30 p.m.-8:30 p.m.	529-1002
Building Inspector (Saturday 9:00 a.m.-12 Noon).....	529-3565
Emergency Management Director	529-3421
Collector/Treasurer (Monday-Thursday 9:00 a.m.-4:00 p.m.	
and Tuesday Evening 4:00 p.m.-6:00 p.m.)	529-3737
Community Counseling Center of Blackstone Valley	473-6723
Council on Aging Drop-In-Center	529-4558 & 529-4559
Dog Officer	529-3095
Fire Department Business.....	529-3421
Health Board (Monday-Friday 9:30 a.m.-3:30 p.m. and Sat. 9:00 a.m.-12:00 p.m.	
Meeting on 2nd and 4th Thursday Evenings 7:30 p.m.)	529-6813
Housing Authority (Monday-Friday 9:00 a.m.-1:00 p.m. and	
Meeting on 1st Thursday at 6:00 p.m.)	529-3293
Library (Tuesday, Wednesday & Thursday 10:00 a.m.-8:00 p.m.,	
Friday 10:00 a.m.-4:00 p.m., Saturday 10:00 a.m.-2:00 p.m,	
Closed Sundays and Mondays)	529-6272
Nursing and Health Service	529-3110
Parks and Recreation Building (Summers Only).....	529-3232
Planning Board (Monday 8:30 a.m.-2:30 p.m., Tuesday 8:30 a.m.-11:30 a.m.) ...	529-1008
Plumbing Inspector	529-6296
Police Department Business	529-3200
Department of Public Works.....	529-3067
Riverside Community Care.....	529-7000 & 478-0820
Superintendent of Schools	634-1585
Town Accountant	529-9031
Tree Warden	529-6247
Veterans' Agent	529-6191
Waste Water Treatment Plant	529-3612 & 529-3993
Water Department	529-3993
Water Department Emergencies.....	529-3200
Wiring Inspector	529-3067